

Social/Racial Justice Meeting Minutes

March 13 2023

Attending: Denise Webster, Jeff Hunsberger, Sophie Hunsberger, Jan Sander, Christy Liddy, Betzi Goodman, Jan Epstein, Maria Davies

Called to order: 5:02pm

Minutes of February 13, 2023 reviewed. No changes made.

Maria's updates:

Betsy and Jan E. attended the ADCO leadership meeting. Maria spoke to update them on how the team is working. This will lead towards professional development next year. This is critical right now because Maria is hearing about many new incidents across the district, which she has been hearing about via the parents. Parents are driving the conversations. 2 more parents contacted her recently. Principals are following the HHB guidelines, investigating, but problems continue. Next meeting is March 15th, Percy Brown from First Education, Center for Civil Rights will be facilitating. Betsy requested that next meeting be recorded as they have PT conferences that night. Jeff discussed that this work needs to be done with someone the student trusts, but that teacher may not know or have the time to deal with it best at that time. Betzi discussed the need to tailor this work to the different age groups. Handling these sort of things are not being taught in teacher college. Jeff discussed the family dynamic, how this behavior may be normalized and some may take it as a personal attack on the family. Jeff said he thinks we are doing better than we were 10 years ago, that teachers do have a better idea how to handle, but we still have a long way to go. This may never go completely away. He would like to see us move away from punitive, suspension does not help. Betsy discussed the zones of regulation, and how they are used to help students identify and work through their emotions, and how their actions may be putting others into a red zone.

Unable to do Clemmons Family Farm due to time constraints.

Jan E brought up that Joe Brummer, Restorative Trauma expert, has been working with her district, will be returning.

(Adding the DEIA Leadership/Advisory Team info again.)

DEIA Leadership/Advisory Team-

Hyde Park- Kate Underwood and Camron Colston (later in the academic year but will provide data for HPES)

Eden Central- Kayla Knight and Kristie Bandolon

Cambridge- Katie Mahoney and Santha Dahlin

Waterville- Jan Epstein

GMTCC- James Chartrand & Erik Remmers

LUMS- Diane Lepikko

LUHS- Bethann, Andrew B, Sally Hile

Johnson- Samantha Ballard and Nicholas Lodge

**Social/Racial Justice Meeting Minutes
March 13 2023**

Meeting #	Date	Time	Time Allocated Grant Funded	Time Allocated School Funded	Presenter
1	Thursday, February 16 th 2023	3:30 PM-5:30PM		2.5	Maria Davies and Mark Scott
2	Wednesday March 15 th 2023	3:30 PM-5:30PM	~2	~25-30 min of time outside of contracted hours	Percy Brown from First Education Center for Civil Rights
3	Thursday April 6 th 2023	3:30 PM-5:30PM	~2	~25-30 min of time outside of contracted hours	Percy Brown from First Education Center for Civil Rights
4	Thursday, May 11 th 2023	3:30 PM-5:30PM	~2	~25-30 min of time outside of contracted hours	TBD
5	Thursday, June 1 st 2023	3:30 PM-5:30PM	~2	~25-30 min of time outside of contracted hours	Maria Davies and Mark Scott

No other updates and business.

Meeting adjourned at 5:45pm.