

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
December 18, 2012

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #12

It is requested that the Board approve Personnel Report #12, December 18, 2012, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #12, December 18, 2012, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

HAROLD J. VOLLKOMMER, Ed.D.
Assistant Superintendent, Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

DALE MARSDEN, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Amend Board action dated October 2, 2012, to approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

DURHAM, MONICA: Psychological Services, January 18, 2013

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

CARMONA, SANGEETHA: Shandin Hills Middle School, December 14, 2012

CURTIS, MELINDA: Arroyo Valley High School, December 6, 2012

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

LAMPMAN-LENABURG, LISA: Anton Elementary School, May 23, 2013

We regretfully report the separation, due to death, of the following certificated substitute, effective date as indicated:

LAABS, ELAYNE: Adult School, January 4, 2011

ELEMENTARY NEW HIRES/REHIRES

LOWER, AMANDA: B-1, Probationary, \$248.36 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective November 26, 2012.

VEGA, LAURA: A-2, Probationary, \$248.36 per diem, subject to verification of Bachelor's degree and one year of credentialed teaching experience within the past 15 years. Employment effective November 13, 2012.

SPECIAL EDUCATION NEW HIRES/REHIRES

REYES ROJAS, ANA: XX-2, Intern, \$242.15 per diem, subject to verification of Bachelor's degree. Employment effective November 26, 2012.

SMITH, NANCY: XX-6, Intern, \$270.11 per diem, subject to verification of Bachelor's degree and five years of credentialed teaching experience within the past 15 years. Employment effective November 26, 2012.

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WRIGHT, SHAINA: D-1, Probationary, \$270.11 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective November 29, 2012.

OTHER NEW HIRES/REHIRES

ROMERO, ALYSE: A-2, Probationary, \$248.36 per diem, subject to verification of Bachelor's degree and one year of credentialed teaching experience within the past 15 years. Employment effective November 13, 2012.

YANEZ, VIRGINIA: Approve Permanent Part-Time Contract, commencing November 14, 2012 and terminating June 30, 2013:

If full time: Column D, Step 6, \$324.50 per diem, based on 179 days, 3 hours per day, which equates to a 50% workload.

DELGADO, JOHN: BE IT RESOLVED that the employee be assigned to teach English at the high school level, for the 2012-2013 school year, in accordance with California Education Code 44263.

MILLS, PATRICK: BE IT RESOLVED that the employee be assigned to coach one period of competitive sport at the high school level, for the 2012-2013 school year, in accordance with California Education Code 44258.7 (b).

EXTRA DUTY ASSIGNMENTS

Approve payment to the following certificated personnel, Accountability Unit, iSeek Training, effective November 15, 2012, not to exceed 2 hours each, at the hourly rate of \$19.26; account 01-4035-0-884-538-1110-1000-1130:

BARAGONE, GINA
CLEMENS, TIMOTHY
CORNETT, BONNIE
FELT, ANGELA
FLORES, NANETTE
HERNANDEZ, CARLA
HILL, RONDA
HOPKINS, TERESA
JONES, CONNIE

LILLARD, JO DEE
MARTINEZ, GLORIA
MARTINEZ, RACHEL
MCINTYRE, JOSEPH
ROMANO, KAREN
SMITH, VANDY
TAYLOR, SEAN
USHER, SHANNAN

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BOLD, CHRISTINA: Amend Board action dated November 6, 2012, to approve payment, Adult School, Teacher, effective November 19, 2012 to June 30, 2013, decrease not to exceed hours from 13 to 4 hours per week, at the hourly rate of \$38.59; account 01-0126-0-716-130-4110-1000-1170.

BROWNING-HOEFT, KRISTIN: Approve payment, Adult School, Substitute Teacher, effective August 20, 2012 to June 30, 2013, at the hourly rate of \$37.45; account 01-0126-0-716-130-4110-1000-1140.

CATLIN, JILL: Approve payment, Alternative Programs, Crisis Prevention Institute (CPI) Trainer, effective December 4, 2012 to June 30, 2013, not to exceed 14 hours, at the hourly rate \$26.06; account 01-2430-0-508-141-3550-3110-1230.

OSBURN, CHERYL: Approve payment, Alternative Programs, Crisis Prevention Institute (CPI) Trainer, effective December 4, 2012 to June 30, 2013, not to exceed 14 hours, at the hourly rate \$26.06; account 01-2430-0-508-141-3550-1000-1130.

SWEDLOVE, KAREN: Approve payment, Arroyo Valley High School, Program Planning, effective August 1, 2012 to May 23, 2013, not to exceed 150 hours, at the hourly rate of \$26.06; account 01-3181-0-410-507-1110-1000-1130.

Approve payment to the following certificated personnel, Arroyo Valley High School, Extra Class, effective August 1, 2012 to May 23, 2013, not to exceed 1 hour each per day, at the hourly rate of \$28.33; account 01-3181-0-410-507-1110-1000-1130:

COOLEY, PATRICE
DELGADO, JOHN

HERNANDEZ, CHRISTINA
WILSHIRE, RICHARD

ROBERSON, ANTHONY: Approve 10 additional days, at the per diem rate of pay (\$433.26), Barton Elementary School, SIG Compensation, effective December 17, 2012 to December 21, 2012 and March 18, 2013 to March 22, 2013; account 01-6500-0-106-507-5770-1120-1160.

Approve payment to the following certificated personnel, Barton Elementary School, Intensive Remediation, effective November 28, 2012 to June 30, 2013, not to exceed 2 hours each per day, at the hourly rate of \$26.06; account 01-0000-0-774-349-1110-1000-1130:

CARSON, WENDI
COOK, RYAN
HIDALGO, MONICA

JACQUEZ, MARIO
STEWART, MARIE
WORSHAM, JEFFREY

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Approve payment to the following certificated personnel, Barton Elementary School, Tutoring, effective November 27, 2012 to June 30, 2013, not to exceed 6 hours each per day, at the hourly rate of \$26.06; account 01-3181-0-106-507-1110-1000-1130:

ANDERSON, JULIE
BUESING, HEIDI
CARSON, WENDI
CASTRO, TONI
COOK, RYAN
DUPLISSIS, AMIE
FELT, ANGELA
FROST, ELAINE
GATES, MARTHA
GUILLIAM, GRETTA
GUTIERREZ, MARISA
HAAS, LYNDESEY
HATFIELD, SHAWNDEE
HIDALGO, MONICA
JACQUEZ, MARIO
LEDESMA, EMILY

LONDOT, BRYAN
LOPEZ, CELIA
MCINTYRE, MELISSA
MONROE, REBECCA
MORAN, JODI
MYERS, MICHELLE
OLUFSON, ALLISON
PARKER, ALYCIA
PRATO, PATRICIA
ROBERSON, ANTHONY
ROJAS, YADHIRA
ROWLEY, MICHAEL
STEWART, MARIE
WALKER, CHERIE
WORSHAM, JEFFREY
ZATARAY, CYNTHIA

Approve payment to the following certificated personnel, Cajon High School, Extra Class, effective January 7, 2013 to May 24, 2013, not to exceed 1 hour per day each, at the hourly rate of \$28.33; account 01-3010-0-402-501-1110-1000-1130:

ALVERSON, ELIJAH
CHAMBERLAIN, JOHN

PIPER, MIKALA

Approve payment to the following certificated personnel, Cajon High School, Extra Class, effective January 7, 2013 to May 24, 2013, not to exceed 1 hour per day each, at the hourly rate of \$28.33; account 01-0000-0-402-203-1110-1000-1130:

CECH, JAMES
ESQUIVIAS, JUAN

TIVEY, JERRY

GERVAIS, DANIEL: Approve payment, Chavez Middle School, Student Supervision, effective September 1, 2012 to April 30, 2013, not to exceed 115 hours, at the hourly rate of \$26.06; account 01-0125-0-318-422-1110-1000-1130.

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ADAMS, KEISHA: Approve payment, Curtis Middle School, Team Leader, effective July 1, 2012 to June 30, 2013. Team Leaders at the middle school level are paid 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-304-04D-1110-1000-1110.

Approve payment to the following certificated personnel, Curtis Middle School, Internal Substitute Coverage, after the third time, effective August 1, 2012 to May 22, 2013, at the hourly rate of \$25.00; account 01-0000-0-304-04D-1110-1000-1130:

ADAMS, KEISHA	LEMUS, MARCIA
AIRGOOD, BROOKE	MARSHALL, SHINOBU
ALCANTARA, YVONNE	MCINTYRE, DANIEL
ATENCIO, KATHY	MEDINA, DAVID
AUGHENBAUGH, THOMAS	MEJIA, ARMANDO
CALSSOUTHERN, JENNIFER	MORENO, CARLOS
CLEMENTS, YESSSELL	MURATET, JOHN
CLOBES, SARAH	NEIGHBOURS, LYNN
CLYDE, RANDY	NELSON, CARA
COTE, MARLENE	ORTUNO-DAVARI, DEWITT
CROUSE, LUCIA	PAINTER, TREG
EDWARDS, MARGIE	PERRY, LOUANN
GARCIA, RONALD	PETRICCIONE, CHRISTOPHER
GRIMM, CHRISTINA	PLATT, MARK
HAILEMARIAM, YOSAN	PULVER, SONJA
HAINES, LEE	RICHARDS, CRAIG
HEWLETT, ALBERT	ROMERO, ALYSSE
HICKEN, NEIL	SIERRA, MARIA
HICKS, ALICIA	SMITH, ERICA
HOLLEY, ROBERT	WELCH, RODNEY
JOURNEY, CLAIRE	WITCOMBE, JAMES
LADIPO, LADAPO	WOOD, JANETTA
LANDRUM, PAMELA	WRIGHT, SHAINA

Approve payment to the following certificated personnel, Cypress Elementary School, Intensive Remediation, effective September 24, 2012 to May 22, 2013, not to exceed 67 hours each, at the hourly rate of \$26.06; account 01-0000-0-774-349-1110-1000-1130:

ALARCON, JACKELYN	MAY, PATRICIA
BEYER, SARAH	MCFERSON, HARRIETT
BOHUNIS, ANNA	MEDRAN, BRIDGET
(Continued)	(Continued)

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BOWKLEY, KERRY
BUSSELL, TIFFANY
ESCOBAR, MELISSA
GARANT, KELLY
GEORGE, GAELN
GUTIERREZ, LORNA
IRONS, JACQUILINE
JAQUEZ, GENY
JOHNSON, SANDRA
JOHNSON-SKEENS, CRISTY
KIDSTON, CELIA

MILLER, CARRIE
PARSONS, STEPHANIE
PEARSON, AILEEN
POOLE, KIMBERLY
ROGERS, JENNIFER
SIMANEK, LORI
WAITMAN, CAROL
WHITTAKER, KELLIE
WILKERSON, ALISA
WILKS, LIZABETH
WILLIAMS, MIRIAM

CRAGGS, JANNIS: Approve payment, Del Rosa Elementary School, LH/SDC Teacher, Class Size Overage, effective November 28, 2012 to May 23, 2013. Article XV, Section 4, of the Certificated Agreement states it is necessary to pay \$10.00 per day, per student not to exceed 5, for each student exceeding the class size of 19; account 01-6500-0-878-802-5770-1110-1130.

Approve payment to the following certificated personnel, Educational Services, Student Support, effective October 1, 2012 to June 30, 2013, not to exceed 4 hours per week for 104 hours each, at the hourly rate of \$26.06; account 01-3010-0-920-524-1110-1000-1130:

CARMONA, SANGEETHA
CESTERO, JENNIFER
CULVERSON, DENIESHA
DUNAMS, DANA
GARCIA, ANSELMO
GREER, LATANYA
HUNTER, DWIGHT
JOHNSON-GREEN, CATRINA

LEE, DEBORAH
MANER, JACQUELINE
MATIAS, HILDA
PIPER, MIKALA
SCOTT, ANITA
SENSION, MARK
SOKEYE, AYODELE
TURNER, MAISHA

Approve payment to the following certificated personnel, English Learner Programs, Project GLAD Training, effective July 1, 2012 to June 30, 2013, not to exceed 60 hours each, at the hourly rate of \$19.26; account 01-4203-0-778-544-1110-1000-1130:

BARROWS, ALISON
BOCANEGRA, HOLLY
BOWEN, LORRAINE
CARRILLO, ELIZABETH
GRANTLEY, LISA
HENRY, GAYLE
(Continued)

QUESADA, REBECCA
RIOS, ERIKA
SCHINDLER, ANDREA
SHINGLES, JULIE
SMITH, VALERIE
VARGAS, CARLA
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LUNA, BIANCA
NORRIS, MARY
O'CONNELL, PAMELA
PESTER-AYALA, CHERYL
PORCH, CHRISTINA
POSTNIKOFF, JUDY

VILLEGAS, VANESSA
VIZCARRA, ADRIANA
WARD, RENEE
WILLIAMS, SHANDRICA
ZOLONDEK, LAURA

Approve 10 additional days at the indicated per diem rate of pay, English Learner Programs, English Learner Professional Development (ELPD) Presenter, effective December 10, 2012 to June 30, 2013; account 01-4203-0-778-544-1110-1000-1130:

ROSAS, PEDRO - \$389.75

SILVA, FRANK - \$389.75

MEEKINS, JACK: Approve payment, Home & Hospital, Teacher, effective July 1, 2012 to June 30, 2013, not to exceed 6 hours per day, at the hourly rate of \$28.33; account 01-0000-0-804-290-1110-1000-1130.

Approve payment to the following certificated personnel, King Middle School, Department Chairpersons, effective August 1, 2012 to June 30, 2013. Department Chairs at the middle school level are paid 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-310-04D-1110-1000-1110:

HOUSTON-ELLIOTT, DEBORAH	- English
KALU, G. CHIDINMA	- Math
LEMONS, WHITTNEY	- Social Studies
WOMACK, JACQUELINE	- Science

Approve payment to the following certificated personnel, King Middle School, Lesson Design, effective November 1, 2012 to June 1, 2013, not to exceed 100 hours each, at the hourly rate of \$26.06; account 01-9059-0-310-309-1110-1000-1130:

ALEGRIA, DANIEL
ALLEN, KIM
ANDERSON, SANDRA
ANDREWS, CHRISTY
BAUER, SCOTT
BLACKSHER, FRANCINE
CARRANZA, JOHN
CASTRO, TANYA
CHAN, FRANCIS
(Continued)

LE, HUY
LEIERITZ, DONALD
LEMONS, WHITTNEY
LUX, JENNIFER
MEDINA, EDWIN
MOSS, ROCHELLE
MULLEN, CHARLES
OLIVO, HAROLD
PARKER, MICHELLE
(Continued)

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CHEA, STACY
CLOBES, ROB
COACHE, CATHY
COLUNGA, VALERIA
CORRAO-HARRIS, RUTH
CULVERSON, DENIESHA
DOTSON, CHARLITHA
DREW, ERIK
GORDON, LINDA
GOVERNATORI, TRACY
GRAHAM, LALA
GREER, LATANYA
HOUSTON-ELLIOTT, DEBORAH
JOHNS-KING, VANESSA
KALU, G. CHIDINMA
LACKEY, BRYAN

PENA, GRICELDA
PHILLIPS, RIKAYAH
QUINTANA, WILLIAM
RIES, CASSANDRA
RODRIGUEZ, RICHARD
RODRIGUEZ, SONIA
RUBIO, RACHEL
SALAS, CLAUDIO
SERNA, DIANA
SERRANO, CHELSE
SILVA, LANAYA
SMITH, SABRINA
STEWART, LORI
THOMPSON, KEITH
VUONG, HUNG
WOMACK, JACQUELINE

FIGUEROA, MARTHA: Approve payment, Lankershim Elementary School, LH/SDC Teacher, Class Size Overage, effective September 4, 2012 to June 30, 2013. Article XV, Section 4, of the Certificated Agreement states it is necessary to pay \$10.00 per day, per student not to exceed 5, for each student exceeding the class size of 19; account 01-6500-0-878-802-5770-1110-1130.

Approve payment to the following certificated personnel, Monterey Elementary School, Intensive Remediation, effective November 1, 2012 to June 30, 2013, not to exceed 2 hours each per day, at the hourly rate of \$26.06; account 01-0000-0-774-349-1110-1000-1130:

GOODEN, MABLE
GUILLEN, KARLA

LANNON, CHERYL
WOLVERTON, RUTHIE

Approve payment to the following certificated personnel, North Park Elementary School, Intensive Remediation, effective December 1, 2012 to March 15, 2013, not to exceed 3 hours per day, each at the hourly rate of \$26.06; account 01-3010-0-156-501-1110-1000-1130:

BARTELL, ANDREA
BOWLES, JAY
BURR, MICHELLE
COLBURN-SIEGENTHALER, BRIDGET
COOK, LINDA
DAWSON, KERRIE
DENNINGTON, DANA
(Continued)

JORDON, JOY
KUMANSKI, SUSAN
MAGALLANEZ, BROOKE
MCHENRY, DAWN
REYES, KELLY
RYAN, MIMI
SAURETTE, KATHLEEN
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DUMAS, RHONDA
EDGETT, JACQUELINE
ELLIS, LINDA
GOBOY, MANUEL
GUERRERO, MADALYN

SCHMIDT, JENNIFER
SIERUGA, RICHARD
SOTO, BARBRA
VANDUSEN, CINDY
WILLIS, JACQUELINE

Approve payment to the following certificated personnel, Preschool Central, Literacy Workshops, effective December 19, 2012 to June 30, 2013, not to exceed 20 hours each, at the hourly rate of \$19.26; account 01-4124-0-747-563-1110-1000-1130:

AGUILAR, NARCISO
BAXTER, CLEMNTINA
BELTRAN, CEASAR
BENBOW, ROSEANNA
BRAVO, ROSEMARY
CAMPA, GERALDINE
DELGADO, ANGELICA
FONSECA, DIANA
GARRETT, LIZZETTE
GLASS, SARAH
GONZALES, BRIDGET

JOHNSON, DEBORAH
KELLY, LATASHIA
KEYES, KIMBERLY
LOPEZ, PATRICIA
MONROY, GABRIELA
MOORER, MARY
MORGANFIELD, JOANNE
OSITA, MARTHA
RAMOS, MARIA
TORRES, MARY ANN
VASQUEZ, PATRICIA

Approve payment to the following certificated personnel, Riley Elementary School, Intensive Remediation, effective December 15, 2012 to June 1, 2013, not to exceed 3 hours each per day, at the hourly rate of \$26.06; account 01-7090-0-168-423-1110-1000-1130:

BETTAS, ASHLEY
BURCH-BAKER, DONNA
CAMAS, MARIA
DUBOIS, DIANE
ESTRADA, DIEDREANN
GANESHALINGAM, BHAVANI
GARIBAY, MARILU
HARRISON, LISA
HOOVER, LINDA
JENKINS, CHRISTINE
KNOLLHOFF, JULIE
LOWER, AMANDA
MARTINEZ, ALICIA
MASASSO, MARY
(Continued)

PARTIDA, MICHAEL
PEREZ, ANA DEL CARMEN
PERRYHILL, CHRISTINE
PIEDRA, FIORELA
PINON, ENRIQUETA
PJERROU, LESLIE
POFF, LISA
ROUNDY, ROBIN
SANCHEZ, NILSA
SISCO, MERCEDES
SOLIS, JESSICA
SPINA, KATHERYN
TOPOLSKI, SUSAN
TRAN, VINH
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MCGHEE, KATHLEEN
MCKAY, ALYSON
MERRILL, GREGORY
MONTROYA, JOSE
NEUSCHELER, SCOTT
NEUSCHELER, TARA
ORTEGA, EUGENIA

TREVINO, ESMERALDA
TRUONG-YOUNG, ANNIE
UOHARA, KAREN
VILLALOBOS, PETE
WATERSTON, LISA
ZAMARIPPA, HELEN

PYLE, JOSEPH: Approve payment, San Andreas High School, Vocational Education Department Chairperson, effective August 1, 2012 to May 23, 2013. Department Chairs at the alternative high school level are paid 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-502-05D-1110-1000-1110.

EVANS, ANNETTE: Approve payment, San Bernardino High School, Lesson Design, effective December 17, 2012 to January 7, 2013, not to exceed 12 hours, at the hourly rate of \$26.06; account 01-3010-0-406-501-1110-1000-1130.

CURTIS, MELINDA: Approve payment, Secondary Education, CAPP Summer Conference, effective July 26, 2012 to July 27, 2012, not to exceed 20 hours, at the hourly rate of \$19.26; account 01-9055-0-879-310-1110-1000-1130.

PORTZ, DAVID: Approve 14 additional days at the per diem rate of pay (\$420.67), Special Education, Home Teaching Supervision, effective November 1, 2012 to June 30, 2013; account 01-6500-0-878-802-5770-1190-1130.

Approve payment to the following certificated personnel, Special Education, Preschool Inservice Training, effective December 17, 2012, not to exceed 6 hours each, at the hourly rate of \$26.06; account 01-3320-0-878-589-5730-1110-1130:

CAMPBELL, TANJE
CHAVEZ, CHRISTINA
DELMONICO, RACHELLE
ENSMAN, LESLIE
LEE, LESLIE

PINEDA, CLARIZA
REYES ROJAS, ANA
ROGERS, JENNIFER
WALLMARK, TIFFANY
WHITE, CHRISTOPHER

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CERTIFICATED COACHES

Approve the appointment of the following certificated coaches for the 2012-2013 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

ARROYO VALLY HIGH SCHOOL 01-0000-0-1110-1000-1180-410-05D
OYAS, CHARLES: Asst. Soccer Coach \$2,329.00

INDIAN SPRINGS HIGH SCHOOL 01-0000-0-1110-1000-1180-412-05D
SPENCER, VALERIE: Asst. Volleyball Coach \$2,329.00

SAN GORGONIO HIGH SCHOOL 01-0000-0-1110-1000-1180-408-05D
WRIGHT, KEVIN: Asst. Basketball Coach \$2,329.00

CHAVEZ MIDDLE SCHOOL 01-0000-0-1110-1000-1180-318-04D
GALLAGHER, BRIAN: Instrumental Director \$1,690.00
JONES, CONNIE: Academic Team Coach 2,329.00

ML KING MIDDLE SCHOOL 01-0000-0-1110-1000-1180-310-04D
LACKEY, BRYAN: Instrumental Director \$1,690.00
RODRIGUEZ, RICHARD: Intramural Director 1,690.00

Amend Board Action dated August 21, 2012 to approve the following certificated coaches for the 2012-2013 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as indicated:

CAJON HIGH SCHOOL 01-0000-0-1110-1000-1180-402-05D
MESKO-MAGGS, ASHLEY: Pep Squad Advisor (replaces A. Walker) \$1,898.88

Amend Board Action dated September 11, 2012 to approve the following certificated coaches for the 2012-2013 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as indicated:

ML KING MIDDLE SCHOOL 01-0000-0-1110-1000-1180-310-04D
CULVERSON, DENIESHA: Academic Team Coach (replaces L. Greer) \$2,329.00

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CERTIFICATED SUBSTITUTES

Amend Board action dated November 20, 2012, to approve payment, to the following certificated substitute teacher for the 2012-2013 school year, at the established daily rate of \$122.50:

MARLIN, ERIK (delete Erik Martin)

LEAVE OF ABSENCE
CERTIFICATED

FAMILY LEAVE

CABRERA, VERONICA
Teacher
Wilson Elementary School

Beginning November 19, 2012
and continuing through
December 7, 2012

CABRERA, VERONICA
Teacher
Wilson Elementary School

Beginning December 10, 2012
and continuing through
December 21, 2012

SCHMIDT, TARA
Teacher
Rio Vista Elementary School

Beginning December 6, 2012
and continuing through
December 21, 2012

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

BARRAGAN, VANESSA: Student Intern, Indian Springs, \$10.00 per hour, effective November 19, 2012 through June 30, 2013.

BARRALES, BIANCA: Project Workability, Transition, \$8.00 per hour, effective November 15, 2012 through August 9, 2013.

DE LA CRUZ, JEFFREY: Project Workability, Transition, \$8.00 per hour, effective November 15, 2012 through June 30, 2014.

DEL CASTILLO, YVONNE: Project Workability, Transition, \$8.00 per hour, effective November 26, 2012 through August 9, 2013.

DOTSON III, DAVID: Project Workability, Transition, \$8.00 per hour, effective November 26, 2012 through August 9, 2013.

ELIU, TAUTINO: Substitute Recreation Aide, \$8.04 per hour, effective November 28, 2012.

FREEMAN, IESHA: Recreation Aide, Allred, 8 hours, 12 months, \$8.04 per hour, effective November 28, 2012.

HAWKINS, JAMIE: Project Workability, Transition, \$8.00 per hour, effective November 15, 2012 through August 9, 2013.

JOHNSON, JOHN: Project Workability, Transition, \$8.00 per hour, effective November 26, 2012 through January 1, 2015.

JOSEPH, JASMINE: Recreation Aide, Allred, 8 hours, 12 months, \$8.04 per hour, effective November 28, 2012.

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PEREZ, DANIEL: Project Workability, Transition, \$8.00 per hour, effective November 15, 2012 through December 31, 2016.

RAMOS, MARIA: Food Worker Trainee, Hunt, salary range 23A, step 1, 1 ½ hours, 12 months, \$9.60 per hour, effective November 27, 2012.

REYES, ALVARO: Substitute Recreation Aide, \$8.04 per hour, effective November 27, 2012.

SANCHEZ, EDWARD: Project Workability, Transition, \$8.00 per hour, effective November 26, 2012 through August 9, 2013.

SANDERS, JOE: Campus Security Officer I, School Police, salary range 37, step 1, 8 hours, 9 months, \$16.30 per hour, effective November 19, 2012.

THOMAS, RAYSHAUN: Project Workability, Transition, \$8.00 per hour, effective November 15, 2012 through August 9, 2013.

VANESCH, KEVIN: Project Workability, Transition, \$8.00 per hour, effective November 15, 2012 through August 9, 2013.

Amend Board action of December 4, 2012 to read as follows:

SANCHEZ, FRANCISCA: Approve the employment of Cafeteria Worker, Hillside, salary range 26A, step 1, 3 hours, 9 months, \$10.80 per hour, effective November 14, 2012.

RE-EMPLOYMENT

Approve the reemployment of the following:

BARRAGAN, ULISES: Project Workability, Transition, \$8.00 per hour, effective November 15, 2012 through December 31, 2016.

CLARK, GAIL: Noon Duty Aide, Cypress, 2 hours, 12 months, \$8.04 per hour, effective November 27, 2012.

DIOSDADO, NICHOLAS: Project Workability, Transition, \$8.00 per hour, effective November 15, 2012 through June 30, 2016.

RODRIGUEZ, YOLANDA: Substitute Clerical, \$11.93 per hour, effective November 19, 2012.

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WILSON, DWAYNE: Substitute Recreation Aide, \$8.04 per hour, effective November 28, 2012.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

DUPLESSIS, ZAKIYA: Project Workability, Transition, \$8.00 per hour, effective October 25, 2012 through August 9, 2013.

HOLLAND, DAENA: Noon Duty Aide, Palm, 2 hours, 12 months, \$8.04 per hour, effective November 27, 2012.

MAUST, PENNY: Noon Duty Aide, Palm, 1 ½ hours, 12 months, \$8.04 per hour, Recreation Aide, Palm, 3 hours, 12 months, \$8.04 per hour, effective November 27, 2012.

MORAN RINCON, CARLOS: Student Intern, Jones, \$10.00 per hour, effective November 26, 2012 through June 20, 2013.

TRANSFERS

JONES, KRISTYN: Approve the administrative transfer from Cafeteria Worker, Indian Springs, salary range 26A, step 2, 5 hours, 9 months, \$11.23 per hour, to Cafeteria Worker, Urbita, salary range 26A, step 2, 5 hours, 9 months, \$11.23 per hour, effective November 26, 2012.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

ALBRITTON, BRANDY: Secretary III, Business Services, salary range 39, step 3, 8 hours, 12 months, \$19.07 per hour, to Administrative Assistant, Business Services, salary range 42, step 3, 8 hours, 12 months, \$21.45 per hour, effective December 15, 2012 through May 31, 2013.

BEULER, JEFFERY: Carpenter, Maintenance & Operations, salary range 41, step 6, 8 hours, 12 months, \$23.20 per hour, to Lead Carpenter, Maintenance & Operations, salary range 44, step 4, 8 hours, 12 months, \$24.13 per hour, effective December 1, 2012 through February 28, 2013.

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BREWER, ANNETTE: Senior Food Production Worker, Nutrition Services, salary range 36, step 6A4, 8 hours, 12 months, \$20.63 per hour, to Nutrition Services Manager II, Nutrition Services, salary range 39, step 6A4, 8 hours, 12 months, \$23.20 per hour, effective December 17, 2012 through March 29, 2013.

CABRAL, SALLY: Budget Analyst, Fiscal, salary range 46, step 6A1, 8 hours, 12 months, \$28.79 per hour, to Senior Budget Analyst, Fiscal, salary range 49, step 4A1, 8 hours, 12 months, \$29.95 per hour, effective December 8, 2012 through May 24, 2013.

CHAGOLLA, DARLENE: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A2, 5 hours, 12 months, \$13.67 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 12 months, \$14.49 per hour, effective October 16, 2012 through October 19, 2012.

CHAGOLLA, DARLENE: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A2, 5 hours, 12 months, \$13.67 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 12 months, \$14.49 per hour, effective October 25, 2012 through October 25, 2012.

CHAGOLLA, DARLENE: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A2, 5 hours, 12 months, \$13.67 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 9 months, \$14.49 per hour, effective October 29, 2012 through October 29, 2012.

COONROD, OSNAT: Payroll Technician, Accounting, salary range 38A, step 6, 8 hours, 12 months, \$21.04 per hour, to Payroll Supervisor, Accounting, salary range 41A, step 6, 8 hours, 12 months, \$23.67 per hour, effective December 15, 2012 through May 31, 2013.

DE MILLE, ANTHONY: Nutrition Services Supervisor, Nutrition Services, salary range M45, step 5, 213 days, \$363.00 per diem, to Nutrition Program Manager, Nutrition Services, salary range M51, step 5, 213 days, \$396.92 per diem, effective December 17, 2012 through March 29, 2013.

DIAZ, MARISELA: Bilingual Attendance Verifier, Salinas, salary range 30A, step 6A1, 8 hours, 10 months, \$15.96 per hour, to Bilingual Secretary II, Salinas, salary range 38, step 1A1, 8 hours, 10 months, \$17.58 per hour, effective January 7, 2013 through June 13, 2013.

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DIMASI-VALADEZ, MONICA: Bilingual Community Resource Worker, Serrano, salary range 28A, step 4, 6 hours, 9 months, \$13.43 per hour, to Bilingual Clerk II, Serrano, salary range 33, step 1, 8 hours, 9 months, \$14.22 per hour, effective January 7, 2013 through May 30, 2013.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$13.14 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$13.93 per hour, effective October 16, 2012 through October 17, 2012.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$13.14 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 10 months, \$13.93 per hour, effective October 22, 2012 through October 22, 2012.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$13.14 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 12 months, \$13.93 per hour, effective October 26, 2012 through October 26, 2012.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$13.14 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$13.93 per hour, effective October 29, 2012 through October 30, 2012.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$13.14 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$13.93 per hour, effective November 2, 2012 through November 2, 2012.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$13.14 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$13.93 per hour, effective November 6, 2012 through November 6, 2012.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$13.14 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$13.93 per hour, effective November 8, 2012 through November 9, 2012.

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DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 12 months, \$13.14 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$13.93 per hour, effective November 14, 2012 through November 15, 2012.

ESPINOZA, MARIE: Transportation Supervisor, Transportation, salary range M45, step 5, 213 days, \$363.00 per diem, to Transportation Director, Transportation, salary range M70, step 1, 213 days, \$433.31 per diem, effective December 15, 2012 through May 31, 2013.

FERRERO, CHRISTOPHER: Delivery Driver/Warehouse Worker, Warehouse, salary range 36, step 6A2, 8 hours, 12 months, \$19.83 per hour, to Assistant Warehouse Manager, Warehouse, salary range 39, step 6A2, 8 hours, 12 months, \$22.31 per hour, effective January 10, 2013 through June 26, 2013.

GODOY, DOLORES: Bilingual Secretary, English Learners, salary range 37, step 6, 8 hours, 12 months, \$20.12 per hour, to Bilingual Secretary III, English Learners, salary range 39, step 5, 8 hours, 12 months, \$20.92 per hour, effective December 22, 2012 through June 10, 2013.

GOULD, RENEE: Senior Clerk, Nutrition Services, salary range 35A, step 5, 8 hours, 12 months, \$17.98 per hour, to Senior Food Production Worker, Nutrition Services, salary range 36, step 6, 8 hours, 12 months, \$19.07 per hour, effective December 17, 2012 through March 29, 2013.

HARRIS, DEREK: Payroll Supervisor, Accounting, salary range M45, step 5, 213 days, \$363.00 per diem, to Risk Management/Employee Benefits Director, Risk Management/Workers' Compensation, salary range M70, step 1, 213 days, \$433.31 per diem, effective December 15, 2012 through May 31, 2013.

JAMES, JOHN: Delivery Driver/Warehouse Worker, Warehouse, salary range 36, step 6A3, 8 hours, 12 months, \$20.23 per hour, to Equipment Records Technician, Accounting, salary range 38, step 5A3, 8 hours, 12 months, \$21.04 per hour, effective December 15, 2012 through May 31, 2013.

MENJIVAR, GABRIELA: Bilingual Clerk II, Serrano, salary range 33, step 6A1, 8 hours, 10 months, \$17.58 per hour, to Attendance Technician, Serrano, salary range 37A, step 3A1, 8 hours, 10 months, \$18.63 per hour, effective January 7, 2013 through June 13, 2013.

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PEREZ, LETICIA: Cafeteria Worker, Chavez, salary range 26A, step 6, 3 hours, 9 months, \$13.14 per hour, to Senior Food Production Worker, Nutrition Services, salary range 36, step 1, 8 hours, 9 months, \$15.67 per hour, effective November 28, 2012 through January 31, 2013.

RODARTE, ERIKA: Bilingual Secretary III, Transportation, salary range 39, step 6, 8 hours, 12 months, \$21.74 per hour, to Bilingual Transportation Scheduler, Transportation, salary range 43A, step 3, 8 hours, 12 months, \$23.05 per hour, effective December 15, 2012 through May 31, 2013.

SALAS, MARIA: Office Assistant I/SAP, Warehouse, salary range 30A, step 6, 8 hours, 12 months, \$15.37 per hour, to Delivery Driver/Warehouse Worker, Warehouse, salary range 36, step 2, 8 hours, 12 months, \$16.30 per hour, effective January 10, 2013 through June 26, 2013.

SOTO, JAMES: Library Assistant, Warm Springs, salary range 28A, step 4, 4 hours, 9 months, \$13.14 per hour, to Bilingual Office Assistant I/Health Aide, Warm Springs, salary range 30A, step 3, 6 hours, 9 months, \$13.67 per hour, effective November 26, 2012 through May 10, 2013.

URQUIJO, DEBRA: Senior Clerk, Purchasing, salary range 35A, step 6, 8 hours, 12 months, \$18.70 per hour, to Senior Purchasing Clerk, Purchasing, salary range 39, step 4, 8 hours, 12 months, \$19.83 per hour, effective December 15, 2012 through May 31, 2013.

VALENCIA, CITLALLI: Senior Clerk, Business Services, salary range 35A, step 6A1, 8 hours, 12 months, \$19.07 per hour, to Secretary III, Business Services, salary range 39, step 4A1, 8 hours, 12 months, \$20.23 per hour, effective December 15, 2012 through May 31, 2013.

WHITTEN, DIANE: Clerk I, Emmerton, salary range 30A, step 6, 8 hours, 10 months, \$15.37 per hour, to Secretary, San Andreas, salary range 37, step 1, 8 hours, 10 months, \$16.30 per hour, effective January 16, 2013 through June 13, 2013.

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Amend Board action of September 11, 2012 to read as follows:

WRIGHT, ELIZABETH: Approve the temporary rate increase while working out of classification from Cafeteria Worker, San Gorgonio, salary range 26A, step 6A3, 6 hours, 9 months, \$13.93 per hour, to Senior Cafeteria Worker, Indian Springs, salary range 30A, step 3A3, 8 hours, 9 months, \$14.49 per hour, effective August 1, 2012 through December 13, 2012.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

OQUENDO, WILLIAM: Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 1, 8 hours, 9 months, \$15.67 per hour, to Cafeteria Worker, Pacific, salary range 26A, step 4, 3 hours, 9 months, \$12.15 per hour, effective November 17, 2012.

PEREZ, LETICIA: Food Production Worker, Nutrition Services, salary range 28A, step 5, 8 hours, 9 months, \$13.67 per hour, to Cafeteria Worker, Chavez, salary range 26A, step 6, 3 hours, 9 months, \$13.14 per hour, effective November 28, 2012.

SEPARATIONS

PENA, IDA: Report the retirement of Bilingual Library Assistant, Lankershim, effective January 30, 2013.

Report the resignation of the following:

CANNON, RACHAEL: Cafeteria Worker, North Park, effective December 13, 2012.

COCHRANE, KRISTA: Substitute Other, effective October 29, 2012.

IQBAL, AHMED: Substitute School Computer Specialist, effective November 8, 2012.

MORALES, KAYLYN: Cafeteria Worker, San Bernardino, effective November 2, 2012.

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Report the separation of the following:

AVERY, JOANTE': Substitute Nutrition, effective November 29, 2012.

GARCIA, BRENDA: Substitute Nutrition, effective November 29, 2012.

HARRIS, DEVONTEE: Student Intern, Shandin Hills, effective
November 30, 2012.

MAGANA, CANDICE: Substitute Nutrition, effective November 29, 2012.

RANDOLPH, CHRISTINA: Substitute Nutrition, effective November 29, 2012.

WILSON, TERRI: Substitute Nutrition, effective November 29, 2012.

CLASSIFIED COACHES

Approve the payment of the following non classified experts for service as coaches for the 2012-2013 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-406-05D</u>
HIPOLITO, ANA: Asst. Soccer Coach	\$2,329.00
PLACENCIA, GABRIEL: Asst. Soccer Coach	2,329.00
PLACENCIA, RONNIE: Head Soccer Coach	2,967.00
<u>SAN GORGONIO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-2150-408-05D</u>
CARTHEN, TRACY: Asst. Basketball Coach	\$2,329.00
SON, PHIRUN: Head Wrestling Coach	2,967.00

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Education Assistant III/Spanish, extra hours, not to exceed 20 hours, Kimbark Elementary School, effective October 1, 2012 through June 30, 2013.

Instructional Assistant/SDC, extra hours, not to exceed 10 days, Barton Elementary School, effective December 17, 2012 through March 22, 2013.