



Teacher Incentive Allotment

The Planning Committee Wants Your Feedback

What is TIA?

The Teacher Incentive Allotment (TIA) provides an accessible pathway for effective teachers to earn a higher income while remaining in the classroom. Teacher Incentive Allotments are additional state funding for teachers that was written into statute—allowing for sustainable funding.

In Rockdale ISD, average campus allotments are:

- Recognized: \$5,444
- Exemplary: \$10,889
- Master: \$20,148



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FEEDBACK

<https://forms.gle/B8xSGgsTe2r1PLTQ7>

For more information about Rockdale ISD plans for TIA, contact:

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Student Growth Measures (45%)

TIA Designations are based on % of a teacher's students who met or exceeded their expected growth target (not on % Meets/Masters). Based on data, RISD will set expected growth targets for individual students using the following student growth assessments:

Phase 1

- Pre-K: Circle
- KG-2nd Reading: mClass
- 2nd & 3rd Math: Ren Star
- 3rd Reading: Ren Star
- 4th - 8th Reading/Math: STAAR
- 5th & 8th Science, 8th Social Studies: Pre -test + STAAR
- Algebra I, English I & II - STAAR EOC
- Biology & US History: Pre-test + STAAR EOC
- AP Courses: Pre-test + AP Exam
- Special Education: TBD
- Intervention: TBD

Teachers in **Phase 2** will begin developing and piloting student growth measure assessments during the 2023-24 school year to prepare for data capture in the 2024-25 school year.

Planning & Preparation (10%)

Rockdale ISD will incentivize and reward high quality lesson planning as part of TIA. No major changes are anticipated to the current lesson planning template.

Rather, the current components will be aligned with TIA designations knowing that there will be some variations at the campus level.