

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
Regular Meeting  
December 1, 2015

Board of Education  
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent  
As prepared by Human Resources Division

SUBJECT: Personnel Report #10

It is requested that the Board ratify and/or approve Personnel Report #10, December 1, 2015, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #10, December 1, 2015, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

---

PERRY WISEMAN, Ed.D.  
Assistant Superintendent  
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

---

DALE MARSDEN, Ed.D.  
Superintendent

Agenda Item



CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

EGAN, STEPHANIE: Curtis Middle School, December 18, 2015  
TELLO, LACEY: Inghram Elementary School, November 18, 2015

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

BROWN, GERALD: Special Education, March 6, 2016  
DALY, PATIRICA: Arrowview Middle School, December 2, 2015

Approve the separation, no longer available, of the following certificated substitute, effective date as indicated:

KEMPTHORNE, KRISTINE: October 27, 2015

BE IT RESOLVED that the Board of Education approves placement of employee CERT-HR-15-16-02 on the 39-month reemployment list effective December 4, 2014. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of his job as a teacher.

ELEMENTARY NEW HIRES/REHIRES

MARRIOTT, AMBER: B-1, Probationary, \$279.37 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective November 3, 2015.

SECONDARY NEW HIRES/REHIRES

GELSTON, CAMILLE: XX-2, Emergency, \$267.12 per diem, subject to verification of Bachelor's degree. Employment effective November 12, 2015.

HIPPS, DEAGE: B-2, Probationary, \$291.60 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree and one (1) year of credentialed teaching experience within 15 years. Employment effective November 16, 2015.

SPECIAL EDUCATION NEW HIRES/REHIRES

HART, OLIVIA: XX-2, Intern, \$267.12 per diem, subject to verification of Bachelor's degree. Employment effective November 18, 2015.

OTHER NEW HIRES/REHIRES

YANEZ, VIRGINIA: Approve Part-Time Contract, commencing July 30, 2015 and terminating June 30, 2016:

If full time: Column D, Step 9, \$401.70 per diem, based on 184 days/three (3) hours per day which equates to 50% workload.

BEAUMON, SHANNON: BE IT RESOLVED that the employee be assigned to teach Pathways at the high school level for the 2015-2016 school year, in accordance with Title 5 80005(b).

BURG, KEVIN: BE IT RESOLVED that the employee be assigned to teach Pathways at the high school level for the 2015-2016 school year, in accordance with Title 5 80005(b).

DOTY, JOSH: BE IT RESOLVED that the employee be assigned to teach Pathways at the high school level for the 2015-2016 school year, in accordance with Title 5 80005(b).

GELSTON, CAMILLE: BE IT RESOLVED that the employee be assigned to teach Math on a Provisional Internship Permit at the high school level for the 2015-2016 in accordance with California Education Code 44257.7, pending completion of coursework toward full credentialing.

HARRIS, JAMES: BE IT RESOLVED that the employee be assigned to teach Pathways at the high school level for the 2015-2016 school year, in accordance with Title 5 80005(b).

HINKLEMAN, JOHN: BE IT RESOLVED that the employee be assigned to teach Pathways at the high school level for the 2015-2016 school year, in accordance with Title 5 80005(b).

NOCELO, MYRNA: BE IT RESOLVED that the employee be assigned to teach Pathways at the high school level for the 2015-2016 school year, in accordance with Title 5 80005(b).

SAHAWNEH, DAREEN: BE IT RESOLVED that the employee be assigned Moderate Severe Special Education Teacher on a Provisional Internship Permit at the special school level, for the 2015-2016 school year, in accordance with California Education Code 44225.7, pending completion of coursework toward full credentialing.

Certificated Personnel Report  
December 1, 2015

SALAZAR, CYNTHIA: BE IT RESOLVED that the employee be assigned to teach Math on a Short Term Staff Permit at the high school level, for the 2015-2016 school year, in accordance with California Education Code 44225.7, pending completion of coursework toward full credentialing.

SAUCEDO-HERNANDEZ, JENNIFER: BE IT RESOLVED that the employee be assigned Moderate Severe Special Education Teacher on a Short Term Staff Permit at the high school level, for the 2015-2016 school year, in accordance with California Education Code 44225.7, pending completion of coursework toward full credentialing.

WITCOMBE, JAMES: BE IT RESOLVED that the employee be assigned to teach Pathways at the high school level for the 2015-2016 school year, in accordance with Title 5 80005(b).

EXTRA DUTY ASSIGNMENTS

Approve payment to the following certificated personnel, Accountability, Site Tech Coach, effective November 5, 2015 to June 30, 2016, not to exceed ten (10) hours per month each, at the hourly rate of \$27.88; account 01-0000-0-854-420-1110-1000-1130:

ANDERSON, SANDRA  
BARAGONE, GINA  
BILINSKI, STEVEN  
BLACK, CLINTON  
BLACKBURN, ALISSA  
BOUTWELL, ANGELICA  
CARRILLO, ELIZABETH  
COFFEY, CANDY  
COOK, ADRIENNE  
CORRUJEDO, CARMEN  
CROSBY, TERRI  
DELATORRE, JORGE  
DELGADO, ARLENE  
DOLL, MICHAEL  
EDMONDS, ALICIA  
ELLIS, FAITH  
EMERSON, SARAH  
ESQUIBEL, MALISSA  
FUJIWARA, HEATHER  
GARCIA DEVERS, APRIL  
GIBSON, DARRYL  
(Continued)

GREEN, JENNIFER  
GUTIERREZ-BARRAGAN, MAYRA  
HAVINS, MICHELLE  
HENDRICKSON, ERICK  
HILL, RONDA  
HILL, TALENA  
HOPKINS, TERESA  
HUGHES, JONATHAN  
HUNT, LAURA  
JONES, CONNIE  
KAMRADT, ANDREA  
KAO, CHARLES  
KING, ROBERT  
KOSMAN, DONNA  
LASCH, JAMES  
LICON, TRACY  
LINYEN, CARMENATTI  
MARTIN, KIRSTYN  
MARTINEZ, GLORIA  
MARTINEZ, ARMIDA  
MAZICH, KEELI  
(Continued)

Certificated Personnel Report  
December 1, 2015

MESONES, AL  
MILLER, CARRIE  
MONROE, GRACE  
MORRIS, CASSANDRA  
OLSON, AXEL  
PAINTER, TREG  
PAYNE, TRACY  
PEREZ-FLORES, SARAH  
PIEDRA, FIORELA  
PRECIADO, IRMA  
PULCINI, PATRICK  
QUINLAN, MICHAEL  
RATCLIFF-KENNEDY, DENISE  
RODRIGUEZ, SANTOS  
RODRIGUEZ, JASON  
ROLAND, BARBY  
ROSS, TRACEY  
ROWLEY, MICHAEL  
ROZZI, ROSEANN  
RYSER, STEVE

SAENZ, PEDRO  
SALDIVARJUAREZ, DORA  
SASSAMAN II, DOUGLAS  
SCHIMMING, CYNTHIA  
SCOTT, JASON  
SHEEHE, CYNTHIA  
SHOOK, TYLER  
SMITH, TRUDY  
SPERLICH, JUNTANA  
STANTON, CHELSE  
TAYLOR, SEAN  
THOMAS, BEATRIZ  
TODD, DENISE  
TRAN-PHOTHYAN, DIEM  
VIAL, JESSICA  
WARREN, TERESA  
WEBB, RYAN  
WHITE, CHRISTOPHER  
WILLIAMS, SHANDRICA  
WILLIS, JACQUELINE

Amend Board action dated August 18, 2015, to approve payment to the following certificated personnel, Chavez Middle School, Department Chairperson, effective July 1, 2015 to June 30, 2015. Department Chairs at the middle school level are paid 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-318-04D-1110-1000-1110:

HAMMONTREE, WILLIAM (replacing Anna McKeon) – Special Education

Approve payment to the following certificated personnel, Cypress Elementary School, Intensive Remediation, effective October 1, 2015 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-774-349-1110-1000-1130:

ALARCON, JACKELYN  
BOHUNIS, ANNA  
BOWKLEY, KERRY  
BUSSELL, TIFFANY  
ENRIQUEZ, MONICA  
ESCOBAR, MELISSA  
GARANT, KELLY  
GEORGE, GAELLEN  
(Continued)

MCFERSON, HARRIETT  
MEDRAN, BRIDGET  
MILLER, CARRIE  
OCHOA, MAYRA  
POOLE, KIMBERLY  
SCARSELLA, STEPHANIE  
SIERUGA, RICHARD  
SINGLETON, BRITTANY  
(Continued)

Certificated Personnel Report  
December 1, 2015

GUTIERREZ, LORNA  
IRONS, JACQUILINE  
JACKS, DENAY  
JOHNSON, SANDRA  
JOHNSON-SKEENS, CRISTY  
KIDSTON, CELIA  
MAY, PATRICIA

WAITMAN, CAROL  
WHITTAKER, KELLIE  
WILKERSON, ALISA  
WILKS, LIZABETH  
WILLIAMS, MIRIAM  
YATES, JENNIFER

Approve payment to the following certificated personnel, Del Vallejo Middle School, Tutoring, effective July 1, 2015 to June 30, 2016, not to exceed 40 hours each, at the hourly rate of \$27.88; accounts 01-0000-0-306-419-1110-1000-1130 (30%) and 01-3010-0-306-501-1110-1000-1130 (70%):

DELAROSA, ANNA  
PAINE, JOAN

RODRIGUEZ, JULIE  
YIN, HOUNG

Amend Board action dated August 18, 2015, to delete the extra duty assignment for the following certificated personnel, Del Vallejo Middle School, Tutoring, effective July 1, 2015 to June 30, 2016, not to exceed 40 hours each, at the hourly rate of \$27.88; accounts 01-0000-0-306-419-1110-1000-1130 (30%) and 01-3010-0-306-501-1110-1000-1130 (70%):

LEE, DIMETRIA

SCOTT, ROGER

REYES, JUANA: Approve payment, Elementary Instruction, Unit Writing, effective September 1, 2015 to June 30, 2016, not to exceed 90 hours, at the hourly rate of \$27.88; account 01-0000-0-884-542-1110-1000-1130.

Approve one (1) additional day, at the indicated per diem rate of pay, to each of the following certificated personnel, Elementary Instruction, K-12 Physical Educator Workshop, effective November 7, 2015; account 01-0000-0-774-323-1110-1000-1130:

DANIELS, SCOTT - \$499.59

GAZZANIGA, AMY - \$499.59

Approve payment to the following certificated personnel, Elementary Instruction, K-6 Writing Committee, effective November 1, 2015 to June 30, 2016, not to exceed eight (8) hours each, at the hourly rate of \$27.88; account 01-0000-0-774-325-1110-1000-1130:

COOK, ADRIENNE  
FORSYTHE, CHRISTY

GLASS, DAISY

Certificated Personnel Report  
December 1, 2015

Approve payment to the following certificated personnel, Emmerton Elementary School, Intensive Remediation, effective January 20, 2016 to March 18, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-774-349-1110-1000-1130:

BRAVATTY, VELENNI  
CABILAO, ONIE  
DIEKMANN, TRACY

REYNA, ANNIE  
SMITH, CHRISTAL

IRIBE, ADRIANA: Approve payment, English Learner Programs, EL Facilitator ABE Activities, effective July 30, 2015 to June 30, 2016, not to exceed 150 hours, at the hourly rate of \$27.88; account 01-4203-0-778-544-1110-1000-1130.

HIPPS, DEAGE: Approve payment, Golden Valley Middle School, Internal Substitute Coverage, after the third time, effective November 30, 2015 to June 2, 2016, at the hourly rate of \$25.00; account 01-0000-0-308-04D-1110-1000-1130.

Approve payment to the following certificated personnel, Gomez elementary School, Tutoring, effective September 29, 2015 to December 18, 2015, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-3010-0-196-501-1110-1000-1130:

DELACRUZ, LORINDA  
ESPINOZA, CARMEN

FLORES, BRYAN

WOLL, RAY: Approve payment, Harmon School, SH/SDC Teacher, Class Size Overage, effective December 2, 2015 to June 30, 2016. Article XV, Section 4, of the Certificated Agreement states it is necessary to pay \$10.00 per day, per student, for each student exceeding the class size of 10, in excess of three (3) but not to exceed five (5); account 01-6500-0-878-802-5730-1110-1130.

PAWLIK, ALVINA: Approve 64 days, at the administrative substitute per diem rate of pay (\$300.00), Hillside Elementary School, Administrative Substitute (retired), effective November 9, 2015 to January 29, 2016; account 01-0000-0-190-035-0000-2700-1340.

Approve payment to the following certificated personnel, Hillside Elementary School, Tutoring, effective October 1, 2015 to June 2, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-774-349-1110-1000-1130:

CASTANON, SANDRA  
MADRIGAL, LETICIA  
MORGAN, LINDA  
OLSON, TRACY

PANOS, MICHELLE  
SAMANO, ERIKA  
SPINNEY, RYANNE

Certificated Personnel Report  
December 1, 2015

Approve payment to the following certificated personnel, Hillside Elementary School, Tutoring, effective October 1, 2015 to June 2, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-774-349-1110-1000-1130:

BERENATO, DONNA	LOWER, AMANDA
CAVUTO, ALEX	LUCIO, IRIS
COOK, ADRIENNE	MORAN, HAYDEE
CROSS, BILLY	MOYER, MARSHA
CROSSON, JASON	OCASIO, NICOLE
DERKSEN, NANCY	PALHEGYI, MARGARET
DOGERO, DIANA	PEREZ, JEANETTE
ENDSLEY, KELLI	PEREZ, MARIA
ENDSLEY, TERESA	PETERSON, JESSICA
ERWIN, KAREN	PINTUS, KRISTI
ESCOBAR, REBECA	POLONI, MARIA
GARCIA, LUCIA	RUSS, TAKARA
GOSS, MARTIE	SCHAFFER, AMANDA
HAMILTON, DEBRA	SCHAFFER, JASON
HENRY, GALE	SCHAFFER, KRISTI
HERNANDEZ, RACHEL	SCHROEDER, KRISTEN
LANDEROS, SILVIA	SHREVE, HEIDI
LOVELL, LARRY	STEELE, JENNIFER

NADEAU, KIMBERLY: Approve payment, Indian Springs High School, Significant Disproportionality Cohort, effective July 29, 2015 to January 7, 2016, not to exceed 16 hours, at the hourly rate of \$27.88; account 01-3312-0-878-806-1110-2700-1930.

Approve payment to the following certificated personnel, Indian Springs High School, Significant Disproportionality Cohort, effective July 29, 2015 to January 7, 2016, not to exceed 16 hours each, at the hourly rate of \$27.88; account 01-3312-0-878-806-1110-1000-1130:

BONN, TAMARA	HENAO, JENNIFER
COZART, KERI	LARIOS, YOLANDA
CULVERSON, DENIESHA	PENA, GRICELDA
DELATORRE, JORGE	RAMIREZ, CHELSEA
DEMMER, KATHRYN	STEWART, LORI
GREEN, THOMAS	

Certificated Personnel Report  
December 1, 2015

Approve payment to the following certificated personnel, Indian Springs High School, Significant Disproportionality Cohort, effective July 29, 2015 to January 7, 2016, not to exceed 16 hours each, at the hourly rate of \$27.88; account 01-3312-0-878-806-1110-1000-1930:

LAURIE, KIMBERLY

TACCHIA, MISCHA

Approve payment to the following certificated personnel, Jones Elementary School, Tutoring, effective August 3, 2015 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-3010-0-188-501-1110-1000-1130:

ANDERSON, JULIE

LUNA, STELLA

ARMENDARIZ, ROSEMARIE

MACIAS, JULIA

CHAMBERS, JOSEPHINE

MOCTEZUMA, BEATRIZ

COLLINS, JODY

MONTOYA, BRENDA

GRAHAM, LALA

PACHECO, MARIA DEL CARMEN

HANINGER, CHRISTINE

SCOTT, LORI

HILL, TALENA

TILLMAN, EVA

HOLZBERGER, SANDRA

TRAN-PHOTHAIYAN, DIEM

LUCE, BONNIE

VILLEGAS, KATHLEEN

ARCELAY, ANA: Approve ten (10) days, at the administrative substitute per diem rate of pay (\$300.00), Kendall Elementary School, Administrative Substitute (retired), effective November 2, 2015 to November 13, 2015; account 01-0000-0-136-035-0000-2700-1340.

MCDUFFEE, BRADLEY: Approve 64 days, at the administrative substitute per diem rate of pay (\$300.00), Kendall Elementary School, Administrative Substitute (retired), effective November 9, 2015 to January 29, 2016; account 01-0000-0-190-035-0000-2700-1340.

Approve payment to the following certificated personnel, Kimbark Elementary School, Tutoring, effective July 3, 2015 to June 30, 2016, not to exceed 34 hours each, at the hourly rate of \$27.88; account 01-0000-0-774-349-1110-1000-1130:

ARII, JEANETTE

RETHAFORD, LAURIE

BROWNING, MASARA

TANKEY, MYRA

CEJA, AMY

VILLALOBOS, NOE

GASCA, ANONA

YATES, MARY

LACEY, JACQUELINE

Certificated Personnel Report  
December 1, 2015

Approve payment to the following certificated personnel, Lankershim Elementary School, Intensive Remediation, effective July 1, 2015 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-3010-0-140-501-1110-1000-1130:

AGHA, FARRAH	NAVARETTE, MARSHA
ALBRIGHT, LAURA	ORDAZ, MARIA
BETANCOURT, LINDA	PARKER, JANET
BILLINGS, LYNN	PARROTT, ALLEN
CANELO, CARMEN	PAYNE, MELANIE
CAULDREN, KAIJA	PENDLETON, TRINIDAD
CLAUSELL, REGINA	PONSLER, SHAWN
CLERISSE, SUZANNE	PRITCHARD, HEIDI
EMERY, KIM	RAMSEY, ALLISON
FIELDS, MARY	REYNOLDS, SUSAN
FIGUEROA, MARTHA	RODRIGUEZ, RENEE
GALLEGOS, MAGALY	SATERFIELD, CATHERINE
GRANTLEY, LISA	SHAW, GAIL
KOSMAN, DONNA	SHAW, REBECCA
LOVETTE, WIKITORIA	TORRES-VARGAS, ELYCIA
LUNA-NAVARRO, OLIVIA	TRUJILLO, MARIANA
MARCH, FRANCINE	VALDEZ-AGUILAR, CATALINA
MARIN, LILIA	VONWALD, DEAN
MARRIOTT, AMBER	WAGNER, RHONDA
MOUSSEAU, NORMA	

Approve payment to the following certificated personnel, Lytle Creek Elementary School, Tutoring, effective July 1, 2015 to June 30, 2016, not to exceed six (6) hours each per day, at the hourly rate of \$27.88; account 01-0000-0-144-419-1110-1000-1130:

BRADISON, GINA	LUGO, MARTHA
CAEZ, WILLIAM	MENESES, CESAR
CALIVA, J. DEE	MIRAMONTES, DANA
CANDAMIL, ILEANA	MIRANDA, CAROL
CHANURE, SONIA	MUNOZ, ALMA
COOMES, SHERRI	ORIOLA-KOYA, FLORENCE
GARCIA, YOLANDA	PARDO, OFELIA
GESKE, ALICE	PARDUE, CARMEN
GLENN, NANCY	PONCE, MARICELA
GODINEZ, MARIA	SALAZAR, MAYRA
GOOD, HERMILA	SALDIVAR-JUAREZ, DORA
(Continued)	(Continued)

Certificated Personnel Report  
December 1, 2015

GUYTON, BARBARA  
HAYWORTH, NANCY  
HOUSTON, SHEILA  
JOHNSON, ELIZABETH  
KELLEY, DARI  
KNODLE, TERESA  
LOPEZ, ERIKA

STALLINGS, RAE  
STARK, LISA  
STEPHENS, EILEEN  
TOUMAYAN, NELLIE  
VINCENT, MARILYN  
YEAKEK, THERESA

Approve payment to the following certificated personnel, Paakuma K-8, New School Set-up, effective July 27, 2015 to July 29, 2015, not to exceed six (6) hours per day for three (3) days each, at the hourly rate of \$27.88; account 01-0000-0-324-419-1110-1000-1130:

HENRY, ANGELA  
GONZALEZ, STEPHANIE

MOUNTJOY, JESSE  
WALTER, SHAUN

Approve payment to the following certificated personnel, Paakuma K-8, Data Analysis, effective November 2, 2015 to November 3, 2015, not to exceed two (2) hours per day for two (2) days each, at the hourly rate of \$27.88; account 01-3010-0-324-501-1110-1000-1130:

CAJIUAT, DEE  
GALARZA, AMY

VANCE, REBECCA

Approve payment to the following certificated personnel, Paakuma K-8, Star Testing, effective August 26, 2015 to June 2, 2016, not to exceed one (1) hour per day for ten (10) days each, at the hourly rate of \$27.88; account 01-0000-0-324-419-1110-1000-1130:

GRAVES, SHAWN

RAMIREZ, RAMON

ARRINGTON, THOMAS: Approve payment, Pacific High School, Auto Shop Program Inventory, effective October 1, 2015 to December 19, 2015, not to exceed eight (8) hours per Saturday, at the hourly rate of \$27.88; account 01-0000-0-404-419-1110-1000-1130.

CRUMMIE, GILBERT: Approve payment, Pacific High School, Summer Leadership Institute, effective June 24, 2015 to June 26, 2015, not to exceed eight (8) hours per day, at the hourly rate of \$19.26; account 01-3010-0-404-501-1110-1000-1130.

RYSER, STEVEN: Approve payment, Pacific High School, Web Updating, effective July 1, 2015 to June 30, 2016, not to exceed 80 hours, at the hourly rate of \$27.88; account 01-0000-0-404-419-1110-1000-1130.

Certificated Personnel Report  
December 1, 2015

SMOTHERMAN, MARLON: Approve payment, Pacific High School, Strategic Planning, effective July 1, 2015 to June 30, 2016, not to exceed 95 hours, at the hourly rate of \$27.88; account 01-0000-0-404-419-1110-1000-1130.

Approve payment to the following certificated personnel, Pacific High School, Tutoring, effective October 1, 2015 to June 30, 2016, not to exceed two (2) hours per day for four (4) hours total per week, at the hourly rate of \$27.88; account 01-0000-0-404-419-1110-1000-1130:

ARIENT, BARBARA  
ARRINGTON, THOMAS  
BEACH, KRISTIN  
BILLINGS, MARK  
BORJA JR., CHRISTOPHER  
BOTELLO, GIANCARLO  
BURROUGHS, TIMOTHY  
CASTRO, KRISTY  
COWLEY, SHARON  
COX, DONALD  
COX, KEITH  
CRUZ, JONATHAN  
DAVIS, BRANDY  
DEININGER, SCOTT  
DILLY, JANAN  
EASTWOOD, CHARLES  
FLANSBURG, DARCIE JO  
FLORES, MARCELLA  
GARCIA, CANDELARIA  
GARCIA, JOSUE  
GENTRY, MATTHEW  
GREENFIELD, MARIA-JUDITH  
GUY, KAREN  
HARPER, DEBRA  
HARWORTH, ERIC  
HERBER, RAYMOND  
HERNANDEZ, DAVID  
HOLLEY, DANIEL

HOLM, KRISTINE  
HUFF, REBECCA  
HUGHES, JONATHAN  
KOHLER, CHRISTOPHER  
KOLLER, ROBERT  
MILLER, SHANNON  
MOORE, MEGAN  
MOSEBAY, KAROL  
MOTA, MARIA  
NAJERA, ANA  
NIEHUS, GERALD  
PACE, BRYON  
PAIGE JENNY  
PEREZ IRENE  
POSADA ANTHONY  
QUINLAN ANGELA  
RAMEY RYAN  
RAMIREZ JASON  
ROCHA MARIO  
RODRIGUEZ GERARDO  
RYSER STEVEN  
SMOTHERMAN MARLON  
SNYDER CHRISTY  
STEWART HOPE  
STOTTLEMYER SARAH  
TILLMAN MALLA  
WELLIVER CAROLYN

Certificated Personnel Report  
December 1, 2015

Approve payment to the following certificated personnel, Pacific High School, Pathway Leader, effective July 30, 2015 to June 30, 2016, not to exceed two (2) hours per week each, at the hourly rate of \$27.88; account 01-0417-0-404-417-1110-1000-1130:

BILLINGS, MARK  
FLANSBURG, DARCIÉ  
LINDSAY, ELISABETH

QUINLAN, ANGELA  
RYSER, STEVEN

LLAMAS, PEDRO: Approve \$6,000.00 stipend payment, Richardson PREP HI, San Bernardino Teen Music Workshop, effective July 1, 2015 to June 30, 2016, to be paid \$1,500.00 quarterly; account 01-0440-0-312-418-1110-1000-1130.

Approve payment to the following certificated personnel, San Gorgonio High School, Leadership Team, effective July 29, 2015, not to exceed seven (7) hours each, at the hourly rate of \$27.88; account 01-3010-0-408-501-1110-1000-1130:

MOELLER, STEPHEN

WATSON, ROBERT

HOLEMAN, ASHLEY: Approve payment, Secondary Education, Common Core, effective July 1, 2015 to June 30, 2016, not to exceed six (6) hours per day, at the hourly rate of \$27.88; account 01-0000-0-920-419-1110-1000-1130.

HOLEMAN, ASHLEY: Approve payment, Secondary Education, RCD Math Unit Writing, effective July 1, 2015 to June 30, 2016, not to exceed six (6) hours per day, at the hourly rate of \$27.88; account 01-0000-0-920-419-1110-1000-1130.

PERRY, LOUANN: Approve payment, Secondary Education, RCD English/Language Arts Unit Writing, effective July 1, 2015 to June 30, 2016, not to exceed six (6) hours per day for 18 hours total, at the hourly rate of \$27.88; account 01-0000-0-920-419-1110-1000-1130.

Approve payment to the following certificated personnel, Secondary Education, Common Core Science Unit Writing, effective July 1, 2015 to June 30, 2016, not to exceed six (6) hours per day for 18 hours total, at the hourly rate of \$27.88; account 01-0000-0-920-419-1110-1000-1130:

ARIENT, JOHN  
EDMONDS, ALICIA

VANDERVEER, LOIS

Certificated Personnel Report  
December 1, 2015

Approve payment to the following certificated personnel, Secondary Education, Common Core RCD Science Unit Writing, effective July 1, 2015 to June 30, 2016, not to exceed six (6) hours per day, at the hourly rate of \$27.88; account 01-0000-0-920-419-1110-1000-1130:

ARIENT, JOHN  
EDMONDS, ALICIA

VANDERVEER, LOIS

Approve payment to the following certificated personnel, Secondary Education, Summer School, effective July 17, 2015 to July 24, 2015, not to exceed 30 hours each, at the hourly rate of \$34.24; account 01-0000-0-761-419-1110-1000-1130:

CHAVEZ, WILLIAM

PETRICCIONE, CHRISTOPHER

DILDAY, JAMES: Amend Board action dated October 6, 2015, Amend Board, to approve 64 days, at the administrative per diem rate of pay (\$300.00), Serrano Middle School, Administrative Substitute (retired), effective July 1, 2015 extend to December 18, 2015; account 01-0000-0-314-035-0000-2700-1340.

MELCHER, STACEY: Approve payment, Special Education, Home & Hospital Teacher, effective August 3, 2015 to June 30, 2016, not to exceed 100 hours, at the hourly rate of \$30.31; account 01-6500-0-878-802-5770-1190-1130.

SHAWHAN, ERIN: Approve payment, Special Education, Home & Hospital Teacher, effective November 12, 2015 to June 30, 2016, not to exceed 200 hours, at the hourly rate of \$30.31; account 01-6500-0-878-802-5770-1190-1130.

Amend Board action dated November 17, 2015, to delete the extra duty assignment for the following certificated personnel, Special Education, Basics 3, effective July 29, 2015, not to exceed eight (8) hours each, at the hourly rate of \$27.88; account 01-6500-0-878-802-5750-2140-1130:

BRYAN, CATHY  
HOLM NATASHA  
RUSS, TAKARA

SEGOVIA, LILIAN  
STANLEY, DIANE

CHOY-DAVIS, INES: Approve 28 additional days, at the per diem rate of pay (524.57), Speech & Hearing, Speech Therapist, effective July 1, 2015 to June 30, 2016; account 01-6510-0-878-803-5710-3150-1230.

Certificated Personnel Report  
December 1, 2015

DUTRA, LAURA: Approve 28 additional days, at the per diem rate of pay (537.40), Speech & Hearing, Speech Therapist, effective July 1, 2015 to June 30, 2016; account 01-6510-0-878-803-5710-3150-1230.

DAINKO, SUSAN: Approve payment, Wong Elementary School, Global Trade & Technology Training, effective July 20, 2015 to July 24, 2015, not to exceed six (6) hours per day, at the hourly rate of \$20.61; account 01-0000-0-880-054-1110-1000-1130.

CERTIFICATED COACHES

Approve the appointment of the following certificated coaches for the 2015-2016 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-412-05D</u>
KELLY, JOSEPH: Head Wrestling Coach	\$3,174.69
MARTINEZ, MICAELA: Asst. Basketball Coach	2,492.03

Approve the appointment of the following certificated coaches for the 2014-2015 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-410-203</u>
HABELL, JEFFREY: Instrumental Director	\$2,225.25

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ABOUD, CLARK: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective November 12, 2015.

ANDERSON, JAMES: Instructional Assistant/SDC, Serrano, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 30, 2015.

BETANCOURT, DAISY: Substitute Food Worker Trainee, Limited Term, \$9.90 per hour, effective November 4, 2015.

CAMERON, LASHANEA: Food Worker Trainee, Parkside, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, effective November 30, 2015.

CARR, JENNIFER: Substitute Recreation Aide, \$9.04 per hour, effective October 8, 2015.

CASTILLO, MARITZA: Instructional Assistant/SDC, Special Education Secondary Programs, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 30, 2015.

CAZARES, LAURA: Food Worker Trainee, Dominguez, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, effective November 9, 2015.

COLE, TEMESHA: Noon Duty Aide, Rodriguez, 2 hours, 9 months, \$9.04 per hour, effective October 28, 2015.

Classified Personnel Report  
December 1, 2015

CONTRERAS, ROSALYN: Instructional Assistant/SDC, Chavez, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 16, 2015.

CORONA-NOLASCO, RHONDA: Project Workability, Transition, \$9.00 per hour, effective November 2, 2015 through June 30, 2016.

COREAS, DENA: Cafeteria Worker, Cajon, salary range 26A, step 1, 3 hours, 9 months, \$12.40 per hour, effective November 30, 2015.

DELGADO, KARINA: Recreation Aide, Alessandro, 3 hours, 9 months, \$9.04 per hour, effective November 3, 2015.

ELLEN II, MARLON: Cafeteria Worker, Indian Springs, salary range 26A, step 1, 3 hours, 9 months, \$12.40 per hour, effective November 12, 2015.

EVANS, KAITLYN: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective November 12, 2015.

FIGUEROA, CRYSTAL: Recreation Aide, Barton, 3 hours, 9 months, \$9.04 per hour, effective November 4, 2015.

FLORES, CONSUELO: Substitute Recreation Aide, \$9.04 per hour, effective November 3, 2015.

GARCIA MORGA, BRENDA: Instructional Assistant/SDC, Curtis, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 30, 2015.

GONZALEZ, BRENDA: Substitute Bilingual Instructional Assistant/TA, Limited Term, \$11.03 per hour, effective October 28, 2015.

GONZALEZ, ROXANA: Bilingual Education Assistant III/SI, Roosevelt, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 16, 2015.

GORDON, JANINE: School Police Clerk, School Police, salary range 36A, step 1, 8 hours, 12 months, \$18.36 per hour, effective November 12, 2015.

GRANADOS, NAVIDAD: Food Worker Trainee, Lytle Creek, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, effective November 9, 2015.

Classified Personnel Report  
December 1, 2015

GREEN, CHRISTOPHER: Computer Specialist I, Technology, salary range 40A, step 1, 8 hours, 12 months, \$21.47 per hour, effective November 16, 2015.

GUTIERREZ, JOSEFINA: Food Worker Trainee, North Park, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, effective November 16, 2015.

GUTIERREZ, TERESA: Substitute Noon Duty Aide, \$9.04 per hour, effective November 14, 2014.

HAWKINS, FABIOLA: Bilingual Clerk II, Arrowview, salary range 33, step 1, 8 hours, 10 months, \$16.28 per hour, effective November 9, 2015.

HICKS, DANIELLE: Recreation Aide, Wong, 3 hours, 9 months, \$9.04 per hour, effective October 29, 2015.

HORNER, DAVID: Cabinetmaker, Maintenance & Operations, salary range 41, step 1, 8 hours, 12 months, \$21.90 per hour, effective November 18, 2015.

JOHNSON, JAMIE: Substitute Noon Duty Aide, \$9.04 per hour, effective March 23, 2015.

KIDD, JOSHUA: Student Cafeteria Worker, Nutrition Services, \$9.00 per hour, effective November 6, 2015 through December 31, 2015.

KOSMAN, MICHAEL: Computer Specialist I/MAC, Brown, salary range 40A, step 1, 8 hours, 10 months, \$21.47 per hour, effective November 2, 2015.

KUYKENDALL, MELISSA: Substitute Recreation Aide, \$9.04 per hour, effective October 23, 2015.

MARCIAL, WILLIAM: Project Workability, Transition, \$9.00 per hour, effective November 2, 2015 through June 30, 2016.

MARTINEZ SAMPAYO, DIANA: Student Intern, Indian Springs, \$10.00 per hour, effective November 4, 2015 through June 30, 2016.

MATA, MICHELLE: Instructional Assistant/SDC, Dominguez, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 30, 2015.

Classified Personnel Report  
December 1, 2015

MAURICIO GARCIA, THERESE: Substitute Bilingual Education Assistant III/SI, Limited Term, \$11.03 per hour, effective October 28, 2015.

MEDINA, MONIQUE: Student Intern, San Gorgonio, \$10.00 per hour, effective October 29, 2015 through June 30, 2016.

MEDINA, OSCAR: Project Workability, Transition, \$9.00 per hour, effective November 2, 2015 through June 30, 2016.

MELENDREZ, DELIA: Recreation Aide, Alessandro, 3 hours, 9 months, \$9.04 per hour, effective October 22, 2015.

MENDOZA ERIVES, CYNTHIA: Recreation Aide, Adult School, 3 hours, 9 months, \$9.04 per hour, effective October 21, 2015.

MORALES, MAYLENE: Noon Duty Aide, Cypress, 2 hours, 9 months, \$9.04 per hour, effective October 21, 2015.

NADLER, ROBIN: Substitute Recreation Aide, \$9.04 per hour, effective October 23, 2015.

OROZCO-SALAZAR, WENDI: Project Workability, Transition, \$9.00 per hour, effective November 2, 2015 through June 30, 2016.

PALACIOS, JUANITA: Substitute Food Worker Trainee, Limited Term, \$9.90 per hour, effective November 9, 2015.

PALACIOS, JUANITA: Food Worker Trainee, Jones, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, effective November 12, 2015.

PEREZ, ALDONSA: Cafeteria Worker, Arroyo Valley, salary range 26A, step 1, 3 hours, 9 months, \$12.40 per hour, effective November 12, 2015.

PETERS, DURANN: Recreation Aide, Cole, 3 hours, 9 months, \$9.04 per hour, effective October 21, 2015.

PETERSON, SHANNON: Substitute Recreation Aide, \$9.04 per hour, effective October 8, 2015.

PITZEK, JESSICA: Student Intern, Gomez, \$10.00 per hour, effective October 29, 2015 through June 30, 2016.

Classified Personnel Report  
December 1, 2015

POCASANGRE DE CASTRO, ELSA: Recreation Aide, Lankershim, 3 hours, 9 months, \$9.04 per hour, effective October 21, 2015.

RAYMOND, STEPHANIE: Substitute Recreation Aide, \$9.04 per hour, effective November 2, 2015.

RODRIGUEZ, BRENDA: Substitute Bilingual Instructional Assistant/TA, Limited Term, \$11.03 per hour, effective November 12, 2015.

RUIZ CACHU, DAISY: Recreation Aide, Allred, 8 hours, 12 months, \$9.04 per hour, effective October 26, 2015.

RUNYAN, LAURA: Substitute Recreation Aide, \$9.04 per hour, effective October 23, 2015.

SANCHEZ, ELENA: Substitute Education Assistant III/SI, Limited Term, \$11.03 per hour, effective November 12, 2015.

SOSA, ALEJANDRA: Cafeteria Worker, Pacific, salary range 26A, step 1, 3 hours, 9 months, \$12.40 per hour, effective November 30, 2015.

SOSA-BOLANOS, MARIBEL: Instructional Assistant/SDC, Arrowview, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 12, 2015.

SOTO RODRIGUEZ, ADELA: Substitute Noon Duty Aide, \$9.04 per hour, effective October 23, 2015.

TELLEY, OVIE: School Police Officer, School Police, salary range 44, step 1, 12 hours, 12 months, \$22.99 per hour, effective November 23, 2015.

VALADEZ, CORINA: Food Worker Trainee, Lankershim, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, effective November 9, 2015.

VALENCIA, ARMANDO: Substitute Bilingual Instructional Assistant/TA, Limited Term, \$11.03 per hour, effective November 12, 2015.

VELIZ, JANCIE: Recreation Aide, Wong, 3 hours, 9 months, \$9.04 per hour, effective October 29, 2015.

Classified Personnel Report  
December 1, 2015

VENEGAS, SOFIA: Student Intern, San Gorgonio, \$10.00 per hour, effective November 5, 2015 through June 30, 2016.

VILLALPANDO, HOPE: Substitute Bilingual Instructional Assistant/TA, Limited Term, \$11.03 per hour, effective November 12, 2015.

VILLASENOR, GILBERT: Power Mower Operator, Maintenance & Operations, salary range 36, step 1, 8 hours, 12 months, \$18.00 per hour, effective November 18, 2015.

WARD, PRECIOUS: Project Workability, Transition, \$9.00 per hour, effective November 2, 2015 through June 30, 2016.

ZAVALA, GUILLERMO: Sprinkler System Specialist, Maintenance & Operations, salary range 40A, step 1, 8 hours, 12 months, \$21.47 per hour, effective November 16, 2015.

Approve the promotion of the following:

BERNAL, SILVIA: Bilingual Clerk II, Muscoy, salary range 33, step 2, 8 hours, 10 months, \$16.94 per hour, to Bilingual Secretary II, Oehl, salary range 38, step 2, 8 hours, 10 months, \$20.54 per hour, effective November 16, 2015.

BORG, HOLLY: Cafeteria Worker, Golden Valley, salary range 26A, step 6, 3 hours, 9 months, \$15.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$15.99 per hour, effective November 16, 2015.

CANTU, CECILIA: Clerk I, Sierra, salary range 30A, step 3, 6 hours, 10 months, \$15.69 per hour, to Office Technician-Registrar, Sierra, salary range 37A, step 1, 8 hours, 11 months, \$19.09 per hour, effective November 12, 2015.

GARCIA ZAPATA, DIANA: Secretary, Human Resources Certificated, salary range 37, step 2, 8 hours, 12 months, \$19.47 per hour, to Secretary III, Youth Services, salary range 39, step 1, 8 hours, 12 months, \$20.25 per hour, effective November 16, 2015.

LOPEZ, MARLENE: Food Worker Trainee, Hillside, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, to Cafeteria Worker, Golden Valley, salary range 26A, step 1, 3 hours, 9 months, \$12.40 per hour, effective November 12, 2015.

Classified Personnel Report  
December 1, 2015

MIDDLETON, NATALIE: Food Worker Trainee, Fairfax, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, to Attendance Technician, San Andreas, salary range 37A, step 1, 8 hours, 10 months, \$19.09 per hour, effective November 30, 2015.

RE-EMPLOYMENT

Approve the reemployment of the following:

ABRAHAM, SAMUEL: Food Worker Trainee, Barton, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, effective November 9, 2015.

ANDERSON, JAMES: Senior Recreation Leader, Davidson, 3 hours, 9 months, \$10.45 per hour, effective October 29, 2015.

COFFEY, HEATHER: Education Assistant III/SI, Bradley, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 30, 2015.

COLUNGA, SARA: Instructional Assistant/SDC, San Gorgonio, salary range 32, step 1, 6 hours, 9 months, \$15.38 per hour, effective November 30, 2015.

HARRISON, JAMES: Substitute Custodian I, Limited Term, \$12.65 per hour, effective November 17, 2015.

LOPEZ, KARINA: Substitute Bilingual Instructional Assistant/TA, Limited Term, \$11.03 per hour, effective November 12, 2015.

MARTINEZ, NICOLE: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective November 12, 2015.

MONDRAGON, MARISOL: Food Worker Trainee, Hunt, salary range 23A, step 1, 1 ½ hours, 9 months, \$11.04 per hour, effective November 30, 2015.

NOLEN II, LEO: Substitute Cafeteria Worker, Limited Term, \$10.20 per hour, effective November 4, 2015.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

ANGELES-VELAZQUEZ, TANYA: Substitute Food Worker Trainee, Provisional, \$9.90 per hour, effective November 5, 2015.

CARR, JENNIFER: Substitute Morning Duty Aide, \$9.04 per hour, Substitute Noon Duty Aide, \$9.04 per hour, effective October 8, 2015.

CHAVEZ, DENISE: Recreation Aide, Wong, 3 hours, 9 months, \$9.04 per hour, effective September 23, 2015.

COLE, TEMESHA: Substitute Morning Duty Aide, \$9.04 per hour, Substitute Recreation Aide, \$9.04 per hour, effective October 28, 2015.

CORTEZ, JACOB: Project Workability, Transition, \$9.00 per hour, effective October 31, 2015 through October 15, 2019.

CURIEL, RICHARD: Recreation Aide, Marshall, 2 hours, 9 months, \$9.04 per hour, effective October 29, 2015.

DE LEON DE CRUZ, LILIANA: Substitute Noon Duty Aide, \$9.04 per hour, Substitute Recreation Aide, \$9.04 per hour, effective August 19, 2014.

DORTON, SELENA: Substitute Cafeteria Worker, Provisional, \$10.20 per hour, effective November 4, 2015.

FEURTADO EBANKS, STEPHANIE: Substitute Food Worker Trainee, Provisional, \$9.90 per hour, effective November 5, 2015.

FLORES, CONSUELO: Substitute Morning Duty Aide, \$9.04 per hour, Substitute Noon Duty Aide, \$9.04 per hour, effective November 9, 2015.

GARCIA, IRMA: Substitute Food Worker Trainee, Provisional, \$9.90 per hour, effective November 5, 2015.

GARCIA, MILIPSY: Noon Duty Aide, Shandin Hills, 2 hours, 9 months, \$9.04 per hour, effective September 18, 2015.

Classified Personnel Report  
December 1, 2015

HERNANDEZ, ALIXANDER: Substitute Noon Duty Aide, \$9.04 per hour, Substitute Recreation Aide, \$9.04 per hour, effective August 19, 2015.

HICKS, DANIELLE: Noon Duty Aide, Wong, 2 hours, 9 months, \$9.04 per hour, effective October 29, 2015.

JOHNSON, JAMIE: Recreation Aide, Hunt, 3 hours, 9 months, \$9.04 per hour, effective September 21, 2015.

JOHNSON, JAMIE: Substitute Morning Duty Aide, \$9.04 per hour, effective March 23, 2015.

MARQUEZ, BENJAMIN: Morning Duty Aide, North Verdemont, 1 hour, 9 months, \$9.04 per hour, effective October 20, 2015.

MARTINEZ, NORMA: Substitute Food Worker Trainee, Provisional, \$9.90 per hour, effective November 5, 2015.

MEZA, CASANDRA: Noon Duty Aide, Hillside, 2 hours, 9 months, \$9.04 per hour, effective November 3, 2015.

MONROY, PAOLA: Substitute Education Assistant III/Spanish, Limited Term, \$11.03 per hour, effective November 3, 2015.

NIETO, GABRIEL: Student Intern, Categorical Programs, \$10.00 per hour, effective November 2, 2015 through November 30, 2015.

PENA, ELIZABETH: Recreation Aide, Kendall, 3 hours, 9 months, \$9.04 per hour, effective October 13, 2015.

PENA, JESSICA: Recreation Aide, Palm, 3 hours, 9 months, \$9.04 per hour, effective September 18, 2015.

PEREZ, ALDONSA: Substitute Food Worker Trainee, Provisional, \$9.90 per hour, effective November 5, 2015.

PETERSON, SHANNON: Substitute Morning Duty Aide, \$9.04 per hour, Substitute Noon Duty Aide, \$9.04 per hour, effective October 8, 2015.

PIEDAD HERRERA, DARLENE: Recreation Aide, Arrowview, 3 hours, 9 months, \$9.04 per hour, effective October 15, 2015.

Classified Personnel Report  
December 1, 2015

QUESENBERRY, TRINKET: Recreation Aide, Palm, 3 hours, 9 months, \$9.04 per hour, effective October 1, 2015.

RAYMOND, STEPHANIE: Substitute Morning Duty Aide, \$9.04 per hour, effective November 2, 2015.

RIVERA, THERESA: Noon Duty Aide, Newmark, 2 hours, 9 months, \$9.04 per hour, effective October 1, 2015.

ROBLES, BENANCIA: Substitute Food Worker Trainee, Provisional, \$9.90 per hour, effective November 5, 2015.

ROBLES, CARMEN: Substitute Food Worker Trainee, Provisional, \$9.90 per hour, effective November 5, 2015.

RODRIGUEZ SAHAGUN, JOSE: Project Workability, Transition, \$9.00 per hour, effective November 3, 2015 through October 28, 2019.

RUNYAN, LAURA: Substitute Noon Duty Aide, \$9.04 per hour, effective October 23, 2015.

VALENZUELA, FERMINA: Noon Duty Aide, Rodriguez, 2 hours, 9 months, \$9.04 per hour, effective October 29, 2015.

VELIZ, JANCIE: Noon Duty Aide, Wong, 2 hours, 9 months, \$9.04 per hour, effective October 29, 2015.

TRANSFERS

Approve the voluntary transfer of the following:

BROWN, STEPHANIE: Cafeteria Worker, Alessandro, salary range 26A, step 3, 4 hours, 9 months, \$13.41 per hour, to Cafeteria Worker, Nutrition Services, salary range 26A, step 3, 5 hours, 9 months, \$13.41 per hour, effective November 16, 2015.

CORBETT, CAROLYN: Cafeteria Worker, Middle College High, salary range 26A, step 6, 3 hours, 10 months, \$15.09 per hour, to Cafeteria Worker, Middle College High, salary range 26A, step 6, 5 hours, 10 months, \$15.09 per hour, effective November 16, 2015.

Classified Personnel Report  
December 1, 2015

ORTIZ, HILDA: Bilingual Office Assistant I/Health Aide, Oehl, salary range 30A, step 6A1, 6 hours, 10 months, \$18.29 per hour, to Bilingual Office Assistant I/Health Aide, Mt. Vernon, salary range 30A, step 6A1, 6 hours, 10 months, \$18.29 per hour, effective November 16, 2015.

SALARIES / MISCELLANEOUS

Approve the reclassification of the following:

ANZALDO, CARINA: Attendance Verifier, Cypress, salary range 30A, step 6A1, 6 hours, 10 months, \$18.00 per hour, to Attendance Assistant, Cypress, salary range 33, step 6A1, 8 hours, 10 months, \$19.86 per hour, effective July 9, 2015.

ARGUETA, BRISEIDA: Bilingual Attendance Verifier, Riley, salary range 30A, step 6, 8 hours, 10 months, \$17.94 per hour, to Bilingual Attendance Assistant, Riley, salary range 33, step 6, 8 hours, 10 months, \$19.76 per hour, effective July 9, 2015.

BAEZ, LUCILA: Bilingual Attendance Verifier, Youth Services, salary range 30A, step 6A3, 8 hours, 12 months, \$19.00 per hour, to Bilingual Attendance Assistant, Youth Services, salary range 33, step 6A3, 8 hours, 12 months, \$20.93 per hour, effective July 9, 2015.

CLARK, CECILIA: Bilingual Attendance Verifier, North Verdemont, salary range 30A, step 6A1, 8 hours, 10 months, \$18.29 per hour, to Bilingual Attendance Assistant, North Verdemont, salary range 33, step 6A1, 8 hours, 10 months, \$20.15 per hour, effective July 9, 2015.

COUTE, BARBARA: Attendance Verifier, Palm, salary range 30A, step 6A4, 8 hours, 10 months, \$19.06 per hour, to Attendance Assistant, Palm, salary range 33, step 6A4, 8 hours, 10 months, \$21.03 per hour, effective July 9, 2015.

CUAHUTLE, NANCY: Bilingual Attendance Verifier, Youth Services, salary range 30A, step 6A1, 8 hours, 12 months, \$18.29 per hour, to Bilingual Attendance Assistant, Youth Services, salary range 33, step 6A1, 8 hours, 12 months, \$20.15 per hour, effective July 9, 2015.

Classified Personnel Report  
December 1, 2015

DIAZ, MARISELA: Bilingual Attendance Verifier, Salinas, salary range 30A, step 6A1, 8 hours, 10 months, \$18.29 per hour, to Bilingual Attendance Assistant, Salinas, salary range 33, step 6A1, 8 hours, 10 months, \$20.15 per hour, effective July 9, 2015.

FEELHAVER, MARY: Bilingual Attendance Verifier, Youth Services, salary range 30A, step 6A4, 8 hours, 12 months, \$19.35 per hour to Bilingual Attendance Assistant, salary range 33, step 6A4, 8 hours, 12 months, \$21.32 per hour, effective July 9, 2015.

GARCIA, SOCORRO: Bilingual Attendance Verifier, Lankershim, salary range 30A, step 6A1, 8 hours, 10 months, \$18.29 per hour, to Bilingual Attendance Assistant, Lankershim, salary range 33, step 6A1, 8 hours, 10 months, \$20.15 per hour, effective July 9, 2015.

ISLAS, ADRIAN: Bilingual Attendance Verifier, Youth Services, salary range 30A, step 6A2, 8 hours, 12 months, \$18.36 per hour, to Bilingual Attendance Assistant, Youth Services, salary range 33, step 6A2, 8 hours, 12 months, \$20.25 per hour, effective July 9, 2015.

KEISER, ISABEL: Bilingual Attendance Verifier, Youth Services, salary range 30A, step 6A4, 8 hours, 12 months, \$19.35 per hour, to Bilingual Attendance Assistant, Youth Services, salary range 33, step 6A4, 8 hours, 12 months, \$21.32 per hour, effective July 9, 2015.

KELLY, FRANCHETTA: Attendance Verifier, Fairfax, salary range 30A, step 5A1, 6 hours, 10 months, \$17.31 per hour, to Attendance Assistant, Fairfax, salary range 33, step 5A1, 6 hours, 10 months, \$19.08 per hour, effective July 9, 2015.

LUNA, PATRICIA: Bilingual Attendance Verifier, Del Rosa, salary range 30A, step 6, 8 hours, 10 months, \$17.94 per hour, to Bilingual Attendance Assistant, Del Rosa, salary range 33, step 6, 8 hours, 10 months, \$19.76 per hour, effective July 9, 2015.

MORENO, DOROTHY: Bilingual Attendance Verifier, Allred, salary range 30A, step 6A3, 8 hours, 12 months, \$19.00 per hour, to Bilingual Attendance Assistant, Allred, salary range 33, step 6A3, 8 hours, 12 months, \$20.93 per hour, effective July 9, 2015.

Classified Personnel Report  
December 1, 2015

PENA, SUSAN: Attendance Verifier, Alternative Programs, salary range 30A, step 6A3, 8 hours, 10 months, \$18.71 per hour, to Attendance Assistant, Alternative Programs, salary range 33, step 6A3, 8 hours, 10 months, \$20.64 per hour, effective July 9, 2015.

RIOS, SOPHIA: Attendance Verifier, Bradley, salary range 30A, step 6A3, 8 hours, 10 months, \$18.71 per hour, to Attendance Assistant, Bradley, salary range 33, step 6A3, 8 hours, 10 months, \$20.64 per hour, effective July 9, 2015.

SEGOVIA, MARIA: Bilingual Attendance Verifier, Hillside, salary range 30A, step 6, 8 hours, 10 months, \$17.94 per hour, to Bilingual Attendance Assistant, Hillside, salary range 33, step 6, 8 hours, 10 months, \$19.76 per hour, effective July 9, 2015.

TESHOME, LISA: Attendance Verifier, Thompson, salary range 30A, step 6A4, 8 hours, 10 months, \$19.06 per hour, to Attendance Assistant, Thompson, salary range 33, step 6A4, 8 hours, 10 months, \$21.03 per hour, effective July 9, 2015.

TORRES, HEIDY: Bilingual Attendance Verifier, Arroyo Valley, salary range 30A, step 6, 8 hours, 10 months, \$17.59 per hour, to Bilingual Attendance Assistant, Arroyo Valley, salary range 33, step 6A1, 8 hours, 10 months, \$20.15 per hour, effective July 9, 2015.

OWENS, STEVEN: Approve the night shift differential stipend from School Police Officer, School Police, salary range 44, step 6A1, 12 hours, 12 months, \$28.54 per hour, to \$29.10 per hour, effective October 18, 2015.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

BERNAL, IYEIDA: Bilingual Attendance Verifier, Mt. Vernon, salary range 30A, step 2, 8 hours, 10 months, \$15.38 per hour, to Bilingual Secretary II, Mt. Vernon, salary range 38, step 1, 8 hours, 10 months, \$19.76 per hour, effective November 2, 2015 through November 22, 2015.

BRADFORD, ANNETTE: Cafeteria Worker, Fairfax, salary range 26A, step 6, 5 hours, 9 months, \$15.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$15.99 per hour, effective October 14, 2015 through October 30, 2015.

Classified Personnel Report  
December 1, 2015

CARDIS, LORI: Clerk II, Secondary Education, salary range 33, step 6, 8 hours, 12 months, \$19.47 per hour, to Secretary, GATE, salary range 37, step 3, 8 hours, 12 months, \$20.25 per hour, effective September 16, 2015 through November 30, 2015.

CORTEZ, BONNIE: Instructional Assistant/SDC, San Bernardino, salary range 32, step 6A1, 6 hours, 9 months, \$19.08 per hour, to Secretary, Human Resources Certificated, salary range 37, step 2A1, 8 hours, 9 months, \$19.86 per hour, effective November 16, 2015 through November 20, 2015.

CORTEZ, BONNIE: Instructional Assistant/SDC, San Bernardino, salary range 32, step 6A1, 6 hours, 9 months, \$19.08 per hour, to Secretary, Human Resources Certificated, salary range 37, step 2A1, 8 hours, 9 months, \$19.86 per hour, effective November 30, 2015 through December 17, 2015.

CORTEZ, BONNIE: Instructional Assistant/SDC, San Bernardino, salary range 32, step 6A1, 6 hours, 9 months, \$19.08 per hour, to Secretary, Human Resources Certificated, salary range 37, step 2A1, 8 hours, 9 months, \$19.86 per hour, effective January 11, 2016 through January 15, 2016.

DIMASI-VALADEZ, MONICA: Bilingual Secretary, Affirmative Action, salary range 37, step 4, 8 hours, 12 months, \$21.34 per hour, to Assistant Affirmative Action Officer, Affirmative Action, salary range 40, step 4, 8 hours, 12 months, \$23.97 per hour, effective November 6, 2015 through November 16, 2015.

FERGUSON, SANDRA: Accounts Payable Technician, Accounting, salary range 36A, step 6, 8 hours, 12 months, \$22.33 per hour, to Account Analyst, Accounting, salary range 41, step 3, 8 hours, 12 months, \$23.68 per hour, effective November 1, 2015 through December 15, 2015.

FLORES, ROSA: Cafeteria Worker, Kimbark, salary range 26A, step 6, 5 hours, 9 months, \$15.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$15.99 per hour, effective October 26, 2015 through November 2, 2015.

GOMEZ, BERTHA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 9 months, \$15.39 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 9 months, \$16.32 per hour, effective October 13, 2015 through October 22, 2015.

Classified Personnel Report  
December 1, 2015

HERNANDEZ, ASHLEY: Secretary, CAPS-Arden/Guthrie, salary range 37, step 6A1, 8 hours, 12 months, \$23.23 per hour, to Secretary III, CAPS-Arden/Guthrie, salary range 39, step 5A1, 8 hours, 12 months, \$24.16 per hour, effective October 13, 2015 through December 31, 2015.

JACKSON, CURTIS: Sheetmetal Worker, Maintenance & Operations, salary range 42A, step 6, 8 hours, 12 months, \$28.25 per hour, to Lead HVACR Mechanic, Maintenance & Operations, salary range 45, step 5, 8 hours, 12 months, \$29.97 per hour, effective November 10, 2015 through November 25, 2015.

LOVE, LISA: Purchasing Clerk, Purchasing, salary range 36A, step 6A1, 8 hours, 12 months, \$22.78 per hour, to Senior Purchasing Clerk, Purchasing, salary range 39, step 5A1, 8 hours, 12 months, \$24.16 per hour, effective November 1, 2015 through December 15, 2015.

MADRIGAL, ESPERANZA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A2, 6 hours, 9 months, \$15.69 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 9 months, \$16.65 per hour, effective September 14, 2015 through October 2, 2015.

MCCALL, LENORE: Buyer, Purchasing, salary range 44, step 6A2, 8 hours, 12 months, \$31.17 per hour, to Contract Analyst, Purchasing, salary range 46, step 5A2, 8 hours, 12 months, \$32.41 per hour, effective November 1, 2015 through December 15, 2015.

MIROLA, TONI: Cafeteria Worker, Henry, salary range 26A, step 6, 5 hours, 9 months, \$15.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$15.99 per hour, effective October 23, 2015 through November 13, 2015.

MURILLO, RAYMOND: Heavy Equipment Operator, Maintenance & Operations, salary range 41A, step 6A2, 8 hours, 12 months, \$28.27 per hour, to Lead Maintenance Worker, Maintenance & Operations, salary range 42, step 6A2, 8 hours, 12 months, \$28.82 per hour, effective November 1, 2015 through December 23, 2015.

RAMIREZ, EVANGELINA: Senior Purchasing Clerk, Purchasing, salary range 39, step 2A1, 8 hours, 12 months, \$21.47 per hour, to Buyer, Purchasing, salary range 44, step 1A1, 8 hours, 12 months, \$25.11 per hour, effective November 1, 2015 through December 15, 2015.

Classified Personnel Report  
December 1, 2015

SANCHEZ, BRENDA: Bilingual Secretary, Superintendent's Office, salary range 37, step 6A4, 8 hours, 12 months, \$25.12 per hour, to Secretary III, Superintendent's Office, salary range 39, step 5A4, 8 hours, 12 months, \$26.14 per hour, effective October 29, 2015 through December 24, 2015.

SOTO, JAMES: Account Clerk I, Special Education, salary range 32A, step 5, 8 hours, 12 months, \$18.36 per hour, to Accounts Payable Technician, Accounting, salary range 36A, step 2, 8 hours, 12 months, \$19.09 per hour, effective November 2, 2015 through December 15, 2015.

THOMAS, STANLEY: Lead Maintenance Worker, Maintenance & Operations, salary range 42, step 6A3, 8 hours, 12 months, \$29.35 per hour, to Maintenance Crew Supervisor, Maintenance & Operations, salary range 45, step 6A3, 8 hours, 12 months, \$33.04 per hour, effective November 1, 2015 through December 23, 2015.

WHITE, DENNIS: Lead HVACR Mechanic, Maintenance & Operations, salary range 45, step 6A2, 8 hours, 12 months, \$32.42 per hour, to HVACR Supervisor, Maintenance & Operations, salary range 48, step 6A2, 8 hours, 12 months, \$36.46 per hour, effective November 10, 2015 through November 20, 2015.

Amend Board action of October 6, 2015 to read as follows:

MADRIGAL, ESPERANZA: Approve the temporary rate increase while working out of classification from Cafeteria Worker, Nutrition Services, salary range 26A, step 6A2, 6 hours, 9 months, \$15.69 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 9 months, \$16.65 per hour, effective August 6, 2015 through August 14, 2015.

SEPARATIONS

APRILE, MARY: Report the retirement of Transportation Planner, Transportation, effective January 31, 2016.

Report the resignation of the following:

HARBERTS, TARA: Substitute Instructional, effective November 10, 2015.

IGLESIAS DE NEBLINA, BELIZA: Substitute Recreation Aide, Substitute Noon Duty Aide, effective October 30, 2015.

Classified Personnel Report  
December 1, 2015

SCOTT, JORELL: Recreation Aide, Wong, Noon Duty Aide, Wong, effective May 22, 2015.

TAYLOR, MITCHAL: HVACR MECHANIC, Maintenance & Operations, effective November 17, 2015.

KEMPTHORNE, KRISTINE: Report the deletion of assignment of Substitute Instructional, effective October 27, 2015.

Report the separation of the following:

GONZALEZ OLVERA, ISMAEL: Student Cafeteria Worker, Nutrition Services, effective June 30, 2015.

SANCHEZ, NADIA: Student Cafeteria Worker, Nutrition Services, effective October 5, 2015.

BE IT RESOLVED that the Board of Education approves the dismissal of Custodian I, HR-CLASS-16-03 Insubordination: knowingly refusing to perform lawful and reasonably assigned duties or refusing to perform those duties in accordance with established or prescribed procedures; any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employee in writing. (Personnel Commission Rule 10.1.5.2) Any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employees in writing. (Personnel Commission Rule 10.1.5.3) Repeated unexcused absence or tardiness, abuse of leave privileges or absence without notification. (Personnel Commission Rule 10.1.5.12 Abandonment of Position-Absence of three (3) consecutive working days without notification or permission (and failure to notify the District of a valid or acceptable reason for absence) (Personnel Commission Rule 10.1.5.13).

BE IT RESOLVED that the Board of Education approves the dismissal of Custodian I, HR-CLASS-16-04, for violation of Personnel Commission Rule 6.3.1, Failure to satisfactorily complete the probationary period, effective November 9, 2015.

Classified Personnel Report  
December 1, 2015

CLASSIFIED COACHES

Approve the payment of the following non classified experts for service as coaches for the 2015-2016 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>CAJON HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-402-05D</u>	
GINGLAND, AIMEE: Asst. Water polo Coach		\$2,149.63
<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-412-05D</u>	
CARDOZA, MEGAN: Asst. Soccer Coach		\$2,492.03
COOPER, MICHAEL: Drama Coach		2,492.03
DEWOODY, DAVID: Head Track Coach		3,174.69
<u>SAN GORGONIO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-408-05D</u>	
CONE: ASHLEE: Pep Squad Advisor		

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Campus Security Officer I, extra hours, not to exceed 1 hour per month, School Police, effective August 1, 2015 through May 31, 2016 (4 positions).

Campus Security Officer II, extra hours, not to exceed 1 hour per month, School Police, effective August 1, 2015 through May 31, 2016.

Custodian I, 8 hours, 12 months, Professional Development Center.

Custodian I, limited term, not to exceed 8 hours per day, Affirmative Action, effective August 14, 2015 through February 14, 2016.

Education Assistant III/CDS, extra hours, not to exceed 100 hours, Alternative Programs, effective October 22, 2015 through June 6, 2016.

Education Assistant III/Spanish, extra hours, not to exceed 2 hours per day, Belvedere Elementary School, effective October 19, 2015 through October 26, 2015.

Education Assistant III/Spanish, extra hours, not to exceed 2 hours per day, Hillside Elementary School, effective October 1, 2015 through June 2, 2016.

Instructional Assistant/SDC, extra hours, not to exceed 4 hours per week, Arroyo Valley High School, effective September 10, 2015 through June 3, 2016.

Nutrition Services Manager II, extended work year, not to exceed 8 hours per day, Nutrition Services, effective October 9, 2015 through October 12, 2015.

Nutrition Services Manager II, extended work year, not to exceed 8 hours per day, Nutrition Services, effective November 23, 2015 through November 25, 2015.

Office Technician Registrar, extra hours, not to exceed 3 days, Rodriguez Prep., effective November 23, 2015 through November 25, 2015.

Secretary III, extra hours, not to exceed 3 days, Rodriguez Prep., effective November 23, 2015 through November 25, 2015.

Classified Personnel Report  
December 1, 2015

Serving Kitchen Operator, extra hours, not to exceed 2 hours per day, Nutrition Services, effective October 9, 2015 through October 12, 2015.

BE IT RESOLVED that the Board of Education approves the increase in hours for the following positions:

Education Assistant III/Spanish, 4 hours, 9 months, to 6 hours, 9 months, Gomez Elementary School, effective November 2, 2015.

Education Assistant III/Spanish, 4 hours, 9 months, to 6 hours, 9 months, King Middle School, effective October 29, 2015.