

### ADMINISTRATIVE REPORT

**DATE:** April 6, 2023  
**TOPIC:** #5.1 – First Reading of Proposed Updates to Policies  
**PRESENTER:** Julie Nielsen, Superintendent  
**REFERENCE TO POLICY/STATUTE:** Policy 208

**A. PURPOSE OF REPORT**

- a. The following policies have been reviewed and revised to reflect updates in Minnesota Statute, definition of terms, legal references, and cross references.
- b. Board Policy Committee members reviewed the policies and made recommendations for board information and subsequent action.
- c. Current policies are located online. The suggested changes are listed below.

403 Discipline, Suspension and Dismissal of School District Employees	Grammatical changes and clarification of substandard performance.
404 Employment and Volunteer Background Checks	Updates to legal references.
421 Gifts to Employees and School Board Members	No suggested changes.
505 Distribution of Non-School Sponsored Materials on School Premises by Students and Staff	Removed Procedures, updated references and added staff to the policy.
512 School Sponsored Student Publications and Activities	No suggested changes.
519 Interviews of Students by Outside Agencies	MSBA Language updates
525 Violence Prevention	Grammatical changes and addition of Letter "A" in section II and "E" in section III.
530 Immunization Records	No suggested changes.

These policies will return for board approval on April 20, 2023.

**B. RECOMMENDATION**

- a. Review draft policies
- b. Input and/or questions regarding the policies

