TO: Board of Education

FROM: Yolanda Ortega, Interim Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #11

It is requested that the Board approve Personnel Report #11, December 6, 2011, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District’s Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #11, December 6, 2011, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District’s Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

HAROLD J. VOLLKOMMER, Ed.D.
Assistant Superintendent, Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

YOLANDA ORTEGA
Interim Superintendent

Agenda Item
CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

PROKOPIJ, KIMBERLEE: Adult School, October 26, 2011

Approve the resignation, no longer available, of the following certificated substitutes, effective date as indicated:

COVINGTON, JAMES: November 10, 2011

ELEMENTARY NEW HIRES/REHIRES

CAMARGO, VERONICA: B-2, Tenured, $259.24 per diem, subject to verification of Bachelor’s degree plus 30 units or Master’s degree, and two years of credentialed teaching experience within the past 15 years. Employment effective November 22, 2011.

DEAN, KRISTEN: A-3, Tenured, $259.24 per diem, subject to verification of Bachelor’s degree and two years of credentialed teaching experience within the past 15 years. Employment effective November 10, 2011.

DUAG, ELAINE: A-3, Tenured, $259.24 per diem, subject to verification of Bachelor’s degree and two years of credentialed teaching experience within the past 15 years. Employment effective November 17, 2011.

PARRISH, JANET: D-11, Tenured, $378.86 per diem, subject to verification of Master’s degree plus 60 units past Bachelor’s degree or Master’s degree plus 30 units, and eleven years of credentialed teaching experience within the past 15 years. Employment effective November 14, 2011.

SECONDARY NEW HIRES/REHIRES

DE GUZMAN, MARY: B-1, Probationary, $248.36 per diem, subject to verification of Bachelor’s degree and credential. Employment effective November 16, 2011.
OTHER NEW HIRES/REHIRES

MENDOZA, DAWN: E-5 (Permit Teacher Salary Schedule), Tenured, $262.68 per diem, subject to verification of five years of credentialed teaching experience. Employment effective November 17, 2011.

EXTRA DUTY ASSIGNMENTS

MATUS, MERCEDES: Approve payment, Adult School, Teacher, effective November 7, 2011 to June 30, 2012, not to exceed 5 hours per week, at the hourly rate of $40.35; account 01-0106-0-778-469-1110-1000-1130.

RIGHETTI, JOHN: Amend Board action dated August 9, 2011, to approve payment, Adult School, Teacher, effective November 14, 2011 to June 30, 2012, increase not to exceed hours from 34 to 39 hours per week, at the hourly rate of $39.17; account 01-0126-0-716-130-4110-1000-1170.

Approve payment to the following certificated personnel, Alessandro Elementary School, Intensive Remediation, effective November 1, 2011 to May 23, 2012, not to exceed 80 hours each, at the hourly rate of $26.06; account 01-0000-0-774-349-1110-1000-1130:

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DOWNING, STEPHANIE: Approve payment, Alternative Programs, Cal SAFE Case Management, effective November 1, 2011 to June 30, 2012, not to exceed 15 hours, at the hourly rate of $26.06; account 01-0103-0-730-448-1110-1000-1130.
Approve payment to the following certificated personnel, Alternative Programs, Student Supervision, effective November 4, 2011 to November 5, 2011, not to exceed 14 hours each, at the hourly rate of $26.06; account 01-0000-0-730-006-1110-1000-1130:

KELLY, JOSEPH WILLIAMS, CASSANDRA

JOHNSON, RHONDA: Approve payment, Arroyo Valley High School, SIG Compensation, effective September 1, 2011 to May 23, 2012, not to exceed 16.3% of the per diem rate of pay; 01-3181-0-410-507-1110-1000-1130.

LE, ANN: Approve payment, Arroyo Valley High School, After School Program, effective October 3, 2011 to May 24, 2012, not to exceed 1 hour per day for 3 hours per week, at the hourly rate of $26.06; account 01-3181-0-410-507-1110-1000-1130.

LE, ANN: Approve payment, Arroyo Valley High School, Intensive Remediation, effective October 3, 2011 to May 24, 2012, not to exceed 5 hours per Saturday or two Saturdays per month, at the hourly rate of $26.06; account 01-3181-0-410-507-1110-1000-1130.

NAVARRO, GRACE: Approve payment, Arroyo Valley High School, SIG Compensation, effective October 3, 2011 to May 23, 2012, not to exceed 16.3% of the per diem rate of pay; 01-3181-0-410-507-1110-1000-1130.

Approve payment to the following certificated personnel, Arroyo Valley High School, Counselor Workshops, effective October 3, 2011 to May 23, 2012, not to exceed 242 hours each at the hourly rate of $26.06; account 01-3181-0-410-507-0000-3110-1230:

ALVAREZ, KARLA OYAS, CHARLES
CERVANTES-BISHOP, HELENE

Approve payment to the following certificated personnel, Arroyo Valley High School, SIG Compensation, effective October 10, 2011 to May 23, 2012, not to exceed 16.3% of the per diem rate of pay; 01-3181-0-410-507-1110-1000-1130:

BURKE, TERRI MEEKINS, JACKIE
MCKAGUE, SCOTT

REISENHOFER, MATTHEW: Approve payment, Cajon High School, Middle Year Planning/IB Project, effective November 21, 2011 to November 23, 2011, not to exceed 6 hours, at the hourly rate of $26.06; account 01-1100-0-893-731-1110-1000-1130.
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GOMEZ, PAMELA: Approve payment, CAPS Central, Sunrise/CAPS, effective September 1, 2011 to June 30, 2012, not to exceed 6 hours per day, at the hourly rate of $26.06; account 01-6010-0-747-459-1110-1000-1130.

RIDLEY, SYTARRIA: Approve payment, CAPS Central, Sunrise/CAPS, effective September 1, 2011 to June 30, 2012, not to exceed 6 hours per day, at the hourly rate of $26.06; account 01-6010-0-747-459-1110-1000-1130.

Approve payment to the following certificated personnel, CAPS Central, Sunrise/CAPS, effective September 1, 2011 to June 30, 2012, not to exceed 6 hours per day, at the hourly rate of $26.06; account 01-6010-0-747-459-1110-1000-1130:

KNECHT, JENNIFER
LASSERRE, MICHAEL
ROJAS, YADHIRA

Approve payment to the following certificated personnel, Cole Elementary School, Intensive Remediation, effective November 7, 2011 to June 30, 2012, not to exceed 1 hour per day or 4 hours per week each, at the hourly rate of $26.06; account 01-0000-0-774-349-1110-1000-1130:

BURROW, DORA
DEJESUS, GLORIA
DELGADO, ARLENE
FITZ, EURIDICI
HADLEY, DANA
HANNAH, KRISTI
HENRY, GAYLE
MCGEE, BRENDAA

MORRIS, ELIZABETH
MULLER, THOMAS
PICKETT, LAURA
POSTNIKOFF, JUDITH
QUESADA, REBECCA
SAYRE-JOHNSON, ROXANE
TOR, MOLLY
VARGAS, CARLA

SIMANEK, LORI: Approve payment, Cypress Elementary School, Intensive Remediation, effective November 28, 2011 to May 23, 2012, not to exceed 2 hours per day, at the hourly rate of $26.06; account 01-0000-0-774-349-1110-1000-1130.

VENABLE, DANA: Approve payment, Educational Services, Equity and Diversity Training, effective July 1, 2011 to June 30, 2012, not to exceed 6 hours per day for 3 days, at the hourly rate of $26.06; account 01-0000-0-774-325-1110-1000-1130.
Certificated Personnel Report
December 6, 2011

Approve payment to the following certificated personnel, Educational Services, Achievement Gap Specialist, effective October 1, 2011 to June 30, 2012, not to exceed hours as indicated, at the hourly rate of $26.06; account 01-3010-0-920-524-1110-1000-1130:

Not to exceed 2 hours per week 64 hours total each
CASEY, TAMlKA    FREEMAN, EBONl
DIEKlMANN-ACUNAl, TRACY    MCQUEEN, HEIDI
ESTEVES, JAIME    NEUFELD, LAURlE-PAT
FAZ, ALICIA    PARKER, ALYCIA
FITZ, EURIDICI

Not to exceed 3 hours per week 96 hours total each
ENDERT, MARCUS    ORTEGA, ADRIENNE
JACQUEZ, MARIO

Not to exceed 4 hours per week 128 hours total each
BATIE, GRACE    MESSINA, MARGARET
GREER, LATANYA    SOMERS, HEATHER

RODRIGUEZ, ABRIL: Approve payment, English Learner Programs, EL Facilitator, effective July 1, 2011 to June 30, 2012, not to exceed 130 hours, at the hourly rate of $26.06; account 01-4203-0-778-544-1110-1000-1130.

Approve payment to the following certificated personnel, English Learner Programs, SEI/ELM Networking Meeting, effective November 8, 2011, not to exceed 2 hours each, at the hourly rate of $19.26; account 01-4203-0-778-544-1110-1000-1130:

ASTIN, BARBARA    MORRIS, ELIZABETH
BRETT, BEVERLY    NIMS, CINDY
CHAVEZ-SCALES, JAYNE    RODRIGUEZ, ABRIL
CHEGROUNE, MARY    SHORTLIDGE, LEA
HA-KAO, NY    UHL, PHYLLIS
HERNANDEZ, VIOLETA

Approve payment to the following certificated personnel, Fairfax Elementary School, Intensive Remediation, effective December 1, 2011 to May 18, 2012, not to exceed 3 hours per week each, at the hourly rate of $26.06; account 01-3010-0-126-501-1110-1000-1130:

BALL, DANENE    MARQUEZ, CHRISTINA
CHAPIN, DANA    PRICE, SARAH
(Continued)     (Continued)
Approve payment to the following certificated personnel, Golden Valley Middle School, Disciplining with Dignity and How to Motivate Hard to Reach Students Conference, effective November 5, 2011, not to exceed 5 hours each, at the hourly rate of $26.06; account 01-7090-0-308-420-1110-1000-1130:

DUERBIG, SHARON  
JORDAN, KAREN  
LAM, HOA  
LEWICKI, KATHLEEN  
SCOTT, JASON  
SHEEHE, CYNTHIA  
WILSON, CHRISTOPHER

Approve payment to the following certificated personnel, Hillside Elementary School, Intensive Remediation, effective October 1, 2011 to June 30, 2012, not to exceed 2 hours per day each, at the hourly rate of $26.06; account 01-0000-0-774-349-1110-1000-1130:

AGUILAR, GABRIEL  
CAMPER, CYNTHIA  
CARNEY, AMBER  
CAVUTO, ALEX  
CHRISTIAN, JANICE  
COOK, ADRIENNE  
COGHERO, DIANA  
ENDSLEY, TERESA  
ERWIN, KAREN  
GARCIA, LUCIA  
GUNSTER, DONNA  
HERNANDEZ, DIANA  
LAURESKEI, CLAUDIA  
LOERA, DENISE  
MORAN, HAYDEE  
MOYER, MARSHA  
OSBURN, KAREN  
POLONI, MARIA  
PRESZLER, LYTRESA  
RUSSO, IRIS  
SANTANA-RAZO, MONICA  
SCHAER, AMANDA  
SHORTLIDGE, LEA  
SHREVE, HEIDI  
STEELE, JENNIFER  
WRIGHT, MELISSA

RODRIGUEZ, ROBERT: Approve $900.00 stipend payment, Human Resources Certificated, Course Study Autism Authorization, effective July 1, 2011 to June 30, 2012; account 01-6500-0-878-802-5770-1110-1130.

RICHARDS, CAMISHA: Approve payment, Kendall Elementary School, Collaboration Day Training, effective October 6, 2011, not to exceed 1 hour, at the hourly rate of $19.26; account 01-3010-0-136-501-0000-3140-1160.
Approve payment to the following certificated personnel, Lankershim Elementary School, Intensive Remediation, effective October 31, 2011 to June 20, 2012, not to exceed 3 hours per day each, at the hourly rate of $26.06; account 01-0000-0-774-349-1110-1000-1130:

ALBRIGHT, LAURA        MURGUIA, ANNA
BETANCOURT, LINDA       ORDAZ, MARIA
BILLINGS, LYNN          PARKER, JANET
BORDEAUX, DEBBRA        PARROTT, ALLEN
CANELO, CARMEN          PENDLETON, TRINIDAD
CAULDREN, KAIJA         RAMSEY, ALLISON
CLERISSE, SUZANNE       REYNOLDS, SUSAN
DEAN, CASSANDRA         ROBINSON, ANGELA
EMERY, KIM              SATERFIELD, CATHERINE
FIGUEROA, MARTHA        SHAW, GAIL
KAIERSHOT, EDWARD       SHAW, REBECCA
KOSMAN, DONNA           TORRES, ELYCIA
LUNA-NAVARRO, OLIVIA    VONWALD, DEAN
MARCH, FRANCINE         WAGNER, RHONDA
MCCARTY, JUDY           WRIGHT, CAITLIN

Approve payment to the following certificated personnel, North Verdemont Elementary School, CELDT Testing, effective July 1, 2011 to June 30, 2012, not to exceed 4 hours each per week, at the hourly rate of $26.06; account 01-0000-0-158-144-1110-1000-1130:

ALLEN, CHRISTINA        HANSON, KATHARINE
AMORI, LINDA            HILL, RONDA
BARKDOLL, SUSAN         LILLARD, JO DEE
BAZAES, DONNA           PETERSON, MICHAEL
BERNIER-STIERINGER, ROBIN PICKETT, MICHAEL
CHAPMAN, DENISE         RAWLS, BONNIE
CLEMENS, TIMOTHY        SAMSON, MARY
COCHRAN, CYNTHIA        THOMPSON, KENNA
CORNETT, BONNIE         TONGDEE, TALIN
CRAWFORD, DANIELLE      VAN DUSEN, CINDY
DAWSON, BARBARA
Certificated Personnel Report
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Approve payment to the following certificated personnel, North Verdemont Elementary School, Staff Development/Tutoring, effective July 1, 2011 to June 30, 2012, not to exceed 50 hours each, at the hourly rate of $26.06; account 01-3010-0-158-501-1110-1000-1130:

ALLEN, CHRISTINA  HANSON, KATHARINE
AMORI, LINDA       HILL, RONDA
BARKDOLL, SUSAN    LILLARD, JO DEE
BAZAES, DONNA      PETERSON, MICHAEL
BERNIER-STIERINGER, ROBIN  PICKETT, MICHAEL
CHAPMAN, DENISE    RAWLS, BONNIE
CLEMENTS, TIMOTHY   SAMSON, MARY
COCHRAN, CYNTHIA   THOMPSON, KENNA
CORNETT, BONNIE    TONGDEE, TALIN
CRAWFORD, DANIELLE VAN DUSEN, CINDY
DAWSON, BARBARA

ZOLLNER, LAWRENCE: Approve payment, Palm Avenue Elementary School, Step to Up Writing, effective November 21, 2011 to November 22, 2011, not to exceed 6 hours per day, at the hourly rate of $19.26; account 01-3010-0-164-501-1110-1000-1130.

Approve payment to the following certificated personnel, Palm Avenue Elementary School, Intensive Remediation, effective July 1, 2011 to June 30, 2012, not to exceed 2 hours per week for 20 hours total each, at the hourly rate of $26.06; account 01-0000-0-774-349-1110-1000-1130:

FLORES, ROGER       STEPHENSON, DONNA
MCDONALD, YVONNE    WHITE, SHERRILL
PAULE, WILLIAM

SUMMERS, SANTFORD: Approve payment, San Bernardino High School, Master Schedule Update, effective November 14, 2011 to January 31, 2012, not to exceed 40 hours, at the hourly rate of $26.06; account 01-7400-0-406-436-0000-3110-1230.

MURPHY, JOAN: Approve payment, San Gorgonio High School, Student Support, effective July 1, 2011 to May 23, 2012, not to exceed 15 hours per week, at the hourly rate of $26.06; account 01-3181-0-408-507-1110-1000-1130.

JOHNSON, LINDA: Approve payment, Secondary Education, NOYCE Mentor, effective July 1, 2011 to June 30, 2012, not to exceed 125 hours, at the hourly rate of $26.06; account 01-4035-0-768-537-1110-1000-1130.
Certificated Personnel Report
December 6, 2011

Approve payment to the following certificated personnel, Secondary Education, Expository Reading Writing Curriculum Training, effective October 8, 2011 to June 30, 2012, not to exceed 12 hours each, at the hourly rate of $26.06; account 01-0110-0-768-403-1110-1000-1130:

DUNAMS, DANA
ELLIS, FAITH
KEATON, JANICE

CERTIFICATED COACHES

Approve the appointment of the following certificated coaches for the 2011-2012 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

ARROYO VALLEY HIGH SCHOOL 01-0000-0-1110-1000-1180-410-05D
STARICKA, DAMIAN: Asst. Football Coach $2,329.00

SHANDIN HILLS MIDDLE SCHOOL 01-0000-0-1110-1000-1180-316-04D
HUNTER, MARCIA: Academic Team Advisor $2,329.00
PEREZ, DENNIS: Instrumental Director 1,690.00
SHUSS, ERICKA: ASB Advisor 2,009.00

SUBSTITUTE TEACHERS

Approve payment to the following certificated substitute teachers for the 2011-2012 school year, at the established daily rate of $122.50:

ANSLEY, THRESA
DAVIS, MERRITT
DOS REMEDIOS, TERESA
FLORES, SUSIE
FOOTE, CHARLES
HARDING, NATHAN
HUERTA, HARVEY
LORANTY, LEAH
MURILLO, ROBERT
PAYTON, MINYAN
RAMIREZ, LAURA
TIJERINA, JASMIN
WINGATE, ANIQUE
CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District’s Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ACOSTA MENDOZA, ROCIO: Recreation Aide, Wong, 3 hours, 9 months, $8.04 per hour, effective November 9, 2011.

ALCALA, YOLANDA: Recreation Aide, Allred, 7 hours, 12 months, $8.04 per hour, effective October 31, 2011.

BARRAGAN, ULISES: Project Workability, Transition, $8.00 per hour, effective October 27, 2011 through August 15, 2012.

CARRANZA, JACOB: Project Workability, Transition, $8.00 per hour, effective October 27, 2011 through August 15, 2012.

DAVILA, CESAR: Project Workability, Transition, $8.00 per hour, effective November 14, 2011 through December 31, 2013.

DE LA CRUZ, LORI: Project Workability, Transition, $8.00 per hour, effective November 9, 2011 through June 30, 2015.

DIOSDADO, NICHOLAS: Project Workability, Transition, $8.00 per hour, effective October 27, 2011 through August 15, 2012.

ESPINOZA, SEBASTIAN: Project Workability, Transition, $8.00 per hour, effective November 3, 2011 through August 15, 2012.

GALAVIZ, CLAUDIA: Recreation Aide, Wong, 3 hours, 12 months, $8.04 per hour, effective November 14, 2011.

GARCIA, MARTINE: Project Workability, Transition, $8.00 per hour, effective October 27, 2011 through August 15, 2012.
GARCIA, MONALISA:  Project Workability, Transition, $8.00 per hour, effective November 10, 2011 through June 30, 2015.

GARCIA, TOMAS:  Project Workability, Transition, $8.00 per hour, effective November 7, 2011 through August 15, 2012.

LOCKWOOD, JENA:  Substitute Recreation Aide, $8.04 per hour, effective November 7, 2011.

LOPEZ, LEONEL:  Project Workability, Transition, $8.00 per hour, effective October 27, 2011 through August 15, 2012.

MCGRAW, KENDALL:  Student Intern, Riley, $10.00 per hour, effective November 7, 2011 through June 29, 2012.

MIMS, KEVIANNA:  Project Workability, Transition, $8.00 per hour, effective November 3, 2011 through August 15, 2012.

MOLINA, MARK:  Student Intern, Technology, $10.00 per hour, effective October 31, 2011 through June 29, 2012.

MOLINO, ANGELA:  Student Intern, Riley, $10.00 per hour, effective November 7, 2011 through June 29, 2012.

PENA, ELIZABETH:  Substitute Recreation Aide, $8.04 per hour, effective November 2, 2011.

RIVAS, RUBEN:  Project Workability, Transition, $8.00 per hour, effective November 14, 2011 through August 15, 2012.

RODRIGUEZ, CHRISTOPHER:  Project Workability, Transition, $8.00 per hour, effective November 8, 2011 through June 30, 2015.

RODRIGUEZ, RICHARD:  Project Workability, Transition, $8.00 per hour, effective October 27, 2011 through August 15, 2012.

SINGLETON, ALEXIS:  Student Intern, Technology, $10.00 per hour, effective November 9, 2011 through June 29, 2012.

STEWART, ANGELA:  Project Workability, Transition, $8.00 per hour, effective November 3, 2011 through August 15, 2012.
TAPIA, ROSEMARY: Project Workability, Transition, $8.00 per hour, effective October 31, 2011 through August 15, 2012.

TODD, JONAE: Project Workability, Transition, $8.00 per hour, effective October 19, 2011 through August 15, 2012.

ZARATE, VALERIE: Project Workability, Transition, $8.00 per hour, effective November 10, 2011 through August 15, 2012.

Approve the full restoration of the following:

CANO, DORA: Clerk I, Golden Valley, salary range 30A, step 5, 6 hours, 10 months, $15.24 per hour, to Clerk I, Parkside, salary range 30A, step 5, 8 hours, 10 months, $15.24 per hour, effective November 14, 2011.

FELIX, RAFAEL: Bilingual Instructional Aide, Roberts Preschool, salary range 28A, step 2, 6 hours, 9 months, $12.52 per hour, effective November 7, 2011.

SHELTON, LUZ: Approve the partial restoration from Clerk I, Shandin Hills, salary range 30A, step 6A2, 4 hours, 10 months, $16.48 per hour, to Clerk I, Golden Valley, salary range 30A, step 6A2, 6 hours, 10 months, $16.48 per hour, effective November 28, 2011.

RE-EMPLOYMENT

Approve the reemployment of the following:

BALDWIN, LINDA: Substitute Clerical, $11.93 per hour, effective July 1, 2011 through June 30, 2012.

BALDWIN, LINDA: Substitute Instructional, $11.03 per hour, effective August 1, 2011 through June 30, 2012.

BENITEZ, JANETTE: Project Workability, Transition, $8.00 per hour, effective November 1, 2011 through June 30, 2012.

CHAPMAN, SANDRA: Substitute Instructional, $11.03 per hour, effective June 4, 2011 through June 30, 2012.

SEIFERT, ROSE: Substitute Clerical, $11.93 per hour, effective July 1, 2011 through June 30, 2012.

VALENZUELA, NOEMI: Recreation Aide, Riley, 3 hours, 12 months, $8.04 per hour, effective November 8, 2011.

VASQUEZ, MICHAEL: Noon Duty Aide, Chavez, 1 ¾ hours, 12 months, $8.04 per hour, effective October 31, 2011.

YBARRA, TAMERA: Approve the reemployment under the 39 month rule of Senior Clerk, Medi-Cal Billing, salary range 35A, step 6A3, 8 hours, 12 months, $20.44 per hour, effective November 14, 2011.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

ANDERSON, JAMES: Recreation Aide, Palm, 3 hours, 12 months, $8.04 per hour, effective November 3, 2011.

BARRERA, BONNIE: Substitute Instructional, $11.03 per hour, effective June 15, 2011.

GOMEZ, LYNDSEY: Recreation Aide, Allred, 2 ½ hours, 12 months, $8.04 per hour, effective October 27, 2011.

GREEN, KRYS TAL: Student Intern, Rodriguez, $10.00 per hour, effective November 10, 2011 through June 29, 2012.

KIRKPATRICK, JILLIAN: Recreation Leader, Palm, 3 hours, 12 months, $8.37 per hour, effective November 9, 2011.

MCGRATH CHAPMAN, COLLEEN: Substitute Instructional, $11.03 per hour, effective August 1, 2011.

MENDOZA MACIAS, NORMA: Recreation Aide, Wong, 3 hours, 12 months, $8.04 per hour, effective November 2, 2011.

OROZCO, MARIA: Recreation Aide, North Park, 3 hours, 12 months, $8.04 per hour, effective November 2, 2011.
SANCHEZ, LYNN: Substitute Instructional, $11.03 per hour, effective September 15, 2011.

TORRES, RACHEL: Student Intern, Pacific, $10.00 per hour, effective November 9, 2011 through June 29, 2012.

VALENZUELA, NOEMI: Noon Duty Aide, Riley, 2 hours, 12 months, $8.04 per hour, effective November 8, 2011.

SALARIES / MISCELLANEOUS

COVARRUBIAS, SUSANA: Approve the increase in hours of Noon Duty Aide, Lincoln, 1 ½ hours, 12 months, $8.04 per hour, to 2 hours, 12 months, $8.04 per hour, effective October 31, 2011.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

ARIAS, DANIEL: Campus Security Officer I, School Police, salary range 37, step 4, 8 hours, 9 months, $18.90 per hour, to School Police Officer, School Police, salary range 44, step 2, 8 hours, 9 months, $23.00 per hour, effective December 16, 2011 through May 31, 2012.

BREWER, ANNETTE: Senior Food Production Worker, Nutrition Services, salary range 36, step 6A4, 8 hours, 12 months, $21.26 per hour, to Nutrition Services Supervisor, Nutrition Services, salary range 39, step 6A4, 8 hours, 12 months, $23.92 per hour, effective November 1, 2011 through February 24, 2012.

BUTTS, TRACI: Registrar, Research, salary range 37A, step 6A1, 8 hours, 12 months, $21.26 per hour, to Senior Registrar, Research, salary range 39, step 6A1, 8 hours, 12 months, $22.55 per hour, effective November 16, 2011 through May 1, 2012.

CHAGOLLA, DARLENE: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A2, 5 hours, 12 months, $14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 12 months, $14.94 per hour, effective September 20, 2011 through September 23, 2011.
CHAGOLLA, DARLENE: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A2, 5 hours, 12 months, $14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 12 months, $14.94 per hour, effective September 27, 2011 through September 28, 2011.

CHAGOLLA, DARLENE: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A2, 5 hours, 12 months, $14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 9 months, $14.94 per hour, effective September 30, 2011 through September 30, 2011.

CHAGOLLA, DARLENE: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A2, 5 hours, 12 months, $14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 12 months, $14.94 per hour, effective October 4, 2011 through October 7, 2011.

CHAGOLLA, DARLENE: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A2, 5 hours, 12 months, $14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 12 months, $14.94 per hour, effective October 10, 2011 through October 14, 2011.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, $13.55 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 5 ½ hours, 10 months, $14.36 per hour, effective October 6, 2011 through October 6, 2011.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, $13.55 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 10 months, $14.36 per hour, effective October 7, 2011 through October 7, 2011.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, $13.55 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 12 months, $14.36 per hour, effective October 10, 2011 through October 10, 2011.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, $13.55 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, $14.36 per hour, effective October 11, 2011 through October 11, 2011.
DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, $13.55 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, $14.36 per hour, effective October 13, 2011 through October 14, 2011.

GUSMAN, TOBY: Instructional Assistant/SDC, Arroyo Valley, salary range 32, step 5, 6 hours, 9 months, $16.16 per hour, to Microcomputer Specialist III, Arroyo Valley, salary range 45A, step 1, 8 hours, 9 months, $23.46 per hour, effective November 28, 2011 through May 11, 2012.

LEmos, LORI: Food Worker Trainee, Cypress, salary range 23A, step 3, 1 ½ hours, 9 months, $10.71 per hour, to Cafeteria Worker, Highland-Pacific, salary range 26A, step 1, 4 hours, 9 months, $11.13 per hour, effective October 31, 2011 through December 13, 2011.

LEON, BRINDA: Assistant Employee Relations Director, Employer/Employee Relations, salary range M63, step 5, 213 days, $474.56 per diem, to Employee Relations Director, Employer/Employee Relations, salary range M70, step 4, 213 days, $501.61 per diem, effective December 16, 2011 through May 31, 2012.

LOWRY, THERESA: Administrative Assistant, Employer/Employee Relations, salary range M38, step 5, 213 days, $327.07 per diem, to Assistant Employee Relations Director, Employer/Employee Relations, salary range M63, step 1, 213 days, $390.42 per diem, effective December 16, 2011 through May 31, 2012.

MARTINEZ, NORMA: Cafeteria Worker, San Andreas, salary range 26A, step 3, 3 hours, 9 months, $12.04 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 2, 8 hours, 9 months, $12.77 per hour, effective November 3, 2011 through November 10, 2011.

NARANJO, CHRISTINE: Bilingual Clerk I, Preschool Central, salary range 30A, step 6, 8 hours, 12 months, $16.14 per hour, to Bilingual Senior Clerk, Preschool Central, salary range 35A, step 2, 8 hours, 12 months, $16.77 per hour, effective November 9, 2011 through December 22, 2011.

ORozco, ALIHANNY: Bilingual Clerk II, Employer/Employee Relations, salary range 33, step 4, 8 hours, 12 months, $15.41 per hour, to Administrative Assistant, Employer/Employee Relations, salary range 36, step 4, 8 hours, 12 months, $17.29 per hour, effective December 16, 2011 through May 31, 2012.

PEREA, TERRI: Secretary III, Student Services, salary range 39, step 6A1, 8 hours, 12 months, $22.11 per hour, to Administrative Assistant, Student Services, salary range 42, step 6A1, 8 hours, 12 months, $25.37 per hour, effective November 18, 2011 through December 2, 2011.

RODARTE, ERIKA: Bilingual Secretary III, Transportation, salary range 39, step 6, 8 hours, 12 months, $22.40 per hour, to Bilingual Transportation Scheduler, Transportation, salary range 43A, step 3, 8 hours, 12 months, $23.75 per hour, effective November 17, 2011 through May 2, 2012.

ROMERO, MARIO: Custodian I, San Gorgonio, salary range 32, step 6, 8 hours, 12 months, $16.80 per hour, to Athletic Equipment Attendant, San Gorgonio, salary range 33A, step 6, 8 hours, 12 months, $17.83 per hour, effective November 2, 2011 through December 28, 2011.

SANCHEZ, BRENDA: Bilingual Secretary, Superintendent’s Office, salary range 37, step 6A3, 8 hours, 12 months, $20.56 per hour, to Secretary III, Superintendent’s Office, salary range 39, step 5A3, 8 hours, 12 months, $21.37 per hour, effective October 17, 2011 through October 25, 2011.

VALENCEA, CITLALI: Senior Clerk, Business Services, salary range 35A, step 6, 8 hours, 12 months, $19.28 per hour, to Secretary III, Business Services, salary range 39, step 4, 8 hours, 12 months, $20.44 per hour, effective November 16, 2011 through May 1, 2012.

ZAPPIA, TERAN: Clerk II, Human Resources-Classified, salary range 33, step 3, 8 hours, 12 months, $15.54 per hour, to Secretary III, Employer/Employee Relations, salary range 39, step 1, 8 hours, 12 months, $18.17 per hour, effective December 10, 2011 through May 25, 2012.
RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

JONES, KRISTYN: Cafeteria Worker, Arrowhead, salary range 26A, step 1, 5 hours, 9 months, $11.13 per hour, to Food Worker Trainee, Arrowhead, salary range 23A, step 3, 1 ½ hours, 9 months, $10.71 per hour, effective October 17, 2011.

LEMOS, LORI: Cafeteria Worker, Cypress, salary range 26A, step 1, 5 hours, 9 months, $11.13 per hour, to Food Worker Trainee, Cypress, salary range 23A, step 3, 1 ½ hours, 9 months, $10.71 per hour, effective October 31, 2011.

ROMERO, MARIO: Athletic Equipment Attendant, San Gorgonio, salary range 33A, step 6, 8 hours, 12 months, $17.83 per hour, to Custodian I, San Gorgonio, salary range 32, step 6, 8 hours, 12 months, $16.80 per hour, effective July 11, 2011.

TIRADO, ANJEANETTE: Athletic Equipment Attendant, San Gorgonio, salary range 33A, step 6, 8 hours, 12 months, $17.83 per hour, to Custodian I, San Gorgonio, salary range 32, step 6, 8 hours, 12 months, $16.80 per hour, effective October 27, 2011.

SEPARATIONS

Report the resignation of the following:

FRINK, JAMES: Recreation Aide, Warm Springs, effective November 10, 2011.

HENNICKE, MIRNA: Bilingual Secretary II, Vermont, effective October 31, 2011.

SPENCER, JOETTE: Sociological Services Specialist, Student Services, effective January 15, 2012.

Report the separation of the following:

CARBAJAL, KRISTA: Project Workability, Transition, effective November 1, 2011.
CUEVAS COLINA, FRANCIS: Student Intern, Technology, effective November 1, 2011.

JONES, CARR: Project Workability, Transition, effective November 1, 2011.

VIGYIKAN, EDIE: Substitute Operations, Substitute Clerical, Substitute Instructional, effective November 7, 2011.

CLASSIFIED COACHES

Approve the payment of the following non classified experts for service as coaches for the 2011-2012 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

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<tr>
<th>School</th>
<th>Account Number</th>
<th>Position</th>
<th>Amount</th>
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<tr>
<td>ARROYO VALLEY HIGH SCHOOL</td>
<td>01-0000-0-1110-1000-2150-410-05D</td>
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<tr>
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<td></td>
<td>Asst. Basketball Coach</td>
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<tr>
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<td>Asst. Football Coach</td>
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<td>Asst. Wrestling Coach</td>
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<td>01-0000-0-1110-1000-2150-402-05D</td>
<td>Head Soccer Coach</td>
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<td>01-0000-0-1110-1000-2150-404-05D</td>
<td>Head Water polo Coach</td>
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<td>01-0000-0-1110-1000-2150-408-05D</td>
<td>Pep Squad Advisor</td>
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<td>Asst. Softball Coach</td>
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<tr>
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<td></td>
<td>Asst. Track Coach</td>
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<td>Head Track Coach</td>
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<tr>
<td></td>
<td></td>
<td>Asst. Softball Coach</td>
<td>$2,329.00</td>
</tr>
</tbody>
</table>
BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Instructional Aide, 6 hours, 9 months, Harmon Preschool.

Education Assistant III/Cambodian, extra hours, not to exceed 100 hours, English Learners, effective November 7, 2011 through June 30, 2012.

Instructional Aide, limited term, not to exceed 6 hours per day, Affirmative Action, effective December 7, 2011 through June 7, 2012.

Instructional Aide, limited term, not to exceed 6 hours per day, Affirmative Action, effective January 2, 2012 through July 2, 2012.

Instructional Aide, 3 hours, 10 months, Allred Child Development Center (2 positions).

Instructional Aide, 6 hours, 9 months, Harmon Preschool.

Instructional Aide, extra hours, not to exceed 5 hours per day, Roosevelt Elementary School, effective November 1, 2011 through March 30, 2012.

Instructional Assistant/TA, extra hours, not to exceed 12 hours, Shandin Hills Middle School, effective September 1, 2011 through May 30, 2012.