

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
June 5, 2007

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Arturo Delgado, Ed. D., Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #23

It is requested that the Board approve Personnel Report #23, June 5, 2007, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #23, June 5, 2007, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

HAROLD J. VOLLKOMMER, Ed.D.
Assistant Superintendent, Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

ARTURO DELGADO, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

ANDERSON, LENORA: Speech & Hearing, June 27, 2007
BEAUJEAN, DANIELLE: Newmark Elementary School, May 25 2007
BEYRONNEAU, ROBERT: Arroyo Valley High School, June 15, 2007
CALVILLO, MICHAEL: Arroyo Valley High School, June 15, 2007
DUNCAN, LATRINA: Curtis Middle School, June 15, 2007
HOUGHTON, MICHAEL: Del Rosa Elementary School, June 27, 2007
MILLESON, DAVID: Elementary Instruction, June 29, 2007
PEREZ, EMILY: Curtis Middle School, June 15, 2007
RIDLEY, CHANTELL: Bradley Elementary School, May 25, 2007
SCHMID, KARL: Arroyo Valley High School, June 15, 2007
STOCKDALE, MICHELLE: Arroyo Valley High School, June 15, 2007
THOMPSON, DALE: Cajon High School, March 23, 2007
TURNBULL, JULIA: Chavez Middle School, June 27, 2007
ZAPATA, MARIA DEL CARMEN: Adult School, June 29, 2007

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

RANGEL, NANCY: North Park Elementary School, June 27, 2007

SECONDARY

COMBS, FRANSICUS: XX-2, Emergency, \$221.79 per diem, subject to verification of Bachelor's degree and one year of credentialed teaching experience within the past 15 years. Employment effective August 20, 2007.

SPECIAL EDUCATION

HOAG, ALLISON: XX-2, Emergency, \$221.79 per diem, subject to verification of Bachelor's degree. Employment effective May 21, 2007.

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OTHER:

BECK, AMY: Approve Part-Time Contract, commencing May 7, 2007 and terminating June 30, 2007:

If full time: Column A, Step 1, \$294.58 per diem, based on 23 days for the 2006-2007 school year, which equates to 13% workload.

KELLY, NICOLE: BE IT RESOLVED that the employee be assigned to teach Biology on a Provisional Internship Permit at the high school level, for the 2007-2008 school year, in accordance with Education Code 44256b, pending completion of coursework toward full credentialing.

BE IT RESOLVED that the Board of Education approve placement of employee CERT-HR-06-07-49 on the 39 month reemployment list effective May 9, 2007. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of her job as a teacher.

BE IT RESOLVED that the Board of Education approve placement of employee CERT-HR-06-07-50 on the 39 month reemployment list effective May 17, 2007. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of his job as a teacher.

BE IT RESOLVED that the Board of Education approve placement of employee CERT-HR-06-07-51 on the 39 month reemployment list effective May 14, 2007. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of her job as a teacher.

CLIATH, NANCY: Approve payment, Accountability Department, Administrative Substitute, effective July 1, 2007 to June 30, 2008, not to exceed 50 days, at the daily rate of \$300.00; account 01-3010-0-920-501-0000-2100-1330.

LACHMAN, JUDY: Approve payment, Adult School, Teacher, effective July 9, 2007 to August 3, 2007, not to exceed 6 hours per week, at the hourly rate of \$37.06; account 11-6390-0-716-130-4110-1000-1170.

SANCHEZ, CHERYL: Approve payment, Adult School, Substitute Teacher, effective May 15, 2007 to June 14, 2007, at the hourly rate of \$34.59; account 11-6390-0-716-130-4110-1000-1140

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Approve \$65.00 stipend payment, to the following certificated personnel, Alternative Programs, Cadet Corp State Drill Competition, effective March 10, 2007; account 01-0000-0-730-030-1110-1000-1130:

| | |
|------------------|---------------------|
| ABREGO, MARCO | JIMENEZ, JOSE |
| AYALA, PHILLIP | KNUTSON, KRISTOPHER |
| DEBOE, JOHN | KUS, MATTHEW |
| FALCON, EDWIN | RYAN, MARK |
| HERNANDEZ, DAVID | SOLACHE, OMAR |

Approve \$65.00 stipend payment, to the following certificated personnel, Alternative Programs, Cadet Corp State IMA Competition, effective May 10, 2007 to May 11, 2007; account 01-0000-0-730-030-1110-1000-1130:

| | |
|------------------|---------------|
| ABREGO, MARCO | JIMENEZ, JOSE |
| AYALA, PHILLIP | KNUTSON, KRIS |
| DEBOE, JOHN | KUS, MATTHEW |
| FALCON, EDWIN | RYAN, MARK |
| HERNANDEZ, DAVID | SOLACHE, OMAR |

DAY, PAMELA: Approve payment, Arroyo Valley High School, Counselor, effective May 3, 2007 to June 8, 2007, not to exceed 12 days, at the daily rate of \$424.95; account 01-0000-0-410-203-0000-3110-1230.

BELTRAN, ORLANDO: Approve payment, Arrowview Middle School, Staff Development Planning, effective March 1, 2007 to June 27, 2007, not to exceed 8 hours per week and 50 hours total, at the hourly rate of \$26.06; account 01-3010-0-302-501-1110-1000-1130.

MOTLEY, LILLIE: Approve payment, Arroyo Valley High School, Senior Exhibition, effective January 2, 2007 to June 14, 2007, not to exceed 50 hours, at the hourly rate of \$26.06; account 01-7258-0-410-473-1110-1000-1130.

Approve payment to the following certificated personnel, Arroyo Valley High School, Writing Assessments, after school & weekends, effective October 1, 2006 to May 25, 2007, not to exceed hours as indicated, at the hourly rate of \$26.06; account 01-3010-0-410-501-1110-1000-1130:

| | |
|----------------------------|-----------------------|
| <u>Not to exceed hours</u> | |
| ANDRADE, TANYA - 8 | ELLIOTT, BRANDY - 22 |
| ANDREWS, WESLEY - 6 | HOUTCHENS, BOBBIE - 6 |
| BEAN, BRUCE - 6 | MOTLEY, LILLIE - 25 |
| (Continued) | (Continued) |

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| | |
|-----------------------------|--------------------------|
| CABRERA, DIEGO -10 | MUDD, BRIAN - 6 |
| CAMAK, KELLY - 14 | PELLETTERA, MORGAN - 6 |
| CIMARRUSTI, GINA - 25 | ROGER, ROY - 25 |
| CRANE, KIMBERLY- 12 | SANCHEZ, ERIK - 25 |
| DELCASTILLO, ALEJANDRA - 20 | |
| DONNELLY, NALDA – 12 | THAYER, CHRISTOPHER - 10 |

Approve payment to the following certificated personnel, Arroyo Valley High School, Planning Strategies, effective July 1, 2007 to July 31, 2007, not to exceed 15 hours each, at the hourly rate of \$26.06; account 01-7220-0-410-481-1110-1000-1130:

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|------------------|--------------------|
| BLENNAU, CAROLYN | PELLETTERA, MORGAN |
| BURKE, TERRI | SMITH, LAURA |
| GALLARDO, RAY | |

Approve payment to the following certificated personnel, Arroyo Valley High School, Academic Decathlon Coaches, effective September 7, 2006 to February 2, 2007, not to exceed hours as indicated, at the hourly rate of \$26.06; account 01-0000-0-410-147-1110-1000-1180:

| | |
|----------------|-------------------|
| ANDERSON, JOEY | GARBER, MELBOURNE |
| BROCKIE, KEITH | KEMPHEN, STEPHEN |

KAY, GREGG (replaces Julia Turnbull): Amend Board action dated August 1, 2006, to approve payment, Chavez Middle School, Department Chairperson - Fine Arts, effective March 28, 2007 to June 27, 2007. Department chairpersons at the middle school level are paid 1.5% of Column A, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-318-04D-1110-1000-1130.

Approve 13 days at the per diem rate of pay, to the following certificated personnel, Educational Services, "D" Track Intersession, effective October 25, 2006 to March 27, 2007; account 01-0000-0-891-350-0000-2700-1330:

| | |
|----------------------|---------------|
| CERECERES, STEPHANIE | KEIDEL, SUSAN |
| ESPINOZA, JAMES | WILD, ARWYN |

Approve payment to the following certificated personnel, Elementary Instruction, We the People Workshop, effective December 12, 2007, not to exceed 4 hours each, at the hourly rate of \$26.06; account 01-4035-0-884-538-1110-1000-1130:

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| BARTELS, COLEY (Continued) | LUNA-NAVARRO, OLIVIA (Continued) |
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BILLINGS, LYNN
BOHN, JENNIFER
BOLTON, HOWARD
BRETT, BEVERLY
BUSSELLE, LEIGH
CHENEY, KARRIE
CROTEAU, JENIFER
DEWEY, MICHAEL
GARCIA, VALERIE
GONZALEZ, FIORELA
HALE, ANGIE
HEARN, DULCINEA
HELBLING, TERESA
HERNANDEZ, VIOLETA
HORTON, KELLY
JOHNSON, EURIDICI
LEVINE, JAMIE

MARQUEZ, CHRISTINA
MCCOLLEM, KATHLEEN
MORALES, VICTORIA
MURRAY, LISA
NEUMANN, SHERRIE
NGO, STASIE
OBREGON, JOEY
PORCH, CHRISTINA
RANGEL, ARLENE
RODRIGUEZ, GILBERTO
ROSALES, LUZELENA
ROSAS, PEDRO
ROYBAL, HEATHER
SCOGGIN, MARVIN
SILL, DIANE
SILVA, DIEDREANN
TAYLOR, LARUA

Approve payment to the following certificated personnel, Elementary Instruction, SB472 Training, effective February 1, 2007 to June 30, 2007, not to exceed 40 hours each, at the hourly rate of \$26.06; account 01-4035-0-884-542-1110-1000-1130:

BOHN, JENNIFER
BOYD, PATRICIA
CAPETILLO, RUSEY
CARROLL, KEVIN
CHAU, PHUNG
COLEMAN, ELAINE
CROUTEAU, JENIFER
ELLIS, TONY
GIBSON, DARRYL
HASSELL, LAURIE
HERNANDEZ-GUZMAN,
STEFANI
LIGHT, LARRY

LOPEZ, ANA
MANTZ, JACQUELINE
MARCH, FRANCINE
MURRAY, LISA
PORTER, JOY
SADLIER, CATHERINE
SCHAFER, JASON
SCOTT, TONYA
STEFFAN, NANCY
SUTTON, CATHERINE
TORRES, ELYCIA
WILLIAMS, CHRISTINE
ZUBAK, BRIAN

CROUTHAMEL, CAROL: Approve payment, Golden Valley Middle School, CAPS, effective March 26, 2007 to June 8, 2007, not to exceed 88 hours, at the hourly rate of \$26.06; account 01-6010-0-308-476-1110-1000-1130.

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MURILLO, JOHN: Approve payment, Golden Valley Middle School, CAPS, effective March 26, 2007 to June 8, 2007, not to exceed 32 hours, at the hourly rate of \$26.06; account 01-6010-0-308-476-1110-1000-1130.

Approve payment to the following certificated personnel, Golden Valley Middle School, CAPS, effective March 26, 2007 to June 8, 2007, not to exceed 80 hours each, at the hourly rate of \$26.06; account 01-6010-0-308-476-1110-1000-1130:

MCGARRY, JAMES

TETLOCK, CHARLES

Approve payment to the following certificated personnel, Golden Valley Middle School, CAPS, effective March 26, 2007 to June 8, 2007, not to exceed 132 hours each, at the hourly rate of \$26.06; account 01-6010-0-308-476-1110-1000-1130:

RYSER, STEVEN

TORRES, JOHN

Approve payment to the following certificated personnel, Golden Valley Middle School, CAPS, effective March 26, 2007 to June 8, 2007, not to exceed 60 hours each, at the hourly rate of \$26.06; account 01-6010-0-308-476-1110-1000-1130:

FOX, FRANCES
GORDON, PHILIP
HERNANDEZ, JUDITH
HORDE, HARRY
JOHNSTON, NADINE
KOLLER, ROBERT
LAYMAN, DIANE
MURILLO, JOSEPH

NEGRON, DENISE
NIEWOEHNER, TERI
NORBERTO, JOHN
PERRY, ALFRED
PLATT, MARK
PRIDMORE, CRAIG
WARE, LAVENNA
WELCH, RODNEY

RAMIREZ, RALPH: Approve payment, Pacific High School, Extra Class, effective March 1, 2007 to June 14, 2007, not to exceed 15 hours, at the hourly rate of \$28.33; account 01-9010-0-404-375-1110-1000-1130.

Approve payment to the following certificated personnel, San Andreas High School, Late Start Class, effective May 7, 2007 to June 18, 2007, not to exceed 3 hours each per day, at the hourly rate of \$28.33; account 01-0000-0-502-05D-3100-1000-1130:

BRADLEY, DAWN

HARRINGTON, MARK

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AIRGOOD, BROOKE: Approve payment, San Bernardino High School, Extra Class, effective January 29, 2007 to June 14, 2007, not to exceed 1 hour per day, at the hourly rate of \$28.33; account 01-7250-0-406-419-1110-1000-1130.

HARDEN, JAMES: Approve payment, San Bernardino High School, Extra Class, effective January 29, 2007 to June 14, 2007, not to exceed 1 hour per day, at the hourly rate of \$28.33; account 01-7250-0-406-419-1110-1000-1130.

MUGUERTEGUI, WINDSOR: Approve payment, San Bernardino High School, Extra Class, effective January 29, 2007 to June 14, 2007, not to exceed 1 hour per day, at the hourly rate of \$28.33; account 01-0000-0-406-203-1110-1000-1130.

Approve payment to the following certificated personnel, Shandin Hills Middle School, CAPS, effective January 5, 2007 to June 30, 2007, not to exceed 250 hours each, at the hourly rate of \$26.06; account 01-6010-0-316-476-1110-1000-2130:

ABREGO, MARCO
ALEXANDER, AMY
ALLDREDGE, LEAH
ALLO, JENNIFER
ALVARADO, LEONEL
ANDREWS, CHRISTY
ANULIGO, KENECHI
BARTHEL, GLENNA
BARTLEY, BRANDY
BENNET, HANK
BLISS, LINDA
BLUHM, DENNIS
BRADY, SHERRIE
BROOKS, JULIE
BROWN, SHARON
CARMONA, SANGEETHA
CASSADY, SEAN
CASTANON-QUIROZ, SANDRA
CAVANAUGH, JENNIFER
CLARK, REBECCA
CLERISSE, SUZANNE
DOYLE, PATTI
ESCALANTE, PELAGIA
FAVERO, GARY
(Continued)

LENNOX, RICHARD
LOPEZ, STEPHANIE
MAGDALENO, LEONARD
MAJOR, JOHN
MATIAS, HILDA
MCCONNELL, BRENDA
MCKEON, ANNA
MEYER, LUCINDA
MOORE, PAMELA
NELSEN, KARI
ORTEGA, ANEL
OWENS, MARY
REA, ANN
RONDHOLZ, DAWN
ROYER, TODD
RUHA, MARNEE
SAXTON, ANITA
SAYEGH, LISA
SEABURG, GREGORY
SIMPSON, ALEXIS
SOSA, JENNIFER
STAPLES, JESSE
STUFFEL, SANDRA
SUAREZ, SHARON
(Continued)

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FUYUMURO, NOLLY
GEORGE, GARTH
GOODYEAR, GREGORY
GOOLSBY, LANIKA
HARVEY, ANYA
HEINS, ROBERT
HICKMAN, RODNEY
HLADIK, AMBER
HUNTER, DWIGHT
JUAREZ, WENDY
LACHHEB, DENISE
LEE, ROBERT
LEGARDA, ELLIE

SUVERKRUP, MIMI
TAYLOR, TIMOTHY
THIES, SHARON
THOMPSON, KEITH
THOMPSON, TORRY
TORRES, GEORGIE
TRENT, JENNY
TUCKER, MICHAEL
UMEZU, ALBERT
VARTANIAN, MICHELE
WASHBURN, JOHN
WHEELER, HEATHER

PRAILEAU, CASSANDRA: Approve payment, Special Education, Speech Clinic, effective March 19, 2007 to June 30, 2007, not to exceed 15 hours, at the hourly rate of \$26.06; account 01-3345-0-878-594-5730-3150-1230.

Approve payment of the following certificated substitute teachers for the 2006-2007 school year, at the established daily rate of \$102.00:

BETH-FISHER, DELANI
GARRETT, LIZZETTE
HICKS, ADAM
IMBRIANI, TRISHA
JOHNSON, VERONICA
KOCHMANSKI, JAMES

LE, NGUYEN
MACKENZIE, KRISTY
PARDUS, SARA
WILSON-MONTGOMERY,
GWENDOLYN

Approve payment of the following certificated substitute teachers for the 2007-2008 school year, at the established daily rate of \$102.00:

HICKS, ADAM
IMBRIANI, TRISHA

KOCHMANSKI, JAMES
LE, NGUYEN

Approve payment of the following certificated substitute teachers for the 2006-2007 school year, at the established daily rate of \$120.00:

ALDANA, RAQUEL
ANDRES, CAROLINE
DEDENO, LESLIE
CURIEL, JACQUELINE
DISMANG, KRISTINE

MESONES, AL
OCHOA, RILMA S.
VIZCARRA, APOLONIA
WALBAUM, MATTHEW

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Approve the appointment of the following certificated high school coaches for the 2006-2007 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as indicated:

ARROYO VALLEY HIGH SCHOOL **01-0000-0-1110-1000-1180-410-05D**
ROGERS, ROY: Pep Squad Advisor \$2881.00

ARROYO VALLEY HIGH SCHOOL **01-0000-0-1110-1000-1180-410-203**
GEORGE, ROBIN: Asst. Pep Squad Advisor \$1331.00

VISUAL AND PERFORMING ARTS **01-0000-0-1110-1000-1180-790-03D**
GARCIA, MICHAEL \$1331.00
HUMPHREY, TODD 1331.00
KLEIN, KEN 1331.00
LASSERE, MICHAEL 1331.00
LEWIS, AIMEE 1331.00
LONDOT, BRYAN 1331.00
REED, DAN 1331.00
SCZUBLEWSKI, MARK 1331.00
ST. GERMAIN, GARY 1331.00
WILLIAMS, DOUG 1331.00

Amend Board Action dated September 19, 2006 to approve the following certificated coaches for the 2006-2007 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as indicated:

SHANDIN HILLS MIDDLE SCHOOL **01-0000-0-1110-1000-1180-316-04D**
TORRES, GEORGIE: Soccer Coach (replaces C. Chaidez) \$1950.00

Amend Board Action dated November 6, 2006 to approve the following certificated coaches for the 2006-2007 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as indicated:

ARROWVIEW MIDDLE SCHOOL **01-0000-0-1110-1000-1180-302-05D**
RUBIO, RACHEL: Pep Squad Advisor (replaces J. Smith) \$1641.00

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

REGULAR EMPLOYMENT

Approve the employment of the following:

AGUIRRE, LUIS: Project Workability, Transition, \$7.50 per hour, effective May 15, 2007 through September 7, 2007.

ALBA, CANDACE: Recreation Aide, Allred, not to exceed 8 hours per day, 12 months, \$7.54 per hour, effective May 9, 2007.

ARNETT, ALLEN: Student Cafeteria Worker, Pacific, \$7.50 per hour, effective April 14, 2007.

BELL, MARRION: Project Workability, Transition, \$7.50 per hour, effective May 9, 2007 through September 7, 2007.

BELL, TRAVETTE: Student Cafeteria Worker, Pacific, \$7.50 per hour, effective March 26, 2007.

COSTELLO, NICHOLAS: Project Workability, Transition, \$7.50 per hour, effective May 22, 2007 through September 7, 2007.

EDWARDS, JESSICA: Noon Duty Aide, Muscoy, not to exceed 1 ½ hours per day, 12 months, \$7.54 per hour, effective May 1, 2007.

ESCOBAR, MARTHA: Noon Duty Aide, Del Rosa, not to exceed 1 ½ hours per day, 12 months, \$7.54 per hour, effective May 2, 2007.

ESTRADA, MARTHA: Cafeteria Worker, Arrowview, salary range 26A, step 1, 3 hours, 9 months, \$10.20 per hour, effective May 8, 2007.

GARCIA, LADESHA: Project Workability, Transition, \$7.50 per hour, effective May 7, 2007 through September 7, 2007.

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GARDNER JR., RONALD: Project Workability, Transition, \$7.50 per hour, effective May 9, 2007 through September 7, 2007.

GONZALEZ, DONNA: Morning Duty Aide, Del Vallejo, not to exceed 1 hour per day, 12 months, \$7.54 per hour, effective April 4, 2007.

GREEN, ROBERT: Project Workability, Transition, \$7.50 per hour, effective May 9, 2007 through September 7, 2007.

JONES, CRYSTAL: Project Workability, Transition, \$7.50 per hour, effective May 9, 2007 through September 7, 2007.

LAMBERT, EARL: Noon Duty Aide, Belvedere, not to exceed 2 hours per day, 12 months, \$7.54 per hour, effective May 1, 2007.

LEACH, DANISHA: Recreation Aide, Warm Springs, not to exceed 2 hours per day, 12 months, \$7.54 per hour, effective May 15, 2007.

LIGGINS JR., TROY: Project Workability, Transition, \$7.50 per hour, effective April 30, 2007 through September 7, 2007.

MATEO, DIANA: Cafeteria Worker, Cajon, salary range 26A, step 1, 3 hours, 9 months, \$10.20 per hour, effective May 8, 2007.

MORGAN, CHANTAL: Noon Duty Aide, Del Rosa, not to exceed 1 ½ hours, 12 months, \$7.54 per hour, effective May 8, 2007.

ROACH, IMANI: Project Workability, Transition, \$7.50 per hour, effective May 9, 2007 through September 7, 2007.

ROGERS, SHEYENNE: Noon Duty Aide, Warm Springs, not to exceed 2 hours per day, 12 months, \$7.54 per hour, effective May 15, 2007.

SOTO, JOSHUA: Project Workability, Transition, \$7.50 per hour, effective May 22, 2007 through December 30, 2009.

STEPHENS, MITCHELL: Student Cafeteria Worker, Pacific, \$7.50 per hour, effective March 15, 2007.

TRIBBLE, SABRINA: Noon Duty Aide, Jones, not to exceed 2 hours per day, 12 months, \$7.54 per hour, effective May 9, 2007.

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VASQUEZ, LAURA: Bilingual Instructional Aide, Rio Vista Preschool, salary range 28A, step 1, 6 hours, 9 months, \$11.03 per hour, effective April 23, 2007.

WHITE, BILLY: Project Workability, Transition, \$7.50 per hour, effective May 15, 2007 through September 7, 2007.

ZURITA, AILEEN: AVID Tutor, Cajon, \$10.00 per hour, effective April 30, 2007.

Approve the reemployment of the following:

DERR, BOBBIE: Recreation Aide, Hillside, not to exceed 4 hours per day, 12 months, \$7.54 per hour, effective May 7, 2007.

GLOVER, OSHAKIA: Project Workability, Transition, \$7.50 per hour, effective April 27, 2007 through September 11, 2007.

TESO, MARIA: Noon Duty Aide, Del Rosa, not to exceed 1 ½ hours per day, 12 months, \$7.54 per hour, effective May 7, 2007.

Approve the promotion of the following:

ANDERSON, LIZA: Clerk II, Transportation, salary range 33, step 5, 8 hours, 12 months, \$2,667.72 per month, to Transportation Scheduler, Transportation, salary range 43A, step 1, 8 hours, 12 months, \$3,443.02 per month, effective May 14, 2007.

ARMENTA, ROBERT: Mobile Maintenance Team Leader, Maintenance & Operations, salary range 46, step 6A3, 8 hours, 12 months, \$4,900.50 per month, to Maintenance Crew Supervisor, Maintenance & Operations, salary range M44, step 1, 8 hours, 228 days, \$269.47 per diem, effective May 7, 2007.

HERNANDEZ, MARY: Custodian I, San Gorgonio, salary range 32, step 4, 8 hours, 9 months, \$2,466.46 per month, to Groundworker, Maintenance & Operations, salary range 35, step 2, 8 hours, 12 months, \$2,565.12 per month, effective May 21, 2007.

SUBSTITUTES

Approve the employment of the following Substitutes:

ALLEN, ROBERT: Instructional, salary range 28A, step 1, \$11.03 per hour, effective May 10, 2007.

ARMENTA, ELIZABETH: Clerical, salary range 30A, step 1, \$11.93 per hour, effective May 10, 2007.

ATKINS, PATRICIA: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective May 3, 2007.

BOLANOS, HAZEL: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective April 25, 2007.

BUTLER, ROCIO: Instructional, salary range 28A, step 1, \$11.03 per hour, effective May 8, 2007.

COCCA, GREG: Operations, salary range 32, step 1, \$12.65 per hour, effective March 15, 2007.

ESTRADA, MARTHA: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective April 26, 2007.

FLORES, BRENDA: Instructional, salary range 28A, step 1, \$11.03 per hour, effective May 2, 2007.

FRUGIA, EUGENE: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective April 23, 2007.

GONZALEZ, ALICIA: Instructional, salary range 28A, step 1, \$11.03 per hour, effective May 7, 2007.

GREENE, YOLANDA: Instructional, salary range 28A, step 1, \$11.03 per hour, effective May 4, 2007.

HAVERTY, COLIN: Instructional, salary range 28A, step 1, \$11.03 per hour, effective April 23, 2007.

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HOPPER, RICHELLE: Instructional, salary range 28A, step 1, \$11.03 per hour, effective May 8, 2007.

MONTOYA, CATHERINE: Instructional, salary range 28A, step 1, \$11.03 per hour, effective May 11, 2007.

MORALES, MAURO: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective May 4, 2007.

MOSQUEDA, MARLENE: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective May 4, 2007.

NOTTINGHAM, CAROLYN: Instructional, salary range 28A, step 1, \$11.03 per hour, effective April 23, 2007.

RAMIREZ, NATALIE: Clerical, salary range 30A, step 1, \$11.93 per hour, effective May 10, 2007.

SERRANO, HERMINA: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective April 25, 2007.

SETTLE, IRMA: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective May 8, 2007.

VALENZUELA, ANGELLA: Instructional, salary range 28A, step 1, \$11.03 per hour, effective April 30, 2007.

VENTURA, KERI: Clerical, salary range 30A, step 1, \$11.93 per hour, effective May 10, 2007.

ZAMORA, SYLVIA: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective May 9, 2007.

Approve the additional assignment of the following:

AVILA, MIRIAM: Noon Duty Aide, Golden Valley, not to exceed 2 hours per day, 12 months, \$7.54 per hour, effective May 2, 2007.

AYALA, ALEJANDRINA: Recreation Aide, Hillside, not to exceed 2 hours per day, 12 months, \$7.54 per hour, effective May 4, 2007.

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ESCOBAR, MARTHA: Recreation Aide, Del Rosa, not to exceed 3 hours per day, 12 months, \$7.54 per hour, effective May 2, 2007.

GOMEZ, GERALD: Non-Classified Expert, Arrowhead, salary range 5, step 1, not to exceed 3 hours per day, \$10.00 per hour, effective May 8, 2007 through June 30, 2007.

LAMBERT, EARL: Recreation Aide, Belvedere, not to exceed 5 hours per day, 12 months, \$7.54 per hour, effective May 1, 2007.

LEACH, DANISHA: Noon Duty Aide, Warm Springs, not to exceed 2 hours per day, 12 months, \$7.54 per hour, effective May 15, 2007.

MORGAN, CHANTAL: Recreation Aide, Del Rosa, not to exceed 3 hours per day, 12 months, \$7.54 per hour, effective May 8, 2007.

ROGERS, SHEYENNE: Recreation Aide, Warm Springs, not to exceed 2 hours per day, 12 months, \$7.54 per hour, effective May 15, 2007.

SALAS, CARMEN: Recreation Aide, Hunt, not to exceed 2 hours per day, 12 months, \$7.54 per hour, effective May 2, 2007.

TESO, MARIA: Recreation Aide, Del Rosa, not to exceed 3 hours per day, 12 months, \$7.54 per hour, effective May 7, 2007.

Approve the additional assignment of the following Substitutes:

AINSWORTH, ELIZABETH: Clerical, salary range 30A, step 1, \$11.93 per hour, effective May 8, 2007.

BEECH, JEAN: Instructional, salary range 28A, step 1, \$11.03 per hour, effective May 16, 2007.

BOLANOS, MELISSA: Clerical, salary range 30A, step 1, \$11.93 per hour, effective May 1, 2007.

CORRAL, MARTHA: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective May 5, 2007.

DUNN, CANDICE: Instructional, salary range 28A, step 1, \$11.03 per hour, effective May 10, 2007.

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GOMEZ, WENDY: Clerical, salary range 30A, step 1, \$11.93 per hour, effective May 9, 2007.

LOPEZ, MARTHA: Clerical, salary range 30A, step 1, \$11.93 per hour, effective May 7, 2007.

LUMBRES, FLAVIANA: Clerical, salary range 30A, step 1, \$11.93 per hour, effective May 8, 2007.

PADILLA, VERONICA: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective May 1, 2007.

PONCE, ISABEL: Clerical, salary range 30A, step 1, \$11.93 per hour, effective May 8, 2007.

REYES, DEBORAH: Nutritional, salary range 26A, step 1, \$10.20 per hour, effective April 20, 2007.

STEPHENS, PETER: Clerical, salary range 30A, step 1, \$11.93 per hour, effective April 27, 2007.

TREJO, BERTHA: Instructional, salary range 28A, step 1, \$11.03 per hour, effective April 30, 2007.

WELLS, SCOTT: Instructional, salary range 28A, step 1, \$11.03 per hour, effective May 15, 2007.

TRANSFERS

YATES, JOHN: Approve the voluntary transfer from Custodian I, Maintenance & Operations, salary range 32, step 2, 8 hours, 12 months, \$2,280.38 per month, to Custodian I, Adult School, salary range 32, step 2, 8 hours, 12 months, \$2,280.38 per month, effective June 4, 2007.

SALARIES / MISCELLANEOUS

MALDONADO, LUZ: Approve the increase in hours of Recreation Aide, Lytle Creek, 2 hours, 12 months, \$7.54 per hour, to 4 hours, 12 months, \$7.54 per hour, effective July 1, 2007.

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Approve the decrease in hours of the following:

ARIAS, CATHERINE: Recreation Aide, North Verdemont, 6 hours, 12 months, \$7.54 per hour, to 5 hours, 12 months, \$7.54 per hour, effective May 20, 2007.

AYALA, MARINA: Recreation Aide, Kendall, 3 hours, 12 months, \$7.54 per hour, to 2 hours, 12 months, \$7.54 per hour, effective July 5, 2007.

BATRES, DARLENE: Recreation Aide, Kendall, 3 hours, 12 months, \$7.54 per hour, to 2 hours, 12 months, \$7.54 per hour, effective July 5, 2007.

BENVENUTO, DEBRA: Recreation Aide, Kendall, 3 hours, 12 months, \$7.54 per hour, to 2 hours, 12 months, \$7.54 per hour, effective July 5, 2007.

CARRANZA, YVETTE: Recreation Aide, Kendall, 3 hours, 12 months, \$7.54 per hour, to 2 hours, 12 months, \$7.54 per hour, effective July 5, 2007.

CRUZ, CHRISTINA: Recreation Aide, Kendall, 3 hours, 12 months, \$7.54 per hour, to 2 hours, 12 months, \$7.54 per hour, effective July 5, 2007.

HERNANDEZ, GABRIELA: Recreation Aide, Rio Vista, 3 hours, 12 months, \$7.54 per hour, to 1 hour, 12 months, \$7.54 per hour, effective July 1, 2007.

NOE, SERGIO: Recreation Aide, Rio Vista, salary range 01, step 3, 5 ½ hours, 12 months, \$8.44 per hour, to 1 hour, 12 months, \$8.44 per hour, effective July 1, 2007.

REGALADO, MARIBELL: Recreation Aide, Kendall, 3 hours, 12 months, \$7.54 per hour, to 2 hours, 12 months, \$7.54 per hour, effective July 5, 2007.

SANCHEZ, ANA: Recreation Aide, Rio Vista, salary range 01, step 2, 4 hours, 12 months, \$7.99 per hour, to 2 ½ hours, 12 months, \$7.99 per hour, effective July 1, 2007.

WORKING OUT OF CLASSIFICATION/RETURN TO REGULAR RATE OF PAY

Approve the temporary rate increase while working out of classification of the following:

DELAND, ANDREA: Training/Human Resources Specialist, Human Resources-Classified, salary range 42, step 5, 8 hours, 12 months, \$3,797.00 per month, to Human Resources Officer II, Human Resources-Classified, salary range 45, step 5, 8 hours, 12 months, \$4,271.12 per month, effective March 5, 2007 through May 18, 2007.

GUZMAN, IRIS: Human Resources Specialist, Human Resources-Classified, salary range 42, step 4, 8 hours, 12 months, \$3,650.96 per month, to Human Resources Officer I, Human Resources-Classified, salary range 45, step 4, 8 hours, 12 months, \$4,106.84 per month, effective March 5, 2007 through May 18, 2007.

JENKS, ALEXIS: Human Resources Technician, Human Resources-Classified, salary range 38A, step 4, 8 hours, 12 months, \$3,183.28 per month, to Training/Human Resources Specialist, Human Resources-Classified, salary range 42, step 2, 8 hours, 12 months, \$3,375.52 per month, effective March 8, 2007.

MURILLO, RAYMOND: Heavy Equipment Operator, Maintenance & Operations, salary range 41A, step 6, 8 hours, 12 months, \$3,872.94 per month, to Lead Maintenance Worker, Maintenance & Operations, salary range 42, step 6, 8 hours, 12 months, \$3,948.88 per month, effective April 24, 2007 through June 30, 2007.

OCHOA, ROSA: Bilingual Clerk I, Arrowhead, salary range 30A, step 6, 8 hours, 12 months, \$2,565.80 per month, to Bilingual Secretary II, Arrowhead, salary range 38, step 1, 8 hours, 12 months, \$2,824.44 per month, effective January 1, 2007 through August 31, 2007.

PUCHALSKI, MARY: Training/Human Resources Specialist, Human Resources-Classified, salary range 42, step 5, 8 hours, 12 months, \$3,797.00 per month, to Human Resources Officer I, Human Resources-Classified, salary range 45, step 5, 8 hours, 12 months, \$4,271.12 per month, effective May 21, 2007 through June 15, 2007.

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SHADOAN, CAYETANA: Cafeteria Worker, Thompson, salary range 26A, step 2, 2 hours, 12 months, \$10.61 per hour, to Serving Kitchen Operator, Thompson, salary range 29, step 1, 6 hours, 11 months, \$11.25 per hour, effective March 20, 2007 through April 11, 2007.

Amend Board action of April 17, 2007, to read as follows:

LOPEZ, MOSES: Groundworker, Maintenance & Operations, salary range 35, step 3, 8 hours, 12 months, \$2,667.72 per month, to Power Mower Operator, Maintenance & Operations, salary range 36, step 3, 8 hours, 12 months, \$2,774.44 per month, effective March 13, 2007 through May 9, 2007.

Approve the return to regular rate of pay of the following:

JENKS, ALEXIS: Training/Human Resources Specialist, Human Resources-Classified, salary range 42, step 2, 8 hours, 12 months, \$3,375.52 per month, to Human Resources Technician, Human Resources-Classified, salary range 38A, step 4, 8 hours, 12 months, \$3,183.28 per month, effective March 7, 2007.

LIZARDE, ALBERT: Custodial Supervisor, Maintenance & Operations, salary range 46A, step 6, 8 hours, 12 months, \$4,712.02 per month, to Lead Painter, Maintenance & Operations, salary range 43A, step 6, 8 hours, 12 months, \$4,188.96 per month, effective April 7, 2007.

PATTERSON, WALTER: Plumber, Maintenance & Operations, salary range 41A, step 1A4, 8 hours, 12 months, \$3,443.02 per month, to Pool Attendant, Maintenance & Operations, salary range 34, step 6A4, 8 hours, 12 months, \$2,885.40 per month, effective April 7, 2007.

YATES, JOHN: Power Mower Operator, Maintenance & Operations, salary range 36, step 1, 8 hours, 12 months, \$2,565.12 per month, to Custodian I, Maintenance & Operations, salary range 32, step 2, 8 hours, 12 months, \$2,280.36 per month, effective April 13, 2007.

SEPARATIONS

Report the retirement of the following:

GUTIERREZ, JOSEFINA: Library Assistant, Barton, effective June 15, 2007.

WALSH, KATHLEEN: Security Specialist, Technology, effective September 15, 2007.

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Report the resignation of the following:

BALDERAS, ANGELICA: Cafeteria Worker, Alessandro, effective April 30, 2007.

BLACKBURN, T'YANA: Community Resource Worker, Alternative Programs, effective May 18, 2007.

CORRAL, MARTHA: Cafeteria Worker, King, effective May 4, 2007.

FELTON, MORGAN: Instructional Assistant/SI, Anderson, effective April 10, 2007.

GUTIERREZ, LETICIA: Instructional Assistant/TA, Chavez, effective February 5, 2007.

LECKEMBY, AMANDA: Instructional Assistant/SI, Special Education, effective April 25, 2007.

LESTER, BEVERLY: Food Production Worker, Nutrition, effective May 4, 2007.

LONG, CASSIE: Instructional Assistant/SDC, Special Education, effective February 28, 2007.

LOYA, DONNA: Reprographic Equipment Operator, Printing, effective April 26, 2007.

MEJIA, JOSEPHINA: Education Assistant III/Spanish, Muscoy, effective April 6, 2007.

MENDOZA, GRACIELA: Curriculum Materials Clerk, Anton, effective May 4, 2007.

REYES, DEBORAH: Senior Cafeteria Worker, Nutrition, effective April 19, 2007.

Report the separation of the following:

BURTEN, SHANNON: Recreation Aide, Allred, effective April 25, 2007.

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DUMAS, RENEE: Cafeteria Worker, Golden Valley, effective April 9, 2007.

GIDEON, DENA: Recreation Aide, Allred, effective April 18, 2007.

HARRIS, EBONY: Recreation Aide, Arrowhead, effective January 30, 2007.

SATTERWHITE, JERMAINE: Student Cafeteria Worker, Pacific, effective May 3, 2007.

BE IT RESOLVED that the Board of Education approve a five-day suspension without pay for HR-Class 06-16, for violation of Personnel Commission Rule 6.25.A.1, Inability or unwillingness to perform the duties of the position in a competent, satisfactory manner (includes but is not limited to incompetence, inefficiency, inattention to or dereliction of duties); Personnel Commission Rule 6.25.A.3, Insubordination (including, but not limited to, refusal to do assigned work); Personnel Commission Rule 6.25.A.7, Drinking alcoholic beverages on the job, or reporting to work while intoxicated; Personnel Commission rule 6.25.A.9, Personal conduct unbecoming an employee of the District; Personnel Commission rule 6.25.A.19, Willful or persistent violation of the school laws of the State or the rules and regulations of the district; Personnel Commission Rule 6.25.A.20, Willful conduct tending to injure the public service; CSEA CBA Article XX, Section 3, in part, Unit members shall not be under the influence of or in possession of alcohol or drugs while on District property, at work locations, or while on duty or subject to be called to duty. Unit members shall not use such substances while they are subject to District duty...nor have their ability to work impaired as a result of the use of alcohol or drugs; CSEA CBA Article XX, Section 6, A positive result from a drug and/or alcohol analysis may result in disciplinary action, up to and including dismissal; SBCUSD Board Procedure No. 4210a, in part, It is a violation of District policy and/or state law for any employee to possess, use or be under the influence of any: 1) illegal drugs, 2) illegal narcotic, 3) marijuana, or 4) alcohol, while on duty and/or on school premises, effective April 23, 2007, May 2, 2007, May 9, 2007, May 16, 2007 and May 23, 2007.

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Athletic Equipment Attendant, limited term, not to exceed 8 hours per day, Pacific High School, effective March 20, 2007 through October 19, 2007

Bilingual Clerk I, limited term, not to exceed 8 hours per day, Transportation, effective June 1, 2007 through August 31, 2007

Bilingual Clerk II, extra hours, not to exceed 3 ½ hours per day, Secondary Education, effective May 5, 2007 through May 26, 2007

Bilingual Office Assistant I/SAP, limited term, not to exceed 4 hours per day, Arrowhead Elementary School, effective April 20, 2007 through October 19, 2007

Bilingual Secretary, extra hours, not to exceed 2 hours per day, Secondary Education, effective May 5, 2007 through May 26, 2007

Bilingual Secretary III, extra hours, not to exceed 3 hours per day, Secondary Education, effective May 5, 2007 through May 26, 2007

Clerk I, 4 hours, 9 months, Chavez Middle School

Clerk I, limited term, not to exceed 4 hours per day, Inghram Elementary School, effective April 30, 2007 through May 25, 2007

Clerk I, limited term, not to exceed 8 hours per day, Jones Elementary School, effective May 1, 2007 through November 30, 2007

Clerk I, limited term, not to exceed 8 hours per day, Pacific High School, effective April 20, 2007 through June 14, 2007

Clerk I, limited term, not to exceed 4 hours per day, Roosevelt Elementary School, effective April 9, 2007 through October 9, 2007

Computer Specialist III, 8 hours, 12 months, Information Technology

Curriculum Materials Clerk, extra hours, not to exceed 50 hours, Salinas Elementary School, effective March 1, 2007 through June 29, 2007

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Custodian I, limited term, not to exceed 8 hours per day, Curtis Middle School, effective March 29, 2007 through March 30, 2007

Education Assistant III/Spanish, limited term, not to exceed 5 hours per day, Belvedere Elementary School, effective March 20, 2007 through April 27, 2007

Education Assistant III/Spanish, 3 hours, 9 months, Davidson Elementary School

Education Assistant III/Spanish, extra hours, not to exceed 6 ½ hours per day, Hillside Elementary School, effective May 29, 2007 through June 27, 2007

Education Assistant III/Spanish, extra hours, not to exceed 2 hours per day, Secondary Education, effective May 5, 2007 through May 26, 2007

Education Assistant III/Spanish, extra hours, not to exceed 8 hours per day, Secondary Education, effective May 5, 2007 through May 26, 2007 (2 positions)

Family Support Worker, extra hours, not to exceed 50 hours, Salinas Elementary School, effective March 1, 2007 through June 29, 2007

Instructional Aide, limited term, not to exceed 3 hours per day, Kendall Elementary School, effective May 20, 2007 through June 30, 2007

Instructional Assistant/SDC, extra hours, not to exceed 25 hours per year, Cajon High School, effective February 1, 2007 through June 30, 2007

Instructional Assistant/SDC, limited term, not to exceed 30 hours per week, Del Vallejo Middle School, effective April 15, 2007 through June 28, 2007

Instructional Assistant/TA, limited term, not to exceed 30 hours per week, Del Vallejo Middle School, effective April 15, 2007 through June 28, 2007

Instructional Tutor-LH/PH, extra hours, not to exceed 2 hours per day, Bradley Elementary School, effective July 2, 2007 through June 30, 2008

Language Translator/Interpreter/Spanish, limited term, not to exceed 8 hours per day, Secondary Education, effective May 5, 2007 through May 26, 2007

Microcomputer Specialist III, extra hours, not to exceed 30 hours per year, Arrowview Middle School, effective March 1, 2007 through June 27, 2007

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Office Assistant I/Health Aide, limited term, not to exceed 4 hours per day,
Arroyo Valley High School, effective April 20, 2007 through June 14, 2007

Secretary, 8 hours, 12 months, Special Education

BE IT RESOLVED that the Board of Education approves the increase in hours for the following position:

Library Assistant, 3 ½ hours, 12 months, to 5 hours, 12 months, Alessandro Elementary School, effective July 1, 2007

WHEREAS, due to the lack of funds and/or lack of work, it has been determined by this Board that the following classified positions be abolished:

One (1) 4 hour, 10 month, Bilingual Clerk I position at Barton Elementary School, effective June 30, 2007

One (1) 8 hour, 12 month, Clerk II position at Special Education, effective May 1, 2007

One (1) 4 hour, 12 month, Computer Specialist I position at Roosevelt Elementary School, effective June 6, 2007

One (1) 3 hour, 12 month, Instructional Aide position at Hunt Elementary School, effective July 1, 2007

One (1) 8 hour, 12 month, Senior Clerk position at Special Education, effective May 1, 2007

THEREFORE, BE IT RESOLVED by the Board of Education as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code 45308.
2. That the Superintendent is directed to give notice of layoff to the affected classified employees pursuant to the requirement of law.
3. That said layoffs shall become effective the end of the day, following 30 full days of notice.

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4. That employees laid off pursuant to this resolution shall be eligible for reemployment pursuant to Education Code 45298.