

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
February 17, 2009

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Arturo Delgado, Ed. D., Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #16

It is requested that the Board approve Personnel Report #16, February 17, 2009, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #16, February 17, 2009, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

HAROLD J. VOLLKOMMER, Ed.D.
Assistant Superintendent, Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

ARTURO DELGADO, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

MARSHALL, LYDIA: King Middle School, June 26, 2009
PARRA, MARISA: King Middle School, June 26, 2009
PLACENTIA, RON: Shandin Hills Middle School, June 26, 2009
QUIANZON, CHRISTINE: Arrowview Middle School, January 7, 2009

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

FOUNTAIN, MARCIA: North Verdemont Elementary School, June 26, 2009
LOURENCO, SANDRA: Health Department, June 1, 2009

Approve the resignation, no longer available, of the following certificated substitute, effective date as indicated:

MANETTAS, CAROL: February 6, 2009

ELEMENTARY

ATENCIO, CALLIE: A-2, Probationary, \$253.25 per diem, subject to verification of Bachelor's degree and credential. Employment effective October 6, 2008.

BLACKSHER, KRISTINA: A-2, Probationary, \$253.25 per diem, subject to verification of Bachelor's degree and credential. Employment effective January 22, 2009.

CAMPBELL, KIMBERLY: D-1, Probationary, \$275.43 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective January 20, 2009.

CASTILLO, CYNTHIA: XX-2, Intern, \$242.15 per diem, subject to verification of Bachelor's degree. Employment effective January 13, 2009.

DONOHUE, JAN: C-11, Tenured, \$375.58 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units, and ten years of credentialed teaching experience. Employment effective January 15, 2009.

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MARTIN, MARRINA: D-11, Probationary, \$386.32 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and ten years of credentialed teaching experience within the past 15 years. Employment effective January 27, 2009.

SASSAMAN, SANDRA: B-1, Probationary, \$253.25 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective January 29, 2009.

THISSEN, KIMBERLY: C-15, Probationary, \$419.59 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units, and fourteen years of credentialed teaching experience within the past 15 years. Employment effective January 8, 2009.

ELEMENTARY – BILINGUAL

ROBINSON, DEIDRE: XX-3, Intern, \$253.25 per diem, subject to verification of Bachelor's degree and two years of credentialed teaching experience within the past 15 years. Employment effective January 29, 2009.

SECONDARY

BROWN, NICOLE: A-2, Probationary, \$253.25 per diem, subject to verification of Bachelor's degree and credential. Employment effective January 15, 2009.

GARCIA, GRISEL: A-2, Probationary, \$253.25 per diem, subject to verification of Bachelor's degree and credential. Employment effective February 2, 2009.

HENAO, JENNIFER: A-2, Probationary, \$253.25 per diem, subject to verification of Bachelor's degree, credential and one year of credentialed teaching experience within the past 15 years. Employment effective February 2, 2009.

LOPEZ, JUDITH: B-1, Probationary, \$253.25 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective November 3, 2008.

SCHLITT, HEIDI: XX-2, Intern, \$242.15 per diem, subject to verification of Bachelor's degree. Employment effective November 3, 2008.

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SPECIAL EDUCATION

CLEMENTS, YESSELL: XX-2, Intern, \$242.15 per diem, subject to verification of Bachelor's degree. Employment effective February 19, 2009.

CROSS, BILLY: A-5, Probationary, \$286.52 per diem, subject to verification of Bachelor's degree, credential and four years of credentialed teaching experience within the past 15 years. Employment effective January 7, 2009.

SIMPSON, DEBRA: D-12, Probationary, \$397.42 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and eleven years of credentialed teaching experience within the past 15 years. Employment effective November 3, 2008.

OTHER:

BARAJAS, ESTHER: D-1, Probationary, \$275.43 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective February 2, 2009.

CAUSTIN, KRISTINE: D-2, Probationary, \$286.52 per diem plus 5% daily rate, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and one year of credentialed teaching experience within the past 15 years. Employment effective January 5, 2009.

SALCIDO, DENISE: D-6, Probationary, \$330.89 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and five years of credentialed teaching experience within the past 15 years. Employment effective February 2, 2009.

SHENTON, JENNIFER: C-18, Tenured, \$452.88 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective January 5, 2009.

WILLIAMS, ERIKA: C-1, Probationary, \$264.34 per diem, subject to verification of Bachelor's degree plus 45 units or Master's Degree plus 15 units. Employment effective December 22, 2008.

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PREUITT, JOSEFINA: Approve Permanent Part-Time Contract, commencing January 13, 2009 and terminating June 30, 2009:

If full time: Column B, Step 13, \$386.32 per diem plus 5% of daily rate, based on 60 days, which equates to a 32% workload.

BURDWELL, JILLIAN: BE IT RESOLVED that the employee be assigned to teach Science: Biological Sciences on a Provisional Internship Permit at the high school level, for the 2008-2009 school year, in accordance with Title 5 80021.1, pending completion of coursework toward full credentialing.

FREDERICKSON, DONNA: Amend the October 21, 2008 Board, to approve payment, Adult School, Teacher, 2008-2009 school year, effective January 26, 2009 to June 30, 2009, increase the not to exceed hours from 30 to 34 hours per week, at the hourly rate of \$42.31; account 11-6390-0-716-130-4110-1000-1170.

Approve payment to the following certificated personnel, Arroyo Valley High School, Decathlon Tutoring, effective August 25, 2008 to February 10, 2009, not to exceed hours as indicated, at the hourly rate of \$26.06; account 01-0000-0-410-147-1110-1000-1130:

ALLISON, ANDRE	- Not to exceed 8 hours
ANDERSON, JOEY	- Not to exceed 8 hours
GARBER, MELBOURNE	- Not to exceed 3 hours
HIDALGO, SARAH	- Not to exceed 12 hours
KEMPKEN, STEPHEN	- Not to exceed 8 hours

Approve payment to the following certificated personnel, Arroyo Valley High School, Extra Class, effective January 26, 2009 to June 10, 2009, not to exceed 1 hour each per day, at the hourly rate of \$28.33; account 01-0000-0-410-203-1110-1000-1130:

BURKHART, CRISTINA	FIGUEROA, MARIA
DANESH, JEYAN	HERNANDEZ, CHRISTINA
DELGADO, JOHN	

BRIAN HENDRA: Approve 5 additional days, at the per diem rate of pay, Chavez Middle School, AB75 Mandatory Training, effective March 2, 2009 to March 6, 2009; account 01-7250-0-318-419-0000-2700-1330.

PALOMINO, ROSE: Approve 2 additional days, at the per diem rate of pay, Chavez Middle School, Overseeing Intersession/Intensive Remediation, effective November 3, 2008 to November 4, 2008; account 01-7250-0-318-419-0000-2700-1330.

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KESSEN, LAUREN: Approve payment, Curtis Middle School, Lesson Plans, effective January 9, 2009 to June 10, 2009, not to exceed 60 hours, at the hourly rate of \$26.06; account 01-7395-0-304-422-1110-1000-1130.

SOUTHWORTH, REBECCA: Approve payment, Elementary Instruction, BTSA Requirements, effective July 1, 2008 to June 30, 2009, not to exceed 5 days or 30 hours, at the hourly rate of \$19.26; account 01-4035-0-884-538-1110-1000-1130.

ROMANO, THERESA: Approve payment, English Learner Programs, EL Facilitator One, effective July 1, 2008 to June 30, 2009, not to exceed 260 hours, at the hourly rate of \$26.06; account 01-4203-0-778-544-1110-1000-1130.

Approve 5 additional days, at the per diem rate of pay, to the following certificated personnel, English Learner Programs, BCLAD, effective July 1, 2008 to June 30, 2009; account 01-4203-0-as indicated-03D-1110-1000-1130:

CAMAS, MARIA – 192	ROBLEDO-VILLA, BLANCA – 188
HERNANDEZ, DIANA – 186	SALAZAR-VILLEGAS, MAYRA – 184
LOPEZ-ALONSO, MONICA – 186	

Approve payment to the following certificated personnel, San Bernardino High School, Program Planning/Common Assessment, effective January 31, 2009, not to exceed 6 hours each, at the hourly rate of \$26.06; account 01-7250-0-406-419-1110-1000-1130:

BORUCKI, SUZANNE	OSBORNE, LARRY
ERNST, ROCHELLE	TELLYER, DAVID
JURAS, SHERRIE	

COLVEY, MARYANNE: Approve 4 additional days, at the per diem rate of pay, San Gorgonio High School, Student Support, effective September 15, 2008 to June 30, 2009; account 01-0000-0-408-203-1110-1000-1130.

COLVEY, MARYANNE: Approve 5 additional days, at the per diem rate of pay, San Gorgonio High School, Student Support, effective September 15, 2008 to June 30, 2009; account 01-1100-0-408-729-1110-1000-1130.

GARCIA, ANSELMO: Approve payment, San Gorgonio High School, Homework Lab, effective January 26, 2009 to June 10, 2009, not to exceed 5 hours per week, at the hourly rate of \$26.06; account 01-0000-0-408-566-1110-1000-1130.

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Approve payment to the following certificated personnel, San Gorgonio High School, AB1802, effective October 23, 2008 to June 29, 2009, not to exceed 100 hours each, at the hourly rate of \$26.06; account 01-7080-0-408-402-0000-3110-1230:

CASTANEDA, MARTHA	MCKEWAN, CYNTHIA
HEIDE, SUSAN	MILLER, CHRISTINE
JACKSON, LASHAWN	POUPARD, JERRY
JENNINGS, MARY	REYNOLDS, KIMBERLY
KOUNAS, ANGELA	WEISMAN, MARGARITA

Approve payment to the following certificated personnel, San Gorgonio High School, After School Support, effective January 26, 2009 to June 10, 2009, not to exceed hours as indicated, at the hourly rate of \$26.06; account 01-0000-0-408-566-1110-1000-1130:

Not to exceed 1 hour each per week

ALVINO, ANGELA	LEE, TWYLA
BAILON, KARINA	LESKO, KAREN
BANCROFT, LELA	SOLOWITZ, DANIEL
HAYMAN, GARY	SPEARS-HARPER, LELA
KATIN, CAPITOLA	ZUNDEL, I. GREGORY

Not to exceed 2 hours each per week

DOLL, MICHAEL	MARTIN, LOUISE
FLORES, DESIREE	MERRIAM, KIMBERLY
HARRIS, JAMES	POLLITT, MARC
HLEBASKO, RANDOLPH	SMITH, MICHAEL
LAINEZ, SARAH	WONG, PHILLIP

Not to exceed 4 hours each per week

CATALDO, LINDA	KAHLER, PATRICK
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Not to exceed 5 hours each per week

ADAMS, MICHAEL	KAHLER, PATRICK
AVILA, LEYLA	KAPADIA, MEGHA
BOWMAN, AMY	KUTZERA, THOMAS
FOILES, SAMUAL	SCOTT, ROGER
GARCIA, ANSELMO	STOCKHAM, TY
IBARRA, JAVIER	SYIPHERD, MELANIE

Not to exceed 10 hours each per week

CLARK, EDWARD	MOORMAN, CHRISTOPHER
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Approve payment to the following certificated personnel, San Gorgonio High School, Student Support, effective January 26, 2009 to June 10, 2009, not to exceed 3 hours each per week, at the hourly rate of \$26.06; account 01-4124-0-408-566-1110-1000-1130:

BEARD, CONNIE
DAVARI, MARIAN
GRAY, RUTH

KATYAL, SABRINA
VILLALOBOS, ADRIAN

Approve payment to the following certificated personnel, San Gorgonio High School, Twilight Program, effective January 26, 2009 to June 10, 2009, not to exceed 170 hours each, at the hourly rate of \$26.06; account 01-4124-0-408-566-1110-1000-1130:

LESTER, SARAH
OWEN, TERI

WILLIAMS, BEDDOW

Approve payment to the following certificated personnel, San Gorgonio High School, Tech Support, effective January 26, 2009 to June 10, 2009, not to exceed 5 hours each per week, at the hourly rate of \$26.06; account 01-4124-0-408-566-1110-1000-1130:

DITTO, ROY

PULCINI, PATRICK

ORTEGA, PAULETTE: Approve payment, Shandin Hills Middle School, Intensive Remediation, effective December 22, 2008 to June 30, 2009, not to exceed 200 hours, at the hourly rate of \$26.06; account 01-0000-0-774-349-1110-1000-1130.

ROGERS, JENNIFER: Approve payment, Special Education, Home & Hospital Teacher, effective July 1, 2008 to June 30, 2009, not to exceed 30 hours per week, at the hourly rate of \$28.33; account 01-6500-0-878-809-5770-1190-1130.

Approve payment to the following certificated personnel, Warm Springs Elementary School, Sunrise Tutoring Program, effective December 1, 2008 to June 30, 2008, not to exceed 1.5 hours each per day, at the hourly rate of \$26.06; account 01-4124-0-182-574-1110-1000-1130:

BURNS, BRENDA

NICHOLSON, MARGUERITE

Approve payment, to the following certificated coaches for the 2008-2009 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

ARROYO VALLEY HIGH SCHOOL

01-0000-0-1110-1000-1180-410-203

BOEHM, LIM: Asst. Basketball Coach

\$2,329.00

(Continued)

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SALMON, DAVID: Asst. Tennis Coach 2,009.00
SOWARD, MARCUS: Asst. Track Coach 2,329.00

CAJON HIGH SCHOOL **01-0000-0-1110-1000-1180-402-05D**
PHILLIPS, CONSTANCE: Pep Squad Advisor \$2,967.00

CAJON HIGH SCHOOL **01-0000-0-1110-1000-1180-402-129**
BRADBURY, EDITH: Pep Squad Advisor \$1,371.00

SAN BERNARDINO HIGH SCHOOL **01-0000-0-1110-1000-1180-406-05D**
DOTY, JOSH: Asst. Softball Coach \$2,329.00
HARDEN, JAMES: Asst. Track Coach 2,329.00
MALDONADO, LEROY: Asst. Softball Coach 2,329.00

Amend Board Action dated October 7, 2008 to approve payment, to the following certificated coaches for the 2008-2009 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as indicated:

ARROYO VALLEY HIGH SCHOOL **01-0000-0-1110-1000-1180-410-05D**
BEHLER, TIM: Asst. Baseball Coach (replaces G. Carillo) \$2,329.00

CAJON HIGH SCHOOL **01-0000-0-1110-1000-1180-402-05D**
ALBRECHT, AARON: Academic Team Coach (replaces A. Bennett) \$3,061.00
JENSEN, RANDALL: Head Track Coach (replaces R. Quayle) 2,967.00
WASHBURN, ANDREW: Asst. Basketball Coach (replaces C. Clarendon) 2,329.00

SAN BERNARDINO HIGH SCHOOL **01-0000-0-1110-1000-1180-406-05D**
IMBRIANI, JEFFREY: Head Softball Coach (replaces Jason Doty) \$2,967.00

CHAVEZ MIDDLE SCHOOL **01-0000-0-1110-1000-1180-318-04D**
MURPHY, MICHAEL: Softball Coach (replaces Santiago Rodriguez) \$2,009.00

RODRIGUEZ PREP ACADEMY **01-0000-0-1110-1000-1180-322-04D**
IMBRIANI, TRISHA: Softball Coach (replaces Stephen Imbriani) \$2,009.00

Approve payment to the following certificated substitute teachers for the 2008-2009 school year, at the established daily rate of \$125.00:

JORDAN, SARA

LEVIN, MARK

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Approve payment to the following certificated substitute teachers for the 2008-2009 school year,
at the established daily rate of \$135.00:

AMMONS, CHRISTY
ANDERSON, KRISTIN
GIFFORD, MARYLOU

PANOS, MICHELLE
PORCH, CHRISTINA
SCHLITT, HEIDI

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FAMILY LEAVE
Certificated

FIGUEROA, MARTHA
LH/SDC Teacher
Lankershim Elementary School

Beginning January 20, 2009
and continuing through
January 27, 2009

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

REGULAR EMPLOYMENT

Approve the employment of the following:

BARAJAS, JOSHUA: Student Cafeteria Worker, Pacific, \$8.00 per hour, effective January 28, 2009.

BROWN, ALICIA: Student Cafeteria Worker, San Gorgonio, \$8.00 per hour, effective January 28, 2009.

CABRERA, ALMA: Student Cafeteria Worker, Cajon, \$8.00 per hour, effective January 28, 2009.

CAMPBELL, TIMRA: Student Cafeteria Worker, Pacific, \$8.00 per hour, effective January 26, 2009.

CANTU, CECILIA: Clerk I, San Bernardino, salary range 30A, step 1, 6 hours, 10 months, \$13.02 per hour, effective January 20, 2009.

CHALLENGER, TIFFANEY: Food Worker Trainee, Bradley, salary range 23A, step 1, 1 ½ hours, 12 months, \$9.90 per hour, effective January 26, 2009.

COOPER, SONYA: Cafeteria Worker, Barton, salary range 26A, step 1, 5 hours, 9 months, \$11.13 per hour, effective January 20, 2009.

CRAWFORD, STEPHANIE: Clerk I, Pacific, salary range 30A, step 1, 8 hours, 10 months, \$2,257.64 per month, effective February 4, 2009.

DENIS, NANCY: Recreation Aide, Allred, 8 hours, 12 months, \$8.04 per hour, effective January 30, 2009.

FERGUSON, DEANDREA: Student Cafeteria Worker, San Bernardino, \$8.00 per hour, effective January 26, 2009.

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FERNANDES, CASSIA: Student Cafeteria Worker, Cajon, \$8.00 per hour, effective January 28, 2009.

HERNANDEZ, LUISANA: Instructional Aide, Harmon Preschool, salary range 28A, step 1, 6 hours, 9 months, \$12.04 per hour, effective January 21, 2009.

HUERTA, MORGAN: Student Cafeteria Worker, Pacific, \$8.00 per hour, effective January 28, 2009.

JIMENEZ, ADRIANNA: Recreation Aide, Alessandro, 3 hours, 12 months, \$8.04 per hour, effective January 22, 2009.

MCKINNEY, EDITH: Recreation Aide, Allred, 8 hours, 12 months, \$8.04 per hour, effective January 22, 2009.

MENDOZA, EMMANUEL: Student Cafeteria Worker, Pacific, \$8.00 per hour, effective January 26, 2009.

MUSGROVE, JERMAINE: Student Cafeteria Worker, San Bernardino, \$8.00 per hour, effective January 28, 2009.

NATAPU, DAPHNE: Student Intern, Riley, \$10.00 per hour, effective January 12, 2009 through June 30, 2009.

NEWMAN, SHONTA: Project Workability, Transition, \$8.00 per hour, effective January 26, 2009 through August 29, 2009.

ORTIZ, MICHELLE: Bilingual Clerk I, Cole, salary range 30A, step 1, 4 hours, 10 months, \$13.31 per hour, effective February 10, 2009.

PEDRAZA, CINDY: Recreation Aide, Allred, 8 hours, 12 months, \$8.04 per hour, effective January 23, 2009.

PRESZLER, VIOLET: Curriculum Materials Clerk, Riley, salary range 33, step 1, 3 hours, 12 months, \$14.36 per hour, effective February 4, 2009.

PRIETO, GUADALUPE: Education Assistant III/Spanish, Oehl, salary range 32, step 1, 4 hours, 9 months, \$13.81 per hour, effective January 26, 2009.

ROGERS, LATREICIA: Instructional Tutor-LH/PH, Rodriguez, salary range 34A, step 1, 6 hours, 9 months, \$15.24 per hour, effective January 29, 2009.

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SALAZAR, RODOLFO: Project Workability, Transition, \$8.00 per hour, effective January 26, 2009 through August 29, 2009.

SALCEDO, MARIO: Campus Security Officer I, School Police, salary range 37, step 1, 8 hours, 9 months, \$2,912.66 per month, effective February 10, 2009.

SALMON, ELAINE: Non-Classified Expert, Adult School, salary range 5, step 1, 2 hours, 12 months, \$22.00 per hour, effective January 22, 2009 through June 30, 2009.

SANCHEZ, DIANE: Noon Duty Aide, Arrowview, 2 hours, 12 months, \$8.04 per hour, effective January 23, 2009.

SANDOVAL, MARGARET: Instructional Aide, Hillside Preschool, salary range 28A, step 1, 6 hours, 9 months, \$12.04 per hour, effective February 2, 2009.

SCOTT, JOSHUA: Student Cafeteria Worker, Pacific, \$8.00 per hour, effective January 28, 2009.

SUDDUTH, SHAQUILLA: Student Cafeteria Worker, San Bernardino, \$8.00 per hour, effective January 8, 2009 through June 30, 2009.

TILLIS, ROJAYNAE: Student Cafeteria Worker, Pacific, \$8.00 per hour, effective January 26, 2009.

VASQUEZ, ANAMARIA: Instructional Aide, Salinas, salary range 28A, step 1, 6 hours, 9 months, \$12.04 per hour, effective March 2, 2009.

VIGIL, CHRIS: Campus Security Officer I, School Police, salary range 37, step 1, 8 hours, 9 months, \$2,912.66 per month, effective February 2, 2009.

Approve the reemployment of the following:

BACA, CARRIE: Noon Duty Aide, Golden Valley, 2 hours, 12 months, \$8.04 per hour, effective January 30, 2009.

TAPIA, EMILY: Noon Duty Aide, Bradley, 2 hours, 12 months, \$8.04 per hour, effective January 29, 2009.

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Approve the additional assignment of the following:

COVARRUBIO, BARBARA: Project Workability, Transition, \$8.00 per hour, effective January 12, 2009 through December 31, 2009.

DIMOCK, REGINA: Project Workability, Transition, \$8.00 per hour, effective January 12, 2009 through December 31, 2012.

DOMINGUEZ, HECTOR: Student Cafeteria Worker, San Bernardino, \$8.00 per hour, effective January 14, 2009 through June 30, 2009.

DUARTE, DAVID: Project Workability, Transition, \$8.00 per hour, effective January 12, 2009 through December 31, 2012.

FIELDS, CHANISSE: Student Cafeteria Worker, Cajon, \$8.00 per hour, effective January 22, 2009.

FRANZEN, GERALD: Project Workability, Transition, \$8.00 per hour, effective January 12, 2009 through December 31, 2012.

JOHNSON, SHAQUEDA: Student Cafeteria Worker, San Bernardino, \$8.00 per hour, effective January 26, 2009.

ORTIZ, DANIEL: Project Workability, Transition, \$8.00 per hour, effective January 12, 2009 through December 31, 2012.

SANCHEZ, ADAM: Project Workability, Transition, \$8.00 per hour, effective January 12, 2009 through September 30, 2012.

THOMPSON, JUSTIN: Project Workability, Transition, \$8.00 per hour, effective January 12, 2009 through December 31, 2012.

Approve the promotion of the following:

CRUZADO, JESSIKA: Instructional Aide, San Bernardino, salary range 28A, step 6A1, 6 hours, 9 months, \$14.94 per hour, to Bilingual School Outreach Worker, Middle College, salary range 34, step 2A1, 6 hours, 10 months, \$16.14 per hour, effective February 10, 2009.

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CUEVAS, ALICIA: Office Assistant I/Health Aide, Arroyo Valley, salary range 30A, step 3, 4 hours, 9 months, \$14.09 per hour, to School Nursing Assistant, Harmon, salary range 39A, step 1, 7 hours, 9 months, \$18.54 per hour, effective February 10, 2009.

HOCKLESS, DESIREE: Community Resource Worker, Hunt, salary range 28A, step 6, 4 hours, 12 months, \$14.65 per hour, to Campus Security Officer I, School Police, salary range 37, step 1, 8 hours, 9 months, \$2,912.66 per month, effective February 2, 2009.

VILLALOBOS, XOCHITL: Bilingual Community Resource Worker, San Geronio, salary range 28A, step 3, 6 hours, 10 months, \$13.31 per hour, to Bilingual Clerk I, San Geronio, salary range 30A, step 2, 6 hours, 10 months, \$13.84 per hour, effective January 27, 2009.

ANZALDO, CARINA: Approve the selection from the eligibility list from Instructional Aide, Rio Vista, salary range 28A, step 5, 6 hours, 9 months, \$14.09 per hour, to Attendance Verifier, Cypress, salary range 30A, step 4, 8 hours, 10 months, \$2,539.54 per month, effective March 24, 2009.

KING, CHRISTA: Approve the reemployment under the 39 month rule of Serving Kitchen Operator, Nutrition, salary range 29, step 4, 6 hours, 12 months, \$13.81 per hour, effective January 26, 2009.

Approve the full restoration of the following:

ESTOPERES, HELEN: Instructional Tutor-LH/PH, Shandin Hills, salary range 34A, step 3, 6 hours, 9 months, \$16.48 per hour, to Instructional Tutor LH/PH, Special Education, salary range 34A, step 3, 6 hours, 11 months, \$16.48 per hour, effective February 4, 2009.

PACHECO, MARITZA: Instructional Tutor-LH/PH, Special Education, salary range 34A, step 4, 6 hours, 9 months, \$17.14 per hour, to Instructional Tutor LH/PH, Special Education, salary range 34A, step 4, 6 hours, 11 months, \$17.14 per hour, effective February 9, 2009.

WILBRECHT, JENNIFER: Instructional Tutor-LH/PH, Special Education, salary range 34A, step 3, 6 hours, 9 months, \$16.48 per hour, to Instructional Tutor-LH/PH, Monterey, salary range 34A, step 3, 6 hours, 11 months, \$16.48 per hour, effective February 11, 2009.

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SUBSTITUTES

VASQUEZ, ANAMARIA: Approve the employment of Substitute, Instructional, salary range 28A, step 1, \$11.03 per hour, effective January 28, 2009.

Approve the reemployment of the following Substitutes:

ARMENTA, FRANCES: Clerical, salary range 30A, step 1, \$11.93 per hour, effective January 16, 2009.

OLIVA, TREASURE: Clerical, salary range 30A, step 1, \$11.93 per hour, effective January 30, 2009.

Approve the additional assignment of the following Substitutes:

BENAVENTE, LUCY: Instructional, salary range 28A, step 1, \$11.03 per hour, effective January 28, 2009.

CORDOVA-GOMEZ, DELIA: Operations, salary range 32, step 1, \$12.65 per hour, effective January 28, 2009.

HERNANDEZ, MARYANN: Clerical, salary range 30A, step 1, \$11.93 per hour, Instructional, salary range 28A, step 1, \$11.03 per hour, effective November 24, 2008.

PEREZ, ERENDIDA: Clerical, salary range 30A, step 1, \$11.93 per hour, Instructional, salary range 28A, step 1, \$11.03 per hour, effective January 16, 2009.

REBOLLAR, CAROLINA: Clerical, salary range 30A, step 1, \$11.93 per hour, Operations, salary range 32, step 1, \$12.65 per hour, effective January 28, 2009.

TRANSFERS

HERNANDEZ, MIGUEL: Approve the voluntary transfer from Bilingual Office Assistant I/Health Aide, Jones, salary range 30A, step 3, 6 hours, 9 months, \$14.38 per hour, to Bilingual Office Assistant I/Health Aide, Warm Springs, salary range 30A, step 3, 6 hours, 10 months, \$14.38 per hour, effective January 20, 2009.

SALARIES / MISCELLANEOUS

Approve the increase in hours of the following:

TAYLOR, SHANTE: Cafeteria Worker, Richardson, salary range 26A, step 6, 3 ½ hours, 9 months, \$13.55 per hour, to 4 hours, 9 months, \$13.55 per hour, effective February 4, 2009.

SROTEN, LATASHA: Cafeteria Worker, Shandin Hills, salary range 26A, step 3, 3 hours, 9 months, \$12.04 per hour, to 4 hours, 9 months, \$12.04 per hour, effective January 21, 2009.

Approve the decrease in hours of the following

GARCIA, LETICIA: Recreation Aide, Kimbark, salary range 1, step 3, 4 hours, 12 months, \$8.94 per hour, to 3 hours, 12 months, \$8.94 per hour, effective January 5, 2009.

IBARRA, KENNETH: Recreation Aide, Del Vallejo, 4 hours, 12 months, \$8.04 per hour, to 3 hours, 12 months, \$8.04 per hour, effective January 5, 2009.

WORKING OUT OF CLASSIFICATION/RETURN TO REGULAR RATE OF PAY

Approve the temporary rate increase while working out of classification of the following:

COONROD, OSSIE: Payroll Technician, Accounting, salary range 38A, step 6, 8 hours, 12 months, \$3,759.14 per month, to Payroll Supervisor, Accounting, salary range 41A, step 6, 8 hours, 228 days, \$4,228.52 per month, effective January 22, 2009 through July 8, 2009.

HARRIS, DEREK: Payroll Supervisor, Accounting, salary range 45, step 5, 8 hours, 228 days, \$363.00 per diem, to Risk Management/Employee Benefits Director, Risk Management, salary range 70, step 1, 8 hours, 228 days, \$433.31 per diem, effective January 22, 2009 through July 8, 2009.

LEON, BRINDA: Assistant Employee Relations Director, Employee Relations, salary range 63, step 5, 8 hours, 228 days, \$474.56 per diem, to Risk Management Employee Benefits Director, Employee Relations, salary range 70, step 4, 8 hours, 228 days, \$501.61 per diem, effective December 18, 2008 through January 21, 2009.

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SEPARATIONS

ARMENTA, ROBERT: Report the retirement of Deferred Maintenance Manager, Maintenance & Operations, effective March 31, 2009.

Report the resignation of the following:

AGUAYO, ANABEL: Bilingual Clerk I, Arrowview, effective January 30, 2009.

BALDERAS, LUE: Cafeteria Worker, Serrano, effective January 23, 2009.

BENNETTS, RENEE: Instructional Aide, Inghram, effective February 6, 2009.

CLEMENTS, YESSELL: Instructional Tutor-LH/PH, Special Education, effective February 17, 2009.

DONLEY, ROBERT: HVACR Mechanic, Maintenance & Operations, effective February 2, 2009.

GONZALES, DELIA: Noon Duty Aide, Belvedere, effective April 2, 2006.

MARTINEZ DE CASANOVA, BRENDA: Bilingual Clerk I, Kendall, effective January 15, 2009.

RODRIGUEZ, KAREN: Recreation Aide, Burbank, effective January 9, 2009.

SANCHEZ, ANDY: Senior Cafeteria Worker, Nutrition, effective January 12, 2009.

Report the resignation of the following Substitutes:

RAMIREZ, MARGARET: Clerical, Instructional, effective January 15, 2009.

RODRIGUEZ, KAREN: Recreation Aide, effective January 9, 2009.

Report the separation of the following:

ARELLANO, MARIA: Noon Duty Aide, Barton, effective December 31, 2008.

BLISS, CHARIS: Noon Duty Aide, Emmerton, effective December 31, 2008.

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BUCKLEY, UNIQUE: Project Workability, Transition, effective January 26, 2009.

CERRILLO, ROSA: Recreation Aide, Allred, effective July 15, 2008.

CRUZ, CHRISTINA: Noon Duty Aide, Kendall, effective December 31, 2008.

DAVIS, MELODY: Noon Duty Aide, Hunt, effective January 13, 2009.

DAVIS, TANISHEA: Noon Duty Aide, Recreation Aide, Del Rosa, effective October 1, 2008.

DELGADO, YOLANDA: Noon Duty Aide, Del Rosa, effective December 1, 2008.

EHLERS, JULIE: Noon Duty Aide, Davidson, effective December 31, 2008.

GARCIA, VINCENT: Noon Duty Aide, Chavez, effective January 27, 2009.

HERNANDEZ, MARIA: Recreation Aide, Lytle Creek, effective July 8, 2008.

HORN, NATASHA: Recreation Aide, Del Rosa, effective December 1, 2008.

JENKINS, CALVIN: Project Workability, Transition, effective January 22, 2009.

KUJAWA, CHRIS: Student Intern Other, Accountability, effective January 26, 2009.

MACK, ORRY: Project Workability, Transition, effective January 22, 2009.

MARTINEZ, VERONICA: Recreation Aide, Allred, effective January 13, 2009.

MATTHEWS, SEAN: Noon Duty Aide, Arrowview, effective October 1, 2008.

NIETO, SAMUEL: Project Workability, Transition, effective January 22, 2009.

PALOMO, SONIA: Noon Duty Aide, Davidson, effective January 26, 2009.

PHILLIPS, ZACHARY: Recreation Aide, Belvedere, effective September 3, 2008.

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RAMIREZ, CYNTHIA: Noon Duty Aide, Del Rosa, effective November 22, 2008.

REA, ALASTER: Non-Classified Expert, Adult School, effective January 22, 2009.

RODRIGUEZ, JUAN: Project Workability, Transition, effective January 22, 2009.

ROUSSEAU, PAMELLA: Recreation Aide, Palm, effective December 31, 2008.

SHORTER, ROCHELLE: Recreation Aide, Inghram, effective June 25, 2008.

SMITH, ADRIENNE: Project Workability, Transition, effective January 22, 2009.

TRIBBLE, SABRINA: Noon Duty Aide, Jones, effective December 31, 2008.

VILLARREAL, CYNTHIA: Noon Duty Aide, Hunt, effective December 31, 2008.

ZIMMERMAN, ERNIESHA: Student Intern Other, San Bernardino, effective January 13, 2009.

Rescind the following Board action of February 3, 2009:

WHITED, MARY: Report the separation of Noon Duty Aide, Recreation Aide, Palm, effective December 18, 2008.

Report the separation of the following Substitutes:

DEGAUGH, PATRICIA: Clerical, Instructional, effective June 26, 2008.

MARTINEZ, VERONICA: Recreation Aide, effective January 13, 2009.

MORAN-TORRES, CHRISTINE: Recreation Aide, effective December 31, 2008.

SHORTER, ROCHELLE: Recreation Aide, effective June 25, 2008.

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Rescind the following Board action of February 3, 2009:

WHITED, MARY: Report the separation of Substitute Morning Duty Aide, Noon Duty Aide, Recreation Aide, effective December 18, 2008.

Report the deletion of assignment of the following:

JOHNSON, CAROL: Recreation Aide, Allred, effective December 4, 2008.

MORALES, YVONNE: Recreation Aide, Allred, effective November 17, 2008.

PECOR, STEPHANIE: Recreation Aide, Allred, effective October 15, 2008.

BE IT RESOLVED that the Board of Education approve the dismissal of Cafeteria Worker, HR-CLASS-08-23, for violation of Personnel Commission Rule 6.02.A, Failure to satisfactorily complete the probationary period, effective January 13, 2009.

BE IT RESOLVED that the Board of Education approve the dismissal of Custodian I, HR-CLASS-08-24, for violation of Personnel Commission Rule 6.02.A, Failure to satisfactorily complete the probationary period, effective January 13, 2009.

BE IT RESOLVED that that Board of Education approve the dismissal of Instructional Assistant/TA, HR-CLASS-08-25, for violation of Personnel Commission Rule 6.02.A, Failure to satisfactorily complete the probationary period, effective January 23, 2009.

Approve payment, to the following non-classified experts for service as coaches for the 2008-2009 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-410-05D</u>
RAMOS, OSCAR: Asst. Soccer Coach	\$2,329.00
<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-410-203</u>
ALATORRE, MIGUEL: Asst. Soccer Coach	\$2,329.00
GREEN, CHRISTOPHER: Asst. Basketball Coach	1,164.50
TOSTON, JAMES: Asst. Basketball Coach	1,164.50
<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-406-05D</u>
LOURENCO, TIMOTHY: Asst. Wrestling Coach	\$2,329.00

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SAN GORGONIO HIGH SCHOOL **01-0000-0-1110-1000-2150-408-05D**
THOMAS, BRIAN: Asst. Softball Coach \$2,329.00

Amend Board Action dated October 7, 2008 to approve payment to the following coaches for the 2008-2009 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as indicated:

CAJON HIGH SCHOOL **01-0000-0-1110-1000-2150-402-05D**
HINKLE, CHARLES: Asst. Wrestling Coach (replaces Greg Avila) \$2,329.00

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CLASSIFIED
LEAVE OF ABSENCE

JOHNSON, CANDICE
Instructional Tutor-LH/PH
San Andreas High School

Beginning February 10, 2009
and continuing through
June 5, 2009

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Clerk I, limited term, not to exceed 6 hours per day, Shandin Hills Middle School, effective July 28, 2008 through August 7, 2008

Bilingual Office Assistant I/Health Aide, extra hours, not to exceed 8 hours per day, Golden Valley Middle School, effective January 15, 2009 through February 12, 2009

Bilingual Office Assistant I/Health Aide, 6 hours, 12 months, Mt. Vernon Elementary School

Education Assistant III/Spanish, extra hours, not to exceed 20 hours, Arroyo Valley High School, effective December 6, 2008 through December 13, 2008

Instructional Assistant/SDC, extra hours, not to exceed 20 hours, Arroyo Valley High School, effective December 6, 2008 through December 13, 2008

Instructional Assistant/TA, extra hours, not to exceed 40 hours, Arrowview Middle School, effective January 1, 2009 through June 30, 2009

Instructional Tutor-LH/PH, extra hours, not to exceed 12 hours, Golden Valley Middle School, effective December 22, 2008 through December 23, 2008

Instructional Tutor-LH/PH, extra hours, not to exceed 20 hours, Pacific High School, effective December 1, 2008 through December 31, 2008

Language Assistant/Spanish, extra hours, not to exceed 8 hours per day, Golden Valley Middle School, effective January 15, 2009 through February 12, 2009

Senior Clerk, limited term, not to exceed 8 hours per day, Kimbark Elementary School, effective January 15, 2009 through January 28, 2009

BE IT RESOLVED that the Board of Education approves the decrease in hours for the following position:

Catering & Cafeteria Operator, 8 hours, 12 months, to 4 hours, 12 months, Nutrition Services, effective December 2, 2008