

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT

Minutes of the Regular Meeting of the Board of Education
Multi-Purpose Room
Indian Springs High School
650 N. Del Rosa Dr.
San Bernardino, California

**MINUTES
ADOPTED
02/19/19**

January 8, 2019

Present: Board President Abigail Rosales-Medina, Board Vice President Gwen Dowdy-Rodgers, Board Members Barbara Flores, Mike Gallo, Margaret Hill, Danny Tillman and Scott Wyatt; Student Board Members Cazzmirr Middleton and Gregory Weidler; Deputy Superintendent Harold Vollkommer; Chief Business Officer Jayne Christakos; Assistant Superintendents Perry Wiseman, Kennon Mitchell, Rachel Monárrez, and Lorraine Perez; Executive Director Ginger Ontiveros; Director Linda Bardere; School Police Chief Joseph Paulino and Superintendent's Assistant Carla Cross. Absent: Superintendent Dale Marsden. Minutes recorded by Administrative Assistant Karen Cunningham.

SESSION ONE

1.0 *Opening*

1.1 Call to Order

President Rosales-Medina call the meeting to order at 5:31 pm.

1.2 Pledge of Allegiance to the Flag of the United States

The Pledge was led by Thompson Elementary School student Jarina Mayo.

1.3 Adoption of Agenda

Upon motion by Member Wyatt, seconded by Member Flores, and approved by the affirmative vote of Members Flores, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None; Gallo not present), the agenda was adopted.

1.4 Inspirational Message – Mr. Michael Gallo

Member Gallo arrived late to meeting and was unable to give message.

SESSION TWO

2.0 *Special Presentation(s)*

2.1 Resolution Ensuring a Complete Count of SBCUSD Students, Families, and Communities in Census 2020

Speaker: Adan Chavez, on behalf of the NALEO Education Fund he thanked the Board for their approval of this resolution to ensure complete count. He said this is an important first step in the right direction to ensure a complete count of students, families, and community members. Mr. Chavez asked the Board to organize meetings focused on accurate count of the most under-represented groups, establish community assistance centers at school facilities, adopt the U.S. Census Bureau's statistics in schools' curriculum, commit to disseminate information addressing under-count of young children, and participate in complete count committees. The NALEO Education Fund will be launching the Make 2020 Census Count campaign.

Member Tillman encouraged the public to apply to work for the Census now for jobs in our area.

Upon motion by Member Flores, seconded by Member Wyatt, and approved by the affirmative vote of Members Flores, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None; Gallo not present), the following was adopted:

WHEREAS a thorough and accurate count of students, families, and communities in the 2020 Census is fundamental to ensuring full representation in our nation's democracy and ensuring that the San Bernardino City Unified School District receives a fair and adequate share of federal funding to serve the needs of children through essential programs like the National School Lunch Program, Title I, and special education; and

WHEREAS the stakes for the 2020 Census are high, especially in communities like ours whose characteristics predict low Census participation, and the District will do its part to ensure a complete count of the most underrepresented and hard-to-count groups, including immigrants, renters, children, teens, people of color, the homeless, and those with limited English proficiency, regardless of background or citizenship status;

THEREFORE, BE IT RESOLVED that the Board of Education hereby reaffirms its commitment to encouraging all residents to participate in the national population count to ensure a complete count of District students and their families in 2020.

2.2 Resolution in Recognition of Yellow Ribbon Week

Upon motion by Member Tillman, seconded by Member Wyatt, and approved by the affirmative vote of Members Flores, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None; Gallo not present), the following was adopted:

WHEREAS the Board of Education of the San Bernardino City Unified School District is committed to school safety, and the District continues supporting ongoing efforts to prevent campus crime and violence, develop conflict-resolution skills, and promote peaceful schools; and

WHEREAS the District encourages employees, parents, students, and members of the community to wear yellow ribbons to demonstrate a commitment to safe schools;

THEREFORE, BE IT RESOLVED that the Board of Education of the San Bernardino City Unified School District hereby declares January 14-18, 2019, as Yellow Ribbon Week and encourages all our employees and students to help rid our schools of violence.

2.3 Resolution in Recognition of Martin Luther King, Jr.

Upon motion by Member Tillman, seconded by Member Rodgers, and approved by the affirmative vote of Members Flores, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None; Gallo not present), the following was adopted:

WHEREAS The Reverend Martin Luther King, Jr. was born January 15, 1929, and dedicated his life to the pursuit of equality for all, and Dr. King delivered the most famous of his speeches, "I Have A Dream," on August 28, 1963; and

WHEREAS Dr. Martin Luther King, Jr. paid the ultimate sacrifice when he was assassinated on April 4, 1968, and to remember the life, work, and dream of Dr. King, a national holiday was first observed on January 20, 1986;

THEREFORE, BE IT RESOLVED that the Board of Education of the San Bernardino City Unified School District hereby encourages all the schools of the District to take this opportunity to express their heartfelt appreciation for Dr. Martin Luther King, Jr. and to honor his legacy as a man of determination and dignity.

SESSION THREE

3.0 *Closed Session*

3.1 Closed Session Public Comments

There were no public comments for either Closed Session, 3.0 or 12.0.

3.2 Adjourn to Closed Session

The Board adjourned to Closed Session at 5:45 pm. Member Gallo arrived at 6:04 pm.

As provided by law, the Board will meet in Closed Session for consideration of the following:

Anticipated Litigation

Conference with legal counsel pursuant to paragraph (2) or (3) of Subdivision (d) of Government Code 54956.9

Number of Cases: One

Existing Litigation

Conference with legal counsel, pursuant to paragraph (1) of subdivision (d) of Government Code 54956.9

Number of Cases: Three

CI-18-19-09

CI-18-19-11

CI-18-19-13

Conference with Labor Negotiator

District Negotiator: Perry Wiseman

Employee Organization: California School Employees Association
Communications Workers of America
San Bernardino School Police Officers Association
San Bernardino Teachers Association

Public Employee Appointment

Public Employee Discipline/Dismissal/Release

Student Matters/Discipline

SESSION FOUR

4.0 *Reconvene Open Session*

President Rosales-Medina reconvened Open Session at 6:31 pm.

4.1 Action Reported from Closed Session

Upon motion by Member Flores, seconded by Member Tillman, and approved by the affirmative vote of Members Flores, Hill, Rosales-Medina, Dowdy-Rodgers, and Tillman (Noes: None; Gallo, Wyatt not on dais), the following were adopted:

BE IT RESOLVED that the Board of Education approves the Settlement Agreement #CI-18-19-09, in the amount of \$43,042.00.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Purchasing Director, to sign any related documents.

Upon motion by Member Flores, seconded by Member Tillman, and approved by the affirmative vote of Members Flores, Gallo, Hill, Rosales-Medina, Dowdy-Rodgers, and Tillman (Noes: None; Wyatt not on dais), the following was adopted:

BE IT RESOLVED that the Board of Education approves the Settlement Agreement #CI-18-19-11, in the amount of \$27,700.00.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Purchasing Director, to sign any related documents.

Upon motion by Member Flores, seconded by Member Dowdy-Rodgers, and approved by the affirmative vote of Members Flores, Gallo, Hill, Rosales-Medina, Dowdy-Rodgers, and Tillman (Noes: None; Wyatt not on dais), the following was adopted:

BE IT RESOLVED that the Board of Education approves the Settlement Agreement #CI-18-19-13, in the amount of \$20,400.00.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Purchasing Director, to sign any related documents.

SESSION FIVE

5.0 *Student Achievement*

5.1 *Key Performance Indicator:*

English Learners' Progress Indicator and Multilingual Initiative

Dr. Kennon Mitchell, Assistant Superintendent, Educational Services, Ana Applegate, English Learner Program Director; Alicia Faz, Gomez Elementary School principal; and Janett Corral Cabral, Gomez Elementary School teacher provided an update on the English Learners' Progress Indicator and Multilingual Initiative (Attach A).

The Board discussed the state's new benchmark; the positive increase in student growth in English Language Arts and Math; increase in reclassification rate and asked to know how many new students we get each year; student differentiating and teacher training; on-going monitoring and suggested using for all students, especially African American students. Ms. Faz and Ms. Cabral shared information on their English Language Development focus The Board complimented and thanked the staff, parents and community for the great strides that have been made; praised teachers training teachers and English Learner coordinators; and agreed that targeted, focused strategies work to move dials.

SESSION SIX

6.0 Student Board Members' Comments

Student Member Weidler reported that as part of the Student Advisory Council he started the student voice program and hopes to have data from student surveys available for their next advisory meeting.

Student Member Middleton reported she volunteered at the Kiwanis Toy Drive and that her school, San Geronio High, had a huge toy drive as well. She commented that she interviewed Dr. Marsden for a Making Hope Happen news video.

SESSION SEVEN

7.0 Public Comments

Speaker(s): Chris Ortiz, outreach coordinator, Taylion Academy

Topic: Taylion Academy Charter School. Mr. Ortiz wished everyone a happy new year and reported that they will be re-submitting their charter petition shortly.

Speaker(s): Isabel Cholbi, Erika Gutierrez, Cajon High School Speech & Debate Team alumni, Mark and Joanne Stowitts, Booster Club and Wendy Cholbi and Lisa VanProyen.

Topic: Thanked the Board for funding academic teams at Cajon, which helped cover the cost of students' participation to events; shared that Cajon's Debate Team was ranked in the top 20 in the country last year. President Dowdy-Rodgers asked what additionally the District might be able to do to improve the program. Mr. Stowitts mentioned transportation is a big expense and additional tournaments with entry fees are done through students and donations. Dr. Vollkommer commented that through the LCAP, under operational support, there is funding for things such as sporting events, and each site has been given \$75,000 for academic events. Member Gallo asked about other sites that might have expressed an interest for debate clubs and Member Wyatt commented he would love to see debate clubs at all high schools, but he understands that they are teacher-driven. Member Flores asked if this needed to be agendized to discuss more funding? Dr. Vollkommer said staff would take a strategic look at funding and bring a recommendation back. Member Wyatt said he would like to be part of the strategic planning. Member Tillman commented that the District should fund things like fees, transportation, etc. and that the board is dedicated to funding and investing in these programs.

Speaker(s): Travon Martin, California School Boards Association (CSBA) Public Affairs and Community Engagement Representative

Topic: CSBA update. Mr. Martin commented January is School Board Recognition Month and CSBA recognizes the hard work school boards do throughout the state. Mr. Martin commented on the CAASPP report and congratulated the board and staff for moving the needle. He commented that most districts are in negative numbers and that this goes back to the rating of California. California ranks 47th in funding for K-12 education in the nation, is in the top 10 of the lowest states as far as teacher/student ratio. Even under these conditions, CSBA applauds the district for continuing to strive to move the needle even more and he stated this goes back to full and fair funding and making sure districts get the funds they need. Mr. Martin also reported that one of the goals this year for CSBA was to increase the funding for transportation and they sent out a transportation survey to all districts; he did not see that SBCUSD had completed the survey yet and asked if not, to do so as soon as possible so that CSBA can analyze all districts' data. On

June 22, Capitol Advisors will be holding a Governor's budget workshop in Rancho Cucamonga at the county school building from 9 – 11:30 am. He congratulated Vice President Dowdy-Rodgers on her appointment to the CSBA's legislative committee; which reviews and recommends approval, denial, or stay neutral on bills. CSBA's Legislative Action Day will be in March in Sacramento.

SESSION EIGHT

8.0 *Reports/Comments*

8.1 Report by San Bernardino Teachers Association

No report.

8.2 Report by California School Employees Association

Carl Greenwood, CSEA president, said he is looking forward to a great year. Commended Maintenance & Operation's management team for working together with CSEA.

8.3 Report by Communications Workers of America

No report.

8.4 Report by San Bernardino School Police Officers Association

No report.

8.5 Comments by Board Members

Member Flores reported she went to Vermont Elementary School before the break where the McGuire brothers, local businessmen who attended Vermont when they were kids, provided toys for over 700 students. She asked for an update on the solar and lunch shelters' installations, phase 1 and 2. Dr. Flores shared that in 1979 she co-authored the book, "Reading in the Bilingual Classroom: Literacy and Biliteracy" along with Kenneth Goodman and Yetta Goodman and it has just been reissued. Dr. Flores also stated Governor Newsom said he wanted to do a pre-school launch and asked the district to look into it. She also asked how many teachers, program specialists, and ELFs we have in BCLAD.

Member Gallo updated on the hydroponics/advanced farming program at San Andreas High School and commented that they have received a lot of support from Mrs. Christakos to figure out how to get a student-run business operations center going. He believes it is strategic for the district as part of our career pathways work that has been done are integrating student-run business components and even if students were not interested in a particular pathway, they could still participate in pathways by learning how to run a business. Mr. Gallo reported that the program at San Andreas is actually supplying local restaurants with items such as herbs. This new work with career pathways is inspiring and engaging students and few places around the country are doing what are district is.

Member Hill reported that she gave the oath for Ted Alejandro's swearing-in at the new Dorothy Inghram Center; attended the Young Women's Empowerment event; the Davis Tea; the Mt. Vernon Elementary School toy giveaway with over 500 parents in attendance. Dr. Hill commented she is always pleased when she hears students' testimonies and shared about a young man who hadn't wanted to finish high school and had told her his parents didn't really care if he graduated and she had told him to finish and at least go to a community college. Recently she received an email from him and this man now a professor at the University of Washington, he

has written a number of articles and he now deals with a number of students like he used to be. She said there are a lot of young people out there doing fantastic things.

Vice President Dowdy-Rodgers commented on the counseling strategic plan, mentioning that a student told her that when applying to college was told they had no foreign language. Mrs. Dowdy-Rodgers stated that counselors should be telling students this information and while she is all for career pathways the district needs to correct these basic things first.

Member Wyatt reported the Cajon Mock Trial banquet will be on January 15; commented that Indian Springs High School's new Performing Arts Center was mentioned in a school architectural magazine; and he acknowledged the city's newly elected officials and said the District was ready to work with them.

President Rosales-Medina commented on Vice President Dowdy-Rodger's remarks regarding foreign language requirement and said that she had been on an A-G committee in the past and they too found out that foreign language was the missing piece.

Member Tillman had no comments.

8.6 Comments by Superintendent and Staff Members

Deputy Superintendent Vollkommer introduced two new administrators: Sara Gapp, Curtis Middle School vice-principal and Thompson principal Vilma Sandoval; reported that Nick Rogers, Cajon High School coach was named Los Angeles Rams High School Coach of the Year; and commented on the San Gorgonio High School football teams' character after their recent state loss, saying they were true champions.

SESSION NINE

9.0 Consent Calendar

Agenda Items pulled for separate discussion and voting: 9.10, 9.21

The remaining Agenda Items were approved as a whole:

Upon motion by Member Flores, seconded by Member Hill, and approved by the affirmative vote of Members Flores, Gallo, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None), the following were adopted:

9.1 Approval of Minutes

BE IT RESOLVED that the Minutes of the Board of Education Meetings held on October 16 and October 30, 2018 be approved as presented.

9.2 Acceptance of Gifts and Donations to the District

BE IT RESOLVED that the Board of Education acknowledges receipt of the following gifts or donations:

SITE	DONOR	DONATION AND PURPOSE	AMOUNT
Creative Before- and After-School Program	Clever Crazes, Cincinnati, OK	To support Emmerton Elementary School	\$500.00

Board of Education Meeting Minutes
January 8, 2019

SITE	DONOR	DONATION AND PURPOSE	AMOUNT
for Success			
Cajon High School	Daisy Felix San Bernardino, CA	To sponsor the girls' basketball program	\$100.00
San Gorgonio High School	M.O.R.R. Pizza, Inc. Highland, CA	To sponsor the boys' basketball program	\$178.43
San Gorgonio High School	San Gorgonio Hall of Fame Beaumont, CA	To sponsor the boys' basketball program	\$500.00
Communications/ Community Relations	San Bernardino County Workforce Development Department, San Bernardino, CA	To sponsor the Community Gathering on 11-8-2018	\$1,000.00
Communications/ Community Relations	Humana, Irvine, CA	To sponsor the Community Gathering on 11-8-2018	\$500.00
San Gorgonio High School	Chipotle Mexican Grill, Denver, CO	To sponsor the cross country team	\$351.09
Mt. Vernon Elementary School	Esteban A. Hernandez and Dawn Jacky, San Bernardino, CA	To sponsor field trips	\$115.00

The acceptance of these donations meets all requirements of Board Policy 3290, Gifts, Donations, Grants, and Bequests.

9.3 Closure of School Facility Program Projects

BE IT RESOLVED that the Board of Education approves the School Facilities Projects identified be closed to further activity and related Sub Funds in Fund 35. The following Projects have been closed or reduced to costs incurred by the California Department of General Services, Office of Public School Construction.

<u>Project Number</u>	<u>Fund and Resource</u>	<u>Reason</u>
50/67876-00-08135-9791	Lytle Creek Elementary School	Completed and Closed
56/67876-00-00435-9792	Lytle Creek Elementary School	Completed and Closed

9.4 Commercial Warrant Register for Period November 1- 15, 2018

BE IT RESOLVED that the Commercial Warrant Register for period November 1 - 15, 2018, be ratified and/or approved.

9.5 Federal/State/Local District Budgets and Revisions

BE IT RESOLVED throughout the year, the District is advised by federal, state, and local agencies of program entitlements and any additions and/or reductions in funds available for already approved programs. The following programs requested by the Board of Education affect the restricted and unrestricted portions in the budgets of the District funds. In order to adjust the program budgets, it is necessary to have Board of Education approval.

BE IT FURTHER RESOLVED that the Board of Education approves the following:

Board of Education Meeting Minutes
January 8, 2019

Program	Unrestricted/ Restricted	Resource	Account	Fund	Increase/(Decrease) Amount
Adult Education Block Grant (AEBG)	Restricted	6391	130	11	\$412,500.00
An increase to an existing program will bring the total funding to \$7,838,094.99.					

9.6 Notice of Completion, Bid No. F15-08, District-Wide Marquee Refurbishment and Replacement

BE IT RESOLVED that the Board of Education authorizes filing a Notice of Completion for Bid No. F15-08, District-Wide Marquee Refurbishment and Replacement, for the work awarded to, and completed by, the Contractor listed below.

Quiel Brothers Electric Sign Service Company, Inc.
272 South I Street
San Bernardino, California 92410

BE IT FURTHER RESOLVED that President Abigail Medina, Board of Education, be authorized to execute the Notice of Completion.

9.7 Payment for Services Rendered by Non-Classified Experts and Organizations – Business Services

BE IT RESOLVED that the Board of Education approves payment to the following non-classified expert:

Direct Color Systems, Rocky Hill, CT, to provide a three-day on-site training for four (4) Maintenance and Operations Department’s paint shop personnel on the DCS 1800 printer, effective January 9 – 30, 2019. The cost, not to exceed \$3,450.00 at a cost of \$1,150.00 per day, will be paid from the Restricted General Fund – Maintenance of Facilities, Account No. 076.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.8 Ratification of Mileage Rate, Fiscal Year 2018-2019

BE IT RESOLVED that the Board of Education approves the ratification of the variable mileage rate for the 2018-2019 fiscal year effective January 1, 2019. The mileage rate prior to January 1, 2019 was \$.545. All other terms and conditions remain the same.

Variable Mileage Rate \$.58

9.9 Consultant Services Agreement with Trena M. Spurlock, Altadena, CA, to Provide Services and Assistance to the Special Education Department

BE IT RESOLVED that the Board of Education approves entering into a consultant services agreement with Trena M. Spurlock, Altadena, CA, to provide services and assistance to the District’s Special Education Department, effective January 22 – June 30, 2019. Assistance will include a review of policies and practices used in the identification, placement, and programmatic design to support individuals with

disabilities; assist with development and implementation of policies, procedures, and practices in compliance with state and federal mandates; help District leaders to identify and access targeted professional development; and provide customized staff development, as appropriate. The cost, not to exceed \$20,000.00 payable at the hourly rate of \$125.00, will be paid from the Restricted General Fund – Special Education - Central, Account No. 827.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.11 Agreement with Delores B. Lindsey and Randall B. Lindsey, Escondido, CA, to Provide Culturally Proficient Educational Practices Training

BE IT RESOLVED that the Board of Education approves entering into an agreement with Delores B. Lindsey and Randall B. Lindsey, Escondido, CA, to provide three (3) training sessions on Culturally Proficient Educational Practices to 300 administrators, teachers and community members, effective February 27 – May 15, 2019. The training will develop District educational leaders to systematize their cultural proficiency efforts within the District and expand and deepen their leadership practices in ways that build on the inside-out process of personal commitment reflected in the leader’s values and behaviors as well as viewed in each school’s policies and practices. The cost, not to exceed \$24,000.00 payable at the daily rate of \$8,000.00, will be paid from the Unrestricted General Fund – Local Control Accountability Plan (LCAP), Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.12 Agreement with Perfect Works, Long Beach, CA, to Provide Presentations on Equity and Multicultural Education

BE IT RESOLVED that the Board of Education approves entering into an agreement with Perfect Works, Long Beach, CA, for Dr. Daniel E. Walker, to provide three (3) presentations to 100 teachers and administrators on equity and multicultural education to address the equity piece of the guiding principles on dual language education, effective January 26 – June 30, 2019. The cost, not to exceed \$12,500.00 payable at the cost of \$125.00 per participant, will be paid from the Unrestricted General Fund – Local Control Accountability Plan (LCAP), Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.13 Agreement with San Bernardino County Workforce Development Department, San Bernardino, CA, for the San Bernardino County Career Pathways Compact

BE IT RESOLVED that the Board of Education approves entering into an agreement with San Bernardino County Workforce Development Department (WDD), San Bernardino, CA, for the San Bernardino County Career Pathways Compact, effective January 9, 2019 – June 30, 2023. The San Bernardino County through its WDD and the District will work collaboratively to formalize the career pathways system in the County

by providing a framework for organizing and aligning the education, workforce, and supportive services needed by youth to attain the knowledge, skills, and experience required for productive and sustainable careers. The compact partners will work together to better prepare and connect up to 3,000 current students for relevant careers and positions in the 21st century workforce and provide multiple workforce pathways. There is no Cost to the District.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.14 Payment for Services Rendered by Non-Classified Experts and Organizations – Educational Services

BE IT RESOLVED that the Board of Education approves payment to the following non-classified expert:

Rosetta Stone, Ltd., Harrisonburg, VA, to provide a one-day, six-hour, on-site training for ten (10) teachers and program facilitators new to Rosetta Stone’s language learning software, effective January 16, 2019. The training will provide all participants with a detailed review of the learner experience, include best practices and suggested models of implementation. The cost, not to exceed \$4,099.00 at a cost of \$409.90 per participant, will be paid from the Unrestricted General Fund –Local Control Accountability Plan (LCAP), Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.15 Agreement with Dr. Hamid Mir, Newport, CA, to Provide Physical Consultations for Fitness for Duty Evaluations

BE IT RESOLVED that the Board of Education approves entering into an agreement with Dr. Hamid Mir, Newport, CA, to provide physical consultations for fitness for duty evaluations for District employees, effective January 9 – June 30, 2019. The cost, not to exceed \$2,000.00 will be paid from the Unrestricted General Fund – Personnel Services, Account No. 070.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.16 Extended Field Trip, Kimbark Elementary School, Sea World, San Diego, CA

BE IT RESOLVED that the Board of Education approves the extended field trip for 31 Kimbark Elementary School fourth grade students, 3 District employees and 1 chaperone, to attend Sea World, San Diego, CA, from May 21 - 22, 2019. This overnight trip addresses the Next Generation Science Standards and is an excellent hands-on review for the California State fifth grade science test. Students study topics including: oceanography, plant and animal adaptations, conservation, ecosystems, as well as ecology, recycling, composting, and human impact on the earth as part of our environmental science magnet. The cost of the trip, not to exceed \$7,100.00, including meals and lodging, will be paid from Kimbark Elementary School Account No. 612 -

\$6,800.00 and ASB - \$300.00. Transportation provided by JC Tours, not to exceed \$1,700.00, will be paid from Kimbark Elementary School Account No. 612. No student will be denied participation due to financial constraints. Names of the students are on file in the Business Services office.

9.17 Facilities Use Agreement and Extended Field Trip, Lytle Creek Elementary School, California Outdoor Education and Science School, C.O.D.E.S. Mile High Pines, Angelus Oaks, CA

BE IT RESOLVED that the Board of Education approves the facilities use agreement and extended field trip for 81 Lytle Creek Elementary School fifth grade students, 5 District employees and 4 chaperones, to attend the California Outdoor Education and Science School, C.O.D.E.S. Mile High Pines, Angelus Oaks, CA, January 23 - 25, 2019. This trip is to increase science-based rigorous instruction and have real world connections for learning experiences. The cost of the trip, not to exceed \$20,100.00, including meals and lodging, will be paid from Lytle Creek Elementary School Local Control Accountability Plan (LCAP) Account No. 419 - \$16,337.50 and ASB Account - \$3,762.50. Transportation provided by Durham School Services, not to exceed \$2,900.00, will be paid from Lytle Creek Elementary School Local Control Accountability Plan (LCAP) Account No. 419. No student will be denied participation due to financial constraints. Names of the students are on file in the Business Services office.

9.18 Ratification of Extended Field Trip, San Geronio High School, CIF State D-5AA Championship, Sacramento/Cottonwood, CA

BE IT RESOLVED that the Board of Education approves the ratification of the extended field trip for 47 San Geronio High School students and 19 chaperones, to attend the CIF State D-5AA Championship, Sacramento/Cottonwood, CA, December 14 - 16, 2018. This trip is an opportunity for our young men to experience personal growth in character, culture, and sportsmanship, as well as represent San Geronio High School and the District. The cost of the trip, not to exceed \$54,900.00, including meals and lodging, will be paid from San Geronio High School Account No. 213. Transportation provided by Southwest Airlines, Durham School Services, Empire Transportation Services, and America's Express Rent-A- Car, not to exceed \$18,900.00, will be paid from San Geronio High School Account No. 213. No student will be denied participation due to financial constraints. Names of the students are on file in the Business Services office.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.19 Agreement with Dr. Vincent Pompei, San Diego, CA, to Provide Technical Assistance and Trainings on Creating Safe & Inclusive Schools for Transgender Students

BE IT RESOLVED that the Board of Education approves entering into an agreement with Dr. Vincent Pompei, San Diego, CA, to provide two-days of training for up to 200 elementary and secondary school leaders at a daily cost of \$1,450.00 on Creating Safe & Inclusive Schools for Transgender Students, effective January 9 – June 30, 2019. Educators will become familiar with laws to ensure compliance, policies and best practices to support transgender and non-binary students and strategies to enact trans-inclusive college and career readiness. The cost, not to exceed \$2,900.00, will be paid

from the Unrestricted General Fund – Local Control Accountability Plan (LCAP), Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.20 Amendment No. 1 to the Agreement with Creative Leadership Solutions, LLC, Boston, MA, to Provide Professional Development to Faculty at Serrano Middle School

BE IT RESOLVED that the Board of Education approves amending the agreement with Creative Leadership Solutions, LLC, Boston, MA, approved on June 19, 2018, Agenda Item No. 7.45. The agreement is being amended to increase the contract amount by \$30,000.00 to include two (2) additional days of on-site High Impact Leadership professional development increasing the contract amount from \$98,000.00 to a not to exceed contract amount of \$128,000.00. The additional cost will be paid from the Restricted General Fund – Elementary Secondary Education Act Title I, Account No. 501. All other terms and conditions remain the same.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.22 Extended Field Trip, Cajon High School, Health Occupational Students of America State Leadership Conference, Sacramento, CA

BE IT RESOLVED that the Board of Education approves the extended field trip for 29 Cajon students/Health Occupational Students of American (HOSA) members, 6 District employees and 1 chaperone, to attend the Health Occupational Students of America State Leadership Conference, Sacramento, CA, from March 27 - 31, 2019. This trip provides leadership, career, technical workshops, standard aligned medical competitions, promotes networking and enhances the overall delivery of healthcare. Students will also volunteer alongside judges, healthcare professionals, and teachers. The cost of the trip, not to exceed \$32,500.00, including meals and lodging, will be paid from Cajon High School Career Technical Educational Incentive Grant Account No. 485, Carl D. Perkins Account No. 512, and ASB Account. Transportation provided by Empire Transportation Services Inc., not to exceed \$6,800.00, will be paid from Cajon High School Career Technical Educational Incentive Grant Account No. 485. No student will be denied participation due to financial constraints. Names of the students are on file in the Business Services office.

9.23 Facilities Use Agreement with Theatrical Arts Foundation, Inc., San Bernardino, CA, for Use of the California Theatre of the Performing Arts for the Inland Career Education Center's Graduation Ceremony

BE IT RESOLVED that the Board of Education approves entering into a facilities use agreement with Theatrical Arts Foundation, Inc., San Bernardino, CA, for use of the California Theatre of the Performing Arts for the Inland Career Education Center's graduation ceremony for 1,500 students, teachers, administrators, dignitaries, and guests, effective May 29, 2019. The cost, not to exceed \$2,950.00 includes use of the California Room, ushers and front of house staff, projector, security, and cleaning fee, will be paid from the Restricted Adult Education Fund, Account No. 130.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.24 Expulsion of Student(s)

BE IT RESOLVED that the Board of Education accepts and adopts the recommendation and findings of the Hearing Panel, based on a review of the Panel's finding of facts and recommendations, and orders the expulsion of the following student(s) with the birth date(s) as listed below in accordance with the Board rules and regulations and in compliance with Education Code Section 48900:

**** (S) 01/16/2003**

9.25 Student(s) Recommended for Suspension or Expulsion (Excluding Mandatory Offenses), but Remanded to Youth Court for Other Means of Correction.

BE IT RESOLVED that the Board of Education accepts and adopts the recommendation and findings of facts of Youth Services and orders the suspension or expulsion of the following student(s) with the birth date(s) as listed below in accordance with the Board rules and regulations and in compliance with Education Code Section 48900:

02/10/2004 04/12/2001 08/09/2002 08/19/2005 03/21/2004 11/23/2004

9.26 Student(s) Recommended for Expulsion, but Remanded Back to the School Sites Due to Errors of Due Process, Lack of Evidence and/or Availability of Other Means of Correction

BE IT RESOLVED that the following student(s) were recommended for expulsion, but expulsion is deemed inappropriate based on due process errors, insufficient evidence, and/or the availability of other means of correction in compliance with the Education Code section 48900. Therefore, although they were recommended for expulsion, the expulsion is not granted:

10/31/2002 09/11/2004 08/28/2004 09/07/2003 04/10/2003

9.27 Lift of Expulsion of Student(s)

BE IT RESOLVED that the Board of Education authorizes the readmission of the following student(s), with the birth date(s) as indicated below, to schools of the San Bernardino City Unified School District in accordance with the Board rules and regulations and in compliance with the Education Code Section 48900:

10/27/2003

9.28 Petition to Expunge, Rescind, or Modify Youth Court or Expulsion

BE IT RESOLVED that the Board of Education authorizes the expulsion and/or Youth Court modification, expungement or rescinding of the following student(s) with the birth date(s) as indicated below, to schools of the San Bernardino City Unified School District in accordance with the Board rules and regulations and in compliance with Education Code Section 48900:

04/01/2003

Items pulled for discussion and separate voting:

9.10 Agreement with California Association for Bilingual Education, Walnut, CA, to Provide Professional Development and Consulting Services to Support the District's Multilingual Initiative and English Learner Master Plan

Member Flores recused herself from the voting due to her affiliation with CABE.

Upon motion by Member Gallo, seconded by Member Wyatt, and approved by the affirmative vote of Members Flores, Gallo, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None; Flores recused), the following was adopted:

BE IT RESOLVED that the Board of Education approves entering into an agreement with California Association for Bilingual Education (CABE), Walnut, CA, to provide professional development and consulting services to support the District's Multilingual Initiative and English Learner Master Plan, effective January 9 - June 30, 2019. CABE will provide up to 20 days of Multilingual Program Implementation Plan at a cost of \$40,000.00; up to 10 days of World Language Pathway at the Middle Schools at a cost of \$20,000.00; up to 40 days of World Language Pathway at the High Schools at a cost of \$80,000.00; up to 15 days of Secondary Newcomer Program: International Academy at a cost of \$30,000.00; and up to 10 days of Spanish and Secondary English Language Development professional development for approximately 250 elementary, middle, and high school teachers at a cost of \$20,000.00. The total cost, not to exceed \$190,000.00 payable at the daily rate of \$2,000.00, will be paid from the Unrestricted General Fund – Local Control Accountability Plan (LCAP), Account No. 419.

BE IT FURTHER RESOLVED that the Board of Education authorizes Debra Love, Director, Purchasing, to sign all related documents.

9.21 Business and Inservice Meeting – Student Services

Member Hill questioned that there was not a student representative from each high school. The Board agreed that future events where students participate it should be open to all high schools with the wording to read: “not to exceed ten (10) students in a scheduled business and inservice meeting” and a “not to exceed \$4,800.00”. The following consent item was revised to reflect these changes.

Upon motion by Member Hill, seconded by Member Dowdy-Rodgers, and approved by the affirmative vote of Members Flores, Gallo, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None), the following was adopted as amended:

BE IT RESOLVED that the Board of Education approves the attendance and participation for the following individuals, *not to exceed ten (10) students*, in a scheduled business and inservice meeting:

To attend the Time to Thrive National Conference - LGBTQ Human Rights Campaign, February 16 - 17, 2019 in Anaheim, CA. The total cost, including meals and mileage per District guidelines, not to exceed ~~\$1,400.00~~, \$4,800.00, will be paid from the Youth

Services Account No. 060.

Andrew Hernandez (Student, Indian Springs High School)
Cazzmir Middleton (Student, San Gorgonio High School)
Andrew Monreal (Student, Cajon High School)
Jenna Ulloa (Student, Indian Springs High School)

SESSION TEN

10.0 *Action Items*

10.1 Personnel Report #11, Dated January 8, 2019

Upon motion by Member Flores, seconded by Member Tillman, and approved by the affirmative vote of Members Flores, Gallo, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None), the following was adopted:

BE IT RESOLVED that Personnel Report #11, dated January 8, 2019, which contains actions such as hiring, retirements, resignations, promotions, and terminations involving certificated, classified, and other employees in the categories of noon duty aides, recreational supervisors, substitute employees, and others, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission, and the District's Affirmative Action Plan.

10.2 Approval of Associate Superintendent of Business, Facilities, and Operations Job Description

Upon motion by Member Flores, seconded by Member Tillman, and approved by the affirmative vote of Members Flores, Gallo, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None), the following was adopted:

BE IT RESOLVED that the Board of Education approves the job description for Associate Superintendent of Business, Facilities, and Operations.

JOB SUMMARY:

The Associate Superintendent of Business, Facilities, and Operations is responsible for providing leadership and/or supervision for the overall business services of the school district including: Budget Development and Control, Payroll, Purchasing, Employee Benefits, Workers Compensation, Risk Management, Warehouse, Technology, Attendance Accounting, Fiscal Services, Accounts Payable, Accounting Services, Maintenance and Operations, Transportation, Nutrition Services, and Facilities Planning and Development.

SUPERVISION:

Receives administrative direction from the Deputy Superintendent and exercises direct supervision over management and line staff.

ESSENTIAL JOB FUNCTIONS:

Duties may include, but are not limited to, the following:

- Provides effective business services to support and facilitate the basic educational programs of the District.
- Provides accurate, timely budget information to the Superintendent and Board of Education.
- Develops and implements a communication system that presents the budget to the Superintendent, Board of Education, and the community in an understandable, usable format.
- Develops, evaluates and makes recommendations to the Superintendent regarding administrative policy governing the operation of the District.
- Assures that the District's financial records are accurate and in compliance with County, State, and Federal Legal and Auditor guidelines.
- Provides direction, supervision and evaluation of all staff assigned to the areas of Business Services, Maintenance and Operations, Transportation, Nutrition Services, and Facilities Planning and Development.
- Serves as a member of the Superintendent's Cabinet and District Management Team.
- Attends all Board of Education meetings and presents business policies and procedures for Board information or action.
- Provides District Negotiator with accurate and timely financial information relative to the collective bargaining process.
- Provides direction, supervision, system development and monitoring of the District's Budget, Accounting, Payroll, Warehousing, Purchasing, and Inventory Control.
- Coordinates with appropriate legal counsel regarding contracts, leases, and other business matters.
- Ensures improvements in clean energy and waste management to streamline operations for instruction enhancements.
- Employs performance management in all aspects of Business Operations.
- Develops and implements professional growth systems across disciplines to build human capital and improve District systems.
- Assists Educational Services in providing training and workforce opportunities for District students.
- Ensures Facility needs assessment and planning is relevant and timely to enhance State funding for District facilities.
- Oversees the District's Use of Facilities by outside groups in conformance with Board of Education policies and procedures.
- Performs other duties as assigned by the Superintendent or designee.

EMPLOYMENT STANDARDS

KNOWLEDGE, SKILLS, ABILITIES AND OTHER CHARACTERISTICS:

- Financial analysis and research procedures.
- Principles and techniques of budget development and administration.
- Applicable federal, state and local laws, regulations and procedures.
- Principles and practices of organization, administration and personnel management.
- Prepare and control the District budget.
- Develop and improve budget and control systems.
- Prepare clear, complete and concise reports.

- Select, supervise, train and evaluate assigned staff.
- Analyze situations carefully and adopt effective courses of action.
- Interpret and apply administrative and departmental policies, laws and regulations.
- Communicate effectively, both orally and in writing.
- Establish and maintain cooperative working relationships with those contacted in the course of work.

EXPERIENCE AND EDUCATION/TRAINING:

EDUCATION:

- Master's in business, management, finance, public administration or other related field.
- CBO Certification from CASBO or equivalent certification from a professional organization is desirable.

EXPERIENCE:

Five years of District-level administrative experience in business operations that involve or demonstrate the ability to direct Budget Development and Control, Payroll Systems, Accounting Systems, Purchasing Procedures, and Warehouse Inventory and Control.

Understanding of Facilities Planning, Maintenance and Operations, Construction Programs, Transportation Systems, and Food Service Program.

SPECIAL REQUIREMENT:

- This position requires attendance at evening Board of Education and other meetings.

WORKING ENVIRONMENT:

Indoor office environment. Constant interruptions.

PHYSICAL LEVEL 1: MINIMAL:

Positions in this physical level may require the following physical demands:

Stand and walk for extended periods of time, sit at a desk or computer terminal for extended periods of time; use a mouse and keyboard for extended periods of time, if at a computer terminal; lift, carry, move, transfer, and position objects weighing up to 35 pounds; manipulate hands and fingers to operate office equipment; reach overhead, above the shoulders, and horizontally; bend at the waist, kneel stoop, and crouch; see to monitor work environment and accomplish assigned tasks; hear and speak clearly for information exchange. **AMERICANS WITH DISABILITIES ACT** Persons with certain disabilities may be capable of performing the duties of the class. Such determination must be made on an individual basis by the District's medical examiner taking into consideration the nature of the disability, prosthetic aid, available accommodations and the duties of the position.

APPOINTMENT:

This position is designated as senior management pursuant to Education Code sections 45108.5 and 45265.5 per resolution of the governing board on September 17, 2013.

Board of Education Meeting Minutes
January 8, 2019

10.3 Board On-Going Initiatives/Reports

Upon motion by Member Wyatt, seconded by Member Tillman, and approved by the affirmative vote of Members Flores, Gallo, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None), the following was adopted:

Initiatives/Reports	Assigned to	Action
SBCUSD Welcoming Resource Center Report (Centralized Services Facility)	L. Perez	Quarterly Updates: 01/22/19 04/23/19
African American Student Achievement	K. Mitchell	Biannual Updates: 01/22/19 07/19
Mental Health	L. Perez	Quarterly Updates: 03/12/19 06/18/19
Grading Practices Committee Dashboard Report	K. Mitchell	Quarterly Updates: 07/24/18 COMPLETED 02/19/19 05/21/19
Citations Database Report	J. Paulino	Monthly Updates: 01/22/19 02/19/19 03/12/19 04/23/19 05/21/19 06/18/19
Safe Routes to School Report	J. Paulino	Quarterly Updates: 12/11/18 No New Update 03/12/19 06/18/19
Family Engagement Strategic Plan	L. Perez	Quarterly Updates: 02/19/19 05/21/19
Later Start Times for Secondary Sites Report	H. Vollkommer	Quarterly Updates: 04/23/19 07/19
Counseling (with specific data sets; strategies to meet student needs)	L. Perez	Quarterly Updates: 02/19/19 05/21/19
Special Education Settlement Report	R. Monárrez	Quarterly Updates: 01/22/19 04/23/19
Workers' Compensation Report	J. Christakos	Quarterly Updates: 01/22/19 04/23/19

10.4 Board Top 10

Upon motion by Member Tillman, seconded by Member Gallo, and approved by the affirmative vote of Members Flores, Gallo, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None), the following was adopted:

Board of Education Meeting Minutes
January 8, 2019

	Date of Request	Question/Request	Requested by	Assigned to	Anticipated Completion Date/ Remarks/Action
1	02/18/14	Create Programs of Excellence at other schools (ex: Richardson) to eliminate lottery waiting and that will include additional components	Mrs. Medina Mrs. Rodgers	K. Mitchell H. Vollkommer	03/16-03/18: Focus Group preparing Action Steps
2	05/16/17	Provide information regarding Arrowhead Grove and potential changes to Sierra HS and Roberts ES	Mr. Gallo	K. Mitchell H. Vollkommer	01/22/19
3	02/20/18	Engagement of Student Internships w/District's Operations departments	Mr. Gallo	K. Mitchell	COMPLETED BC-12/11/18
4	04/17/18	From Student Achievement Pres, 4/17/18: ELPI & Reclassification/Multilingual Initiative: Data by grade and school Academic Indicators: (English/Language Arts, Math)	Dr. Flores	K. Mitchell	01/08/19 Student Achievement Presentation
5		TBD			
6		TBD			
7		TBD			
8		TBD			
9		TBD			
10		TBD			

10.5 Board Follow Up

Upon motion by Member Tillman, seconded by Member Hill, and approved by the affirmative vote of Members Flores, Gallo, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None), the following was adopted:

	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
BUSINESS SERVICES – MRS. CHRISTAKOS			
1	12/11/18	Provide update on Chromebook distribution, usage, etc.	Mrs. Rodgers
2	10/02/18	Provide watering schedules (compliance with restrictions)	COMPLETED
3	09/18/18	Develop a process for establishing a budget for Board “wish list”	Dr. Hill
4	09/18/18	Check the gating system at San Bernardino HS	Mrs. Rodgers
5	09/18/18	Establish/advertise the “go to” staff at schools for Chromebooks	Mr. Tillman
6	08/21/18	Review school murals policy for possible revision (students’ painting)	Dr. Flores
7	08/07/18	Explore a District-wide recycling program	Mrs. Medina
8	07/24/18	Add potential cost of middle school gyms to Facilities Master Plan	Mrs. Rodgers
COMMUNICATIONS – MRS. BARDERE			
1	12/11/18	Bring back revised resolution for 2020 Census	COMPLETED
COMMUNITY ENGAGEMENT – MRS. ONTIVEROS			
1	09/18/18	Pursue Generation Go internship opportunities for students	Mr. Tillman
2	08/07/18	Clarify process for communicating with parents/students regarding	Mrs. Rodgers

Board of Education Meeting Minutes
January 8, 2019

	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
		SB Promise with CSUSB	
CONTINUOUS IMPROVEMENT – DR. MONÁRREZ			
1	09/18/18	Maximize career pathway/A-G opportunities for Special Ed students	Mrs. Medina
DEPUTY SUPERINTENDENT – DR. VOLLKOMMER			
EDUCATIONAL SERVICES – DR. MITCHELL			
1	12/11/18	Explore student access to SB County Museum’s Black History Art Exhibit	Mr. Tillman
2	12/11/18	Explore solutions for students unable to buy PE clothes; policy work	Mr. Tillman
3	12/11/18	Provide update on Ethnic Studies	Dr. Hill Mrs. Rodgers
4	12/11/18	Ensure principals are aware of Footsteps2Brilliance as a resource for the community	Dr. Flores
5	12/11/18	Provide copy of English Learners Hanover Study	Dr. Flores
6	11/06/18	Provide HS data (ELA and Math) for ELs & LTELs, including formative data	Dr. Flores
7	10/16/18	CAASPP Student Achievement Presentation: a) Include accountability measures in Student Achievement Next Steps b) Include separate data for EL and RFEP students in all data sets	Dr. Flores
8	10/16/18	Explore Summer School options, including Options for Youth proposal	Mr. Tillman
9	10/16/18	Provide information on the \$800,000 distribution to Career Pathways	Dr. Flores
10	10/16/18	Provide information related to periodic charter school audits	Dr. Flores
11	10/16/18	Delineate the proposed number of additional OGS and cost	Mrs. Rodgers
12	10/02/18	Provide information re: progression/continuity of Dual Immersion programs	Mrs. Rodgers
13	09/18/18	Explore ZSpace vendor program (possible career pathway)	Mr. Gallo
14	09/04/18	Provide update re: transitional programs (ex: 6-7, 8-9 grades)	Mrs. Rodgers
15	07/24/18	Update on Richardson/waiting list schools	Mr. Tillman Dr. Wyatt
16	07/10/18	Provide year-end report on Charter schools based on 16 elements	Dr. Flores
	06/05/18	Provide annual Charter schools report	Dr. Flores
HUMAN RESOURCES – DR. WISEMAN			
SCHOOL POLICE – CHIEF PAULINO			
1	12/11/18	Provide update on safe routes to schools, STAT, etc.	Dr. Wyatt
2	10/02/18	Work with City on traffic issues on Pacific Avenue	Dr. Flores Dr. Wyatt
3	09/18/18	Review/remedy CSO staffing at Del Vallejo MS	Mr. Tillman
4	07/24/18	Provide ideas to decrease trespassing citations	Mrs. Rodgers
STUDENT SERVICES – DR. PEREZ			
1	12/11/18	Explore San Diego’s Monarch program for homeless students	Dr. Wyatt
2	12/11/18	Explore additional effective programs for cyber-bullying	Mrs. Medina
3	12/11/18	Provide update on Pre-School and Child Development programs	Mrs. Rodgers
4	08/07/18	Recognize schools with significant drops in suspension rates	Dr. Flores
5	08/07/18	Work with counselors on scheduling awareness (ex: two career	Mrs. Rodgers

Board of Education Meeting Minutes
January 8, 2019

	Date of Request	REQUESTS/QUESTIONS FOR FOLLOW UP	Requested By
		pathways vs college prep)	
6	07/10/18	Roles/Responsibilities of Counselors Presentation: a) Provide % of seniors that have been through a Career Interest Inventory (CII); what CII platform does the District Use? b) Provide % of seniors that completed FAFSA; What community partners can assist? c) Explore program used at Moreno Valley USD: Teachers as Counselors d) Consider an “all day counseling model” e) Process for rolling out new counseling model to students	Mr. Tillman Dr. Flores Dr. Hill
7	02/20/18	Create a “roving trophy” for different categories (ex: enrollment, campus beautification)	Dr. Hill

10.6 Future Agenda Items

Upon motion by Member Tillman, seconded by Member Flores, and approved by the affirmative vote of Members Flores, Gallo, Hill, Rosales-Medina, Dowdy-Rodgers, Tillman, and Wyatt (Noes: None), the following was adopted:

Request	Date	W	SP	SA	AP	AR	PH
Career Pathways	01/22/19				X		
Annual Audited Financial Report	01/22/19					X	
Governor’s January Budget Update	01/22/19					X	
KPI: College and Career Indicators	02/05/19			X			
Safety Update	02/19/19				X		
KPI: Third Grade Reading Proficiency / Grade 8-9 Math Success Rate	03/05/19			X			
2 nd Interim Budget Report/LCAP	03/12/19				X		
KPI: Parent Engagement	04/09/19			X			
Special Education Advisory Update	04/23/19				X		
Innovation Grant Awards	04/23/19				X		
KPI: School Climate	05/07/19			X			
19-20 BOE Meeting Calendar Adoption	05/07/19					X	
Coaching Systems	05/21/19				X		
Governor’s May Revise Budget Update	05/21/19					X	
KPI: Budget/LCAP	06/04/19			X			X
Annual Service Plan & Budget Requirement (SELPA)	06/04/19						X
Balances in Excess of Minimum Reserve Requirements	06/04/19						X
Fiscal Preliminary Budget / LCAP Updates	06/04/19						X
Budget / LCAP Reports and Adoptions	06/18/19					X	

W – Workshop SP – Special Presentation SA – Student Achievement
AP – Administrative Presentation AR – Administrative Report PH – Public Hearing

SESSION ELEVEN

11.0 *Summary of Board Requests*

Number of new English Learner students versus current district population; strategic approach to support academic teams; information on 8th grade math performance discrepancy (from KPI: English Learners’ Progress Indicator/Multilingual Initiative); update on counseling strategic plan; update on solar/lunch shelters; number of teachers, program specialists and ELF’s with BCLAD. Member Gallo asked to add student run business/financial model. He would like to see it universally applied districtwide; find ways to run businesses and put finances back into businesses.

SESSION TWELVE

12.0 *Closed Session*

12.1 Adjourn to Closed Session

President Rosales-Medina adjourned to Closed Session at 9:02 pm.

As provided by law, the Board will meet in Closed Session for consideration of the following:

Conference with Labor Negotiators

Unrepresented Employee: Chief Business Officer

District's Designated Representatives: Dr. Dale Marsden, Superintendent,
Todd M. Robbins, Legal Counsel

SESSION THIRTEEN

13.0 *Reconvene Open Session*

President Rosales-Medina reconvened Open Session at 9:28 pm.

13.1 Consideration and Approval of the Amendment to Employment Contract, Associate Superintendent of Business, Facilities, and Operations

Upon motion by Member Tillman, seconded by Member Flores, and approved by the affirmative vote of Members Flores, Gallo, Hill, Medina, Rodgers, Tillman, and Wyatt (Noes: None), the following was adopted:

The Amendment to the Contract of Employment (Amendment) is made by and between SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT (District), which is located in the County of San Bernardino, State of California, acting through its Board of Education (Board) and JAYNE CHRISTAKOS (Chief Business Officer), and is made with reference to the following facts:

Recitals

- A. On May 19, 2015, the Board and the Chief Business Officer entered into an Employment Contract (Contract).
- B. It is the desire of the Board and Chief Business Officer to amend the Contract as follows.

NOW, THEREFORE, IT IS HEREBY AGREED between the parties as follows:

1. Paragraph No. 1 of the Contract is hereby amended to read as follows:

EMPLOYMENT. The Governing Board of the District (hereinafter referred to as the "Board") hereby employs Jayne Christakos as the **Associate Superintendent of Business, Facilities, and Operations** ("**Associate Superintendent**") for the District.

2. Paragraph No. 2 of the Contract is hereby amended to read as follows:

TERM OF EMPLOYMENT. The term of this Agreement shall be from **December 11, 2018 to June 30, 2021**. Beginning with the performance evaluation of the **Associate Superintendent** during the 2015-2016 school/fiscal

year, pursuant to Section 4 of this Agreement and for each subsequent annual evaluation, the term of this Agreement shall be extended for an additional year commencing on July 1 of the applicable year, if the **Associate Superintendent** receives a satisfactory performance evaluation by the Deputy Superintendent. If no evaluation is completed, satisfactory performance is assumed and this contract shall be extended by one (1) year.

3. Paragraph No. 5B of the Contract is hereby amended to read as follows:

B. The **Associate Superintendent's** annual salary under this Agreement shall be **\$221,792.00**. The annual salary shall be paid in twelve equal monthly installments. The Board reserves the right to adjust the salary of the **Associate Superintendent's**, effective prospectively or retroactively, at any time during the term of this agreement. Any adjustment in salary during the term of this Agreement shall be in the form of an amendment and shall not operate as a termination of the Agreement.

4. Paragraph No. 6C is hereby added to the Contract and reads as follows:

CalPERS Audit: The District will fully indemnify and provide mutually agreeable legal defense in the event CalPERS audits the Associate Superintendent's employment contract or retirement income and has a finding of overpayment. In no case will individual Board members be personally liable for indemnifying the Associate Superintendent against such demands, claims, suits, actions and legal proceedings.

5. Paragraph No. 9E is hereby added to the Contract and reads as follows:

E. Abuse of Power/Termination For Cause: The provisions in this section are intended to comply with Government Code sections 53243, et seq., which is incorporated herein by this reference.

1) If the Associate Superintendent is convicted of a crime involving an abuse of her office or position, she shall fully reimburse the District of any and all cash settlements received due to her termination. This provision is intended to implement the requirements of Government Code section 53243.2, which is incorporated into this Agreement by this reference.

2) If the Associate Superintendent is placed on paid leave or if her legal defense in a criminal trial is paid by the District, and she is subsequently convicted of a crime involving an abuse of her office or position, she must reimburse the District for any funds used for those purposes. This provision is intended to implement the requirements of Government Code sections 53243 and 53243.1, which is incorporated into this Agreement by this reference.

6. All other references to "Chief Business Officer" in the Contract are amended to state "Associate Superintendent".

SESSION FOURTEEN

14.0 Adjournment

By unanimous vote of the board, the meeting was adjourned at 9:32 pm.

At the May 1, 2018 Board Meeting, the 2018-19 Board of Education Meeting Calendar was adopted. The next regular meeting of the Board of Education of the San Bernardino City Unified School District will be held on Tuesday, January 22, 2019 at 5:30 p.m. in the Multi-Purpose Room, Indian Springs High School, 650 N. Del Rosa Dr., San Bernardino.