

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
May 1, 2007

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Arturo Delgado, Ed. D., Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #21

It is requested that the Board approve Personnel Report #21, May 1, 2007, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #21, May 1, 2007, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

HAROLD J. VOLLKOMMER, Ed.D.
Assistant Superintendent, Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

ARTURO DELGADO, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

Amend the Board action dated March 6, 2007, to rescind the resignation of the following certificated personnel, effective date as indicated:

GONZALEZ, FIORELA: Wilson Elementary School, May 25, 2007

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

ADAMS, KENNETH: Psychological Services, June 29, 2007
CABRERA, ANTONIO: San Bernardino High School, June 15, 2007
HALL, ERIN: Pacific High School, June 15, 2007
HENRY, TIFFANY: North Verdmont Elementary School, June 27, 2007
HERNANDEZ, MARCELLA: Arroyo Valley High School, April 13, 2007
HORVATH, ROBERT: Burbank Elementary School, June 27, 2007
KUS, MATTHEW: Cajon High School, April 13, 2007
MA, RICHARD: Golden Valley Middle School, June 15, 2007
OUNG, PICHARA: Chavez Middle School, April 30, 2007
RYAN, MARK: Alternative Programs, June 29, 2007
SALDANA, CATHERINE: Adult School, August 3, 2007
THOMSON, ERIN: San Bernardino High School, June 15, 2007

Approve the resignation, no longer available, of the following certificated substitute, effective date as indicated:

GIBBONS, HOLLY: April 23, 2007
MUELLER, JUDITH: April 12, 2007
VANCE, ARTHUR: April 23, 2007

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

COOK, LOIS: San Andreas High School, June 15, 2007
MAYNE, DANIEL: San Bernardino High School, June 15, 2007

Approve the separation, no longer available, of the following certificated substitute, effective date as indicated:

AGUILAR, MANUEL: April 16, 2007
HANEVIK, RICHARD: April 16, 2007

ELEMENTARY - BILINGUAL

SALDIVAR-JUAREZ, DORA: D-10, Probationary, \$343.70 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and nine years of credentialed teaching experience within the past 15 years. Employment effective December 18, 2006.

SECONDARY

WELLS, CEDRIC: B-8, Probationary, \$303.07 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and seven years of credentialed teaching experience within the past 15 years. Employment effective April 16, 2007

OTHER:

CEDILLO, MARINA: XX-6, Emergency, \$252.27 per diem, subject to verification of Bachelor's degree and five years of credentialed teaching experience within the past 15 years. Employment effective August 20, 2007.

MYERS, MICHELLE: C-1, Probationary, \$242.11 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective November 27, 2006.

MILLS, MALIA: Approve Emergency Part-Time Contract, commencing April 4, 2007 and terminating June 30, 2007:

If full time: Column X, Step 2, \$221.79 per diem + 5% of daily rate, based on 56 days, which equates to a 26% workload.

GARCIA, CANDELARIA: BE IT RESOLVED that the employee be assigned to teach Math on a Provisional Internship Permit at the high school level, for the 2006-2007 school year, in accordance with Education Code 44263, pending completion of coursework toward full credentialing.

BE IT RESOLVED that the Board of Education approve placement of employee CERT-HR-06-07-48 on the 39 month reemployment list effective April 6, 2007. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of her job as a teacher.

Certificated Personnel Report
May 1, 2007

RAHED, KARIMA: Approve payment, Adult School, Substitute Teacher, 2006-2007 school year, effective March 26, 2007 to June 30, 2007, at the hourly rate of \$34.59; account 11-6390-0-716-130-4110-1000-1140.

ANDRADE, TONYA: Approve payment, Arroyo Valley High School, Tutoring, effective January 1, 2007 to June 14, 2007, not to exceed 10 hours per week, at the hourly rate of \$26.06; account 01-9010-0-410-376-1110-1000-1130.

EBEY, JAN: Approve payment, Arroyo Valley High School, Counselor, effective May 7, 2007 to May 18, 2007, not to exceed 7 hours per day for 10 days, at the hourly rate of \$26.06; account 01-0000-0-410-203-0000-3110-1230.

Approve payment to the following certificated personnel, Arroyo Valley High School, Extra Class, effective February 1, 2007 to June 14, 2007, not to exceed 1 hour per day, at the hourly rate of \$28.33; account 01-7055-0-768-403-1110-1000-1130:

BRANT, LAUREN

CRANE, KIMBERLY

Approve \$2,500.00 stipend payment, to the following certificated personnel, Arroyo Valley High School, Smaller Learning Community Coordinator, effective January 1, 2007 to June 30, 2007; account 01-9010-0-410-376-1110-1000-1130:

LUCEY, SUSAN

PEREZ, CHARLES

BONINE, JAMES: Approve payment, Career Development, ROP Inservice Training, effective March 19, 2007 to June 15, 2007, not to exceed 60 hours, at the hourly rate of \$19.26; account 01-6350-0-906-381-7110-1000-1170.

Amend Board action dated April 3, 2007, to approve payment to the following certificated personnel, Elementary Instruction, SB472 Training, effective February 1, 2007 to June 30, 2007, not to exceed 12 hours each, amend the hourly rate from \$19.26 to \$26.06; account 01-4035-0-884-542-1110-1000-1130:

RICHER, GAELEN
VERA, MARIA

WARREN, TERESA

Certificated Personnel Report
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Approve payment to the following certificated personnel, English Learner Programs, ELD Standards Training Level I, effective March 1, 2007, not to exceed 6 hours each, at the hourly rate of \$19.26; account 01-4203-0-778-544-1110-1000-1130:

BAUER, SCOTT	MASHNI, BASIMA
BETTAS, ASHLEY-JANE	MORENO, LINDSAY
BROWN, DANYA	REYES, JUANA
CHAO, PHUNG	SCOTT, MICHELLE
CHAVEZ-RANGEL, SANDRA	SINNER, MAYTE
HENRY, TIFFANY	TARVER, DEBORAH
HERNANDEZ, LUPE	TORRES, JUANITA
KOELKEBECK, NATASHA	UOHARA, KAREN
LARROY, CLAYLEE	

Approve payment to the following certificated personnel, Health Department, Youth Risk Behavioral Survey Training, effective January 1, 2007 to June 30, 2007, not to exceed 60 hours each, at the hourly rate of \$26.06; account 01-5810-0-798-519-1110-1000-1130:

BRASHER, SANDRA	HERNANDEZ, FRANK
COOK, LOIS	LEE, ROBERT P.
EBRAHIMI, MAUREEN	SIMPSON, ALEXIS
HENDRA, BRIAN	SUTTON, BRENDA

GOMEZ, MARIA: Approve payment, Language Assessment Center, CELDT Testing, effective March 1, 2007 to June 30, 2007, not to exceed 200 hours, at the hourly rate of \$26.06; account 01-0000-0-778-261-1110-1000-1130.

LEMERE, DIANA: Approve payment, Language Assessment Center, CELDT Testing, effective March 1, 2007 to June 30, 2007, not to exceed 200 hours, at the hourly rate of \$26.06; account 01-0000-0-778-261-1110-1000-1130.

BROWN, LINDA: Approve payment, Lytle Creek Elementary School, Substitute Administrator, effective April 19, 2007 to June 30, 2007, at the per diem rate of pay of \$300.00; account 01-000-0-144-035-0000-2700-1330.

CADENA, NISHA: Approve payment, Special Education, Speech Clinic, effective March 19, 2007 to June 30, 2007, not to exceed 15 hours, at the hourly rate of \$26.06; account 01-3345-0-878-594-5730-2140-1130.

Certificated Personnel Report
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Approve payment to the following certificated personnel, Student Services, Restorative Justice Class, effective January 30, 2007 to June 30, 2007, not to exceed 90 hours each, at the hourly rate of \$28.33; account 01-3710-0-799-555-1110-1000-1130:

ADAMS, MERIDETH
FORBES, HUGH

PACE BRYON

Approve payment of the following certificated substitute teachers for the 2006-2007 school year, at the established daily rate of \$102.00:

AGUSTA, DAWN MARIE
BARKDOLL, STEEN
BORJA, MIRIAM
BROWN, NORMA
CHAIRES, GLADYS
COLLINS, BRENDA
DAVIS, SONYA
ENCISCO, JULIE
FEINBERG, JENISE
FUNG-CHUNG, MILLAC

GARCIA, SOFIA
HOLMAN, FRANCES
JACKSON, KARI
LOPEZ, JAMES
OSUNA, PATRICIA
RODRIGUEZ, GERARDO
STERLING, CARMEN
TESTA, SEMRET
WEST, CHRISTOPHER
YOUNG, AISHA

Approve payment of the following certificated substitute teachers for the 2006-2007 school year, at the established daily rate of \$120.00:

BECKER, CYNTHIA
CUEVAS, PATRICIA
EDWARDS, ROBIN
HABERMAN, JOANNE

MILLER, SHANNON
RANDALL, MARIE
ROMANO, THERESA
SQUIRES, TIMOTHY

Certificated Personnel Report
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CHILD REARING LEAVE
Certificated

RAMIREZ, VIRGINIA
Teacher
Curtis Middle School

Beginning March 29, 2007
and continuing through
April 26, 2007

FAMILY LEAVE
Certificated

ALLEN, KRISTIN
Teacher
Palm Elementary

Beginning July 16, 2007
and continuing through
August 20, 2007

KLINGONSMITH, SARAH
Teacher
Del Vallejo Middle School

Beginning March 22, 2007
and continuing through
April 27, 2007

RAMIREZ, VIRGINIA
Teacher
Curtis Middle School

Beginning April 27, 2007
and continuing through
June 15, 2007

LEAVE OF ABSENCE
Certificated

COOPER, LEN
Principal-on-Assignment
Educational Services

Beginning July 1, 2007
and continuing through
June 30, 2008

TETRAULT, MICHELLE
Teacher
Oehl Elementary School

Beginning July 1, 2007
and continuing through
June 30, 2008

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

REGULAR EMPLOYMENT

Approve the employment of the following:

BAINES, MICHELE: Cafeteria Worker, Serrano, salary range 26A, step 1, 2 ½ hours, 9 months, \$10.20 per hour, effective April 9, 2007.

BRADY, QUANESHIA: Project Workability, Transition, \$7.50 per hour, effective March 28, 2007 through September 7, 2007.

CARDOZA, KAREN: Clerk II, Allred, salary range 33, step 1, 8 hours, 12 months, \$2,280.38 per month, effective April 16, 2007.

COX, SHANNA: Custodian I, Warm Springs, salary range 32, step 1, 8 hours, 12 months, \$2,192.68 per month, effective April 10, 2007.

DE JESUS VALENCIA, MARIA: Cafeteria Worker, Richardson, salary range 26A, step 1, 3 ½ hours, 9 months, \$10.20 per hour, effective April 9, 2007.

DELAHOUSSAYE, BRIDGETTE: Cafeteria Worker, Richardson, salary range 26A, step 1, 3 ½ hours, 9 months, \$10.20 per hour, effective April 9, 2007.

ESPINOZA, BRENDA: Noon Duty Aide, Fairfax, not to exceed 1 hour per day, 12 months, \$7.54 per hour, effective April 13, 2007.

FERRELL, ALICIA: Instructional Assistant/SI, Carmack, salary range 32, step 1, 6 hours, 9 months, \$12.65 per hour, effective April 30, 2007.

GRAY, AMANDA: Project Workability, Transition, \$7.50 per hour, effective March 28, 2007 through September 7, 2007.

HEINSBERGEN, DIANA: Cafeteria Worker, Newmark, salary range 26A, step 1, 2 hours, 12 months, \$10.20 per hour, effective April 3, 2007.

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HIGGINBOTHAM, ROBERT: Project Workability, Transition, \$7.50 per hour, effective March 28, 2007 through September 7, 2007.

JOHNSON, TERESA: Cafeteria Worker, San Bernardino, salary range 26A, step 1, 3 hours, 9 months, \$10.20 per hour, effective April 9, 2007.

MANALAKOS, BONITA: Cafeteria Worker, Del Vallejo, salary range 26A, step 1, 3 hours, 12 months, \$10.20 per hour, effective April 12, 2007.

MANSFIELD, CHARLES: Student Intern, Alternative Learning Center, \$10.00 per hour, effective March 30, 2007 through June 14, 2007.

MARTINEZ, MICAELA: Instructional Aide, Riley, salary range 28A, step 1, 3 hours, 12 months, \$11.03 per hour, effective April 3, 2007.

MARTINEZ, PETER: Recreation Aide, Urbita, not to exceed 3 hours per day, 12 months, \$7.54 per hour, effective April 13, 2007.

MARTINEZ, TERI: Cafeteria Worker, Del Vallejo, salary range 26A, step 1, 3 hours, 12 months, \$10.20 per hour, effective April 3, 2007.

METCALF, KRISTINA: Student Intern, Human Resources-Classified, \$10.00 per hour, effective April 16, 2007.

MILLER, CHRISTNA: Cafeteria Worker, Golden Valley, salary range 26A, step 1, 3 ½ hours, 9 months, \$10.20 per hour, effective April 9, 2007.

MONTOYA, BRENDA: Cafeteria Worker, Serrano, salary range 26A, step 1, 3 hours, 9 months, \$10.20 per hour, effective April 9, 2007.

MORA, EDITH: Bilingual Instructional Aide, Lankershim Preschool, salary range 28A, step 1, 6 hours, 9 months, \$11.03 per hour, effective April 9, 2007.

MORAN, ROSA: Bilingual Instructional Aide, Vermont Preschool, salary range 28A, step 1, 6 hours, 9 months, \$11.03 per hour, effective March 28, 2007.

MORENO, PATRICIA: Bilingual Attendance Verifier, Pacific, salary range 30A, step 1, 8 hours, 10 months, \$2,067.80 per month, effective April 9, 2007.

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OCHOA, ROCIO: Bilingual Attendance Verifier, Pacific, salary range 30A, step 1, 8 hours, 9 months, \$2,067.80 per month, effective April 9, 2007.

PETERSON, PAUL: Project Workability, Transition, \$4.75 per hour, effective March 28, 2007 through September 7, 2007.

QUILLA, DELIA: Cafeteria Worker, Cajon, salary range 26A, step 1, 3 hours, 9 months, \$10.20 per hour, effective April 10, 2007.

RODRIGUEZ, DENISE: AVID Tutor, Cajon, \$7.50 per hour, effective March 22, 2007 through June 30, 2007.

SANTILLAN, ERNIE: Project Workability, Transition, \$7.50 per hour, effective March 28, 2007 through September 7, 2007.

TORRES, LISSETT: Bilingual Instructional Aide, Davidson Preschool, salary range 28A, step 1, 6 hours, 9 months, \$11.03 per hour, effective April 9, 2007.

TORRES-ESCOBEDO, CECILIA: Education Assistant III/Spanish, Alessandro, salary range 32, step 1, 3 hours, 9 months, \$12.65 per hour, effective April 4, 2007.

VILLA, SARAH: Project Workability, Transition, \$7.50 per hour, effective March 28, 2007 through June 30, 2007.

WAGONER, KENYADA: Cafeteria Worker, San Gorgonio, salary range 26A, step 1, 4 hours, 9 months, \$10.20 per hour, effective April 12, 2007.

WROTEN, LATASHA: Cafeteria Worker, San Gorgonio, salary range 26A, step 1, 3 hours, 9 months, \$10.20 per hour, effective April 9, 2007.

Approve the promotion of the following:

CHILDS, EUNICE: Instructional Assistant/SDC, Arroyo Valley, salary range 32, step 5, 6 hours, 9 months, \$14.80 per hour, to Instructional Tutor/AH, Special Education, salary range 34A, step 4, 6 hours, 9 months, \$15.70 per hour, effective April 9, 2007.

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GUARDIOLA, IRIS: Bilingual Clerk II, Education Services, salary range 33, step 6, 8 hours, 12 months, \$2,774.44 per month, to Language Translator/Interpreter/Spanish, Communications, salary range 36A, step 4, 8 hours, 12 months, \$2,943.12 per month, effective April 25, 2007.

LAGUNA, ROBERT: Campus Security Officer I, School Police, salary range 37, step 6, 8 hours, 9 months, \$3,245.70 per month, to Campus Security Officer II, School Police, salary range 39A, step 5, 8 hours, 11 months, \$3,443.02 per month, effective April 9, 2007.

LIZARDE, ALBERT: Lead Painter, Maintenance & Operations, salary range 43A, step 6, 8 hours, 12 months, \$4,188.96 per month, to Mobile Maintenance Team Leader, Maintenance & Operations, salary range 46, step 5, 8 hours, 12 months, \$4,441.94 per month, effective April 9, 2007.

MARTINEZ, SONIA: Clerk I, San Bernardino, salary range 30A, step 6, 8 hours, 10 months, \$2,515.80 per month, to Clerk II, Human Resources-Classified, salary range 33, step 5, 8 hours, 12 months, \$2,667.72 per month, effective April 16, 2007.

PATTERSON, WALTER: Pool Attendant, Maintenance & Operations, salary range 34, step 6A4, 8 hours, 12 months, \$3,120.86 per month, to Lead Pool Attendant, Maintenance & Operations, salary range 36A, step 5A4, 8 hours, 12 months, \$3,310.60 per month, effective April 9, 2007.

SUBSTITUTES

Approve the employment of the following Substitutes:

DELAHOUSAYE, BRIDGETTE: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective April 6, 2007.

FERRELL, ALICIA: Instructional, salary range 28A, step 1, \$11.03 per hour, effective March 26, 2007.

MCHENRY, GLORIA: Instructional, salary range 28A, step 1, \$11.03 per hour, effective April 5, 2007.

MEAS, SARON: Instructional, salary range 28A, step 1, \$11.03 per hour, effective April 5, 2007.

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MULDER, LAURIE: Noon Duty Aide, Parkside, \$7.54 per hour, effective April 12, 2007.

ROMERO, LISA: Recreation Aide, North Verdemont, \$7.54 per hour, effective April 4, 2007.

SISNEROS, AMANDA: Instructional, salary range 28A, step 1, \$11.03 per hour, effective April 5, 2007.

TOLBERT, DAMITA: Instructional, salary range 28A, step 1, \$11.03 per hour, effective April 6, 2007.

TURNER, BABETTE: Recreation Aide, North Verdemont, \$7.54 per hour, effective April 6, 2007.

WAGONER, KENYADA: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective April 6, 2007.

Approve the reemployment of the following Substitutes:

HOFFMAN, SUE: Clerical, salary range 30A, step 1, \$11.93 per hour, effective April 12, 2007.

REYES, DIANA: Instructional, salary range 28A, step 1, \$11.03 per hour, effective March 26, 2007.

Approve the additional assignment of the following:

DANDY, AMANDA: Student Intern, Deputy Superintendent's, \$7.50 per hour, effective April 6, 2007.

RAMOS, LORENA: Recreation Aide, North Park, not to exceed 2 hours per day, 12 months, \$7.54 per hour, effective April 6, 2007.

RISNER, KRISTIE: Noon Duty Aide, North Verdemont, not to exceed 1 hour per day, 12 months, \$7.54 per hour, effective March 30, 2007.

Approve the additional assignment of the following Substitutes:

IBTESSAM, SAMAAAN: Recreation Aide, Thompson, \$7.54 per hour, effective April 3, 2007.

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KING, HELEN: Recreation Aide, Thompson, \$7.54 per hour, effective April 3, 2007.

MARTINEZ, MICAELA: Clerical, salary range 30A, step 1, \$11.93 per hour, effective April 9, 2007.

MESSNER, CHARLYN: Clerical, salary range 30A, step 1, \$11.93 per hour, effective April 11, 2007.

MULDER, LAURIE: Recreation Aide, Parkside, \$7.54 per hour, effective April 12, 2007.

RASHAD, JESSIE: Recreation Aide, Thompson, \$7.54 per hour, effective April 13, 2007.

ROMAN, ALBERT: Auxiliary, salary range 28A, step 1, \$11.03 per hour, effective April 10, 2007.

SALELE, JULIE: Instructional, salary range 28A, step 1, \$11.03 per hour, effective April 11, 2007.

THOMPSON, JANICE: Instructional, salary range 28A, step 1, \$11.03 per hour, effective March 20, 2007.

TRANSFERS

Approve the voluntary transfer of the following:

HAIGH, DIANA: Secretary I, Allred, salary range 37, step 6A1, 8 hours, 12 months, \$3,245.70 per month, to Office Technician/Registrar, Shandin Hills, salary range 37A, step 6A1, 8 hours, 12 months, \$3,310.60 per month, effective March 28, 2007.

INGE, JANET: Clerk II, Cajon, salary range 33, step 1, 8 hours, 12 months, \$2,280.38 per month, to Clerk II, School-Linked Services, salary range 33, step 1, 8 hours, 12 months, \$2,280.38 per month, effective April 9, 2007.

SALARIES / MISCELLANEOUS

Approve the increase in hours of the following:

AGUILAR, MIRZA: Bilingual Clerk I, Monterey, salary range 30A, step 3, 6 hours, 12 months, \$12.90 per hour, to 8 hours, 12 months, \$2,236.52 per month, effective April 20, 2007.

AGUIRRE, TRACY: Cafeteria Worker, Shandin Hills, salary range 26A, step 3, 3 hours, 12 months, \$11.03 per hour, to 4 ½ hours, 12 months, \$11.03 per hour, effective February 27, 2007.

DAU, KIM: Education Assistant III/Vietnamese, English Learners, salary range 32, step 6A2, 3 hours, 12 months, \$16.01 per hour, to 6 hours, 12 months, \$16.01 per hour, effective April 2, 2007.

MURTADA, SAMIRA: Education Assistant III/Arabic, English Learners, salary range 32, step 1, 3 hours, 9 months, \$12.65 per hour, to 6 hours, 12 months, \$12.65 per hour, effective April 2, 2007.

Approve the decrease in hours of the following:

ALCANTARA, IRENE: Recreation Aide, Bradley, 3 hours, 12 months, \$7.54 per hour, to 1 hour, 12 months, \$7.54 per hour, effective April 2, 2007.

DE GOMEZ, ROSA: Recreation Aide, Bradley, 3 hours, 12 months, \$7.54 per hour, to 1 hour, 12 months, \$7.54 per hour, effective April 2, 2007.

MORRISON, MARY: Recreation Aide, Bradley, salary range 1, step 4, 1 hour, 12 months, \$8.89 per hour, to ½ hour, 12 months, \$8.89 per hour, effective April 2, 2007.

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BE IT RESOLVED that the Board of Education approve the two-day suspension of Office Technician/Registrar, HR-CLASS-06-13 for violation of Personnel Commission Rule 6.25.A.1, Inability or unwillingness to perform the duties of the position in a competent, satisfactory manner (includes but is not limited to incompetence, inefficiency, inattention to or dereliction of duties); Personnel Commission Rule 6.25.A.3, Insubordination (including, but not limited to, refusal to do assigned work); Personnel Commission Rule 6.25.A.4, Carelessness or negligence in the performance of duty or in the care or use of district property; Personnel Commission Rule 6.25.A.9, Personal conduct unbecoming an employee of the district; Personnel Commission Rule 6.25.A.19, Willful or persistent violation of the school laws of the State or the rules and regulations of the district; Personnel Commission Rule 6.25.A.20, Willful conduct tending to injure the public service, effective April 2, 2007 through April 3, 2007.

BE IT RESOLVED that the Board of Education approve the dismissal of Custodian I, HR-CLASS-06-12 for violation of Personnel Commission Rule 6.25.A.1, Inability or unwillingness to perform the duties of the position in a competent, satisfactory manner, (includes but is not limited to incompetence, inefficiency, inattention to or dereliction of duties); Personnel Commission rule 6.25.A.3, Insubordination (including, but not limited to, refusal to do assigned work); Personnel Commission Rule 6.25.A.4, Carelessness or negligence in the performance of duty or in the care or use of District property; Personnel Commission rule 6.25.A.5, Discourteous, offensive, or abusive conduct or language toward other employees, pupils or the public while on District time and/or while on District property and/or while performing any District function; Personnel Commission Rule 6.25.A.6, Dishonesty; Personnel Commission Rule 6.25.A.9, Personal conduct unbecoming an employee of the District; Personnel Commission rule 6.25.A.20, Willful conduct tending to injure the public service; Personnel Commission rule 6.25.A.26, Threatening bodily harm or causing bodily harm to anyone while on district time and/or while on district property and/or while performing any district function, effective March 27, 2007.

WORKING OUT OF CLASSIFICATION/RETURN TO REGULAR RATE OF PAY

Approve the temporary rate increase while working out of classification of the following:

CAZARES, RICHARD: Custodian I, Lincoln, salary range 32, step 3, 8 hours, 12 months, \$2,371.60 per month, to Power Mower Operator, Maintenance & Operations, salary range 36, step 1, 8 hours, 12 months, \$2,565.12 per month, effective March 19, 2007 through June 30, 2007.

CHAGOLLA, DARLENE: Cafeteria Worker, Nutrition, salary range 26A, step 6A1, 5 hours, 12 months, \$12.65 per hour, to Serving Kitchen Operator, Nutrition, salary range 29, step 5A1, 6 hours, 10 months, \$13.42 per hour, effective March 26, 2007 through April 17, 2007.

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COLUNGA, BRANDY: Office Assistant I/Health Aide, Highland-Pacific, salary range 30A, step 6, 6 hours, 10 months, \$14.51 per hour, to Clerk I, Highland-Pacific, salary range 30A, step 6, 8 hours, 10 months, \$2,515.80 per month, effective March 28, 2007.

EMENS, AARON: Clerk II, Maintenance & Operations, salary range 33, step 6, 8 hours, 12 months, \$2,774.44 per month, to Sheetmetal Worker, Maintenance & Operations, salary range 42A, step 1, 8 hours, 12 months, \$3,310.60 per month, effective March 1, 2007 through March 14, 2007.

HOWARD-HALL, JENNIFER: Cafeteria Worker, Serrano, salary range 26A, step 6, 4 hours, 9 months, \$12.41 per hour, to Senior Cafeteria Worker, Serrano, salary range 30A, step 3, 8 hours, 12 months, \$2,236.52 per month, effective March 29, 2007 through June 27, 2007.

JOZWIAK, ED: Custodian I, Sages, salary range 32, step 6, 8 hours, 12 months, \$2,667.72 per month, to Custodian II, Sages, salary range 34A, step 5, 8 hours, 12 months, \$2,829.92 per month, effective February 23, 2007 through March 9, 2007.

LOBAUGH, LARRY: Nutrition Services Supervisor, Nutrition, salary range M45, step 1, 8 hours, 192 days, \$273.51 per diem, to Nutrition Services Program Manager, Nutrition, salary range M51, step 1, 8 hours, 228 days, \$299.07 per diem, effective December 1, 2006 through December 31, 2006.

LOBAUGH, LARRY: Nutrition Services Supervisor, Nutrition, salary range M45, step 2, 8 hours, 192 days, \$287.19 per diem, to Nutrition Services Program Manager, Nutrition, salary range M51, step 2, 8 hours, 228 days, \$314.02 per diem, effective January 1, 2007 through March 19, 2007.

PEREA, TERRI: Secretary III, Student Services, salary range 39, step 6, 8 hours, 12 months, \$3,510.54 per month, to Administrative Assistant, Student Services, salary range 42, step 6, 8 hours, 228 days, \$3,948.88 per month, effective April 9, 2007 through April 16, 2007.

RAYMER, DENISE: Senior Cafeteria Worker, Nutrition, salary range 30A, step 6A2, 8 hours, 12 months, \$2,616.42 per month, to Nutrition Services Manager I, Nutrition, salary range 33A, step 6A2, 8 hours, 192 days, \$2,943.12 per month, effective April 2, 2007 through June 28, 2007.

Classified Personnel Report
May 1, 2007

TAYLOR, SHANTA: Cafeteria Worker, Richardson, salary range 26A, step 5, 3 ½ hours, 9 months, \$11.93 per hour, to Senior Cafeteria Worker, Richardson, salary range 30A, step 2, 6 ½ hours, 9 months, \$12.41 per hour, effective December 4, 2006 through May 30, 2007.

TRUJILLO, MARIE: Bilingual Clerk II, Muscoy, salary range 33, step 6A2, 8 hours, 12 months, \$2,935.40 per month, to Bilingual Secretary II, Muscoy, salary range 38, step 2A2, 8 hours, 12 months, \$3,050.82 per month, effective March 30, 2007.

WALKER, KRYSTAL: Senior Cafeteria Worker, Nutrition, salary range 30A, step 6, 8 hours, 9 months, \$2,515.80 per month, to Nutrition Services Manager I, Nutrition, salary range 33A, step 6, 8 hours, 192 days, \$2,829.92 per month, effective December 4, 2006 through May 30, 2007.

YATES, JOHN: Custodian I, Maintenance & Operations, salary range 32, step 2, 8 hours, 12 months, \$2,280.38 per month, to Power Mower Operator, Maintenance & Operations, salary range 36, step 1, 8 hours, 12 months, \$2,565.12 per month, effective March 26, 2007 through June 15, 2007.

LAGUNA, ROBERT: Approve the return to regular rate of pay from Campus Security Officer II, School Police, salary range 39A, step 5, 8 hours, 11 months, \$3,443.02 per month, to Campus Security Officer I, School Police, salary range 37, step 6, 8 hours, 9 months, \$3,245.70 per month, effective April 8, 2007.

SEPARATIONS

Report the retirement of the following:

BOUTWELL, WILLIAM: Operations Manager, Maintenance & Operations, effective June 30, 2007.

FOGERSON, DOROTHY: Education Assistant III/Spanish, Serrano, effective June 27, 2007.

MARRON, PRISCILLA: Cafeteria Worker, Cole, effective April 30, 2007.

OSORIO, VERONICA: School Outreach Worker, Barton, effective June 14, 2007.

Classified Personnel Report
May 1, 2007

Amend Board action of November 21, 2006 to read as follows:

GALLARDO, OPHELIA: Report the retirement of Office Technician/Registrar, Enrollment Center, effective April 2, 2007.

Report the resignation of the following:

ALEXANDER, BARBARA: Recreation Aide, Allred, effective March 12, 2007.

ARLICK, DOLORES: Instructional Aide, Davidson, effective April 9, 2007.

BATARSEH, ANSAM: Instructional Aide, Kimbark, effective March 30, 2007.

CARLSON, JUSTIN: Campus Security Officer I, School Police, effective April 6, 2007.

CEBALLOS, PATRICIA: Instructional Aide, Alessandro, effective June 27, 2007.

COMPTON-SENDREY, ASHA: Instructional Aide, Richardson, effective March 30, 2007.

ESTRADA, PABELLA: Instructional Aide, Salinas Preschool, effective February 28, 2007.

MEARS, MARIAN: Cafeteria Worker, Curtis, effective April 13, 2007.

MEJIA, JOSEFINA: Education Assistant III/Spanish, Muscoy, effective April 6, 2007.

PELAYO, NORA: Education Assistant III/Spanish, Wilson, effective March 14, 2007.

ROMAN, ALBERT: Human Resources Officer II, Human Resources-Classified, effective April 10, 2007.

STOKES, CARLOS: Custodian I, North Verdemont, effective March 20, 2007.

GARCIA, VANESSA: Report the resignation of Substitute Instructional, effective March 20, 2007.

Classified Personnel Report
May 1, 2007

Report the separation of the following:

AVILA, YESSENIA: Recreation Aide, Allred, effective April 2, 2007.

BELL, TRAVETTE: Student Cafeteria Worker, Pacific, effective March 26, 2007.

FERNANDEZ, DANNY: Student Cafeteria Worker, San Bernardino, effective March 1, 2007.

FLOOD, ARMOND: Student Cafeteria Worker, Pacific, effective March 9, 2007.

GIBSON, STEPHANY: Student Cafeteria Worker, Pacific, effective March 23, 2007.

HERNANDEZ, ANDREW: Student Cafeteria Worker, Pacific, effective March 5, 2007.

JOURNELL, JOSEPH: Student Cafeteria Worker, Pacific, effective March 9, 2007.

KOFMEHL, NICHOLAS: Recreation Aide, Allred, effective March 30, 2007.

POLLARD, THOMAS: Student Cafeteria Worker, Arroyo Valley, effective March 23, 2007.

STEPHENS, MITCHELL: Student Cafeteria Worker, Pacific, effective March 15, 2007.

UNOJE, IMO: Student Cafeteria Worker, Pacific, effective March 28, 2007.

Report the separation of the following Substitutes:

CEBALLOS, PATRICIA: Recreation Aide, Allred, effective March 6, 2007.

DUPRE, ELAINE: Clerical, effective April 13, 2007.

MILLS, CHARLES: Operations, effective March 27, 2007.

WILLIAMS, DANA: Operations, effective March 29, 2007.

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Accounts Payable Technician, limited term, not to exceed 8 hours per day,
Nutrition Services, effective March 26, 2007 through September 28, 2007

Clerk I, 4 hours, 10 months, Serrano Middle School

Computer Specialist III, 8 hours, 12 months, Information Technology

Microcomputer Specialist I/MAC, 6 hours, 12 months, Salinas Elementary School

BE IT RESOLVED that the Board of Education approves the decrease in hours for the following positions:

Bilingual Attendance Verifier, 8 hours, 10 months, to 6 hours, 10 months, Urbita Elementary School, effective July 1, 2007

Bilingual Office Assistant I/Health Aide, 8 hours, 10 months, to 6 hours, 10 months, Urbita Elementary School, effective June 30, 2007

WHEREAS, due to the lack of funds and/or lack of work, it has been determined by this Board that the following classified positions be abolished:

One (1) 5 hour, 9 month, Clerk I position at Arrowview Middle School, effective June 1, 2007

One (1) 5 ½ hour, 12 month, Clerk I position at CAPS, effective July 1, 2006

One (1) 8 hour, 228 day Facilities Officer position at Facilities Management, effective May 2, 2007

One (1) 8 hour, 12 month, Facilities Specialist position at Facilities Management, effective May 2, 2007

One (1) 4 hour, 9 month, Office Assistant I/Health Aide position at Arroyo Valley High School, effective June 14, 2007

One (1) 4 hour, 12 month, Microcomputer Specialist I/MAC position at Palm Avenue Elementary School, effective April 12, 2007

Classified Personnel Report
May 1, 2007

Rescind the following Board action of April 3, 2007, to read as follows:

WHEREAS, due to the lack of funds and/or lack of work, it has been determined by this Board that the following classified position be abolished:

One (1) 4 hour, 10 month, School Accounting Technician position at Chavez Middle School, effective January 2, 2007

THEREFORE, BE IT RESOLVED by the Board of Education as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code 45308.
2. That the Superintendent is directed to give notice of layoff to the affected classified employees pursuant to the requirement of law.
3. That said layoffs shall become effective the end of the day, following 30 full days of notice.
4. That employees laid off pursuant to this resolution shall be eligible for reemployment pursuant to Education Code 45298.