

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
Minutes of a Regular Meeting of the Board of Education

Community Room  
Board of Education Building  
777 North F Street  
San Bernardino, California

**MINUTES  
ADOPTED  
11/17/15**

September 15, 2015

Present: President Michael Gallo; Board Members Barbara Flores, Margaret Hill; Abigail Medina, Lynda Savage and Danny Tillman; Superintendent Dale Marsden; Assistant Superintendents Kennon Mitchell, John Peukert, Perry Wiseman, and Matty Zamora; School Police Chief Joseph Paulino; Fiscal Services Director Janet King; and Superintendent's Assistant Carla Cross. Minutes recorded by Administrative Assistant Karen Cunningham.

SESSION ONE

1.0 Opening

1.1 Call to Order

Board President Mike Gallo called the meeting to order at 5:35 p.m.

1.2 Pledge of Allegiance

Jamie Cruz, senior at Arroyo Valley High School, led the Pledge of Allegiance.

1.3 Adoption of Agenda

Upon motion by Member Tillman seconded by Member Savage and approved by the affirmative vote of the members present, the agenda was adopted as presented.

1.4 Inspirational Reading – Lynda Savage

Mrs. Savage spoke about the Making Hope Happen Foundation and the advisory retreat at the end of August. Randy Barth of Think Together is providing the Foundation with a \$150,000 matching grant. The advisory came up with their three top goals. Team 1: by the end of 2015/16 school year they will provide 100 students with full tuition to a community college and/or a trade or tech school or CSUSB; by 2020 they hope to fund every high school graduate with full tuition to college. Team 2: participate in assuring that kindergarten students have had appropriate preparation prior to attending school, including early childhood development from ages 0 through 3 years old. Team 3: offer innovative grants to students, staff and community partners. Our Foundation is kind of an end product of CaSA which started out with making grants to teachers in our district and this is to continue that aspect with any grants that make our kids successful. Our vision is to ensure that every San Bernardino student has the advanced educational opportunities that they can be what they want to be.

President Gallo called Jordan Brown, Middle College senior to come forward to make a special announcement. Jordan is the 2015-16 president of the Southern California Black Student Union (BSU). BSU encompasses 5 counties and 50 high schools. Her platform is to promote cultural awareness and student involvement. She is also the founder of the Middle College BSU where all of their students have an average GPA of 4.1. Some projects of the BSU are a regional leadership conference every year and they go on several college tours and fairs throughout the year. Only three high schools in our district have active BSUs. She is looking forward to working with the district to increase participation at other high schools.

Mr. Gallo also wanted to remember Dr. Chuck Terrell who recently passed away. He was a past SBCUSD superintendent, county superintendent of schools, and a member of the San Bernardino Community College District board of education. He was a great friend and mentor to many of us. He asked to take a moment of silence in his memory.

## SESSION TWO

### 2.0 Special Presentation(s)

#### 2.1 School Showcase/Student Report – Arroyo Valley HS

Principal Sam Oramas presented members of Arroyo Valley’s Marching Hawks, directed by Mr. Jeff Habell after which AVHS senior Jamie Cruz presented the Student Report.

Dr. Marsden spoke about Principal Oramas, stating that he started out in the sports world, he tried out for professional football with the Rams then he went into the private sector, achieving his juris doctorate, worked in the design world of Boeing. Then he found his love for serving children in public education. He came from the Corona-Norco USD where he was a principal. The one thing that came through loud and clear in that community was that he was the go to guy when people came to him. He is all about being a “Hawk” and making Arroyo Valley the best for our students and the community. Several schools have gotten results back and AVHS received an honorable mention in the common core State standards.

Dr. Flores also thanked the orchestra and Mr. Oramas. She said he had a terrific team and they all supported AVHS.

#### 2.2 San Bernardino School Managers Lock-In Night Recognition

The school district along with Thinkwise Federal Credit Union and the Inland Empire 66ers’ hosted a Lock-In Night at the San Manuel stadium where admission was free but at the end of the game, attendees were “locked in” and were asked to donate spare change to be able to leave. Thinkwise sponsored the event and also donated \$400 which brought a total of \$1500 for student scholarships. Inland Empire 66ers general manager Ryan English and Thinkwise Credit Union’s CEO Kevin Posey and James Dawson as well as incoming SBSM president Keith Keiper and Chris Tickell presented a \$1500.00 check to the board of education.

#### 2.3 In Recognition of Week of the School Administrator

Upon motion by Member Flores, seconded by Member Rodgers, and approved by the affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, and Savage (Noes: None), the following was adopted:

BE IT RESOLVED by the Board of Education of the San Bernardino City Unified School District proclaims the week of October 11-17, 2015 as the Week of the School Administrator and that all school leaders be commended for the contributions they make to successful student achievement.

#### 2.4 Resolution Declaring October 2015 Character Education Month

Upon motion by Member Tillman, seconded by Member Rodgers, and approved by the

affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, and Savage (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education of the San Bernardino City Unified School District joins the California State Board of Education in recognizing October 2015 as Character Education Month and encourages all our schools to help ensure that the development of strong moral character and the promotion of responsible, ethical, and civic-minded behavior are thoroughly integrated into each school's curriculum and program of instruction.

#### 2.5 Resolution Declaring October 2015 National Bullying Prevention Month

Upon motion by Member Tillman, seconded by Member Flores, and approved by the affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, and Savage (Noes: None), the following was adopted:

BE IT RESOLVED that the San Bernardino City Unified School District supports the goals of National Bullying Prevention Month and will work with a broad spectrum of local community stakeholders, parents, students, teachers, and staff to develop, implement, and monitor policies and programs that foster and support a positive school climate free from harassment, bullying, discrimination, and violence; and

BE IT FURTHER RESOLVED that the Board of Education of the San Bernardino City Unified School District proclaims its unified commitment to the education and prevention of bullying within our communities and schools, exploring solutions to the problem, and offering support in raising awareness and recognizing the month of October 2015 as National Bullying Prevention Month.

#### 2.6 Resolution Recognizing the 50<sup>th</sup> Anniversary of Cal State San Bernardino

Upon motion by Member Rodgers, seconded by Member Medina, and approved by the affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, and Savage (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education of the San Bernardino City Unified School District hereby recognizes the many contributions and accomplishments that Cal State San Bernardino has achieved over the last 50 years and expresses its heartfelt appreciation to the university and its leaders.

#### 2.7 Public Hearing

##### K-12 Textbook and Instructional Materials Incentive Program, 2015/2016

There were no public comments. Dr. Flores stated that district history books are 14 years old and math and language arts books are over 12 years old. In order to compete in State standards she said we need to tell our legislators we need money for books or we are going to be left behind. Mr. Tillman said that in the next two years we will be up to date. First language arts books then English learners, and then social studies. We will be current in the next three years. Dr. Flores wanted to state that she felt it wasn't happening fast enough.

Upon motion by Member Flores, seconded by Member Tillman, and approved by the affirmative

vote of Members Flores, Gallo, Hill, Medina, Rodgers, and Savage (Noes: None), the following was adopted:

BE IT RESOLVED THAT, for the 2015/2016 school year, the San Bernardino City Unified School District has provided each pupil with sufficient textbooks and instructional materials aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks.

### SESSION THREE

#### 3.0 Public Comments

Several Arroyo Valley High School students, Valeria Pena, Maria Velasco, Monica Acevedo, Jesus Velasco, spoke regarding the new band director, Jeff Habell, hired in November 2014. They said that they felt he was rude and made culture remarks, felt they were disrespected and dismissive of their concerns. Miss Pena stated that several times Mr. Habell made comments regarding “students from the hood”. She and her mother had several conversations with him. He was dismissive of their concerns. He blamed other people for what was happening. Miss Pena finally went to her counselor and dropped all her music classes. Miss Velasco, the current drum major, said they met with the administration team, but felt that they dismissed them. Miss Acevedo said that Mr. Habell’s comments were very rude. She lost her passion for the music. Mr. Velasco stated that Mr. Habell brought up his culture, not the culture of the school. Mrs. Sandra Pena, parent and former booster president (she resigned the previous week) stated they were excited to have a new director, but quickly felt things were going downhill. They brought in Michael Cooper as a volunteer in the summer. Mr. Habell was very aggressive and rude when making contacts. When she would run the booster meetings he would take control. Meetings ran long and parents stopped coming. Communication was their worst problem. She is not the director, just a parent volunteer. Mr. Habell was disrespectful and she heard him make cultural remarks. Ms. Pena asked him to listen to the students and he said he was the director and it would be done his way. Her daughter said that she was told that he brought up her and her daughter’s name in every period. Her daughter just couldn’t take it and walked away from music in her senior year. She thanked the board for supporting the visual arts.

Dr. Marsden said that she had their full attention and that they can work together to right this. Assistant Superintendent, Dr. Zamora, will contact you, as well as his office. Dr. Flores thanked them for their courage to come forward. She said that everyone, every culture deserved respect. We will support and work through this. We do not tolerate racism. Mr. Tillman also thanked them and said this was a sad time for us and that hopefully we can work through this. He thanked Ms. Pena for all her time. Mrs. Rodgers stated that Ms. Pena did an excellent job and that she showed leadership to the students that came tonight. She told her to keep doing what she was doing and that she knew the board would look into this matter.

Erika Delgado de Ramos thanked Dr. Mitchell, Dr. Flores and Mrs. Medina for attending the Family Leadership Institute’s graduation day. She said that she is learning something new and that she learned everybody has issues, problems no matter their income level. She said that her passion was to help students attend university, to let them know they can dream and everything they think is possible. Because of the FLI she found that everything was possible. Mrs. Medina said it was a wonderful program.

Barbara Babcock, resident of San Bernardino, spoke about the fine arts commission. She said that she just came from the Commission and that they are the only people in the bankrupt city of San Bernardino that has money. When Judith Valles was the mayor she imposed a tax of one half of 1% on all builders and developers that went for fine arts. The money still comes in, slower than before but they recently had their first round of grants. They had 19 applications and 7 or 8 were from San Bernardino schools. Out of the 19 applications 14 were granted. January will be their next round of grants. They believe that the arts can be a driver for economic delivery and growth as an engine in San Bernardino. She also spoke about their collaboration with the City. Every year 50,000 applications are received for the CNN Heroes Program. Kim Carter with Time for Change is one of 25 finalists for 2015. We want to get her to the top 10 because those are the people who get flown to New York, they each get a minimum of \$25,000 and the number one person gets an extra \$100,000. They are proud of what Kim has done, she has helped over 800 women. She invites everyone to go to [timeforchangeorganization.org](http://timeforchangeorganization.org) and “like” everything that comes up. Not only will they receive the \$100,000 but they will get millions in donations. This is a great opportunity for San Bernardino to be known for something great.

DELAC parents spoke regarding an enrollment center and the new professional development building (former Sun building). All expressed that they did not want services moved to the Sun building. It was too far and they had no means to get there, no public transportation near there. By moving departments you make us feel like you are eliminating our participation. They also wanted to reinstate the enrollment center that was located at the Carousel Mall; all services at one place makes it easier for them, especially transportation-wise. Also they would like the district to reconsider giving the vaccinations again. Mrs. Alba said the parents were asking not to move the Bilingual department to the Sun building. The Bilingual departments are the base for the participation for bilingual parents. If moved, they feel the district is trying to eliminate their participation. They are asking that the district return the enrollment center to the way it was 5-6 years ago. It was removed due to lack of funds, that’s not the case now—there are sufficient funds. At the center they could register, have their physicals and vaccinations. It also was used for language assessment and staff was there to inform parents of the different programs. Since removed the number of bilingual students has gone down because in the schools they don’t receive the same support. The children that are bilingual are ending up in English-only classes. She asked that the district take the DELAC parents’ concerns seriously. The new building will be used for professional development but bilingual department is essential to be maintained in this building. She thanked assistant superintendent, John Peukert, for the Measure N meeting. He brought them information and they asked him to come to their October meeting to give it to the parents so that they can understand what is being done with their money, but they are not happy with what is being done with the building. They wanted to thank Dr. Zamora for her help but asked that the board support them and that the enrollment center be returned with services all in one place. She said this is what our community wants. They are a big group and want to collaborate with the district but they need the board’s help.

Mr. Tillman says he understands about the transportation. All the buses terminate downtown, so it makes sense.

Dr. Marsden said he would like to clarify some points. First there is no purpose that would require parents to travel to the Sun building. The intention is to provide even better service at

this building with current staff and departments. In terms of the enrollment center the district is currently in the process, and several DELAC members were part of the discussion from the beginning about where we're going to have that, at Jones with a one-stop shop and what that would look like. He expressed that staff would be happy to come back and discuss. The intention is to provide a one stop, friendly environment for any family coming from another country or city. All the things that they talked about is the plan they are working on. If and when we can provide vaccinations, physical exams, language assessments, and available programs, this is exactly what we plan to create in the Parent Engagement Center. The board has taken action to dedicate one room at every high school as a hub for these Parent Engagement Centers.

Dr. Zamora said that they started conversations around improving the processes at the language assessment center, which is where students who are identified as second language learners are assessed. The conversation is around how to improve the processes of identifying students and placing them in the appropriate setting. The enrollment center conversation stems from the enrollment center that is no longer at the Carousel Mall. Mrs. Alba and Mrs. Ochoa joined the committee that began that conversation. At the DELAC meeting this was voiced about a week ago about the move to the Sun building. The parents were assured that there would be no interruption to services. Conversations have not ended on how to maintain services here, for example none of the community meetings would be moved. We are working together to resolve and accommodate the continued support to our parents.

Mr. Tillman questioned if there was any proposal to move parent services to the Sun building. Dr. Zamora said no there was not.

Mrs. Medina said she had seen a presentation that showed that some things would be moved up to the Sun building; that the parent one-on-one assessment meetings would be there. Dr. Zamora said there have been several department meetings regarding how to keep services from being interrupted. She said that if departments did move, for ex: GATE, they don't actually test the students in that office. There is no intent to move parent services, they will remain central at this building. Mr. Gallo said that Dr. Zamora was leading continued meetings. Mr. Gallo stated that this topic should be agendized if we engage in any discussion. The board is allowed to ask for clarification but not discuss items that have not been put on the agenda.

Dr. Flores asked for some clarification regarding if the enrollment center was to include evaluation of language and why they want it there. Mrs. Alba said it was because our bilingual programs are diminishing. When there was an enrollment center all the assessments were done there. Now students are enrolled at schools and if the secretary doesn't know about programs they're not told.

Mrs. Medina asked if there was a culture in the EL departments where if parents come in for any questions they are welcome to go in and ask and Mrs. Alba said yes that is the culture.

Mr. Tillman asked if this could be agendized. Mr. Gallo asked Dr. Zamora when would be a good time to agendize and present to the board and she replied the end of November. Dr. Flores said she wanted it sooner and it was the board's agenda. Mr. Tillman agreed that the sooner they could discuss the better, this was just to have a discussion, not to finalize anything. Mr. Gallo

said to move it to the next meeting and some ground rules, key requirements, such as transportation, access, concentration of services in one location could be discussed.

Mrs. Hill said that the board was micro-managing and that concerned her. They should not say that November was too late; maybe Dr. Zamora has other things on her plate. We hear you and support but we should not dictate to her. Dr. Flores said this was just to agendaize for discussion. Again Mr. Gallo asked if it should be agendaized for the next meeting and the consensus was yes. Dr. Marsden said that it could be done and said that clarification of services would be put on the 10/6/15 agenda.

One of the DELAC parents also mentioned that she had some cafeteria concerns. Even in the heat and rain the students have to eat outside. Dr. Marsden asked her to give information and he would touch base with her.

## SESSION FOUR

### 4.0 Student Achievement

#### 4.1 Suspension Data Related to Education Code 48900 - K Violations – Best Practices

Kennon Mitchell, Assistant Superintendent of Student Services, Marlene Bicondova, Curtis Middle School Principal, and school psychologists Suzy Johns and Jackie Patrick presented in a PowerPoint presentation information to the Board about PBiS/Restorative Justice implementation at Curtis. In addition, staff provided policy recommendations to the Board related to PBiS/Restorative Justice implementation.

Mrs. Medina asked about Native American rates as she had heard they were high. Dr. Mitchell said he had not received that information yet but it would be presented in upcoming Board Correspondence.

Dr. Flores asked if there was a law passed that we're not allowed to suspend kids with K violations? Dr. Mitchell said no, per Education Code we can only suspend for K violations after all other means of correction have failed.

Marlene Bicondova explained how her site implemented PBiS and their current success. Her staff committed to doing everything to make PBiS their culture. They were surprised to see that it worked. She said that schools from other districts come to see PBiS in action. They started with staff development and staff meetings; PBiS audits for reporting back the positive data; administrative walk throughs to get individual feedback; real life connecting PBiS social skills to life and career; PBiS meeting which are data driven and get input from classified and certificated staff; and self reflection.

Mr. Tillman commended everyone on the work they were doing. He spoke about an article regarding blatant inequality in nearly every phase of the criminal justice system. He said that discussions like this that are going on at the schools benefit the entire society. He spoke about the role that race plays in terms of interaction with the police and discipline. It's a big problem in society and it has a very negative effect on our students. The work you are doing will benefit all the students in the district and all the citizens; you'll have more students graduate and perform better in school. Whatever it takes to make this program successful, he hopes that we will do it.

Mr. Gallo said the linkage of the behavior and how it is either rewarded or punished in school before they reach adulthood that cites the numbers you talked about significantly influence those numbers. It sets a course for their life that is on a spiral in the wrong direction. Mr. Tillman agreed and said that it's teaching students of all cultures how it should be done.

Dr. Mitchell spoke about next steps to continue this growth. They are going to continue to implement PBiS; expand Restorative Justice, Youth Court, and the Special Education Disproportionality Initiative, which takes our highest suspension rate schools and going deeper with training and support.

Dr. Marsden said that Curtis is an example of our goal.

Dr. Flores thanked the team and said that it is hard to shift a culture. You do it by modeling and integrating it into every lifestyle. Our kids have tough situations they are coming from and to learn another way to behave and to act, it's highly significant. Our goal as a board and district is to address the whole child and family. It would be great to have some testimonies from kids in terms of their shift and what they've learned. We haven't had many middle school voices come and share. Your attendance has gone up because you've created a safe environment, emotionally and socially.

Mrs. Hill said it's exciting to see what's happening with our kids. She's interested with the Youth Court and maybe at your next presentation we can hear from the kids and what they would like us to do to make the program even more successful.

Mrs. Medina said they are doing great things at Curtis and she would like to see how it's being implemented at all the school sites and insuring that if some sites need extra support or funding we are providing that as well. She asked about the K violations. Do you have how many violations have been reported for the last year? It went from 125 five years ago, to 20 last year, down from 47 the previous year. Mrs. Medina said that this show if you implement PBiS it works. Is there a certain grade that has the higher K violations? Last year out of 7<sup>th</sup> and 8<sup>th</sup> grades, 8<sup>th</sup> grade had the high number.

## SESSION FIVE

### 5.1 Unaudited Actuals Financial Report – Fiscal Year 2014-15

Jayne Christakos, Chief Business Officer, presented the Fiscal Year 2014-2015 Unaudited Actuals Financial Report in PowerPoint.

Mrs. Medina asked what year did the district have a lot of funding compared to the last school year. Mr. Tillman said what that chart didn't show was that in 2008/09 the district actually made cuts and purposely saved more money in revenue because we didn't have enough money to pay for expenditures. We made those cuts to get us through the bad times.

Dr. Flores asked about the restricted ending fund. She wanted to know if the \$5.2 million was the redevelopment. Mrs. Christakos replied yes. Dr. Flores would like the board to know what the parameters are for them to be able to allocate that money. Its facilities money so we should

prioritize facilities needs to upgrade our facilities especially our athletic fields and cafeteria areas. Mr. Tillman said there was more money than that and we should probably agendaize that for discussion. Dr. Flores mentioned that CIF banned games to be played on Pacific High's football field because two referees sprained their ankles when stepping in gopher holes. Mrs. Christkos said they would bring information back on funds for facilities.

## SESSION SIX

### 6.0 Reports and Comments

#### 6.1 Report by San Bernardino Teachers Association

Robert Rodriguez, SBTA president, started with a celebration in honor of administrator appreciation week. He thanked all the secondary administrators for their assistance on class size and balancing those at the secondary level. Their contract states that after the second week of school they need to look at our numbers, so they have been doing that. He met with Dr. Amerson and looked at class size overages in our secondary schools and staffing ratios district-wide and the number of long term subs in certificated positions and what the plan was to fill them with permanent teachers. They had their first meeting for the board sub-committee on class size. He is confident that they will be able to provide favorable recommendations to the board fairly soon. He handed out invitations to their fall leadership conference in Anaheim. Mrs. Medina asked about Unconscious Bias training and Mr. Rodriguez said there was a meeting scheduled with a CTA consultant on September 22. It is a two day training that they can compress to 6.5 hours. He is looking at whether it can be done in sections so that they can capitalize on their collaboration day Mondays so that it is within the work day.

#### 6.2 Report by California School Employees Association

Carl Greenwood said that the Arroyo Valley students that spoke earlier was disheartening. If the district is implementing Speed of Trust, there wouldn't be a teacher out of hand, we wouldn't have to file frivolous things that we could handle just by coming together and talking about our campus security issue, our air conditioning issue for employees working after 4:30 pm when the air conditioning goes off. These are human beings and what we can do for one we can do for all. They go from air conditioned cars to heat box for 8 hours. Asking campus security to now dress out and be ready to go at 7 a.m., which means they're driving their personal vehicles with a uniform on in this city. Mr. Greenwood said that he has more than shown his ability to get along and work with the district. He works closely with Terry Doyle and Perry Wiseman and they have always been able to work out things. Lately they haven't been. They have been attending meetings every Monday morning since January and everything they have asked for is pending. If we're not going by the speeds of trust, get rid of them and let's go back to getting the lawyers and fighting. Or let's find something else that works for us and move forward. We need to look at what can we do to get back on track because it did work for awhile. He said that when he works with Terry Doyle they handle things, they don't argue they look at the facts and make an intelligent decision. He works with Sandra Rodriguez and they have done so many great things together, but unfortunately they have had to let people go. But we ask ourselves how can we help this employee, what have we done to help this employee and sometimes we need to sit down and negotiate the effects of this employee leaving our district. One employee that does something and we continue to cover it up and that employee who may be under the influence then might back over one of our kids, what is it going to look like for the CSEA and the district when they research it and find he has had five last chances? He goes and gets tests and fails all

three times. I will work with our people and fight to the end for my people, but if an employee continues to violate this district and put us in harms way, we're going to negotiate your effects and say good bye He wants everyone to follow the 13 speeds of trust because he is doing his part. Today was their fourth time meeting with M&O and they've done things in M&O in the past month that they haven't been able to do in the past 20 years. They're working on custodian run sheets and working together to find the best solutions. Mr. Gallo asked for some specific examples/issues. Mr. Greenwood said that from January to August there have been a host of concerns. There's been meetings, but no action. When you have a director after a meeting has been set, a ruling has been leveled, tell him until he hears from a higher source they're not going to move on it, that's not good. He spoke specifically about the night custodians working in rooms with no air conditioning in 85+ degree heat. He said that Cal Osha says there should be a cooling room and they should be drinking 2 gallons of water, but when they go to the faucet to get water they get told they will get written up. Are we waiting for someone to have a heart attack or stroke and pay \$5.2 million? Are we going to continue to be reactive instead of proactive? We haven't had problems with CSOs since they came into action, because we've always done the right thing.

Dr. Flores asked for clarification on evening custodians working in 85+ degree heat at all sites. Mr. Greenwood said that it has always been this way. Dr. Flores asked if they were able to keep a cooling room. He said this was the issue he had where they wouldn't do it unless they hear it from a higher source. Mrs. Medina asked if the district had to follow OSHA and John Peukert said yes. Mr. Greenwood said he had spoken to Eric Vetere and he had said that there should be a cooling area. Mr. Peukert said he would be happy to meet with Mr. Greenwood to discuss with him. Mr. Tillman said the district should pay the money to have the air conditioning on during the hot months, it's just the cost of doing business. He also said that there has to be some technology that could turn it on and off when an employee came in and left a room.

### 6.3 Report by Communications Workers of America

Ron Fletcher said he was ready to continue negotiations and several substitutes still haven't gotten paid from last year. He said that Dr. Wiseman was going to make sure that the subs would get PBiS training. He said it was great to go into a class that has had PBiS training. A lot of things are changing. The State is saying substitutes can have benefits, Dr. Wiseman is still arguing with him on that one. He mentioned that some classrooms' air conditioning goes off at 4 pm. They started bullying testing and out of the 840 subs that were told they had to take the test by September 7th about 220 have made it. The rest of the subs should have the testing done by the middle of October.

Mrs. Hill wanted to share that they regret having to cancel the Teacher-ama, but there was changing of the guards; they we will have it before the end of the school year.

### 6.4 Report by San Bernardino School Police Officers Association

No report given.

### 6.5 Report by San Bernardino School Managers

Keith Keiper said that SBSM has two focuses this year. They will be working on fundraising opportunities other than the golf tournament. He met with Dr. Vollkommer about putting together a SBSM sub-committee for ACSA and ACSA nominations. It's been something Dr.

Vollkommer has been passionate about for the past few years and he has asked Mr. Keiper to work with the board to go ahead and appoint some people to get those nominations together. We look forward to working with you and giving our kids as many scholarship opportunities as possible this year.

#### 6.6 Board/Superintendent Protocols - #8

“Board members will direct questions to the Superintendent rather than to other staff or members of the audience during Board meetings”

Dr. Flores said that sometimes they get so excited that they forget the protocols. She thinks this is protocol they should follow.

#### 6.7 Comments by Board Members

Dr. Flores said that September 16<sup>th</sup> is Mexican Independence Day and they are holding it at Cal State. She along with Mrs. Medina, Dr. Hill, and Mrs. Rodgers went to the Family Learning Institute and most of the cabinet was there. She said that it meant a lot to parents and said it would be good to organize it for African American parents. She invited the board to the September 18<sup>th</sup> Inland Empire Public Education Summit and to the California Latino School Board Association Unity Conference on October 1-4 in Del Mar. Dr. Flores asked to agendaize the athletic strategic plan. SBAC test scores – we didn’t do well, we knew we wouldn’t do well. Our average is 28. It’s a brand new test and technology. It just shows we need to do more to support our teachers and students. Across the state, students didn’t do well. The kids haven’t been able to work on narrative and expository writing and keyboarding. We have other assessments in place like the STAR testing that gives us multiple measures to see where we’re at. I don’t want us to rely solely on the SBAC.

Mrs. Hill attended the U-CAN College event on 9/15. She said there were a lot of colleges there and the buses were late because of the weather. She and Mrs. Rodgers toured the Sun building. She also said that the Family Learning Institute was a wonderful event. Some schools did pretty good on the SBAC scores – we just need to find out what they did. We should focus more on accountability, not test scores. She spoke about a book call “Sleepy” about a student who had many challenges and written by a probation officer she used to work with.

Mrs. Rodgers also said she looked through the SBAC book and the biggest thing that came to mind was the hope that where there has been success we can look at and model the successes. If it works, why not duplicate it as soon as possible. She also attended the U-CAN event; it is a successful event for students to be able to get a “yes” and it carries over into their future. She attended the 9/11 Memorial Service at City Hall and the Public Safety Academy was there and they did a wonderful job.

Mrs. Medina said she wanted to recognize the parents that attended the Family Leadership Institute and they received their graduation certificates and how emotional they were learning something they hadn’t addressed. Some of their barriers they had that was causing conflict was being resolved through this program. She will definitely be attending the Family Leadership Institute in November. She received the student vaccination report and the health clinic sheet

needed updating. We need to get this updated. She said that getting vaccinations at clinics sometimes has a month waiting list. It makes a big difference having the vaccinations and physicals done on site. Several board members/cabinet staff attended both the Black Rose and Libreria de Pueblo, they went back and forth between events at the National Orange Show. Chief Paulino received an award at the Black Rose. They were both great events.

Mrs. Savage said that she and Bobbie Perong were delegates for CSBA. The district is entitled to two. We've always been represented at the district assembly. She would like to nominate Margaret Hill and Dr. Flores said she would like to be considered to the other spot. It is a board appointed position. We will get it agendaized for October. She also talked about the test scores. There are a lot of schools that are doing the right job and there are a lot of schools that need help. I think we as a board need to realize where our funding needs to go. As Gwen said, we need to look at the schools that are doing a good job, find out how they do it and spread it around. It's hard to be a board member and look at the scores and see that we're almost at the bottom. I understand the challenges but we've been saying that for the past 26 years I've been on the board. Things are now happening, so let's keep it going and we need to support the Educational Division in any way we can to be sure we get those scores up. Last, she wanted to thank John Peukert. She toured the Sun building. It is going to be a wonderful place for the professional development as well as other departments.

Mr. Tillman had some real concerns about the Common Core testing. The results are terrible, we don't have a choice, we have to deal with the results. I think you should look at the schools who have the most need and put a plan in place to meet the challenges at those schools. If we don't do it ourselves, they'll do it like they did before and pass legislation to force us to deal with those schools. Use some of the funding to help those schools. African American numbers are even more alarming. It's critical that we have a plan to meet the needs of the Common Core testing. Google CAASPP, go to the site, it's amazing the data they have. He congratulated Dr. Hill and Chief Paulino on their recognitions. We should encourage more parents to attend the U-CAN event, especially those with younger siblings, they will realize that the grades that matter most are our 10<sup>th</sup> and 11<sup>th</sup>. We should maybe do something with transportation for the parents to and from the event. We should also think about the bus systems and that they all terminate downtown and keep in mind that maybe some things should be done at this building so that it is easier for the parents to attend. It would make a big difference to parents who use public transportation.

Mr. Gallo spoke about attending the California Workforce Association's annual conference. Both he and Dr. Marsden spoke about career pathways. They are finally realizing that it makes sense to incorporate the education community to link what we're teaching in schools to the skills, abilities, and credentials necessary to effectively compete for those jobs in demand. It's our commitment by 2017/18 that all our students will be involved in some career pathway of choice. Also went to the CALSA event and met some great people. He took Tom Davis around to visit Indian Springs High School to show him the advanced technology we're deploying how we're embedding this in our schools and demonstrating career pathways and advanced manufacturing. Then they went to Norton Elementary where he got to see a second grade class working on AutoCad software and then to a fourth grade class that has graduated to Solid Works, a 3-D program that is the same ones Mr. Gallo's rocket scientists are using to develop NASA's next space shuttle engine parts – exactly the same program. It was neat to see how our young people are getting engaged and the excitement in their eyes. Norton's entire team committed the

summer to come to technical employment training, to go to industry to get industry certs and internships on their own dime. These engagements will yield results in the testing scores and graduation rates over time. He also went to CLUES Charter School for the first time and it was an eye-opening experience. He met great teachers and some challenged kids who have become engaged. They are putting together an effective program. We are going to hold charter schools to the same standards of excellence we are. That is his commitment and he can honestly say they are making strides and that is encouraging.

#### 6.8 Board Committee Reports

There was a budget sub committee to review the unaudited financials.

#### 6.9 Comments by Superintendent and Staff Members

Dr. Marsden mentioned that he needed a sub committee for the Waterman Gardens. Meeting date is yet to be set. Mrs. Medina, Mrs. Savage, Mr. Gallo and Mrs. Hill as alternate were selected.

Dr. Marsden also spoke about the test results. He agreed that we need to look at where it's working well and learn from those best practices. Dr. Zamora will have that as the student achievement portion at the next board meeting. Five of our high schools in English language arts exceeded the County's average. Thirteen of our schools in Math exceeded the County average. We do have schools out there that are exceeding the County average and we want to learn from them. Our approach is to gather those leaders and have a fishbowl among principals to talk about what they are doing. We instituted our Common Core demonstration classroom teachers. 80% of those teachers' classrooms exceeded district or County averages in one or more areas. What that tells us is if you put that energy on professional development and you surround people with the resources to be better, they can be. If you engage kids in rigorous, relevant content they are going to do well.

The district was instrumental in having a conversation with the Governor's office around getting a CAHSEE waiver. The big topic was, and they heard this across Sacramento, that we had nearly 300 kids that were kept from potentially getting jobs or going to university because they didn't have a diploma. That law has passed and it is going forward and these young people will be notified that they will be receiving their diplomas. Dr. Marsden will be writing personally to the Governor and those legislators responsible for that work. Dr. Marsden said that he just found out that legislation passed so that students from the beginning of CAHSEE, 2003, can now get their diplomas. We will go back and find those students.

As Mr. Gallo mentioned, they presented at the Meeting of the Minds in Monterey. That was fantastic. You always know you have confirmation you did a good job when people stick around after to ask questions and they stay for the whole thing.

The Family Leadership graduation and the testimony given was great. What the institute does is teach parents to be leaders and then they replicate that work as time goes on.

Our condolences to Mrs. Bobbie Terrell, the wife of Chuck Terrell.

Last, Dr. Marsden will be bringing to the board the idea of having a student board member. He

will be holding a superintendent's advisory with students. Right now two students have been identified by our County superintendent from each of our high schools. He would use those same students, meet with them, get their thoughts and inputs and from them they would elect one who would represent the student body. If the board is agreeable he would work in that direction.

The Century Club breakfast will be on Friday at Norton Elementary School.

#### 6.10 Book Study – *Making Hope Happen*, Creating a Network of Hope

Our *Making Hope Happen* book study concludes with Chapter 14: Networking Hope and the Epilogue: Ripples of Hope, pages 203 – 216.

Dr. Marsden spoke about a comment made by the author “I have seen school custodians, parents, teachers and local businessmen modeling hope for children all in the same day with each seemingly stepping in when a child could use a little guidance”. Dr. Marsden's message to staff this year is that each of us no matter where we are in the organization, we're the ones that provide hope. Dr. Marsden sent each board member a link to a Ted Talk regarding talent advisors. So if the board thinks that is something we should pursue he would like to hear from them once they've had time to view it.

Dr. Flores said that she thought the Ted Talk went hand in hand with the chapter and one of the messages was that we have to listen to our community. There's research that supports that our parents have a wealth of knowledge that we aren't even aware of and that there are resources we have no idea about unless we sit and talk with them. We all have gifts and resources but if we don't talk to each other we will never know.

### SESSION SEVEN

#### 7.0 Consent Calendar

Items 7.31, 7.36 were pulled from the agenda.

Items 7.4, 7.14, 7.15, 7.29, 7.37 were pulled for later consideration.

Upon motion by Member Savage, seconded by Member Flores, and approved by the affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, and Savage (Noes: None), the following was adopted:

#### 7.1 Approval of Minutes

BE IT RESOLVED that the Minutes of the Board of Education Meeting held on July 14, 2015 be approved as presented.

#### 7.2 Facilities Use Agreement with First Congregational Church, San Bernardino, CA

BE IT RESOLVED that the Board of Education approves entering into a facilities use agreement with First Congregational Church, San Bernardino, CA for leadership development training, K12 principals meetings, and professional development workshops effective September 16, 2015 through June 30, 2016. The total cost, not to exceed \$750.00 per use, will be paid from the Unrestricted General Fund—Local Control Accountability Plan, Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.3 Amendment No. 1 to the Facilities Use Agreement with Club Center Events, San Bernardino, CA

BE IT RESOLVED that the Board of Education approves amending the facilities use agreement with Club Center Events, San Bernardino, CA to increase the per meeting cost from \$900.00 to 1,200.00. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.5 Acceptance of Gifts and Donations to the District

BE IT RESOLVED that the Board of Education acknowledges receipt of \$500.00, Ingrid Izumi Crews, San Bernardino, CA; \$282.70, Box Tops for Education, Highland Park, MI; \$100.00, Lemus Insurance Agency, San Bernardino, CA; \$1,000.00, Maureen Wood, San Bernardino, CA; \$17,500.00, The Seattle Foundation, Seattle, WA; \$3,500.00, Robert & Paula Driessnack, Edmonds, WA; Herman Miller Circa 1997 furniture and other office furniture, accessories and supplies, with no retail value, SLC Schimoff Law Corporation, Redlands CA; Installation of (27) 36" boxed trees and irrigation system with an estimated value of \$30,000.00, San Bernardino City, San Bernardino, CA; Yamaha clarinet with an estimated value of \$200.00; William Reed, Victorville, CA; 25 student backpacks with a total value of \$900.00, Chicago Title Insurance, San Bernardino, CA; \$2,000.00, Inland Empire 66ers, San Bernardino, CA; Gift cards, \$350.00, Target, San Bernardino, CA; \$200.00, Asha Diekmann, Redlands, CA; \$100.00, Verco Decking, Inc., Phoenix, AZ; \$2,000.00, David and Tami Marvin, Montclair, CA.

7.6 Agreement with Access Integrated Healthcare, LLC, Glendale, CA to Provide Diagnostic Services

BE IT RESOLVED that the Board of Education approves entering into an agreement with Access Integrated Healthcare, LLC, Glendale, CA to provide diagnostic services effective September 16, 2015 through June 30, 2016. There will be no direct cost to the District. All costs will be through processing of injured workers' claims.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.7 Agreement with American Fidelity Administrative Services, LLC, Oklahoma City, OK to Provide Affordable Care Act Tracking and Employee Report Services

BE IT RESOLVED that the Board of Education approves entering into an agreement with American Fidelity Administrative Services, LLC, Oklahoma City, OK to provide Affordable Care Act Tracking and Employee Report Services effective September 16, 2015 through June 30, 2016. There will be no direct cost to the District.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.8 Agreement with Company Nurse, LLC, Scottsdale, AZ to Provide Telephonic Workplace Injury Management Services

BE IT RESOLVED that the Board of Education approves entering into an agreement with Company Nurse, LLC, Scottsdale, AZ to provide telephonic workplace injury management services effective September 16, 2015 through June 30, 2016. There will be no direct cost to the District. All costs will be through processing of injured workers' claims.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.9 Agreement with Elite Nurse Case Management, Santa Clarita, CA to Provide Telephonic and Field Services for Authorized Claims

BE IT RESOLVED that the Board of Education approves entering into an agreement with Elite Nurse Case Management to provide telephonic and field services for authorized claims effective September 16, 2015 through June 30, 2016. There will be no direct cost to the District. All costs will be through processing of injured workers' claims.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.10 Agreement with GSG Associates, Inc., Pasadena, CA to Provide Utilization Review and Physician Advisory Services

BE IT RESOLVED that the Board of Education approves entering into an agreement with GSG Associates, Inc. Pasadena, CA to provide utilization review and physician advisory services effective September 16, 2015 through June 30, 2016. There will be no direct cost to the District. All costs will be through processing of injured workers' claims.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.11 Agreement with myMatrixx, Tampa, FL to Provide Prescription Drug Service

BE IT RESOLVED that the Board of Education approves entering into an agreement with myMatrixx, Tampa, FL to provide prescription drug service effective September 16, 2015 through June 30, 2016. There will be no direct cost to the District. All costs will be through processing of injured workers' claims.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

Requester: Director, Fiscal Services

Approver: Chief Business Officer, Business Services

7.12 Agreement with Norman Peterson & Associates, Inc., Ashland, OR to Provide OUR System, Workers' Compensation Cost and Injury Management Program

BE IT RESOLVED that the Board of Education approves entering into an agreement with Norman Peterson & Associates, Inc., Ashland, OR to provide The Optimum Utilization of Resources System effective September 16, 2015 through June 30, 2016. There will be no direct

cost to the District. All costs will be through processing of injured workers' claims.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.13 Agreement with Orange Coast Medical Services, Inc., Downey, CA to Provide Durable Medical Equipment, Transportation, Interpretation and Home Health Services

BE IT RESOLVED that the Board of Education approves entering into an agreement with Orange Coast Medical Services, Inc., Downey, CA to provide durable medical equipment, transportation, interpretation, and home health services effective September 16, 2015 through June 30, 2016. There will be no direct cost to the District. All costs will be through processing of injured workers' claims.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.16 Bid No. 14-32, Paint and Associated Supplies

BE IT RESOLVED that bids were received from Dunn-Edwards Corporation, Colton, CA; PPG Architectural Finishes, Inc., Riverside, CA; Sherwin-Williams Company, San Bernardino, CA; Vista Paint Corporation, San Bernardino, CA.

The results of the bidding are shown as follows:

BIDDER	TOTAL BID ON 62 CORE ITEMS TAX EXCLUDED	TERMS
Dunn-Edwards Corporation Colton, CA	\$320,036.00	2% Net 30 Days
PPG Architectural Finishes, Inc. Riverside, CA	\$346,296.25	Net 30 Days
Sherwin-Williams Company San Bernardino, CA	\$292,308.13	Net 30 Days
Vista Paint Corporation San Bernardino, CA	\$264,648.00	Net 30 Days

BE IT ALSO RESOLVED that Bid No. 14-32, Paint and Associated Supplies, be awarded to Vista Paint Corporation, San Bernardino, CA and to Sherwin-Williams Company, San Bernardino, CA the two lowest responsive/responsible bidders responding to all line items at the lowest overall pricing while meeting District specifications in accordance to PCC 20118.1.

BIDDER	TOTAL AMOUNT BID TAX EXCLUDED	TERMS
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BE IT RESOLVED that the San Bernardino City Unified School District Board does provide public notice that the attached calculations and documentation of the Gann limits for the 2014-15 and 2015-16 fiscal years are made in accord with applicable constitutional and statutory law;

	<u>2014-15</u>	<u>2015-16</u>
APPROPRIATIONS LIMIT	\$274,257,459.95	\$284,876,461.97
DISTRICT APPROPRIATIONS	\$274,257,459.95	\$284,876,461.97
SUBJECTS TO LIMITS		

BE IT FURTHER RESOLVED that this Board does hereby declare that the Appropriations in the Budget for the 2014-15 and 2015-16 fiscal years do not exceed the limitations imposed by Proposition 4;

BE IT ALSO RESOLVED that the Superintendent provides copies of this resolution along with the appropriate attachments to interested citizens of this District.

7.20 Extended Field Trip, Cajon High School, AVID 2015-16 College Tour, Multiple Northern California Locations

BE IT RESOLVED that the Board of Education approves the extended field trip for 49 Cajon High School students and six District employees to attend the AVID 2015-16 College Tour in multiple Northern California locations from October 6 - 9, 2015. The cost of the trip, not to exceed \$14,700.00, will be paid from Cajon High School AVID's ASB Account. Transportation provided by charter coach, not to exceed \$5,100.00, will be paid from Cajon High School AVID Account No. 202. Names of the students are on file in the Business Services office.

7.21 Extended Field Trip, Pacific High School, ASB Leadership Camp, Fawnskin, CA

BE IT RESOLVED that the Board of Education approves ratification of the extended field trip for 4 Pacific High School students and 1 District employee to attend the ASB Leadership Camp, Fawnskin, CA from August 28 - 30, 2015. The cost of the trip, not to exceed \$525.00, including meals will be paid from sponsorship by Herff Jones. Transportation provided by private vehicle driven by a District employee at no cost to the District. Names of the students are on file in the Business Services office.

7.22 Payment for Course of Study Activities

BE IT RESOLVED that the Board of Education approves hiring the following:

Soren Bennick Production, Inc., Las Vegas, NV for two assemblies of "The Power of One" theatre show on October 29, 2015. The total cost, not to exceed \$785.00, will be paid from Highland-Pacific Elementary School Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education approves the following:

Various elementary schools wish to hire the Humane Society, San Bernardino, CA for presentations titled "Humane Education" throughout the 2015-2016 school year, beginning September 28, 2015 through May 27, 2016.

BE IT ALSO RESOLVED that the Board of Education approves the following:

Anton Elementary School wishes to hire Narconon Fresh Start, Glendale, CA, for presentations titled "Tobacco, Alcohol & Drug Abuse Prevention on October 16, 2015.

7.23 Agreement with East Los Angeles Classic Theatre, West Covina, CA to Provide Language in Play (LIP) Programs

BE IT RESOLVED that the Board of Education approves entering into an agreement with East Los Angeles Classic Theatre, West Covina, CA to provide Language in Play (LIP) programs for Arrowview, Chavez, and King middle schools effective September 16, 2015 through June 30, 2016. The total cost, not to exceed \$355,160.00, will be paid from the Unrestricted General Fund—Local Control Accountability Plan Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.24 Agreement with East Los Angeles Classic Theatre, West Covina, CA to Provide Language in Play (LIP) Program for Arroyo Valley High School

BE IT RESOLVED that the Board of Education approves entering into an agreement with East Los Angeles Classic Theatre, West Covina, CA to provide Language in Play (LIP) programs for Arroyo Valley High School effective September 16, 2015 through June 30, 2016. The total cost, not to exceed \$68,400.00, will be paid from the Unrestricted General Fund—Local Control Accountability Plan Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.25 Payment for Services Rendered by Non-Classified Experts and Organizations

BE IT RESOLVED that the Board of Education approves payment to the following non-classified experts:

Symons Emergency Specialties, Inc., San Bernardino, CA, to provide emergency services for Arroyo Valley High School varsity football games effective September 16, 2015 through November 6, 2015. The fee, not to exceed \$2,500.00, payable at \$500.00 per game, will be paid from the Unrestricted General Fund – INAP High Schools, Account No. 203.

7.26 Renewal of Agreement with California Association for Bilingual Education (CABE), Covina, CA, to Develop a Multilingual Initiative and English Learner (EL) Master Plan

BE IT RESOLVED that the Board of Education approves renewing the agreement with California Association for Bilingual Education (CABE), Covina, CA, to develop a Multilingual Initiative and English Learners (EL) Master Plan (Year 2 Support), effective September 16, 2015 through June 30, 2016. CABE will collaborate on the development of a messaging campaign for the wider community regarding multilingual initiative, facilitate the development of the English learner master plan and facilitate the development of action plans for the multilingual initiative and English learner master plan. The total cost not to exceed \$170,000.00. The fees will be paid from the Unrestricted General Fund-Local Control Accountability Plan Account 419.

BE IF FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.27 Cafeteria Warrant Register, August 1 - 31, 2015

BE IT RESOLVED that the Cafeteria Warrant Register, August 1 - 31, 2015, be approved.

BE IT FURTHER RESOLVED that the Board of Education authorizes Adriane Robles, Nutrition Services Director; Glen Woods, Nutrition Services Supervisor; John A. Peukert, Assistant Superintendent, Facilities/Operations; or James Cunningham, Accounting Services Director; to sign disbursements. Two signatures are required on all cafeteria warrants.

7.28 Agreement with University of the Pacific, Stockton, CA to Provide Student Teaching Programs

BE IT RESOLVED that the Board of Education approves entering into an agreement with University of the Pacific, Stockton, CA to provide student teaching programs effective September 16, 2015 through June 30, 2016. There is no cost to the District.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.30 Agreement with The Breakthrough Coach, Ponte Verde, FL to Provide Management Development and Phone Coaching Sessions for Bing Wong Elementary School

BE IT RESOLVED that the Board of Education approves entering into an agreement with The Breakthrough Coach, Ponte Verde, FL to provide management development and phone coaching sessions for Bing Wong Elementary School effective September 16, 2015 through April 30, 2016. The cost for services, not to exceed \$1,850.00, will be paid from Unrestricted General Fund – Local Control Accountability plan, Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.31 Agreement with the Boys and Girls Club of San Bernardino, CA to Provide Management and Supervision for Before- and Afterschool Programs

Pulled.

7.32 Agreement with Ecclesia Christian Fellowship, San Bernardino, CA to Provide Management and Supervision for Before- and Afterschool Programs at Del Rosa Elementary School and Norton Elementary School

BE IT RESOLVED that the Board of Education approves entering into an agreement with Ecclesia Christian Fellowship, San Bernardino, CA to provide management and supervision of the before- and afterschool programs at Del Rosa and Norton elementary schools and the Norton Sunrise program effective September 16, 2015 through June 30, 2016. The cost, not to exceed \$34,000.00, will be paid from the Unrestricted General Fund — Local Control Accountability Plan, Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director,

Purchasing Department, to sign all related documents.

7.33 Agreement with Project Life Impact, San Bernardino, CA to Provide Before- and Afterschool Programs at Highland-Pacific, Lankershim, Roberts, and Warm Springs Elementary Schools

BE IT RESOLVED that the Board of Education approves entering into an agreement with Project Life Impact, San Bernardino, CA to provide management and supervision of the before- and afterschool programs at Roberts, Highland-Pacific, Lankershim and Warm Springs elementary schools and Roberts Sunrise program effective September 16, 2015 through June 30, 2016. The fee, not to exceed \$60,000.00, will be paid from the Unrestricted General Fund—Local Control Accountability Plan Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.34 Agreement with Think Together, Santa Ana, CA to Provide Comprehensive Management of the Afterschool Program at Dominguez Elementary School

BE IT RESOLVED that the Board of Education approves entering into an agreement with Think Together, Santa Ana, CA to provide comprehensive management and supervision of the afterschool program at Dominguez Elementary School effective September 16, 2015 through June 30, 2016. The total cost, not to exceed \$15,000.00, will be paid from the Unrestricted General Fund—Local Control Accountability Plan, Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.35 Facilities Use Agreement with Greater Los Angeles Area Council #33, Boy Scouts of America, Pasadena, CA for the California Cadet Corps 11<sup>th</sup> Brigade Bivouac at Forest Lawn

BE IT RESOLVED that the Board of Education approves entering into a facilities use agreement with Greater Los Angeles Area Council #33, Boy Scouts of America, Pasadena, CA for the use of Forest Lawn Scout Reservation at Cedar Glen, CA for the Cadet Corps, 11<sup>th</sup> Brigade Bivouac effective September 18 - 20, 2015. , 2015. The cost, not to exceed \$ 6,750.00, will be paid from the Unrestricted General Fund — California Cadet Corp, Account No. 030.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.36 Ratification of the Agreement with YMCA of the East Valley, San Bernardino, CA to Provide Before- and Afterschool Program Services to Students

Pulled.

7.37 Agreement with Precious Hearts Academy, San Bernardino, CA to Provide Local Educational Agency (LEA) Students with Exceptional Needs for Special Education Services

BE IT RESOLVED that the Board of Education approves entering into an agreement with Precious Heart Academy, San Bernardino, CA to provide Local Educational Agency (LEA) students with exceptional needs for special education services effective September 16, 2015

through June 30, 2016. The total cost, not to exceed \$31,000.00, will be paid from the Restricted General Fund—Special Education Non-Public, Account No. 824.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

### 7.38 Expulsion of Student(s)

BE IT RESOLVED that the Board of Education accepts and adopts the recommendation and findings of the Hearing Panel, based on a review of the Panel's finding of facts and recommendations, and orders the expulsion of the following student(s) with the birth date(s) as listed below in accordance with the Board rules and regulations and in compliance with Education Code Section 48900:

\*(S) 3/18/1999      \*(S) 6/16/1998      \*\*(S) 5/13/1999      \*(S) 9/29/1998  
\*(S) 7/31/1997

\*The Board does hereby order the enforcement of the expulsion suspended for a period of not more than one calendar year. The suspension of the enforcement of the expulsion order is deemed appropriate for the rehabilitation of the pupil, per Education Code section 48917.

\*\*The Board does hereby expel the pupil for a period of one semester, and does hereby order the enforcement of the expulsion suspended for the following semester, allowing him/her to be considered for re-enrollment in the district under suspended expulsion as deemed appropriate for the rehabilitation of the pupil, per Education Code section 48917.

(S) A stipulated expulsion is a process whereby the pupil and his/her family acknowledge responsibility for the behavior leading to the recommendation for expulsion by the school administration, and waive their right to a hearing by admitting to the facts in support of an expulsion recommendation. The pupil and his/her family stipulate the facts of the case as presented by the school, accepting one of the following consequences: \*(S) suspended expulsion, \*\*(S) expulsion one semester, suspended expulsion one semester, (S) expulsion two semesters.

### 7.39 Student(s) Recommended for Expulsion, but Remanded Back to the School Sites Due to Errors of Due Process, Lack of Evidence and/or Availability of Other Means of Correction

BE IT RESOLVED that the following student(s) were recommended for expulsion, but expulsion is deemed inappropriate based on due process errors, insufficient evidence, and/or the availability of other means of correction in compliance with the Education Code section 48900. Therefore, although they were recommended for expulsion, the expulsion is not granted:

10/12/1996                      11/6/2001                      4/21/1999

### 7.40 Lift of Expulsion of Student(s)

BE IT RESOLVED that the Board of Education authorizes the readmission of the following student(s), with the birth date(s) as indicated below, to schools of the San Bernardino City Unified School District in accordance with the Board rules and regulations and in compliance with the Education Code Section 48900:

5/13/1999

1/7/1999

7/24/1999

1/16/1998

7.4 Ratification to the Agreement with Victor Valley Community College District to Execute the California Career Pathways, College RAMP UP Program, at Six District High Schools

BE IT RESOLVED that the Board of Education approves ratifying the agreement with Victor Valley Community College District as sub recipient of the California Career Pathways Trust 2014, College RAMP UP Program effective July 1, 2015 through June 30, 2016 and to increase the grant amount by \$383,927.00 for a revised funded amount of \$887,052.00.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.14 Amendment No. 1 to the Agreement with Orange County Superintendent of Schools/Orange County Department of Education (OCDE), Costa Mesa, CA for Student Transfers to the Community School Program and Special Schools Program

BE IT RESOLVED that the Board of Education approves amending the agreement with Orange County Superintendent of Schools/Orange County Department of Education (OCDE), Costa Mesa, CA to increase the contract amount by \$15,409.10 for additional students for an aggregate contract amount not to exceed \$65,409.10. The additional cost will be paid from the Unrestricted General Fund-Community Day Schools, Account No. 141. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

7.15 Bid No. 14-26, Color Paper Stock and Supplies

BE IT RESOLVED that Bid No. 14-26, Color Paper Stock and Supplies Line Item 1 be rejected in its entirety.

BE IT FURTHER RESOLVED that Bid No. 14-26, Color Paper Stock and Supplies Line Items 2,3,4,5,6,7,8,9,10,11,12,13,14 be awarded to the three lowest responsive, responsible bidders meeting District specifications as follows:

Vendor	Line Item Bid Award
Kelly Paper, Inc. San Bernardino, CA	(2,3,4,5,6,7,8,9,10,11,12,13,14)
Spicers Paper Los Angeles, CA	(8,9,10,11,12,13,14)
Unisource Worldwide, Inc. City of Commerce, CA	(2,3,4,)

BE IT ALSO RESOLVED that any paper related items not listed in Bid 14-26 will be purchased from Unisource. All purchase will be subject to an 18% manufacturer's discount per bid proposal.

BE IT ALSO RESOLVED that the District reserves the right to purchase more than or less than the quantity indicated, exercising unit price escalation in accordance with the bid specifications, at the sole discretion of the District, throughout the initial six month terms of the bid, and all extensions, not to exceed (3) years total.

BE IT ALSO RESOLVED that Debra Love, Purchasing Services Director be authorized to sign all related contractual documents.

7.29 Consultant Service Agreement with Brenda Fogg, Yucaipa, CA to Provide Customer Service Training/Support

BE IT RESOLVED that the Board of Education approves entering into a consultant service agreement with Brenda Fogg, Yucaipa, CA to provide customer service training/support effective September 16, 2015 through June 30, 2016. The cost, not to exceed \$18,000.00, will be paid from the Unrestricted General Fund – Onboarding, Account No. 096.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

SESSION EIGHT

8.0 Action Items

8.1 Personnel Report #5, Dated September 15, 2015

Upon motion by Member Tillman, seconded by Member Flores, and approved by the affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, Savage, and Tillman (Noes: None), the following were adopted:

BE IT RESOLVED that the Personnel Report #5, dated September 15, 2015, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission, and the District's Affirmative Action Plan.

8.2 Fiscal Year 2014-2015 Unaudited Actuals Financial Report

Upon motion by Member Flores, seconded by Member Savage, and approved by the affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, Savage, and Tillman (Noes: None), the following were adopted:

BE IT RESOLVED that the Board of Education approves the Fiscal Year 2014-2015 Unaudited Actuals financial report as presented.

7.29 Consultant Service Agreement with Brenda Fogg, Yucaipa, CA to Provide Customer Service Training/Support

BE IT RESOLVED that the Board of Education approves entering into a consultant service agreement with Brenda Fogg, Yucaipa, CA to provide customer service training/support effective September 16, 2015 through June 30, 2016. The cost, not to exceed \$18,000.00, will be paid from the Unrestricted General Fund – Onboarding, Account No. 096.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

8.3 Board Top 10

Upon motion by Member Tillman, seconded by Member Flores, and approved by the affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, Savage, and Tillman (Noes: None), the following were adopted:

	Date of Request	Question/Request	Requested by	Assigned to	Anticipated Completion Date/ Remarks/Action
1	05/06/14	Create plan and intervention team to prevent students from becoming long-term ELs.	David Servant	M. Zamora	12/01/15
2	08/20/13 11/19/13 01/21/14	Establish Parent Engagement Center, possibly in combination with an Enrollment Center	Dr. Flores Mrs. Hill Mrs. Medina	K. Mitchell	COMPLETE
3	02/18/14	Create something similar to Richardson at other schools.	Mrs. Medina	M. Zamora H. Vollkommer	10/20/15
4	01/20/15	Provide recommendation on additional funding needed for strategies to increase student attendance.	Mr. Gallo Mr. Tillman	K. Mitchell	10/06/15
5	01/20/15	Create Resolution for partnership with the City on strategic planning.	Dr. Flores	L. Bardere	10/06/15
6	05/05/15	How many students completed A-G requirements?	Dr. Flores	M. Zamora	4/2016
7	03/17/15	Compare combination classes with like districts. Is the number of combo classes going up or down?	Mr. Tillman	P. Wiseman	10/06/15
8	03/04/14	Is there a central number for parents to call for District information?	Mrs. Hill	L. Bardere	COMPLETE

9	04/07/15	Provide suspension/dropout data: -What is the number of students suspended on a regular basis? -What types of incidents are there in lower grades (5,6,7)? -How many students suspended end up dropping out? -What are dropout rates by gender, ethnicity?	Mrs. Medina Dr. Flores	K. Mitchell	10/06/15
10	03/18/14	Establish a structured, equitable athletic program.	Dr. Flores Mrs. Savage	H. Vollkommer	09/15/15

#### 8.4 Future Agenda Items

Upon motion by Member Tillman, seconded by Member Savage, and approved by the affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, Savage, and Tillman (Noes: None), the following were adopted:

Request	Date	W	SP	SA	AP	AR	BQS	BC	CS
Unaudited Actuals	09/15/15				X				
Joint Powers Authority	10/06/15								X
Resident Substitute Plan	10/06/15							X	
Salinas Elementary School Student SCIPP Projects	10/06/15							X	
Solar Project Recommendations	10/20/15	X							
CABE Update	10/20/15				X				
Athletic Strategic Plan	11/17/15				X				
Operational Strategic Plan	12/15/15	X							
Recognition of Youth Court Students	01/2016		X						
Secondary Grading Policy Recommendations	05/2016	X							

AP-Administrative Presentation

AR-Administrative Report

BC-Board Correspondence

BQS-Board Quarterly Strategic

CS-Closed Session

SA-Student Achievement

SP-Special Presentation

W-Workshop

#### 8.5 Follow Up on Requests and Questions from Board and Community Members as of September 11, 2015

Upon motion by Member Tillman, seconded by Member Rodgers, and approved by the affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, Savage, and Tillman (Noes: None), the following were adopted:

Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By

	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
<b>BUSINESS SERVICES – MRS. CHRISTAKOS</b>			
1	08/04/15	Can the district provide a vehicle to transport musical instruments for Chavez events?	Dr. Flores
2	01/20/15	Inform the Board when employees complete capital assets training.	Mr. Tillman
<b>COMMUNICATIONS – MRS. BARDERE</b>			
1	08-04-15	Look into possible Spanish subtitles/closed caption and agenda titles on board meeting telecasts	COMPLETE
2	03/18/14	Promote our middle schools to parents.	Mrs. Savage
<b>COMMUNITY PARTNERSHIPS</b>			
1	02/18/14	Organize field trips to take parents to visit colleges.	Mrs. Medina
<b>DEPUTY SUPERINTENDENT – DR. VOLLKOMMER</b>			
1	07/15/14	Remind principals to continue “SOT” discussions.	Robert Rodriguez
2	01/14/14	How far are we with the program evaluation process? Require schools that hire consultants to complete an evaluation form so teachers could review recommendations or concerns.	Mrs. Perong
<b>EDUCATIONAL SERVICES – DR. ZAMORA</b>			
1	08/04/15	Board policy aligning high schools with A-G	Mrs. Medina
2	05/05/15	How many graduates got diplomas/certificates? Provide raw data.	Dr. Flores
3	01/20/15	Explore partnering with University of Redlands College of Education and UCR for a career pathway.	Dr. Flores
4	11/18/14	Connect with Pilar Avila and Dorene Dominguez to help with career pathways.	Dr. Flores
5	07/01/14	Work on an enrollment priority MOU with UCR.	Dr. Flores
6	02/04/14	Conduct a longitudinal study of student voice at the middle school level.	Dr. Flores
<b>FACILITIES/OPERATIONS – MR. PEUKERT</b>			
1	08/18/15	Verify custodial staffing at Cajon. (Facilities/Operations & HR)	Ms. Hiller
2	08/04/15	Provide update on Devore Water Company letter re: Kimbark	COMPLETE
3	04/07/15	Provide information on the Certificate of Occupancy Pilot Program (school fees)	Mr. Gallo
4	04/07/15	Look into bringing back the “Schools that Sparkle” program	Mrs. Medina
5	01/20/15	Invite City Council members to tour the new schools.	Mrs. Savage
6	01/13/15	Provide information on what local preferences are allowed to be	Mr. Gallo

	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
	5	offered on bids.	
7	12/09/14	Investigate the pros and cons of operating high school libraries extra hours, similar to Carter High School.	Mrs. Hill
8	10/21/14	Plant trees around Alessandro to help with the air quality.	COMPLETE
<b>HUMAN RESOURCES – DR. WISEMAN</b>			
1	08/18/15	Verify custodial staffing at Cajon. (Facilities/Operations & HR)	Ms. Hiller
2	08/18/15	Look into ISHS teacher Mr. Browning’s transfer to 9 <sup>th</sup> grade classes.	Ms. Guiles
3	08/04/15	Create process so that graduates can return to our schools as teachers	Mrs. Medina
4	02/17/15	Are long term subs assigned when a teacher is placed on paid or unpaid leave?	Dr. Flores
5	02/17/15	Provide the ethnic breakdown of new hires and promotions by job classification for management and classified employees, for three years.	Dr. Flores
6	02/03/15	Recruit retired teachers to return as substitutes.	Mrs. Hill
7	02/03/15	List the number of courses that will be affected at QEIA high schools.	Dr. Flores
8	11/19/14	Can we add academic advisors at high schools to support our counselors and students?	Mrs. Medina
9	08/19/14	Provide information on the teachers not holding appropriate English Learner authorization.	Board Consensus
10	07/01/14	How much do we pay to the JPA?	Mr. Gallo
11	06/03/14	Can the District provide awareness and prevention training to teachers and staff to address issues of possible false allegations from students?	Mrs. Medina
12	04/08/14	Establish a formal process for internships.	Mr. Tillman
13	04/08/14	Are special education teachers properly credentialed?	Mrs. Medina
14	03/18/14	Why does a parent have to sign a School-Parent Compact?	Joe Mora
15	01/21/14	Contract with a company to do a staffing analysis.	Mr. Tillman
<b>SCHOOL POLICE – CHIEF PAULINO</b>			
1	04-21-15	Wants a monthly report on the School Police’s Positive Feedback program either in Follow Up or presentation	Mrs. Perong
2	06/03/14	What incidents are students cited for?	Dr. Flores
<b>STUDENT SERVICES – DR. MITCHELL</b>			

	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
1	09-01-15	Suspension information requests: What are the numbers per day, per high school for in-class suspensions? Would like data report on suspensions by grade levels and school sites. Would like percentage of suspensions for Native Americans.	Dr. Flores Mrs. Medina
2	08/18/15	Chromebooks: what do you do if parent shows up for training, but does not want to take responsibility for the device? Make parents aware that devices stay with the students.	COMPLETE
3	08/18/15	Provide data on student disruptions between 8 – 10 a.m.	Mrs. Hill
4	08/04/15	Look into staff going out to different sites to provide vaccinations.	COMPLETE
5	04/07/15	Look into ways to assist schools, such as Hunt and Del Rosa, which did not receive any LCAP Innovation awards.	Mrs. Hill
6	01/20/15	Look at tardy policy to see if it may be deterring students from attending class or school.	Dr. Flores
7	01/20/15	What would the cost be to have an in-house suspension room with a certificated employee?	COMPLETE
8	01/20/15	What percent of special education students have high numbers of absences?	Mrs. Medina
9	01/20/15	Compare the District's attendance policy to CSBA's sample.	COMPLETE
10	01/20/15	Give the Board a recommendation on additional funding needed for strategies to increase student attendance (i.e. incentives).	Mr. Gallo Mr. Tillman
11	12/02/14	Do CAPS students have better attendance and fewer referrals?	Mrs. Hill
<b>STRATEGIC PLANNING</b>			
1	01/21/14	Consider offering bus tickets and look at other strategies to allow students to get to and from school safely for Strategy 9 - Safe passages to school.	Mrs. Hill
2	11/05/13	Look at a later starting time for secondary students.	Mr. Gallo Mrs. Hill
3	12/17/13	Consider teachers presenting challenging classes in a language other than English.	Ms. Sanchez-Spears
<b>SUPERINTENDENT – DR. MARSDEN</b>			
1	01/20/15	Send a thank you letter to Hope Worldwide.	COMPLETE
2	01/20/15	Invite City Council members to a Board meeting to discuss topics of mutual interest.	Mrs. Savage
3	10/21/14	Use lobbyists or grant writers to find money to pay for the Alessandro filters.	Mr. Tillman
4	10/21/14	Lobby for funds to do a longitudinal study of the BNSF Rail Yard.	Dr. Flores

	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
5	10/07/14	Consider having a Student Board Representative – policy, voting rights.	Ron Fletcher
6	12/03/13	Consider reading “Other People’s Children” or “Multiplication is for White People” for the next book study.	Dr. Flores

SESSION NINE

9.0 Closed Session

As provided by law, the Board will meet in Closed Session for consideration of the following:

Anticipated Litigation

(Government Code Section 54956.9(b)(1))

Number of Cases: One

Student Matters/Discipline

Existing Litigation

Number of Cases: One

Conference with Labor Negotiator

District Negotiator: Perry Wiseman

Employee Organization: California School Employees Association  
 Communications Workers of America  
 San Bernardino School Police Officers Association  
 San Bernardino Teachers Association

Public Employee Appointment

Title: Elementary School Principal  
 Middle School Vice Principal

Public Employee Discipline/Dismissal/Release

SESSION TEN

10.0 Action Reported from Closed Session

Upon motion by Member Tillman, seconded by Member Flores, and approved by the affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, Savage, and Tillman (Noes: None), the following were adopted:

BE IT RESOLVED that the Board of Education approves the appointment of the following employees:

JACQUEZ, MARIO: Elementary School Principal, effective date, work year and salary to be determined. Funding: 035

MURRAY, TINA: Elementary School Principal, effective date, work year and salary to be determined. Funding: 035

ESTEVEZ, JAIME: Elementary School Principal, effective date, work year and salary to be determined. Funding: 035

OLIVO, HAROLD: Middle School Vice Principal, effective date, work year and salary to be determined. Funding: 035

MANER, JACQUELINE: Middle School Vice Principal, effective date, work year and salary to be determined. Funding: 035

#### SESSION ELEVEN

##### 11.0 Adjournment

By unanimous vote of the board, the meeting was adjourned at 10:45 p.m.,

The next regular meeting of the Board of Education of the San Bernardino City Unified School District will be held on Tuesday, October 6, at 5:30 p.m. in the Community Room of the Board of Education Building, 777 North F Street, San Bernardino.