

**San Bernardino City Unified School District**

Minutes of a Special Meeting of the Board of Education

**MINUTES  
ADOPTED  
3/15/11**

Community Room  
Board of Education Building  
777 North F Street  
San Bernardino, California

February 22, 2011

5:30 p.m.

Present: President Danny Tillman; Board Members Louise Ayala, Teresa Parra Craig, Judi Penman, and Lynda Savage; Superintendent Arturo Delgado; Chief Business and Financial Officer Mohammad Islam, Associate Superintendent/ Chief Administrative Officer Mel Albiso; Assistant Superintendents, Yolanda Ortega, John Peukert, and Harold Vollkommer; and Superintendent's Assistant Phyllis Gronck. Minutes recorded by Administrative Assistant Jennifer Owens.

Absent: Vice President Barbara Flores and Board Member Elsa Valdez

**SESSION ONE - Opening**

**1.0 - Opening**

**1.1 - Call to Order**

President Tillman called the meeting to order at 5:30 p.m.

**1.2 - Pledge of Allegiance to the Flag**

The meeting was opened with the Pledge of Allegiance to the Flag of the United States of America.

President Tillman moved Session Three forward on the agenda.

**SESSION THREE – Administrative Presentation**

**3.0 - Administrative Presentation**

**3.1 - Budget Cuts Plan Fiscal Year 2011-12**

Superintendent Arturo Delgado led a presentation on proposed budget cuts. This is a continuation of budget discussions held on Tuesday, February 15, 2011. Based on the Governor's Proposed budget plan as of January 2011, the District is required to cut a total estimated of \$9.5 million (best case scenario) or \$25 million (worst case scenario) for Fiscal Year 2011-12. Dr. Delgado stated that it is our hope that we will only have to cut \$9.5 million, but we have to prepare for the worst.

Danny Tillman stated that the Board wants to keep the cuts away from the classroom and to layoff as few people as possible. The Board’s obligation tonight is to approve \$25 million in cuts, so we don’t put the District at risk. Most school funding comes from property taxes. In the past, the District received extra funding because of the artificially high housing prices, and the Board gave employees raises. Each position serves a purpose and affects students. It would be tragic if we have to cut \$25 million.

President Tillman asked Board members if they would prefer to replace any of the recommended cuts. It was the consensus of the Board to remove realigning Custodian III to Custodian I from the list and eliminate one Elementary Principal instead.

**SESSION FOUR - Action**

**4.0 - Action**

**4.1 - Budget Cuts Plan Fiscal Year 2011-12**

Upon motion by Member Tillman, seconded by Member Savage, and approved by the affirmative vote of Members Ayala, Penman, Savage, and Tillman (Noes: Parra Craig), the following was adopted:

BE IT RESOLVED that the Board of Education approves the budget cuts of an estimated \$25 million as listed below in its entirety, or on an individual item-by-item basis, in order to present a balanced budget for Fiscal Year 2011-12, and to maintain the fiscal solvency of the District for the subsequent two Fiscal Years.

	<b>Category</b>	<b>FTE</b>	<b>Estimated On Going Cut</b>	<b>Estimated One Time Cut</b>	<b>Estimated Total Cut</b>
	5% Across the Board Salary Reductions <b>(Negotiable)</b>		\$10,500,000		\$10,500,000
	Class Size Reduction (K-3) 30:1	86	5,683,176		5,683,176
	Coordinators	4	498,644		498,644
	Program Specialists	10	1,130,459		1,130,459
	Support Teacher	1	65,124		65,124
	Resource Teacher	1	95,095		95,095
	9th Grade CSR (Total Program)	1.3	201,214		201,214

Board of Education Minutes  
February 22, 2011

Elementary Library Assistants	17	672,872		672,872
Summer School (Total Program)	0.78		1,530,670	1,530,670
Elementary Vice Principals ( 3 vacancies)	4	381,983		381,983
Athletic Directors	2	228,097		228,097
AAllAC shift funding	1	109,278		109,278
Realign of classified work year - School Site <b>(Negotiable)</b>		958,888		958,888
Central Office Administrators	2	288,570		288,570
Grant Writer	1	127,470		127,470
Delay hiring School Police Assistant Director	1		120,489	120,489
Flexible Programs (available balance Fiscal Year 2010-11)			2,063,325	2,063,325
Delay hiring Asst. Superintendent	1		168,832	168,832
Elementary Principal	1	130,549		130,549
<b>Total Board Approved Cuts</b>	<b>134.08</b>	<b>\$21,071,419</b>	<b>\$3,883,316</b>	<b>\$24,954,735</b>

**SESSION TWO – Other Matters Brought by Citizens**

**2.0 - Other Matters Brought by Citizens**

Michael Landers, Elementary PE Teacher, reported that they take great pride in their work. Mr. Landers thanked the Board for keeping their positions. They love their jobs and will continue to do a great job.

Scott Daniels, Elementary PE Teacher, thanked the Board on behalf of the Elementary PE Program for thinking of them.

Rebecca Harper, SBTA President, stated that she doesn't have a budget plan because it is the Board's job. SBTA is the heart of education and they also need CSEA, management, substitutes, and School Police. Some educators have been on the layoff list for the last three years. They have nothing more to give. It is her job to react to the cuts and negotiate them.

Board of Education Minutes  
February 22, 2011

Ron Fletcher suggested renting schools, selling surplus food to pig farmers, and installing solar panels on roofs to raise money. Mr. Fletcher asked if the Superintendent is paid more than when we had more students. Mr. Fletcher said to make Principals accountable for what they are spending. You don't need Assistant Superintendents to oversee them.

Steven Holt, CSEA 1st Vice President, reported that they plan to work with Harold Vollkommer. Some of the items are alarming. Mr. Holt stated that substitute food service workers are getting a \$2 an hour increase. They took a pay cut and are doing more.

Carl Greenwood expressed his concern about the cuts. They will compromise classified employees. Realigning their work year will hurt because they are living paycheck to paycheck. Mr. Greenwood asked the Board to not cut people.

Sharon Thurman, Attendance Technician, reported that she has been a loyal employee. She has been working off the clock because she is filling in for vacant positions. Ms. Thurman asked where the Board's loyalty was to the District. Ms. Thurman asked the Board to not cut Elementary Library Assistants or realign the classified work year.

Danny Tillman asked for the cost savings for Elementary Library Assistants so the Board can make a substitution.

Kenny Dorrance, Custodian III at Arrowview Middle School, thanked the Board for not realigning Custodian IIIs to Custodian Is. It would have caused a lot of bumping.

Chris Cortez thanked the Board for looking at the custodian issue. Mr. Cortez stated that some employees will take a 36 percent cut if all of them are made.

Teresa Parra Craig appreciated Rebecca Harper's comments. The elimination of 17 Elementary Library Assistants will have a detrimental effect. Mrs. Parra Craig wants to talk about alternate energy and a recycling program for the District. Students should have to do recycling and put the money into their ASB funds. Mrs. Parra Craig stated that if you compare our district to others, we aren't top heavy. Dr. Delgado's salary is at the bottom. The Board has asked him to stay. Mrs. Parra Craig stated that she wants to continue to challenge all contracts. She asked the people in the audience to send their comments to *The Sun*.

## **SESSION FIVE - Closed Session**

### **5.0 - Closed Session**

This item was canceled.

**SESSION SIX – Open Session**

**6.0 - Action Reported from Closed Session**

None.

**SESSION SEVEN - Closing**

**7.0 - Adjournment**

By the affirmative vote of the members, the meeting was adjourned at 7:00 p.m.

The next regular meeting of the Board of Education of the San Bernardino City Unified School District will be held on Tuesday, March 1, 2011, at 5:30 p.m. in the Community Room of the Board of Education Building, 777 North F Street, San Bernardino.