

Minutes of the Regular Meeting of the Board of Education

Community Room
Board of Education Building
777 North F Street
San Bernardino, California

**MINUTES
ADOPTED
2/2/16**

November 17, 2015

Present: President Mike Gallo, Vice President Margaret Hill, Board Members Barbara Flores, Abigail Medina, Gwen Rodgers, Lynda Savage and Danny Tillman; Superintendent Dale Marsden; Assistant Superintendents Kennon Mitchell, John Peukert, Perry Wiseman, and Matty Zamora; School Police Chief Joseph Paulino; Fiscal Services Director Janet King; and Superintendent's Assistant Carla Cross. Minutes recorded by Administrative Assistant Karen Cunningham.

SESSION ONE

1.0 Closed Session

Closed Session began at 2:00 p.m.

1.1 Conference with Labor Negotiator (Government Code Section 54957.6)

District Negotiator: Dr. Dale Marsden, Superintendent; Jordan Bilbeisi, Fagen Friedman & Fulfrost, LLP

Unrepresented Employees:

- a. Title: Deputy Superintendent
- b. Title: Assistant Superintendent, Human Resources
- c. Title: Assistant Superintendent, Educational Services
- d. Title: Assistant Superintendent, Student Services
- e. Title: Assistant Superintendent, Facilities & Operations
- f. Title: Chief Business Officer

Discussion concerning amendment and extension of employment contracts.

1.2 Conference with Labor Negotiator (Government Code Section 54957.6)

District Negotiator: Michael Gallo, Board President; Jordan Bilbeisi, Fagen Friedman & Fulfrost, LLP

Unrepresented Employee: Superintendent

Discussion concerning amendment and extension of Superintendent's employment contract.

1.3 Public Employment (Government Code Section 54957)

- a. Title: Superintendent
- b. Title: Deputy Superintendent
- c. Title: Assistant Superintendent, Human Resources
- d. Title: Assistant Superintendent, Educational Services
- e. Title: Assistant Superintendent, Student Services
- f. Title: Assistant Superintendent, Facilities & Operations
- g. Title: Chief Business Officer

SESSION TWO

2.0 *Reception – Lynda Savage*

The reception began at 4:00 p.m. and honored Board Member Mrs. Lynda Savage on her retirement after 26 years on the Board of Education.

SESSION THREE

3.0 *Opening*

3.1 Call to Order

President Mike Gallo called the meeting to order at 5:55 p.m.

3.2 Pledge of Allegiance to the Flag

Indian Springs High School senior, Judith Romo, led the Pledge of Allegiance. The Indian Springs High School choir sang the National Anthem.

3.3 Adoption of Agenda

Dr. Marsden asked to move the early Closed Session items to Closed Session under Item 11.0 Upon motion by Member Savage, seconded by Member Rodgers, and approved by the affirmative vote of Flores, Gallo, Hill, Medina, Rodgers, Savage, and Tillman (Noes: None), the agenda was adopted as presented, with changes.

3.4 Inspirational Reading

Danny Tillman spoke about retiring board member, Lynda Savage, and her contributions to the district, students, and community.

SESSION FOUR

4.0 *Special Presentations*

4.1 School Showcase/Student Report – Indian Springs HS

Dr. Alan Kay presented Indian Springs High School's showcase which featured members of their band and choir. The students performed the school's alma mater. Mr. Perez led the band and Mr. Kay led the choir. ISHS senior, Judith Romo, presented the student report.

4.2 Outstanding Student Awards

The Board of Education honored students, parents, volunteers, and staff from Davidson, Del Rosa, Emmerton, and Highland-Pacific Elementary Schools. The Board recognized these individuals for their outstanding accomplishments.

SESSION FIVE

5.0 *Public Hearing(s)*

5.1 Public Disclosure of Memorandum of Understanding Between the San Bernardino City Unified School District and the San Bernardino School Police Officers Association (SBSPOA)

Upon motion by Member Hill, seconded by Member Medina, and approved by the affirmative vote of Flores, Gallo, Hill, Medina, Rodgers, Savage, and Tillman (Noes: None), the following

was adopted:

BE IT RESOLVED that the Board of Education adopts the Memorandum of Understanding between the San Bernardino School Police Officers Association and the San Bernardino City Unified School District.

5.2 School Board Appointment to the Personnel Commission

Upon motion by Member Flores, seconded by Member Savage, and approved by the affirmative vote of Flores, Gallo, Hill, Medina, Rodgers, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education authorizes the re-appointment of Michael Salazar by the San Bernardino City Unified School District Board of Education for a three (3) year term effective December 2, 2015 through December 2, 2018.

SESSION SIX

6.0 *Public Comments*

Students with ICUC addressed the Board regarding student citations. They urged the Board to take a look at the recommendations presented to the Board on October 20, 2015. Pastor Sam Casey with COPE also asked that the Board take action on the proposed recommendations made on October 20, 2015 and listed each recommendation. He said that they were also requesting a full report of the academics of school year 13/14 and 14/15 and the first semester of 15/16, stating that if suspensions had been reduced then the reports should show an increase in academics, and he asked for a full board presentation on how the district is doing academically. Pastor Casey also asked to set funding priorities to promote positive school climate and alternatives to suspensions, expulsions, arrests, and citations and that a possible audit of district discipline practices and policies be done to ensure the district is up to code with state law and everyone's rights were not being violated. Dr. Marsden responded that the board and the entire team are taking his comments very seriously. From the November 9th Safety Task Force meeting they did establish a problem statement on how to establish a system of support that decreases student suspensions, expulsions, and citations, while increasing student opportunities for successful college and career. The Board will continue to consider all items on the list that was provided and staff will walk through them line by line and begin a thoughtful approach to every step taken. Dr. Marsden spoke of several steps already taken. Effective immediately no longer citing for misdemeanors such as fights with no injuries which will reduce a significant number of citations and for first time marijuana possession. They will be resolved by site administrators and be referred to Youth Court. The district will no longer cite for City or County ordinances where there is a day and night-time loitering. Those three combined will cause a significant reduction. Also other actions will be to continue PBiS, expand Youth Court, as well as making sure that it is strong in our Special Education and our disproportionality initiative, and create opportunities for students to volunteer within the community with a volunteer-day conference before the end of the year, utilize our Behavioral Health Services Department. He will be collecting an advisory of students who have formerly been arrested, cited, expelled, or suspended so that they have a voice as well as implementation of a "forgiveness program" for expungement of misdemeanor citations upon graduation. Dr. Marsden said that a resolution will be presented

to the Board. Danny Tillman said we should move forward with a policy identifying what incidents we do and don't cite for and we could implement the items from the list in phases with timelines for each item and if there are items that staff think are not workable to notify the Board so that there is not a false assumption that everything is going to be implemented. Dr. Flores said she was unaware that we were giving citations and felonies. The policy committee can fast track this policy. She concurred that an audit should be done. The Board had consensus to agendaize this and a policy committee will meet to work on it. Gwen Rodgers added that push is needed and the Board needs the community to bring things forward but the Board needs to make sure they are doing things properly. We are not here to criminalize, but to provide interventions. We need immediacy so that we can move forward with making sure students are academically successful. Abigail Medina said we need to find other means for K-3 students rather than citing. Mike Gallo said the Board was committed to maximizing choices for students. It is not to condone bad behavior; it is to have an effective response that doesn't involve setting the course of a student's life when they are adolescents.

Mr. A. Majadi, president of the NAACP, addressed the Board to ask to develop policy and procedures to govern hate crimes as there was no solid policy in place. He gave the example that he recently found out the school police had closed the case on the Lankershim Elementary School hate crime. He wanted to know what that meant. What were the results with the Department of Justice when he was told they would be brought in to investigate. What happened when you made the inquiry to the Office of Civil Rights? The Board needs to say they not only stand for student academic achievement but also for fairness and will not tolerate bigotry, prejudice, or racism in our district. Dr. Marsden said that he would meet with Mr. Majadi to discuss this issue as the district had not yet completed their work entirely. There will be an after action review with Lankershim staff in early December. He assured Mr. Majadi that all information will be shared with the board and with him as a leader in the community who worked with the district on this topic. Staff will work on a policy to bring to the Board. Abigail Medina said that there needed to be procedures in place for hate crimes. Barbara Flores said that the district needed to agendaize to discuss and review policies.

Students Esteban Montoya and Alexander Madison addressed the Board regarding the ROP program at San Bernardino High School. They had been told that the program was going to be discontinued. They had a petition with 400 signatures to keep the program. Dr. Marsden and Dr. Vollkommer will meet with the students to provide them information. Danny Tillman said the district needed to keep these programs in place and would like a report brought back. Dr. Flores said it needed to be looked into and clarified as she was unaware of this. She said she would vote to increase it and other pathways. Harold Vollkommer shared that state funding had been eliminated and that ROP was a County program and it was County teachers originally, but that they are now District employees.

Mrs. Negrete addressed the Board and said that ROP teachers are in limbo district-wide.

SESSION SEVEN

7.0 Student Achievement

Dr. Perry Wiseman and Dr. Matty Zamora presented on Class Size Reduction and Comparative/Competitive Sub-Committees. Danny Tillman said that Class Size should be listed

as a variable with regards to comparative/competitive. Abigail Medina asked if a workshop could be scheduled on Class Size Reduction as she would like more details.

SESSION EIGHT

8.0 *Reports and Comments*

8.1 Report by San Bernardino Teachers Association

Robert Rodriguez, SBTA president, thanked Lynda Savage for her support. On behalf of the SBTA he presented her with a Monte bell and asked if she would be their mistress of ceremonies in the spring. SBTA has been involved with the competitive/comparative and class size discussions as well as the assessment committee and the professional development committee. As these committees get larger we want to make sure it doesn't drown out the voices or the work we need to do. Assembly Bill 86 talks about the reorganization of adult education and a development of a consortium between school districts with adult education and community colleges. A lot of this work interweaves with pathways. If it doesn't fit into a pathway, classes like the bakery, silkscreening and auto shop tend to disappear and he said the district needs to make it a priority and put the funding there so that we continue to provide those ROP programs.

8.2 Report by California School Employees Association

No report given.

8.3 Report by Communications Workers of America

Ron Fletcher, CWA representative, spoke about his Gomez ES visit. He said that Dr. Amerson had put in a strong substitute teacher and a brand new resident sub. He mentioned that it was a long distance from second grade to the cafeteria with no cover. Also, he said that there were 16 parents working at the Parent Center. Mr. Fletcher passed out copies of the Senate Bill 532 which says the district has 60 days to get a student board representative. Mr. Fletcher also stated that the settlement did not happen.

8.4 Report by San Bernardino School Police Officers Association

POA treasurer Josh Barkdoll thanked the board for approving the MOU and spoke about their annual Toy Drive that would be at Fairfax ES.

8.5 Report by San Bernardino School Managers

No report given.

8.6 Superintendent/Board Protocols

Board members agreed with Protocol #11, *"Board members and Superintendent will differentiate between administration and governance, and will respect the roles of each other"*.

8.7 Comments by Board Members

Lynda Savage thanked everyone for her reception and all that was done for her. She said she was overwhelmed and would miss everyone. She is extremely happy with Gwen Rodgers and Scott Wyatt and she knows that the Board will do great.

Dr. Flores spoke about the La Cosecha dual language conference she attended. 2500 people were

in attendance from all over the United States. She said that our district is on the forefront with our Multilingual and Multicultural Initiatives. She recommends that next year the district submit proposals on our initiatives. On November 18th San Bernardino High School is hosting the 3rd Annual Latino History Bee. She said we needed to publicize this event as she believes we are the only district in the nation that has one. Dr. Flores also asked about the truck for Cajon's musical instruments. Dr. Vollkommer said that it was on order.

Gwen Rodgers said that she worked with Dr. Alan Kay on the Core Enrichment Program with a Stop the Violence event. It was very good, very engaging. She thanked Linda Bardere, Kennon Mitchell and Chief Paulino for all their assistance. The event allowed community members from the County, the City, and Virginia Marquez with the City Council was present, as well as a lot of leaders and staff from the District. They were able to talk about issues everyone is facing and how to work together. An actor from "Stomp the Yard" movie came and gave a motivational speech. It was a collaborative event, with parents and students. She also attended the PIQUE graduation. It was great to support the parents in their efforts to get educated and seek more knowledge so they could better help their students.

Margaret Hill said she attended San Bernardino High School's 100th anniversary at its current location. There was a moment of silence for the officer that was recently killed. She attended and spoke at the Parent Institute's graduation where 100 parents received their diplomas. Gonzalo Avila and Aldo Ramirez did a great job. She said she had heard from several people on how outstanding the Gathering for Excellence was. She received one negative comment where they said they would like to just hear from the school district and more about the district. She attended a conference with Dr. Marsden and Robert Rodriguez in LA. She thought it was well done and she really liked the collaboration. She went to Curtis MS where the committee was there with the Schools to Watch. She also talked about Colton's CART (Colton at Risk Teens) Academy, a "bootcamp" for at-risk youth. There were several students participating from our district. She congratulated the men who were growing beards in support of cancer. She announced that as of November the 8th she has been five years cancer-free.

Abigail Medina attended a meeting with Eric Vetere, the San Bernardino Flood Working Group, preparing for possible flooding due to El Nino. It was a chance to educate families on how to deal with floods, mud, etc. And it was good to hear what the district learned from past problems. She commended the district for preparing early. She spoke about Dr. Ernie Garcia and his wife who held an event along with the San Bernardino Arts Center. They restored an old adobe structure that once held the City's fire department and water department. Now it was going to be used for an Arts Center. This is a positive thing for the City and our district.

Danny Tillman asked about the progress on the issues at Cajon regarding vermin. His son had told him he had seen mice. John Peukert said that he was going to meet with the parents and tour the campus, observe their concerns and take appropriate action. Mr. Tillman asked to be updated. He congratulated Cajon's football team, they are in the playoffs. He also attended the event at San Bernardino High School's 100th year.

Mike Gallo said that Bing Wong ES had a showcase on the various projects and career pathways and opportunities. They had a couple hundred people at Bing Wong and they had industry

partners there and it was great. Bing Wong is doing great things along with many of our schools in the career pathways work. Indian Springs HS had their first Business Advisory Council for the advanced manufacturing program they have at their site. Companies like HAAS Corporation; Ingersol, and others. A number of businesses were represented including Technical Employment Training. It was a great meeting, good advisory. Mr. Gallo said this was unique in the country.

8.8 Board Committee Reports

No report given.

8.9 Comments by Superintendent and Staff Members

Dr. Marsden, Margaret Hill and Robert Rodriguez, SBTA president, attended the LA Chamber of Commerce California Labor Management Initiative. They got to speak about the district's collaboration but also heard from other districts who had been building on a foundation of collaboration for many years. ABC Unified and Corona-Norco shared their stories and processes. Collaboration needs to include everyone from the beginning. We could do a better job of communicating with our front line employees, unions, and the Board members from the very beginning. It's a challenge in a large urban district. He also attended the California Council for Adult Education's conference where Mike Gallo received the very first Michael J. Gallo award for support of Adult Education. One of our adult school teachers, Roland Espinoza, was also recognized. We are the only adult school that has repurposed, rebranded their adult school, the Inland Career Education Center. Dr. Zamora and Gonzalo Avila joined Dr. Marsden for a California Collaborative meeting with five of the largest urban districts. The topic was the LCAP and he believes our input on the LCAP process will have a change on what the state does going forward. He mentioned that Margaret Hill won three awards in one day – Sigma Gamma Rose Sorority honored her and two others for their work with youth. From those three they gave Mrs. Hill the Beacon of Enduring Light award; and at the Debutante's Ball at the National Orange Show she received the Community Service Award.

8.10 Book Study – *Coherence*, Chapter 2: Focusing Direction, pages 17 – 27, sections: Purpose Driven; Goals That Impact What Matters Most; Clarity of Strategy. Dr Marsden highlighted four areas in the book that he felt the district was achieving and moving forward on.

SESSION NINE

9.0 *Consent Calendar*

Item 9.12 was pulled as Dr. Flores stated she did not receive the binder information.

Upon motion by Member Tillman, seconded by Member Savage, and approved by the affirmative vote of Gallo, Hill, Flores, Medina, Rodgers, Savage, and Tillman (Noes: None), the following were adopted:

9.1 Approval of Minutes

BE IT RESOLVED that the Minutes of the Board of Education Meeting held on September 15, 2015 be approved as presented.

9.2' Amendment to the Agreement with Malachied, Inc., dba The Breakthrough Coach, Ponte Vedra, FL, to Provide Management Development Program for District Administrators and their Secretaries

BE IT RESOLVED that the Board of Education approves amending the agreement with Malachied, Inc., dba The Breakthrough Coach, Ponte Vedra, FL, as approved by the Board on May 6, 2014, Agenda Item No. 8.2. The agreement is being amended to extend the term of the agreement through April 3, 2016. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.3 Acceptance of Gifts and Donations to the District
(Prepared by Business Services)

BE IT RESOLVED that the Board of Education acknowledges receipt of five (5) \$100.00 gift cards with a total value of \$500.00, Winco Foods, Boise, ID; \$5,000.00, Jack H. Brown, San Bernardino, CA; \$1,000.00, Clydco Trucking, Inc., San Bernardino, CA; EZ Go Cart with charger with an estimated value of \$600.00, Indian Springs High School ASB, San Bernardino, CA; \$1,000.00, Rudy Serrato, Moreno Valley, CA; \$500.00, Clever Crazes, Cincinnati, OH.

9.4 Amendment No. 1 to the Agreement with American Fidelity Administrative Services, LLC, Oklahoma City, OK, to Provide ACA Tacking , Employee Report Services

BE IT RESOLVED that the Board of Education approves amending the Master Agreement with American Fidelity Administrative Services, LLC to add consulting services to assist the District with the Affordable Care Act (ACA) reporting requirement effective November 18, 2015 through March 30, 2016. The cost for these additional services, not to exceed \$36,500.00, will be paid from Unrestricted General Fund – Benefits Office, Account No. 065. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.5 Amendment No. 1 to the Agreement with Harris, Rothenberg International, Inc., dba Humana Wellness, Chicago, IL, to Provide Various Health Care Benefit and/or Wellness Programs for District Employees

BE IT RESOLVED that the Board of Education approves amending the agreement with Harris, Rothenberg International, Inc., dba Humana Wellness, Chicago, IL, as approved by Board on January 20, 2015, Agenda Item No. 10.13, to include the option for tax-reporting purposes. The District will apply the cost to the employee's W-2 tax forms. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.6 Bid No. 15-03, Irrigation Materials

BE IT RESOLVED that bids were received from Ewing Irrigation & Landscape Supply, San Bernardino, CA; Hydro-Scape Products, Inc., San Bernardino, CA; and SiteOne Landscape Supply (formerly John Deere Landscapes), Riverside, CA.

BE IT ALSO RESOLVED that Bid No. 15-03, Irrigation Materials, be awarded to Ewing Irrigation & Landscape Supply, San Bernardino, CA; and to Hydro-Scape Products, Inc., San Bernardino, CA; the two lowest responsive/responsible bidders meeting District specifications as follows:

<u>BIDDER</u>	<u>TOTAL AMOUNT BID TAX INCLUDED</u>	<u>DISCOUNT FROM PUBLISHED PRICE LIST</u>
Ewing Irrigation & Landscape Supply San Bernardino, CA	\$219,951.56	Up to 70%
Hydro-Scape Products, Inc. San Bernardino, CA	\$227,002.32	N/A
SiteOne Landscape Supply (Formerly John Deere Landscape Supply) Riverside, CA	\$236,126.75	N/A

BE IT ALSO RESOLVED that the District may purchase from both vendors by lowest line item, and by published price list on an as required basis.

BE IT ALSO RESOLVED that the District reserves the right to purchase more than or less than the quantities indicated as needed through the initial one-year term of bid, and all extensions, not to exceed three years total.

BE IT FURTHER RESOLVED that Debra Love, Director of Purchasing, be authorized to sign all related contractual documents.

9.7 Business and Inservice Meetings

BE IT RESOLVED that the Board of Education approves the attendance and participation of the following individuals in scheduled business and inservice meetings:

To attend the International Multilingual Education Conference, January 30, 2016, at the Loyola Marymount University, Los Angeles, CA. The total cost including meals and mileage per District guidelines, not to exceed \$1,000.00 will be paid from English Learner Program Account No. 261.

Parent Representatives, English Learners:

Teresa Alba	Erika Delgado	Lilia Cisneros-Félix	Consuelo Ibarra
Rosa Loera	Maribel Mendez	María Elena Najar	Dolores Ochoa

9.8 Commercial Warrant Registers for Period from October 16 through October 31, 2015

BE IT RESOLVED that the Commercial Warrant Register for period from October 16 through October 31, 2015, be approved.

BE IT FURTHER RESOLVED that the Board of Education authorizes Jayne Christakos, Chief Business Officer, James Cunningham, Accounting Services Director or David Moyes, Accounts Payable Supervisor to sign disbursements.

9.9 Payment for Course of Study Activities

BE IT RESOLVED that the Board of Education approves payment for the following:

Parkside Elementary School wishes to hire Riverside Art Museum, Riverside, CA, for the program titled, Art 2 Go, providing twelve lessons starting January 11 through February 29, 2016. The program is a hands-on art lesson in a variety of media with a focus on art history and integrates the arts with science, technology, engineering and math, aligned with common core. The total cost, not to exceed \$900.00, will be paid from Parkside Elementary School Account No. 459.

9.10 Adoption of the Multilingual Initiative Plan

BE IT RESOLVED that the Board of Education approves the adoption of the Multilingual Initiative Plan effective November 18, 2015. The plan will be reviewed annually.

9.11 Agreement with Boys2MenGirls2Women Tutoring Services, Fresno, CA to Provide Supplementary Educational Services to Eligible District Students

BE IT RESOLVED that the Board of Education approves entering into an agreement with Boys2MenGirls2Women Tutoring Services, Fresno, CA, to provide supplementary educational services to eligible District students effective November 18, 2015 through April 30, 2016. The cost not to exceed \$11,943.00, for ten (10) students, will be paid from Restricted General Fund - No Child Left Behind (NCLB), Title I Program Improvement School Support, Account No. 524.

BE IT ALSO RESOLVED that the Board of Education reserves the right to not enter into agreement, increase, or decrease student participation with the service providers based on placement in the program by parents of participating students.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.13 Charter Petition for Excelsior Public Charter School

BE IT RESOLVED that the Board of Education accepts the charter petition of Excelsior Public Charter School.

9.14 Facilities Use Agreement with National University, San Bernardino, CA, for GATE Certification Trainings for District Teachers

BE IT RESOLVED that the Board of Education approves entering into a facilities use agreement with National University, San Bernardino, CA, for GATE Certification trainings for District teachers effective January 15 through May 17, 2016. The cost, not to exceed \$2,250.00, will be paid from the Unrestricted General Fund – Local Control Accountability Plan, Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.15 Ratification of the Facilities Use Agreement with Double Tree Hotel, San Bernardino, CA, for Arroyo Valley High School Professional Development Planning

BE IT RESOLVED that the Board of Education ratifies the facilities use agreement with Double Tree Hotel, San Bernardino, CA for Arroyo Valley High School Administrative and Leadership Team's Professional Development Planning of Site Goals and Objectives for 2015-2016 effective July 22 and 23, 2015. The cost, not to exceed \$3,288.96, will be paid from the Unrestricted General Fund – Local Control Accountability Plan, Account No. 419 and INAP, Account No. 203.

9.16 Amendment No. 1 to the Agreement with Northstar Development & Construction, Inc., Bid No. F16-01, Chain-Link Fencing at Wilson and Vermont Elementary Schools

BE IT RESOLVED that the Board of Education approves amending the agreement with Northstar Development & Construction Inc., Rancho Cucamonga, CA for Bid No. F16-01, Chain-Link Fencing at Wilson and Vermont Elementary Schools. This amendment is to install a new field access gate at Wilson Elementary School. The cost, not to exceed \$3,875.00, will be paid from Funds 21, 25 and 35. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign said Amendment No. 1.

9.17 Amendment No. 1 to the Master Service Agreements for RFQ No. 140, Private Patrol and Security Guard Services

BE IT RESOLVED that the Board of Education approves amending the master service agreements for RFQ No. 140, Private Patrol and Security Guard Services, to exercise the first of three (3) one-year extensions effective through December 31, 2016. All other terms and conditions remain the same.

- Allied Protection Services, Los Angeles, CA
- Barry's Security Services, Riverside, CA
- Extreme Security, Inc., Riverside, CA

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign said Amendment No. 1.

9.18 Amendment No. 12 to the Agreement with URS Corporation Program Management Services to Manage the Facilities Capital Improvement Program

BE IT RESOLVED that the Board of Education approves amending the agreement with URS Corporation/AECOM, Rancho Cucamonga, CA. This will allow AECOM/URS to provide project development, preliminary design and program management services for solar evaluation and procurement. The estimated total cost of \$170,000.00, will be paid from the Unrestricted General Fund, Management 082. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Purchasing Director, to sign said Amendment No. 12.

9.19 Cafeteria Warrant Register, October 1 through October 31, 2015

BE IT RESOLVED that the Cafeteria Warrant Register, October 1 through October 31, 2015, be approved.

BE IT FURTHER RESOLVED that the Board of Education authorizes Adriane Robles, Nutrition Services Director; Glen Woods, Nutrition Services Supervisor; John A. Peukert, Assistant Superintendent, Facilities/Operations; or James Cunningham, Accounting Services Director; to sign disbursements. Two signatures are required on all cafeteria warrants.

9.20 Agreement with California Lutheran University, Thousand Oaks, CA, to provide Intern Teaching and Student Fieldwork Training

BE IT RESOLVED that the Board of Education approves entering into an agreement with California Lutheran University, Thousand Oaks, CA, to provide intern teaching and student fieldwork training effective November 18, 2015 through November 17, 2020. The University shall provide interns for active participation in the duties and functions of classroom teaching under the direct supervision and instruction of employees of the District holding a valid teaching credential issued by the Commission on Teaching Credentialing. The interns' salaries will be in accordance with the Internship Act of 1997. There is no cost to the District.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.21 Ratification to Amend the Agreement with Noyce Scholarship Program (Phase II) and Consulting Services with University Enterprises Corporation, San Bernardino, CA

BE IT RESOLVED that the Board of Education ratifies the agreement with Noyce Scholarship Program (Phase II) and Consulting Services with University Enterprises Corporation, San Bernardino, CA. The amendment is to increase the cost for services by \$1,540.63 for an aggregate contract amount not to exceed of \$16,340.63. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.22 Facilities Use Agreement with California State University San Bernardino (CSUSB), San Bernardino, CA, for the Leadership Challenge Program

BE IT RESOLVED that the Board of Education approves entering into a facilities use agreement with California State University San Bernardino (CSUSB), San Bernardino, CA, for the Leadership Challenge Program effective November 20, 2015 through January 31, 2016. The cost, not to exceed \$7,740.00, will be paid from the Unrestricted General Fund – Local Control Accountability Plan - Career Pathways, Account No. 417.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.23 Agreement with Keith Weeks Enterprises, Barstow, CA, to Provide Referees for Middle Schools Basketball Program

BE IT RESOLVED that the Board of Education approves entering into an agreement with Keith Weeks Enterprises, Barstow, CA, to provide referees for the middle schools' basketball program, effective April 5 through May 19, 2016. The cost for providing services, not to exceed \$9,280.00, will be paid from Unrestricted General Fund - Intermediate Sports Program, Account No. 209.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.24 Agreement with Loma Linda University School of Public Health, Loma Linda, CA, to Provide a Graduate Course on Community Health Education

BE IT RESOLVED that the Board of Education approves entering into an agreement with Loma Linda University School of Public Health, Loma Linda, CA effective November 18, 2015 through November 17, 2016. Student volunteers from King Middle School and Muscoy Elementary School will participate in a year-long graduate course that provides real life community health education experiences and creates a partnership between the Provider and the District to better serve the community. There is no cost to the District.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.25 Agreement with GlobedMetro, LLC, Burke, VA, to Design and Develop a SharePoint Site and Domain for the District's Career Pathways Website

BE IT RESOLVED that the Board of Education approves entering into an agreement with GlobedMetro, LLC, Burke, VA, to design and develop a SharePoint site and secure the domain name for the District's Career Pathways website effective November 18, 2015 through June 30, 2016. The total cost, not to exceed \$6,805.00, will be paid from the Adult Fund - 11/Adult Education CalWORKs Funding, Account No. 132.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.26 Ratification to Amend the Agreement with Behavioral Autism Therapies, LLC, Ontario, CA to Provide Services to District Special Education Students

BE IT RESOLVED that the Board of Education approves ratifying amending the agreement with Behavioral Autism Therapies, LLC, Ontario, CA, as approved by Board on June 2, 2015, Agenda Item No. 10.30, to increase Applied Behavior Analysis (ABA) services provided to special needs, effective October 23, 2015, at an additional cost of \$31,000.00 for an aggregate contract amount not to exceed \$41,000.00. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.27 Ratification of Rescission of the Agreement with Behavioral and Educational Support Team Services, Inc. (B.E.S.T.), El Cajon, CA, to Provide Applied Behavior Analysis (ABA) Services to District Special Education Students

BE IT RESOLVED that the Board of Education ratifies the rescission of the agreement with Behavioral and Educational Support Team Services, Inc., El Cajon, CA, approved by Board on June 2, 2015, Board Agenda Item No. 10.29. The agency terminated the agreement and discharged the student under their care to another agency as of October 23, 2015. There is no cost to the District to rescind the agreement

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing Department, to sign all related documents.

9.28 Expulsion of Student(s)

BE IT RESOLVED that the Board of Education accepts and adopts the recommendation and findings of the Hearing Panel, based on a review of the Panel's finding of facts and recommendations, and orders the expulsion of the following student(s) with the birth date(s) as listed below in accordance with the Board rules and regulations and in compliance with Education Code Section 48900:

*(S) 1/31/2001 *(S) 4/14/2000 *(S) 2/5/1999 *(S) 8/28/1997
*(S) 7/17/2000 *(S) 12/3/2000

*The Board does hereby order the enforcement of the expulsion suspended for a period of not more than one calendar year. The suspension of the enforcement of the expulsion order is deemed appropriate for the rehabilitation of the pupil, per Education Code section 48917.

**The Board does hereby expel the pupil for a period of one semester, and does hereby order the enforcement of the expulsion suspended for the following semester, allowing him/her to be considered for re-enrollment in the district under suspended expulsion as deemed appropriate for the rehabilitation of the pupil, per Education Code section 48917.

(S) A stipulated expulsion is a process whereby the pupil and his/her family acknowledge responsibility for the behavior leading to the recommendation for expulsion by the school administration, and waive their right to a hearing by admitting to the facts in support of an expulsion recommendation. The pupil and his/her family stipulate the facts of the case as presented by the school, accepting one of the following consequences: *(S) suspended expulsion, **(S) expulsion one semester, suspended expulsion one semester, (S) expulsion two semesters.

9.29 Student(s) Recommended for Suspension, but Remanded Back to School Sites or had Suspensions reduced, Due to Errors of Due Process, Lack of Evidence, and/or Availability of Other Means of Correction

BE IT RESOLVED that the following student(s) were recommended for suspension, but suspension is deemed inappropriate based on due process errors, insufficient evidence, and/or the availability of other means of correction in compliance with Education Code Section 48900. Therefore, although they were recommended for suspension, the suspension was reversed or modified.

6/23/1998

9.30 Student(s) Recommended for Expulsion, but Remanded Back to the School Sites Due to Errors of Due Process, Lack of Evidence and/or Availability of Other Means of Correction

BE IT RESOLVED that the following student(s) were recommended for expulsion, but expulsion is deemed inappropriate based on due process errors, insufficient evidence, and/or the availability of other means of correction in compliance with the Education Code section 48900. Therefore, although they were recommended for expulsion, the expulsion is not granted:

5/16/2001

3/17/2006

9.31 Student(s) Not Recommended for Expulsion as Specified Under Education Code Section 48915 (a)

Education Code Section 48915 (a) states, "Principal or the Superintendent of the schools shall recommend a pupil's expulsion...., unless the principal or superintendent finds and so reports in writing to the governing board that expulsion is inappropriate, due to the particular circumstance,

which should be set out in the report of the incident.”

The student(s) identified below were found to have committed a violation of Education Code Section 48900 for which a referral for expulsion is mandated; however, the principal found that due to particular circumstances, expulsion is inappropriate:

1/31/2001 2/23/2005 4/17/2005 8/14/2007

9.12 Approval of Single Plans for Student Achievement, 2015-16

This item was pulled and will be brought back at a subsequent meeting.

SESSION TEN

10.0 *Action Items*

Items 10.1 – 10.7 were pulled for discussion in Closed Session.

10.1 Consider Approval of Amendment and Extension of Employment Contract for Superintendent

10.2 Consider Approval of Amendment and Extension of Employment Contract for Deputy Superintendent

10.3 Consider Approval of Amendment and Extension of Employment Contract for Chief Business Officer

10.4 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Human Resources

10.5 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Educational Services

10.6 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Student Services

10.7 Consider Approval of Amendment and Extension of Employment Contract for Assistant Superintendent, Facilities/Operations

10.8 Personnel Report #9, Dated November 17, 2015

Upon motion by Member Flores, seconded by Member Rodgers, and approved by the affirmative vote of Gallo, Hill, Flores, Medina, Rodgers, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Personnel Report #9, dated November 17, 2015, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission, and the District's Affirmative Action Plan.

10.9 Top 10 List

Upon motion by Member Tillman, seconded by Member Rodgers, and approved by the affirmative vote of Gallo, Hill, Flores, Medina, Rodgers, Savage, and Tillman (Noes: None), the following was adopted:

	Date of Request	Question/Request	Requested by	Assigned to	Anticipated Completion Date/Remarks/Action
1	05/06/14	Create plan and intervention team to prevent students from becoming long-term ELs.	David Servant	M. Zamora	12/01/15
2	02/18/14	Create something similar to Richardson at other schools.	Mrs. Medina	M. Zamora H. Vollkommer	11/17/15
3	01/20/15	Provide recommendation on additional funding needed for strategies to increase student attendance.	Mr. Gallo Mr. Tillman	K. Mitchell	11/03/15
4	05/05/15	How many students completed A-G requirements?	Dr. Flores	M. Zamora	04/2016
5	03/17/15	Compare combination classes with like districts. Is the number of combo classes going up or down?	Mr. Tillman	P. Wiseman	01/19/16
6	04/07/15	Provide suspension/dropout data: -What is the number of students suspended on a regular basis? -What types of incidents are there in lower grades (5,6,7)? -How many students suspended end up dropping out? -What are dropout rates by gender, ethnicity?	Mrs. Medina Dr. Flores	K. Mitchell	11/03/15
7	04/08/14	Establish a formal process for internships.	Mr. Tillman	M. Zamora & P. Wiseman	01/2016
8	11/19/14	Can we add academic advisors at high schools to support t counselors and students?	Mrs. Medina	K. Mitchell	12/01/15
9	01/20/15	Invite City Council members to a Board meeting to discuss mutual topics of interest.	Mrs. Savage	D. Marsden	2016
10	04/07/15	Look into bringing back the “Schools that Sparkle” program through M&O	Mrs. Medina	J. Peukert	Complete – in BC

10.10 Future Agenda Items

Upon motion by Member Savage, seconded by Member Tillman, and approved by the affirmative vote of Gallo, Hill, Flores, Medina, Rodgers, Savage, and Tillman (Noes: None), the following was adopted:

Request	Date	W	SP	SA	AP	AR	BQS	BC	CS
Class Size Reduction / Competitive & Comparative	11/17/15		X						X
KPI – AMAOs	12/01/15	X			X				
Facilities Building Program Overview and Status	12/01/15				X				
1st Interim Update	12/15/15	X							
KPI – Reduce Grades 8/9 Math Failure Rate	01/05/16	X			X				

Request	Date	W	SP	SA	AP	AR	BQS	BC	CS
Recognition of Youth Court Students	01/05/16		X						
Operational Strategic Plan	01/19/16	X							
Combination Classes	01/19/16				X				
KPI – Engagement	02/02/16	X							
Secondary Grading Policy Recommendations	05/2016	X							

AP-Administrative Presentation
BQS-Board Quarterly Strategic
Special Presentation

AR-Administrative Report
CS-Closed Session
W-Workshop

BC-Board Correspondence
SA-Student Achievement SP-

10.11 Follow Up on Requests/Questions as of 11/13/15

Upon motion by Member Tillman seconded by Member Savage, and approved by the affirmative vote of Gallo, Hill, Flores, Medina, Rodgers, Savage, and Tillman (Noes: None), the following was adopted:

	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
BUSINESS SERVICES – MRS. CHRISTAKOS			
1	08/04/15	Can the district provide a vehicle to transport musical instruments for Chavez events?	Dr. Flores
COMMUNICATIONS – MRS. BARDERE			
1	10/20/15	Is it possible to have board meetings streamed live?	Complete-in BC
COMMUNITY PARTNERSHIPS			
1	02/18/14	Organize field trips to take parents to visit colleges.	Complete-in BC
DEPUTY SUPERINTENDENT – DR. VOLLKOMMER			
1	01/14/14	How far are we with the program evaluation process? Require schools that hire consultants to complete an evaluation form so teachers could review recommendations or concerns.	Mrs. Perong
EDUCATIONAL SERVICES – DR. ZAMORA			
1	10/06/15	Regarding CAASPP: Will the district be sending something out to parents to help them understand the information they will be receiving on their students' scores? Can a random sampling of the students be taken to see what their "stumbling blocks" were and if the test was taken seriously?	Mrs. Hill Mrs. Medina
2	08/04/15	Board policy aligning high schools with A-G	Mrs. Medina
3	05/05/15	How many graduates got diplomas/certificates? Provide raw data.	Dr. Flores
4	01/20/15	Explore partnering with University of Redlands College of Education and UCR for a career pathway.	Dr. Flores
5	02/04/14	Conduct a longitudinal study of student voice at the middle school level.	Dr. Flores
FACILITIES/OPERATIONS – MR. PEUKERT			
1	04/07/15	Provide information on the Certificate of Occupancy Pilot Program (school fees)	Mr. Gallo
2	01/20/15	Invite City Council members to tour the new schools.	Mrs. Savage
3	01/13/15	Provide information on what local preferences are allowed to be offered on bids.	Mr. Gallo
4	10/21/14	Use lobbyists or grant writers to find money to pay for the Alessandro filters.	Mr. Tillman
5	10/21/14	Lobby for funds to do a longitudinal study of the BNSF Rail Yard.	Dr. Flores
6	12/09/14	Investigate the pros and cons of operating high school libraries extra hours, similar to Carter High School.	Complete-in BC
HUMAN RESOURCES – DR. WISEMAN			

	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
1	10/06/15	Is there a way to accommodate possible future board members with physical limitations that might not allow them to attend board meetings in person?	Mrs. Medina
2	08/04/15	Create process so that graduates can return to our schools as teachers	Mrs. Medina
3	02/17/15	Provide the ethnic breakdown of new hires and promotions by job classification for management and classified employees, for three years.	Dr. Flores
4	02/03/15	Recruit retired teachers to return as substitutes.	Mrs. Hill
5	02/03/15	List the number of courses that will be affected at QEIA high schools.	Dr. Flores
6	04/08/14	Are special education teachers properly credentialed?	Mrs. Medina
7	03/18/14	Why does a parent have to sign a School-Parent Compact?	Joe Mora
SCHOOL POLICE – CHIEF PAULINO			
1	04-21-15	Wants a monthly report on the School Police’s Positive Feedback program.	Mrs. Perong
STUDENT SERVICES – DR. MITCHELL			
1	08/18/15	Provide data on student disruptions between 8 – 10 a.m.	Mrs. Hill
2	04/07/15	Look into ways to assist schools, such as Hunt and Del Rosa, which did not receive any LCAP Innovation awards.	Mrs. Hill
3	01/20/15	Look at tardy policy to see if it may be deterring students from attending class or school.	Dr. Flores
4	01/20/15	What percent of special education students have high numbers of absences?	Mrs. Medina
5	12/02/14	Do CAPS students have better attendance and fewer referrals?	Mrs. Hill
STRATEGIC PLANNING			
1	01/21/14	Consider offering bus tickets and look at other strategies to allow students to get to and from school safely for Strategy 9 - Safe passages to school.	Mrs. Hill
2	11/05/13	Look at a later starting time for secondary students.	Mr. Gallo Mrs. Hill
3	12/17/13	Consider teachers presenting challenging classes in a language other than English.	Nancy Sanchez-Spears
SUPERINTENDENT – DR. MARSDEN			
1	10/07/14	Consider having a Student Board Representative – policy, voting rights.	Complete-in BC

SESSION ELEVEN

11.0 Closed Session

SESSION TWELVE

12.0 Action Reported from Closed Session

No action was taken on Items 10.1 through 10.7.

Upon motion by Member Flores, seconded by Member Tillman, and approved by the affirmative vote of Gallo, Hill, Flores, Medina, Rodgers, Savage, and Tillman (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education approves the appointments of the following employees:

ANA APPLGATE: Director, English Learners Programs, Secondary, effective date, work year and salary to be determined. Funding: 035

RANDY CLYDE: Elementary School Vice Principal, effective date, work year and salary to be

determined. Funding: 035

SESSION THIRTEEN

13.0 Adjournment

By unanimous vote of the board, the meeting was adjourned at 9:15 pm.

The next regular meeting of the Board of Education of the San Bernardino City Unified School District will be held on Tuesday, December 1, at 5:30 p.m. in the Community Room of the Board of Education Building, 777 North F Street, San Bernardino.