

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT

Minutes of a Regular Meeting of the Board of Education
Community Room
Board of Education Building
777 North F Street
San Bernardino, California

**MINUTES
ADOPTED
4/3/12**

March 6, 2012

Present: President Barbara Flores; Vice President Michael Gallo; Board Members Margaret Hill, Judi Penman, Bobbie Perong, Lynda Savage, and Danny Tillman; Interim Superintendent Yolanda Ortega; Chief Business and Financial Officer Mohammad Islam; Associate Superintendent/Chief Administrative Officer Mel Albiso; Chief Academic Officer Eliseo Davalos; Assistant Superintendents Kennon Mitchell, John Peukert, and Harold Vollkommer. Minutes recorded by Administrative Assistant Jennifer Owens.

Absent: Superintendent's Assistant Phyllis Gronek.

SESSION ONE – Special Presentation

1.0 - Special Presentation

1.1 - Superintendent Search Update

Dr. Frank Cosca and Mr. Kenneth Noonan from The Cosca Group (TCG) provided an update on the search and selection of a Superintendent. Based on the prioritization of strengths and needs, the Board determined which of the characteristics of a new Superintendent will be necessary to meet those needs, address the critical issues, and maintain and improve upon the strengths of the District. Based on this prioritization, TCG will create a profile and submit a brochure for editing and approval by the Board.

SESSION TWO - Opening

2.0 - Opening

2.1 - Call to Order

President Flores called the meeting to order at 5:50 p.m.

2.2 - Pledge of Allegiance to the Flag

The meeting was opened with the Pledge of Allegiance to the Flag of the United States of America.

SESSION THREE - Special Presentations

3.0 - Special Presentations

3.1 - Presentation of Awards for Bravery and Courage

The Board of Education presented the inaugural Awards for Bravery & Courage (ABC) to District employees who have demonstrated bravery and courage during the course of their job. The actions of Campus Security Officer Antonio Suarez, Assistant Administrator of Instructional Improvement and Academic Coaching David Juarez, and Campus Security Officer Keith Kloke saved the lives of children.

3.2 - Recognition of Adult Education Week

Upon motion by Member Savage, seconded by Member Penman, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

WHEREAS the Board of Education of the San Bernardino City Unified School District wishes to acknowledge the contributions and vital role the San Bernardino Adult School plays in the development of a well-educated and skilled workforce for the San Bernardino and Highland community; and

WHEREAS the Board of Education of the San Bernardino City Unified School District joins others in California in recognizing March 12 through March 16, 2012, as Adult Education Week; and

WHEREAS San Bernardino Adult School provides educational support to community members who are completing their high school equivalency requirements and individuals seeking career changes or skill development through vocational and job training; and

WHEREAS San Bernardino Adult School provides programs especially for our older adults and disabled population, as well as those in our community who need English-as-a-second-language and citizenship courses, adult literacy classes, and parent education; and

WHEREAS the Board of Education acknowledges that our San Bernardino Adult School serves the changing economic and cultural needs of a vigorous, expanding community;

THEREFORE, BE IT RESOLVED that the Board of Education of the San Bernardino City Unified School District does take this opportunity to join others in the state and nation in declaring March 12 through March 16, 2012, Adult Education Week.

3.3 - In Recognition of Arts Education Month

Upon motion by Member Flores, seconded by Member Penman, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

WHEREAS arts education, which includes dance, music, theater, and the visual arts, is a vital part of basic education, providing a balanced education for all students; and

WHEREAS the Board of Education of the San Bernardino City Unified School District joins the state of California in recognizing arts education as an essential part of basic education for all students, kindergarten through grade 12; and

WHEREAS instruction in the basic skills and knowledge of dance, music, theater, and the visual arts provides development of critical and creative thinking and perceptual abilities that extend to all careers and areas of life; and

WHEREAS experience in the arts develops insights and abilities central to the experiences of life, and the arts are collectively one of the most important repositories of culture; and

WHEREAS the Board of Education of the San Bernardino City Unified School District concurs with the Arts Education Policy of the California Board of Education, which states that each student should receive a high-quality, comprehensive arts education;

THEREFORE, BE IT RESOLVED that the Board of Education of the San Bernardino City Unified School District joins the Joint Rules Committee of the California Senate and Assembly in declaring March 2012 Arts Education Month and encourages all schools in the District to celebrate the arts with meaningful student activities and programs that demonstrate learning and understanding of the visual and performing arts.

3.4 - In Recognition of Week of the School Administrator

Upon motion by Member Savage, seconded by Member Tillman, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

WHEREAS school administrators are passionate, lifelong learners who believe in the value of quality public education; and

WHEREAS the title “school administrator” is a broad term used to define many education leadership posts, such as superintendent, assistant superintendent, principal,

assistant principal, special education and adult education leader, school business official, classified educational leader, and other school district employees; and

WHEREAS providing quality service for student success is paramount for the profession, and the future of California’s public education system depends upon the quality of its leadership; and

WHEREAS most school administrators began their careers as teachers, with the average administrator having served in public education for more than a decade, and most of California’s superintendents having served in education for more than 20 years, and with such experience being beneficial in their work to effectively and efficiently lead public education and improve student achievement; and

WHEREAS school leaders depend on a network of support from school communities—fellow administrators, teachers, parents, students, businesses, community members, board trustees, colleges and universities, community and faith-based organizations, elected officials and district and county staff and resources—to promote ongoing student achievement and school success; and

WHEREAS research shows that great schools are headed by great principals, and great districts are led by great superintendents; these site leaders are supported by extensive administrative networks throughout the state; and

WHEREAS the state of California has declared the week of March 4-10, 2012, as the Week of the School Administrator in Education Code 44015.1;

THEREFORE, BE IT RESOLVED by the Board of Education of the San Bernardino City Unified School District that all school leaders be commended for the contributions they make to successful student achievement.

SESSION FOUR – Student Report/School Showcase

4.0 - Student Report/School Showcase

4.1 - San Bernardino High School

Cardinal City Mayor Isaac Martinez presented a report of student activities taking place at the District high school campuses during the month of March. Principal Sandra Rodriguez showed a video highlighting the Graduation Campaign and student support offered at San Bernardino High School.

SESSION FIVE - Administrative Presentation

5.0 - Administrative Presentation

5.1 - Special Education Program Review

Yolanda Ortega announced that the Board requested this review and will receive the entire report under attorney client privilege later.

Bill Trejo, Jennifer Williams, Kent Halbmeier, Tim McNulty, and Jeanne Yamamoto from Leal & Trejo discussed the Special Education Program Review the firm recently conducted (see page ____).

SESSION SIX – Other Matters Brought By Citizens

6.0 - Other Matters Brought by Citizens

Jerry Kimery, Pacific High School teacher, expressed his concern about the number of Special Education teachers to be reduced and asked the Board to reconsider its decision.

Rebecca Harper, SBTA President, reported that SBTA is against teacher layoffs and increasing class size, special education caseloads, and counselor-to-student ratios. SBTA does not agree with the RTI student caseload and they have filed a grievance. Mrs. Harper stated that the number of certificated positions to be reduced or eliminated is higher than the number previously stated.

Harold Vollkommer reported that the numbers are higher due to Staff anticipating Board approval of two charter schools, the QEIA waiver not being accepted, cuts to categorical funds, and a change in enrollment projections. We will know the number of employees who will take the SERP in April and the numbers may be lower. Michael Gallo requested a breakdown of the positions by Budget Reduction Plan, Charter Schools, QEIA Waivers, Categorical Reductions, and Enrollment Projections.

Bobbie Perong asked who would take over the caseload of positions that are cut. Kennon Mitchell stated that there is sufficient staff to provide the services.

Danny Tillman stated that giving notices to employees is required by law. This is preparing for the worst case scenario. The Board prioritized the top four items to bring back if funding becomes available and it is critical they stick to that list. It will take the consensus of the Board to change the order. Mr. Tillman asked that budget updates be agendaized for all Board meetings.

Judi Penman stated that she was under the impression that the District was going to order textbooks. Mrs. Penman made a motion to change textbooks to priority number 1. The motion died for the lack of a second.

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Mrs. Harper stated that textbooks are a priority, but not above restoring personnel. Mrs. Harper stated that the common core standards won't be fully implemented until 2014-15 and asked the Board to keep the priority list as is.

Erika Johnson, Shirley Alvarez, and Christina Leroy spoke on behalf of Speech and Language Pathologist employees and their caseloads.

Dr. Harold Cebrun, Superintendent Rialto Unified School District, asked the Board to consider naming one of the District's new schools after former Ramona Alessandro Elementary School Principal Jack Oakes. Dr. Cebrun read a letter from John Kasalunas, former Rialto School Board Member, asking the Board to name a school after Jack Oakes.

It was the consensus of the Board to agendaize this topic.

Judi Penman stated that this is a political issue and the schools have all been named. There are a lot of good people in the community to name a school after.

William Prouty stated that he is able to help the District with an application to provide matching funds for career and tech STEM funding.

Dr. James Wallace asked the Board to name a school after former Principal Jack Oakes.

Dr. Joshua Beckley, Newman Leadership Academy, thanked Yolanda Ortega and Staff for their help and support. Raymond Turner thanked Staff and reported he is looking forward to a partnership with the District.

President Flores suspended Session Six and moved Action Items 10.1 and 10.2 forward on the agenda.

10.1 - Resolution Conditionally Approving the Charter Petition for the Taft T. Newman Leadership Academy

Upon motion by Member Tillman, seconded by Member Gallo, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

**Resolution Conditionally Approving
the Charter Petition For the Taft T. Newman Leadership Academy
by the Governing Board of the
San Bernardino City Unified School District**

WHEREAS, pursuant to Education Code section 47605, *et seq.*, the Board of Education of the San Bernardino City Unified School District (“Board” or “District”) is required to review and authorize creation and/or renewal of charter schools; and

WHEREAS, Petitioners for the Taft T. Newman Leadership Academy (“Newman” or “School”) submitted to the District a Charter School Petition (“Petition”), on or about November 15, 2011; and

WHEREAS, on December 6, 2011, a public hearing on the provisions of the Petition was conducted in accordance with the provisions of Education Code section 47605, at which time the District Board considered the level of public support for this Petition by teachers employed by the District, other employees of the District and parents. At that public hearing, Pastor Joshua Beckley, lead Petitioner; spoke in support of the Petition. Several other individuals were in attendance at the hearing in support of the Petition; and

WHEREAS, in reviewing the Petition, the District staff from the areas of Educational Services, Human Resources, Facilities/Operations, and Business Services, working collaboratively with the Interim Superintendent, Mrs. Yolanda Ortega, and with District legal counsel, reviewed and analyzed all of the information with respect to the Petition, including information related to the operation and potential effects of the proposed charter school and made a recommendation to the District Board that the Petition be denied based on that review; and

WHEREAS, at the January 10, 2012 Board meeting, the District Board was scheduled to take action on the Petition. At that time, the Petitioners requested that the District Board grant a thirty-day extension to allow them to revise the Petition to make necessary changes to address the concerns noted by District staff, and the District Board granted this request; and

WHEREAS, on February 10, 2012, Petitioners submitted a red-lined and clean copy of the revised Petition; and

WHEREAS, in reviewing the revised Petition, the District staff from the areas of Educational Services, Facilities/Operations, Human Resources, and Business Services, working collaboratively with the Interim Superintendent, Mrs. Yolanda Ortega, and with District legal counsel, reviewed and analyzed all of the information with respect to the Petition, including information related to the operation and potential effects of the proposed charter school and has made a recommendation to the District Board that the Petition be conditionally approved based on their review. As noted in the District staff report, the Petitioners have revised the Petition to address many of the concerns previously identified by District staff but a few concerns still need to be addressed; and

WHEREAS, in reviewing the Petition, the Board has been cognizant of the intent of the Legislature that charter schools are and should become an integral part of the California educational system and that establishment of charter schools should be encouraged, and

WHEREAS, the District Board of Education has fully considered the Petition submitted by Newman on February 10, 2012, and the District staff's recommendation; and

WHEREAS, the District Board finds that certain changes and revisions to the Charter Petition are necessary to support the approval. The District administration and petitioners will collaborate on a Memorandum of Understanding (MOU) to amend the implementation of such changes and revisions. Such changes and revisions are to be made and the Charter Petition brought to the District Board on or before March 6, 2012, for final approval; and

NOW, THEREFORE, BE IT RESOLVED AND ORDERED AS FOLLOWS, that the Governing Board of the San Bernardino City Unified School District finds the above listed recitals to be true and correct and incorporates them herein by this reference.

BE IT FURTHER RESOLVED AND ORDERED that the Governing Board of the San Bernardino Unified School District hereby conditionally approves the Petition for Newman Academy, subject to necessary changes being made to the Petition and brought back to the District Board for final consideration by May 15, 2012, for a term from July 1, 2012, through and including June 30, 2015.

The District Board determines that should the changes not be made to the District's satisfaction and brought back to the District Board for final consideration by May 15, 2012, the approval is terminated, unless the District Board deletes the condition or extends the deadline for compliance therewith.

In order for the District Board to consider the revised Petition, the revised Petition must be submitted to the Superintendent for administrative review and consideration on or before May 1, 2012. Newman shall submit the MOU (indicating all revisions made to the Petition from that being conditionally approved) as well as an electronic (Microsoft Word format) version of the revised Petition. The final revised Petition shall be submitted to the District in accordance with a timeline established by the Superintendent or designee.

BE IT FURTHER RESOLVED AND ORDERED that the revisions specified in the District staff report are required as conditions of approval of the Petition. The Superintendent or designee is authorized to work with Newman to revise and modify the specifics and details of these required revisions prior to bringing the revised Petition back for District Board consideration.

10.2 - Resolution Conditionally Approving the Charter Petition for the Woodward Leadership Academy

Upon motion by Member Tillman, seconded by Member Gallo, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

**Resolution Conditionally Approving
the Charter Petition For the Woodward Leadership Academy
by the Governing Board of the
San Bernardino City Unified School District**

WHEREAS, pursuant to Education Code section 47605, *et seq.*, the Board of Education of the San Bernardino City Unified School District (“Board” or “District”) is required to review and authorize creation and/or renewal of charter schools; and

WHEREAS, Petitioners for the Woodward Leadership Academy (“Woodward” or “School”) submitted to the District a Charter School Petition (“Petition”), on or about November 15, 2011; and

WHEREAS, on December 6, 2011, a public hearing on the provisions of the Petition was conducted in accordance with the provisions of Education Code section 47605, at which time the District Board considered the level of public support for this Petition by teachers employed by the District, other employees of the District and parents. At that public hearing, Pastor Raymond Turner, lead Petitioner; spoke in support of the Petition. Several other individuals were in attendance at the hearing in support of the Petition; and

WHEREAS, in reviewing the Petition, the District staff from the areas of Educational Services, Human Resources, Facilities/Operations, and Business Services, working collaboratively with the Interim Superintendent, Mrs. Yolanda Ortega, and with District legal counsel, reviewed and analyzed all of the information with respect to the Petition, including information related to the operation and potential effects of the proposed charter school and made a recommendation to the District Board that the Petition be denied based on that review; and

WHEREAS, at the January 10, 2012 Board meeting, the District Board was scheduled to take action on the Petition. At that time, the Petitioners requested that the District Board grant a thirty-day extension to allow them to revise the Petition to make necessary changes to address the concerns noted by District staff, and the District Board granted this request; and

WHEREAS, on February 10, 2012, Petitioners submitted a red-lined and clean copy of the revised Petition; and

WHEREAS, in reviewing the revised Petition, the District staff from the areas of Educational Services, Human Resources, Facilities/Operations, and Business Services, working collaboratively with the Interim Superintendent, Mrs. Yolanda Ortega, and with District legal counsel, reviewed and analyzed all of the information with respect to the Petition, including information related to the operation and potential effects of the proposed charter school and has made a recommendation to the District Board that the Petition be conditionally approved based on their review. As noted in the District staff report, the Petitioners have revised the Petition to

address many of the concerns previously identified by District staff but a few concerns still need to be addressed; and

WHEREAS, in reviewing the Petition, the Board has been cognizant of the intent of the Legislature that charter schools are and should become an integral part of the California educational system and that establishment of charter schools should be encouraged, and

WHEREAS, the District Board of Education has fully considered the Petition submitted by Woodward on February 10, 2012, and the District staff's recommendation; and

WHEREAS, the District Board finds that certain changes and revisions to the Charter Petition are necessary to support the approval. The District administration and petitioners will collaborate on a Memorandum of Understanding (MOU) to amend the implementation of such changes and revisions. Such changes and revisions are to be made and the Charter Petition brought to the District Board on or before March 6, 2012, for final approval; and

NOW, THEREFORE, BE IT RESOLVED AND ORDERED AS FOLLOWS, that the Governing Board of the San Bernardino City Unified School District finds the above listed recitals to be true and correct and incorporates them herein by this reference.

BE IT FURTHER RESOLVED AND ORDERED that the Governing Board of the San Bernardino Unified School District hereby conditionally approves the Petition for Woodward Leadership Academy, subject to necessary changes being made to the Petition and brought back to the District Board for final consideration by May 15, 2012, for a term from July 1, 2012, through and including June 30, 2015.

The District Board determines that should the changes not be made to the District's satisfaction and brought back to the District Board for final consideration by May 15, 2012, the approval is terminated, unless the District Board deletes the condition or extends the deadline for compliance therewith.

In order for the District Board to consider the revised Petition, the revised Petition must be submitted to the Superintendent for administrative review and consideration on or before May 1, 2012. Woodward shall submit clean and redlined versions of the Petition (indicating all revisions made to the Petition from that being conditionally approved) as well as an electronic (Microsoft Word format) version of the revised Petition. The final revised Petition shall be submitted to the District in accordance with a timeline established by the Superintendent or designee.

BE IT FURTHER RESOLVED AND ORDERED that the revisions specified in the District staff report are required as conditions of approval of the Petition. The Superintendent or designee is authorized to work with Woodward to revise and modify the specifics and details of

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these required revisions prior to bringing the revised Petition back for District Board consideration.

President Flores resumed Session Six.

SESSION SIX – Other Matters Brought by Citizens (Continued)

Kristin Kraus, SOAR Charter Academy, asked the Board to consider allowing them the use of three additional classrooms for any reason they would like and take away the provision to cancel the agreement with a 30-day notice. They are asking for the additional space for a science lab and music room. Their out-of-District student population is 8 percent.

Claudia Oakes, mother of Jack Oakes, thanked those that submitted requests to name a school after Jack Oakes. His services were held at San Bernardino High School Auditorium with 1,200 in attendance.

Larry Light, Salinas Elementary School teacher, reported that the 3rd Annual Quotational Bee Finals will be held on Saturday at California State University San Bernardino. Lunch and a tour will be provided at noon and the competition begins at 2 p.m.

Cheryl Harps requested clarification on the abolishment of the Enrollment Center. Mel Albiso stated that they are going to return to the old process. The eight registrars will help train the new staff and some registrars may be retained. Capping will be handled downtown. Magnet schools will enroll their students. Kennon Mitchell reported that the proposal is to not have the Immunization Clinic. They will have nurses available to provide immunizations during heavy enrollment periods.

James Farbelow from Time Warner Cable asked the Board to consider all proposals in Consent item 9.18 before deciding. The District may be paying a high rate for connectivity. His company replied in the allotted time. Judi Penman told Mr. Farbelow she would pull the item for discussion.

Esmeralda Negrete reported that her son's test scores were high so he didn't qualify for services. She fought for him and received services; however, he was exited out too early.

Ron Fletcher asked the Board to reconsider the decision to close the Enrollment Center. Mr. Fletcher stated that custodians should not work at night by themselves. Mr. Fletcher asked the Board to rename Little Mountain Elementary School the Jack Oakes Elementary School. Mr. Fletcher suggested the District offer team teaching to save some layoffs.

SESSION SEVEN - Reports and Comments

7.0 - Report by Board Members

Lynda Savage thanked Staff for the Little Mountain Elementary School groundbreaking event. Mrs. Savage stated that it could be renamed Jack Oakes Elementary School. Mrs. Savage asked if District staff is planning to attend the Conference for Innovative Education at Cal State San Bernardino on March 24. Eliseo Davalos reported that members of his staff will attend.

Bobbie Perong reported that she visited the iSeek Program at Arrowview Middle and North Verdemont Elementary Schools. Mrs. Perong reported that she attended a Chamber of Commerce field trip at the Job Corps. Mrs. Perong thanked staff for the groundbreaking ceremony last week.

Judi Penman stated that Lou Yeager and Rabbi Hillel Cohen should also be considered for having a school named for them. Mrs. Penman asked that the District beef up the Reading Festival and get more parents involved.

Michael Gallo asked Staff to agendize a program effectiveness review process. Eliseo Davalos reported that he received several proposals and they were too expensive. He directed his staff to identify all support programs. Many are categorically funded through their school plan. Mr. Gallo asked staff to bring forward a standardized process to evaluate unsolicited proposals. Yolanda Ortega reported that the form doesn't need Board approval, but it can be shared with them. Mr. Gallo reported that the County has offered instruction classes on the common core standards. Dr. Davalos stated that the District has participated with the County and others. Mr. Gallo reported that Dr. Bill Prouty has a funding mechanism to bring funds to the District. Mr. Gallo requested a plan for the MAA program implementation. Mrs. Ortega reported that they will provide information on how they will monitor it.

Margaret Hill reported that the CAPS program is fantastic. Mrs. Hill reported that Dr. Gary Thomas' State of Education Address was well done. He featured two students—one with a perfect SAT score and one in a Community Day School. Mrs. Hill reported that Rodriguez PREP Academy was recognized by the California Middle Grades Alliance in Sacramento on February 23. Mrs. Hill reported that the groundbreaking ceremony for Little Mountain Elementary School was wonderful. Mrs. Hill stated that the new charter school director needs to be a cheerleader so our students will want to stay here.

Danny Tillman reported that the Honor Band performance last night was excellent. Mr. Tillman asked that the new organization chart be agendized to reflect the current District structure. Mr. Tillman received Board consensus for his request.

Barbara Flores reported that Belvedere Elementary School will be honored as the top elementary school in California and she will give a talk at the CAFE Conference. Dr. Flores announced that

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her daughter's sorority is holding a 5K to raise funds to prevent child abuse on March 10, 7 a.m. at Cal State San Bernardino. All proceeds will be donated to Child Help USA.

Barbara Flores recommended that Staff review current charter schools. Eliseo Davalos reported that he and Chris Tickell, Charter School Director, are identifying cure and correct issues. They will bring issues to the Board's attention and ask for direction.

Margaret Hill asked if charter schools could be placed under Kennon Mitchell. He has experience with charter schools. Yolanda Ortega stated that the new Superintendent can make changes.

7.1 - Legislative Update

None.

8.0 - Report by Superintendent and Staff Members

Yolanda Ortega asked direction from the Board regarding purchasing textbooks. Following a discussion by the Board, Michael Gallo and Danny Tillman requested that the topic be agendized for March 20, 2012.

8.1 - Tracking and Response Mechanism to Follow Up on Requests and Questions from Board and Community Members, as of February 29, 2012

	Date of Request	Question/Request	Requested by	Assigned to/Date	Status/Remarks/Action
1	2/21/12	How many students take part in the BESTILL program? What is the success rate? Do we track it?	Judi Penman	Eliseo Davalos 2/22/12	In progress
2	2/21/12	Keep track of missed ADA because of the elimination of transportation for high school students.	Judi Penman	Kennon Mitchell 2/22/12	Dr. Mitchell will track ADA beginning in July 2012.
3	2/21/12	Offer a SERP with a combination of money and medical benefits.	Rebecca Harper	Yolanda Ortega 2/22/12	Yolanda Ortega and Mohammad Islam are currently working on a plan.
4	2/21/12	Offer a partial SERP to part-time employees.	Ebrahim Sadeghi	Yolanda Ortega 2/22/12	It is not cost effective to offer a SERP to a part-time employee.

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	Date of Request	Question/Request	Requested by	Assigned to/Date	Status/ Remarks/Action
5	2/21/12	Allow SOAR to use three additional rooms for classrooms.	Kristin Kraus	Eliseo Davalos 2/22/12	SOAR has been provided with the appropriate number of classrooms required by Prop 39 to house in-district students.
6	2/7/12	Provide the grid, based on Board criteria, the Cosca Group will use to rank Superintendent candidates.	Board Consensus	Jennifer Owens 2/8/12	TCG will give the grid to the Board when they begin the review of the candidates. Once the Board approves the brochure, they will develop the grid.
7	2/7/12	Ask principals if they are short on funding for sports	Barbara Flores	Kennon Mitchell 2/8/12	Principals reported they are spending a much higher percentage of their INAP funds to support the sports programs.
8	2/7/12	Add deferred maintenance to the Tier III list.	Danny Tillman	Mohammad Islam 2/8/12	It was included on the Tier III list during the Board Budget Study sessions.
9	2/7/12	Include SBTA's budget recommendations to the list of budget	Barbara Flores	Staff 2/8/12	All recommendations from the collective bargaining units were considered and included when it was determined that the savings from the cut could be used for the budget.
10	2/7/12	What are the criteria for staffing ratios?	Michael Gallo	Harold Vollkommer 2/8/12	For 2012-13 Elementary 33:1 Middle School 29:1 High School 30:1
11	2/7/12	Consider a 4/10 workweek for custodians and creating elementary custodian night crews.	Carl Greenwood	John Peukert	As part of the budget realignment, we are currently in the process of evaluating custodial staff at all sites and will bring back a recommendation to the Board at a later time.

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	Date of Request	Question/Request	Requested by	Assigned to/Date	Status/ Remarks/Action
12	1/30/12	Ask Dr. Thomas what the ramifications are if the District submits a qualified budget.	Barbara Flores Judi Penman	Yolanda Ortega 1/31/12	A qualified budget would result in the county watching the District and providing informal recommendations on how to work toward a positive budget.
13	1/30/12	Explain Mgmt 086, Facilities-Community Service, 14.70 FTE under Facilities Management Division.	Charlie LaChance	Mohammad Islam 1/31/12	Mr. Islam and his staff provided clarification and the documentation to Ms. La Chance.
14	1/30/12	How many employees are married to other District employees? Why paid health benefits for both?	Ron Fletcher	Mohammad Islam 1/31/12	Mr. Islam informed Mr. Fletcher that the District does not have information related to employees or spouses that are covered outside the District's healthcare plan.
15	1/24/12	Which vacancies and positions are essential?	Barbara Flores	Staff 1/25/12	Vacancies that were determined not to be essential and were general fund expenditures were either abolished or unfunded.
16	1/19/12	How much needs to be budgeted for deferred maintenance?	Barbara Flores	Staff 1/20/12	Due to the budget, the District will continue the current level of deferred maintenance for the 2012-13 school year.
17	1/19/12	What services/ programs are we funding that we aren't legally required to, i.e. Transportation?	Michael Gallo	Staff 1/20/12	All funding reviewed comes with some mandated service.
18	1/19/12	Provide options for employees not needing to take health benefits.	Lynda Savage	Mohammad Islam 1/20/12	The proposed incentive plan would not produce a savings for the District and implementation of this plan would have a direct negative impact on future healthcare premiums.

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	Date of Request	Question/Request	Requested by	Assigned to/Date	Status/ Remarks/Action
19	1/19/12	Develop an incentive for principals to have safe schools.	Judi Penman	Staff	This is already a core expectation for principals as a part of their evaluation.
20	1/17/12	Provide a list of failing students by the second week of school.	Barbara Flores	Eliseo Davalos 2/18/12	Dr. Davalos is awaiting direction from the Board.
21	1/17/12	Get more community involved in Reading Buddies.	Barbara Flores	Eliseo Davalos 1/18/12	Edwin Gomez is working with elementary principals to expand the program.
22	1/17/12	If money is available, invite Donzaleigh Abernathy to address District students.	Barbara Flores	Eliseo Davalos 1/18/12	Funds have been identified and Dr. Davalos is in contact with her to make necessary arrangements based on her availability.
23	1/17/12	Add the topic of a better control system for any outside procured services to the first Policy Committee meeting.	Michael Gallo	Staff 1/18/12	Mr. Gallo is reviewing the draft "Request for Consultant Services" form.
24	1/17/12	Establish criteria for when legal counsel is to be engaged by Board members.	Board Consensus	Mohammad Islam 1/18/12	Mohammad Islam provided our district's Board Bylaw 9124 and samples of other district's board bylaws in Board Correspondence.
25	1/17/12	Provide an itemized accounting for all attorneys.	Barbara Flores Judi Penman	Mohammad Islam 1/18/12	Response was provided in Confidential Board Correspondence.
26	1/17/12	Give the status of all legal issues.	Barbara Flores Lynda Savage	Yolanda Ortega 1/18/12	This is provided to the Board during Closed Sessions.
27	1/17/12	There is a need for an additional custodian at Rio Vista Elementary School.	Wanda Banks	Mel Albiso John Peukert 1/18/12	Response was provided in Board Correspondence.
28	1/10/12	Find a way to transport ASB funds from the schools to ensure the policy is being followed.	Judi Penman Danny Tillman	Mohammad Islam John Peukert 1/11/12	This process will be implemented at all secondary schools effective July 1, 2012.

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	Date of Request	Question/Request	Requested by	Assigned to/Date	Status/ Remarks/Action
29	1/10/12	Consider funding Transitional Kindergarten during the budget process.	Bobbie Perong Danny Tillman	Kennon Mitchell 1/11/12	Staff will continue planning for the implementation of the program so that we are prepared to implement the program if the Governor chooses to fund the program, but no funds or personnel have been allocated given our current fiscal environment.
30	1/10/12	Provide a breakdown of costs for all attorneys involved with the Personnel Commission.	Barbara Flores	Mohammad Islam 1/11/12	Confidential information has been provided to the Board.
31	1/10/12	Consider receiving a monthly report of every student that has an F and how many students are taking A-G courses.	Gil Navarro	Eliseo Davalos 1/11/12	Dr. Davalos will await direction from the Board and will proceed accordingly.
32	12/20/12	Have the Policy Committee discuss establishing a foundation.	Michael Gallo	Yolanda Ortega 12/21/11	This will be agendaized at the first Policy Committee meeting.
33	12/6/11	Establish a policy for how to evaluate programs and establish criterion for proposals.	Michael Gallo	Staff 12/7/11	Mr. Gallo is reviewing the draft "Request for Consultant Services" form.
34	11/1/11	Schedule a presentation on safety preparedness.	D. Tillman	Yolanda Ortega 11/2/11	April 17, 2012
35	8/16/11	Provide information to the Board regarding our program that is similar to "Scared Straight."	Elsa Valdez	Yolanda Ortega 8/17/11	The SBCUSD Police Department partners with the Sheriff's Department to steer troubled juveniles into the Juvenile Intervention Program (JIP).

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	Date of Request	Question/Request	Requested by	Assigned to/Date	Status/ Remarks/Action
36	8/16/11	Present a report on Youth Action Project after the project is halfway completed in January 2012.	Elsa Valdez	Eliseo Davalos 8/17/11	In Progress
37	8/9/11	Lobby our legislators about the difference additional money can make, i.e., for SIG schools.	Danny Tillman	Yolanda Ortega 8/10/12	In Progress
38	12/2/10	Provide a presentation on special education mediations and rulings.	Danny Tillman	Kennon Mitchell 7/11	In Progress

SESSION EIGHT - Legislation and Action

9.0 - Consent Items *(When considered as a group, unanimous approval is advised.)*

Certain items of business require review and approval by the Board of Education. Other items are for information and review only. Therefore, the following items are grouped as a consent list for receipt and approval. When members have questions about items included in the consent calendar, these items are pulled out of the group and considered separately.

Consent items 9.3 and 9.18 were held for later discussion.

Upon motion by Member Tillman, seconded by Member Gallo, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following were adopted:

BOARD OF EDUCATION

9.1 - Approval of Minutes

BE IT RESOLVED that the Minutes of the Board of Education Meetings held on January 25, January 30, and February 7, 2012, be approved as presented.

BUSINESS SERVICES DIVISION

9.2 - Acceptance of Gifts and Donations to the District

BE IT RESOLVED that the Board of Education acknowledges receipt of \$220.58, Lifetouch National School Studios, Eden Prairie, Minnesota; (4) Dell computers, (1) Dell Monitor, (1) Dell Color Printer, (1) E-Machine with the total value of \$1,900.00, Oakley, Luke Langford, Foothill Ranch, California; \$700.00, Target Field Trip Grant Program, St. Peter, Minnesota; \$5,000.00, Alumni Association, San Bernardino, California; (1) Audio Visual Cart, with the total value of \$429.00, Fountain Valley, California; \$2,000.00, San Manuel Band of Mission Indians, Highland, California; (1) 6'X10' Trailer with the total value of \$3,117.40, Children's Fund, San Bernardino, California; \$250.00, Mr. and Mrs. Maskin, Coronado, California; \$700.00, Target Field Trips, St. Peter, Minnesota; \$500.00, Denise, Kimberlee and Michael Benton, San Bernardino, California; (1) Ektelon Racquet machine, (1) Tennis ball collector with the fair market value of \$400.00, Dr. Michael Mathey, Redlands, California; \$250.00, Daniel J. Moreno, San Bernardino, California; \$100.00, Cecilia Mariscal, San Bernardino, California; \$100.00, Bettina Pyatt, Redlands, California; \$300.00, Edison International, Princeton, New Jersey; Food/lunch donation with the total value of \$1,250.00, Suffolk-Roel, Irvine, California; and (1) 47" HDTV LCD, Serial No. 103RMMDBG379 with the total value of \$929.00, SBCUSD, San Bernardino, California.

9.4 - Amendment to the Board Resolution of November 15, 2011, Agenda Item 9.9, Extended Field Trip, Manuel Salinas Elementary School, Outdoor Science School Camp, Running Springs, California

BE IT RESOLVED that the Board of Education approves amending the Board resolution of November 15, 2011, Agenda Item 9.9, Extended Field Trip for 80 students and 8 District employees to attend the Outdoor Science School Camp, in Running Springs, California on December 5, 2011, through December 9, 2011. This amendment is to change the total cost of the trip from \$24,400.00 to \$25,414.40. All other terms and conditions remain the same.

9.5 - Bid No. 02-11, Classroom Furniture

BE IT RESOLVED that bids were received from American Lab Design, Daytona, Florida; Concepts School and Office Furnishings, Temecula, California; Culver-Newlin Inc., Ontario, California; Dave Bang Associates, Inc., Orange, California; Fisher Science Education, Hanover Park, Illinois; G/M Business Interiors, Riverside, California; Hertz Furniture, Mahwah, New Jersey; Interior Office Solutions, Inc., Irvine, California; Jones-Campbell Co., Inc., Sacramento, California; Lakeshore Learning Materials, Carson, California; McDowell-Craig Office Furniture, Norwalk, California; Nasco Modesto, Salida, California; Nelson Adams NACO, Rancho Cucamonga, California; Office Depot, San Bernardino, California; PAFER Investment Corp., Simi Valley, California; PS Furniture, Milwaukee, Wisconsin; Sargent-Welch, Arlington Heights, Illinois; School Space Solutions, Corona, California; School Specialty, Inc., Mansfield,

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Ohio; Southwest School & Office, Ontario, California; Spectrum Industries, Inc., Chippewa Falls, Wisconsin; Business Interiors by Staples, La Mirada, California; USA McDonald Corporation, Missoula, Montana; Versa Products, Inc., Los Angeles, California; and Virco, Inc., Torrance, California.

BE IT ALSO RESOLVED that Spectrum Industries, Inc., Chippewa Falls, Wisconsin, submitted a Notification of Non-Bidding, and was therefore not considered for bid award.

BE IT ALSO RESOLVED that the bids received from Interior Office Solutions, Inc., Irvine, California, be rejected as non-responsive.

BE IT ALSO RESOLVED that low bids for Line Items 1.1, 1.3, 5, 5.1, 5.2, 5.3, 5.4, 9, 17.3, 17.4, 17.5, 20, 20.2, 20.3, and 20.4 from Business Interiors by Staples, La Mirada, California; Line Items 5, 5.1, 5.2, 5.3, 5.4, and 11 from Virco, Inc., Torrance California; Line Items 5.1, 5.4, and 8 from Hertz Furniture, Mahwah, New Jersey; Line Items 1.1, 5, 5.1, 9, and 17.1 from G/M Business Interiors, Riverside, California; Line Items 5 and 5.1 from Versa Products, Inc., Los Angeles, California; Line Items 7.8, 7.9, 12.2 and 12.3 from School Specialty, Inc., Mansfield, Ohio; Line Item 2 from Nelson Adams NACO, Rancho Cucamonga, California; Line Items 10 and 13 from Jones-Campbell Co., Inc., Sacramento, California; and Line Item 13 from Concepts School and Office Furnishings, Temecula, California, be rejected as not being considered equal to bid item specifications.

BE IT ALSO RESOLVED that Bid No. 02-11, Classroom Furniture, be awarded to the lowest responsible bidders meeting District specifications based on the unit prices bid as follows:

<u>BIDDER</u>	<u>LINES AWARDED</u>	<u>TERMS</u>
American Lab Design Daytona, Florida	24.4	.2% Net 30 Days
Concepts School & Office California	1.1, 1.3, 1.6, 4, 4.1, 4.2, 4.3, 7.8, 7.9, 8.1, 10, 11, 12.2, 12.3, 12.4, 12.5, 12.6, 12.7, 14, 14.1, 17, 17.1, 18, 18.1, 18.2, 18.3, 19.2, 19.3, 19.4, 19.5, 19.6, 19.7, 21.2, 21.3, 23 and 23.1	Net 30 Temecula,
Culver-Newlin Inc., Ontario, California	13, 17.2, 17.3, 17.4 and 17.5	Net 30
Fisher Science Education Hanover Park, Illinois	24.2	Net 30

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G/M Business Interiors Riverside, California	1, 1.2, 1.4, 1.5, 15, 15.1, 15.2, 15.3, 15.4, 15.5, 15.6, 15.7, 15.8, 15.9, 16, and 16.1	Net 30
Hertz Furniture Mahwah, New Jersey	21 and 21.1	Net 30
McDowell-Craig Office Furniture Norwalk, California	20, 20.1, 20.2 and 24.1	Net 30
School Space Solutions Corona, California	5, 5.1, 5.2, 5.3, 5.4, 6, 9, 22, 22.1 and 24.3	Net 30
School Specialty, Inc. Ohio	2, 3, 7, 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 7.7, 12 and 12.1	Net 30 Mansfield,
Southwest School & Office California	8	Net 30 Ontario,
USA McDonald Corporation Montana	24	Net 30 Missoula,
Versa Products, Inc Los Angeles, California	20.3, 20.4, 20.5 and 20.6	Net 30
Virco, Inc. Torrance, California	19 and 19.1	1% Net 10 Days

BE IT ALSO RESOLVED that the Board of Education approves the use of discounts offered from current published price lists of manufacturers represented by awarded vendors.

BE IT ALSO RESOLVED that the District reserves the right to purchase more than or less than the quantity indicated, as needed, throughout the initial one-year term of the bid, and all extensions, not to exceed five years total, in accordance with all bid terms and conditions and at the discretion of the District and the successful bidder.

BE IT FURTHER RESOLVED that Mohammad Z. Islam, Chief Business and Financial Officer, be authorized to sign agreements.

9.6 - Bid No. 15-11, Playground Structures

BE IT RESOLVED that bids were received from Creative Recreational Systems, Irvine, California; Dave Bang & Associates, Tustin, California; Great Western Park & Playground,

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Wellsville, Utah; Hanson Associates, Tustin, California; Miracle Playground Sales, Corona, California; Recreation Brands Group, Poway, California; Playcraft Direct, Inc., Grants Pass, Oregon; Progressive Design Playgrounds, Vista, California; and Sun Country Systems, Santa Clarita, California.

BE IT ALSO RESOLVED that the bid received from Miracle Playground Sales, Corona, California, be rejected as non-responsive.

BE IT ALSO RESOLVED that low bid and second-lowest bid for Line Item No. 2 be rejected as not having been bid as specified.

Bid results were as follows:

Vendor	Creative Recreational Systems, Irvine, CA	Dave Bang & Associates, Tustin, CA	Great Western Park & Playground, Wellsville, UT	Hanson Associates, Tustin, CA	Recreation Brands Group, Poway, CA	Playcraft Direct, Inc., Grants Pass, OR	Progressive Design Playgrounds, Vista, CA	Sun Country Systems, Santa Clarita, CA
LI #1	60,320.09	37,048.00	43,844.00	50,389.50	40,608.17	41,976.00	96,423.00	46,900.00
LI #2	36,054.82	26,412.00	21,748.00	31,197.00	30,113.66	28,650.00	36,370.00	26,000.00
LI #3	36,472.39	23,657.00	26,615.00	30,487.50	26,429.87	31,759.00	53,681.00	33,000.00
LI #4	21,868.85	15,954.00	16,064.00	18,668.00	18,525.14	18,701.00	35,540.00	19,300.00
LI #5	21,555.51	14,065.00	17,312.00	19,694.50	16,977.97	18,291.00	27,350.00	21,200.00
LI #6	26,961.31	17,262.00	22,750.00	24,312.00	40,182.58	22,727.00	42,233.00	21,200.00
LI #7	23,868.33	14,722.33	17,265.00	18,768.00	19,466.50	19,575.00	36,162.00	18,200.00
LI #8	10,556.63	5,966.50	6,523.00	9,240.75	7,536.45	9,300.00	14,235.00	9,500.00
LI #9	6,174.89	3,364.50	3,793.00	6,117.50	3,816.64	4,451.00	8,881.00	4,500.00
LI #10	21,102.89	15,813.00	14,113.00	18,906.50	18,318.20	20,315.00	34,420.00	16,500.00
LI #11	16,576.21	6,317.00	15,305.00	7,808.00	12,362.16	14,621.00	23,436.00	13,000.00
LI #12	9,458.01	11,278.00	6,405.00	8,971.00	7,068.43	7,698.00	14,064.00	6,500.00

BE IT ALSO RESOLVED that Bid No. 15-11, Playground Structures, be awarded to the lowest responsible bidder(s) based on the unit prices bid, meeting District specifications and requirements.

BIDDER

LINES AWARDED

TERMS

Dave Bang & Associates
 Tustin, California

Lines 1, 2, 3, 5 through 9 and 11

Net 30 Days

Great Western Park & Playground
 Wellsville, Utah

Lines 4, 10, and 12

2% Net 30 Days

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BE IT ALSO RESOLVED that the Board of Education approves the use of discounts offered from most current published price lists of manufacturers represented by both awarded vendors.

BE IT ALSO RESOLVED that the District reserves the right to purchase more than or less than the quantity indicated, as needed, throughout the initial one-year term of the bid, and all extensions, not to exceed five years total, in accordance with all bid terms and conditions and at the discretion of the District and the successful bidder. Costs will be paid from Fund 01, Fund 21, Fund 25 and Fund 35.

BE IT FURTHER RESOLVED that Mohammad Z. Islam, Chief Business and Financial Officer, be authorized to sign agreements.

9.7 - Bid No. 29-11, Automotive Repair Parts

BE IT RESOLVED that Bids were received from Napa Auto/Truck, San Bernardino California; O'Reilly Auto Parts, Pomona, California.

BE IT ALSO RESOLVED that Bid No. 29-11, Automotive Repair Parts, be awarded to Napa Auto/Truck, San Bernardino, California, the lowest responsible bidder in accordance with (PCC20118.1).

<u>BIDDER</u>	<u>TOTAL BID ON CORE ITEMS</u>	<u>DISCOUNT FROM PUBLISHED PRICE LIST</u>
Napa Auto/Truck San Bernardino, California	\$21,134.13	Up to 60%
O'Reilly Auto Parts Pomona, California	\$29,753.11	41% or Better

BE IT ALSO RESOLVED that the District reserves the right to purchase more than or less than the quantities indicated on a line-item basis, as needed through the initial one-year term of bid, and all extensions, not to exceed three years total.

BE IT FURTHER RESOLVED that the Board of Education authorizes Mohammad Z. Islam, Chief Business and Financial Officer, to sign all documents.

9.8 - Commercial Warrant Registers for Period from February 1, 2012, through February 15, 2012

BE IT RESOLVED that the Commercial Warrant Register for period from February 1, 2012, through February 15, 2012, be approved.

BE IT FURTHER RESOLVED that the Board of Education authorizes James Cunningham, Accounting Services Director, David Moyes, Accounts Payable Supervisor; Derek Harris,

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Interim Employee Benefits Director; or Mohammad Z. Islam, Chief Business and Financial Officer, to sign disbursements.

9.9 - Extended Field Trip, Belvedere Elementary School, Odyssey of the Mind California State Competition, Sacramento, California

BE IT RESOLVED that the Board of Education approves the extended field trip for 13 Belvedere Elementary School students, one parent chaperone and 3 District employees, to attend the Odyssey of the Mind California State Competition, Sacramento, California, from March 30, 2012, through April 1, 2012. The cost of the trip, not to exceed \$1,633.00, including meals and lodging for 13 Belvedere Elementary School students, one parent chaperone and 3 District employees, will be paid from Belvedere Elementary School Account No. 501 and sponsorship by parents and fundraising. Transportation will be provided by private vehicles of staff and parents at no cost to the District. Names of the students are on file in the Business Services office.

9.10 - Extended Field Trip, Cajon High School, 4th Annual Chris Moon Memorial Cherry Field Classic, Tucson, Arizona

BE IT RESOLVED that the Board of Education approves the extended field trip for 16 Cajon High School students and 4 District employees to attend the 4th Annual Chris Moon Memorial Cherry Field Classic in Tucson, Arizona, from March 27, 2012, through March 31, 2012. The cost of the trip, not to exceed \$5,063.00, including meals and lodging for 16 Cajon High School students and 4 District employees, and transportation provided by Express Rental, not to exceed \$2,060.00, will be paid from Cajon High School Associated Student Body (ASB) Fund and fundraising. Names of the students are on file in the Business Services office.

9.11 - Extended Field Trip, Cajon High School, Oregon Relays, Hayward Track and Field Invitational, Eugene, Oregon

BE IT RESOLVED that the Board of Education approves the extended field trip for seven Cajon High School students and four District employees to attend the Oregon Relays, Hayward Track and Field Invitational in Eugene, Oregon, from April 19, 2012, through April 22, 2012. The cost of the trip, not to exceed \$1,725.61, including meals and lodging for seven Cajon High School students and four District employees, and transportation provided by Express Van Rentals not to exceed \$420.00, will be paid from Cajon High School Associated Student Body (ASB) Fund and fundraising. Names of the students are on file in the Business Services office.

9.12 - Extended Field Trip, Cajon High School, Randall Cunningham High School Track and Field Invitational, Las Vegas, Nevada

BE IT RESOLVED that the Board of Education approves the extended field trip for seven Cajon High School students and four District employees to attend the Randall Cunningham High School Track and Field Invitational in Las Vegas, Nevada, from April 12, 2012, through April

14, 2012. The cost of the trip, not to exceed \$901.96, including meals and lodging for seven Cajon High School students and four District employees, and transportation provided by Express Van Rentals not to exceed \$315.00, will be paid from Cajon High School Associated Student Body (ASB) Fund and fundraising. Names of the students are on file in the Business Services office.

9.13 - Extended Field Trip, Cajon High School, WorldStrides Heritage Performance San Francisco Heritage Festival, Santa Clara, California

BE IT RESOLVED that the Board of Education approves the extended field trip for 30 Cajon High School students, 4 parent chaperones and 3 District employees to attend the WorldStrides Heritage Performance San Francisco Heritage Festival in Santa Clara, California, from March 22, 2012, through March 25, 2012. The cost of the trip, not to exceed \$9,821.00, including meals and lodging for 30 Cajon High School students, 4 parent chaperones and 3 District employees, and transportation provided by JC Tours not to exceed \$2,955.00, will be paid from Cajon High School Associated Student Body (ASB) Fund. Names of the students are on file in the Business Services office.

9.14 - Extended Field Trip, Pacific High School, AVID 2012 College Tour, Multiple Northern California Locations

BE IT RESOLVED that the Board of Education approves the extended field trip for 39 Pacific High School students, 5 District employees, and 1 adult chaperone, to attend the AVID 2012 College Tour, in multiple Northern California locations, from March 16, 2012, through March 20, 2012. The cost of the trip, not to exceed \$13,363.93, including meals and lodging for 39 Pacific High School students, 5 District employees, and 1 adult chaperone, will be paid from Pacific High School ASB AVID Club funds. Transportation provided by Charter Coach, not to exceed \$4,000.00, will be paid from Pacific High School Account No. 511. Names of the students are on file in the Business Services office.

9.15 - Notice of Completion Bid 09-09, Technology Infrastructure

BE IT RESOLVED that the Board of Education authorizes filing a Notice of Completion for Bid 09-09, Technology Infrastructure at Marshall Elementary School, Monterey Elementary School, Mt. Vernon Elementary School, Muscoy Elementary School, Newmark Elementary School, North Park Elementary School, North Verdmont Elementary School, Bonnie Oehl Elementary School, Parkside Elementary School, Riley Elementary School, Rio Vista Elementary School, Rodriguez PREP, Roosevelt Elementary School, Salinas Elementary School, Thompson Elementary School, Urbita Elementary School, Vermont Elementary School, Warm Springs Elementary School, Wilson Elementary School, Bing Wong Elementary School and the Board of Education Building, purchase order Bid No. 09-09, awarded to:

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Vector Resources, Inc
8647 Ninth Street
Rancho Cucamonga, California 91730

BE IT FURTHER RESOLVED that Barbara Flores, President, Board of Education, be authorized to execute the Notice of Completion.

9.16 - Payment for Course of Study Activities

BE IT RESOLVED that the Board of Education considers the following activities to be a part of the regular course of study for the 2011-12 school year and approves payment to the following:

The Imagination Machine for two presentations titled “The Imagination Machine Creative Writing Performances” on May 14, 2012. The cost, not to exceed \$1,100.00, will be paid from Belvedere Elementary School ADA Incentive Plan, Account No. 039.

Aquarium of the Pacific for a presentation titled “Aquarium on Wheels” on March 9, 2012. The cost, not to exceed \$1,500.00, will be paid from Arrowhead Elementary School Account No. 420.

Vince Evans, Cross Talk Educator, for a presentation titled “How to Come from Behind and Win” on March 30, 2012. The cost, no to exceed \$1,000.00, will be paid from Pacific High School Account No. 436.

Russ Peak for two presentations titled “Student Attendance Motivation” on March 12, 2012. The cost, not to exceed \$1,500.00, will be paid from San Gorgonio High School ADA Incentive Plan, Account No. 039.

9.17 - Reject Request for Proposal (RFP) No. 27-11, Infrastructure Equipment and Maintenance

BE IT RESOLVED that all bids received in response to RFP No. 27-11 be rejected in their entirety in the best interest of the District. The District will rebid the equipment and services.

9.19 - Second Period Interim Financial Report as of January 31, 2012

BE IT RESOLVED that the Board of Education approves, on the basis of information presented, the Second Interim Financial Report as of January 31, 2012.

BE IT ALSO RESOLVED that the President of the Board of Education be authorized to certify on behalf of the Board that the San Bernardino City Unified School District will be able to meet its ongoing financial obligations for the current fiscal year and subsequent two fiscal years with the required estimated cuts of \$21.7 million (\$1.9 one-time and \$19.8 on-going) for Fiscal Year 2012-2013 and an additional estimated cuts of \$15 million (on-going) for Fiscal Year 2013-2014

to maintain the fiscal solvency of the District in the subsequent two years. In addition, the Board has identified and approved an additional \$16.8 million in cuts, as a contingency plan, to be implemented if the November 2012 election to increase taxes does not pass.

BE IT FURTHER RESOLVED that the Board of Education approves a positive certification for the Second Interim Financial Report for the Fiscal Year 2011-2012.

EDUCATIONAL SERVICES

Curriculum and Instruction

9.20 - Agreement with Learn It Systems, Baltimore, Maryland, to Provide a Comprehensive Analysis of the Eleven District Schools Receiving SIG Funds

BE IT RESOLVED that the Board of Education approves entering into an agreement with Learn It Systems, Baltimore, Maryland, to provide a comprehensive analysis of how each of the 11 District schools receiving SIG funds are incorporating strategies and other critical focus areas into their daily learning plans, effective March 7, 2012, through April 6, 2012. Learn It Systems will also analyze the specific SIG plan for each school to determine what additional support or activities should be implemented to meet the goals laid out in each plan. The fee, not to exceed \$6,000.00, shall be paid from the Restricted General Fund—School Improvement Grant – New SIG, Account No. 507.

BE IT FURTHER RESOLVED that the Board of Education authorizes Mohammad Z. Islam, Chief Business and Financial Officer, to sign all related documents.

9.21 - Agreement with The Trustees of the California State University (CSU), Long Beach, California

BE IT RESOLVED that the Board of Education approves entering into an agreement with The Trustees of the California State University, Long Beach, California, effective March 7, 2012, through June 30, 2014. The Trustees of the California State University (CSU) in association with the administrators of the California Academic Partnership Program (CAPP) are sponsoring the “*Using Formative Assessment Processes to Improve Algebra and Secondary Math Preparedness and Performance.*” The grant will support secondary schools in closing the achievement gap and improving algebra readiness. The total allowable reimbursable amount under the terms of the grant shall not exceed \$169,300.00 consisting of \$10,000.00 for FY 2011-2012; \$79,650.00 for FY 2012-2013; and \$79,650.00 for FY 2013-2014.

BE IT FURTHER RESOLVED that the Board of Education authorizes Mohammad Z. Islam, Chief Business and Financial Officer, to sign said agreement.

9.22 - Request for Waiver of California High School Exit Exam (CAHSEE) Passage Requirement for Students with a Disability

BE IT RESOLVED that the Board of Education approves the Waiver of CAHSEE Passage Requirement for Students with a Disability.

Student Services

9.23 - Amendment No. 2 of the Agreement with RISE ASL Interpreters, Hemet, California, to Provide Interpreter Services to Deaf/Hearing Impaired Individuals

BE IT RESOLVED that the Board of Education approves amending the agreement with RISE ASL Interpreters, Hemet, California, approved by the Board on May 17, 2011, Agenda Item 10.38. The amendment is necessary to add \$1,000.00 to the total contract amount of \$28,500.00 for an aggregate contract amount of \$29,500.00 for services coordinated by the Communicatively Handicapped Office. The increase is necessary due to the increase of requests from deaf and/or hearing impaired individuals for sign-language interpreters. The additional fee will be paid from the Restricted General Fund—Special Education Central-Account No. 827. All other terms and conditions remain the same.

9.24 - Approval for Payment to San Bernardino County Superintendent of Schools for an Independent Educational Evaluation Conducted by Desert/Mountain SELPA Children's Center

BE IT RESOLVED that the Board of Education approves payment to San Bernardino County Superintendent of Schools for an Independent Educational Evaluation conducted by Desert/Mountain SELPA Children's Center. The cost, not to exceed \$1,250.00, will be paid from the Restricted General Fund— Special Ed-Central, Account No. 827.

9.25 - Physical Education Exemptions

BE IT RESOLVED that the following students whose birth dates are listed below be exempt from physical education requirements and placed in alternative periods of instruction for the 2011-2012 school year:

11/4/95 1/24/96 4/10/96 7/17/96 2/28/97 8/3/98

9.26 - Expulsion of Student(s)

BE IT RESOLVED that the Board of Education accepts and adopts the recommendation and findings of the Hearing Panel, based on a review of the Panel's finding of facts and recommendations, and orders the expulsion of the following student(s) with the birth date(s) as listed below in accordance with the Board rules and regulations and in compliance with Education Code Section 48900:

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*(S)4/1/1998 *(S)11/4/1994 *(S)12/2/1995 *(S)5/24/1996 *(S)6/5/1998 *(S)11/2/1995
*(S)5/18/1995 *(S)7/30/1997 *(S)6/10/1999 *(S)5/26/1994 *(S)5/20/1997 *(S)6/29/1997
*(S)6/14/1996

*The Board does hereby order the enforcement of the expulsion suspended for a period of not more than one calendar year. The suspension of the enforcement of the expulsion order is deemed appropriate for the rehabilitation of the pupil, per Education Code section 48917.

**The Board does hereby expel the pupil for a period of one semester, and does hereby order the enforcement of the expulsion suspended for the following semester, allowing him/her to be considered for re-enrollment in the district under suspended expulsion as deemed appropriate for the rehabilitation of the pupil, per Education Code section 48917.

(S) A stipulated expulsion is a process whereby the pupil and his/her family acknowledge responsibility for the behavior leading to the recommendation for expulsion by the school administration, and waive their right to a hearing by admitting to the facts in support of an expulsion recommendation. The pupil and his/her family stipulate the facts of the case as presented by the school, accepting one of the following consequences: *(S) suspended expulsion, ***(S) expulsion one semester, suspended expulsion one semester, (S) expulsion two semesters.

9.27 - Student(s) Recommended for Suspension, but Remanded Back to School Sites or Had Suspensions Reduced, Due to Errors of Due Process, Lack of Evidence, and/or Availability of Other Means of Correction

BE IT RESOLVED that the following student(s) were recommended for suspension, but suspension is deemed inappropriate based on due process errors, insufficient evidence, and/or the availability of other means of correction in compliance with Education Code Section 48900. Therefore, although they were recommended for suspension, the suspension was reversed or modified.

5/17/2002

9.28 - Student(s) Recommended for Expulsion, but Remanded Back to the School Sites Due to Errors of Due Process, Lack of Evidence and/or Availability of Other Means of Correction

BE IT RESOLVED that the following student(s) were recommended for expulsion, but expulsion is deemed inappropriate based on due process errors, insufficient evidence, and/or the availability of other means of correction in compliance with the Education Code section 48900. Therefore, although they were recommended for expulsion, the expulsion is not granted:

3/30/1995 12/29/1994

9.29 - Student(s) Not Recommended for Expulsion as Specified Under Education Code Section 48915 (a)

Education Code Section 48915 (a) states, "Principal or the Superintendent of the schools shall recommend a pupil's expulsion....., unless the principal or superintendent finds and so reports in writing to the governing board that expulsion is inappropriate, due to the particular circumstance, which should be set out in the report of the incident."

The student(s) identified below were found to have committed a violation of Education Code Section 48900 for which a referral for expulsion is mandated; however, the principal found that due to particular circumstances, expulsion is inappropriate:

9.30 - Revocation of Suspension of Expulsion

FURTHER, in accordance with Education Code Section 48917, the Board does hereby order the expulsion of the student(s) with birth date(s) as listed:

This order revokes a previously suspended expulsion order and is recommended at this time because the student(s) violated the conditions of the suspension of the expulsion order.

9.31 - Lift of Expulsion of Student(s)

BE IT RESOLVED that the Board of Education authorizes the readmission of the following student(s), with the birth date(s) as indicated below, to schools of the San Bernardino City Unified School District in accordance with the Board rules and regulations and in compliance with the Education Code Section 48900:

9/7/1996 2/22/1994

9.32 - Failure to Recommend Mandatory Expulsion 48915

BE IT RESOLVED that the following school(s) have failed to adhere to Education Code Section 48915. Principals are required by Education Code to report guns, brandishing a knife, sexual assault, possession of an explosive device, and/or the sale of an illegal substance. The following school(s) have not followed this Education Code requirement:

9.33 - Petition to Expunge, Rescind, or Modify Expulsion

10/26/1997

Education Code 48917, Section (e) states: upon satisfactory completion of the rehabilitation assignment of a pupil, the governing board shall reinstate the pupil in a school of the district and may also order the expungement of any or all records of the expulsion proceedings.

Education Code 48213 states: that a student can be excluded from attendance pursuant to Section 120230 of the Health and Safety Code or Section 49451 of this code if a principal or his designee determines that the continued presence of the child would constitute a clear and present danger to the life, safety, and health of a pupil or school personnel. The governing board is not required to send prior notice of the exclusion to the parent or guardian of the pupil. The governing board shall send a notice of the exclusion as soon as is reasonably possible after the exclusion.

FACILITIES/OPERATIONS DIVISION

Facilities Management

9.34 - Amendment No. 2 to the Agreement with Ledesma and Meyer Construction Company, Inc. to Provide Construction Management Services for the Captain Leland F. Norton and the George Brown, Jr. Elementary Schools New Construction Project

BE IT RESOLVED that the Board of Education approves amending the agreement with Ledesma and Meyer Construction Company, Inc. for construction management services at the George Brown Jr., Elementary School new construction project. This amendment is for compensation for the delay associated with the termination of Great West Contractors. The cost, not to exceed \$49,680.00, will be paid from Funds 21, 25 or 35. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Mohammad Z. Islam, Chief Business and Financial Officer, to sign said Amendment No. 2.

9.35 - Approval of Professional Services for Mandatory Commissioning Services

BE IT RESOLVED that the Board of Education approves the list of pre-approved firms to provide professional commissioning services for District construction and modernization projects, effective from March 7, 2012, through June 30, 2013, with a maximum of three (3) one-year extensions at the sole discretion of the District. Future selection of such firms for District projects will be made by competitive requests for proposals from the pre-approved firms, unless unusual circumstances of a specific project require special qualifications. Fees will be negotiated with each firm based on the services required for each specific project. The cost of these services will be paid from Funds 21, 25, 35, 40, and 98. The pre-approved firms are as follows:

- 3QC, Inc., Newport Beach, California
- Capital Engineering Consulting, Torrance, California
- Enovity, Irvine, California
- Heery International, Inc., Los Angeles, California
- Kitchell CEM, Ontario, California
- TMCX Solutions, Santa Fe Springs, California

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BE IT FURTHER RESOLVED that the Board of Education authorizes Mohammad Z. Islam, Chief Business and Financial Officer, to sign said agreements.

9.36 - Notices of Completion, Bid No. F08-23, District-Wide Rubberized Playground Flooring

BE IT RESOLVED that the Board of Education authorizes filing Notices of Completion for Bid No. F08-23, District-wide Rubberized Playground Flooring, for the portion of the work awarded to the General Contractor at the sites listed below:

General Contractor
Prodek Incorporated
Los Angeles, California

Completed Sites:

1. Highland-Pacific Elementary School (Elementary and Kindergarten area)
2. Lankershim Elementary School
3. North Verdemont Elementary School

BE IT FURTHER RESOLVED that Barbara Flores, President, Board of Education, be authorized to execute the Notices of Completion.

9.37 - Takeover Agreement with Liberty Mutual Insurance Company, for P.W. Construction, Inc. for the Group 8 - San Bernardino High School Modernization Project, Bid No. F08-11

BE IT RESOLVED that the Board of Education makes the following findings which exist:

WHEREAS, the Board of Education of the San Bernardino City Unified School District (District) originally awarded a contract for construction work at San Bernardino High School - Bid F08-11, Modernization and Deferred Maintenance Project (Project) to P.W. Construction, Inc. (PWCI);

WHEREAS, the District and PWCI entered into a contract for the Project on or about November 1, 2010, and the Project is still not complete;

WHEREAS, due to PWCI's apparent failure to make progress to complete the Project per contract documents, the District's legal counsel issued a letter dated December 21, 2011, providing PWCI and its surety, Liberty Mutual Insurance Company, the required seven days notice of the District's termination of its contract with PWCI in accordance with the contract documents for the Project;

WHEREAS, on December 29, 2011, after PWCI failed to address the District's concerns regarding completion of the Project per contract documents within the seven day cure period, the

District terminated PWCI's contract for cause and made demand upon the Surety to complete PWCI's scope of work on the Project under Performance Bond No. 024027392 issued by Liberty Mutual Insurance Company.

WHEREAS, under the terms of Performance Bond No. 02402732, Liberty Mutual can either tender a replacement contractor and pay the difference between the contract balance and the replacement contractor's proposal to complete the work or takeover the contract and complete the work using a completion contractor;

WHEREAS, Liberty Mutual has elected to takeover the contract and complete the work, accordingly, Liberty Mutual and District have negotiated a Takeover Agreement whereby Liberty Mutual will takeover the PWCI's contract and complete the work in accordance with the terms and conditions of the contract documents, using PWCI as its completion contractor, for the contract balance; and

WHEREAS, the Board of Education approves by a majority of the vote, and pursuant to Education Code Section 17604 and similar statutes,

1. That the above recitals are true and correct.
2. That immediate completion and repair work on the Project is necessary to provide safe and adequate facilities.
3. That its work can be completed through a surety Takeover Agreement with Liberty Mutual under the terms of Performance Bond No. 02402732.
4. That the Takeover Agreement with Liberty Mutual is approved wherein Liberty Mutual will complete the work on the Project for the current contract balance, using PWCI as its subcontractor, on the terms and conditions set forth in the Takeover Agreement.
5. That this Resolution shall be effective as of the date of its adoption.

BE IT FURTHER RESOLVED that the Board of Education authorizes Mohammad Z. Islam, Chief Business and Financial Officer, to execute any and all agreements and to complete all necessary documents to complete the Project, or to otherwise carry out the intent of this Resolution.

Maintenance and Operations

9.38 - Amendment No. 1 to the Agreement with Bell Roofing Co. for Requirements for Built-Up Roofing, Installation and Repair District-Wide

BE IT RESOLVED that the Board of Education approves amending the agreement with Bell Roof Company to include additional funding sources for the capital need assessment projects, including modernization, rehabilitation, and code upgrades: Fund 21-Building Fund; Fund 35-School Facilities Aid Program; and Fund 40-Special Reserve for Capital Outlay Project. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Mohammad Z. Islam, Chief Business and Financial Officer, to sign said Amendment No. 1.

9.3 - Agreement with Vavrinek, Trine, Day & Co., LLP, Rancho Cucamonga, California, to Perform Annual Financial Audit and Associated Student Body (ASB) Funds Financial Audit

Margaret Hill asked why Staff is not recommending Nigro & Nigro, the lowest bidder. Mohammad Islam stated that they look at experience and size. Nigro & Nigro is a small firm with limited staff and no partners. Danny Tillman stated that the District has used VTD for a long time and we should switch. Mr. Tillman stated that he would support VTD for one year.

Upon motion by Member Tillman, seconded by Member Savage, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education approves rejecting proposals received from Christy White Accountancy Corporation; Crowe Horwath; and Vasquez & Company as non-responsive for failure of the firms to fully respond to the fee section as required by the RFP documents.

BE IT ALSO RESOLVED that fully responsive proposals were received as follows:

Bidder	Audits	Proposed Fee			Total 3-Year Cost
		1st Year	2nd Year	3rd Year	
Nigro & Nigro Murrieta, CA	Financial	\$ 76,000	\$ 77,000	\$ 78,500	\$ 269,500
	ASB	12,500	12,500	13,000	
Vavrinek, Trine, Day & Co. LLP Rancho Cucamonga, CA	Financial	\$ 80,000	\$ 80,000	\$ 80,000	\$ 285,000
	ASB	15,000	\$ 15,000	\$ 15,000	
Vicenti, Lloyd & Stutzman, LLP Glendora, CA	Financial	\$ 87,500	\$ 87,500	\$ 87,500	\$ 364,500
	ASB	34,000	34,000	34,000	

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BE IT ALSO RESOLVED that the Board of Education approves entering into a three-year agreement with Vavrinek, Trine, Day & Co., LLP, Rancho Cucamonga, California, deemed to be the overall lowest responsive, responsible bidder demonstrating size, capacity, experience and expertise, effective March 7, 2012, to perform Annual Financial Audit and ASB Funds Financial Audit for FY 2011-12, FY 2012-13 and FY 2013-14 and other related audit services as required, with an option to cancel annually at the sole discretion of the District. The cost will be paid from Unrestricted General Fund 01, Account No. 068.

BE IT FURTHER RESOLVED that the Board of Education authorizes Mohammad Z. Islam, Chief Business and Financial Officer, to sign all related contract documents.

9.18 - Request for Proposal (RFP) No. 02-12 Telecommunications/Data; Long Distance; Cell Phone and Broadband Services

Judi Penman asked why Time Warner Cable's proposal was rejected as non-responsive. Debra Love, Purchasing Director, stated that they didn't respond to all areas in the RFP. She worked with IT and a consultant and relied on their expertise. Mr. Gallo recommended tabling the item for further Staff review.

It was the consensus of the Board to table this item.

10.0 - Action Items

10.3 - Personnel Report #17, Dated March 6, 2012

Upon motion by Member Tillman, seconded by Member Savage, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Personnel Report #17, dated March 6, 2012, be approved as presented (see page ____). Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission, and the District's Affirmative Action Plan.

Margaret Hill asked if they could discuss norms for Board meetings.

SESSION NINE - Closed Session

11.0 - Closed Session

As provided by law, the Board met in Closed Session for consideration of the following:

Student Matters/Discipline

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Conference with Labor Negotiator

District Negotiator: Harold Vollkommer
Employee Organization: California School Employees Association
Communications Workers of America
San Bernardino School Police Officers Association
San Bernardino Teachers Association

Public Employee Discipline/Dismissal/Release/Demotion/Reassignment/Pursuant to Government Code Section 54957

Non-reelection of Certificated Employee(s)

Public Employee Appointment

Title: Elementary Principal

Conference with Legal Counsel: Anticipated Litigation

(Government Code Section 54956.9(b)(1))

Number of Cases: Three

SESSION TEN – Open Session

12.0 - Action

12.1 - Reduction of Particular Kinds of Certificated Services

Upon motion by Member Savage, seconded by Member Hill, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

WHEREAS, the Board of Education of the San Bernardino City Unified School District has determined that it is in the best interests of the District and the welfare of the schools and the pupils thereof that the particular kinds of services set forth herein must be reduced or discontinued due to financial conditions; and

WHEREAS, it is the opinion of the Board that because of the aforementioned reason, the number of certificated employees of the District must be reduced; and

WHEREAS, this reduction of regular certificated employees is not based upon reduction of average daily attendance during the past two years.

WHEREAS, this Board has determined that due to a significant population of English language learners with specialized educational needs, a specific and compelling need exists to employ and retain certificated employees who have formal (not emergency) authorization to teach English

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Learner (“EL”) students, as determined by the California Commission on Teacher Credentialing, and the special training and experience that comes therewith; and

WHEREAS, State law mandates that each failure to staff a classroom containing one or more EL students with a certificated employee possessing an appropriate EL authorization is “misassignment” subject to sanction by the County Superintendent of Schools; and

WHEREAS, compliance with the provisions of the No Child Left Behind Act (“NCLB”), the Williams Settlement, and Education Code section 44253.1 require that EL students be served by certificated employees with appropriate EL authorizations; and

WHEREAS, the needs of the District and the students thereof should not and cannot be adequately served by concentrating EL students in particular classrooms in such a manner as to lessen the need for certificated employees with EL authorizations; and

WHEREAS, EL authorizations are not required for school counselors, nurses, psychologists; and

WHEREAS, Education Code section 44955(d) authorizes this Board to deviate from terminating a certificated employee in order of seniority for the above reasons, if necessary.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the San Bernardino City Unified School District as follows:

- A. That the particular kinds of services set forth below be reduced or eliminated commencing in the 2012-2013 school year:

Elementary School Counselor Services	10	F.T.E.
Middle School Counselor Services	5	F.T.E.
Elementary (K-6) Teaching Services	115	F.T.E.
High School Math Teaching Services	6	F.T.E.
High School English Teaching Services	12	F.T.E.
High School Social Studies Teaching Services	7	F.T.E.
High School Physical Science Teaching Services	2	F.T.E.
High School Biology Teaching Services	4	F.T.E.
High School Chemistry Teaching Services	2	F.T.E.
High School Physical Education Teaching Services	6	F.T.E.
High School Spanish Teaching Services	2	F.T.E.
High School Art Teaching Services	3	F.T.E.
High School Auto Shop Teaching Services	1	F.T.E.
High School Drafting Teaching Services	1	F.T.E.
Secondary Music Teaching Services	2	F.T.E.

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Middle School Math Teaching Services	6	F.T.E.
Middle School English Teaching Services	10	F.T.E.
Middle School Social Studies Teaching Services	8	F.T.E.
Middle School Science Teaching Services	7	F.T.E.
Middle School Physical Education Teaching Services	6	F.T.E.
Middle School Art Teaching Services	2	F.T.E.
Speech and Language Pathologist Services	5	F.T.E.
Elementary School Mild to Moderate Special Day Class (“SDC”) Services	4	F.T.E.
Elementary School Moderate to Severe SDC Services	1	F.T.E.
Middle School Resource Specialist (RSP) Services	10	F.T.E.
Middle School Mild to Moderate SDC Services	7	F.T.E.
Middle School Moderate to Severe SDC Services	2	F.T.E.
High School Mild to Moderate SDC Services	4	F.T.E.
High School Moderate to Severe SDC Services	1	F.T.E.
Total Certificated Positions	251	F.T.E.

- B. That due to the reduction or elimination of particular kinds of services, the corresponding number of certificated employees of the District shall be terminated pursuant to Education Code section 44955.
- C. That the reduction of certificated staff be achieved by the termination of regular employees and not by terminating temporary and substitute employees.
- D. That “competency” as described in Education Code section 44955(b) for the purposes of bumping shall necessarily include: (1) possession of a valid credential in the relevant subject matter area; (2) for bumping a holder of a Single Subject credential in a departmentalized course in grades 7-12, an equivalent Single Subject credential authorizing service in all grades 7-12; (3) “highly qualified” status under the No Child Left Behind Act in the area to be assigned (if required by the position); and (4) an appropriate (not emergency) EL authorization (if required by the position).
- E. That, as between certificated employees with the same seniority date, the order of termination shall be determined solely by Board-adopted criteria.
- F. That the District Superintendent or designee is directed to initiate layoff procedures and give appropriate notice pursuant to Education Code sections 44955 and 44949.

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Upon motion by Member Tillman, seconded by Member Penman, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education approves the appointment of the following employee:

SMALLING, STACY: Elementary School Principal, effective date, work year and salary, to be determined. Budget: 05D

Upon motion by Member Savage, seconded by Member Perong, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education has determined that the following certificated employee be given notice prior to March 15, 2012 that he/she may be released from assignment as a Coordinator effective at the end of the 2011-2012 school year, and reassigned to an assignment consistent with his/her credential authorization(s) effective at the beginning of the 2012-2013 school year, and that the Superintendent or his designee is hereby authorized to give written notice of this action, pursuant to Education Code 44951.

HR-CERT-11-12-04

Upon motion by Member Savage, seconded by Member Penman, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education has determined, on an individual basis, that the following certificated employees be given notice prior to March 15, 2012 that he/she may be released from assignment as a Middle School AAIAC effective at the end of the 2011-2012 school year, and reassigned to an assignment consistent with his/her credential authorization(s) effective at the beginning of the 2012-2013 school year, and that the Superintendent or his designee is hereby authorized to give written notice of this action pursuant to Education Code 44951.

HR-CERT-11-12-05
HR-CERT-11-12-07
HR-CERT-11-12-09
HR-CERT-11-12-11

HR-CERT-11-12-06
HR-CERT-11-12-08
HR-CERT-11-12-10
HR-CERT-11-12-12

Upon motion by Member Savage, seconded by Member Perong, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education has determined that the following certificated employees be given notice prior to March 15, 2012 that he/she may be released from assignment as Middle School Vice Principal effective at the end of the 2011-2012 school year and reassigned to an assignment consistent with his/her credential authorization(s) effective at the beginning of the 2012-2013 school year, and that the Superintendent or his designee is hereby authorized to give written notice of this action, pursuant to Education Code 44951.

HR-CERT-11-12-13	HR-CERT-11-12-14
HR-CERT-11-12-15	HR-CERT-11-12-16
HR-CERT-11-12-17	HR-CERT-11-12-18
HR-CERT-11-12-19	HR-CERT-11-12-20
HR-CERT-11-12-21	HR-CERT-11-12-22
HR-CERT-11-12-23	HR-CERT-11-12-24
HR-CERT-11-12-25	HR-CERT-11-12-26
HR-CERT-11-12-27	HR-CERT-11-12-28
HR-CERT-11-12-29	

Upon motion by Member Savage, seconded by Member Penman, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education has determined, on an individual basis, that the following certificated employees be given notice prior to March 15, 2012 that he/she may be released from assignment as a High School AAIAC effective at the end of the 2011-2012 school year, and reassigned to an assignment consistent with his/her credential authorization(s) effective at the beginning of the 2012-2013 school year, and that the Superintendent or his designee is hereby authorized to give written notice of this action pursuant to Education Code 44951.

HR-CERT-11-12-30	HR-CERT-11-12-31
HR-CERT-11-12-32	HR-CERT-11-12-33
HR-CERT-11-12-34	

Upon motion by Member Savage, seconded by Member Perong, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education has determined, on an individual basis, that the following certificated employees be given notice prior to March 15, 2012 that he/she may be released from assignment as a High School Vice Principal effective at the end of the 2011-2012 school year, and reassigned to an assignment consistent with his/her credential authorization(s) effective at the beginning of the 2012-2013 school year, and that the Superintendent or his designee is hereby authorized to give written notice of this action pursuant to Education Code 44951.

HR-CERT-11-12-35	HR-CERT-11-12-36
HR-CERT-11-12-37	HR-CERT-11-12-38
HR-CERT-11-12-39	HR-CERT-11-12-40
HR-CERT-11-12-41	HR-CERT-11-12-42
HR-CERT-11-12-43	HR-CERT-11-12-44
HR-CERT-11-12-45	HR-CERT-11-12-46
HR-CERT-11-12-47	HR-CERT-11-12-48
HR-CERT-11-12-49	HR-CERT-11-12-50
HR-CERT-11-12-51	

Upon motion by Member Savage, seconded by Member Perong, and approved by the affirmative vote of Members Flores, Gallo, Hill, Penman, Perong, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education has determined on an individual basis that the following certificated employees be given notice prior to March 15, 2012, that their employment with the District not be renewed for the 2012-2013 school year pursuant to Education Code 44929.21, and that the Superintendent or his designee is hereby authorized to give written notice of this action prior to March 15, 2012 pursuant to Education Code 44929.21:

HR-CERT-11-12-52	HR-CERT-11-12-53
HR-CERT-11-12-54	HR-CERT-11-12-55
HR-CERT-11-12-56	HR-CERT-11-12-57

SESSION ELEVEN - Closing

13.0 - Adjournment

By the affirmative vote of the members, the meeting was adjourned at 12:30 a.m.

The next regular meeting of the Board of Education of the San Bernardino City Unified School District will be held on Tuesday, March 20, 2012, at 5:30 p.m. in the Community Room of the Board of Education Building, 777 North F Street, San Bernardino.