

Tuesday, January 17, 2023

7:00 pm WORK SESSION
Media Center SAMS/SAVHS
3303 33rd Ave NE
St. Anthony, MN 55418
Remote attendance: Pelican Bay Blvd, Naples, FL

Please [click here](#) to listen to the meeting.

WORK SESSION

Call to Order

Board Chair Ben Phillip

Approval of Agenda

Board Chair Ben Phillip

The recommended motion is to approve the agenda for the January 17, 2023 Work Session, as presented.

Approval of Minutes

Board Chair Ben Phillip

The recommended motion is to approve the minutes from the January 3, 2023 Organizational Meeting and the January 3, 2023 Regular Meeting, as presented.

Consent Agenda

Board Chair Ben Phillip

The recommended motion is to approve the January 17, 2023 Consent Agenda, as presented.

Guests

Senator Mary Kunesh

Representative Sandra Feist

Board Chair Ben Phillip

SANB is honored to be working together with Senator Mary Kunesh and Representative Sandra Feist to transform our education system to meet the holistic needs of all students.

Discussion Item:

Introducing School Board Chair Ben Phillip

Board Chair Ben Phillip

Ben Phillip, the new ISD 282 Board Chair, will share some information about himself and talk about what the Board can expect from him as Chair.

Superintendent Report

Superintendent Dr. Renee Corneille

Each school board meeting, the superintendent will take time to reflect on the school district's achievements, events and stories of students and staff.

Discussion Item:**Wilshire Park Teachers**

Wilshire Park Principal - Maria Roberts

Wilshire Park teachers will report on their experiences with teacher leadership and classroom visits.

Discussion Item:**Operational Plan - InSideOut**

Director of Teaching and Learning - Andrew Hodges

This year SANB is excited to bring in the InSideOut Initiative to facilitate our district wide professional learning. InSideOut helps us navigate the process of building intentional teams that are rooted in relational trust and purpose.

Discussion Item:**Budget Update**

Executive Director of Finance and Operations - Phan Tu

The year-to-date budget, July 2022 - December 2022, will be presented for review.

Discussion Item:**Equity Review Update**

Board Member - Mageen Caines

The purpose of this project is for the School Board to develop a structured 18-month action plan to help SANB meet our goals and expectations outlined in our mission, vision and values statements through a deeply reflective examination of our school systems and how students and staff experience them.

Discussion Item:**Board Roles**

Board Chair Ben Phillip

In addition to school board meetings, School Board members are assigned committees and school building representatives by the Board Chair in January of each year. The board will review and discuss the committee and representation assignments for this year.

Discussion Item:**Topics for the City and School Joint Meeting**

Superintendent Dr. Renee Corneille

Superintendent Corneille will work with the School Board to determine potential agenda items to discuss with the City Council. The School Board and the City Council are scheduled to meet on Jan. 31, 2023.

Discussion Item:

Policy 706 - Acceptance of Gifts

Board Member - Mageen Caines

This is the first reading of the policies. Each policy has been reviewed by MSBA during our policy audit as well as by the policy committee. The second reading will be presented for review at the February 7, 2023 meeting.

Discussion Item:

Minnesota School Board Association (MSBA) Leadership Conference 2023

School Board Chair - Ben Phillip

The annual MSBA Leadership Conference features nationally recognized speakers, workshops on a variety of topics, an Exhibit Hall, a School Excellence Showcase and a Recognition Luncheon.

Board Member Reports

School Board Chair - Ben Phillip

Adjourn

School Board Chair - Ben Phillip

Next Meeting(s):

Tuesday, January 31, 2023 – 6:00 pm – City Council Chambers - Joint Meeting with City of St. Anthony
Tuesday, February 7, 2023 – 7:00 pm City Council Chambers – Regular Meeting
Tuesday, February 21, 2023 – Media Center – Work Session

St. Anthony-New Brighton School District 282
St. Anthony Village City Council Chambers
3301 Silver Lake Road – St. Anthony, MN 55418

ORGANIZATIONAL MEETING - Tuesday, January 3, 2023

MINUTES

1. Laura Oksnevad, Board Chair, called to order the Tuesday, January 3, 2023 Organizational Meeting at 7:00 pm.

2. Approval of Agenda

A motion was made by Cassandra Palmer and seconded by Ben Phillip to approve the agenda for the January 3, 2023, Organizational Meeting of the School Board, as presented. The motion carries 6-0.

3. Election of Officers

The Chair will call for nominations from the floor for the office of Chair. No second is required. After a call for further nominations, if none are stated, the Chair will declare the nominations closed. If only one nomination is made, the nominee is elected by acclamation.

At this time, the gavel was passed to the newly elected Chair. The same procedure was then followed for the offices of Vice Chair, Clerk and Treasurer.

- A. Chair

A motion was made by Laura Oksnevad to nominate Ben Phillip as Chair. Only one nomination was made, Ben Phillip was elected Chair by acclamation.

- B. Vice Chair:

A motion was made by Mageen Caines to nominate Laura Oksnevad as Vice Chair. Only one nomination was made, Laura Oksnevad was elected Vice Chair by acclamation.

- C. Clerk

A motion was made by Cassandra Palmer to nominate Mageen Caines as Clerk. Only one nomination was made, Mageen Caines was elected Clerk by acclamation.

- D. Treasurer:

A motion was made by Leah Slye to nominate Mike Overman as Treasurer. Only one nomination was made, Mageen Mike Overman was elected Treasurer by acclamation.

4. Re-Affirmation of School Board Ethics and DEI (Diversity, Equity and Inclusion):

A motion was made by Mageen Caines and seconded by Cassandra Palmer to reaffirm our role as school board members in the St. Anthony-New Brighton School District as it pertains to the ISD #282 Code of Ethics Policy 209 and to restate ISD #282's commitment to Diversity, Equity and Inclusion, as presented. The motion carries 6-0.

5. Organizational Business:

A. Regular Meetings

A motion was made by Leah Slye and seconded by Cassandra Palmer to set regular business meetings on the first Tuesday of each month when school is being conducted. As much as possible and practical, these meetings will be held in the St. Anthony Village City Council Chambers or via ZOOM teleconference per Minnesota Statutes 13D.021 or other location as announced. Additional regular business meetings may be set as needed or as warranted by items requiring board action that surface throughout the fiscal year. These additional regular meetings will be formally set as a Regular Meeting and held in the HS/MS Media Center or via ZOOM teleconference per Minnesota Statutes 13D.021 or other location as announced. All regular meetings will begin at 7:00 p.m. and are time-certain until 10:30 p.m. (*no new action item may be discussed after 10 p.m. unless the time-certain meeting ruling is suspended*). All routine items will be included in the *Consent Agenda*. There may be a 10-minute *Communications Break* following recognitions. All items requiring action by the School Board shall, when at all possible, be placed at the beginning of the agenda. The motion carries 6-0.

B. Work Sessions

A motion was made by Laura Oksnevad and seconded by Mike Overman to hold work sessions on the third Tuesday of each month when school is in session and at other times as needed. Work sessions will be held in the HS/MS Media Center or via ZOOM teleconference per Minnesota Statutes 13D.021 unless otherwise announced and will begin at 7:00 p.m./ or at a time of day as arranged that best suits the topics planned for discussion. The motion carries 6-0.

C. Payment of Bills

A motion was made by Leah Slye and seconded by Cassandra Palmer that *Payment of Bills* will be approved by the board as part of the *Consent Agenda*

at School Board Meetings. At times when this practice is not timely or practical, *Payment of Bills* and other routine business actions may be authorized by the Superintendent of Schools or Director of Finance and Operations. The motion carries 6-0.

D. Meeting Minutes

A motion was made by Laura Oksnevad and seconded by Mageen Caines that the School Board Secretary shall keep an accurate record of all minutes on file in the District Office. Minutes must be posted on the District website and in the newspaper designated by the School District. The motion carries 6-0.

E. Official Newspaper

A motion was made by Cassandra Palmer and seconded by Mike Overman to designate the Northeaster as the official newspaper of the School District. The motion carries 6-0.

F. Bank Depositories

A motion was made by Leah Slye and seconded by Mike Overman to designate M.S.D.L.A.F., U.S. Bank Minneapolis, N.A., MN Trust, PMA Financial Network, and Associated Bank, as bank depositories for the School District. The motion carries 6-0.

G. Electronic Transfers:

A motion was made by Mageen Caines and seconded by Cassandra Palmer to authorize the Superintendent and/or Executive Director of Finance and Operations to make electronic transfers. The motion carries 6-0.

H. Authorization to Invest Funds:

A motion was made by Laura Oksnevad and seconded by Mike Overman to authorize the Superintendent and/or Executive Director of Finance and Operations to invest funds. The motion carries 6-0.

I. Committee Appointments

A motion was made by Mageen Caines and seconded by Laura Oksnevad to designate the Chairperson of the Board to review all member appointments, including MSHSL and NE Metro 916, in January and identify positions which require new appointments prior to the first February board meeting. The motion carries 6-0.

J. Mileage Reimbursement

A motion was made by Laura Oksnevad and seconded by Mike Overman to authorize mileage reimbursement paid at the current Internal Revenue Service rate. The motion carries 6-0.

K. Member Compensation

A motion was made by Laura Oksnevad and seconded by Cassandra Palmer to authorize Board Member compensation as follows: Chair \$6,437; Vice Chair \$5,900; Treasurer \$5,900; Clerk \$5,496 and Directors \$5,378. All members of the Board may receive expense reimbursement over the salaries established by the School Board policy 202.1. The motion carries 6-0.

L. Listening Sessions

A motion was made by Leah Slye and seconded by Mike Overman to approve Regular Listening Sessions for Members of the School Board to meet with the public in advance of the first Regular board meeting of each month 30 minutes prior to the meeting, as defined in 5A, for a period of time not to exceed 20 minutes in length. The motion carries 6-0.

6. Authorization to Use Electronic Signatures

A motion was made by Mageen Caines and seconded by Cassandra Palmer to authorize the business office to continue the use of the current electronic signatures in Skyward for salary and accounts payable checks. The motion carries 6-0.

7. Resolution Authorizing the Superintendent or School Board Chair to Hire Legal Counsel

A motion was made by Leah Slye and seconded by Laura Oksnevad to designate Kennedy and Graven Chartered as the official legal counsel of the School District. The motion carries 6-0.

8. Next Regular Meeting

The January 3, 2023, Regular Meeting was called to order immediately following this Organizational Meeting.

9. The Organizational Meeting was adjourned at 7:14 pm.

St. Anthony – New Brighton
Independent School District 282
3303 33rd Ave NE
St. Anthony, MN 55418

REGULAR MEETING –Tuesday, January 3, 2023

MINUTES

Members Present: Board Chair Ben Phillip; Vice Chair Laura Oksnevad;
Clerk Mageen Caines; Treasurer Mike Overman; Director Leah Slye; and Director Cassandra Palmer

Staff Present: Superintendent Dr. Renee Corneille; Director of Teaching and Learning Andrew Hodges; and the Teaching and Learning Team Kari Bodurtha and Heidi Haagenon

The Regular Meeting was called to order at 7:14 p.m. by School Board Chair Ben Phillip

APPROVAL OF THE AGENDA

A motion was made by Laura Oksnevad and seconded by Mageen Caines to approve the January 3, 2023 Regular Meeting Amended agenda, as presented. The motion carries 6-0.

SUPERINTENDENT REPORT

Each school board meeting, the superintendent will take time to reflect on the school district's achievements, events and stories of students and staff. This report announced the hiring of Paul Ruble as the Assistant Principal at St. Anthony Village High School.

APPROVAL OF MINUTES

A motion was made by Mike Overman and seconded by Laura Oksnevad to approve the Minutes from the December 20, 2022 Work Session, as presented. The motion carries 6-0.

APPROVAL OF CONSENT AGENDA

A motion was made by Leah Slye and seconded by Mageen Caines to approve the January 3, 2023 Consent Agenda, as presented. The motion carries 6-0.

ACTION

1. Policies

This was the final reading of Policies:

- 103 - Complaints - Students, Employees, Parents, Other Persons
- 210 - Conflict of Interest - School Board Members

214 - Out of State Travel By School Board Members
502 - Search of Student Lockers, Desks, Personal Possessions and Student's Person
508 - Extended School Year for Certain Students with Individualized Education Programs
512 - School Sponsored Student Publications and Activities
526 - Hazing Prohibition
531- The Pledge of Allegiance
534 - School Meals Policy
712 - Video Surveillance Other Than on Buses
902 - Use of School District Facilities and Equipment
903 - Visitors to School District Buildings and Sites

A motion was made by Cassandra Palmer and seconded by Mageen Caines to approve, Policies 103, 210, 214, 502, 508, 512, 526, 531, 534, 715, 902 and 903, as presented. The motion carries 6-0.

2. Legislative Platform

One of the Minnesota Standards of School Board Leadership is Advocacy and Accountability. Included in this standard is the need to engage and build relationships with both public and private stakeholders as well as advocate on local, state and national levels. This was the final reading for approval.

A motion was made by Leah Slye and seconded by Cassandra Palmer to approve SANB's Legislative Platform, as presented. The motion carries 6-0.

3. TeamWorks

The recommendation was to call for an engagement process for recommendations to the School Board for future funding opportunities and possible budget adjustment process referencing the developed Guiding Change document.

A motion was made by Cassandra Palmer and seconded by Mike Overman to begin the engagement process for recommendations to the School Board for future funding opportunities and possible budget adjustment process referencing the developed Guiding Change document, as presented. The motion carries 6-0.

4. Support Staff Contract

The 2022-2024 Support Staff Contract was presented for approval.

A motion was made by Cassandra Palmer and seconded by Mike Overman to approve the 2022-2024 Support Staff contract, as presented. The motion carries 6-0.

DISCUSSION

1. Learning Progressions - RRR - Rigor Relevance and Relationships

The Teaching and Learning Department, in collaboration with school leadership and Lead Learners, have been working on an implementation timeline for our Framework of Effective

Teaching and Learning (RRR). This timeline leads us to implementation of the Rigor and Relevance portions in particular, and lead us to the use of learning progressions and proficiency based grading in all of our schools. This work will continue as we bring in school leadership teams for rollout of systems and structures that will be needed in this work. This also uses a phases approach, as we know teachers will be at varying phases and will need differentiated supports.

SCHOOL BOARD MEMBER REPORTS

School Board members enjoyed winter break and also attended boys basketball, wellness meeting, Nordic ski and worked on the District's equity review.

Adjourn

The Regular Meeting of January 3, 2023 was adjourned at 8:59 p.m.

Signed: Mageen Caines - School Board Clerk

Attest: Kim Lannier

SCHOOL BOARD CONSENT AGENDA
January 17, 2023

PRESENTER(S): School Board Chair

SCHOOL BOARD VICE CHAIR'S RECOMMENDATION (in the form of a motion): "...to approve the *Consent Agenda*."

1. Personnel

a. Hire(s)

Last Name	First Name	Position	School	Date Effective
Hobot	Robert	District Engineer	District	January 3, 2023
Gibbs	Mark	District Facilities Coordinator	District	January 3, 2023
Trombly	Jim	Van Driver	Community Services	January 23, 2023
Flagg	Cassie	ML/EL Paraeducator	SAMS/SAVHS	January 17, 2023

b. Leave(s)

Last Name	First Name	Position	School	Date Effective
Kaczrowski	Ashley	ADSIS Math	Wilshire Park	March 2023 - June 2023
Newgard	Greg	SpEd Teacher	SAVHS	March 13, 2023 - April 9, 2023
Bestul	Sarah	Grade 2	Wilshire Park	May 12, 2023 - June 12, 2023
Gerard	Mindy	Grade 6 Team	SAMS	March 27, 2023 - April 14, 2023

c. Resignation(s)

Last Name	First Name	Position	School	Date Effective
Gibbs	Mark	District Engineer	District	January 3, 2023
Haida	Amal	SpEd Paraeducator	Wilshire Park	January 13, 2023

d. Retirement(s)

Last Name	First Name	Position	School	Date Effective
Wenkel	Daniel	Science	SAMS	June 12, 2023

2. Payment of Bills Checks Paid – January 9, 2023

General Fund	\$104,888.13
Food Service Fund	\$4,476.59
Transportation Fund	\$54,431.22
Community Service Fund	\$3,478.86
Capital Expenditure Fund	\$ 135,600.00
Trust Fund	\$2,356.83

TOTAL: **\$305,231.63**

DISPOSITION BY BOARD OF EDUCATION

Motion by: _____ Seconded by: _____

Approved: _____ Not Approved: _____ Tabled

About Ben

What Do You Relate With in This Picture?



3 Truths and a Lie

I was an extra in the movie Spider-Man

I have a purple belt in taekwondo

Not including spouses, I have 20 aunts and uncles

I possess over 150 board games in my house

**Why Am I Sharing this
Information?**

Who Am I as Chair?

This year we have been excited to bring on the InSideOut Initiative to facilitate our district wide professional learning. We brought InSideOut to help us as we navigate the process of building intentional teams that are rooted in relational trust and purpose.

Last school year we experienced a survey style course in our [Framework for Effective Instruction: Rigor, Relevance and Relationships](#). As we move to implementation of RRR across SANB, we also recognize the need to focus on how we each define and live our individual purpose, connect to one another on our teams, and work together.

Throughout the year InSideOut will join us five times, (August 29, October 19, January 16, April 21, May 15) where our focus is on building community, developing trusting and working relationships, and team building. At each of our meetings we have over 200 staff members, including teachers, counselors, paraeducators, office support, health and wellness, nutrition services and more. Every teacher is also in a small group with those they work closely with to share personal narratives and develop strong ties as we continue to work in academic relationships with one another.

At our first InSideOut meeting we worked on our self awareness, specifically the four questions of InSideOut Teaching, Developing Transformational Purpose Statements and our Coherent Narrative. Between sessions small groups worked on completing the four questions from the discussion guide.

At our second meeting our small groups shared their reflections on the four questions before we dove into learning more about self-management and triggers that exist for ourselves and others. We also shared personal experiences and heroes and struggles of our own educational journeys. After our second session our homework was to complete our moral and performance character skills worksheet to share at our meeting on January 16.

This work builds from previous district professional learning experiences and workshops where staff explored their core values and transformational purpose statement. Additional updates will be provided to the school board at an upcoming meeting to affirm the district's purpose-based growth and learning initiatives.

St. Anthony-New Brighton Schools
July 2022 to December 2022

FUND 01 GENERAL FUND
PROGRAM: ADMINISTRATION

OBJECT	DESCRIPTION	EXPENDITURES			EXPENDITURES		
		2022-23 BUDGET	AS OF 12/31/2022	% SPENT	2021-22 BUDGET	AS OF 12/31/2021	% SPENT
100'S	SALARIES AND WAGES	\$ 920,698	\$ 425,962		\$ 885,287	\$ 400,947	
200'S	EMPLOYEE BENEFITS	\$ 373,443	\$ 129,487		\$ 363,143	\$ 138,088	
300'S	PURCHASED SERVICES	\$ 48,900	\$ 18,109		\$ 31,900	\$ 21,976	
400'S	SUPPLIES AND MATERIALS	\$ 15,798	\$ 13,888		\$ 15,190	\$ 3,841	
500'S	CAPITAL EXPENDITURES	\$ -	\$ -		\$ -	\$ -	
800'S	OTHER EXPENDITURES	\$ 23,465	\$ 16,157		\$ 23,465	\$ 20,266	
TOTAL ADMINISTRATION BUDGET		\$ 1,382,304	\$ 603,603	44%	\$ 1,318,985	\$ 585,119	44%

PROGRAM: DISTRICT SUPPORT SERVICES

OBJECT	DESCRIPTION	EXPENDITURES			EXPENDITURES		
		2022-23 BUDGET	AS OF 12/31/2022	% SPENT	2021-22 BUDGET	AS OF 12/31/2021	% SPENT
100'S	SALARIES AND WAGES	\$ 378,732	\$ 133,934		\$ 364,165	\$ 150,769	
200'S	EMPLOYEE BENEFITS	\$ 109,769	\$ 26,884		\$ 108,067	\$ 37,928	
300'S	PURCHASED SERVICES	\$ 238,900	\$ 180,101		\$ 238,900	\$ 170,686	
400'S	SUPPLIES AND MATERIALS	\$ 77,823	\$ 43,123		\$ 74,830	\$ 39,057	
500'S	CAPITAL EXPENDITURES	\$ -	\$ -		\$ -	\$ -	
800'S	OTHER EXPENDITURES	\$ 613	\$ 433		\$ 613	\$ 1,934	
TOTAL DISTRICT SUPPORT SERVICES		\$ 805,836	\$ 384,474	48%	\$ 786,575	\$ 400,373	51%

PROGRAM: REGULAR INSTRUCTION

OBJECT	DESCRIPTION	EXPENDITURES			EXPENDITURES		
		2022-23 BUDGET	AS OF 12/31/2022	% SPENT	2021-22 BUDGET	AS OF 12/31/2021	% SPENT
100'S	SALARIES AND WAGES	\$ 8,343,507	\$ 2,581,284		\$ 7,978,642	\$ 2,483,033	
200'S	EMPLOYEE BENEFITS	\$ 2,903,191	\$ 907,659		\$ 2,801,061	\$ 893,676	
300'S	PURCHASED SERVICES	\$ 284,271	\$ 132,667		\$ 284,742	\$ 105,916	
400'S	SUPPLIES AND MATERIALS	\$ 141,977	\$ 51,423		\$ 136,036	\$ 71,984	
500'S	CAPITAL EXPENDITURES	\$ -	\$ 5,223		\$ -	\$ -	
800'S	OTHER EXPENDITURES	\$ 16,720	\$ 15,420		\$ 16,720	\$ 20,020	
TOTAL REGULAR INSTRUCT BUDGET		\$ 11,689,667	\$ 3,693,676	32%	\$ 11,217,201	\$ 3,574,628	32%

PROGRAM: SPECIAL ED INSTRUCTION

OBJECT	DESCRIPTION	EXPENDITURES			EXPENDITURES		
		2022-23 BUDGET	AS OF 12/31/2022	% SPENT	2021-22 BUDGET	AS OF 12/31/2021	% SPENT
100'S	SALARIES AND WAGES	\$ 2,202,605	\$ 871,168		\$ 2,108,351	\$ 797,450	
200'S	EMPLOYEE BENEFITS	\$ 972,402	\$ 355,358		\$ 961,472	\$ 336,813	
300'S	PURCHASED SERVICES	\$ 89,966	\$ 117,589		\$ 89,966	\$ 20,966	
400'S	SUPPLIES AND MATERIALS	\$ 38,857	\$ 56,777		\$ 37,363	\$ 13,082	
500'S	CAPITAL EXPENDITURES	\$ 1,534	\$ -		\$ 1,534	\$ -	
800'S	OTHER EXPENDITURES	\$ 41,702	\$ 22,456		\$ 41,702	\$ 32,002	
TOTAL SPECIAL ED BUDGET		\$ 3,347,067	\$ 1,423,348	43%	\$ 3,240,387	\$ 1,200,312	37%

St. Anthony-New Brighton Schools
July 2022 to December 2022

FUND 01 GENERAL FUND

PROGRAM: INSTRUCTIONAL SUPPORT SERVICES

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>EXPENDITURES</u>			<u>% SPENT</u>	<u>EXPENDITURES</u>		
		<u>2022-23 BUDGET</u>	<u>AS OF 12/31/2022</u>			<u>2021-22 BUDGET</u>	<u>AS OF 12/31/2021</u>	<u>% SPENT</u>
100'S	SALARIES AND WAGES	\$ 837,333	\$ 327,699		\$ 670,039	\$ 235,227		
200'S	EMPLOYEE BENEFITS	\$ 291,906	\$ 124,943		\$ 238,420	\$ 95,201		
300'S	PURCHASED SERVICES	\$ 128,650	\$ 32,962		\$ 128,650	\$ 70,704		
400'S	SUPPLIES AND MATERIALS	\$ 16,052	\$ 13,291		\$ 15,435	\$ 5,259		
500'S	CAPITAL EXPENDITURES	\$ -	\$ -		\$ -	\$ -		
800'S	OTHER EXPENDITURES	\$ -	\$ 35		\$ -	\$ -		
TOTAL INSTRUCTIONAL SUPPORT		\$ 1,273,942	\$ 498,930	39%	\$ 1,052,544	\$ 406,392	39%	

PROGRAM: PUPIL SUPPORT SERVICES

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>EXPENDITURES</u>			<u>% SPENT</u>	<u>EXPENDITURES</u>		
		<u>2022-23 BUDGET</u>	<u>AS OF 12/31/2022</u>			<u>2021-22 BUDGET</u>	<u>AS OF 12/31/2021</u>	<u>% SPENT</u>
100'S	SALARIES AND WAGES	\$ 356,674	\$ 217,490		\$ 343,311	\$ 196,244		
200'S	EMPLOYEE BENEFITS	\$ 175,810	\$ 79,848		\$ 169,906	\$ 73,540		
300'S	PURCHASED SERVICES	\$ 11,964	\$ 20,312		\$ 26,464	\$ 855		
400'S	SUPPLIES AND MATERIALS	\$ 62,526	\$ 13,577		\$ 36,083	\$ 16,298		
TOTAL PUPIL SUPPORT SUPPORT		\$ 606,975	\$ 331,227	55%	\$ 575,764	\$ 286,936	50%	

PROGRAM: SITES AND BUILDINGS

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>EXPENDITURES</u>			<u>% SPENT</u>	<u>EXPENDITURES</u>		
		<u>2022-23 BUDGET</u>	<u>AS OF 12/31/2022</u>			<u>2021-22 BUDGET</u>	<u>AS OF 12/31/2021</u>	<u>% SPENT</u>
100'S	SALARIES AND WAGES	\$ 834,640	\$ 446,120		\$ 791,000	\$ 376,617		
200'S	EMPLOYEE BENEFITS	\$ 271,279	\$ 141,083		\$ 263,809	\$ 124,786		
300'S	PURCHASED SERVICES	\$ 485,948	\$ 156,115		\$ 485,948	\$ 170,097		
400'S	SUPPLIES AND MATERIALS	\$ 234,104	\$ 67,975		\$ 225,100	\$ 73,229		
500'S	CAPITAL EXPENDITURES	\$ -	\$ -		\$ -	\$ -		
800'S	OTHER EXPENDITURES	\$ 4,062	\$ 2,585		\$ 4,062	\$ 2,440		
TOTAL SITES AND BUILDINGS		\$ 1,830,033	\$ 813,878	44%	\$ 1,769,919	\$ 747,168	42%	

PROGRAM: FISCAL AND OTHER FIXED COSTS

<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>EXPENDITURES</u>			<u>% SPENT</u>	<u>EXPENDITURES</u>		
		<u>2022-23 BUDGET</u>	<u>AS OF 12/31/2022</u>			<u>2021-22 BUDGET</u>	<u>AS OF 12/31/2021</u>	<u>% SPENT</u>
200'S	WORK COMP AND PROP INSURANCE	\$ 315,000	\$ 232,901	74%	\$ 260,000	\$ 182,563	70%	
TOTAL GENERAL FUND BUDGET		\$ 21,250,822	\$ 7,982,037	38%	\$ 20,221,375	\$ 7,383,491	37%	

St. Anthony-New Brighton Schools
July 2022 to December 2022

FUND 02 FOOD SERVICE		<u>EXPENDITURES</u>			<u>EXPENDITURES</u>		
<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>2022-23 BUDGET</u>	<u>AS OF 12/31/2022</u>	<u>% SPENT</u>	<u>2021-22 BUDGET</u>	<u>AS OF 12/31/2021</u>	<u>% SPENT</u>
100'S	SALARIES AND WAGES	\$ 369,574	\$ 140,591		\$ 355,360	\$ 134,609	
200'S	EMPLOYEE BENEFITS	\$ 153,286	\$ 46,168		\$ 152,338	\$ 45,681	
300'S	PURCHASED SERVICES	\$ 62,884	\$ 21,324		\$ 62,884	\$ 19,321	
400'S	SUPPLIES AND MATERIALS	\$ 343,267	\$ 179,747		\$ 330,064	\$ 187,281	
500'S	CAPITAL EXPENDITURES	\$ 5,624	\$ -		\$ 5,624	\$ 1,444	
800'S	OTHER EXPENDITURES	\$ 2,548	\$ 530		\$ 2,548	\$ 584	
TOTAL FOOD SERVICE BUDGET		\$ 937,183	\$ 388,360	41%	\$ 908,818	\$ 388,919	43%
FUND 03 TRANSPORTATION		<u>EXPENDITURES</u>			<u>EXPENDITURES</u>		
<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>2022-23 BUDGET</u>	<u>AS OF 12/31/2022</u>	<u>% SPENT</u>	<u>2021-22 BUDGET</u>	<u>AS OF 12/31/2021</u>	<u>% SPENT</u>
100'S	SALARIES AND WAGES	\$ 74,452	\$ 43,734		\$ 71,610	\$ 29,061	
200'S	EMPLOYEE BENEFITS	\$ 27,334	\$ 17,412		\$ 27,382	\$ 14,456	
300'S	PURCHASED SERVICES	\$ 1,266,176	\$ 323,650		\$ 1,233,385	\$ 377,648	
400'S	SUPPLIES AND MATERIALS	\$ 5,318	\$ 2,789		\$ 5,113	\$ 995	
500'S	CAPITAL EXPENDITURES	\$ -	\$ 5,173		\$ -	\$ -	
TOTAL TRANSPORTATION		\$ 1,373,280	\$ 392,757	29%	\$ 1,337,490	\$ 422,161	32%
FUND 04 COMMUNITY SERVICES		<u>EXPENDITURES</u>			<u>EXPENDITURES</u>		
<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>2022-23 BUDGET</u>	<u>AS OF 12/31/2022</u>	<u>% SPENT</u>	<u>2021-22 BUDGET</u>	<u>AS OF 12/31/2021</u>	<u>% SPENT</u>
100'S	SALARIES AND WAGES	\$ 921,958	\$ 505,029		\$ 783,103	\$ 434,790	
200'S	EMPLOYEE BENEFITS	\$ 260,462	\$ 124,671		\$ 347,318	\$ 123,266	
300'S	PURCHASED SERVICES	\$ 256,292	\$ 74,118		\$ 123,100	\$ 60,680	
400'S	SUPPLIES AND MATERIALS	\$ 68,951	\$ 34,332		\$ 30,464	\$ 16,916	
500'S	CAPITAL EXPENDITURES	\$ 2,000	\$ -		\$ 4,300	\$ 218	
800'S	OTHER EXPENDITURES	\$ 2,500	\$ 230		\$ 400	\$ 1,531	
TOTAL COMMUNITY SERVICES BUDGET		\$ 1,512,163	\$ 738,380	49%	\$ 1,288,685	\$ 637,402	49%
FUND 05 CAPITAL		<u>EXPENDITURES</u>			<u>EXPENDITURES</u>		
<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>2022-23 BUDGET</u>	<u>AS OF 12/31/2022</u>	<u>% SPENT</u>	<u>2021-22 BUDGET</u>	<u>AS OF 12/31/2021</u>	<u>% SPENT</u>
100'S	SALARIES AND WAGES	\$ 138,210	\$ 5,459		\$ 132,894	\$ 39,845	
200'S	EMPLOYEE BENEFITS	\$ 71,514	\$ 2,383		\$ 71,284	\$ 10,749	
300'S	PURCHASED SERVICES	\$ 359,332	\$ 304,952		\$ 457,877	\$ 110,772	
400'S	SUPPLIES AND MATERIALS	\$ 113,330	\$ 131,135		\$ 108,971	\$ 70,697	
500'S	CAPITAL EXPENDITURES	\$ 1,819,425	\$ 565,909		\$ 2,064,631	\$ 662,127	
800'S	OTHER EXPENDITURES	\$ 1,500	\$ -		\$ 1,500	\$ -	
TOTAL CAPITAL BUDGET		\$ 2,503,311	\$ 1,009,838	40%	\$ 2,837,157	\$ 894,190	32%
FUND 06 CONSTRUCTION		<u>EXPENDITURES</u>			<u>EXPENDITURES</u>		
<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>2022-23 BUDGET</u>	<u>AS OF 12/31/2022</u>	<u>% SPENT</u>	<u>2021-22 BUDGET</u>	<u>AS OF 12/31/2021</u>	<u>% SPENT</u>
100'S	SALARIES AND WAGES	\$ -	\$ -		\$ -	\$ -	
200'S	EMPLOYEE BENEFITS	\$ -	\$ -		\$ -	\$ -	

St. Anthony-New Brighton Schools
July 2022 to December 2022

300'S	PURCHASED SERVICES	\$ -	\$ 1,800	\$ -	\$ 3,935
400'S	SUPPLIES AND MATERIALS	\$ -	\$ -	\$ -	\$ -
500'S	CAPITAL EXPENDITURES	\$ -	\$ 7,933	\$ -	\$ 361,163
800'S	OTHER EXPENDITURES	\$ 1,500	\$ -	\$ -	\$ -
	TOTAL CAPITAL BUDGET	\$ 1,500	\$ 9,733	\$ -	\$ 365,098

St. Anthony-New Brighton Schools
July 2022 to December 2022

Activities Account	Account Balance @ July 1, 2022	Receipts as of December 31, 2022	Expenditures as of December 31, 2022	Ending Balance as of December 31, 2022
BASEBALL	\$ 1,017	\$ -	\$ -	\$ 1,017
BASKETBALL BOYS	4,353	1,340	2,470	3,223
BASKETBALL GIRLS	222	5,245	5,245	222
BOYS GOLF	1,567	1,000	909	1,658
BOYS SOCCER	534	300	404	430
BOYS SWIMMING	210	-	-	210
BOYS TENNIS	272	-	-	272
CHEERLEADING	1,134	1,870	1,167	1,836
CHOIR	1,064	-	1,065	(1)
CLASS OF 2023	2,536	659	3,040	156
CLASS OF 2024	194	-	-	194
CLASS OF 2025	786	-	-	786
CLASS OF 2026	50	-	-	50
CONNECTION CREW	507	-	-	507
CROSS COUNTRY	3,780	2,705	4,879	1,606
DANCE TEAM	264	-	-	264
DARE 2 B REAL	590	-	-	590
FOOTBALL CLUB	11,358	5,100	8,979	7,479
FRENCH CLUB	98	-	-	98
GIRL'S GOLF	3,253	-	2,515	738
GIRLS SOCCER	2,103	2,988	4,431	660
GIRL'S TENNIS	2,512	5,510	5,482	2,540
GSA	154	-	-	154
GYMNASTICS	845	-	-	845
HS DRAMA	12,509	2,142	3,163	11,488
HS GREEN TEAM	332	-	-	332
HS MARCHING BAND	48,938	8,920	9,647	48,211
HS STUDENT COUNCIL	7,464	5,313	3,104	9,673
HS STUDENT FUNDRAISING	5,151	-	-	5,151

St. Anthony-New Brighton Schools
July 2022 to December 2022

Activities Account	Account Balance @ July 1, 2022	Receipts as of December 31, 2022	Expenditures as of December 31, 2022	Ending Balance as of December 31, 2022
KEY CLUB	2,243	-	-	2,243
LEGO LEAGUE	1,005	-	-	1,005
LETTERWINNERS CLUB	6,696	5,243	-	11,939
LITERARY ARTS	395	-	-	395
MATHLETES	6	-	-	6
MS CAMPUS CLUB MAGAZINE	2,231	1,000	241	2,990
MS DANIELINE (HUSKETTETS)	278	-	-	278
MS DRAMA	2,233	-	-	2,233
MS KNOWLEDGE BOWL	2,289	740	882	2,147
MS STUDENT COUNCIL	8,255	-	-	8,255
MS TRACK	3,811	1,057	78	4,790
NATIONAL HONOR SOCIETY	2,881	261	486	2,655
ROBO HUSKIE	4,216	1,950	-	6,166
SADD	377	-	-	377
SCHOOL STORE	2,711	-	-	2,711
SCIENCE BOWL	932	-	-	932
SCIENCE OLYMPIAD	357	-	-	357
SOFTBALL CLUB	917	906	1,235	587
SPANISH CLUB	122	-	-	122
SPANISH TRIP MS	3	-	-	3
SPEECH	11,474	-	490	10,984
SUPER HIGH MILEAGE	79	-	-	79
SWIMMING	2,882	4,721	4,979	2,625
VOLLEYBALL CLUB	-	234	-	234
YEARBOOK	5,589	-	-	5,589
Total	\$ 175,780	\$ 59,203	\$ 64,891	\$ 170,092

Project Plan – Building Our Leadership Vision

1) Project Purpose

The purpose of this project is for the School Board to develop a structured 18-month action plan to help us meet our goals and expectations outlined in our mission, vision, and values statements through a deeply reflective examination of our school systems and how students and staff experience them.

CEL will support SANB to develop a system-wide view of the current state and aspirations for the development of equity-driven instructional leaders as well as support the Board in developing the structured improvement plan to meet our own goals and expectations.

2) Background & Project Description

The CEL system will develop:

- A clear picture of how equity and equity leadership are defined and supported
- Strategies for authentically listening to stakeholder experiences and perspectives, especially those of students
- An actionable approach for how you can better create shared expectations and supports to develop equity-centered, learning-focused school leaders

The CEL team will review focus group data and other collected data to synthesize and develop findings and recommendations with Phase 1: Discovery culminating in a final report and presentation to the Board. Phase 2: Planning will focus in on processing the findings and recommendations into a structured plan.

3) Deliverables

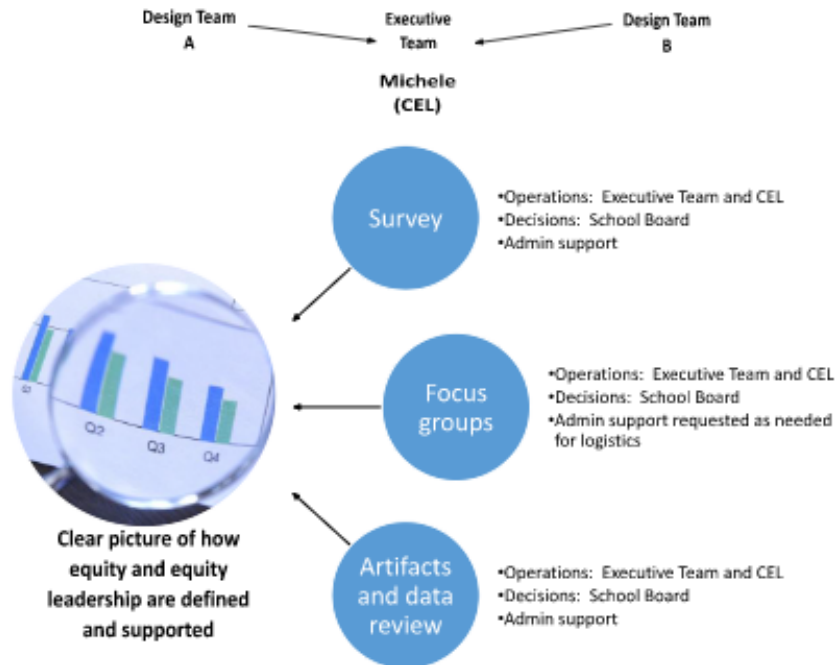
Phase 1 deliverables are focused on assembling existing data and collecting data focused on the questions related to our inquiry. Phase 2 deliverables are focused on analyses and action planning.

Project deliverables	
Phase 1: Discovery	
1	Student, adult, and staff survey data
2	Student and staff focus group data
3	Data from district artifacts
4	Other data collected by the school district
5	Reach analysis articulating who was invited and who participated
Phase 2: Planning	
6	CEL shares analysis of survey data with Board
7	CEL shares analysis of focus group data with Board
8	CEL shares analysis of other district artifacts and data with Board
9	CEL presents findings and recommendations to Board
10	Board creates 18-month improvement plan with CEL

Discovery Phase

School Board:

Sponsors equity review, articulates leadership vision, and hires contractor (CEL).



Planning Phase

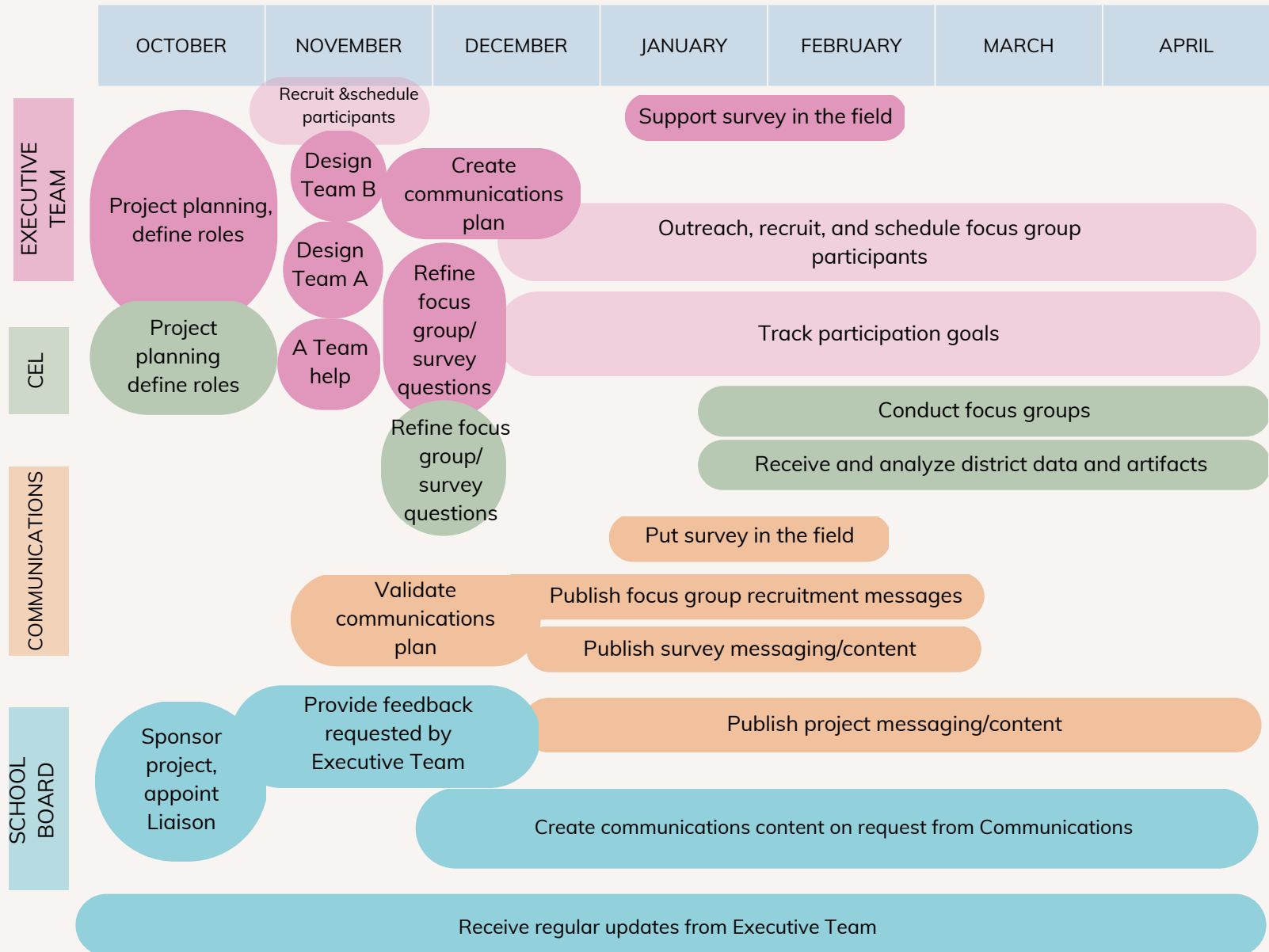
School Board:

Receives findings and recommendations from CEL and creates an 18-month action plan for district.



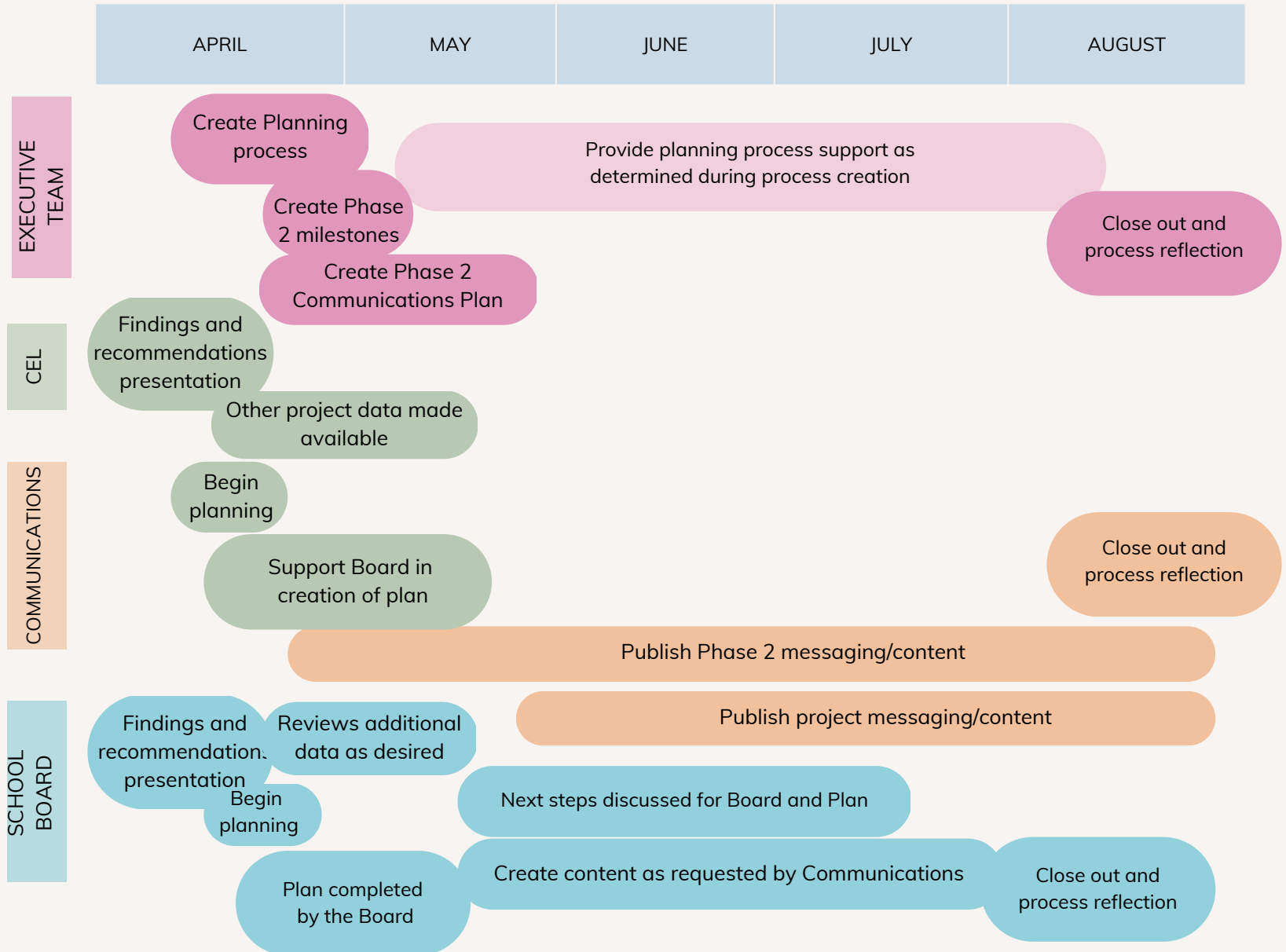
BUILDING OUR LEADERSHIP VISION

PHASE 1: DISCOVERY



BUILDING OUR LEADERSHIP VISION

PHASE 2: PLANNING



Board Roles 2023 DRAFT

Board Member Role	School Board Member	School Board Member	School Board Member

Board Committees

Audit (Chair, Treasurer, Board Member)	Ben Phillip	Mike Overman	
Negotiations			
<i>Food Service</i>	Cassandra Palmer	Mike Overman	
<i>Para/Clerical</i>	Cassandra Palmer	Mike Overman	
<i>Custodial</i>	Cassandra Palmer	Mike Overman	
<i>Teachers</i>	Cassandra Palmer	Mike Overman	Mageen Caines
Policy (Clerk, Board Member)	Mageen Caines	Laura Oksnevad	

Building Representatives

SAVHS - <ul style="list-style-type: none"> ● SAAAC ● MSHSL ● parent & ● student groups 	Ben Phillip		
SAMS - <ul style="list-style-type: none"> ● Parent & student groups 	Mageen Caines		
Wilshire Park - <ul style="list-style-type: none"> ● Parent & student groups ● Family Services Collaborative 	Leah Slye		
Community Services - <ul style="list-style-type: none"> ● Advisory Council ● Early Childhood Advisory Council 	Mike Overman		
NE Metro District 916 - <ul style="list-style-type: none"> ● SpEd Parent Advisory 	Laura Oksnevad		
Building Substitute	Cassandra Palmer		

District Committee Representation

Teaching & Learning: District & Community	Ben Phillip	Mike Overman	Leah Slye
Legislative Liaison/Committee	Laura Oksnevad	Mageen Caines	
SANBE Endowment	Ben Phillip	Leah Slye	
SANBE Foundation	Cassandra Palmer		
Q-Comp	Leah Slye		

Technology	Ben Phillip		
Wellness	Laura Oksnevad		
Calendar	Mike Overman	Mageen Caines	
New Board Member Mentor	Laura Oksnevad		
American Indian Advisory Committee	Mageen Caines		
Equity Review Liaison	Mageen Caines		

Partner Organizations Board

Representatives

AMSD: Association of Metro School Districts	Laura Oksnevad		
Metro ECSU	Laura Oksnevad	Mageen Caines	
MSBA Delegate Assembly	Laura Oksnevad		
MSBA: Minnesota School Board Association	ALL Members		
Sister City	Ben Phillip		
Kiwanis			
Parks & Sustainability			

706 ACCEPTANCE OF GIFTS

[Note: The provisions of this policy substantially reflect statutory requirements.]

I. PURPOSE

The purpose of this policy is to provide guidelines for the acceptance of gifts by the school board.

II. GENERAL STATEMENT OF POLICY

It is the policy of this school district to accept gifts only in compliance with state law.

III. ACCEPTANCE OF GIFTS GENERALLY

The school board may receive, for the benefit of the school district, bequests, donations or gifts for any proper purpose. The school board shall have the sole authority to determine whether any gift or any precondition, condition, or limitation on use included in a proposed gift furthers the interests of or benefits the school district and whether it should be accepted or rejected.

IV. GIFTS OF REAL OR PERSONAL PROPERTY

The school board may accept a gift, grant or devise of real or personal property only by the adoption of a resolution approved by two-thirds of its members. The resolution must fully describe any conditions placed on the gift. The real or personal property so accepted may not be used for religious or sectarian purposes.

[Note: This voting requirement and gift use provision is specified by Minn. Stat. § 465.03.]

V. ADMINISTRATION IN ACCORDANCE WITH TERMS

If the school board agrees to accept a bequest, donation, gift, grant or devise which contains preconditions, conditions or limitations on use, the school board shall administer it in accordance with those terms. Once accepted, a gift shall be the property of the school district unless otherwise provided in the agreed upon terms.

Legal References: Minn. Stat. § 123B.02, Subd. 6 (Bequests, Donations, Gifts)
Minn. Stat. § 465.03 (Gifts)

Cross References: