

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
Regular Meeting  
January 10, 2006

Board of Education  
5:30 p.m.

TO: Board of Education

FROM: Arturo Delgado, Ed. D., Superintendent  
As prepared by Human Resources Division

SUBJECT: Personnel Report #13

It is requested that the Board approve Personnel Report #13, January 10, 2006, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #13, January 10, 2006, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

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HAROLD J. VOLLKOMMER, Ed.D.  
Assistant Superintendent, Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

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ARTURO DELGADO, Ed.D.  
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

Amend the Board action dated December 20, 2005, to approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

BARNHART, COLLENE: Curtis Middle School, June 15, 2006

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

BURKE, JEFFREY: Arrowview Middle School, January 5, 2006  
FELDKAMP, JESSICA: Psychological Services, January 31, 2006  
MERTENS, JULIE: Bradley Elementary School, December 22, 2005

Approve the resignation, no longer available, of the following certificated substitute, effective date as indicated:

PELT-SENGER, CANDACE: December 16, 2005  
REYES, DORIS: December 22, 2005

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

CROSS, LOURDES: Mt. Vernon Elementary School, June 28, 2006

Approve the separation, no longer available, of the following certificated personnel, effective date as indicated:

SHIELDS, LOIS: December 25, 2005

OTHER:

DONOHUE, JENNIFER: BE IT RESOLVED that she teach Physics at the high school level, for the 2005-2006 school year, in accordance with Education Code 44258.7.

EASTWOOD, CHARLES: BE IT RESOLVED that he teach Physical Education at the high school level, for the 2005-2006 school year, in accordance with California Education Code 44258.7.

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JOHNSON, PHIL: BE IT RESOLVED that he teach Biological Science at the high school level, for the 2005-2006 school year, in accordance with California Education Code 44263.

LEZCANO, ENIO: BE IT RESOLVED that he teach Biological Sciences at the high school level, for the 2005-2006 school year, in accordance with California Education Code 44263.

MANANSALA, EDWARD: BE IT RESOLVED that he teach Intro Life Science at the middle school level, for the 2005-2006 school year, in accordance with California Education Code 44258.2.

MILLER, SHANNON: BE IT RESOLVED that she teach Physical Education at the high school level, for the 2005-2006 school year, in accordance with California Education Code 44258.7.

STARICKA, DAMIAN: BE IT RESOLVED that he teach Physical Education at the high school level, for the 2005-2006 school year, in accordance with California Education Code 44258.7.

THOMSON, RYAN: BE IT RESOLVED that he teach Physical Education at the high school level, for the 2005-2006 school year, in accordance with California Education Code 44258.7.

ZUNDEL, I. GREGORY: BE IT RESOLVED that he teach Chemistry at the high school level, for the 2005-2006 school year, in accordance with California Education Code 44263.

BECK, ANNETTE: Amend Board action dated September 6, 2005, to approve payment, Adult School, Teacher, 2005-2006 school year, effective September 6, 2005 to June 30, 2006, increase not to exceed hours from 30 to not to exceed 42 hours per week, at the hourly rate of \$36.16; account 11-6390-0-716-130-4100-1000-1170 (50%) and 11-9010-0-716-140-4110-1000-1170 (50%).

CALLOWAY-ROBY, DONNA: Approve payment, Adult School, Teacher, 2005-2006 school year, effective January 30, 2006 to June 30, 2006, not to exceed 10 hours per week, at the hourly rate of \$35.63; account 11-6390-0-716-130-4110-1000-1170.

OBERHELMAN, JENNIFER: Amend Board action dated August 2, 2005, to approve payment, Adult School, Teacher, 2005-2006 school year, effective July 1, 2005 to June 30, 2006, increase not to exceed hours from 30 to not to exceed 40 hours per week, at the hourly rate of \$37.25; account 11-6390-0-716-130-4100-1000-1170 (75%) and 11-9010-0-716-140-4110-1000-1170 (25%).

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SALDANA, CATHERINE: Amend Board action dated September 6, 2005, to approve payment, Adult School, Teacher, 2005-2006 school year, effective September 6, 2005 to June 30, 2006, increase not to exceed hours from 20 to not to exceed 30 hours per week, at the hourly rate of \$37.26; account 11-6390-0-716-130-4100-1000-1170 (66%) and 11-3905-0-716-118-4110-1000-1130 (34%).

Approve payment to the following certificated personnel, Advanced Learner Programs, Kim Thoman Inservice, effective September 19, 2005 to June 30, 2006, not to exceed 18 hours each, at the hourly rate of \$19.26; account 01-0000-0-794-117-1110-1000-1130:

PETERSEN, COLLEEN

SMITH, VANDY

Approve payment to the following certificated personnel, Advanced Learner Programs, Coordinator Meeting, effective January 1, 2006 to June 30, 2006, not to exceed 6 hours each, at the hourly rate of \$26.06; account 01-5810-0-794-546-1110-1000-1130:

HARPER, DEBRA  
HINKLEMAN, JOHN  
PETERS, CHRISTIAN

SMITH, MICHAEL  
TURLEY, JENNIFER

Approve payment to the following certificated personnel, Alessandro Elementary School, Education Equity, effective November 1, 2005 to June 30, 2006, not to exceed 20 hours each, at the hourly rate of \$19.26; account 01-4035-0-884-538-1110-1000-1130:

ALDANA, RAQUEL  
BERMUDEZ, YADIRA  
HOPKINS, TERESA

PORTILLO, CHRISTY  
USHER, SHANNAN

ALMANZA-VENEGAS, MIRNA: Approve payment, Allred Child Development Center, Site Supervisor, effective November 1, 2005 to June 30, 2006, not to exceed \$30.00 per month; account 12-6060-0-871-250-8500-5000-1130.

GREENFIELD, MARIA-JUDITH: Approve payment, Alternative Learning Center, Independent Study, effective December 12, 2005 to June 15, 2006, not to exceed 110 hours, at the hourly rate of \$28.33; account 01-0000-0-730-223-3300-1000-1130.

SANTANA, MONICA: Approve payment, Alternative Programs, Tutoring, effective January 3, 2006 to June 15, 2006, not to exceed 50 hours, at the hourly rate of \$26.06; account 01-5810-0-540-563-1110-1000-1130.

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WING, BRYAN: Approve payment, Alternative Programs, Community Day School, effective January 3, 2006 to June 15, 2006, not to exceed 125 hours, at the hourly rate of \$26.06; account 01-5810-0-540-563-1110-1000-1130.

CABRERA, CASSANDRA: Approve payment, Arroyo Valley High School, Smaller Learning Communities Training, effective August 29, 2005 to August 31, 2005, not to exceed 18 hours, at the hourly rate of \$19.26; account 01-9010-0-410-376-1110-1000-1130.

HOUTCHENS, BOBBI: Approve payment, Arroyo Valley High School, AB2913 Instructor, effective January 24, 2006 to June 30, 2006, not to exceed 110 hours, at the hourly rate of \$26.06; account 01-0000-0-778-261-1110-1000-1130.

Approve payment to the following certificated personnel, Arroyo Valley Middle School, Model Schools Conference follow-up, effective July 11, 2005, not to exceed 3 hours each, at the hourly rate of \$26.06; account 01-3170-0-410-509-1110-1000-1130:

ALI, RAJ	HILL, JASON
HARRIS, KINDRA	LUCEY, SUSAN
HIDALGO, PETER	MOTLEY, LILLIE
HIDALGO, SARAH	

Approve payment to the following certificated personnel, Arroyo Valley Middle School, California Subject Matter Project Workshop, effective October 22, 2005, not to exceed \$70.00 stipend payment each; account 01-3170-0-410-509-1110-1000-1130:

ALI, RAJ	KEMPKEN, STEPHEN
ANDERSON, CATHY	LITTS, RYANN
ANDERSON, JOEY	LUCORE, RICHARD
BEAN, BRUCE	MEDINA, DEBORAH
BLENNAU, CAROLYN	MENGE, JULIE
BLENNAU, MATTHEW	MOMBERGER, DOUGLAS
BONDS, DIANE	MOTLEY, LILLIE
BURTEN, ANITA	PEREZ, CHARLES
CABRERA, CASSANDRA	ROGERS, ROY
CABRERA, DIEGO	ROMANEK, BRENDA
CAMPANA, ALMA	ROTHENHAUSLER, EILEEN
CAPORUSCIO, CAROL	SANCHEZ, ERIK
COATES, JOHN	SANCHEZ, PATRICIA
CONWELL, MERLYN	SCHWARTZ, KENNETH
COOLEY-JOHNSON, PATRICIA	SILVA, ANA
(Continued)	(Continued)

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GALLARDO, RAY  
GROSS, NATHAN  
HOUTCHENS, BOBBI  
HOWARD, WAYNE  
HUBBARD, AUTUMN  
HUIBREGTSE, ANDREA

SKOMARS, NANCY  
SUMMERS, DEBORAH  
SWEDLOVE, KAREN  
TERRILL, JANAE  
WILLIAMS, RICARDO

MILES, ELIZABETH: Approve payment, Belvedere Elementary School, Tutoring, effective September 12, 2005 to June 28, 2006, not to exceed 2 hours per day, at the hourly rate of \$26.06; account 01-0000-0-774-349-1110-1000-1130.

MUECK, GILMAN: Approve 28 additional days while off track, at the per diem rate of pay, Burbank Elementary School, Single Track Transition per MOU, effective July 1, 2005 to June 30, 2006; account 01-0000-0-710-246-1110-1000-1130.

WILLIAMS, PATRICIA: Approve 18 additional days while off track, at the per diem rate of pay, Burbank Elementary School, Single Track Transition per MOU, effective July 1, 2005 to June 30, 2006; account 01-0000-0-710-246-0000-3110-1230.

Approve payment to the following certificated personnel, Burbank Elementary School, Tutoring, effective January 3, 2006 to June 30, 2006, not to exceed 3 hours per day, at the hourly rate of \$26.06; account 01-7250-0-112-419-1110-1000-1130:

AGUIMAN, CARMELITA  
BALLESTER, MILAGROS  
CANDAMIL, ILEANA  
CASTRO, VICTOR  
CORDERO, MICHELLE  
ESCOBEDO, SANDRA  
LUNA, JUAN

QUINONES, AILEEN  
RUIZ, MARTIN  
TOUMAYAN, NELLIE  
VILLANOBOS, CRISTINA  
WILLIAMS, PATRICIA  
WORKS, MARITESS  
ZEPEDA, ERICA

OKANO, SANDRA: Approve payment, Cajon High School, High School Evening Class Substitute, effective December 6, 2005 to June 16, 2006, not to exceed 6 hours per week, at the hourly rate of \$26.06; account 01-0000-0-402-291-1110-1000-1130.

BRISCOE, TRAVIS: Approve payment, Career Development, ROP Inservice Training, effective December 2, 2005 to June 30, 2006, not to exceed 40 hours, at the hourly rate of \$19.26; account 01-6350-0-906-390-7110-1000-1130.

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WALTON, SHANELLE: Approve payment, Chavez Middle School, Algebra Institute for Special Educators Inservice, effective November 3, 2005, not to exceed 4 hours, at the hourly rate of \$19.26; account 01-6500-0-878-802-5770-1110-1130.

HANNAH, KRISTI: Approve payment, Cole Elementary School, Understanding Poverty, effective November 8, 2005 to December 16, 2005, not to exceed 1 hour per day, at the hourly rate of \$26.06; account 01-0000-0-116-205-1110-1000-1130.

HOLGUIN, HIPOLITA: Approve payment, Cypress Elementary School, CAPS, effective November 7, 2005 to June 30, 2006, not to exceed 2 hours per day or 10 hours per week, at the hourly rate of \$26.06; account 01-7250-0-118-419-1110-1000-1130.

HOLGUIN, HIPOLITA: Approve payment, Cypress Elementary School, Intensive Remediation, effective November 7, 2005 to June 30, 2006, not to exceed 2 hours per day or 10 hours per week, at the hourly rate of \$26.06; account 01-3010-0-118-501-1110-1000-1130.

MULVANEY, MARCIA: Approve 10 days, at the per diem rate of pay, Cypress Elementary School, Support Teacher while off track, effective November 28, 2005 to June 28, 2006, not to exceed 4 hours per day; account 01-7258-0-118-473-1110-1000-1130.

Approve payment to the following certificated personnel, Davidson Elementary School, Intensive Remediation, effective September 15, 2005 to June 30, 2006, not to exceed 2 hours each per day, at the hourly rate of \$26.06; account 01-0000-0-774-349-1110-1000-1130:

FREDERICK, BRONWYN  
JOHNSON, DEBORAH

NORTON, BRIANA

KLINGONSMITH, SARAH: Approve payment, Del Vallejo Middle School, Team Leader, effective July 1, 2005 to June 30, 2006. Team Leaders at the middle school level are paid at 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-306-04D-1110-1000-1130.

ALARI, MARY JO: Approve 40 days, at the substitute administrator rate of pay, Elementary Instruction, Professional Assignment, effective July 1, 2005 to June 30, 2006; account 01-4035-0-884-538-0000-2700-1330.

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Approve payment to the following certificated personnel, Elementary Instruction, Math Happens, effective July 1, 2005 to June 30, 2006, not to exceed 13 hours each, at the hourly rate of \$26.06; account 01-4035-0-884-542-1110-1000-1130:

ATKINSON, JENNIFER  
CORTES, EUNICE  
ERWIN, KAREN

KNOX, THOMAS  
TODD, DENISE

Approve payment to the following certificated personnel, Elementary Instruction, Math Happens, effective July 1, 2005 to June 30, 2006, not to exceed 13 hours each, at the hourly rate of \$26.06; account 01-4035-0-884-542-1110-1000-1130:

HYNES, JENNIFER  
QUESADA, CYNTHIA

STALEY, GENEVIEVE

OLIGER, JAMES: Approve payment, English Learner Program, ELD Standards Training, effective December 7, 2005, not to exceed 6 hours, at the hourly rate of \$19.26; account 01-4203-0-778-544-1110-1000-1130.

BARNES, MARGARET: Approve payment, Harmon School, SDC Teacher, effective October 20, 2005 to June 27, 2006. Article XV, Section 4, of the Certificated Contract Agreement states it is necessary to pay \$10.00 per day, per student, for each student exceeding the class size of 13; account 01-6500-0-878-802-5750-1110-1110-1130.

Approve payment to the following certificated personnel, Hunt Elementary School, Intensive Instruction, effective December 1, 2005 to June 28, 2006, not to exceed 1 hour per day each, at the hourly rate of \$26.06; account 01-7250-0-132-419-1110-1000-1130:

AXE, CYNTHIA  
BOYD, MICHAEL  
BYRD, PAMELA  
CAMPI, SUSAN  
CONN, GIRARD  
DEBELLO, MARIE  
DEL RIO, MARIA  
DRURY, DONNA  
DUNN, LINNIE  
FREELAND, JULIE  
GERS, DOROTHY  
GIBSON, JENNIFER  
(Continued)

MCCOLLEM, KATHLEEN  
MCDONALD, DEBORAH  
MCQUEEN, HEIDI  
MILLER, ELIZABETH  
O'CONNOR, LYNN  
POWELL, VERONICA  
REYES, ARTHUR  
RICHER, GAELLEN  
RIVERA, DAVID  
ROHOLT, KAREN  
RUIZ, SYLVIA  
SIMPSON, JOHN  
(Continued)



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GONZALEZ, SHANNON  
HARLOW, LESLIE  
HAWKS, GLORIA  
HERRIN, MELISSA  
HOBBS, ALEC  
HORTON, ERIN  
JOHNSON, RAYLENE  
KOLODZIK, KARLA  
MASCARENA, LISA

SIVERLING, HOLLY  
SLACK, TYRONE  
UMBLE, BARBARA  
WAITMAN, CAROL  
WATERSON, LISA  
WEEDE, JEAN  
WILLIAMS, SELINA  
WILLIAMS, SHANDRICA

SMITH, SABRINA: Approve payment, King Middle School, Algebra Institute, effective November 3, 2005, not to exceed 4 hours, at the hourly rate of \$19.26; account 01-6500-0-878-802-5770-1120-1130.

Approve payment to the following certificated personnel, North Park Elementary School, Tutoring, effective December 1, 2005 to June 30, 2006, not to exceed 1 hour each per day, at the hourly rate of \$26.06; account 01-0000-0-774-349-1110-1000-1130:

AGUILAR, ANDREA  
ANDRES, CAROLINE  
ARMENTA, REBECCA  
BOWLES, JAY  
COLLINS, JEROME  
COOK, LINDA  
DAWSON, KERRIE  
DENNINGTON, DANA  
DUMAS, RHONDA  
EDGETT, JACQUELINE  
ELLIS, LINDA  
FAZ, ALICIA  
GARDNER, ANITA  
GOBOY, MANUEL  
GRINDAHL, MERRY BETH  
HERNDON, CHRISTINE  
HOLDER, DEBRA  
HUFFMAN, SHARRON  
JORDON, JOY  
KOON, JOANNA  
KUMANSKI, MELISSA

KUMANSKI, SUSAN  
LANNON, DONALD  
MACFARLAND, CAROL  
MARQUARDT, ARLENE  
MCHENRY, DAWN  
NWEEYA, CAROL  
PHILLIPPI, CHRISTINE  
PIERCEALL, JENNIFER  
RANGEL, NANCY  
REYES, KELLY  
ROHM, KAREN  
RUTH, JEANNE  
RYAN, MIMI  
SAURETTE, KATHLEEN  
SCHMIDT, JENNIFER  
SELDEN, GENA  
SIERUGA, RICHARD  
SUH, JEANETTE  
VANDERMER, LINDA  
WALBAUM, MATTHEW

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ISBEL, BRENDA: Approve payment, Palm Avenue Elementary School, Orange County of Performing Arts, effective December 7, 2005, not to exceed 6 hours, at the hourly rate of \$19.26; account 01-0000-0-164-205-1110-1000-1130.

MATHIS, MARVIN: Approve payment, Salinas Elementary School, Education Equity Inservice, effective January 12, 2006, not to exceed 3 hours, at the hourly rate of \$19.26; account 01-4035-0-884-538-0000-3100-1230.

VINCENT, MARY: Approve payment, Salinas Elementary School, Education Equity Inservice, effective January 12, 2006, not to exceed 3 hours, at the hourly rate of \$19.26; account 01-4035-0-884-538-0000-3100-1230.

Approve payment to the following certificated personnel, Salinas Elementary School, Education Equity Inservice, effective January 12, 2006, not to exceed 3 hours each, at the hourly rate of \$19.26; account 01-4035-0-884-538-0000-3100-1230:

BAILEY, BERNARD	ORR, JENNIFER
BOHN, JENNIFER	PARKER, PENNY
BROMILOW, CATHERINE	PRATER, MARY
CARROLL, KEVIN	QUESADA, CYNTHIA
CROTEAU, JENIFER	RANDALL, MARIE
DAVIS, ARLETHIA	ROY, RICHARD
FEHRS, AMY	SADLIER, CATHERINE
GIBSON, DARRYL	SCOTT, TONYA
HADDAD, EVA	SIMMON, LAURIE
HASSELL, LAURIE	SKIDMORE, LORETTA
HOWLAND, M. BLYTHE	STEFFAN, NANCY
HUDSON, JAMES	VAN HOOK, JOY
JESSAMY, SHANDALA	VANDERLUGT, KRISTA
LARRY, CHERYL	ZIELINSKI, MARY
LIGHT, LARRY	ZUBAK, BRIAN
MORALES, THERESA	

Approve payment to the following certificated personnel, San Bernardino High School, Internal Substitute Coverage after the third time, effective December 1, 2005 to June 15, 2006, at the hourly rate of \$25.00; account 01-0000-0-406-05D-1110-1000-1130:

BUNYEA, JEFFREY	PROVENCE, GLEN
LIPSEY, ELIZABETH	

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SMITH, A. MICHAEL: Approve payment, San Gorgonio High School, Tutoring, effective September 14, 2005 to June 14, 2006, not to exceed 2 hours per week, at the hourly rate of \$26.06; account 01-3170-0-408-509-1110-1000-1130.

HENDRICKSON, TERRILL: Approve payment, Secondary Education, AB466 Training, effective August 15, 2005 to August 19, 2005, not to exceed 40 hours, at the hourly rate of \$26.06; account 01-4035-0-879-541-1110-1000-1130.

HO, WINGCHIU-HENRY: Approve payment, Secondary Education, ELA Articulation, effective September 1, 2005 to June 30, 2006, not to exceed 50 hours, at the hourly rate of \$26.06; account 01-4035-0-879-541-1110-1000-1130.

HUEY, CANDICE: Approve payment, Secondary Education, Textbook Adoption, effective November 15, 2005 to June 30, 2006, not to exceed 50 hours, at the hourly rate of \$26.06; account 01-0000-0-879-328-1110-1000-1130.

Approve payment to the following certificated personnel, Secondary Education, Textbook Adoption, effective November 15, 2005 to June 30, 2006, not to exceed 50 hours each, at the hourly rate of \$26.06; account 01-0000-0-879-328-1110-1000-1130:

LOUGH, WYATT

STAGER, JACQUELINE

Approve payment to the following certificated personnel, Serrano Middle School, Curriculum Writing, effective July 1, 2005 to June 30, 2006, not to exceed 20 hours each, at the hourly rate of \$26.06; account 01-3170-0-314-509-1110-1000-1130:

BRANCH, KIMBERLY  
TELLO, FELIPA

TOY, KATHY

Approve payment to the following certificated substitute teachers for the 2005-2006 school year, at the established daily rate of \$75.00:

OSITA, MARTHA

Approve payment to the following certificated substitute teachers for the 2005-2006 school year, at the established daily rate of \$95.00:

DARTER, SARAH  
GILES, CLAUDE  
HOLST, LAURA

RAMOS, PEDRO  
SEYBERT, TERESA

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Approve payment to the following certificated substitute teachers for the 2005-2006 school year,  
at the established daily rate of \$115.00:

BAILER, ELIZABETH  
CANELO, CARMEN  
CROSS, LOURDES  
DEBOE, JOHN  
EDWARDS, KHALIL  
HILL, JOHN  
HOLCOMBE, ROBYN  
JOHNSON, JANIS

KAISERSHOT, KATHERINE  
LEMONS, MARIA  
MC CALEB, ERIN  
MORALES, THERESA  
MUNOZ, STEPHANIE  
PRADO, PAUL  
SCHWALB, ZOFIA  
WILKS, LIZABETH

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

CUSTODIAL/MAINTENANCE

Approve the employment of the following:

NORRIS, EDWARD: Welder, Maintenance & Operations, salary range 41A, step 3, 8 hours, 12 months, \$3,312.50 per month, effective December 12, 2005.

PERRAULT, JOHN: Electrician, Maintenance & Operations, salary range 41A, step 1, 8 hours, 12 months, \$3,062.60 per month, effective December 12, 2005.

MONTOYA, CHRISTOPHER: Approve the additional assignment of Substitute, Operations, salary range 32, step 1, \$12.17 per hour, effective November 22, 2005.

CONTRERAS, RALPH: Approve the reemployment under the 39 month rule of Custodian I, Richardson, salary range 32, step 6, 4 hours, 9 months, \$14.81 per hour, effective November 21, 2005.

DALTON, TAMARA: Custodian I, Maintenance & Operations, salary range 32, step 6, 8 hours, 12 months, \$2,566.60 per month, to Custodian I, Carmack, salary range 32, step 6, 8 hours, 12 months, \$2,566.60 per month, effective January 3, 2006.

BRIZUELA, ROBERT: Approve the temporary rate increase while working out of classification from Custodian I, Marshall, salary range 32, step 4, 8 hours, 12 months, \$2,372.96 per month, effective December 1, 2005 through May 31, 2006.

MONTOYA, CHRISTOPHER: Report the resignation of Custodian I, North Verdemont, effective November 22, 2005.

BE IT RESOLVED that the Board of Education approve the dismissal of Groundswoker, HR-CLASS-05-13, for violation of Personnel Commission Rule 6.02.A, Failure to satisfactorily complete the probationary period, effective December 2, 2005.

SCHOOL POLICE/SECURITY

SCOTT, DARRYL: Approve the promotion from School Police Officer, School Police, salary range 44, step 4, 8 hours, 12 months, \$3,799.18 per month, to School Police Sergeant, School Police, salary range 42, step 1, 8 hours, 12 months, \$251.49 per diem, effective December 12, 2005.

SCOTT, DARRYL: Approve the temporary rate increase while working out of classification from School Police Officer, School Police, salary range 44, step 4, 8 hours, 12 months, \$3,799.18 per month, to School Police Sergeant, School Police, salary range 42, step 1, 8 hours, 12 months, \$251.49 per diem, effective November 23, 2005 through December 11, 2005.

CLERICAL/SECRETARIAL

BRENES, ERIKA: Approve the employment of Bilingual Secretary III, Transportation, salary range 39, step 1, 8 hours, 12 months, \$2,826.02 per month, effective December 16, 2005.

LOMINARIO, WENDY: Approve the employment of Substitute, Clerical, salary range 30A, step 1, \$11.48 per hour, effective December 12, 2005.

Approve the additional assignment of the following Substitutes:

CLARK, JOAN: Clerical, salary range 30A, step 1, \$11.48 per hour, effective January 1, 2006.

CREEK, MARIA: Clerical, salary range 30A, step 1, \$11.48 per hour, effective December 9, 2005.

DOWELL, EVELYN: Clerical, salary range 30A, step 1, \$11.48 per hour, effective January 1, 2006.

Approve the promotion of the following:

BARKER, CYNTHIA: Secretary, Communications, salary range 37, step 6A2, 8 hours, 12 months, \$3,247.56 per month, to Secretary III, Human Resources-Classified, salary range 39, step 5A2, 8 hours, 12 months, \$3,377.46 per month, effective January 3, 2006.

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GALVIN, MARIA: Secretary, Nutrition Services, salary range 37, step 6A1, 8 hours, 12 months, \$3,185.10 per month, to Secretary III, Nutrition Services, salary range 39, step 5A1, 8 hours, 12 months, \$3,312.50 per month, effective December 14, 2005.

WATSON, MARY: Secretary, Student Services, salary range 37, step 3, 8 hours, 12 months, \$2,776.02 per month, to Secretary III, Facilities, salary range 39, step 2, 8 hours, 12 months, \$2,887.06 per month, effective December 14, 2005.

Approve the reclassification of the following:

KNUTSON, ROMA: Clerk II, Bonnie Oehl, salary range 33, step 6A2, 8 hours, 12 months, \$2,776.02 per month, to Office Assistant III/SAP, Bonnie Oehl, salary range 35A, step 6A2, 8 hours, 12 months, \$3,062.60 per month, effective November 17, 2005.

STEIN, CATHLEEN: Clerk I, Richardson, salary range 30A, step 6A3, 8 hours, 10 months, \$2,566.60 per month, to Clerk II, Richardson, salary range 33, step 6A3, 8 hours, 10 months, \$2,831.54 per month, effective November 17, 2005.

RAMIREZ, ADRIANA: Approve the increase in hours of Bilingual Clerk I, Harmon, salary range 30A, step 5, 6 hours, 12 months, \$13.72 per hour, to Bilingual Clerk I, Harmon, salary range 30A, step 5, 8 hours, 12 months, \$2,377.34 per month, effective December 21, 2005.

CASTRO, JACKIE: Approve the voluntary transfer from Bilingual Senior Clerk, Lincoln, salary range 35A, step 6A4, 8 hours, 12 months, \$3,235.10 per month, to Bilingual Senior Clerk, Student Records, salary range 35A, step 6A4, 8 hours, 12 months, \$3,235.10 per month, effective January 3, 2006.

Approve the temporary rate increase while working out of classification of the following:

KNIPPER, CAROL: Clerk I, Golden Valley, salary range 30A, step 6A3, 8 hours, 9 months, \$2,566.60 per month, to Attendance Technician, Golden Valley, salary range 37A, step 1A3, 8 hours, 10 months, \$2,776.02 per month, effective January 3, 2006 through March 31, 2006.

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MOTEN, ALEXIS: Human Resources Technician, Human Resources-Classified, salary range 38A, step 3, 8 hours, 12 months, \$2,944.80 per month, to Human Resources Specialist, Human Resources-Classified, salary range 42, step 1, 8 hours, 12 months, \$3,122.60 per month, effective November 23, 2005 through December 5, 2005.

THOMAS, MICHELLE: Clerk II, Facilities, salary range 33, step 2, 8 hours, 12 months, \$2,281.70 per month, to Bilingual Secretary III, Facilities, salary range 39, step 1, 8 hours, 12 months, \$2,776.02 per month, effective December 14, 2005.

ROCHA-KASENO, NETTIE: Approve the return to regular rate of pay from Secretary III, Human Resources-Classified, salary range 39, step 1, 8 hours, 12 months, \$3,002.54 per month, to Bilingual Secretary, Human Resources-Classified, salary range 37, step 4, 8 hours, 12 months, \$2,937.06 per month, effective December 15, 2005.

ESPINOZA, FRANCES: Report the resignation of Bilingual Attendance Verifier, Pacific, effective November 26, 2005.

HUNTER, ROBIN: Report the separation of Substitute Clerical, effective December 5, 2005.

CLASSIFIED MANAGEMENT

SERNA, MARCELINO: Approve the employment of District Parent/Family Involvement Officer, Student Assistance Program, salary range 45, step 2, 8 hours, 228 days, \$276.13 per diem, effective January 3, 2006.

MURRAY, LYNNE: Approve the temporary rate increase while working out of classification from Facilities Officer, Facilities, salary range 46, step 5, 8 hours, 228 days, \$324.45 per diem, to Assistant Director Facilities Planning/Development, Facilities, salary range 70, step 1, 8 hours, 228 days, \$381.57 per diem, effective November 1, 2005.

Approve the return to regular rate of pay of the following:

BYRD, GLADYS: Human Resources Officer II, Human Resources-Classified, salary range 46, step 2, 8 hours, 228 days, \$280.27 per diem, to Human Resources Officer I, Human Resources-Classified, salary range 40, step 2, 8 hours, 228 days, \$256.32 per diem, effective December 15, 2005.



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ROMAN, ALBERT: Human Resources Classified Assistant Director, Human Resources-Classified, salary range 63, step 1, 8 hours, 228 days, \$343.81 per diem, to Human Resources Officer II, Human Resources-Classified, salary range 46, step 1, 8 hours, 228 days, \$266.93 per diem, effective December 15, 2005.

INSTRUCTIONAL

Approve the employment of the following:

ANDERSON, KEONI: Instructional Asst/SDC, Arroyo Valley, salary range 32, step 1, 6 hours, 9 months, \$12.17 per hour, effective December 12, 2005.

BRAZIL, NATALIE: Instructional Aide, Lincoln Preschool, salary range 28A, step 1, 6 hours, 9 months, \$10.61 per hour, effective January 3, 2006.

ESTOPERES, HELEN: Instructional Tutor LH/PH, Special Education, salary range 34A, step 1, 6 hours, 11 months, \$13.43 per hour, effective January 3, 2006.

FENN, HELEN: Approve the reemployment of Substitute, Instructional, salary range 28A, step 1, \$10.61 per hour, effective December 8, 2005.

Approve the employment of the following Substitutes:

GARCIA, DANIEL: Instructional, salary range 28A, step 1, \$10.61 per hour, effective November 18, 2005.

MEJIA, JOSEFINA: Instructional, salary range 28A, step 1, \$10.61 per hour, effective November 29, 2005.

Approve the additional assignment of the following Substitutes:

CREEK, MARIA: Instructional, salary range 28A, step 1, \$10.61 per hour, effective December 9, 2005.

GARCIA, EVELYN: Instructional, salary range 28A, step 1, \$10.61 per hour, effective November 18, 2005.

VACA, CECILIA: Instructional, salary range 28A, step 1, \$10.61 per hour, effective December 5, 2005.

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OCEGUERA, YAHAIRA: Approve the increase in hours of Education Assistant III/Spanish, Arroyo Valley, salary range 32, step 4, 3 hours, 9 months, \$13.69 per hour, to 6 hours, 9 months, \$13.69 per hour, effective October 10, 2005.

Report the resignation of the following:

GONZALES, MICHELLE: Instructional Assistant/PE, Elementary Instruction, effective November 21, 2005.

JOHNSON, LINDA: Instructional Tutor-LH/PH, Cesar Chavez, effective January 5, 2006.

MELANCON, SANDY: Instructional Aide, Manuel Salinas Preschool, effective November 28, 2005.

SMITH, TRUDY: Instructional Aide, Hunt, effective November 30, 2005.

AUXILIARY

CREEK, MARIA: Approve the reemployment of Substitute, Auxiliary, salary range 28A, step 1, \$10.61 per hour, effective December 9, 2005.

CRABTREE, GARY: Report the retirement of Equipment Records Technician, Accountability, effective March 12, 2006.

NUTRITION SERVICES

Approve the employment of the following:

BURGE, HILDA: Cafeteria Worker, Rio Vista, salary range 26A, step 1, 3 hours, 12 months, \$9.81 per hour, effective December 12, 2005.

MARQUEZ, MARIA: Cafeteria Worker, Serrano, salary range 26A, step 1, 2 hours, 9 months, \$9.81 per hour, effective December 12, 2005.

PEREZ, JENNIFER: Cafeteria Worker, Serrano, salary range 26A, step 1, 3 hours, 9 months, \$9.81 per hour, effective December 12, 2005.

SHEPPARD, LASHONN: Approve the reemployment of Cafeteria Worker, Hunt, salary range 26A, step 1, 4 hours, 12 months, \$9.81 per hour, effective December 14, 2005.

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Approve the additional assignment of the following Substitutes:

LEVI, PEPE: Nutritional, salary range 26A, step 1, \$9.81 per hour, effective October 17, 2005.

LASHONN, SHEPPARD: Nutritional, salary range 26A, step 1, \$9.81 per hour, effective December 14, 2005.

Approve the promotion of the following:

BAILLY, ANGELA: Cafeteria Worker, Alessandro, salary range 26A, step 5, 5 hours, 12 months, \$11.94 per hour, to Serving Kitchen Operator, Wilson, salary range 29, step 5, 6 hours, 12 months, \$12.66 per hour, effective December 8, 2005.

CLARK, BRIDGETT: Cafeteria Worker, Inghram, salary range 26A, step 5, 5 hours, 12 months, \$11.94 per hour, to Serving Kitchen Operator, North Park, salary range 29, step 5, 6 hours, 12 months, \$12.66 per hour, effective December 8, 2005.

GONZALEZ, BRANDY: Food Worker Trainee, Arrowhead, salary range 23A, step 1, 1 ½ hours, 12 months, \$8.72 per hour, to Cafeteria Worker, Golden Valley, salary range 26A, step 1, 3 hours, 9 months, \$9.81 per hour, effective December 1, 2005.

Approve the temporary rate increase while working out of classification of the following:

DELGADO, STEPHANIE: Cafeteria Worker, Richardson, salary range 26A, step 5, 4 ½ hours, 9 months, \$11.48 per hour, to Senior Cafeteria Worker, Richardson, salary range 30A, step 2, 8 hours, 9 months, \$2,068.98 per month, effective December 7, 2005 through January 16, 2006.

MARTIN, JANET: Cafeteria Worker, Mt. Vernon, salary range 26A, step 6, 5 hours, 12 months, \$11.94 per hour, to Serving Kitchen Operator, Mt. Vernon, salary range 29, step 4, 6 hours, 12 months, \$12.66 per hour, effective December 12, 2005 through February 28, 2006.

SALGADO, ISABEL: Senior Cafeteria Worker, Richardson, salary range 30A, step 5, 8 hours, 9 months, \$2,327.34 per month, to Nutrition Services Manager I, Richardson, salary range 33A, step 5, 8 hours, 9 months, \$2,617.92 per month, effective December 5, 2005 through January 16, 2006.

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VANSPALL, JANE: Cafeteria Worker, Thompson, salary range 26A, step 6, 5 ½ hours, 12 months, \$11.94 per hour, to Serving Kitchen Operator, Thompson, salary range 29, step 5, 6 hours, 12 months, \$12.66 per hour, effective November 21, 2005 through February 28, 2006.

NON-CLASSIFIED

Approve the employment of the following:

AMEZCUA, JESUS: Project Workability, Transition, \$6.75 per hour, effective December 9, 2005.

ANDERSON, PHYLLIS: Recreation Aide, Allred, 5 hours, 12 months, \$6.79 per hour, effective November 22, 2005.

BRAGG, VERNON: Student Intern, Emmerton, \$6.75 per hour, effective November 9, 2005.

CANDELARIA, GABRIEL: Project Workability, Transition, \$6.75 per hour, effective October 13, 2005.

CHANDRA, BHAGAWATI: Recreation Aide, E. Neal Roberts, 2 hours, 12 months, \$6.79 per hour, effective November 22, 2005.

DANIELS, SHANNON: Recreation Aide, Palm Avenue, 3 ½ hours, 12 months, \$6.79 per hour, effective October 28, 2005.

DAVIS, EBONY: Project Workability, Transition, \$6.75 per hour, effective December 14, 2005.

LAUMEA, BOBBY: AVID Tutor, Middle College High School, \$10.00 per hour, effective December 7, 2005.

PENA, ADRIAN: Project Workability, Transition, \$6.75 per hour, effective December 9, 2005.

RISTOR, CARL: Project Workability, Transition, \$6.75 per hour, effective December 5, 2005.

RODRIGUEZ, CHRISTINA: Recreation Aide, Allred, 5 hours, 12 months, \$6.79 per hour, effective November 29, 2005.

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UNWIN, ROBIN: Recreation Aide, Allred, 3 hours, 12 months, \$6.79 per hour, effective November 22, 2005.

Approve the employment of the following Substitutes:

GARCIA, EVELYN: Recreation Aide, Belvedere, 3 hours, 12 months, \$6.79 per hour, effective November 18, 2005.

JIMENEZ, STACIE: Recreation Aide, Allred, \$6.79 per hour, effective November 22, 2005.

MOSQUEDA, MARLENE: Recreation Aide, Mt. Vernon, \$6.79 per hour, effective November 15, 2005.

Approve the additional assignment of the following:

CARMEN, MARCELLA: Non Classified Expert, Barton, 2 hours, \$15.10 per hour, effective December 12, 2005 through June 14, 2006.

DANIELS, SHANNON: Noon Duty Aide, Palm Avenue, 1 ½ hours, 12 months, \$6.79 per hour, effective October 28, 2005.

GONZALES, BRANDY: Morning Duty Aide, Arrowhead, 1 hour, 12 months, \$6.79 per hour, effective August 20, 2005.

GONZALEZ, MARY JANE: Non Classified Expert, Cole, 1 hour, \$16.02 per hour, effective December 12, 2005 through June 30, 2006.

GOVEA, YUSEL: Non Classified Expert, Adult School, 2 hours, \$22.00 per hour, effective January 30, 2006 through June 30, 2006.

GUTIERREZ, ELVIRA: Noon Duty Aide, Urbita, 1 ½ hours, 12 months, \$6.79 per hour, effective October 15, 2005.

JARAMILLO, AMANDA: Project Workability, Transition, \$6.75 per hour, effective December 9, 2005.

LOVETT, MICHAELANGELO: Non Classified Expert, Lincoln, 3 hours, \$26.06 per hour, effective November 21, 2005 through June 27, 2006.

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MCKENZIE, MARK: Non Classified Expert, Newmark, \$18.00 per hour, effective August 14, 2005 through November 27, 2005.

MCKENZIE, MARK: Non Classified Expert, Newmark, \$18.00 per hour, effective November 28, 2005 through June 30, 2006

MUNOZ, MIKE: Non Classified Expert, Lincoln, 3 hours, \$26.06 per hour, effective November 21, 2005 through June 27, 2006.

SOTOMAYOR, JESSE: Non Classified Expert, Arrowhead, \$15.00 per hour, effective November 21, 2005 through July 1, 2006.

ZAPATA, LUIS: Non Classified Expert, Adult School, 2 hours, \$22.00 per hour, effective February 2, 2006 through June 20, 2006.

GARCIA, EVELYN: Approve the additional assignment of Substitute, Noon Duty Aide, Belvedere, 2 hours, 12 months, \$6.79 per hour, effective November 18, 2005.

RODRIGUEZ, DEBORAH: Report the resignation of Recreation Aide, E. Neal Roberts, effective November 1, 2004.

Report the separation of the following:

CASTILLO, HELEN: Student Intern, effective December 5, 2005.

GALLEGOS, MARY: Student Intern, effective December 8, 2005.

GIANNI, SARA: Project Workability, Transition, effective December 12, 2005.

GRANVILLE, MARLON: Project Workability, Transition, effective December 12, 2005.

MIRELES, MARIA: Noon Duty Aide, Riley, effective December 5, 2005.

SMITH, JANET: Project Workability, Transition, effective December 12, 2005.

WEATHERSPOON, FELICIA: Noon Duty Aide, Riley, effective December 8, 2005.

## CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Office Technician/Registrar, 8 hours, 12 months, Enrollment Center  
(3 positions)

Bilingual Secretary, 8 hours, 12 months, San Geronio High School

Custodian I, limited term, not to exceed 8 hours per day, Anton Elementary School, effective December 19, 2005 through December 19, 2005 (2 positions)

Custodian I, limited term, not to exceed 4 hours per day, Anton Elementary School, effective December 20, 2005 through December 20, 2005 (2 positions)

Human Resources Specialist, 8 hours, 12 months, Human Resources-Certificated

Instructional Aide, extra hours, not to exceed 30 hours per month, Lincoln Preschool, effective January 3, 2006 through June 30, 2006

Instructional Assistant/PE, limited term, not to exceed 1 hour per day, Elementary Instruction, effective May 16, 2006 through June 30, 2006

Instructional Assistant/SDC, extra hours, not to exceed 1 hour per week, Hillside Elementary School, effective October 24, 2005 through May 1, 2006

Instructional Assistant/SDC, extra hours, not to exceed 6 hours per day, Special Education, effective October 10, 2005 through June 30, 2006 (7 positions)

Instructional Assistant/SI, 6 hours, 9 months, Carmack Elementary School

Instructional Assistant/SI, extra hours, not to exceed 6 hours per day, Special Education, effective October 10, 2005 through June 30, 2006 (12 positions)

Instructional Tutor LH/PH, extra hours, not to exceed 6 hours per day, Hillside Elementary School, effective October 10, 2005 through June 30, 2006

Microcomputer Specialist I/MAC, extra hours, not to exceed 4 hours per week, Hillside Elementary School, effective October 31, 2005 through May 1, 2006

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BE IT RESOLVED that the Board of Education approves the increase in hours for the following positions:

Clerk I, 4 hours, 10 months, to 5 hours, 10 months, Arrowview Middle School, effective December 12, 2005

Education Assistant III/Spanish, 3 hours, 9 months, to 6 hours, 9 months, Roosevelt Elementary School, effective November 30, 2005

BE IT RESOLVED that the Board of Education approves the decrease in hours for the following position:

Curriculum Materials Clerk, 8 hours, 12 months, to 6 hours, 12 months, Thompson Elementary School, effective January 3, 2006

WHEREAS, due to the lack of funds and/or lack of work, it has been determined by this Board that the following classified positions be abolished:

One (1) 8 hour, 12 month, Community Resource Worker position at CAPS, effective February 15, 2006

One (1) 3 hour, 9 month, Education Assistant III/Spanish position at Roosevelt Elementary School, effective November 30, 2005

One (1) 8 hour, 12 month, Human Resources Technician position at Human Resources Certificated, effective December 14, 2005

One (1) 8 hour, 11 month, Occupational Therapist position at Special Education, effective January 25, 2006

Three (3) 8 hour, 12 month, Office Technician/Registrar position at Enrollment Center, effective December 7, 2005

One (1) 8 hour, 12 month, Secretary position at San Gorgonio High School, effective December 5, 2005

THEREFORE, BE IT RESOLVED by the Board of Education as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code 45308.



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2. That the Superintendent is directed to give notice of layoff to the affected classified employees pursuant to the requirement of law.
3. That said layoffs shall become effective the end of the day, following 30 full days of notice.
4. That employees laid off pursuant to this resolution shall be eligible for reemployment pursuant to Education Code 45298.