

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
June 21, 2011

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Arturo Delgado, Ed. D., Superintendent
As prepared by Human Resources Division

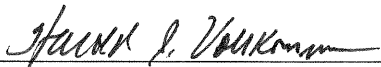
SUBJECT: Personnel Report #24

It is requested that the Board approve Personnel Report #24, June 21, 2011, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #24, June 21, 2011, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL



HAROLD J. VOLLKOMMER, Ed.D.
Assistant Superintendent, Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

ARTURO DELGADO, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Amend Board action dated June 7, 2011, to approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

SMITH, JANE: Carmack School, June 27, 2011

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

ADAMS, ALLISON: Accountability Unit, June 30, 2011

APPIS, MICHAEL: North Park Elementary School, June 30, 2011

BEYRONNEAU, MICHELLE: Arroyo Valley High School, June 3, 2011

DEBELLO, MARIE: Certificated Human Resources, May 25, 2011

ELLISON, KELLEIGH: Speech & Hearing, June 30, 2011

FLORES, SARAH: Golden Valley Middle School, June 3, 2011

GOMEZ, HEDY: Chavez Middle School, June 3, 2011

NOELKE-YOUNG, PETRA: San Bernardino High School, June 3, 2011

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

BRANCH, BONNIE: Cajon High School, June 3, 2011

JIMENEZ, PETE: Sierra High School, June 3, 2011

WORCH, LYNN: North Verdemont Elementary School, June 30, 2011

EXTRA DUTY ASSIGNMENTS

LUCEY, SUSAN: Approve payment, Arroyo Valley High School, Program Planning, effective June 15, 2011 to July 15, 2011, not to exceed \$26.06; account 01-7220-0-410-481-1110-1000-1130 (50%) and 01-6386-0-410-493-1110-1000-1130 (50%).

Approve payment to the following certificated personnel, Arroyo Valley High School, Informing and Improving Instruction for Students and Teachers, effective July 26, 2011 to July 27, 2011, not to exceed 6 hours each per day, at the hourly rate of \$19.26; account 01-3181-0-410-507-1110-1000-1130:

BURKE, TERRI
(Continued)

ORNELAS, MARIAN
(Continued)

Certificated Personnel Report
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CARRILLO, HECTOR
CURTIS, MELINDA
MCKAGUE, SCOTT

SINKFIELD, NATACHIA
SMITH, DANIELLE
WILKINS, GLENDA

Approve payment to the following certificated personnel, Arroyo Valley High School, MOBI View Digital Technology, effective July 20, 2011 to July 21, 2011, not to exceed 6 hours each per day, at the hourly rate of \$19.26; account 01-3181-0-410-507-1110-1000-1130:

AGUILERA, KENNETH
BEARD, RONNIE
BEHLER, TIMOTHY
BLENNAU, CAROLYN
BRADSHAW, ANASTASIA
BURKE, TERRI
CARRILLO, HECTOR
CURTIS, MELINDA
GALLARDO, RAYNALDO
HARSCH, RYAN
HEFT-REESE, DIANE
HIDALGO, SARAH
LEVIEGE, BRADFORD

LUCORE, RICHARD
MCKAGUE, SCOTT
MCZEAL, JA
MEDINA, DEBORAH
MOTLEY, LILLIE
ORNELAS, MARIAN
POTTER-KUPER, KARRIS
ROE, STEPHANIE
SINKFIELD, NATACHIA
SMITH, DANIELLE
WILKERSON, MARCUS
YANG, CHRISTINE

Approve payment to the following certificated personnel, Arroyo Valley High School, Algebra Institute, effective June 6, 2011 to September 30, 2011, not to exceed 7 hours per day for 8 days each, at the hourly rate of \$19.26; account 01-3181-0-410-507-1110-1000-1130:

AGUILERA, KENNETH
BEARD, RONNIE
BEHLER, TIMOTHY
BURKE, TERRI
CARRILLO, HECTOR
CURTIS, MELINDA
HIDALGO, SARAH
LEVIEGE, BRADFORD
LUCORE, RICHARD

MCKAGUE, SCOTT
MEEKINS, JACK
ORNELAS, MARIAN
SINKFIELD, NATACHIA
SMITH, DANIELLE
TERRILL, JENAE
WILKERSON, MARCUS
WILKINS, GLENDA
YANG, CHRISTINE

KIRBY, ROBERT: Approve payment, Cajon High School, Summer School Credit Recovery, effective June 17, 2011 to July 20, 2011, not to exceed 7 hours per day, at the hourly rate of \$32.00; account 01-4203-0-778-544-1110-1000-1130.

Certificated Personnel Report
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FOWLKES, PEGGY: Approve 30 days, at the administrative substitute per diem rate of pay (\$300.00), Davidson Elementary School, Administrative Substitute, effective May 23, 2011 to June 30, 2011; account 01-0000-0-120-035-0000-2700-1340.

RODRIGUEZ, BEATRIZ: Approve payment, Educational Services, SB472 Training, effective February 15, 2011 to June 30, 2011, not to exceed 8 hours per day, at the hourly rate of \$26.06; account 01-4035-0-884-538-1110-1000-1130.

DUNCAN-STEWART, DOMECCA: Approve payment, Educational Services, SB472/ELPD Training, effective March 21, 2011 to March 23, 2011, increase the not to exceed hours from 18 to 24 hours, at the hourly rate of \$26.06; account 01-4035-0-778-544-1110-1000-1130.

Approve payment to the following certificated personnel, Educational Services, SB472/ELPD Training, effective March 21, 2011 to March 25, 2011, not to exceed 40 hours each, at the hourly rate of \$26.06; account 01-4035-0-778-544-1110-1000-1130:

MCZEAL, JA
PIPER, MIKALA

SMITH, KAREN

CHAVEZ, CHRISTINA: Approve payment, Harmon School, SDC Teacher, effective March 22, 2011 to June 27, 2011. Article XV, Section 4, of the Certificated Agreement states it is necessary to pay \$10.00 per day, per student not to exceed 5, for each student exceeding the class size of 13; account 01-3320-0-878-589-5730-1110-1130.

SANDOVAL, MARIA: Approve payment, Harmon School, SDC Teacher, effective May 10, 2011 to June 27, 2011. Article XV, Section 4, of the Certificated Agreement states it is necessary to pay \$10.00 per day, per student not to exceed 5, for each student exceeding the class size of 13; account 01-3320-0-878-589-5730-1110-1130.

WOLL, KRISTEN: Approve payment, Harmon School, SDC Teacher, effective May 10, 2011 to June 27, 2011. Article XV, Section 4, of the Certificated Agreement states it is necessary to pay \$10.00 per day, per student not to exceed 5, for each student exceeding the class size of 13; account 01-3320-0-878-589-5730-1110-1130.

Approve payment to the following certificated personnel, Health Services, Positive Prevention Training, effective July 25, 2011 to July 27, 2011, not to exceed 6 hours each per day, at the hourly rate of \$26.06; account 01-0000-0-798-231-1110-1000-1130:

AGUILERA, KENNETH
ALLISON, ANDRE
(Continued)

LANE, DAISY
LASCH, JAMES
(Continued)

Certificated Personnel Report
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ALVAREZ, JENNIFER
ALVERSON, ELIJAH
ALVEZ, MARIA VICTORIA
ANDERSON, BRIANNA
BAILON, KARINA
BENITEZ, ANA
BERENATO, GREGORY
BLENNAU, MATTHEW
BRADBURY, EDITH
BRADSHAW, ANASTASIA
BURKHART, CHRISTINA
CASTRO, RICHARD
CHAO, CHAM
CLAUSON, NORMA
CLEARY, BRIAN
CONWELL, MERLYN
CORIGLIANO, CLIFFORD
EDWARDS, WILLIE
EMRICH, STEPHEN
ESSENWANGER-CHERAMY, LESLIE
FIGUEROA, ROBERTA
FLORES, DESIREE
FORBES, HUGH
GALLARDO, LAURA
GARCIA, HECTOR
GREEN, THOMAS
GUTIERREZ, AUNDREA
GUY, DAVID
GUY, KAREN
HARNITCHEK, MARTHA
HARRIS, KINDRA
HENDEY, MICHELE
HERNANDEZ, FRANK
HUANG, ANGIE
IBARRA, JAVIER
IMBLER, DONALD
JOSEPH, MICHAEL
KASSIM, ABDUL
KELLY, JOSEPH
KELLY, NICOLE
KOHLER, CHRISTOPHER

LEHFELDT, ROBERTA
LEMONS, KELSIE
LIGHTLE, ASHLEE
LINDSEY, JAMES
LOSSNER, TIMOTHY
MAIER, MICHAEL
MALCORE, MELINA
MANER, JACQUELINE
MANSFIELD, LINDA
MAZICH, KEELI
MERCER, CARMEN
MEYER, JOHN
MOMBERGER, DOUGLAS
MOORMAN, CHRISTOPHER
MORENO, MANUELA
NORD, G.WILLIAM
OKANO, SANDRA
OLIVER, SHIRLEY
PEREZ, CHARLES
REISENHOFER, AUDREY
SCHLITT, HEIDI
SCHULZ, SHERRY
SHERMAN, KARYL
SOKEYE, AYODELE
STRONG, ALBERT
SUESCUN, BENJAMIN
SWEDLOVE, KAREN
SWETNAM, HEIDI
TATMAN, CYNTHIA
THOMAS, STEPHEN
TUCKER, LESLIE
VANDERVEER, LOIS
VILLA, MARIO
WELLS, CEDRIC
WESLEY, CHANTAL
WILLIAMS, CASSANDRA
WILLIAMS, ROXANNE
WINGO, JOHN
WONG, PHILLIP
WOOD, MICHAEL

Certificated Personnel Report
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Approve payment to the following certificated personnel, Home & Hospital, Teacher, effective July 1, 2011 to June 30, 2012, at the hourly rate of \$28.33; account 01-0000-0-804-290-1110-1000-1130:

BARTLEY, BRANDY
BUTLER, CHANTELL
BUTLER, JARON
COX, DONALD
DEL RINCON, NAOMI
FOILES, SAMUAL
FORBES, HUGH
FRAZER, KIRK
GAHEE, JAMES
GUY, KAREN
HAINES, LEE
HAYDEN, MITCHELL

HENRY, GAYLE
KIDSTON, CELIA
LEHMAN, MARK
LINDSEY, JAMES
NIEHUS, GERRY
RYAN, JUSTIN
TORRES, OSCAR
VARGUS, ROBERT
WESTLEY, CHANTAL
WRIGHT, AARON
ZENER, BRENDA

BARNETT, DWIGHT: Approve payment, Middle College High School, Lesson Design, effective May 27, 2011, not to exceed 6 hours, at the hourly rate of \$26.06; account 01-0000-0-510-050-1110-0000-1130.

CEJA, ELIDA: Approve payment, Pacific High School, Summer School Counselor, effective June 9, 2011 to July 1, 2011, not to exceed 7 hours per day for 8 days, at the hourly rate of \$32.00; account 01-3181-0-404-507-1110-1010-1130.

HAYNES, GREGORY: Approve payment, Pacific High School, Summer School Counselor, effective June 8, 2011 to July 1, 2011, not to exceed 7 hours per day for 17 days, at the hourly rate of \$32.00; account 01-3181-0-404-507-0000-3110-1230.

Approve payment to the following certificated personnel, Pacific High School, Summer School Teacher, effective June 9, 2011 to July 1, 2011, not to exceed 7 hours per day for 17 days, at the hourly rate of \$32.00; account 01-3181-0-404-507-1110-1010-1130:

ARIENT, JOHN
BRENES-RIOS, ADRIANA
BRICH, JULIA
DIEP, TIN
DONOHUE, MASON
ELLIS, FAITH
ELMORE, NICOLE
(Continued)

HOLLEY, DANIEL
KELLY, NICOLE
MCCUITION, MICHAEL
MCGARRAH, JOLENE
NIEHUS, GERALD
RODRIGUEZ, GERARDO
TRUONG, PHI
(Continued)

Certificated Personnel Report
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GARCIA, CANDELARIA
GUY, KAREN

YI, JESSICA
ZAVALA, GERARDO

Approve payment to the following certificated personnel, Pacific High School, Summer School Teacher, effective June 9, 2011 to July 1, 2011, not to exceed 7 hours per day for 17 days, at the hourly rate of \$32.00; account 01-3181-0-404-507-1110-1010-1130:

BURROUGHS, TIMOTHY
DANDRIDGE, VICTORIA

MILLER, SHANNON

VENABLE, DANA: Approve payment, Parkside Elementary School, Compensatory Services, effective July 1, 2011 to June 30, 2012, not to exceed 135 hours, at the hourly rate of \$26.06; account 01-6500-0-878-802-5770-1110-1130.

Approve payment to the following certificated personnel, San Bernardino High School, Department Chairpersons, July 1, 2011 to June 30, 2012, Department Chairs at the high school level are paid the indicated percentage rate of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-406-05D-1110-1000-1130:

AKAHOSHI, PAUL	- Math	6%
BENNETT, FRANCIS	- Social Studies	6%
BORUCKI, SUZANNE	- English	6%
CARROLL, LAMONT	- Vocational Education	6%
DOTY, JASON	- Physical Education	5%
KIRKCONNELL, LEILA	- Special Education	4%
MORGAN, EDWARD	- Fine Arts	5%
OVERBY, CHARLES	- Science	6%
RODRIGUEZ, MARITZA	- Foreign Language	4%

DOSREMEDIOS, ANTHONY: Approve payment, San Gorgonio High School, Student Support, effective January 10, 2011 to June 2, 2011, not to exceed 160 hours, at the hourly rate of \$26.06; account 01-3181-0-408-507-1110-1000-1130.

GUERINGER, RONNIE: Approve payment, San Gorgonio High School, Extra Class, effective January 10, 2011 to June 2, 2011, not to exceed 1 hour per day, at the hourly rate of \$28.33; account 01-3181-0-408-507-1110-1000-1130.

MAGDALENO, RAYNA: Approve payment, San Gorgonio High School, Edge Academy Summer School, effective June 10, 2011 to July 8, 2011, not to exceed 140 hours, at the hourly rate of \$32.00; account 01-3181-0-408-507-1110-1000-1130.

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Approve payment to the following certificated personnel, San Gorgonio High School, Leadership Team, effective July 18, 2011 to July 19, 2011, not to exceed 16 hours each, at the hourly rate of \$26.06; account 01-0000-0-408-507-1110-1000-1130:

ADAMS, MICHAEL
BANCROFT, DAVID
COLVEY, MARYANNE
DOSREMEDIOS, ANTHONY
GODFREY, KENNETH
GRAY, RUTH
GUSMAN, DANIEL
KAHLER, PATRICK
KATYAL, SABRINA
KEITH, NANCY
KOUNAS, ANGELA

KRANT, GUY
LESKO, KAREN
LOSSNER, LAURIE
MAEDA, MATTHEW
PAINE, GAIL
SATTERFIELD, ROBERT
SMITH, MICHAEL
SPEARS-HARPER, LELA
VIEBACH, CYNTHIA
WATSON, ROBERT
WRIGHT, KEVIN

Approve payment to the following certificated personnel, San Gorgonio High School, Summer School Teacher, effective June 10, 2011 to July 8, 2011, not to exceed 7 hours each per day, at the hourly rate of \$32.00; account 01-3181-0-408-507-1110-1000-1130:

ADAMS, MICHAEL
BERNAL, GLADIS
COLVEY, MARYANNE
DAVARI, MARIANNE
KAPADIA, MEGHA
KOUNAS, JASON

KUTZERA, THOMAS
MOORMAN, CHRISTOPHER
NOLASCO, JESUS
PULCINI, PATRICK
ROSA, KAREN
WRIGHT, KEVIN

Approve payment to the following certificated personnel, San Gorgonio High School, Edge Academy Summer School Teacher, effective June 10, 2011 to July 8, 2011, not to exceed 7 hours each per day, at the hourly rate of \$32.00; account 01-3181-0-408-507-1110-1000-1130:

BEARD, CONNIE

TURNER, MAISHA

Approve payment to the following certificated personnel, San Gorgonio High School, Department Chairpersons, August 1, 2011 to April 23, 2012. Department Chairs at the high school level are paid the indicated percentage rate of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-408-05D-1110-1000-1130:

BANCROFT, DAVID
GODFREY, KENNETH
(Continued)

- Math	6%
- Foreign Language	5%

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GUSMAN, DANIEL	- Special Education	5%
KEITH, NANCY	- Physical Education	4%
KOUNAS, ANGELA	- Head Counselor	6%
PAINE, GAIL	- English	6%
SMITH, ALTON	- Social Studies	6%
SPEARS-HARPER, LELA	- Science	6%
VIEBACH, CYNTHIA	- Vocational Education	4%

Approve payment to the following certificated personnel, Warm Springs Elementary School, Tutoring, effective March 21, 2011 to April 1, 2011, not to exceed 6 hours per day for 10 days during intersession, at the hourly rate of \$26.06; account 01-0124-0-789-612-1110-1000-1140:

HA-KAO, NY	SANGUINO, GRETTY
MENDOZA, VICTOR	SANZ, LIZETTE
REED, JILL	TOUMAYAN, NELLIE
ROJAS, YADHIRA	

SUBSTITUTE TEACHERS

Approve payment to the following certificated substitute teachers for the 2010-2011 school year, at the established daily rate of \$135.00:

BRANCH, BONNIE	MALCORE, JOEL
CASSIDY, SARAH	NAVARRO, GRACE
HA- KAO, NY	PINON, ENRIQUETA
HEFT-REESE, DIANE	SIMS, CRECIA
LIPINSKI, LAUREN	SNYDER, CHRISTY
LYONS, JESSICA	TANJA, PAMELA
MAEDA, MATTHEW	TYEHIMBA, DESNEY

Approve payment to the following certificated substitute teachers for the 2011-2012 school year, at the established daily rate of \$75.00:

BROWN, ERICA	OVERSTREET, ANNETTE
HARRELL, CRISTINA	

Approve payment to the following certificated substitute teachers for the 2011-2012 school year, at the established daily rate of \$135.00:

BESSER, CAROL	LOPEZ-BROWN, CATHERINE
(Continued)	(Continued)

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BOYKIN, DI ANN
BROWN, STEVEN
BUTLER, JUNE
CLARK, PHYLLIS
CONLEY, JENNIFER
CORCOVELOS, PEGGY
CORTES, SUSANA
DUERBIG, ALFRED
FALIN, CAROL
FERGUSON, SUSAN
FERNANDEZ, CARMEN
GARCIA, ROGELIO
GOLDSMITH, SUSAN
HA-KAO, NY
HARWODD, WILLIAM
HEFT-REESE, DIANE
HOLDER, BELVA
HOSKINS, JEANNE
JOLLIFF, JANA
JOHNSON, JANIS
LAWRENCE, ALICIA

MAC GILLIVRAY, SHARON
MC DONALD, CAROL
MAEDA, MATHHEW
MALCORE, JOEL
MILES, ROC
NAVARRO, GRACE
PAYNE, JOYCE
PODOLAK, DOROTHY
REYES, ARTHUR
RODRIGUEZ, MARIA
RUSSELL, CHERYL
RUSSO, IRIS
SIMS, CRECIA
SNELL, MARGARET JEAN
SNYDER, CHRISTY
SUAREZ, SHARON
TYEHIMBA, DESNEY
TROOST, KATHLEEN
UMBLE, BARBARA
WILSON, KATHERINE
WINSTON, BRENDA

Approve payment to the following certificated substitute teachers for the 2011-2012 school year,
at the established daily rate of \$125.00:

AINSWORTH, ABIGAIL
AGUIRRE, GENE
ALANIZ, CHRISTINA
ALBISO, ROSALIND
ALMANZA, RONICA
ARCE, NICOLINA
AVELLANEDA, MIKE
AVILA, MARGARET
BAHAMONDE, KATRINA
BALCAZAR, JEANNETTE
BAYLESS, JASON
BEYENE, TEK
BEYRONNEAU, MICHELLE
BIAS, CHRISTINE
BLUMENTHAL, BRETT
(Continued)

JURADO, MELINDA
KAAEKUAHIMI, JACOB
KEAT, CHARLENE
LARSON, RUTH
LEUNG, KATHY
LEWICKI, ALEXSANDRA
LOWE, JOHN
LUQUE, SHIRLEY
MACIAS, DARRIN
MARTIN, RENE
MARTINEZ, MORRIS
MEAD, MERRY
MENDOZA, ANNE
MIZE, CHERYL
MONTEIL-DOUCETTE, LILIANA
(Continued)

Certificated Personnel Report
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BROWN, NICOLE
BRUBAKER, MATTHEW
BURRIES, ERNEST
CADOGAN, BRENT
CAMACHO, LISA
CAMARGO, VERONICA
CANDOR, KITZIA
CARRILLO, JOSIE
CEBALLOS, MONICA
CHAVEZ ROBLES, JUAN
CHAVEZ ROBLES, LUCINA
COCHRANE, KRISTA
COLEMAN, PAUL
COLEMAN SLAUGHTER, DEIDRA
COOKS, MARC
CORTES, LINDSAY
COZMA, CLAUDIA
DANIELS, ANTHONY
DEHARO-RAMIREZ, ELDA
DELGADO, MARIA
DIAZ, ARACELI
DIAZ, ELLIOT
DIAZ, STEPHEN
DOWNS, BELINDA
DRAKE, DAVID
DUNCAN, SPARKLE
DURAN, CLYDE
ELLISON, LAEL
ENCISO, JULIE
ESPARZA, JOHANNA
ESPINOZA, JESUS
EFVAN, DENNIS
FERRACCIO, DIANA
FILLHART, MISTI
FISHER, DIANA
FLETCHALL, ERIN
FOLEY, FRANK
FOSTER, MARNA
FROST, LAWRENCE
GARCIA, BAUDELIA
(Continued)

MORA, MARIA
MORALES, CRYSTAL
MORALES, OFELIA
MORRIS, TERRI
MORROW, RASHIDA
MULLER, PATRIZIA
MURGUIA, ANNA
MURILLO, CLAUDIA
MYERS, WILLIAM
NAVARRO, DEVIN
NEILL, AMY
NEWCOMER, STACEY
NEWTON, TIJAHNNI
NOFFSINGER, ERICA
NGUYEN, KHANHVY
NGUYEN, TUAN
OCEGUEDA, MAYRA
OLIVA, LEE
O'NEILL, NICKOLENA
OSGOOD, JEREMY
PARKINSON, STEVE
PAYAN, RACHAEL
PECK, SHELLY
PEREZ, JENNIFER
PEREZ, SARAH
PONCE, MICHAEL
PRICE, AMY
PRICE, CARLOS
PSILOPOULOS, ELIZABETH
PUTTRE, EDWARD
QUEZADA, ADRIANA
RAMIREZ, ALMA
RAOUX, SYLVIA
RINGER, GREGORY
RITTENHOUSE, LINDA
ROCHA, DELINA
RODGERS JR., ARLINGTON
RODRIGUEZ-FINISTER, LEONARDO
ROGERS, MARGARITA
SALGUERO, ALEX
(Continued)

Certificated Personnel Report
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GARCIA, ERIC
GIWA, RASHEED
GONZALES, ALFONSO
GONZALEZ, ARMIDA
GONZALEZ, LIZETTE
GONZALEZ, PATRICIA
GONZALEZ, THOMAS
GREWAL, KANWALJIT
GUILLEN, ALICIA
GUNN, DOLLY
GUTIERREZ, JOSHUA
HALDORSEN, MARY
HARRIS, AMBER
HARTLEY, AMY
HERNANDEZ, ARMANDO
HERRERA, ROSA
HOBBS, DANIELLE
HOLST, LAURA
HUERTA, FRANCISCO
HUGHES, TAMMY
HUTCHERSON, ORENTHEUS
JAIME, RENE
JENKINS, TODD
JOHNSON, ROBERT
JONES, ERIN
JONES, GREGORY

SARANCHA, PRYSCILLA
SCHELLHOUS, KRISTEN
SCOTT, PAUL
SHELTON, ELIZABETH
SHORT, HEATHER
SIORDIA, KYLE
SOLIS, INES
STEPHENS, BRIAN
STEVENSON, JOHN
SWINDLE, ANDREW
SZWABOWSKI, BEATRIZ
TARBACH, KARIMA
THAMMASUCKDI, TINA
THEODORE, THOMAS
TILLMAN, EVA
TORRES, TANIRA
UHL, DONALD
URBANIWICZ, KATE
VICKERS, KEITH
VILLEGAS, VANESSA
WAITISH, FRANCINE
WHITE, KENNETH
WILSON, ELIZABETH
WILSON, PATRCIA
WRIGHT, RAMONA

Declaration of Need for Fully Qualified Teachers
(Prepared by Human Resources, Certificated)

BE IT RESOLVED that the Board of Education adopts the following declaration certifying that there may be an insufficient number of certificated persons who meet the District's employment criteria for all anticipated vacancies.

BE IT FURTHER RESOLVED that the Board of Education authorizes the District to offer Emergency Permits to fill the anticipated vacancies for the 2011-2012 school year.



DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

☒ Original Declaration of Need for year: 2011-12

☐ Revised Declaration of Need for year: _____

FOR SERVICE IN A SCHOOL DISTRICT

Name of District: San Bernardino City U.S.D. District CDS Code: 36-67876

Name of County: San Bernardino County CDS Code: 36

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board of the school district specified above adopted a declaration at a regularly scheduled public meeting held on 6/21/2011 certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

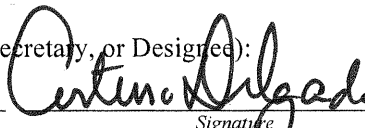
► Enclose a copy of the board agenda item

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2012.

Submitted by (Superintendent, Board Secretary, or Designee):

Arturo Delgado, Ed.D.

Name



Signature

Superintendent

Title

(909) 884-9830

Fax Number

(909) 381-1040

Telephone Number

6-15-11

Date

777 North F Street, San Bernardino, CA 92410

Mailing Address

Arturo.Delgado@sbcusd.com

E-Mail Address

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL OR AGENCY

Name of County _____ County CDS Code _____

Name of State Agency _____

Name of NPS/NPA _____ County of Location _____

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ____/____/____, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, _____.

► Enclose a copy of the public announcement

Submitted by Superintendent, Director, or Designee:

Name	Signature	Title
Fax Number	Telephone Number	Date
Mailing Address		
E-Mail Address		

- This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
<input checked="" type="checkbox"/> CLAD/English Learner Authorization (applicant already holds teaching credential)	10
<input checked="" type="checkbox"/> Bilingual Authorization (applicant already holds teaching credential)	10
List target language(s) for bilingual authorization: Spanish	
<input type="checkbox"/> Resource Specialist	
<input checked="" type="checkbox"/> Teacher Librarian Services	4
<input type="checkbox"/> Visiting Faculty Permit	

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	
Single Subject	5
Special Education	25
TOTAL	30

EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to www.cde.ca.gov for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program?

☐

Yes

☒

No

If no, explain. _____

Does your agency participate in a Commission-approved college or university internship program?

☒

Yes

☐

No

If yes, how many interns do you expect to have this year? _____

25

If yes, list each college or university with which you participate in an internship program.

California State University San Bernardino, University of California Riverside,
Claremont Graduate University, Cal Poly Pomona, University of Redlands, Azusa-
Pacific University, National University, Chapman University, Cal State Fullerton

If no, explain why you do not participate in an internship program.

Certificated Personnel Report
June 21, 2011

LEAVE OF ABSENCE

CHILD REARING LEAVE
Certificated

BOLES, DANIELLE
Teacher
Arrowview Middle School

Beginning May 3, 2011
and continuing through
June 3, 2011

HACKER, EMILIE
Counselor
King Middle School

Beginning June 1, 2011
and continuing through
December 31, 2011

TAYLOR, LAURA
Teacher
Thompson Elementary School

Beginning July 28, 2011
and continuing through
September 30, 2011

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ACOSTA, JESSICA: Project Workability, Transition, \$8.00 per hour, effective May 20, 2011 through June 8, 2014.

AGUILAR, CRYSTAL: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

ALLEN, AGEE: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

BELL, JAMES: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

BELL, KITTDÉE: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

CASTILLO, MARIANO: Substitute Operations, \$12.65 per hour, effective June 3, 2011.

CURIEL, ESTEFANIA: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

DRAKE, ANTONIA: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

DUNCAN, ASHLEY: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

ESPINOZA, ROBERT NIEVES: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

Classified Personnel Report
June 21, 2011

FARRIS, AMBER: Substitute Clerical, \$11.93 per hour, effective May 31, 2011.

FRENCH, PRESLEY: Project Workability, Transition, \$8.00 per hour, effective May 20, 2011 through June 22, 2014.

GARNICA, MARIA: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

GONZALEZ, JESSE: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

HERNANDEZ, GUILLERMINA: Substitute Operations, \$12.65 per hour, effective June 2, 2011.

HERNANDEZ, JOSUE: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

HERRERA, JESUS DAVID: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

HETZLER, CHRISTIAN: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

HUYNH, TONY: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

LANE, ALISON: Noon Duty Aide, Del Rosa, 1 ½ hours, 12 months, \$8.04 per hour, effective August 1, 2011.

LOPEZ, GISELA: Noon Duty Aide, Del Rosa, 1 ½ hours, 12 months, \$8.04 per hour, effective August 1, 2011.

MILES, DANZIG: Project Workability, Transition, \$8.00 per hour, effective May 27, 2011 through August 9, 2011.

MONDRAGON, MARISOL: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

MONK, ANGELINA: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

Classified Personnel Report
June 21, 2011

MONTOYA, MARIA: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

NGUYEN, DENNY: Project Workability, Transition, \$8.00 per hour, effective May 20, 2011 through June 22, 2014.

NGUYEN, JENNYTRINH: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

OROZCO, PAOLA: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

PARRA, LEOPOLDO: Substitute Operations, \$12.65 per hour, effective June 3, 2011.

PARRISH, DONTAY: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

PRICE, MATHEW: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

RAMOS, DELORES: Recreation Aide, Muscoy, 1 ½ hours, 12 months, \$8.04 per hour, effective May 27, 2011.

ROJAS, BRENDA: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

SERNA, CRISTINA: Substitute Operations, \$12.65 per hour, effective June 2, 2011.

TATE, TIKEREA: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

TAYLOR, BRANDON: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

TREJO, YAJAIRA: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

VELASCO, ALEXANDRA: Noon Duty Aide, Del Rosa, 1 ½ hours, 12 months, \$8.04 per hour, effective August 1, 2011.

Classified Personnel Report
June 21, 2011

WALTON, RENE: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

WYCOUGH, ALIA: Project Workability, Transition, \$8.00 per hour, effective May 20, 2011 through October 30, 2014.

YANEZ, GERARDO: Project Workability, Transition, \$8.00 per hour, effective May 20, 2011 through November 28, 2014.

YANG, DIANE: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 28, 2011 through May 23, 2012.

RE-EMPLOYMENT

Approve the reemployment of the following:

BUFFINGTON, CORINTHIAN: Substitute Clerical, \$11.93 per hour, effective June 1, 2011.

GONZALEZ, MARY: Substitute Instructional, \$11.03 per hour, effective May 31, 2011.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

AMEZ, EVELYN: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

ELLIS, NICOLE: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

ESPARZA, FRANCISCA: Recreation Aide, Hillside, 2 hours, 12 months, \$8.04 per hour, effective June 2, 2011.

GONZALES, ARIANNA: Student Intern, Arroyo Valley, \$8.00 per hour, effective August 1, 2011 through May 23, 2012.

GUTIERREZ, NANCY: Substitute Clerical, \$11.93 per hour, Substitute Instructional, \$11.03 per hour, Substitute Nutritional, \$10.20 per hour, effective May 25, 2011.

Classified Personnel Report
June 21, 2011

HAVRILO, SHIRLEY: Substitute Clerical, \$11.93 per hour, effective May 25, 2011.

HENDERICKSEN, PAMELA: Substitute Clerical, \$11.93 per hour, effective June 10, 2011.

HERNANDEZ, AMPARO: Substitute Clerical, \$11.93 per hour, effective May 25, 2011.

HORTON, AARON: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

JINDAL, BHAVIN: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

JUAREZ, RACHEAL: Noon Duty Aide, Mt. Vernon, 1 hour, 12 months, \$8.04 per hour, effective July 1, 2011.

OSTORGA, MELISSA: Substitute Clerical, \$11.93 per hour, effective June 2, 2011.

PENA, SANDRA: Substitute Clerical, \$11.93 per hour, effective June 2, 2011.

PETERS, ZACHARY: Substitute Operations, \$12.65 per hour, effective May 25, 2011.

PRIDE, ROMANDA: Substitute Clerical, \$11.93 per hour, effective June 1, 2011.

ROBINSON, JANIQWA: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

ROQUE, RACEANA: Substitute Instructional, \$11.03 per hour, effective May 27, 2011.

SERNA, HEATHER: Substitute Clerical, \$11.93 per hour, effective June 1, 2011.

SNOWDEN, JUSTIN: Substitute Clerical, \$11.93 per hour, effective June 3, 2011.

Classified Personnel Report
June 21, 2011

SOPHORN, KEVIN: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

TURNER, SHEILA: Substitute Instructional, \$11.03 per hour, effective May 25, 2011.

VALENZUELA, SEANA: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

WILKES, DIAJANAE: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

WILLIAMS, BRYANT: Substitute Instructional, \$11.03 per hour, effective June 1, 2011.

YANG, KALIA: Student Intern, Asterisk, \$8.00 per hour, effective June 27, 2011 through July 29, 2011.

SALARIES / MISCELLANEOUS

JACKSON-MOORE, HELEN: Approve the increase in hours of Education Assistant III/SI, Harmon, salary range 32, step 6A4, 6 hours, 9 months, \$17.80 per hour, to Education Assistant III/SI, Carmack, salary range 32, step 6A4, 8 hours, 9 months, \$17.80 per hour, effective May 5, 2011.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

ALBRITTON, BRANDY: Secretary III, Business Services, salary range 39, step 1, 8 hours, 12 months, \$17.80 per hour, to Administrative Assistant, Business Services, salary range 42, step 1, 8 hours, 12 months, \$20.02 per hour, effective June 1, 2011 through June 30, 2011.

ALBRITTON, BRANDY: Secretary III, Business Services, salary range 39, step 2, 8 hours, 12 months, \$18.90 per hour, to Administrative Assistant, Business Services, salary range 42, step 2, 8 hours, 12 months, \$21.26 per hour, effective July 1, 2011 through December 15, 2011.

Classified Personnel Report
June 21, 2011

ALZUBAIDI, SAMER: Facilities Plan & Development Director, Facilities, salary range M70, step 5, 8 hours, 219 days, \$531.69 per diem, to Facilities Administrator, Facilities, salary range M74, step 5, 8 hours, 219 days, \$564.01 per diem, effective May 23, 2011 through November 4, 2011.

CUNNINGHAM, REBECCA: Clerk II, Nutrition Services, salary range 33, step 6, 8 hours, 12 months, \$17.11 per hour, to Bilingual Senior Clerk, Nutrition Services, salary range 35A, step 5, 8 hours, 12 months, \$18.15 per hour, effective May 31, 2011 through September 30, 2011.

DUARTE, GUILLERMINA: Bilingual Secretary, English Learners, salary range 37, step 2, 8 hours, 12 months, \$17.40 per hour, to Bilingual Secretary III, English Learners, salary range 39, step 1, 8 hours, 12 months, \$18.09 per hour, effective May 11, 2011 through June 23, 2011.

MENDEZ, JORGE: Assistant Director Facilities Planning & Development, Facilities, salary range M63, step 5, 8 hours, 219 days, \$474.56 per diem, to Facilities Plan & Development Director, Facilities, salary range M70, step 4, 8 hours, 219 days, \$501.61 per diem, effective May 23, 2011 through November 4, 2011.

ROJO, LUZ: Cafeteria Worker, Highland-Pacific, salary range 26A, step 6A1, 5 hours, 9 months, \$13.52 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 9 months, \$14.35 per hour, effective March 10, 2011 through June 2, 2011.

RUBIO, ANNA: Food Worker Trainee, Highland-Pacific, salary range 23A, step 2, 1 ½ hours, 9 months, \$10.08 per hour, to Cafeteria Worker, Highland-Pacific, salary range 26A, step 1, 5 hours, 9 months, \$10.90 per hour, effective March 10, 2011 through June 2, 2011.

VALENCIA, CITLALLI: Senior Clerk, Business Services, salary range 35A, step 5, 8 hours, 12 months, \$18.15 per hour, to Secretary III, Business Services, salary range 39, step 3, 8 hours, 12 months, \$19.25 per hour, effective June 1, 2011 through November 15, 2011.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

HERNANDEZ, GABRIEL: Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 1A1, 8 hours, 12 months, \$16.14 per hour, to Food Production Worker, Nutrition Services, salary range 28A, step 6A1, 8 hours, 12 months, \$14.63 per hour, effective June 1, 2011.

MURILLO, RAYMOND: Lead Maintenance Worker, Maintenance & Operations, salary range 42, step 6A1, 8 hours, 12 months, \$24.84 per hour, to Heavy Equipment Operator, Maintenance & Operations, salary range 41A, step 6A1, 8 hours, 12 months, \$24.35 per hour, effective May 23, 2011.

SHAW, CAROLYN: Secretary II, Anton, salary range 38, step 2A1, 8 hours, 9 months, \$18.15 per hour, to Curriculum Materials Clerk, Anton, salary range 33, step 6A1, 6 hours, 9 months, \$17.45 per hour, effective June 3, 2011.

THOMAS, STANLEY: Maintenance Crew Supervisor, Maintenance & Operations, salary range 45, step 6A2, 8 hours, 12 months, \$28.49 per hour, to Lead Maintenance Worker, Maintenance & Operations, salary range 42, step 6A2, 8 hours, 12 months, \$25.33 per hour, effective May 23, 2011.

SEPARATIONS

Report the retirement of the following:

CHAPMAN, SANDRA: Instructional Tutor/LH-PH, Special Education, Substitute Instructional, effective June 3, 2011.

COLLINS, RUTH: Recreation Aide, Barton, Noon Duty Aide, Barton, effective June 1, 2011.

Report the resignation of the following:

EDWARDS, TERESA: Education Assistant III/SI, Carmack, Substitute Instructional, effective June 27, 2011.

HERNANDEZ BALLESTEROS, SANDRA: Instructional Tutor/LH-PH, Cajon, effective June 2, 2011.

Classified Personnel Report
June 21, 2011

DRAPER, DINA: Bilingual Instructional Aide, Preschool, effective June 30, 2011.

MAGANA, BRENDA: Noon Duty Aide, Warm Springs, Morning Duty Aide, Warm Springs, effective June 2, 2011.

PEACH, JENNIFER: Instructional Tutor/LH-PH, Barton, Substitute Instructional, effective June 2, 2011.

TSUTSUI, CAINE: Environmental Safety Officer, Employer/Employee Relations, effective June 23, 2011.

Report the separation of the following:

ALLEN, KANEIKA: Substitute Clerical, Substitute Instructional, effective May 26, 2011.

ALVARADO, MOISES: Project Workability, Transition, effective June 1, 2011.

BUSH, MICHELLE: Project Workability, Transition, effective June 1, 2011.

CANUL, ANGELICA: Project Workability, Transition, effective June 1, 2011.

MEJIA GALARRAGA, JORGE: Student Intern, English Learners, effective May 31, 2011.

PERALTA, DEBROH: Substitute Clerical, Substitute Instructional, effective May 24, 2011.

SHIELDS, RYAN: Project Workability, Transition, effective May 17, 2011.

VEGA, EMMANUEL: Project Workability, Transition, effective June 1, 2011.

VILLASENOR, DOMINEK: Student Cafeteria Worker, Nutrition Services, effective May 25, 2011.

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Clerk I, limited term, not to exceed 8 hours per day, Enrollment Center, effective July 1, 2011 through September 30, 2011.

Clerk II, limited term, not to exceed 8 hours per day, Cajon High School, effective July 1, 2011 through July 15, 2011.

Lifeguard, limited term, not to exceed 7 hours per day, Arroyo Valley High School, effective June 10, 2011 through July 8, 2011.

Instructional Aide, 4 hours, 12 months, North Park Elementary School.

Registrar, extra hours, not to exceed 8 hours per day, Arrowview Middle School, effective July 1, 2011 through July 15, 2011.

Secretary, 8 hours, 10 months, Adult School.

Secretary, limited term, not to exceed 8 hours per day, Arroyo Valley High School, effective June 9, 2011 through July 8, 2011.

WHEREAS, due to the lack of funds and/or lack of work, it has been determined by this Board that the following classified position be abolished:

Clerk I, 8 hours, 12 months, Hillside Elementary School, effective July 1, 2011.

THEREFORE, BE IT RESOLVED by the Board of Education as follows:

1. That due to a lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code 45308.
2. That the Superintendent is directed to give notice of layoff to the affected classified employees pursuant to the requirement of law.
3. That said layoffs shall become effective the end of the day, following 45 full days of notice.
4. That employees laid off pursuant to this resolution shall be eligible for reemployment pursuant to Education Code 45298.