



# Tomball Independent School District

*Not just a district, a destination.*

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## FOR COLLEGE/UNIVERSITY SERVICE

TO: NEW PERSONNEL

FROM: HUMAN TALENT DEPARTMENT

SUBJECT: **VERIFICATION OF TEACHING EXPERIENCE**

Previous teaching experience must be verified on the Teacher Service Record Form (attached). Procedures regarding verification of the experience are given below.

It is the responsibility of the teacher to provide, on forms furnished by the District, verification of a full-time teaching experience earned outside of Tomball Independent School District. Experience acceptable for salary credit purposes must be earned in a public or private school that was accredited by an accrediting association recognized by the Texas Education Agency. You must have been fully certified and served in a contracted position for a minimum amount of full-time days for experience to be acceptable for salary credit. Service Records received from public Out of State schools may be submitted to the TEA for verification.

Please follow these steps:

1. Complete the Service Record Request form showing your full name and social security number.
2. Send the Service Record Request, Verification of Accreditation Status, and Professional Service Record Forms to the Human Resources Department of each school district(s) where you previously worked.
3. Have your previous school district(s) send your service record directly to our department at [htspecialists@tomballisd.net](mailto:htspecialists@tomballisd.net).

Should you have any questions, please contact the Human Talent Department at (281) 357-3100.



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**SERVICE RECORD REQUEST**

\_\_\_\_\_  
Date

\_\_\_\_\_  
Previous University

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, Zip

Re: \_\_\_\_\_

Name

\_\_\_\_\_  
Social Security Number

To Whom It May Concern:

I have been employed by Tomball Independent School District for the current school year. My dates of employment with your district were \_\_\_\_\_ .

Please send the following items to Tomball ISD via email to:  
[htspecialists@tomballisd.net](mailto:htspecialists@tomballisd.net).

1. Original Service Records
2. Original Transcripts

Thank you,

\_\_\_\_\_  
Signature

# Verification of Accreditation for Salary Increment Purposes



Educator Information		
Last Name	First Name	Initial
TEA ID Number		
Employment Information		
One of our employees has indicated previous employment with your institution. The information requested is needed to determine whether the experience may be claimed for salary increment purposes. To assist us in our evaluation, the following information is requested.		
Previous Employment From	Previous Employment To	
Institution Information		
Name of Institution		
1. Was this institution during the school years indicated above <b>operated</b> by or under the jurisdiction of a governmental unit in the state in which this institution is located?		Yes <input type="checkbox"/> No <input type="checkbox"/>
If Yes, please provide the name of the governmental unit		
2. Was this institution, during the school years indicated above, <b>accredited</b> by a United States accrediting agency recognized by the U.S. Department of Education or by the state or national government in which this school is located?		Yes <input type="checkbox"/> No <input type="checkbox"/>
If Yes, please provide the name of the accrediting agency and/or governmental unit		
3. Is this a public or private school?		Public <input type="checkbox"/> Private <input type="checkbox"/>
4. If the school is operated on the British system please indicate government or public school.		Government <input type="checkbox"/> Public <input type="checkbox"/>
Signature of authorized official		Title and Name of Authorized Official (print)

### Stamp/Seal

The organization's official stamp must be included on the form if service from outside of the United States is reported. For public schools the country's Department of Education is the organization official stamp

# College Verification for Salary Increment Purposes



Last Name	First Name	Initial
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TEA ID Number

## Employment Verification

We find it necessary to verify the employment of the above named individual during each academic year. This information is needed to determine whether the experience may be counted for salary increment purposes. To assist us in our evaluation, the following information is requested.

What were the beginning and ending dates of employment? A service record must accompany this form for the district to determine creditable years of service.

Years of Service From	Years of Service To	Percent of Day Employed

1. Was this person employed either at the faculty status level or as an administrator on a full-time basis during each academic year (not as a graduate assistant, teaching fellow, etc.)? Yes  No

2. Was the work assigned during each academic year consistent with the work performed by other similar employees? Yes  No

3. Was the salary paid during each academic year equal to that of other similar employees? Yes  No

Name of Institution

Title	Signature of Official
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The organization's official stamp must be included on the form if service from outside of the United States is reported.

# College Verification Part-time for Salary Increment Purposes



Last Name	First Name	Initial
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TEA ID Number
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## Employment Verification

We find it necessary to verify the employment of the above named individual during each academic year. This information is needed to determine whether the experience may be counted for salary increment purposes. To assist us in our evaluation, the following information is requested.

What were the beginning and ending dates of employment? A service record must accompany this form for the district to determine creditable years of service.

Years of Service From	Years of Service To	Percent of Day Employed

1. Was this person employed either at the faculty status level or as an administrator on a part-time basis during each academic year (not as a graduate assistant, teaching fellow, etc.)?	Yes <input type="checkbox"/>
	No <input type="checkbox"/>

2. Was the work assigned during each academic year consistent with the work performed by other similar employees?	Yes <input type="checkbox"/>
	No <input type="checkbox"/>

3. Was the salary paid during each academic year equal to that of other similar employees?	Yes <input type="checkbox"/>
	No <input type="checkbox"/>

4. Was employment at least three and one-half hours each day.	Yes <input type="checkbox"/>
	No <input type="checkbox"/>

Name of Institution
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Title	Signature of Official
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**The organization's official stamp must be included on the form if service from outside of the United States is reported.**

# Professional Service Record



All Service claimed for salary increment purposes must be documented on this form, instructions are included on the following page.

Last Name			First Name				Initial				
1	2	3	4	5	6	7	8	9		10	
School Year	State or Country	County	School District (Indicate if public or private)	Position held	Years of Exper.	% of day Emp	No. of days Emp.	<u>Dates of Service</u> From      To		Authorized Signature, Title & Organization Official Stamp	

# Professional Service Record



All Service claimed for salary increment purposes must be documented on this form, instructions are included on the following page.

## Instructions for completing the Teacher Service record.

- 1. School Year.** Corresponds to the scholastic school year employment is claimed. No more than one year of experience can be shown on one line.
- 2. State/Country.** Enter state or territory of the USA Enter name of foreign nation if applicable.
- 3. County/Equivalent** Enter county or parish in USA. Department of Defense Education Activity (DoDEA), enter the names of sub-territories of foreign nations.
- 4. School District.** Enter name of public school district or institution and name of private school or institution. Give sufficient information in this column to identify the school for accreditation purposes. Enter either Public or Private, for the British System enter either Government or Public
- 5. Position Held.** Enter position held (e.g., teacher, librarian, substitute, bus driver, aide, etc.)
- 6. Years of Experience.** Enter the number of year(s) of actual experience of the school year indicated in column 1. (Do not include the additional year(s) for career ladder, career and technology education work experience, or qualified teacher aide experience. This experience must be recorded as a footnote on the service record).
- 7. % of Day Employed.** Enter percentage of the school day the employee was employed. Full day is reported as 100%, one-half day is reported as 50%, three-quarters of the day is reported as 75%, etc.
- 8. No. of Days Employed.** Enter the number of days employed during the contractual year (July 1 through June 30). The days entered must not include the number of days a person was docked a full day's pay.
- 9. Date of Service To and From** Enter the actual beginning date and ending date of employment during the contractual year (July 1 thru June 30).
- 10. Authorized Signature, Title, and Organization Official Stamp** The record must be verified by either signing each line of the record separately (in ink) or by drawing a diagonal line and placing the signature diagonally across from the experience. An authorized official of the school system must sign the record. A rubber stamp signature may be used, in lieu of the original signature, provided the name of the person appearing on the stamp is the same designated by the school district to sign the service record. Such official, if not the superintendent of the school, must have been authorized to sign personnel records of the institution by the governing board of that institution. In the case of public schools, the board of trustees is the governing body. The organization's official stamp must be included on the service record if service from overseas is reported. For public schools, colleges and universities, the country's Department of Education is the organization official stamp. If service is reported from the US, official stamp may be included depending on availability.