

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Administration Building
1600 Book Road
Lancaster, Pennsylvania 17602
March 20, 2023

President Melissa S. Herr called the meeting to order at 7:30 p.m.

PRESENT: Board Members, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Dustin D. Knarr, Mrs. Suzanne S. Knowles, Ms. Kelly A. Osborne, Mr. Matthew E. Parido, Mrs. Audra R. Spahn, Mrs. Kari A. Steinbacher, Mr. Andrew L. Welk; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Administrative Assistant, Mrs. Mary E. Williams; Lampeter Elementary School Principal, Dr. Michele Westphal; and visitors.

OPPORTUNITY FOR PUBLIC COMMENT REGARDING AGENDA ITEMS

No comment.

PRESENTATION ON LAMPETER ELEMENTARY SCHOOL INITIATIVES

Dr. Westphal presented information on Lampeter Elementary School initiatives and progress toward comprehensive planning goals.

APPROVAL OF SETTING OF "P" VALUE AND SUPPORT STAFF RATES AND RANGES

Mr. Knarr moved and Mrs. Knowles seconded the motion to approve the setting of the "P" value at 3.5% and "P+" at 4.0%, and adjust administration, support, and salary exempt staff rates to be consistent with the employee's years of service in their current positions at Lampeter-Strasburg School District within the previously approved 2023-2024 ranges.

A voice vote was in favor of the motion.

APPROVAL OF CHANGE ORDERS FOR CRITICAL CAPITAL PROJECTS

Mr. Welk moved and Mr. Byrnes seconded the motion to approve change orders, as follows:

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| a. | Garden Spot Mechanical, Inc. | Change Order HC #2 | Add \$3,296.88 | For time and material weekend work in setting the chillers. |
| b. | KH Electric | Change Order EC #3 | Add \$7,131.50 | To repair underground conduit and electric feed to the Fieldhouse. |

A voice vote was in favor of the motion.

REVIEW OF ACHIEVEMENT DATA

Dr. Godfrey presented a review of achievement data.

DISCUSSION OF POLICIES

Dr. Peart led a discussion of updated and new policies, as follows:

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| a. | Policy 137 | Home Education Program |
| b. | Policy 137.1 | Extracurricular Participation by Home Education Students |
| c. | Policy 137.2 NEW | Participation in Cocurricular Activities and Academic Courses by Home Education Students |
| d. | Policy 137.3 NEW | Participation in Career and Technology Education Programs by Home Education Students |

DISCUSSION OF BOARD POLICY PROCESS AND BOARD SUCCESSION PLAN

Dr. Peart led a discussion regarding the current process of reviewing and recommending Board Policy, Administrative Regulations, and procedures, as well as the current Board Succession plan.

DISCUSSION OF PSBA PRINCIPLES FOR GOVERNANCE AND LEADERSHIP

Dr. Peart led a discussion on the PSBA Principle for Governance and Leadership: Evaluate Continuously.

OPPORTUNITY FOR PUBLIC COMMENT

No comment.

MEETING ADJOURNED

The meeting was properly adjourned at 9:14 p.m.

Mary E. Williams
Secretary