

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
December 3, 2013

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #11

It is requested that the Board approve Personnel Report #11, December 3, 2013, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #11, December 3, 2013, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

PERRY WISEMAN, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

DALE MARSDEN, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL

REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Amend Board action dated November 19, 2013, approve the resignation, no longer available, of the following certificated personnel, amended effective date as indicated:

NELSON, MICHAEL: Indian Springs High School, October 11, 2013

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

WRIGHT, CAITLIN: Lankershim Elementary School, November 22, 2013

Approve the separation, no longer available, of the following certificated personnel, effective date as indicated:

FLORES, RALPH: Adult School, June 30, 2013

GOMEZ, MARISSA: Adult School, June 30, 2013

NEARY, MICHAEL: Adult School, June 30, 2013

Approve the separation, no longer available, of the following certificated substitute, effective date as indicated:

GONZALEZ, LIZETTE: November 8, 2013

ELEMENTARY NEW HIRES/REHIRES

FONSECA, GABRIELA: D-2, Temporary, \$286.52 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree, and one (1) year of credentialed teaching experience within the past 15 years. Employment effective October 25, 2013.

YOUNG, ANDREW: D-5, Temporary, \$319.76 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree, and four (4) years of credentialed teaching experience within the past 15 years. Employment effective October 23, 2013.

SECONDARY NEW HIRES/REHIRES

CLEMMONS, NIQUANNA: B-8, Probationary, \$330.89 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and seven (7) years of credentialed teaching experience within the past 15 years. Employment effective October 29, 2013.

Certificated Personnel Report
December 3, 2013

COZMA, CLAUDIA: B-1, Probationary, \$253.25 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective November 22, 2013.

KELLEHER, MEGAN: B-1, Probationary, \$253.25 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective October 28, 2013.

MARTINEZ, JENNY: C-5, Probationary, \$308.76 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units, and four (4) years of credentialed teaching experience within the past 15 years. Employment effective November 14, 2013.

RODRIGUEZ, CLAUDIA: B-4, Probationary, \$286.52 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree, and three (3) years of credentialed teaching experience within the past 15 years. Employment effective October 21, 2013.

SEABURG, GREGORY: D-14, Tenured, \$419.59 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree, and fourteen years of credentialed teaching experience within the past 15 years. Employment effective October 31, 2013.

STEWART, BRITTANY: A-2, Probationary, \$253.25 per diem, subject to verification of Bachelor's degree and credential. Employment effective November 4, 2013.

SPECIAL EDUCATION NEW HIRES/REHIRES

PHAYRIN, BUNLAM: D-9, Probationary, \$364.15 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and eight (8) years of credentialed teaching experience within the past 15 years. Employment effective November 7, 2013.

SMITH, RENEE: B-1, Probationary, \$253.25 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective November 6, 2013.

OTHER NEW HIRES/REHIRES

ALBA, VANESSA: C-1, Temporary, \$264.34 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective November 7, 2013.

RUIZ, IRENE: C-1, Temporary, \$264.34 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units. Employment effective November 7, 2013.

Certificated Personnel Report
December 3, 2013

ANTOS, ELISABETH: Approve Permanent Part-Time Contract, commencing July 1, 2013 and terminating June 30, 2014:

If full time: Column B, Step 8, \$324.50 per diem, based on 92 days, which equates to a 50% workload.

SADEGHI, EBRAHIM: Approve Permanent Part-Time Contract, commencing July 1, 2013 and terminating June 30, 2014:

If full time: Column A, Step 9 (Psychologist Pay Scale), \$481.84 per diem, based on 89 days, which equates to a 46% workload.

SIEGENTHALER, COLBURN: Approve Reduced Workload Contract, commencing July 1, 2013 and terminating June 30, 2014:

If full time: Column D, Step 11, \$386.32 per diem, based on 110 days, which equates to a 60% workload.

EXTRA DUTY ASSIGNMENTS

KURTZ, JEAN: Amend Board action dated August 20, 2013, to delete assignment, Adult School, Teacher, effective November 4, 2013; account 01-0126-0-716-130-4110-1000-1170.

LARIOS, YOLANDA: Approve payment, Adult School, Substitute Teacher, effective October 24, 2013 to June 30, 2014, at the hourly rate of \$39.27; account 01-0126-0-716-130-4110-1000-1140.

BRICH, JULIA: Approve payment, Alternative Programs, Community Day School (CDS) Restructuring, effective November 1, 2013 to June 20, 2014, not to exceed eight (8) hours, at the hourly rate of \$26.06; account 01-0000-0-508-141-3550-1000-1130.

Approve payment to the following certificated personnel, Alternative Programs, Community Day School Restructuring, effective October 1, 2013 to June 20, 2014, not to exceed eight (8) hours each, at the hourly rate of \$26.06; account 01-0000-0-508-141-3550-1000-1130:

ECK, BARBARA
RUFFOLO, MICHAEL

YOUNG, ANDREW

Certificated Personnel Report
December 3, 2013

NASH-BEY, LATISHA: Approve payment, Anton Elementary School, Program Planning, effective November 1, 2013 to May 31, 2014, not to exceed one (1) hour per day, at the hourly rate of \$26.06; accounts 01-7090-0-186-420-1110-1000-1130 (50%) and 01-7090-0-186-1110-1000-1130 (50%).

RUFF, ROBERT: Approve payment, Arrowview Middle School, CTAP Technology Training, effective December 2, 2013 to June 30, 2014, not to exceed 21 hours, at the hourly rate of \$26.06; account 01-7090-0-302-420-1110-1000-1130.

BURKHART, CRISTINA: Approve payment, Arroyo Valley High School, Extra Class, effective August 5, 2013 to December 20, 2013, not to exceed one (1) hour per day for 91 days, at the hourly rate of \$28.33; account 01-0000-0-410-05D-1110-1000-1130.

Approve payment to the following certificated personnel, Arroyo Valley High School, Tutoring, effective November 1, 2013 to May 30, 2014, not to exceed three (3) hours per week for 75 hours total each, at the hourly rate of \$26.06; account 01-0000-0-410-420-1110-1000-1130:

DONNELLY, NALDA

TERRILL, JENAE

BLAIR, CYNTHIA: Approve two (2) additional days, at the per diem rate of pay (\$487.16), Assessment & Accountability, Saturday CAHSEE Administration, effective December 7, 2013 and December 14, 2013; account 01-0110-0-768-403-0000-2100-1930.

GERVAIS, STEPHEN: Approve ten (10) additional days, at the per diem rate of pay (\$487.16), Assessment & Accountability, Board Data Request, effective October 1, 2013 to June 30, 2014; account 01-0000-0-854-127-0000-7510-1930.

COOK-WALKHERR, LAURIE: Approve payment, Bradley Elementary School, GLAD Training, effective November 15, 2013, November 21, 2013 and November 22, 2013, not to exceed six (6) hours per day for three (3) days, at the hourly rate of \$26.06; account 01-7090-0-110-423-1110-1000-1130.

CURIEL, JAQUELINE: Approve payment, Bradley Elementary School, GLAD Training, effective November 18, 2013 to November 20, 2013, not to exceed six (6) hours per day for three (3) days, at the hourly rate of \$26.06; account 01-7090-0-110-423-1110-1000-1130.

HINCKLEY, MICHAEL: Approve payment, Bradley Elementary School, Tutoring, effective November 5, 2013 to March 7, 2014, not to exceed 1.5 hours per day or six (6) days per month, at the hourly rate of \$26.06; account 01-0000-0-110-420-0000-2700-1930.

Certificated Personnel Report
December 3, 2013

WILKERSON, ALISA: Approve payment, Cypress Elementary School, Leadership Team, effective August 5, 2013 to June 30, 2014, not to exceed 32 hours, at the hourly rate of \$26.06; account 01-3010-0-118-501-1110-1000-1130.

COOK, RUTH: Approve one (1) additional day, at the per diem rate of pay (\$475.52), Elementary Instruction, Saturday CAHSEE Administration, effective December 14, 2013; account 01-0110-0-768-403-0000-2100-1930.

MENDOZA, ROSENDO: Approve two (2) additional days, at the per diem rate of pay (475.52), Elementary Instruction, Saturday CAHSEE Administration, effective December 7, 2013 and December 14, 2013; account 01-0110-0-768-403-0000-2100-1130.

Approve five (5) additional days, at the per indicated per diem rate of pay, English Learner Programs, BCLAD Stipend, effective July 1, 2013 to June 30, 2014; account 01-0000-0-site as indicated-03D-1110-1000-1110:

<u>Name</u>	<u>Per Diem</u>	<u>Site</u>
DIAZ, JESSICA	\$297.62	196
ZAMARRIPA, HELEN	\$364.15	168

CROSSON, JASON: Amend Board action dated October 15, 2013, to approve payment Hillside Elementary School, Grade Level Meetings, effective September 3, 2013 to June 30, 2014, not to exceed two (2) hours per day, at the amended hourly rate of \$26.06; account 01-7090-0-130-420-1110-1000-1130.

Amend Board action dated September 10, 2013, to approve payment to the following certificated personnel, Hillside Elementary School, Grade Level Meetings, effective August 1, 2013 to June 30, 2014, not to exceed two (2) hours each per day, at the amended hourly rate of \$26.06; account 01-7090-0-130-420-1110-1000-1130:

AGUILAR, GABRIEL
CAMPER, CYNTHIA
CAVUTO, ALEX
CHRISTIAN, JANICE
COOK, ADRIENNE
CROSS, BILLY
DOGERO, DIANA
ENDSLEY, TERESA
ERWIN, KAREN
ESCOBAR, REBECA
(Continued)

LOERA, DENISE
LUCIO, IRIS
MORAN, HAYDEE
MOYER, MARSHA
POLONI, MARIA
PRESZLER, LYTRESA
SCHAFFER, AMANDA
SHORTLIDGE, LEA
SHREVE, HEIDI
SILVA, MEGAN
(Continued)

Certificated Personnel Report
December 3, 2013

GARCIA, LUCIA
GUNSTER, DONNA
LANDEROS, SILVIA
LAURESKI, CLAUDIA

STEELE, JENNIFER
WALLMARK, TIFFANY
WRIGHT, MELISSA

LAW, DEBRA: Approve \$5,000.00 one-time signing bonus, Certificated Human Resources, Speech Therapist Sign-on Bonus, effective July 1, 2013 to June 30, 2014; account 01-6500-0-878-802-5770-3150-1230.

PEREZ, RAUDEL: Approve payment, Indian Springs High School, Internal Substitute Coverage after the third time, effective August 19, 2013 to May 23, 2014, at the hourly rate of \$25.00; account 01-0000-0-412-05D-1110-1000-1130.

MILLER, MINDY: Approve payment, Jones Elementary School, Intensive Remediation, effective September 2, 2013 to May 30, 2014, not to exceed six (6) hours per day, at the hourly rate of \$26.06; account 01-3010-0-188-501-1110-1000-1140.

BJUR, KRISTA: Approve payment, Little Mountain Elementary School, CELDT Testing, effective November 12, 2013 to December 6, 2013, not to exceed 12 hours, at the hourly rate of \$26.06; account 01-0000-0-194-205-1110-1000-1130.

DEANDA, HEATHER: Approve payment, Marshall Elementary School, Tutoring, effective October 21, 2013 to May 22, 2014, not to exceed two (2) hours per day, at the hourly rate of \$26.06; accounts 01-7090-0-146-423-1110-1000-1130 (50%) and 01-0000-0-146-423-1110-1000-1130 (50%).

PITZER, JOELLE: Amend Board action dated November 19, 2013, to delete extra duty assignment, Marshall Elementary School, Tutoring, effective October 21, 2013 to May 22, 2014, not to exceed two (2) hours per day, at the hourly rate of \$26.06; account 01-7090-0-146-423-1110-1000-1130 (50%) and 01-0000-0-146-423-1110-1000-1130 (50%).

DRINKWATER, KENT: Approve payment, Pacific High School, Lunch Time Student Supervision, effective August 5, 2013 to December 31, 2013, not to exceed 90 hours, at the approved ROP hourly rate \$19.26; account 01-0125-0-404-422-1110-1000-1130.

DRINKWATER, KENT: Approve payment, Pacific High School, After School Student Supervision, effective September 1, 2013 to December 31, 2013, not to exceed 96 hours, at the approved ROP hourly rate \$19.26; account 01-0125-0-404-422-1110-1000-1130.

Certificated Personnel Report
December 3, 2013

GUERRERO, GUILLERMO: Approve payment, Pacific High School, Extra Class, effective October 8, 2013 to December 31, 2013, not to exceed one (1) hour per day, at the hourly rate of \$28.33; account 01-0000-0-404-05D-1110-1000-1130.

Approve payment to the following certificated personnel, Pacific High School, Extra Class, effective November 1, 2013 to December 31, 2013, not to exceed one (1) hour per day, at the hourly rate of \$28.33; account 01-0000-0-404-05D-1110-1000-1130:

BOTELLO, GIANCARLO

SMOTHERMAN, MARLON

Approve payment to the following certificated personnel, Pacific High School, Saturday School, effective October 12, 2013 to May 17, 2014, not to exceed 2.25 hours each per Saturday, at the hourly rate of \$26.06; account 01-0125-0-404-422-1110-1000-1130:

ADAMS, BRIAN

CRUMMIE, GILBERT

Approve payment to the following certificated personnel, Richardson PREP HI, Tutoring, effective August 5, 2013 to May 22, 2014, not to exceed 35 hours each, at the hourly rate of \$26.06; account 01-3010-0-312-501-1110-1000-1130:

BARTA, DEBORAH
DONDALSKI, JENNIFER
DOUSSETT, JULIE
HERNANDEZ, JUDITH
MARTIN, KIRSTYN
RUBIO, BARBARA

RYKER, RYAN
SINGER, TRIMONISHA
TAUFFER, EMILY
TETLOCK, PAMELA
THANG, GRACE
THOMPSON, MERI DAWN

DILDAY, JAMES: Approve 90 days, at the substitute administrator per diem rate of pay (\$300.00), San Andreas High School, Administrative Substitute, effective November 19, 2013 to March 31, 2014; account 01-0000-0-502-035-0000-2700-1340.

BAKER, CORDELL: Approve payment, San Bernardino High School, Lesson Design, effective August 30, 2013 to May 30, 2014, not to exceed 50 hours, at the hourly rate of \$26.06; account 01-7400-0-406-436-1110-1000-1130.

HERNANDEZ, GAIL: Approve payment, San Bernardino High School, Lesson Design, effective August 30, 2013 to May 30, 2014, not to exceed 50 hours, at the hourly rate of \$26.06; account 01-7400-0-406-436-1110-1000-1130.

Certificated Personnel Report
December 3, 2013

REES, LAURIE: Approve payment, San Bernardino High School, Program Planning, effective November 18, 2013 to May 30, 2014, not to exceed 40 hours, at the hourly rate of \$26.06; account 01-7090-0-406-420-1110-1000-1130.

POOLE-MAYES, FIONA: Approve payment, San Gorgonio High School, Parent Institute Childcare, effective September 12, 2013 to November 14, 2013, not to exceed 16 hours, at the ROP hourly rate of \$34.63; account 01-3010-0-408-501-1110-1000-1130.

TURNER, MAISHA: Approve payment, Secondary Education, English Reading Writing Curriculum (ERWC), effective July 1, 2013 to June 30, 2014, not to exceed 40 hours, at the hourly rate of \$26.06; account 01-0110-0-768-403-1110-1000-1130.

Approve payment to the following certificated personnel, Secondary Education, CAHSEE Testing, effective December 1, 2013 to January 1, 2014, not to exceed 15 hours each, at the hourly rate of \$26.06; account 01-0110-0-768-403-1110-1000-1130:

ELLIOTT, BRANDY
FIGUEROA, ROBERTA
JUAREZ, WENDY
KIRKCONNELL, LEILA
LITT, STEVEN

MURPHY, JOAN
POLLITT, MARC
SMITH, DEBRA
WISDOM, CARMEN

Approve payment to the following certificated personnel, Secondary Education, Common Core Training, effective October 1, 2013 to June 30, 2014, not to exceed 40 hours each, at the hourly rate of \$26.06; account 01-7405-0-879-435-1110-1000-1130:

BURNS, MARTHA
CASSADY, SEAN
CONNELL, LINDSAY

EVANS, ANNETTE
LACKIE, LAURA

Approve payment to the following certificated personnel, Secondary Education, Noyce Mentor Teachers, effective July 1, 2013 to June 30, 2014, not to exceed 100 hours each, at the hourly rate of \$26.06; account 01-4035-0-768-537-1110-1000-1130:

MARTINEZ, ADRIANA
SKATES, ELIZABETH

WILLIAMS, NATIVIDAD

Certificated Personnel Report
December 3, 2013

Amend Board action dated September 10, 2013, to approve payment to the following certificated personnel, Secondary Education, Virtual Academy, effective July 1, 2013 to June 30, 2014, increase not to exceed hours from 80 to 160 hours each, at the hourly rate of \$26.06; account 01-4035-0-768-403-1110-1000-1130:

ADAMS, MEREDITH
ANHAEUSER, AMY
BOEHM, LIEM
CHAMBERLAIN, ALICIA
GOMEZ, ELIZABETH

GUTIERREZ, AUNDREA
HENAO, JENNIFER
HO, WINGCHIU
KIM, HELEN

MCDUFFEE, BRADLEY: Approve 40 days, at the administrative substitute per diem rate of pay (\$300.00), Special Education, Substitute Administrator, effective October 1, 2013 to December 30, 2013; account 01-6500-0-878-802-5001-2100-1330.

MCKNIGHT, ERIC: Approve payment, Special Education, Program Support, effective October 1, 2013 to June 30, 2014, not to exceed 100 hours, at the hourly rate of \$26.06; account 01-6500-0-878-802-5770-1120-1130.

NICHOLAS, PATRICIA: Approve payment, Special Education, Lesson Design, effective November 1, 2013 to June 30, 2014, not to exceed 30 hours, at the hourly rate of \$26.06; account 01-6520-0-896-437-5050-2110-1930.

Approve payment to the following certificated personnel, Special Education, Lesson Design, effective November 1, 2013 to June 30, 2014, not to exceed 30 hours each, at the hourly rate of \$26.06; account 01-6500-0-878-802-5750-1110-1130:

APACIBLE-WAHE, C. FRANCINE
ARIENT, BARBARA
FUYUMURO, NOLLY

HAGERMAN-HOLM, SARAH
NELSEN, KA'RI

PAWLIK, ALVINA: Approve 90 days, at the substitute administrator per diem rate of pay (\$300.00), Urbita Elementary School, Administrative Substitute, effective November 21, 2013 to March 1, 2014; account 01-0000-0-178-035-0000-2700-1340.

Certificated Personnel Report
December 3, 2013

CERTIFICATED COACHES

Approve the appointment of the following certificated coaches for the 2013-2014 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-412-05D</u>
LAURIE, KIMBERLY: Asst. Softball Coach	\$2,329.00

<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-406-05D</u>
GRAHAM, DARIN: Asst. Volleyball Coach	\$2,329.00

CERTIFICATED SUBSTITUTES

Approve payment to the following certificated substitute teachers for the 2013-2014 school year, at the established daily rate of \$125.00:

CALDERON, HERNAN
DICKINSON, DENIS

LOPEZ, DENNA
ROBINSON, DEBORAH

Approve payment to the following certificated substitute teachers for the 2013-2014 school year, at the established daily rate of \$135.00.

HOUSTON, SHEILA

PARDUE, CARMEN

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ACEVES, JOANNA: Student Intern, Oehl, \$10.00 per hour, effective October 31, 2013 through June 30, 2014.

ACOSTA, VALENTIN: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective November 12, 2013 through December 18, 2013.

AGUIRRE, ANTHONY: Noon Duty Aide, Urbita, 2 hours, 9 months, \$8.04 per hour, effective November 12, 2013.

BABER, MARCELLE: Substitute Operations, \$12.65 per hour, effective November 18, 2013 through June 30, 2014.

CASTILLO, ALEJANDRA: Substitute Operations, \$12.65 per hour, effective November 18, 2013 through June 30, 2014.

DAVILA, NORA: Custodian I, Shandin Hills, salary range 32, step 1, 8 hours, 12 months, \$13.81 per hour, effective November 12, 2013.

DIAZ, MARTHA: Student Intern, San Bernardino, \$10.00 per hour, effective November 8, 2013 through June 30, 2014.

DUNS, BRENT: Substitute Operations, \$12.65 per hour, effective November 12, 2013 through June 30, 2014.

EAGER, LEAONDAMARIE: Custodian I, Gomez, salary range 32, step 1, 8 hours, 10 months, \$13.81 per hour, effective November 12, 2013.

Classified Personnel Report
December 3, 2013

FALANIKO, LEGONA: Substitute Recreation Aide, \$8.04 per hour, effective November 12, 2013.

FERNANDEZ, JONATHAN: Noon Duty Aide, Urbita, 2 hours, 9 months, \$8.04 per hour, effective November 12, 2013.

FERNANDEZ, MAURICIO: Project Workability, Transition, \$8.00 per hour, effective October 30, 2013 through June 25, 2018.

FIELDS, EVELYN: Noon Duty Aide, Inghram, 1 hour, 9 months, \$8.04 per hour, effective November 4, 2013.

FLORES, CHRISTINA: Noon Duty Aide, Brown, 2 hours, 9 months, \$8.04 per hour, effective November 4, 2013.

GENTZ, RACHEL: Substitute Management, \$11.03 per hour, effective November 6, 2013 through February 3, 2014.

GOMEZ, MARIA DELOS ANGELES: Recreation Aide, Monterey, 3 hours, 9 months, \$8.04 per hour, effective November 1, 2013.

GONZALEZ, ANDREA: Noon Duty Aide, Marshall, 2 hours, 9 months, \$8.04 per hour, effective November 6, 2013.

KLOKE, KARAH: Student Intern, Golden Valley, \$10.00 per hour, effective November 8, 2013 through June 30, 2014.

LOERA, AUDREY: Substitute Management, \$11.03 per hour, effective November 6, 2013 through February 3, 2014.

LUNA GARCIA, MARIA: Substitute Noon Duty Aide, \$8.04 per hour, effective November 1, 2013.

MAREZ, FREDDIE: Substitute Recreation Aide, \$8.04 per hour, effective November 4, 2013.

PALENCIA, MARK: Custodian I, Golden Valley, salary range 32, step 1, 8 hours, 12 months, \$13.81 per hour, effective November 19, 2013.

POLK, TASHENA: Student Intern, Kendall, \$10.00 per hour, effective November 14, 2013 through June 30, 2014.

Classified Personnel Report
December 3, 2013

ROMERO, JOHN: Substitute Operations, \$12.65 per hour, effective November 12, 2013 through June 30, 2014.

ROMERO, JOHN: Custodian I, North Park, salary range 32, step 1, 6 ½ hours, 12 months, \$13.81 per hour, effective November 19, 2013.

SAUPAN, DANIEL: Instructional Tutor/LH-PH, Sierra, salary range 34A, step 1, 6 hours, 9 months, \$15.24 per hour, effective December 2, 2013.

WRIGHT, TERI: Substitute Recreation Aide, \$8.04 per hour, effective September 16, 2013.

MATTHEWS, REBECCA: Approve the promotion from Attendance Technician, Chavez, salary range 37A, step 6A1, 8 hours, 10 months, \$21.26 per hour, to Secretary III, Chavez, salary range 39, step 6A1, 8 hours, 11 months, \$22.55 per hour, effective November 12, 2013.

RE-EMPLOYMENT

DUARTE NEGRETE, CLAUDIA: Approve the reemployment of Substitute Recreation Aide, \$8.04 per hour, effective November 6, 2013.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

BENITEZ, MERCEDES: Substitute Noon Duty Aide, \$8.04 per hour, Substitute Recreation Aide, \$8.04 per hour, effective October 21, 2013.

DOMINGUEZ-MARTINEZ, STEPHANIE: Project Workability, Transition, \$8.00 per hour, effective October 21, 2013 through August 10, 2014.

DUARTE NEGRETE, CLAUDIA: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective November 6, 2013.

FALANIKO, LEGONA: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective November 12, 2013.

FERNANDEZ, JONATHAN: Morning Duty Aide, Urbita, ½ hour, 9 months, \$8.04 per hour, effective November 12, 2013.

Classified Personnel Report
December 3, 2013

FULGHAN, ADDIE: Substitute Recreation Aide, \$8.04 per hour, effective October 14, 2013.

GONZALEZ, ROSA: Recreation Aide, Lankershim, 3 hours, 9 months, \$8.04 per hour, effective November 7, 2013.

GUTIERREZ, MARICELA: Morning Duty Aide, Cole, ½ hour, 9 months, \$8.04 per hour, effective October 21, 2013.

LEWIS, MARQUEL: Morning Duty Aide, King, 1 hour, 9 months, \$8.04 per hour, Recreation Aide, King, 2 hours, 9 months, \$8.04 per hour, effective November 1, 2013.

LUNA GARCIA, MARIA: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Recreation Aide, \$8.04 per hour, effective November 1, 2013.

MAREZ, FREDDIE: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective November 4, 2013.

MOORE, CHRYSHONNA: Project Workability, Transition, \$8.00 per hour, effective October 21, 2013 through August 10, 2014.

RODRIGUEZ, JOSEPH: Substitute Noon Duty Aide, \$8.04 per hour, Substitute Recreation Aide, \$8.04 per hour, effective October 21, 2013.

ROJAS, IAN: Project Workability, Transition, \$8.00 per hour, effective October 25, 2013 through August 10, 2014.

TREVINO, SELENA: Project Workability, Transition, \$8.00 per hour, effective October 23, 2013 through June 13, 2017.

VELASCO ARREOLA, ALFONSO: Student Intern, Arroyo Valley, \$10.00 per hour, effective October 15, 2013 through May 30, 2014.

VILLANUEVA, ARELI: Project Workability, Transition, \$8.00 per hour, effective November 1, 2013 through October 12, 2017.

WILD, QUEWYN: Student Intern, Arroyo Valley, \$10.00 per hour, effective October 15, 2013 through May 30, 2014.

Classified Personnel Report
December 3, 2013

WILLIAMS, ANDREW: Substitute Noon Duty Aide, \$8.04 per hour, effective October 28, 2013.

WRIGHT, TERI: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective September 16, 2013.

TRANSFERS

Approve the voluntary transfer of the following:

AVALOS, CYNTHIA: Secretary, Pacific, salary range 37, step 5, 8 hours, 10 months, \$19.66 per hour, to Secretary, Elementary Instruction, salary range 37, step 5, 8 hours, 12 months, \$19.66 per hour, effective November 20, 2013.

BANKS, WANDA: Custodian I, Rio Vista, salary range 32, step 6A1, 8 hours, 12 months, \$17.14 per hour, to Custodian I, Maintenance & Operations, salary range 32, step 6A1, 8 hours, 12 months, \$17.14 per hour, effective December 2, 2013.

FLORENCE, GAIL: Instructional Tutor/LH-PH, King, salary range 34A, step 6A3, 6 hours, 9 months, \$19.66 per hour, to Instructional Tutor/LH-PH, Cypress, salary range 34A, step 6A3, 6 hours, 9 months, \$19.66 per hour, effective November 7, 2013.

SMITH, STANLEY: Custodian I, Highland-Pacific, salary range 32, step 6A1, 8 hours, 12 months, \$17.31 per hour, to Custodian I, Mt. Vernon, salary range 32, step 6A1, 8 hours, 12 months, \$17.31 per hour, effective November 19, 2013.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

AGUADO, VICTOR: Cafeteria Worker, Serrano, salary range 26A, step 2, 3 hours, 9 months, \$11.58 per hour, to Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 1, 8 hours, 9 months, \$16.16 per hour, effective December 2, 2013 through March 14, 2014.

Classified Personnel Report
December 3, 2013

BERUMEN, ESTHER: Bilingual Senior Clerk, Human Resources-Classified, salary range 35A, step 6A1, 8 hours, 12 months, \$19.95 per hour to Human Resources Technician, Human Resources-Classified, salary range 38A, step 4A1, 8 hours, 12 months, \$20.73 per hour, effective November 12, 2013 through December 31, 2013.

BUTTS, TRACI: Registrar, Student Records, salary range 37A, step 6A2, 8 hours, 12 months, \$21.69 per hour, to Senior Registrar, Student Records, salary range 39, step 6A2, 8 hours, 12 months, \$23.00 per hour, effective December 14, 2013 through May 29, 2014.

CANTU, CECILIA: Clerk I, Sierra, salary range 30A, step 2, 5 hours, 9 months, \$13.55 per hour, to Bilingual Secretary, Sierra, salary range 37, step 1, 8 hours, 9 months, \$16.80 per hour, effective November 18, 2013 through May 2, 2014.

CORTEZ, BONNIE: Instructional Assistant/SDC, San Bernardino, salary range 32, step 6A1, 6 hours, 9 months, \$17.14 per hour, to Bilingual Secretary, San Bernardino, salary range 37, step 2A1, 8 hours, 9 months, \$17.83 per hour, effective November 19, 2013 through May 5, 2014.

GUARINE, NANCY: Attendance Verifier, Hunt, salary range 30A, step 6A1, 8 hours, 12 months, \$16.16 per hour, to Bilingual Secretary II, Hunt, salary range 38, step 1A1, 8 hours, 12 months, \$17.83 per hour, effective December 2, 2013 through May 16, 2014.

MARTINEZ, DORA: Cafeteria Worker, Hillside, salary range 26A, step 6, 5 hours, 9 months, \$13.55 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$14.36 per hour, effective November 2, 2013 through December 2, 2013.

MORA-SANCHEZ, MARISA: Bilingual Secretary, San Bernardino, salary range 37, step 6A1, 8 hours, 10 months, \$21.14 per hour, to School Accounting Technician II, San Bernardino, salary range 38A, step 6A1, 8 hours, 10 months, \$22.40 per hour, effective November 19, 2013 through May 5, 2014.

ROBLEDO, VIRGINIA: Cafeteria Worker, Curtis, salary range 26A, step 5, 3 hours, 9 months, \$13.02 per hour, to Bilingual Senior Clerk, Nutrition Services, salary range 35A, step 1, 8 hours, 9 months, \$15.85 per hour, effective December 2, 2013 through March 14, 2014.

Classified Personnel Report
December 3, 2013

RODRIGUEZ PEREZ, PETRA: Cafeteria Worker, Arrowview, salary range 26A, step 5, 3 hours, 9 months, \$13.02 per hour, to Food Production Worker, Nutrition Services, salary range 28A, step 4, 8 hours, 9 months, \$13.55 per hour, effective December 2, 2013 through February 28, 2014.

WATKINS, CHANDRA: Secretary, Indian Springs, salary range 37, step 6A2, 8 hours, 10 months, \$21.26 per hour, to School Accounting Technician II, Indian Springs, salary range 38A, step 6A2, 8 hours, 10 months, \$22.55 per hour, effective November 12, 2013 through April 28, 2014.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

CORTEZ, BONNIE: Secretary, San Bernardino, salary range 37, step 2A1, 8 hours, 9 months, \$17.83 per hour, to Instructional Assistant/SDC, San Bernardino, salary range 32, step 6A1, 6 hours, 9 months, \$17.14 per hour, effective November 19, 2013.

MATTHEWS, REBECCA: Secretary III, Chavez, salary range 39, step 6A1, 8 hours, 10 months, \$22.55 per hour, to Attendance Technician, Chavez, salary range 37A, step 6A1, 8 hours, 10 months, \$21.26 per hour, effective November 9, 2013.

RODRIGUEZ, JULIE: Secretary, Elementary Instruction, salary range 37, step 1, 8 hours, 12 months, \$17.09 per hour, to Bilingual Clerk I, Elementary Instruction, salary range 30A, step 6, 8 hours, 12 months, \$16.14 per hour, effective November 20, 2013.

SALDANA, LETICIA: School Accounting Technician II, San Bernardino, salary range 38A, step 6, 8 hours, 12 months, \$21.69 per hour, to Secretary, San Bernardino, salary range 37, step 6, 8 hours, 12 months, \$20.44 per hour, effective November 19, 2013.

VALENZUELA, FRANCES: School Accounting Technician II, Indian Springs, salary range 38A, step 4A1, 8 hours, 12 months, \$20.44 per hour, to Senior Clerk, Indian Springs, salary range 35A, step 6A1, 8 hours, 12 months, \$19.66 per hour, effective November 12, 2013.

SEPARATIONS

Report the retirement of the following:

CORTEZ, KATHY: Serving Kitchen Operator, Nutrition Services, effective December 31, 2013.

HERRING, PATRICK: Groundswoker, Maintenance & Operations, effective November 12, 2013.

MARTINEZ, LIXENY: Report the resignation of Recreation Aide, Jones, effective November 1, 2013.

Report the deletion of assignment of the following:

CASTRO, JACKIE: Substitute Clerical, effective November 15, 2013.

MARTINEZ, LIXENY: Student Intern, Jones, effective November 1, 2013.

PARKEY, AMIE: Noon Duty Aide, Oehl, effective October 31, 2013.

VIGIL, GLORIA: Substitute Instructional, effective November 15, 2013.

WHITING, DOREEN: Substitute Clerical, Substitute Instructional, effective November 15, 2013.

Report the separation of the following:

ALLEN, JAZZMIN: Substitute Clerical, Substitute Instructional, effective November 15, 2013.

BAEZA, VICTORIA: Substitute Nutrition, effective November 15, 2013.

BARFIELD, DEANGELO: Student Cafeteria Worker, Nutrition Services, effective November 15, 2013.

BATES, SHARON: Substitute Instructional, effective November 15, 2013.

BONILLA, PAMELA: Substitute Nutrition, effective November 15, 2013.

BRITO, VICTOR: Substitute Nutrition, effective November 15, 2013.

Classified Personnel Report
December 3, 2013

CASTILLO, MARTHA: Substitute Nutrition, effective November 15, 2013.

CHAPMAN, SANDRA: Substitute Instructional, effective November 15, 2013.

COOK, JARED: Substitute Nutrition, effective November 15, 2013.

DEANE, DANIEL: Substitute Clerical, Substitute Lifeguard, effective November 15, 2013.

DEL RIO, LAZARO: Substitute Nutrition, effective November 15, 2013.

DOMINGUEZ, MARCUS: Substitute Operations, effective November 15, 2013.

DRAKE, BETHANY: Substitute Clerical, Substitute Instructional, effective November 15, 2013.

FERNANDEZ, DOREEN: Substitute Clerical, Substitute Instructional, Substitute School Computer Specialist, effective November 15, 2013.

GOVEA, ANABEL: Substitute Clerical, effective November 15, 2013.

GREENE, YOLANDA: Substitute Instructional, effective November 15, 2013.

HANNON, NICHOLAS: Noon Duty Aide, Del Rosa, Recreation Aide, Del Rosa, effective June 22, 2011.

KUYKENDALL, GUILLERMINA: Substitute Clerical, effective November 5, 2013.

MADRIGAL, ROBERT: Substitute Nutrition, effective October 17, 2013.

MENDOZA, DESIRAE: Substitute Nutrition, effective November 15, 2013.

MONTES, YESENIA: Substitute Nutrition, effective November 15, 2013.

NORRIS, DEBORA: Substitute Nutrition, effective November 15, 2013.

OROZCO, GABRIEL: Recreation Aide, Adult School, effective March 7, 2012.

PARKEY, AMIE: Recreation Aide, Oehl, effective November 1, 2013.

Classified Personnel Report
December 3, 2013

QUINTANA SALCIDO, LIDIA: Substitute Nutrition, Substitute Operations, effective November 15, 2013.

REYES, DIANA: Substitute Clerical, Substitute Instructional, Substitute School Computer Specialist, effective November 15, 2013.

REYES, ERNESTO: Substitute Nutrition, effective November 15, 2013.

RODIN, SHARON: Substitute Clerical, effective November 15, 2013.

RODRIGUES, JON: Student Cafeteria Worker, Nutrition Services, effective November 15, 2013.

RODRIGUEZ, JOSE: Substitute Operations, effective November 15, 2013.

ROJAS-TAPIA, LAURA: Substitute Nutrition, effective November 15, 2013.

SOBERANO, ROSHANDA: Substitute Clerical, Substitute Instructional, effective November 15, 2013.

TORRES, SAUL: Substitute Operations, effective November 15, 2013.

YBARRA, RYAN: Substitute Nutrition, effective November 15, 2013.

YOUNG, NORISE: Substitute Operations, effective November 15, 2013.

Classified Personnel Report
December 3, 2013

CLASSIFIED
LEAVE OF ABSENCE

VARGAS, MONICA
Instructional Aide
Allred Child Development Center

Beginning January 6, 2014
and continuing through
March 14, 2014

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Education Assistant III/Spanish, extra hours, not to exceed 1 hour per day, Belvedere Elementary School, effective November 6, 2013 through June 30, 2014.

Education Assistant III/Spanish, extra hours, not to exceed 2 hours per day, Hillside Elementary School, effective August 1, 2013 through June 30, 2014.

Education Assistant III/Spanish, 6 hours, 12 months, Vermont Elementary School (3 positions).

Instructional Aide, extra hours, not to exceed 1 hour per day, Belvedere Elementary School, effective November 6, 2013 through June 30, 2014.

Library Assistant, 3 hours, 9 months, Little Mountain Elementary School.