Disclosure Form

PPO

Large Group Plans

Refer to the Summary of Benefits and Coverage (SBC) document to determine your share of costs for services and supplies that are covered by this plan.

Healthnet.com

1/2023 Large PPO DF
Delivering Choices

When it comes to your health care, it’s nice to have options. That’s why Health Net of California, Inc. (Health Net) offers a Preferred Provider Organization (PPO) plan (called “Health Net PPO”) — a plan that offers you flexibility and choice. This Disclosure Form answers basic questions about Health Net PPO.

If you have further questions, contact us:

- By phone at 1-844-342-4046
- By mail at:
  
  Health Net of California
  
  P.O. Box 9103
  
  Van Nuys, CA 91409-9103
- Online at www.healthnet.com

This Disclosure Form (including any applicable Disclosure Form Rider) and the Summary of Benefits and Coverage (SBC) document provide a summary of your health plan. The plan’s Evidence of Coverage (EOC), which you will receive after you enroll, contains the exact terms and conditions of your Health Net coverage. You should also consult the Group Hospital and Professional Service Agreement (issued to your employer) to determine governing contractual provisions. It is important for you to carefully read this Disclosure Form, the SBC and, once received, the plan’s EOC, especially those sections that apply to those with special health care needs. This Disclosure Form includes a matrix of benefits in the section titled "Benefit Matrix." The SBC, which is issued in conjunction with this Disclosure Form, describes what your plan covers and what you pay for covered services and supplies.
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How the Plan Works

Please read the following information so you will know from whom health care may be obtained.

CHOICE OF PROVIDERS

When you enroll in the Health Net PPO plan, you choose your own doctors and hospitals for all your health care needs. Health Net PPO offers two different ways to access care:

- **In-network** - You choose a contracted doctor (or hospital) within our PPO network. You can take advantage of significant cost savings when you receive care from a provider who is contracted with Health Net PPO.

- **Out-of-network** - You choose a doctor (or hospital) outside of our PPO network. These providers do not have a contract with Health Net PPO. You will incur higher out-of-pocket costs than when you see a provider within our PPO Network.

⚠️ Except for emergency care, when you choose to see an out-of-network provider, you will pay the cost-sharing for the out-of-network benefit level, which is typically higher than the in-network benefit level. **Plus,** you are responsible for the difference between the amount the out-of-network provider bills and the maximum allowable amount (MAA). See “Payment of Fees and Charges” later in this Disclosure Form for more details.

Your choice of doctors and hospitals may determine which services will be covered, as well as how much you will pay. Providers who are contracted with Health Net PPO are called “preferred providers” and they are listed on our website at [www.healthnet.com](http://www.healthnet.com). You can also call the Customer Contact Center at the telephone number listed on the back cover to obtain a copy of the *Health Net PPO Preferred Provider Directory* at no cost.

💡 In some instances, prior authorization (also known as preauthorization or treatment review) is required for full benefits to be paid. Refer to the “Prior Authorization Requirements” section of this Disclosure Form to find out which services or supplies require prior authorization.

SPECIALISTS CARE

If you need specialty care, you are free to see any specialist without a referral. Simply call and schedule an appointment. To lower your share of costs, obtain care at the in-network benefit level by seeing a specialist within our PPO network. Refer to the *Health Net PPO Preferred Provider Directory* to locate specialists within our PPO network.

You also do not need approval from Health Net or from any other person in order to obtain access to obstetrical, gynecological, reproductive or sexual health care from an in-network health care
professional who specializes in obstetrics, gynecology or reproductive and sexual health. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services or following a pre-approved treatment plan. For a list of participating health care professionals who specialize in obstetrics, gynecology or reproductive and sexual health, refer to your Health Net PPO Preferred Provider Directory on the Health Net website at [www.healthnet.com](http://www.healthnet.com). A copy of the Health Net PPO Preferred Provider Directory may also be ordered online or by calling Health Net Customer Contact Center at 1-800 522-0088.

**MENTAL HEALTH AND SUBSTANCE USE DISORDERS**

Health Net contracts with MHN Services, an affiliate behavioral health administrative services company (the Behavioral Health Administrator), which administers behavioral health services for mental health and substance use disorders. For more information about how to receive care and the Behavioral Health Administrator's prior authorization requirements, please refer to the "Behavioral Health Services" and “Prior Authorization Requirements” sections of this Disclosure Form.

**HOW TO ENROLL**

Complete the enrollment form found in the enrollment packet and return the form to your employer. If a form is not included, your employer may require you to use an electronic enrollment form or an interactive voice response enrollment system. Please contact your employer for more information.

**Some hospitals and other providers do not provide one or more of the following services that may be covered under the plan's Evidence of Coverage and that you or your family member might need:**

- Family planning
- Contraceptive services; including emergency contraception
- Sterilization, including tubal ligation at the time of labor and delivery
- Infertility treatments
- Abortion

You should obtain more information before you enroll. Call your prospective doctor, medical group, independent practice association or clinic, or call the Health Net Customer Contact Center at the phone number on the back cover to ensure that you can obtain the health care services that you need.
Benefits Matrix

The matrix below lists examples of services that are provided under this plan. Refer to the SBC, which is issued in conjunction with this Disclosure Form, for the amount you will pay for covered services and supplies.

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE EVIDENCE OF COVERAGE (EOC) SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS.

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<th>Principal Benefits</th>
<th>What You Pay</th>
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<td>Deductible</td>
<td>The SBC shows if your plan has a deductible that has to be met before we begin to pay the benefits.</td>
</tr>
<tr>
<td>Lifetime maximums</td>
<td>This plan does not have a lifetime maximum.</td>
</tr>
<tr>
<td>Professional services</td>
<td>Refer to the SBC under “If you visit a health care provider’s office or clinic.”</td>
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<tr>
<td>Outpatient services</td>
<td>Refer to the SBC under “If you have outpatient surgery.”</td>
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<td>Hospitalization services</td>
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<td>Ambulance services</td>
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<tr>
<td>Prescription drug coverage</td>
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<tr>
<td>Durable medical equipment</td>
<td>Refer to the SBC under “If you need help recovering or have other special health needs.”</td>
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<tr>
<td>Mental health services</td>
<td>Refer to the SBC under “If you need mental health, behavioral health, or substance abuse services.”</td>
</tr>
<tr>
<td>Substance use disorder services</td>
<td>Refer to the SBC under “If you need mental health, behavioral health, or substance abuse services.”</td>
</tr>
<tr>
<td>Home health services</td>
<td>Refer to the SBC under “If you need help recovering or have other special health needs.”</td>
</tr>
<tr>
<td>Other services</td>
<td>Refer to the SBC under “If you have a test” and “If you need help recovering or have other special health needs.”</td>
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Prior Authorization Requirements

For certain covered services, you must obtain prior authorization before receiving the services or you will be required to pay the nonauthorization penalty as shown in the SBC and the EOC. Prior authorizations are performed by Health Net (medical), the Behavioral Health Administrator (mental health and substance use disorders) or an authorized designee.

We may revise the prior authorization list from time to time. Any such changes including additions and deletions from the list will be communicated to preferred providers and posted on the www.healthnet.com website.

Prior authorization is NOT a determination of benefits. Some of these services or supplies may not be covered under your plan. Even if a service or supply is prior authorized, eligibility rules and benefit limitations will still apply. However, Health Net will not rescind or modify prior authorization after a provider renders health care services in good faith and pursuant to the prior authorization, and will pay benefits under the Evidence of Coverage for the services prior authorized.

Services provided as the result of an emergency are covered at the in-network benefit level and do not require prior authorization.

Services Requiring Prior Authorization

Inpatient admissions

Any type of facility, including but not limited to:

- Acute rehabilitation center
- Behavioral health facility
- Hospice
- Hospital
- Skilled nursing facility
- Substance abuse facility

Outpatient procedures, services or equipment

- Ablative techniques for treating Barrett's esophagus and for treatment of primary & metastatic liver malignancies
- Acupuncture (after the initial consultation)
- Ambulance: non-emergency, air or ground ambulance services
- Bariatric procedures
- Bronchial thermoplasty
- Capsule endoscopy
- Cardiovascular procedures
• Chiropractic care (after the initial consultation)
• Clinical trials
• Diagnostic procedures including:
  1. Advanced imaging
     • Computerized Tomography (CT)
     • Computed Tomography Angiography (CTA)
     • Magnetic Resonance Angiography (MRA)
     • Magnetic Resonance Imaging (MRI)
     • Positron Emission Tomography (PET)
  2. Cardiac imaging
     • Coronary Computed Tomography Angiography (CCTA)
     • Echocardiography
     • Myocardial perfusion imaging (MPI)
     • Multigated acquisition (MUGA) scan
  3. Sleep studies
• Durable Medical Equipment (DME)
• Ear, Nose and Throat (ENT) procedures
• Enhanced External Counterpulsation (EECP)
• Experimental or Investigational services and new technologies
• Gender affirming services
• Genetic testing (Prior authorization is not required for biomarker testing for members with advanced or metastatic stage 3 or 4 cancer)
• Implantable pain pumps including insertion or removal
• Injection, including trigger point, and sacroiliac (SI) joint injections
• Joint surgeries
• Mental health and substance use disorder services other than office visits including:
  1. Applied behavioral analysis (ABA) and other forms of behavioral health treatment (BHT) for autism and pervasive developmental disorders
  2. Detoxification
  3. Electroconvulsive Therapy (ECT)
  4. Half-Day Partial Hospitalization
  5. Intensive Outpatient Program (IOP)
  6. Neuropsychological testing
  7. Partial Hospital Program or Day Hospital (PHP)
  8. Psychological testing
  9. Transcranial Magnetic Stimulation (TMS)
• Neuro or spinal cord stimulator
• Neuropsychological testing
• Orthognathic procedures (includes TMJ treatment)
• Orthotics (custom made)
• Pharmaceuticals
  1. Outpatient Prescription Drugs
     o Most specialty drugs, including self-injectable drugs and hemophilia factors, must have prior authorization through the outpatient prescription drug benefit and may need to be dispensed through the specialty pharmacy vendor. Please refer to the Formulary to identify which drugs require prior authorization. Urgent or emergent drugs that are medically necessary to begin immediately may be obtained at a retail pharmacy.
     o Other prescription drugs may require prior authorization. Refer to the Formulary to identify which drugs require prior authorization.
  2. Certain physician-administered drugs, including newly approved drugs, whether administered in a physician office, free-standing infusion center, home infusion, outpatient surgical center, outpatient dialysis center or outpatient hospital. Refer to the Health Net website, www.healthnet.com, for a list of physician-administered drugs that require prior authorization. Biosimilars are required in lieu of branded drugs, unless medically necessary.
• Prosthesis
• Quantitative drug testing
• Radiation therapy
• Reconstructive and cosmetic surgery, services and supplies such as:
  1. Bone alteration or reshaping such as osteoplasty
  2. Breast reductions and augmentations except when following a mastectomy (includes gynecomastia and macromastia)
  3. Dental or orthodontic services that are an integral part of reconstructive surgery for cleft palate procedures. Cleft palate includes cleft palate, cleft lip or other craniofacial anomalies associated with cleft palate
  4. Dermatology such as chemical exfoliation, electrolysis, dermabrasion, chemical peel, laser treatment, skin injection or implants
  5. Excision, excessive skin and subcutaneous tissue (including lipectomy and panniculectomy) of the abdomen, thighs, hips, legs, buttocks, forearms, arms, hands, submental fat pad, and other areas
  6. Eye or brow procedures such as blepharoplasty, brow ptosis or canthoplasty
  7. Gynecologic or urology procedures such as clitoroplasty, labioplasty, vaginal rejuvenation, scrotoplasty, testicular prosthesis, and vulvectomy
  8. Hair electrolysis, transplantation or laser removal
  9. Lift such as arm, body, face, neck, thigh
  10. Liposuction
  11. Nasal surgery such as rhinoplasty or septroplasty
  12. Otoplasty
13. Penile implant
14. Treatment of varicose veins
15. Vermilionectomy with mucosal advancement

- Spinal surgery
- Testosterone therapy
- Therapy (includes home setting)
  - Occupational therapy
  - Physical therapy
  - Speech therapy
- Transplant and related services; transplants must be performed through Health Net’s designated transplantation specialty network.
- Uvulopalatopharyngoplasty (UPPP) and laser assisted UPPP
- Vestibuoplasty

**Exceptions:** Prior authorization is not required for the length of a hospital stay for reconstructive surgery incident to a mastectomy (including lumpectomy). Prior authorization is not needed for the first 48 hours of inpatient hospital services following a vaginal delivery, nor the first 96 hours following a cesarean section. However, please notify Health Net within 24 hours following birth or as soon as reasonably possible. Prior authorization must be obtained if the physician determines that a longer hospital stay is medically necessary either prior to or following the birth.

## Limits of Coverage

### WHAT'S NOT COVERED (EXCLUSIONS AND LIMITATIONS)

- Acupuncture services, unless shown as covered on your plan’s SBC;
- Ambulance and paramedic services that do not result in transportation or that do not meet the criteria for emergency care, unless such services are medically necessary and prior authorization has been obtained;
- Biofeedback therapy is limited to medically necessary treatment of certain mental health or physical disorders such as incontinence and chronic pain;
- Care for mental health care as a condition of parole or probation, or court-ordered testing for mental health and substance use disorders, except when such services are medically necessary;
- Chiropractic services, unless shown as covered on your plan’s SBC;
- Corrective footwear is limited to medically necessary footwear that is custom made for the member and permanently attached to a medically necessary orthotic device that is also a covered benefit under this plan, or is a podiatric device to prevent or treat diabetes-related complications. Other corrective footwear is not covered unless specifically described in your plan’s EOC;
- Cosmetic services and supplies;
• Custodial or live-in care;
• Dental services. However, Medically necessary dental or orthodontic services that are an integral part of reconstructive surgery for cleft palate procedures are covered. Cleft palate includes cleft palate, cleft lip or other craniofacial anomalies associated with cleft palate;
• Disposable supplies for home use, except certain disposable ostomy or urological supplies;
• Experimental or investigational procedures, except as set out under the "Clinical Trials" and "If You Have a Disagreement with Our Plan" sections of this Disclosure Form;
• Fertility preservation coverage does not include the following: follow-up assisted reproductive technologies (ART) to achieve future pregnancy such as artificial insemination, in vitro fertilization and/or embryo transfer; pre-implantation genetic diagnosis; donor eggs, sperm or embryos; or gestational carriers (surrogates);
• Genetic testing is not covered except when determined by Health Net to be medically necessary. The prescribing physician must request prior authorization for coverage. However, prior authorization is not required for biomarker testing for members with advanced or metastatic stage 3 or 4 cancer;
• Infertility services and supplies, unless shown as covered on your plan’s SBC;
• Marriage counseling, except when rendered in connection with services provided for a treatable mental health or substance use disorder;
• Noneligible institutions. This plan only covers medically necessary services or supplies provided by a licensed hospital, hospice, Medicare-approved skilled nursing facility, residential treatment center or other properly licensed medical facility as specified in the plan's EOC. Any institution that is not licensed to provide medical services and supplies, regardless of how it is designated, is not an eligible institution;
• Orthoptics (eye exercises);
• Orthotics (such as bracing, supports and casts) that are not custom made to fit the member's body. Refer to the "corrective footwear" bullet above for additional foot orthotic limitations;
• Outpatient prescription drugs (except as noted under “Prescription Drug Program”);
• Personal or comfort items;
• Physician self-treatment;
• Physician treating immediate family members;
• Private rooms when hospitalized, unless medically necessary;
• Private-duty nursing;
• Refractive eye surgery unless medically necessary, recommended by the member's treating physician and authorized by Health Net;
• Reversal of surgical sterilization;
• Routine foot care for treatment of corns, calluses and cutting of nails, unless prescribed for the treatment of diabetes;
• Services and supplies not authorized by Health Net or the Behavioral Health Administrator according to Health Net's procedures;
• Services for a surrogate pregnancy are covered when the surrogate is a Health Net member. However, when compensation is obtained for the surrogacy, Health Net shall have a lien on such compensation to recover its medical expense;
• Services received before effective date or after termination of coverage, except as specifically stated in the "Extension of Benefits" section of the plan's EOC;
• Services related to education or training, including for employment or professional purposes, except for behavioral health treatment for pervasive developmental disorder or autism;
• State hospital treatment, except as the result of an emergency or urgently needed care;
• Stress, except when rendered in connection with services provided for a treatable mental health or substance use disorder.
• Treatment of jaw joint disorders or surgical procedures to reduce or realign the jaw, unless medically necessary; and
• Treatment of obesity, weight reduction or weight management, except for treatment of morbid obesity. Certain services may be covered as preventive care services as described in the plan's EOC.

The above is a partial list of the principal exclusions and limitations applicable to the medical portion of your Health Net plan. The EOC, which you will receive if you enroll in this plan, will contain the full list. Notwithstanding any exclusions or limitations described in the EOC, all medically necessary services for treatment of mental health and substance use disorders shall be covered.

Benefits and Coverage

MEDICALLY NECESSARY CARE

All services that are medically necessary will be covered by your Health Net plan (unless specifically excluded under the plan). All covered services or supplies are listed in the plan's EOC; any other services or supplies are not covered.

EMERGENCIES

Health Net covers emergency and urgently needed care throughout the world. If you need emergency or urgently needed care, seek care where it is immediately available. Depending on your circumstances, you may call your physician or the Behavioral Health Administrator (mental health and substance use disorders) or go to the nearest emergency facility or call 911.

You are encouraged to use appropriately the 911 emergency response system, in areas where the system is established and operating, when you have an emergency medical condition (including mental health and substance use disorders) that requires an emergency response. All air and ground ambulance and ambulance transport services provided as a result of a 911 call will be covered, if the request is made for an emergency medical condition (including mental health and substance use disorders).

Emergency care is covered at the in-network benefit level and does not require prior authorization. All follow-up care (including mental health and substance use disorders) after the urgency has passed and
your condition is stable will be covered at whichever benefit level (in-network or out-of-network) it qualifies for, subject to any applicable prior authorization requirements, and your plan’s exclusions and limitations.

Emergency care includes medical screening, examination and evaluation by a physician (or other personnel to the extent permitted by applicable law and within the scope of his or her license and privileges) to determine if an emergency medical condition or active labor exists and, if it does, the care, treatment, and surgery, if within the scope of that person’s license, necessary to relieve or eliminate the emergency medical condition, within the capability of the facility. “Active labor” means labor at the time that either of the following could reasonably be expected to occur: (1) There is inadequate time to effect safe transfer to another hospital prior to delivery; or (2) a transfer poses a threat to the health and safety of the member or unborn child.

Emergency care will also include additional screening, examination and evaluation by a physician (or other personnel to the extent permitted by applicable law and within the scope of his or her license and privileges) to determine if a psychiatric emergency medical condition exists, and the care and treatment necessary to relieve or eliminate the psychiatric emergency medical condition, either within the capability of the facility or by transferring the member to a psychiatric unit within a general acute hospital or to an acute psychiatric hospital as medically necessary.

All air and ground ambulance and ambulance transport services provided as a result of a 911 call will be covered, if the request is made for an emergency medical condition (including mental health and substance use disorders).

Emergency medical condition is a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that the absence of immediate medical attention could reasonably be expected to result in any of the following: (1) Placing the patient’s health in serious jeopardy, (2) Serious impairment to bodily functions, or (3) Serious dysfunction of any bodily organ or part.

Emergency psychiatric medical condition means a mental disorder that manifests itself by acute symptoms of sufficient severity that it renders the patient as being either of the following: (1) An immediate danger to himself or herself or to others, or (2) Immediately unable to provide for, or utilize, food, shelter, or clothing, due to the mental disorder.

Urgently needed care includes otherwise covered medical service a person would seek for treatment of an injury, unexpected illness or complication of an existing condition, including pregnancy, to prevent the serious deterioration of his or her health, but which does not qualify as emergency care, as defined in this section. This may include services for which a person should have known an emergency did not exist.
NOTICE OF REQUIRED COVERAGE

Benefits of this plan provide coverage required by the Federal Newborns’ and Mothers’ Health Protection Act of 1996 and Women’s Health and Cancer Right Act of 1998.

The Newborns’ and Mothers’ Health Protection Act of 1996 sets requirements for a minimum Hospital length of stay following delivery. Specifically, group health plans and health insurance issuers generally may not, under Federal law, restrict benefits for any hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery, or less than 96 hours following a cesarean section. However, Federal law generally does not prohibit the mother's or newborn's attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours as applicable). In any case, plans and issuers may not, under Federal law, require that a provider obtain authorization from the plan or the insurance issuer for prescribing a length of stay not in excess of 48 hours (or 96 hours).

The Women’s Health and Cancer Right Act of 1998 applies to medically necessary mastectomies and requires coverage for prosthetic devices and reconstructive surgery on either breast provided to restore and achieve symmetry.

TIMELY ACCESS TO CARE TO PREFERRED PROVIDERS

The California Department of Managed Health Care (DMHC) has issued regulations (California Code of Regulations, Title 28, Section 1300.67.2.2) with requirements for timely access to non-emergency health care services. Providers within the Health Net PPO network agree to provide timely access to care.

You may contact Health Net at the number shown on the back cover, 7 days per week, 24 hours per day to access triage or screening services. Health Net provides access to covered health care services in a timely manner. For further information, please refer to the plan's EOC or contact the Health Net Customer Contact Center at the phone number on the back cover.

Please see the "Notice of Language Services" section for information regarding the availability of no cost interpreter services.

CLINICAL TRIALS

Routine patient care costs for patients diagnosed with cancer or other life-threatening disease or condition who are accepted into phase I, II, III, or IV clinical trials are covered when medically necessary, recommended by the member’s treating physician and authorized by Health Net. The physician must determine that participation has a meaningful potential benefit to the member and the trial has therapeutic intent. For further information, please refer to the plan's EOC.

COVERAGE FOR NEWBORNS

Children born after your date of enrollment are automatically covered for 31 days (including the date of birth). To continue coverage, the child must be enrolled through your employer before the 31st day of the child’s life. If the child is not enrolled within 31 days (including the date of birth):

- Coverage will end after 31 days (including the date of birth); and
• You will have to pay for all medical care provided after 31 days (including the date of birth).

SPECIAL ENROLLMENT RIGHTS UNDER CHILDREN’S HEALTH INSURANCE PROGRAM REAUTHORIZATION ACT OF 2009 (CHIPRA)

The Children’s Health Insurance Reauthorization Act of 2009 (CHIPRA) creates a special enrollment period in which individuals and their dependent(s) are eligible to request enrollment in this plan within 60 days of becoming ineligible and losing coverage from a Medi-Cal plan.

OUT-OF-STATE PROVIDERS

Health Net PPO allows you access to participating providers outside of California. If you are outside California, require medical care or treatment, and use a provider from the supplemental network, your services are covered at the in-network benefit level. If your principle residence is outside of California, all in-network services are through the supplemental network.

You will be subject to the same deductibles, copayments, coinsurances, maximums and limitations as you would be if you obtained services from a preferred provider in California. There is the following exception: Covered expenses will be calculated based on the lower of (i) the actual billed charges or (ii) the charge that the out-of-state provider network is allowed to charge, based on the contract between Health Net and the network. In a small number of states, local statutes may dictate a different basis for calculating your covered expenses.

The supplemental network consists of providers who participate in a network as shown on Your Health Net ID card, that agree to provide health care services to Health Net Members.

EXTENSION OF BENEFITS

If you or a covered family member is totally disabled when your employer ends its group services agreement with Health Net, we may cover the treatment for the disability until one of the following occurs:

• A maximum of 12 consecutive months elapses from the termination date;
• Available benefits are exhausted;
• The disability ends; or
• The member becomes enrolled in another plan that covers the disability.

Your application for an extension of benefits for disability must be made to Health Net within 90 days after your employer ends its agreement with us. We will require medical proof of the total disability at specified intervals.

CONFIDENTIALITY AND RELEASE OF MEMBER INFORMATION

Health Net knows that personal information in your medical records is private. Therefore, we protect your personal health information in all settings (including oral, written and electronic information). The only time we would release your confidential information without your authorization is for payment, treatment, health care operations (including, but not limited to utilization management, quality
improvement, disease or case management programs) or when permitted or required to do so by law, such as for court order or subpoena. We will not release your confidential claims details to your employer or their agent. Often Health Net is required to comply with aggregated measurement and data reporting requirements. In those cases, we protect your privacy by not releasing any information that identifies our members.

PRIVACY PRACTICES

Once you become a Health Net member, Health Net uses and discloses a member’s protected health information and nonpublic personal financial information* for purposes of treatment, payment, health care operations, and where permitted or required by law. Health Net provides members with a Notice of Privacy Practices that describes how it uses and discloses protected health information; the individual’s rights to access, to request amendments, restrictions, and an accounting of disclosures of protected health information; and the procedures for filing complaints. Health Net will provide you the opportunity to approve or refuse the release of your information for non-routine releases such as marketing. Health Net provides access to members to inspect or obtain a copy of the member’s protected health information in designated record sets maintained by Health Net. Health Net protects oral, written and electronic information across the organization by using reasonable and appropriate security safeguards. These safeguards include limiting access to an individual’s protected health information to only those who have a need to know in order to perform payment, treatment, health care operations or where permitted or required by law. Health Net releases protected health information to plan sponsors for administration of self-funded plans but does not release protected health information to plan sponsors/employers for insured products unless the plan sponsor is performing a payment or health care operation function for the plan. Health Net’s entire Notice of Privacy Practices can be found in the plan’s EOC, at www.healthnet.com under "Privacy" or you may call the Customer Contact Center at the phone number on the back cover of this booklet to obtain a copy.

* Nonpublic personal financial information includes personally identifiable financial information that you provided to us to obtain health plan coverage or we obtained in providing benefits to you. Examples include Social Security numbers, account balances and payment history. We do not disclose any nonpublic personal information about you to anyone, except as permitted by law.

Utilization Management

Utilization management is an important component of health care management. Through the processes of pre-authorization, concurrent and retrospective review and care management, we evaluate the services provided to our members to be sure they are medically necessary and appropriate for the setting and time. These processes help to maintain Health Net’s high quality medical management standards.
PRIOR AUTHORIZATION

Certain proposed services may require an assessment prior to approval. Evidence-based criteria are used to evaluate whether or not the procedure is medically necessary and planned for the appropriate setting (that is, inpatient, ambulatory surgery, etc.).

CONCURRENT REVIEW

This process continues to authorize inpatient and certain outpatient conditions on a concurrent basis while following a member's progress, such as during inpatient hospitalization or while receiving outpatient home care services.

DISCHARGE PLANNING

This component of the concurrent review process ensures that planning is done for a member's safe discharge in conjunction with the physician’s discharge orders and to authorize post-hospital services when needed.

RETROSPECTIVE REVIEW

This medical management process assesses the appropriateness of medical services on a case-by-case basis after the services have been provided. It is usually performed on cases where pre-authorization was required but not obtained.

CARE OR CASE MANAGEMENT

Nurse care managers provide assistance, education and guidance to members (and their families) through major acute and/or chronic long-term health problems. The care managers work closely with members, their physicians and community resources.

If you would like additional information regarding Health Net's utilization management process, please call the Health Net Customer Contact Center at the phone number on the back cover.

Payment of Fees and Charges

PREPAYMENT FEES

Your employer will pay Health Net your monthly subscription charges for you and all enrolled family members. Check with your employer regarding any share that you may be required to pay. If your share ever increases, your employer will inform you in advance.

COVERED EXPENSES

Covered expenses are expenses incurred by you for covered services and supplies while enrolled under this plan. You are responsible for payment of your share of the cost of services (i.e., deductibles, copayments or coinsurance). Your share of cost is based on covered expenses.
A covered expense is not necessarily the amount a doctor or provider bills for a service. The amount of covered expenses varies by whether you obtain services from a preferred provider or an out-of-network provider. For a preferred provider, a covered expense is the contracted rate. For an out-of-network provider, a covered expense is the maximum allowable amount. See “Maximum Allowable Amount (MAA) for Out-of-Network Providers” later in this section for more information.

**OTHER CHARGES**

The SBC explains your coverage and payment for services. Please take a moment to look it over.

With Health Net PPO, you are responsible for paying a portion of the costs for your care. Amounts paid by you are called **deductible**, **copayment** and **coinsurance**, which are described in the SBC. The amount you pay can vary from a flat amount to a significant percentage of the costs. It all depends on the doctor (and hospital) you choose. In general:

- If your benefits are subject to a deductible, you must pay the deductible before we begin to pay for those benefits.

- You pay less when you receive care from doctors or hospitals that are contracted with our PPO, since they have agreed in advance to provide services for a specific fee (a contracted rate). You will only pay the applicable in-network deductible, copayment or coinsurance. Preferred providers have agreed to accept the contracted rate as payment in full and may not bill you for charges in excess of the contracted rate.

- If you receive care from out-of-network doctors or hospitals, you will be responsible for the applicable out-of-network deductible, copayment or coinsurance, **plus** any charges that exceed MAA.

**Exceptions:** In the following circumstances, the in-network benefit level applies and you will not be responsible for any amounts in excess of MAA:

- If we authorize medically necessary services through an out-of-network provider because such services are not available through a preferred provider;

- When non-emergent services are provided by an out-of-network provider at an in-network health facility, and you were not informed prior to receiving the services that the provider is an out-of-network provider; or

- When emergency services are provided by an out-of-network provider.

For further details and requirements, see the EOC.

- For some services, prior authorization is necessary to receive full benefits. Please see the "Prior Authorization Requirements" section of this Disclosure Form for details.

- To protect you from unusually high medical expenses, there is a maximum amount (or out-of-pocket maximum) that you will be responsible for paying in any given year. Once your total payment of the deductibles, copayments and coinsurance equals the out-of-pocket maximum shown on your plan’s SBC, we will pay 100% of covered expenses. (There are exceptions, see the SBC and the EOC for details.)
Payment for services not covered by this plan will not count toward the calendar year out-of-pocket maximum. Additionally, certain deductibles and copayments will not count toward the out-of-pocket maximum as shown in the SBC. For further information please refer to the plan’s EOC.

MAXIMUM ALLOWABLE AMOUNT (MAA) FOR OUT-OF-NETWORK PROVIDERS

When you receive care from an out-of-network provider, your share of cost is based on MAA. You are responsible for any applicable deductible, copayments or coinsurance payment, and any amounts billed in excess of MAA. You are completely financially responsible for care that this plan does not cover.

MAA may be less than the amount the provider bills for services and supplies. Health Net calculates MAA as the lesser of the amount billed by the out-of-network provider or the amount determined as set forth below. MAA is not the amount that Health Net pays for a covered service; the actual payment will be reduced by applicable deductibles, copayments or coinsurance and other applicable amounts set forth in the EOC.

- **MAA for covered services and supplies, excluding emergency care and outpatient pharmaceuticals**, received from an out-of-network provider is a percentage of what Medicare would pay, known as the Medicare allowable amount.

  **For illustration purposes only, Out-of-Network Provider: 70% Health Net Payment / 30% Member Coinsurance:**

  Out-of-network provider’s billed charge for extended office visit.................................................. $128.00
  MAA allowable for extended office visit (example only; does not mean that MAA always equals this amount).................................................................................................................. $102.40
  **Your Coinsurance is 30% of MAA:** 30% x $102.40 (assumes deductible has already been satisfied).................................................................................................................. $30.72
  **You also are responsible for** the difference between the billed charge ($128.00) and the MAA amount ($102.40) .................................................................................................................. $25.60
  **TOTAL AMOUNT OF $128.00 CHARGE THAT IS YOUR RESPONSIBILITY** .................................. $56.32

MAA for facility services, including but not limited to hospital, skilled nursing facility, and outpatient surgery, is determined by applying 150% of the Medicare allowable amount.

MAA for physician and all other types of services and supplies is the lesser of the billed charge or 100% of the Medicare allowable amount.
In the event there is no Medicare allowable amount for a billed service or supply code:

a. **MAA for professional and ancillary services** shall be 100% of FAIR Health’s Medicare gapfilling methodology. Services or supplies not priced by gapfilling methodology shall be the lesser of: (1) the average amount negotiated with preferred providers within the geographic region for the same covered services or supplies provided; (2) the 50th percentile of FAIR Health database of professional and ancillary services not included in FAIR Health Medicare gapfilling methodology; (3) 100% of the Medicare allowable amount for the same covered services or supplies under alternative billing codes published by Medicare; or (4) 50% of the out-of-network provider’s billed charges for covered services. A similar type of database or valuation service will only be substituted if a named database or valuation services becomes unavailable due to discontinuation by the vendor or contract termination.

b. **MAA for facility services** shall be the lesser of: (1) the average amount negotiated with Preferred Providers within the geographic region for the same covered services or supplies provided; (2) 100% of the derived amount using a method developed by Data iSight for facility services (a data service that applies a profit margin factor to the estimated costs of the services rendered), or a similar type of database or valuation service, which will only be substituted if a named database or valuation services becomes unavailable due to discontinuation by the vendor or contract termination; (3) 150% of the Medicare allowable amount for the same covered services or supplies under alternative billing codes published by Medicare; or (4) 50% of the out-of-network provider’s billed charges for covered services.

- **MAA for out-of-network emergency care** will be the greatest of: (1) the median of the amounts negotiated with preferred providers for the emergency service provided, excluding any in-network copayment or coinsurance; (2) the amount calculated using the same method Health Net generally uses to determine payments for out-of-network providers, excluding any in-network deductible, copayment or coinsurance; or (3) the amount paid under Medicare Part A or B, excluding any in-network copayment or coinsurance. Emergency care from an out-of-network provider is subject to the applicable deductible, copayment and/or coinsurance at the preferred provider benefit level. The cost-sharing will be determined from the MAA as defined herein. You are not responsible for any amount that exceeds MAA for emergency care.

- **MAA for non-emergent services at an in-network health facility**, at which, or as a result of which, You receive non-emergent covered services by an out-of-network provider, the non-emergent services provided by an out-of-network provider will be payable at the greater of the average contracted rate or 125% of the amount Medicare reimburses on a fee-for-service basis for the same or similar services in the general geographic region in which the services were rendered unless otherwise agreed to by the noncontracting individual health professional and Health Net.

- **MAA for covered outpatient pharmaceuticals** (including but not limited to injectable medications) dispensed and administered to the patient, in an outpatient setting, including, but not limited to, Physician office, outpatient Hospital facilities, and services in the patient’s home, will be the lesser of billed charges or the Average Wholesale Price for the drug or medication.

The MAA may also be subject to other limitations on covered expenses. See the plan's EOC for specific benefit limitations, maximums, pre-authorization requirements and payment policies that limit the amount Health Net pays for certain covered services and supplies. Health Net uses available guidelines of Medicare and its contractors, other governmental regulatory bodies and nationally recognized
medical societies and organizations to assist in its determination as to which services and procedures are eligible for reimbursement.

In addition to the above, from time to time, Health Net also contracts with vendors that have contracted fee arrangements with providers (“Third Party Networks”). In the event Health Net contracts with a Third Party Network that has a contract with the out-of-network provider, Health Net may, at its option, use the rate agreed to by the Third Party Network as the MAA. Alternatively, we may, at our option, refer a claim for out-of-network services to a fee negotiation service to negotiate the MAA for the service or supply provided directly with the out-of-network provider. In either of these two circumstances, You will not be responsible for the difference between billed charges and the MAA. You will be responsible for any applicable deductible, copayment and/or coinsurance at the out-of-network benefit level.

**NOTE:** When the Centers for Medicare and Medicaid Services (CMS) adjusts the Medicare allowable amount, Health Net will adjust, without notice, the MAA based on the CMS schedule currently in effect. Claims payment will be determined according to the schedule in effect at the time the charges are incurred.

Claims payment will also never exceed the amount the out-of-network provider charges for the service or supply. You should contact the Customer Contact Center if you wish to confirm the covered expenses for any treatment or procedure you are considering.

**LIABILITY OF SUBSCRIBER OR ENROLLEE FOR PAYMENT**

If you receive covered services and supplies, you are responsible for your share of costs as described herein. If you receive services that are not covered by this plan, you are responsible for the entire cost of such services.

> Except in an emergency, when you choose to obtain covered services from an out-of-network provider, you are responsible for your share of cost at the out-of-network benefit level plus the amount the provider bills that exceeds MAA.

**REIMBURSEMENT PROVISIONS**

Payments that are owed by Health Net for covered expenses will never be your responsibility.

If you have out-of-pocket expenses for covered services, call the Health Net Customer Contact Center for a claim form and instructions. You will be reimbursed for these expenses less any required deductible, copayment, coinsurance or amount that exceeds covered expenses.

Please call the Health Net Customer Contact Center at the phone number on the back cover to obtain claim forms, and to find out whether you should send the completed form to the Behavioral Health Administrator (mental health and substance use disorders) or directly to Health Net. Medical claims must be received by Health Net within one year of the date of service to be eligible for reimbursement.

**How to File a Claim**

**For medical services**, please send a completed claim form within one year of the date of service to:
Please call Health Net's Customer Contact Center at the phone number on the back cover of this booklet or visit our website at www.healthnet.com to obtain the claim form.

For outpatient prescription drugs, please send a completed prescription drug claim form to:

Health Net
C/O Caremark
P.O. Box 52136
Phoenix, AZ 85072

Please call Health Net's Customer Contact Center at the phone number on the back cover of this booklet or visit our website at www.healthnet.com to obtain a prescription drug claim form.

For mental health or substance use disorders emergency services or for services authorized by MHN Services, you must use the CMS (HCFA) - 1500 form. Please send the claim to MHN Claims within one year of the date of service at the address listed on the claim form or to MHN Claims at:

MHN Claims
P.O. Box 14621
Lexington, KY 40512-4621

Please call MHN Claims at 1-800-444-4281 to obtain a claim form.

Claims for covered expenses filed more than one year from the date of service will not be paid unless you can show that it was not reasonably possible to file your claim within that time limit and that you have filed as soon as was reasonably possible.

REIMBURSEMENT DISCLOSURE

Health Net pays preferred providers on a fee-for-service basis, according to an agreed contracted rate. You may request more information about our payment methods by contacting the Customer Contact Center at the phone number on the back cover.

Facilities

Health care services will be provided at the facilities used by the doctor you choose at the time you seek care. Health Net PPO providers and contracted facilities are listed in the Health Net PPO Preferred Provider Directory.
CONTINUITY OF CARE

TRANSITION OF CARE FOR NEW ENROLLEES

You may request continued care from a provider who does not contract with Health Net if at the time of your enrollment with Health Net you were receiving care for the conditions listed in the “Continuity of Care upon Termination of Provider Contract” provision immediately below.

Health Net may provide coverage for completion of services from an out-of-network provider at the in-network benefit level, subject to applicable deductible, copayments or coinsurance and any exclusions and limitations of your plan. You must request the coverage within 60 days of your group's effective date unless you can show that it was not reasonably possible to make the request within 60 days of the group's effective date and you make the request as soon as reasonably possible. The out-of-network provider must be willing to accept the same contract terms applicable to providers currently contracted with Health Net, who are not capitated and who practice in the same or similar geographic region. If the provider does not accept such terms, Health Net is not obligated to provide coverage with that provider at the in-network benefit level.

Continuity of Care upon Termination of Provider Contract

If Health Net’s contract with a preferred provider ends, Health Net will make every effort to ensure that care continues. You may request continued care from an out-of-network provider at the in-network benefit level if, at the time of contract termination, you were receiving care from such a provider for the conditions listed below. For providers and hospitals that end their contract with Health Net, a written notice will be provided to members with open certifications within five days after the effective date of the contract termination.

Health Net may provide coverage for completion of services at the in-network benefit level from a provider whose contract has ended, subject to applicable deductible, copayments or coinsurance and any other exclusions and limitations of your plan and if such provider is willing to accept the same contract terms applicable to the provider prior to the provider’s contract termination. You must request continued care within 30 days of the provider’s date of termination, unless you can show that it was not reasonably possible to make the request within 30 days of the provider’s date of termination and you make the request as soon as it is reasonably possible.

The following conditions are eligible for continuation of care:

- an acute condition;
- a serious chronic condition not to exceed twelve months;
- a pregnancy (including the duration of the pregnancy and immediate postpartum care);
- maternal mental health, not to exceed 12 months from the diagnosis or from the end of pregnancy, whichever occurs later;
- a newborn (up to 36 months of age, not to exceed twelve months);
- a terminal illness (through the duration of the terminal illness);
- a surgery or other procedure that has been authorized by Health Net (or by the member's prior health plan for a new enrollee) as part of a documented course of treatment.
To request continued care, you will need to complete a Continuity of Care Request Form. If you would like more information on how to request continued care or to request a copy of the Continuity of Care Request Form or of Health Net’s continuity of care policy, please call the Health Net Customer Contact Center at the phone number on the back cover.

Renewing, Continuing or Ending Coverage

RENEWAL PROVISIONS

The contract between Health Net and your employer is usually renewed annually. If your contract is amended or terminated, your employer will notify you in writing.

INDIVIDUAL CONTINUATION OF BENEFITS

Please examine your options carefully before declining coverage.

If your employment with your current employer ends, you and your covered family members may qualify for continued group coverage under:

- **COBRA (Consolidated Omnibus Budget Reconciliation Act of 1985):** For most groups with 20 or more employees, COBRA applies to employees and their eligible dependents, even if they live outside of California. Please check with your group to determine if you and your covered dependents are eligible.

- **Cal-COBRA Continuation Coverage:** If you have exhausted COBRA and you live in the Health Net Service Area, you may be eligible for additional continuation coverage under state Cal-COBRA law. This coverage may be available if you have exhausted federal COBRA coverage, have had less than 36 months of COBRA coverage, and you are not entitled to Medicare. If you are eligible, you have the opportunity to continue group coverage under this plan through Cal-COBRA for up to 36 months from the date that federal COBRA coverage began.

- **USERRA Coverage:** Under a federal law known as the Uniformed Services Employment and Reemployment Rights Act (USERRA), employers are required to provide employees who are absent from employment to serve in the uniformed services and their dependents who would lose their group health coverage the opportunity to elect continuation coverage for a period of up to 24 months. Please check with your group to determine if you are eligible.

Also, you may be eligible for continued coverage for a disabling condition (for up to 12 months) if your employer terminates its agreement with Health Net. Please refer to the "Extension of Benefits" section of this Disclosure Form for more information.

TERMINATION OF BENEFITS

The following information describes circumstances when your coverage in this plan may be terminated. For a more complete description of termination of benefits, please see the plan’s EOC.
TERMINATION FOR NONPAYMENT OF SUBSCRIPTION CHARGES

Your coverage under this plan ends when the agreement between the employer and Health Net terminates due to nonpayment of the subscription charges by the employer. Health Net will provide your employer a 30-day grace period to submit the delinquent subscription charges. If your employer fails to pay the required subscription charges by the end of the 30-day grace period, the agreement between Health Net and your employer will be cancelled and Health Net will terminate your coverage at the end of the grace period.

TERMINATION FOR LOSS OF ELIGIBILITY

Your coverage under this plan ends on the date you become ineligible. Some reasons that you may lose eligibility in this plan include, but are not limited to, the following situations:

- The agreement between the employer covered under this plan and Health Net ends;
- You cease to either live or work within Health Net's service area; or
- You no longer work for the employer covered under this plan.

TERMINATION FOR CAUSE

Coverage under this Health Net plan may be terminated for good cause with a 30-day written notice for a member who commits any act or practice, which constitutes fraud, or for any intentional misrepresentation of material fact under the terms of the agreement, including:

- Misrepresenting eligibility information about yourself or a dependent;
- Presenting an invalid prescription or physician order;
- Misusing a Health Net Member ID card (or letting someone else use it); or
- Failing to notify us of changes in family status that may affect your eligibility or benefits.

We may report criminal fraud and other illegal acts to the authorities for prosecution.

HOW TO APPEAL YOUR TERMINATION

You have a right to file a complaint if you believe that your coverage is improperly terminated or not renewed. A complaint is also called a grievance or an appeal. Refer to the "If You Have a Disagreement with Our Plan" section for information about how to appeal Health Net's decision to terminate your coverage.

If your coverage is terminated based on any reason other than for nonpayment of subscription charges and your coverage is still in effect when you submit your complaint, Health Net will continue your coverage until the review process is completed, subject to Health Net's receipt of the applicable subscription charges. You must also continue to pay any applicable deductible and copayments for any services and supplies received while your coverage is continued during the review process.

If your coverage has already ended when you submit your request for review, Health Net is not required to continue coverage. However, you may still request a review of Health Net's decision to
terminate your coverage by following the complaint process described in the "If You Have a Disagreement with Our Plan" section.

*If the person involved in any of the above activities is the enrolled employee, coverage under this plan will end as well for any covered dependents.*

If You Have a Disagreement with Our Plan

The provisions referenced under this title as described below are applicable to services and supplies covered under this Disclosure Form. The California Department of Managed Health Care is responsible for regulating health care service plans.

If you have a grievance against Health Net, you should first telephone Health Net at the phone number on the back cover and use the plan’s grievance process before contacting the Department. Utilizing this grievance procedure does not prohibit any potential legal rights or remedies that may be available to you. If you need help with a grievance involving an emergency, or a grievance that has not been satisfactorily resolved by Health Net, or a grievance that has remained unresolved for more than 30 days, you may call the Department for assistance.

You may also be eligible for an Independent Medical Review (IMR). If you are eligible for IMR, the IMR process will provide an impartial review of medical decisions made by a health plan related to the Medical Necessity of a proposed service or treatment, coverage decisions for treatments that are experimental or investigational in nature and payment disputes for emergency or urgent medical services. The Department also has a toll-free telephone number (1-888-466-2219) and a TDD line (1-877-688-9891) for the hearing and speech impaired. The Department's internet website [http://www.dmhc.ca.gov](http://www.dmhc.ca.gov) has complaint forms, IMR application forms and instructions online.

**MEMBER GRIEVANCE AND APPEALS PROCESS**

If you are dissatisfied with the quality of care that you have received or feel that you have been incorrectly denied a service or claim, you may file a grievance or appeal.

**How to file a grievance or appeal**

You may call the Customer Contact Center at the phone number on the back cover or submit a Member Grievance Form through the Health Net website at [www.healthnet.com](http://www.healthnet.com).
You may also write to:

Health Net of California
P.O. Box 10348
Van Nuys, CA 91410-0348

Please include all the information from your Health Net identification card as well as details of your concern or problem.

Health Net will acknowledge your grievance or appeal within five calendar days, review the information and tell you of our decision in writing within 30 days of receiving the grievance. For conditions where there is an immediate and serious threat to your health, including severe pain or the potential loss of life, limb or major bodily function, Health Net will notify you of the status of your grievance no later than three days from the receipt of all the required information. For urgent grievances, Health Net will immediately notify you of the right to contact the Department of Managed Health Care. There is no requirement that you participate in Health Net’s grievance process prior to applying to the Department of Managed Health Care for review of an urgent grievance.

In addition, you can request an independent medical review of disputed health care services from the Department of Managed Health Care if you believe that health care services eligible for coverage and payment under the plan was improperly denied, modified or delayed by Health Net or one of its contracting providers.

Also, if Health Net denies your appeal of a denial for lack of medical necessity, or denies or delays coverage for requested treatment involving experimental or investigational drugs, devices, procedures or therapies, you can request an independent medical review of Health Net’s decision from the Department of Managed Health Care if you meet the eligibility criteria set out in the plan’s EOC.

**ARBITRATION**

If you are not satisfied with the result of the grievance hearing and appeals process, you may submit the problem to binding arbitration. Health Net uses binding arbitration to settle disputes, including medical malpractice. When you enroll in Health Net, you agree to submit any disputes to arbitration, in lieu of a jury or court trial.

**Additional Plan Benefit Information**

The following plan benefits show benefits available with your plan. For a more complete description of copayments, and exclusions and limitations of service, please see the plan’s EOC.
Behavioral Health Services

Health Net contracts with MHN Services, an affiliate behavioral health administrative services company (the Behavioral Health Administrator) which administers behavioral health services through a personalized, confidential and affordable mental health and substance use disorder care program.

You may obtain mental health and substance use disorder services from any behavioral health provider. To obtain care at the in-network benefit level, contact the Behavioral Health Administrator by calling the Health Net Customer Contact Center at the phone number on the back cover. The Behavioral Health Administrator will help you identify a nearby participating behavioral health professional with whom you can make an appointment.

Certain services and supplies for mental health and substance use disorders require prior authorization by the Behavioral Health Administrator in order to be covered. Refer to the “Prior Authorization Requirements” section of this Disclosure Form for more details.

Please refer to the plan's EOC for a more complete description of covered mental health and substance use disorder services and supplies.

TRANSITION OF CARE FOR NEW ENROLLEES

If you are receiving ongoing care for an acute, serious, or chronic mental health or substance use disorder from a provider not affiliated with the Behavioral Health Administrator when you enroll with Health Net, we may temporarily cover services provided by that provider at the in-network benefit level, subject to applicable deductible, copayments or coinsurance and any other exclusions and limitations of this plan.

Your out-of-network mental health professional must be willing to accept the Behavioral Health Administrator’s standard mental health provider contract terms and conditions and be located in the plan’s service area.

To request continued care, you will need to complete a Continuity of Care Request Form. If you would like more information on how to request continued care, or to request a copy of the Continuity of Care Request Form or of our continuity of care policy, please call the Health Net Customer Contact Center at the phone number on the back cover.

MENTAL HEALTH AND SUBSTANCE USE DISORDERS

Mental health and substance use disorders means a mental health condition or substance use disorder that falls under any of the diagnostic categories listed in the mental and behavioral disorders chapter of the most recent edition of the International Classification of Diseases or that is listed in the most recent version of the Diagnostic and Statistical Manual of Mental Disorders. Changes in terminology, organization, or classification of mental health and substance use disorders in future versions of the American Psychiatric Association’s Diagnostic and Statistical Manual of Mental Disorders or the World Health Organization’s International Statistical Classification of Diseases and Related Health Problems shall not affect the conditions covered by this definition as long as a condition is commonly understood
to be a mental health or substance use disorder by health care providers practicing in relevant clinical specialties.

CONTINUATION OF TREATMENT

If you are in treatment for a mental health or substance use disorder, call the telephone number shown on your Health Net ID card to receive assistance in transferring your care to a network provider for covered services to be payable at the in-network benefit level.

WHAT’S COVERED

Please refer to the SBC for the explanation of covered services and copayments.

WHAT’S NOT COVERED (EXCLUSIONS AND LIMITATIONS)

Services or supplies for the treatment of mental health and substance use disorders are subject to the plan’s general exclusions and limitations. Please refer to the “Limits of Coverage” section of this Disclosure Form for a list of what’s not covered under this plan.

This is only a summary. Consult the plan’s EOC to determine the exact terms and conditions of your coverage.

Prescription Drug Program

Health Net contracts with many major pharmacy chains, supermarket based pharmacies and privately owned neighborhood pharmacies in California. For a complete and up-to-date list of participating pharmacies, please visit our website at www.healthnet.com or call the Health Net Customer Contact Center at the phone number on the back cover.

THE HEALTH NET FORMULARY

This plan uses the Formulary. The Health Net Formulary is the approved list of medications covered for illnesses and conditions. It was developed to identify the safest and most effective medications for Health Net members while attempting to maintain affordable pharmacy benefits.

We specifically suggest to all Health Net preferred providers that they refer to this Formulary when choosing drugs for patients who are Health Net members. When your physician prescribes medications listed in the Formulary, it ensures that you are receiving a high quality prescription medication that is also of high value.

The Formulary is updated regularly, based on input from the Health Net Pharmacy and Therapeutics (P&T) Committee. The Committee members are actively practicing physicians of various medical specialties and clinical pharmacists. Voting members are recruited from contracting physician groups throughout California based on their experience, knowledge and expertise. In addition, the P&T Committee frequently consults with other medical experts to provide additional input to the Committee. Updates to the Formulary and drug usage guidelines are made as new clinical information
and new drugs become available. In order to keep the Formulary current, the P&T Committee evaluates clinical effectiveness, safety and overall value through:

- Contracting PCPs and specialists;
- Medical and scientific publications;
- Relevant utilization experience; and
- Physician recommendations.

To obtain a copy of Health Net's most current Formulary, please visit our website at [www.healthnet.com](http://www.healthnet.com) or call the Health Net Customer Contact Center at the phone number on the back cover.

**WHAT IS "PRIOR AUTHORIZATION?"**

Some drugs require prior authorization. This means that your doctor must contact Health Net in advance to provide the medical reason for prescribing the medication. You may obtain a list of drugs requiring prior authorization by visiting our website at [www.healthnet.com](http://www.healthnet.com) or call the Health Net Customer Contact Center at the phone number on the back cover. Step therapy exceptions are also subject to the Prior Authorization process.

**How to Request Prior Authorization or Step Therapy Exceptions**

Requests for prior authorization, including step therapy exceptions, may be submitted electronically or by telephone or facsimile. Upon receiving your physician’s request for prior authorization, Health Net will evaluate the information submitted and make a determination based on established clinical criteria for the particular medication. The criteria used for prior authorization are developed and based on input from the Health Net P&T Committee as well as physician specialist experts. Your physician may contact Health Net to obtain the usage guidelines for specific medications.

If authorization is denied by Health Net, you will receive written communication including the specific reason for denial. If you disagree with the decision, you may appeal the decision.

The appeal may be submitted in writing, by telephone or through e-mail. We must receive the appeal within 365 days of the date of the denial notice. Please refer to the plan’s EOC for details regarding your right to appeal.

To submit an appeal:

- Call the Health Net Customer Contact Center at the phone number on the back cover;
- Visit [www.healthnet.com](http://www.healthnet.com) for information on e-mailing the Customer Contact Center; or
- Write to:

  Health Net Customer Contact Center  
P.O. Box 10348  
Van Nuys, CA 91410-0348
PRESCRIPTIONS BY MAIL ORDER

If your prescription is for a maintenance medication (a drug that you will be taking for an extended period), you may fill it through our convenient prescriptions by mail order program. This program allows you to receive up to a 90-consecutive-calendar-day supply of maintenance drugs from our network mail-order pharmacy. For complete information, call the Health Net Customer Contact Center at the phone number on the back cover.

Schedule II narcotic drugs (which are drugs that have a high abuse risk as classified by the Federal Drug Enforcement Administration) are not covered through mail order.

WHAT’S COVERED

Please refer to the SBC for the explanation of covered services and copayments.

This plan covers the following:

• Tier 1 drugs - Drugs listed as Tier 1 on the Formulary that are not excluded from coverage (include most generic drugs and low-cost preferred brand name drugs);

• Tier 2 drugs – Drugs listed as Tier 2 on the Formulary that are not excluded from coverage (include non-preferred generic, preferred brand name drugs, and any other drugs recommended by the health care service plan’s pharmacy and therapeutics committee based on safety, efficacy, and cost); and

• Tier 3 drugs - Drugs listed on the Formulary as Tier 3 (include non-preferred brand name drugs, or drugs that are recommended by the Health Net Pharmacy and Therapeutics Committee based on safety, efficacy, and cost, or that generally have a preferred and often less costly therapeutic alternative at a lower tier).

• Specialty Drugs - Drugs listed on the Formulary as Specialty Drugs (include specialty drugs that are biologics, drugs that the Food and Drug Administration of the United States Department of Health and Human Services or the manufacturer requires to be distributed through a specialty pharmacy, drugs that require the enrollee to have special training or clinical monitoring for self-administration, or drugs that cost the health plan more than six hundred dollars for a one-month supply).

• Preventive drugs and women’s contraceptives

MORE INFORMATION ABOUT DRUGS THAT WE COVER

• Prescription drug covered expenses are the lesser of Health Net's contracted pharmacy rate or the pharmacy’s retail price for covered prescription drugs.

• If a prescription drug deductible (per member each calendar year) applies, you must pay this amount for prescription drug covered expenses before Health Net begins to pay. Diabetic supplies, preventive drugs and women’s contraceptives are not subject to the deductible. After the deductible is met the copayment amounts will apply.
• Prescription drug refills are covered, up to a 30-consecutive-day supply per prescription at a Health Net contracted pharmacy for one copayment. A copayment is required for each prescription. In some cases, a 30-consecutive-calendar-day supply of medication may not be an appropriate drug treatment plan according to the Food and Drug Administration (FDA) or Health Net's usage guidelines. If this is the case, the amount of medication dispensed may be less than a 30-consecutive-calendar-day supply.

• Percentage copayments will be based on Health Net's contracted pharmacy rate.

• Mail order drugs are covered up to a 90-consecutive-calendar-day supply. When the retail pharmacy copayment is a percentage, the mail order copayment is the same percentage of the cost to Health Net as the retail pharmacy copayment.

• Prescription drugs for the treatment of asthma are covered. Inhaler spacers and peak flow meters are covered through the pharmacy benefit when medically necessary. Nebulizers (including face masks and tubing) are covered under “Durable Medical Equipment” and educational programs for the management of asthma are covered under “Patient Education” through the medical benefit.

• Preventive drugs, including smoking cessation drugs, are prescribed over-the-counter drugs or prescription drugs that are used for preventive health purposes per the U.S. Preventive Services Task Force A and B recommendations. No annual limits will be imposed on the number of days for the course of treatment for all FDA-approved smoking and tobacco cessation medications. Covered contraceptives are FDA-approved contraceptives for women that are either available over-the-counter or are only available with a prescription. Vaginal, oral, transdermal and emergency contraceptives are covered under this pharmacy benefit. IUD, implantable and injectable contraceptives are covered (when administered by a physician) under the medical benefit. Refer to the plan's EOC for more information.

• Diabetic supplies (blood glucose testing strips, lancets, needles and syringes) are packaged in 50, 100 or 200 unit packages. Packages cannot be "broken" (that is, opened in order to dispense the product in quantities other than those packaged). When a prescription is dispensed, you will receive the size of package and/or number of packages required for you to test the number of times your physician has prescribed for up to a 30-day period.

• Specialty drugs require prior authorization and upon approval, the specialty pharmacy vendor will arrange for the dispensing of the drugs. Please refer to the plan's EOC for additional information.

WHAT’S NOT COVERED (EXCLUSIONS AND LIMITATIONS)

Services or supplies excluded under pharmacy services may be covered under the medical benefits portion of your plan. In addition to the exclusion and limitations listed below, prescription drug benefits are subject to the plan’s general exclusions and limitations. Consult the plan’s EOC for more information.

• Allergy serum is covered as a medical benefit;

• Coverage for devices is limited to vaginal contraceptive devices, peak flow meters, inhaler spacers and diabetic supplies. No other devices are covered even if prescribed by a participating physician;
• Drugs prescribed for the treatment of obesity are covered, when medically necessary for the treatment of morbid obesity or when you meet Health Net Prior Authorization coverage requirements. In such cases, the drugs will be subject to prior authorization from Health Net;

• Drugs or medicines administered by a physician or physician’s staff member;

• Drugs prescribed for routine dental treatment;

• Drugs prescribed to shorten the duration of the common cold;

• Drugs (including injectable medications) prescribed for sexual dysfunction when not medically necessary, including drugs that establish, maintain, or enhance sexual function or satisfaction;

• Experimental drugs (those that are labeled "Caution - Limited by Federal Law to investigational use only"). If you are denied coverage of a drug because the drug is investigational or experimental you will have a right to independent medical review. See "If You Have a Disagreement with Our Plan" section of this Disclosure Form for additional information;

• Hypodermic needles or syringes, except for insulin needles, syringes and specific brands of pen devices;

• Immunizing agents, injections (except for insulin), agents for surgical implantation, biological sera, blood, blood derivatives or blood plasma obtained through a prescription;

• Individual doses of medication dispensed in plastic, unit dose or foil packages unless medically necessary or only available in that form;

• Limits on quantity, dosage and treatment duration may apply to some drugs. Medications taken on an “as-needed” basis may have a copayment based on a specific quantity, standard package, vial, ampoule, tube, or other standard unit. In such a case, the amount of medication dispensed may be less than a 30-consecutive-calendar-day supply. If medically necessary, your physician may request a larger quantity from Health Net;

• Medical equipment and supplies (including insulin), that are available without a prescription are covered when prescribed by a physician for the management and treatment of diabetes or for preventive purposes in accordance with the U.S. Preventive Services Task Force A and B recommendations or for female contraception as approved by the FDA. Any other nonprescription drug, medical equipment or supply that can be purchased without a prescription drug order is not covered even if a physician writes a prescription drug order for such drug, equipment or supply. However, if a higher dosage form of a prescription drug or over-the-counter (OTC) drug is only available by prescription, that higher dosage drug will be covered;

• Except in emergency or urgent care situations, prescription drugs filled by an out-of-network pharmacy are not covered unless your plan’s SBC provides the out-of-network pharmacy benefit;

• Prescription drugs prescribed by an unlicensed physician;

• Once you have taken possession of medications, replacement of lost, stolen or damaged medications is not covered;

• Supply amounts for prescriptions that exceed the FDA’s or Health Net’s indicated usage recommendation are not covered unless medically necessary and prior authorization is obtained from Health Net. Drugs that are not approved by the FDA are not covered, except as described in the plan’s EOC; and
• Drugs prescribed for a condition or treatment not covered by this plan are not covered. However, the plan does cover drugs for medical conditions that result from nonroutine complications of a noncovered service.

This is only a summary. Consult the plan’s EOC to determine the exact terms and conditions of your coverage.
Nondiscrimination Notice

In addition to the State of California nondiscrimination requirements (as described in benefit coverage documents), Health Net of California, Inc. complies with applicable federal civil rights laws and does not discriminate, exclude people or treat them differently on the basis of race, color, national origin, ancestry, religion, marital status, gender, gender identity, gender affirming care, sexual orientation, age, disability, or sex.

Health Net:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, accessible electronic formats, other formats).
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If need these services, contact Health Net’s Customer Contact Center at:

Individual & Family Plan (IFP) Members On Exchange/Covered California 1-888-926-4988 (TTY: 711)
Individual & Family Plan (IFP) Members Off Exchange 1-800-839-2172 (TTY: 711)
Individual & Family Plan (IFP) Applicants 1-877-609-8711 (TTY: 711)
Group Plans through Health Net 1-844-342-4046 (TTY: 711)

If you believe that Health Net has failed to provide these services or discriminated in another way based on one of the characteristics listed above, you can file a grievance by calling Health Net’s Customer Contact Center at the number above and telling them you need help filing a grievance. Health Net’s Customer Contact Center is available to help you file a grievance. You can also file a grievance by mail, fax or email at:

Health Net of California, Inc./Health Net Life Insurance Company Appeals & Grievances
PO Box 10348, Van Nuys, CA 91410-0348
Fax: 1-877-831-6019
Email: Member.Discrimination.Complaints@healthnet.com (Members) or Non-Member.Discrimination.Complaints@healthnet.com (Applicants)

If your health problem is urgent, if you already filed a complaint with Health Net of California, Inc. and are not satisfied with the decision or it has been more than 30 days since you filed a complaint with Health Net of California, Inc., you may submit an Independent Medical Review/Complaint Form with the Department of Managed Health Care (DMHC). You may submit a complaint form by calling the DMHC Help Desk at 1-888-466-2219 (TDD: 1-877-688-9891) or online at www.dmhc.ca.gov/FileaComplaint.

If you believe you have been discriminated against because of race, color, national origin, age, disability, or sex, you can also file a civil rights complaint with the U.S. Department of Health and FLY059602EP00 (1/23)
Human Services, Office for Civil Rights (OCR), electronically through the OCR Complaint Portal, at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019 (TDD: 1-800-537-7697).

Notice of Language Services

English
No Cost Language Services. You can get an interpreter. You can get documents read to you and some sent to you in your language. For help, call the Customer Contact Center at the number on your ID card or call
Individual & Family Plan (IFP) Off Exchange: 1-800-839-2172 (TTY: 711). For California marketplace,
call IFP On Exchange 1-888-926-4988 (TTY: 711) or Small Business 1-888-926-5133 (TTY: 711).
For Group Plans through Health Net, call 1-800-522-0088 (TTY: 711).

Arabic

Armenian

Chinese
免費語言服務。您可使用口譯員服務。您可請人將文件唸給您聽並請求我們將某些文件翻譯成您的語言
寄給您。如需協助，請撥打您會員卡上的電話號碼與客戶聯絡中心聯絡或者撥打健康保險交易市場外
的 Individual & Family Plan (IFP) 專線：1-800-839-2172（聽障專線：711）。如為加州保險交易市場，
請撥打健康保險交易市場的 IFP 專線 1-888-926-4988（聽障專線：711），小型企業則請撥打
1-888-926-5133（聽障專線：711）。如為透過 Health Net 取得的團保計畫，請撥打
1-800-522-0088（聽障專線：711）。

Hindi
चित्र शून्य भाषा सेवाएं। आप एक दूरभाषित प्राचीन रूप कर सकते हैं। आप दस्तावेजों को अपनी भाषा में पढ़ा
सकते हैं। मदद के लिए, आप आईपीडी वाइयर के पास जो बाल है जो बाल को फोन करे या व्यक्तिगत
और बाल की प्राकृतिक भाषा (आईपीडी) ऑफ एक्सप्रेज्ज़न 1-800-839-2172 (TTY: 711) पर कॉल करे। कैलिफोर्निया
ग्रामीणों के लिए, आईपीडी ऑफ एक्सप्रेज्ज़न 1-888-926-4988 (TTY: 711) या स्मार्ट विज्ञापन
1-888-926-5133 (TTY: 711) पर कॉल करे। हेल्थ मेन्ट द्वारा चुनी गई सेवा से बुधवार द्वारा ले ले
1-800-522-0088 (TTY: 711) पर कॉल करे।

Hmong
Tsis Muaj Tus Nqi Pab Txhais Lus. Koj tuaj yeem taeu txais ib tus kws pab txhais lus. Koj tuaj yeem muaj ib
kus neeg yjeg nook noay ntawv rau koj u koj houm lus hais. Txhawm rau ramb, hup xovtooj rau Neeg Qhaub Luh
Chaw Tiv Toj ntawm tus npaww nyob ntawm koj daim npav ID lossis hu rau Tus Neeg giab Tsev Neeg Qhov
khw, hu rau IFP Ntawm Qhov Sib Hloow Pauv 1-888-926-4988 (TTY: 711) lossis Lag Luam Me
1-888-926-5133 (TTY: 711). Rau Cog Pab Pawgw Chaw Npah Jho Mob hla Health Net, hu rau
1-800-522-0088 (TTY: 711).
Panjabi (Punjabi)

इस बिले देखकर अचानक यह भाव है किया जाए। कुछ गुलाम शुरू करने होते हैं। इस समय घरों के साथ बाज़ार है। इन्हें घरों से में आए तथा बाज़ार है। इस्तेमाल करने के साथ ही लघू बाज़ार है। इसे घरों से में आए तथा बाज़ार है। इन्हें घरों से में आए तथा बाज़ार है।

Russian


Spanish

Servicios de idiomas sin costo. Puede solicitar un intérprete, obtener el servicio de lectura de documentos y recibir algunos en su idioma. Para obtener ayuda, comuníquese con el Centro de Comunicación con el Cliente al número que figura en su tarjeta de identificación o llame al plan individual y familiar que no pertenece al Mercado de Seguros de Salud al 1-800-839-2172 (TTY: 711). Para planes del mercado de seguros de salud de California, llame al plan individual y familiar que pertenece al Mercado de Seguros de Salud al 1-888-926-4988 (TTY: 711); para los planes de pequeñas empresas, llame al 1-888-926-5133 (TTY: 711). Para planes grupales a través de Health Net, llame al 1-800-522-0088 (TTY: 711).

Tagalog


Thai

ในกรณีการติดต่อเรา คุณสามารถใช้ภาษาได้ ถ้าคุณสามารถให้ผู้ช่วยให้การให้ข้อมูลของคุณได้ หากต้องการความช่วยเหลือ โปรดติดต่อเราที่ Line @healthnetthai หรือโทรศัพท์หมายเลข (Individual & Family Plan (IFP) Off Exchange) ที่ 1-800-839-2172 (โทร 711) สำหรับแผนบัตรสุขภาพของคุณ หรือโทรศัพท์หมายเลข (Small Business) ที่ 1-888-926-5133 (โทร 711) สำหรับแผนแบบกลุ่มผ่านทาง Health Net โทร 1-800-522-0088 (โทร 711).
Việtnamese

CA Commercial On and Off-Exchange Member Notice of Language Assistance

FLY017549EH00 (12/17)
Contact Us
Health Net
1-844-342-4046 (English) TTY: 711
1-800-331-1777 (Spanish)
1-877-891-9053 (Mandarin)
1-877-891-9050 (Cantonese)
1-877-339-8596 (Korean)
1-877-891-9051 (Tagalog)
1-877-339-8621 (Vietnamese)

Health Net
Post Office Box 9103
Van Nuys, California 91409-9103

Healthnet.com

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