

## Delegation to the Superintendent

The Board will instruct the Superintendent through written policies which prescribe the organizational results to be achieved and describe organizational situations and actions to be avoided, and will allow the Superintendent to use any reasonable interpretation of those policies.

Accordingly:

1. The Board will develop Results policies which instruct the superintendent to achieve defined results within the adopted budget. The Results policies will be developed systematically from the broadest, most general level to more defined levels.
2. The Board will develop Executive Limitation policies that limit the latitude the superintendent may exercise in choosing the organizational means. These policies will be developed systematically from the broadest, most general level to more defined levels.
3. As long as the superintendent operates within the Board's Results and Executive Limitations policies, the superintendent is authorized to take all actions he/she deems appropriate to achieve the Board's Results policies.
4. The Board has the ability to change its Results and Executive Limitations policies, thereby shifting the boundary between Board and superintendent domains as well as changing the latitude of choice given to the superintendent. However, until policy changes are formally adopted, the Board will respect and support any reasonable interpretation of the policies used by the superintendent in his/her decision making.

**Monitoring Method:** Board self-assessment  
**Monitoring Frequency:** Annually