

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting Board of Education
June 17, 2014 5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent
As prepared by Human Resources Division


SUBJECT: Personnel Report #23

It is requested that the Board approve Personnel Report #23, June 17, 2014, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #23, June 17, 2014, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL



PERRY WISEMAN, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

DALE MARSDEN, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL
REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

CROWDER, SHARON: Vocational Education, June 30, 2014
HERNANDEZ, DIANA: Anton Elementary School, May 29, 2014
LAI, KELLY: Gomez Elementary School, May 29, 2014
SANCHEZ, LEONARD: Adult School, May 30, 2014
SCHIPPELL, CHRISTINA: Serrano Middle School, May 29, 2014
SMITH, DANIELLE: Arroyo Valley High School, May 29, 2014
SPOONER, KIMBERLEE: Pacific High School, May 29, 2014

Approve the resignation, no longer available, of the following certificated substitute, effective date as indicated:

BELHACHEMI, MUSTAPHA: June 2, 2014

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

HABERMAN, JOANNE: Bradley Elementary School, May 29, 2014
MCWILLIAMS, CHARLES: Del Vallejo Middle School, June 30, 2014

Approve the separation, no longer available, of the following certificated personnel, effective date as indicated:

ELLIS, DAWN: Arrowhead Elementary School, May 29, 2014
MURDOCK, KEVIN: Cajon High School, April 1, 2014
WEBB, RYAN: Serrano Middle School, May 29, 2014

SPECIAL EDUCATION NEW HIRES/REHIRES

BARAJAS-MEZA, ERIKA: XX-2, Intern, \$249.41 per diem, subject to verification of Bachelor's degree. Employment effective April 21, 2014.

Certificated Personnel Report
June 17, 2014

ENDSLEY, KELLI: D-1, Probationary, \$283.69 per diem, subject to verification of Master's degree plus 60 units pas Bachelor's degree or Master's degree plus 30 units. Employment effective July 28, 2014.

BARRETT, LAKEISHA: C-5, Probationary, \$318.02 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units, and four (4) years of credentialed teaching experience within the past 15 years. Employment effective May 5, 2014.

OTHER NEW HIRES/REHIRES

BOWMAN, RIMAYNE: C-3, Probationary, \$295.12 per diem, subject to verification of Bachelor's degree plus 45 units or Master's degree plus 15 units, and two (2) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2014.

ALLEN, JAMNIA: Approve Permanent Part-Time Contract, commencing July 1, 2014 and terminating June 30, 2015:

If full time: Column C, Step 14, \$420.78 per diem, based on 93 days, which equates to a 50% workload.

ANDERLIK, VALERIE: Approve Permanent Part-Time Contract, commencing July 1, 2014 and terminating June 30, 2015:

If full time: Column C, Step 15, \$432.18 per diem, based on 84 days, which equates to a 46% workload.

COFFEY, CANDY: Approve Permanent Part-Time Contract, commencing July 1, 2014 and terminating June 30, 2015:

If full time: Column B, Step 11, \$375.02 per diem, based on 92 days, which equates to a 50% workload.

COOK-WALDHERR, LAURIE: Approve Permanent Part-Time Contract, commencing July 1, 2014 and terminating June 30, 2015:

If full time: Column D, Step 13, \$420.78 per diem, based on 92 days, which equates to a 50% workload.

Certificated Personnel Report
June 17, 2014

DURKIEWICZ, LORY: Approve Permanent Part-Time Contract, commencing July 1, 2014 and terminating June 30, 2015:

If full time: Column B, Step 16, \$409.34 per diem, based on 100 days, which equates to a 54% workload.

FIGUEROA, JODI: Approve Permanent Part-Time Contract, commencing July 1, 2014 and terminating June 30, 2015:

If full time: Column D, Step 16, \$455.04 per diem, based on 92 days, which equates to a 50% workload.

KOUYOUMDJIAN, ERIN: Approve Permanent Part-Time Contract, commencing July 1, 2014 and terminating June 30, 2015:

If full time: Column A, Step 10, \$352.22 per diem, based on 92 days, which equates to a 50% workload.

EXTRA DUTY ASSIGNMENTS

ADAME, REBECCA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed five (5) hours per week, at the hourly rate of \$43.58; account 01-0106-0-778-469-1110-1000-1170.

ANDERSON, KITSY: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 35 hours per week, at the hourly rate of \$42.30; account 11-9057-0-716-369-4110-1000-1170.

ANTHONY, GARY: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed eight (8) hours per week, at the hourly rate of \$42.30; account 01-0000-0-716-139-4110-1000-1170.

ARDEMA, DOUGLAS: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 37 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

ARMENTA, ROBERT: Approve payment, Adult School, Retired Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 12 hours per week, at the hourly rate of \$42.30; account 11-0000-0-716-132-4110-1000-1170.

Certificated Personnel Report
June 17, 2014

AVILA, MONICA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$42.30; account 11-0000-0-716-132-4110-1000-1170.

BALLARD, ALICIA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 12 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

BEHLER, TIMOTHY: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed seven (7) hours per week, at the hourly rate of \$42.30; account 11-3905-0-716-118-4110-1000-1170.

BENITEZ, JENNIFER: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed nine (9) hours per week, at the hourly rate of \$42.30; account 01-0106-0-778-469-1110-1000-1170.

BERRY, RICHARD: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 11 hours per week, at the hourly rate of \$42.30; account 11-0000-0-716-132-4110-1000-1170.

BILLINGS, MARK: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed seven (7) hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

BURKETT, TEODORA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 17 hours per week, at the hourly rate of \$42.92; account 01-0126-0-716-130-4110-1000-1170.

BURROWS, DORA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed five (5) hours per week, at the hourly rate of \$41.04; account 01-0106-0-778-496-1110-1000-1170.

BURTON, STEPHEN: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

CARDENAS, CAESAR: Approve payment, Adult School, Substitute Retired Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 35 hours per week, at the hourly rate of \$40.45; account 01-0126-0-716-130-4110-1000-1140.

Certificated Personnel Report
June 17, 2014

CARDENAS, CAESAR: Approve payment, Adult School, Retired Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 22 hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

CASTANEDA, HERLINDA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 35 hours per week, at the hourly rate of \$42.30; account 11-3905-0-716-118-4110-1000-1170.

CEBALLOS, DANIEL: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$42.30; account 11-3905-0-716-118-4110-1000-1170.

CEBALLOS, YESENIA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 40 hours per week, at the hourly rate of \$43.58; account 11-0000-0-716-132-4110-1000-1170.

CHRISTIE, LORRAINE: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 32 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

CRUZ, ELISA: Approve payment, Adult School, Teacher, effective May 12, 2014 to June 30, 2014, not to exceed 40 hours per week, at the hourly rate of \$41.67; account 11-0000-0-716-132-4110-1000-1170.

CRUZ, ELISA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 40 hours per week, at the hourly rate of \$41.67; account 11-0000-0-716-132-4110-1000-1170.

DE LA CRUZ, SUSAN: Approve payment, Adult School, Substitute Retired Teacher, effective July 1, 2014 to June 30, 2015, at the hourly rate of \$40.45; account 01-0126-0-716-130-4110-1000-1140.

DICKSON, CARITA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 31 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

DONAHUE, MARILYN: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed nine (9) hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

Certificated Personnel Report
June 17, 2014

DONAHUE, ROBERT: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 40 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

DRAKE, CHARLES: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 37 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

DUFF, BARBARA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed five (5) hours per week, at the hourly rate of \$41.67; account 01-0106-0-778-469-1110-1000-1170.

EATMON, KIM: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 31 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

EISELE, LYNETTE: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed seven (7) hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

ESCALANTE, PELAGIA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed five (5) hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

ESPINOSA, ROLAND: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 33 hours per week, at the hourly rate of \$43.58; account 11-3913-0-716-057-4110-1000-1170.

EUBANKS, PATRICIA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 25 hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

FATE, KATHLEEN: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 31 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

FELIX, LETICIA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 33 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

Certificated Personnel Report
June 17, 2014

FERNANDEZ, MARTHA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed seven (7) hours per week, at the hourly rate of \$41.67; account 11-3913-0-716-057-4110-1000-1170.

FUNKE, LISA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 13 hours per week, at the hourly rate of \$41.04; account 01-0106-0-778-469-4110-1000-1170.

GALLARDO, ERNESTO: Approve payment, Adult School, Retired Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 20 hours per week, at the hourly rate of \$43.58; account 11-3926-0-716-405-4110-1000-1170.

GOSS, BRENDA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$42.92; account 11-3905-0-716-118-4110-1000-1170.

HEMP, JENNIE: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed seven (7) hours per week, at the hourly rate of \$43.58; account 11-3905-0-716-118-4110-1000-1170.

HERNANDEZ JR., GUILLERMO: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 33 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

IBARRA, FRANK: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 31 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

IZUMI, GRAYSON: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 32 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

JORDAN, EFFIEDENA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 36 hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

JU-ONG, LINDA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 36 hours per week, at the hourly rate of \$42.30; account 11-3926-0-716-405-4110-1000-1170.

Certificated Personnel Report
June 17, 2014

JUDILLA, JUDELIN: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 39 hours per week, at the hourly rate of \$43.58; accounts 11-3913-0-716-057-4110-1000-1170 (42%) and 11-3926-0-716-405-4110-1000-1170 (58%).

KENNEDY, DUNCAN: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 37 hours per week, at the hourly rate of \$42.30; account 11-3905-0-716-118-4110-1000-1170.

LARA, OSCAR: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 37 hours per week, at the hourly rate of \$43.58; account 11-3913-0-716-057-4110-1000-1170.

LAWSON, KATHLEEN: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed seven (7) hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

LECHUGA, KARLA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 31 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

LEON BLANCO, ROSA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 26 hours per week, at the hourly rate of \$40.45; account 01-0126-0-716-130-4110-1000-1170.

LOFTIS, TERESA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 32 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

LOPEZ, JOSE: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed five (5) hours per week, at the hourly rate of \$40.45; account 01-0000-0-716-139-4110-1000-1170.

MAYNUS, CHRISTINE: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 23 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

MEEKINS, JACKIE: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed seven (7) hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

Certificated Personnel Report
June 17, 2014

MEJIA, JOSEFINA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

MITCHELL, LAURA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 31 hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

MORAN, MIRIAM: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 13 hours per week, at the hourly rate of \$41.04; account 01-0126-0-716-130-4110-1000-1170.

NILO, TERESITA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 31 hours per week, at the hourly rate of \$42.92; account 01-0126-0-716-130-4110-1000-1170.

OLIVAS, JOHN: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 16 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-139-4110-1000-1170.

PEDRAZA, LUIS: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 40 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

PORRAS, MICHAEL: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 13 hours per week, at the hourly rate of \$41.04; account 01-0106-0-778-469-1110-1000-1170.

PROBERT, BONNIE: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 31 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

RAGAN, JULIA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 10 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

RAHED, KARIMA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

Certificated Personnel Report
June 17, 2014

ROSEBURE, AMY: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 12 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

ROTH, NANCY: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 37 hours per week, at the hourly rate of \$42.92; account 01-0126-0-716-130-4110-1000-1170.

SALINAS, JENNY: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$42.30; account 01-0106-0-778-469-1110-1000-1170.

SANCHEZ, LEONARD: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed seven (7) hours per week, at the hourly rate of \$41.04; account 01-0126-0-716-130-4110-1000-1170.

SAVAGE, KAREN: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 13 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

SILVA, DANIEL: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 40 hours per week, at the hourly rate of \$40.45; account 01-0126-0-716-130-4110-1000-1170.

SMITH, KAREN: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 15 hours per week, at the hourly rate of \$42.92; account 01-0106-0-778-469-1110-1000-1170.

STEPHENS, CYNTHIA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

SUMMERS, SANTFORD: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed seven (7) hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

THOMAS, ILONA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 12 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

Certificated Personnel Report
June 17, 2014

TODD-LONG, TINA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$43.58; account 01-0126-0-716-130-4110-1000-1170.

TORRES, TAMMY: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 13 hours per week, at the hourly rate of \$41.67; account 01-0106-0-778-469-1110-1000-1170.

VANDER PAUWERT, CHRISTINA: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 31 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

VASQUEZ, RUBEN: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 31 hours per week, at the hourly rate of \$42.30; account 01-0126-0-716-130-4110-1000-1170.

WANG, SHUPING: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$43.58; account 11-3905-0-716-118-4110-1000-1170.

YU, MICHAEL: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$42.92; account 01-0126-0-716-130-4110-1000-1170.

ZAPATA, MARIA DEL CARMEN: Approve payment, Adult School, Teacher, effective July 1, 2014 to June 30, 2015, not to exceed 30 hours per week, at the hourly rate of \$42.30; account 11-3926-0-716-405-4110-1000-1170.

Approve payment to the following certificated personnel, Adult School, Substitute Teacher, effective July 1, 2014 to June 30, 2015, at the hourly rate of \$40.45; account 01-0000-0-716-139-4110-1000-1140:

ANTHONY, GARY
CIRAULO, JOHN
ISHAM, DAVID

LOPEZ, JOSE
WILLIAMS, SEAN

Certificated Personnel Report
June 17, 2014

Approve payment to the following certificated personnel, Adult School, Substitute Teacher, effective July 1, 2014 to June 30, 2015, at the hourly rate of \$40.45; account 01-0126-0-716-130-4110-1000-1140:

ACEVES, VIRGINIA
ADAME, REBECCA
AVILA, MONICA
BALLARD, ALICIA
BARRIGA, ANA
BECK, ANNETTE
BENITEZ, JENNIFER
BURKHART, CHRISTINA
BURKETT, TEODORA
BURROWS, DORA
CAMACHO, JOAQUINA
CARDENAS, INGRID
CEBALLOS, DANIEL
CEBALLOS, YESENIA
CERVANTES, JESSICA
CHRISTIE, LORRAINE
COOKE, SABINE
DAVIS, LENORA
DICKSON, CARITA
DRAKE, CHARLES
DUFF, BARBARA
EATMON, KIM
EISLEY, BENJAMIN
ESPINOSA, ROLAND
EUBANKS, PATRICIA
FUNKE, LISA
GONZALEZ, GUILLERMO
HERNANDEZ JR., GUILLERMO
IBARRA, FRANK
IYER, HARIHARAN
IZUMI, GRAYSON
JORDAN, EFFIEDENA
JUDILLA, JUDELINE

JU-ONG, LINDA
LARIOS, YOLANDA
LAWSON, KATHLEEN
LECHUGA, KARLA
LEON BLANCO, ROSA
LOFTIS, TERESA
MAYNUS, CHRISTINE
MEJIA, JOSEFINA
MEZA, ROMINA
MITCHELL, LAURA
MOHAMED, SHAWN
MORAN, MIRIAM
NILO, TERESITA
PEDRAZA, LUIS
PORRAS, MICHAEL
PROBERT, BONNIE
RAHED, KARIMA
RYAN, BONNIE
SALINAS, JENNY
SANCHEZ, CHERYL
SAVAGE, KAREN
SILVA, PAMELA
SMITH, KAREN
STEPHENS, CYNTHIA
STEPP, RANDAL
TODD-LONG, TINA
TORRES, TAMMY
VANDER PAUWERT, CHRISTINA
VASQUEZ, RUBEN
WANG, SHUPING
YU, MICHAEL
ZAPATA, MARIA DEL CARMEN

Certificated Personnel Report
June 17, 2014

Approve 20 additional days, to each of the following certificated personnel, Anderson School, A.M. Session, effective June 2, 2014 to June 27, 2014, not to exceed .5 per diem rate per day each; account 01-6500-0-878-802-5750-1110-1130:

ABILEZ GRANDE, MARY - \$397.91	QUARRY, LAURINE - \$352.22
BAUMANN, JENNA - \$318.02	SCHIMMING, CYNTHIA - \$477.88
CHESNEY, JULIE - \$477.88	SPENCER, BECKY - \$477.88
MEDINA, DEBORAH - \$420.78	THIES, BRIAN - \$466.47

Approve 20 additional days, to each of the following certificated personnel, Anderson School, A.M. Session, effective June 2, 2014 to June 27, 2014, not to exceed .5 per diem rate per day each; account 01-6500-0-878-802-5750-1110-1130:

ARIENT, BARBARA - \$455.04	HOLM, KRISTINE - \$352.22
CASTILLO, STEPHANIE - \$409.34	MARTIN, LAUREN - \$272.27
FUYMURO, NOLLY - \$477.88	MORENO, MANUELA - \$295.12

GOMEZ, JOSE: Approve payment, Arroyo Valley High School, Academic Support/Program Planning, effective July 1, 2014 to July 31, 2014, not to exceed six (6) hours per day for 80 hours total, at the hourly rate of \$26.06; account 01-3181-0-410-507-1110-1110-1130.

GUSMAN, TOBY: Approve payment, Arroyo Valley High School, Credit Recovery Summer Session, effective May 30, 2014, to June 27, 2014, not to exceed seven (7) hours per day, at the hourly rate of \$32.00; account 01-3181-0-410-507-1110-1000-1130.

KEISER, CARL: Approve payment, Arroyo Valley High School, Credit Recovery Summer Session, effective June 2, 2014, to June 27, 2014, not to exceed 6.5 hours per day for 20 days, at the hourly rate of \$32.00; account 01-6500-0-878-802-5770-1120-1130.

ROBEL, KIMBERLY: Approve payment, Arroyo Valley High School, Credit Recovery Summer Session, effective June 16, 2014, to June 27, 2014, not to exceed seven (7) hours per day, at the hourly rate of \$32.00; account 01-3181-0-410-507-1110-1000-1130.

Approve payment to the following certificated personnel, Arroyo Valley High School, Credit Recovery Summer Session, effective May 30, 2014, to June 27, 2014, not to exceed seven (7) hours per day for five (5) days each, at the hourly rate of \$32.00; account 01-3181-0-410-507-1110-1000-1130:

BURKHART, CRISTINA	DONNELLY, NALDA
--------------------	-----------------

Certificated Personnel Report
June 17, 2014

Approve payment to the following certificated personnel, Arroyo Valley High School, Tutoring, effective June 1, 2014 to June 30, 2014, not to exceed hours as indicated, at the hourly rate of \$26.06; account 01-3181-0-410-507-1110-1000-1130:

GREEN, DOROTHY – 30 hours

RATICA, EMILY – 50 hours

Approve payment to the following certificated personnel, Arroyo Valley High School, Tutoring, effective June 1, 2014 to June 30, 2014, not to exceed 100 hours each, at the hourly rate of \$26.06; account 01-3181-0-410-507-1110-1000-1130:

PILLALAMARRI, LAKSHMI

SWEDLOVE, KAREN

ROJAS, YADHIRA: Approve five (5) additional days, at the per diem rate of pay (\$429.81), Barton Elementary School, Kindergarten Academy Program Planning, effective July 21, 2014 to July 25, 2014; 01-3181-0-106-507-0000-2700-1930.

ROJAS, YADHIRA: Approve five (5) additional days, at the per diem rate of pay (\$429.81), Barton Elementary School, Common Core Thematic Lessons, effective June 3, 2014 to June 30, 2014; 01-3010-0-106-501-0000-2700-1930.

Approve payment to the following certificated personnel, Bradley Elementary School, Program Planning, effective May 20, 2014 to May 21, 2014, not to exceed three (3) hours per day, at the hourly rate of \$26.06; account 01-4090-0-110-423-1110-1000-1130:

JACINTO, JORGE
KUHLMAN, ANA
LUNA, BIANCA
PENA, TERESA

VEGA, SUSAN
VIZCARRA, ADRIANA
VIZCARRA, APOLONIA

THOMAS, ERICA: Approve payment, Cajon High School, Credit Recovery Summer Session, effective June 2, 2014, to June 27, 2014, not to exceed 6.5 hours per day for 20 days, at the hourly rate of \$32.00; account 01-6500-0-878-802-5770-1120-1130.

Approve payment to the following certificated personnel, Cajon High School, Department Chairpersons, effective July 1, 2014 to June 30, 2015. Department Chairs at the high school level are paid the indicated percentage rate of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-402-05D-1110-1000-1110:

BOUGIE-THOMAS, PAULA
BURT, KRYSTLE
(Continued)

- Physical Education	5%
- Math	6%

Certificated Personnel Report
June 17, 2014

COOKE, MITCHELL	- Foreign Language	6%
DANIELS, DAVID	- English	6%
HENDRICKSON, MATTHEW	- Social Studies	6%
MILLIGAN, JANINE	- Head Counselor	6%
PAYNE, ELISABETH	- Fine Arts	5%
PRATT, RORY	- Vocational Education	5%
SHAW, MARVIN	- Special Education	6%
VANDERVEER, LOIS	- Science	6%

ALCANTARA, YVONNE: Approve \$1,690.00 stipend payment, CAPS Central, After School Program, Middle School Pep Squad Coach, effective April 1, 2014 to June 30, 2014; account 01-0000-0-747-209-1110-1000-1180.

MOORE, RICHARD: Approve \$2,009.00 stipend payment, CAPS Central, After School Program, Middle School Basketball Coach, effective April 1, 2014 to June 30, 2014; account 01-0000-0-747-209-1110-1000-1180.

PUHAWAN, ERICA: Approve \$2,009.00 stipend payment, CAPS Central, After School Program, Middle School Basketball Coach, effective April 1, 2014 to June 30, 2014; account 01-0000-0-747-209-1110-1000-1180.

WILLIAMS, ERIKA: Approve payment, CAPS Central, CAPS/Sunrise Program, effective April 1, 2014 to June 30, 2014, not to exceed six (6) hours per day, at the hourly rate of \$26.06; account 01-6010-0-747-459-1110-1000-1130.

JACOBSEN, JANET: Approve payment, Career Development, Connected Linked Learning, effective June 16, 2014 to June 19, 2014, not to exceed 32 hours, at the hourly rate of \$19.26; account 01-9067-0-768-316-1110-1000-1130.

SMITH, LAURA: Approve payment, Career Development, Asterisks Program, effective May 20, 2014 to June 20, 2014, not to exceed 40 hours, at the hourly rate of \$26.06; account 01-1100-0-906-729-1800-1000-1130.

Approve 15 additional days, at the indicated per diem rate of pay, to the following certificated personnel, English Learner Programs, Presenter, effective May 30, 2014 to June 30, 2014; account 01-4203-0-778-544-1110-1000-1130:

HANDY, KEISHIA - \$352.22
MARTINEZ, MARIA - \$363.64

ROSALES, LUZELENA - \$466.47

Certificated Personnel Report
June 17, 2014

BOWMAN, RIMAYNE: Approve payment, King Middle School, Lesson Design, effective April 7, 2014 to June 1, 2014, not to exceed 100 hours, at the hourly rate of \$26.06; account 01-7400-0-310-436-1110-1000-1130.

DURST, KATHRYN: Approve payment, Monterey Elementary School, Student Testing, effective February 1, 2014 to April 30, 2014, not to exceed two (2) hours per day for ten (10) hours, at the hourly rate of \$26.06; account 01-7090-0-148-420-1110-1000-1130.

KIMBALL, BARBARA: Approve payment, Newmark Elementary School, Tutoring Retired Teacher, effective April 17, 2014 to May 22, 2014, not to exceed 200 hours, at the hourly rate of \$26.06; account 01-7090-0-154-420-1110-1000-1130.

BEARD, RONNIE: Approve payment, Pacific High School, Credit Recovery Summer Session, effective June 2, 2014, to June 27, 2014, not to exceed 6.5 hours per day for 20 days, at the hourly rate of \$32.00; account 01-6500-0-878-802-5770-1120-1130.

Approve payment to the following certificated personnel, Preschool Central, Staff Development, effective June 2, 2014 to June 3, 2014, not to exceed 16 hours each, at the hourly rate of \$26.06; account 12-6105-0-702-252-8501-5000-1130:

ACEVEDO, MARIA
AGUILAR, EMILY
ARNOLD, LUJEAN
BAXTER, CLEMENTNA
BROWN, JENNIFER
CAMPA, GERALDINE
CARREON, KATHERINE
CARSON, TAMMY
FONSECA, DIANA

GARRETT, LIZZETTE
GURROLA, ELIZABETH
HARRELL, CHRISTINA
LANDA, MARYCARMEN
MEISTER, MELINDA
OSITA, MARTHA
RICE, KAREN
TORRES, MARYANN
WILLIAMS, KIMBERLY

Approve payment to the following certificated personnel, Richardson PREP HI, Parent Support, effective May 28, 2014, not to exceed two (2) hours each, at the hourly rate of \$26.06; account 01-7090-0-312-420-1110-1000-1130:

ARCE, GUS
BARTA, DEBORAH
CURWEN, HENRY
DAILY, GARRISON
DEETZ, MICHAEL
DEVOE, MARY ANN
(Continued)

LOPEZ, CHRISTOPHER
MARTIN, KIRSTYN
RUBIO, BARBARA
RYKER, RYAN
SINGER, TRIMONISHA
TAUFFER, EMILY
(Continued)

Certificated Personnel Report
June 17, 2014

DIETRICH, PATRICE
DONDALSKI, JENNIFER
DOUSSETT, JULIE
ELLIS, JACK
HERNANDEZ, JUDITH
JOLLIFF, T. ALLEN
LLAMAS, PEDRO

TETLOCK, CHARLES
TETLOCK, JOANN
TETLOCK, PAMELA
THANG, GRACE
THOMPSON, MERI DAWN
TROXELL, BARBARA
WING, BRYAN

HAGERMAN, CHRISTINE: Approve payment, Roosevelt Elementary School, SH/SDC Teacher, Class Size Overage, effective March 12, 2014 to May 22, 2014. Article XV, Section 4, of the Certificated Agreement states it its necessary to pay \$10.00 per day, per student, for each student exceeding the class size of 14, in excess of three (3) but not to exceed five (5); account t01-6500-0-878-802-5750-1110-1130.

Approve payment to the following certificated personnel, Salinas Elementary School, Non-Mandatory Teacher Training, effective May 30, 2014, not to exceed six (6) hours for one (1) day each, at the hourly rate of \$19.26; account 01-7090-0-114-420-1110-1000-1130:

BESHEARS, WILLIAM
CARROLL, KEVIN
CHEGROUNE, MARY
CROTEAU, JENIFER
DOYLE, TERRENCE
GIBSON, DARRYL
ISAI, JENNIFER
KELLUM, JAIME
LIGHT, LARRY
MEJIA, NANCY

MORTON, CAROLYN
PRATER, MARY
RANDALL, MARIE
SADLIER, CATHERINE
SCOTT, TONYA
SNYDER, JENNIFER
STEFFAN, NANCY
VAN HOOK, JOY
WILLIAMS, CHRISTINE
ZUBAK, BRIAN

MAIER, MICHAEL: Approve payment, San Bernardino High School, Credit Recovery Summer Session, effective June 2, 2014, to June 27, 2014, not to exceed 6.5 hours per day for 20 days, at the hourly rate of \$32.00; account 01-6500-0-878-802-5770-1120-1130.

RODRIGUEZ, MARITZA: Approve payment, San Bernardino High School, Tutoring, effective March 7, 2014, to May 30, 2014, not to exceed 40 hours, at the hourly rate of \$26.06; account 01-7090-0-406-420-1110-1000-1130.

HARPER, REBECCA: Approve 28 additional days, at the per diem rate of pay (\$466.47), Youth Services, Hearing Panel Support, effective March 11, 2014 to June 30, 2014; account 01-0000-0-910-060-0000-3900-1930.

Certificated Personnel Report
June 17, 2014

CERTIFICATED COACHES

Amend Board Action dated September 10, 2013, to approve the following coaches for the 2013-2014 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as indicated:

<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-406-05D</u>
MARZULLO, KIM: ASB Advisor	\$901.75
WORSEY, NATHAN: ASB Advisor	2,705.25

CERTIFICATED SUBSTITUTES

Approve payment to the following certificated substitute teachers for the 2013-2014 school year, at the established daily rate of \$125.00:

DE LA TORRE, MARIA

HEATH, DANIELLE

Approve payment to the following certificated substitute teachers for the 2013-2014 school year, at the established daily rate of \$137.00:

PETERSON-FUNN, HOLLEY

TERRILL, JENAE

Approve payment to the following certificated substitute teachers for the 2014-2015 school year, at the established daily rate of \$75.00:

BUTLER, PAULETTE

Approve payment to the following certificated substitute teachers for the 2014-2015 school year, at the established daily rate of \$125.00:

ACOSTA, JESSICA
AGUILAR, ANTONIA
ALATORRE CARRILLO, MIGUEL
ALBA, JOSE
ALBA, VANESSA
ALVAREZ, ALEXIS
ALVAREZ, STEFFANI
AMORI, JEFF
ANDERSON, STEPHEN
ARIAS, MIGUEL
(Continued)

ATHERSON, SYDNEY
AVELAR, EMERITA
BAGWELL, KIMBERLY
BARRERA, ANNMARIE
BARSTOW, CARLTON
BELLINGER, RICARDO
BELMONT ROSALES, ARIEL
BEN, CYNTHIA
BENJAMIN, DESTINY
BERK, CLAIRE
(Continued)

Certificated Personnel Report
June 17, 2014

BROWN, TIFINI
BRUBAKER, MATTHEW
BURNS, SHARI
BURRIES, ROBERT
CALDERON, HERNAN
CARLOS, STEPHANIE
CASTANEDA, MELISA
CHAMBERS, KRISTY
CHAN, SAMANTHA
CIRAULO, PRISCILLA
CLARK, EDWARD
COOK, ADAM
COOPER, LAINISHA
DAIS, MISCHA
DANIELS, JAMES
DAY, HAROLD
DE LA TORRE, MARIA
DELGADO, MARIA
DIAZ, ARACELI
DORADOR, MELISSA
DREW, KATHY
DUFOUR, DENIS
EAST, BETTY ANN
EDU, ERIC
ELLISON, LAEL
ESPIN, CLAUDIA
FABRICIUS, KRISTINA
FELT, DALLAS
FILLHART, MISTI
FLETCHER-MOWER, DEANA
FLORES, SUSIE
FLORES-NARANJO, NATASHA
FRANZ, CORY
GALLAGA MADUNA, JESSICA
GARCIA, JESSE
GARCIA, NAYRA
GILES, SYBIL
GILLESPIE, LAURIANN
GILLIGAN, CRYSTAL
GODINEZ, HELEN
(Continued)

GOMEZ, MIRNA
GONZALES, SUMMER
GONZALEZ, LISA
GRAJEDA, RALPH
GRENFELL, DEBORAH
HANSEN-AMOS, GAIL
HARDEMAN, BLAKE
HEATH, DANIELLE
HERNANDEZ, JACQUELINE
HERNANDEZ, MERCEDALIA
HIGSON, NANCY
HILL, EDWARD
HINKLE, MAHALIA
HOBBS, DANIELLE
HOLDER, KATHY
HUNTER, JESICAH
HURTADO, STEVEN
HUTCHERSON, ORENTHEUS
IMBRIANI, TRISHA
JAMES, JOYCE
JEFFRIES, DESMOND
JIMENEZ, CARRINA
JOACHIM, ROLAND
JOHNSON, STEPHEN
JONES, ERIN
JONES, KEVIN
KEENE, WHITNEY
KEMAL, MEKYA
KRANT, GUY
LA CHANCE, LINDA
LEE, DEMETRIA
LEMBO, GUSTAVO
LIVINGSTON, HOLLY
LOW, HANNAH
LYNAS, ALISON
MACKEY, JAMES
MARRERO, CHRISTINA
MARTINEZ, MICAELA
MC CULLOUGH, JESSICA
MC GROARTY, GINA
(Continued)

Certificated Personnel Report
June 17, 2014

MEAD, MERRY
MEJIA, MARIA
MENDOZA, ANNE
MILLER, KIMBERLEY
MOHAMMED, ZAHRA
MONGE, ALBERTO
MOORE, ALIYAH
MORA, MARIA
MORALES, ISELA
MORRIS, TERRI
MOSHER, ELTON
MURAD, APRIL
MURILLO, CLAUDIA
NGUYEN, TRANG
NEILL, AMY
NOFFSINGER, ERICA
NORMAN, MARVEN
OKUNBOR, PAUL
OSUNA, RUTH
PATTERSON, ASHLEY
PENA-GONZALEZ, MARCELA
POULLARD, HALEII
QUINLAN, STEVEN
RAMIREZ, LAURA
RAMIREZ, LUIS
RAUK, DEBRA
REED, KERRI
RESENDEZ, GREG
REYES, LYNN
REYES, ROSA
REYNOSA, MANUEL
RINGER, GREGORY
ROBERTS, STERLING
ROBINSON, DEBORAH
ROBINSON, JEVONI
RODRIGUEZ, CHRISTINE

RODRIGUEZ, GEORGINA
RYAN, JOHN
SABELLON, JAMIE
SAENZ, EILEEN
SAHAWNEH, SYLVIA
SANCHEZ, LELA
SCHULTE, CARRIE
SCOTT, BRICE
SMITH, JADE
SMITH, JOSEPH
SMOOT, GARY
SPERLICH, JUNTANA
STOWITTS, JOANNE
SWAYNE, ALEXANDER
SZWABOWSKI, BEATRIZ
TERRY, KAREN
TILMON, ANGEL
TRILLO, LISA
URBANOWICZ, KATE
UTA, ANDREEA
VARGAS, MERCED
VAZIRI, FATEMEH
VIDES, SENIA
VILLARREAL, JAZMIN
VILLAVICENCIO, PETRA
VO, DAVID
WARNER, STACY
WARSAW, CHRISTAL
WEBB, CYNTHIA
WHITE, MARINA
WHITTEMORE, KRISTEN
WILKINS, TRACY
WILLIAMS, DEBORAH
WILSON, PATRICIA
WILSON-MONTGOMERY,
GWENDOLYN

Certificated Personnel Report
June 17, 2014

Approve payment to the following certificated substitute teachers for the 2014-2015 school year, at the established daily rate of \$137.00:

ALVINO, ANGELA
AMORI, LINDA
ANDERLIK, VALERIE
CARDENAS, ANNMARIE
CHILDRESS, WILLA
CHISHIKI, IDALIA
CHRISTOPHER, AERYN
CHURCH, NANCY
COWAN, JOE
FALIN, CAROL
GUTIERREZ, JANET
KIRKCONNELL, LEILA
LEMONS, MARIA

MARSHALL, SHINOBU
MARTIN, LOUISE
NENNIG, SUSAN
PETERSON-FUNN, HOLLEY
PLACENCIA, JOHN
ROBBINS, JILL
SALINAS, MANUEL
SOTO, KENNETH
STEELE, MAXINE
WEEKS, CAROLINE
WEISMAN, MARGARITA
WILLIAMS, BEDDOW

Approve payment to the following certificated managers for the 2014-2015 school year, at the established daily rate of \$300.00:

GUTIERREZ, JANET

SALINAS, MANUEL

DECLARATION OF NEED FOR FULLY QUALIFIED TEACHERS (REVISED)
(Prepared by Human Resources, Certificated)

BE IT RESOLVED that the Board of Education adopts the revised declaration certifying that there may be an insufficient number of certificated persons who meet the District's employment criteria for all anticipated vacancies.

BE IT FURTHER RESOLVED that the Board of Education authorizes the District to offer Emergency Permits to fill the anticipated vacancies for the 2013-2014 school year.

DECLARATION OF NEED FOR FULLY QUALIFIED TEACHERS
(Prepared by Human Resources, Certificated)

BE IT RESOLVED that the Board of Education adopts this declaration certifying that there may be an insufficient number of certificated persons who meet the District's employment criteria for all anticipated vacancies.

BE IT FURTHER RESOLVED that the Board of Education authorizes the District to offer Emergency Permits to fill the anticipated vacancies for the 2014-2015 school year.



State of California
Commission on Teacher Credentialing
Certification, Assignment and Waivers Division
1900 Capitol Avenue
Sacramento, CA 95811-4213

Telephone:
(888) 921-2682
Email: credentials@ctc.ca.gov
Website: www.ctc.ca.gov

DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

- ☐ Original Declaration of Need for year: _____
☒ Revised Declaration of Need for year: 2013-14

FOR SERVICE IN A SCHOOL DISTRICT

Name of District: San Bernardino City U.S.D. District CDS Code: 67876
Name of County: San Bernardino County CDS Code: 36

By submitting this annual declaration, the district is certifying the following:

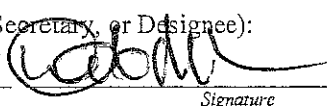
- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board of the school district specified above adopted a declaration at a regularly scheduled public meeting held on 06 / 17 / 14 certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

► *Enclose a copy of the board agenda item*

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2014.

Submitted by (Superintendent, Board Secretary, or Designee):

<u>Dale Marsden, Ed.D.</u>		<u>Superintendent</u>
<small>Name</small>	<small>Signature</small>	<small>Title</small>
<u>(909) 885-6392</u>	<u>(909) 381-1240</u>	<u>6/10/14</u>
<small>Fax Number</small>	<small>Telephone Number</small>	<small>Date</small>
<u>777 North F Street, San Bernardino, CA 92410</u>		
<small>Mailing Address</small>		
<u>Dale.Marsden@sbcusd.com</u>		
<small>E-Mail Address</small>		

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL OR AGENCY

Name of County _____ County CDS Code _____

Name of State Agency _____

Name of NPS/NPA _____ County of Location _____

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ____ / ____ / ____, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, _____.

► *Enclose a copy of the public announcement*

Submitted by Superintendent, Director, or Designee:

Name	Signature	Title
Fax Number	Telephone Number	Date
Mailing Address		
E-Mail Address		

► This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subject(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
<input checked="" type="checkbox"/> CLAD/English Learner Authorization (applicant already holds teaching credential)	
<input type="checkbox"/> Bilingual Authorization (applicant already holds teaching credential)	
List target language(s) for bilingual authorization:	
<input type="checkbox"/> Resource Specialist	
<input type="checkbox"/> Teacher Librarian Services	
<input type="checkbox"/> Visiting Faculty Permit	

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	
Single Subject	1
Special Education	
TOTAL	

EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to www.cde.ca.gov for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program?

☐ Yes

☐ No

If no, explain. _____

Does your agency participate in a Commission-approved college or university internship program?

☐ Yes

☐ No

If yes, how many interns do you expect to have this year? _____

If yes, list each college or university with which you participate in an internship program.

If no, explain why you do not participate in an internship program.



State of California
Commission on Teacher Credentialing
Certification, Assignment and Waivers Division
1900 Capitol Avenue
Sacramento, CA 95811-4213

Telephone:
(888) 921-2682
Email: credentials@ctc.ca.gov
Website: www.ctc.ca.gov

DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

- ☒ Original Declaration of Need for year: 2014-15
☐ Revised Declaration of Need for year: _____

FOR SERVICE IN A SCHOOL DISTRICT

Name of District: San Bernardino City U.S.D. District CDS Code: 67876

Name of County: San Bernardino County CDS Code: 36

By submitting this annual declaration, the district is certifying the following:


- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board of the school district specified above adopted a declaration at a regularly scheduled public meeting held on 06 / 17 / 14, certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

► **Enclose a copy of the board agenda item**

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2015.

Submitted by (Superintendent, Board Secretary, or Designee):

<u>Dale Marsden, Ed.D.</u>		<u>Superintendent</u>
<small>Name</small>	<small>Signature</small>	<small>Title</small>
<u>(909) 884-9830</u>	<u>(909) 381-1240</u>	<u>06/10/14</u>
<small>Fax Number</small>	<small>Telephone Number</small>	<small>Date</small>
<u>777 North F Street, San Bernardino, CA 92410</u>		
<small>Mailing Address</small>		
<u>Dale.Marsden@sbcusd.com</u>		
<small>E-Mail Address</small>		

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL OR AGENCY

Name of County: _____ County CDS Code: _____

Name of State Agency: _____

Name of NPS/NPA: _____ County of Location: _____

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ____/____/____, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, _____.

► **Enclose a copy of the public announcement**

Submitted by Superintendent, Director, or Designee:

Name	Signature	Title
Fax Number	Telephone Number	Date
Mailing Address		
E-Mail Address		

- This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
<input checked="" type="checkbox"/> CLAD/English Learner Authorization (applicant already holds teaching credential)	10
<input checked="" type="checkbox"/> Bilingual Authorization (applicant already holds teaching credential)	10
List target language(s) for bilingual authorization:	
<input type="checkbox"/> Resource Specialist	
<input checked="" type="checkbox"/> Teacher Librarian Services	2
<input type="checkbox"/> Visiting Faculty Permit	

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	
Single Subject	2
Special Education	2
TOTAL	4

EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to www.cde.ca.gov for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program?

☐ Yes

☒ No

If no, explain. _____

Does your agency participate in a Commission-approved college or university internship program?

☒ Yes

☐ No

If yes, how many interns do you expect to have this year? _____ 20

If yes, list each college or university with which you participate in an internship program.

Cal State San Bernardino, Claremont Graduate, Cal Poly Pomona, Redlands,
National, Cal State Los Angeles, Chapman/Brandman, Cal State Fullerton,
University California, Riverside, LaVerne

If no, explain why you do not participate in an internship program.

Certificated Personnel Report
June 17, 2014

LEAVE OF ABSENCE
CERTIFICATED

CHILD REARING LEAVE

BANUELOS, NAOMI
Teacher
Cypress Elementary School

Beginning May 27, 2014
and continuing through
May 29, 2014

PONCE, CHRISTINE
Teacher
Henry Elementary School

Beginning April 26, 2014
and continuing through
May 29, 2014

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

AGUILAR, JESSICA: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

AGUIRRE, ANALISSA: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

ALEXANDER, JASMINE: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through August 9, 2014.

ARCE URTIZ, ISVETH: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

BAER, SIERRA: Student Intern, Employer/Employee Relations, \$10.00 per hour, effective May 15, 2014 through June 30, 2014.

CANTABRANA ANDRADE, YESENIA: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through August 8, 2014.

CARSON, LADONYA: Substitute Recreation Aide, \$8.04 per hour, effective May 19, 2014.

CORONA VASQUEZ, JESSE: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through August 8, 2014.

CORONA VASQUEZ, JOSEPH: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through August 8, 2014.

Classified Personnel Report
June 17, 2014

CORRUJEDO, ALONSO: Instructional Assistant/SDC, Davidson, salary range 32, step 1, 6 hours, 9 months, \$13.81 per hour, effective August 4, 2014.

GARCIA-SOLANO, MANUELA: Project Workability, Transition, \$8.00 per hour, effective May 2, 2014 through August 10, 2014.

GASTELUM, MARIBEL: Project Workability, Transition, \$8.00 per hour, effective May 2, 2014 through August 10, 2014.

GLENN II, WESLEY: Project Workability, Transition, \$8.00 per hour, effective May 15, 2014 through August 10, 2014.

GONZALES, SABRINA: Recreation Aide, Bradley, 2 hours, 9 months, \$8.04 per hour, effective May 5, 2014.

GUIITERREZ, MONSERRAT: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

HERNANDEZ RAMIREZ, LUCIA: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

HERRIN, NICHOLAS: Substitute Recreation Aide, \$8.04 per hour, effective June 2, 2014.

HOSHAW, LANCE: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through September 13, 2014.

JAQUEZ, TANIA: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through August 8, 2014.

LEMUS, EVELYN: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

LONG, ARLEONA: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

MAGALLANES, MARGARITA: Substitute Recreation Aide, \$8.04 per hour, effective May 7, 2014.

MEDINA LOPEZ, ALEXANDRA: Substitute Recreation Aide, \$8.04 per hour, effective May 19, 2014.

Classified Personnel Report
June 17, 2014

MEICHSNER, LAURA: Substitute Recreation Aide, \$8.04 per hour, effective May 19, 2014.

MENDOZA, ANA: Noon Duty Aide, Vermont, 2 hours, 12 months, \$8.04 per hour, effective May 23, 2014.

MONDRAGON AVILA, JORGE: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

MORALES, ALEXSIS: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

MURILLO, SUSANA: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

MURRIETA, JOHN: Substitute Operations, \$12.65 per hour, effective May 19, 2014.

NEGRETE, MELISSA: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

OKUN, HEIDI: School Accounting Technician I, King, salary range 37A, step 1, 8 hours, 10 months, \$17.83 per hour, effective June 2, 2014.

ORTIZ, JANETTE: Bilingual Secretary II, Brown, salary range 38, step 1, 8 hours, 10 months, \$18.47 per hour, effective May 27, 2014.

PEREZ, ANGEL: Project Workability, Transition, \$8.00 per hour, effective May 27, 2014 through August 10, 2014.

PERRYMAN, CARLOS: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through August 8, 2014.

PU JR, YI: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

REYES, DIANE: Substitute Recreation Aide, \$8.04 per hour, effective May 19, 2014.

RODRIGUEZ, ABELARDO: Custodian I, Cajon, salary range 32, step 1, 8 hours, 12 months, \$13.81 per hour, effective June 2, 2014.

Classified Personnel Report
June 17, 2014

SANCHEZ, MARISOL: Bilingual Secretary II, Inghram, salary range 38, step 2, 8 hours, 10 months, \$19.19 per hour, effective July 16, 2014.

SANTACRUZ, BRIAN: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

SINGER, JAVIN: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through August 8, 2014.

SMITH, JUSTICE: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

SOLIS, ANGELA: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

SOLIS-TRIGUERO, MARIBEL: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through August 8, 2014.

STUART, MIRANDA: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

SWOGGER, PATRICIA: Instructional Assistant/SDC, Cypress, salary range 32, step 1, 6 hours, 9 months, \$13.81 per hour, effective August 4, 2014.

TETTEH, TIRZA: Student Intern, Risk Management/Safety, \$10.00 per hour, effective May 22, 2014 through June 30, 2014.

TRUJILLO, SERENA: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through August 8, 2014.

TRUONG, JOLEEN: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

UREY, PATRICIA: Bilingual Secretary II, Urbita, salary range 38, step 1, 8 hours, 10 months, \$18.47 per hour, effective July 16, 2014.

VAREKA HERRERA, LUSDIVINA: Substitute Noon Duty Aide, \$8.04 per hour, effective May 19, 2014.

VEGA, CESAR: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through August 8, 2014.

Classified Personnel Report
June 17, 2014

VERA, ARELI: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective July 1, 2014 through August 8, 2014.

VIZCARRA, KATERINA: Project Workability, Transition, \$8.00 per hour, effective May 27, 2014 through August 10, 2014.

WILKES, TRENETA: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

YBARRA, JERRY: Painter, Maintenance & Operations, salary range 41, step 1, 8 hours, 12 months, \$19.66 per hour, effective May 27, 2014.

Approve the promotion of the following:

DIMASI-VALADEZ, MONICA: Bilingual Community Resource Worker, Serrano, salary range 28A, step 5, 6 hours, 9 months, \$14.38 per hour to School Accounting Technician I, Serrano, salary range 37A, step 1, 8 hours, 10 months, \$17.83 per hour, effective July 1, 2014.

MARTINEZ, NORMA: Bilingual Senior Clerk, Student Records, salary range 35A, step 5, 8 hours, 12 months, \$19.28 per hour to School Accounting Technician I Middle School, Arrowview, salary range 37A, step 4, 8 hours, 10 months, \$20.05 per hour, effective July 16, 2014.

SCOTT, ALLYNN: Cafeteria Worker, Nutrition Services, salary range 26A, step 2, 4 hours, 12 months, \$12.04 per hour to Secretary II, Del Rosa, salary range 38, step 1, 8 hours, 10 months, \$18.18 per hour, effective June 4, 2014.

VALENCIA, CITLALLI: Senior Clerk, Business Services, salary range 35A, step 6A1, 8 hours, 12 months, \$20.45 per hour to Bilingual Secretary III, Educational Services, salary range 39, step 4A1, 8 hours, 12 months, \$21.97 per hour, effective June 3, 2014.

ZAPPIA, TERAN: Clerk II, Human Resources-Classified, salary range 33, step 5, 8 hours, 12 months, \$17.47 per hour to Secretary II, Anton, salary range 38, step 1, 8 hours, 10 months, \$18.18 per hour, effective June 4, 2014.

Classified Personnel Report
June 17, 2014

RE-EMPLOYMENT

Approve the reemployment of the following:

PIC, NANCY: Bilingual Secretary II, Salinas, salary range 38, step 4, 8 hours, 10 months, \$20.74 per hour, effective July 16, 2014.

RAMON, DALI: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

CARSON, LADONYA: Substitute Noon Duty Aide, \$8.04 per hour, effective May 19, 2014.

HARRISON-PEREZ, MARY: Substitute Noon Duty Aide, \$8.04 per hour, effective February 18, 2014.

HERRIN, NICHOLAS: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective June 2, 2014.

LARA, EMMANUEL: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

MAGALLANES, MARGARITA: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective May 7, 2014.

MEDINA LOPEZ, ALEXANDRA: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective May 19, 2014.

MEICHSNER, LAURA: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective May 19, 2014.

MENDOZA, ANA: Morning Duty Aide, Vermont, 1 hour, 12 months, \$8.04 per hour, effective May 23, 2014.

MITCHELL, LENNIE: Substitute Nutrition, \$10.20 per hour, effective May 28, 2014.

Classified Personnel Report
June 17, 2014

REYES, DIANE: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective May 19, 2014.

RODRIGUES, JON: Student Intern, Asterisk, \$8.00 per hour, effective May 29, 2014 through June 20, 2014.

TRANSFERS

Approve the voluntary transfer of the following:

OLGUIN, BLANCA: Secretary, Elementary Instruction, salary range 37, step 6A1, 8 hours, 12 months, \$21.68 per hour to Secretary, Adult School, salary range 37, step 6A1, 8 hours, 11 months, \$21.68 per hour, effective May 29, 2014.

SPRY, JENNIFER: Lifeguard, Cajon, salary range 30A, step 6A1, 8 hours, 9 months, \$16.81 per hour to Lifeguard, Arroyo Valley, salary range 30A, step 6A1, 8 hours, 9 months, \$16.81 per hour, effective May 27, 2014.

VILLANUEVA, LILY: School Accounting Technician II, Arroyo Valley, salary range 38A, step 6A1, 8 hours, 12 months, \$22.11 per hour to School Accounting Technician II, Indian Springs, salary range 38A, step 6A1, 8 hours, 12 months, \$22.11 per hour, effective June 2, 2014.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

CABRAL, SALLY: Budget Analyst, Fiscal, salary range 46, step 6A1, 8 hours, 12 months, \$30.26 per hour, to Budget Officer, Fiscal, salary range 49, step 6A1, 8 hours, 12 months, \$38.45 per hour, effective April 1, 2014 through September 15, 2014.

AVALOS, CECILIA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 4 hours, 10 months, \$14.09 per hour, to Catering & Cafeteria Operator, Nutrition Services, salary range 31, step 3, 8 hours, 10 months, \$14.93 per hour, effective May 9, 2014 through May 30, 2014.

CARRILLO, MARKO: Food Production Worker, Nutrition Services, salary range 28A, step 5, 8 hours, 12 months, \$14.65 per hour, to Nutrition Services Equipment Mechanic, Nutrition Services, salary range 43A, step 1, 8 hours, 12 months, \$22.56 per hour, effective May 7, 2014 through June 10, 2014.

Classified Personnel Report
June 17, 2014

DIXON, MARIA: Bilingual Clerk II, San Gorgonio, salary range 33, step 5, 8 hours, 12 months, \$17.09 per hour, to Bilingual Secretary, San Gorgonio, salary range 37, step 2, 8 hours, 12 months, \$17.77 per hour, effective December 16, 2013 through December 31, 2013.

DIXON, MARIA: Bilingual Clerk II, San Gorgonio, salary range 33, step 6, 8 hours, 12 months, \$18.47 per hour, to Bilingual Secretary, San Gorgonio, salary range 37, step 3, 8 hours, 12 months, \$19.19 per hour, effective January 1, 2014 through June 30, 2014.

GONZALEZ, BRANDY: Cafeteria Worker, Golden Valley, salary range 26A, step 6A1, 5 ½ hours, 9 months, \$14.36 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3A1, 8 hours, 9 months, \$14.93 per hour, effective April 16, 2014 through May 22, 2014.

GUZMAN, CESAR: Reprographic Equipment Operator, Printing, salary range 36, step 6A3, 8 hours, 12 months, \$21.68 per hour, to Reprographics Supervisor, Printing, salary range 39, step 6A3, 8 hours, 12 months, \$24.40 per hour, effective May 13, 2014 through May 28, 2014.

GUZMAN, CESAR: Reprographic Equipment Operator, Printing, salary range 36, step 6A3, 8 hours, 12 months, \$21.68 per hour, to Lead Offset Duplicating & Equipment Operator, Printing, salary range 38A, step 5A3, 8 hours, 12 months, \$22.99 per hour, effective May 29, 2014 through June 30, 2014.

GUZMAN, IRIS: Human Resources Specialist, Human Resources Classified, salary range 42, step 6A1, 8 hours, 12 months, \$26.67 per hour, to Assistant Affirmative Action Officer, Affirmative Action, salary range 45, step 6A1, 8 hours, 12 months, \$29.97 per hour, effective June 1, 2014 through November 14, 2014.

LAND, TAMMY: School Police Officer, School Police, salary range 44, step 6A2, 8 hours, 12 months, \$29.38 per hour, to School Police Sargent, School Police, salary range 47, step 6A2, 8 hours, 12 months, \$33.04 per hour, effective May 31, 2014 through November 14, 2014.

LIZAOLA, CLELIA: Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 6A1, 8 hours, 9 months, \$16.81 per hour, to Nutrition Services Manager I, Nutrition Services, salary range 33A, step 6A1, 8 hours, 9 months, \$18.90 per hour, effective May 5, 2014 through May 22, 2014.

Classified Personnel Report
June 17, 2014

MARTINEZ, DORA: Cafeteria Worker, Hillside, salary range 26A, step 6, 5 hours, 9 months, \$14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$14.93 per hour, effective April 28, 2014 through May 22, 2014.

MEJIA, CATHERINE: Cafeteria Worker, Jones, salary range 26A, step 6, 5 hours, 9 months, \$14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$14.93 per hour, effective May 7, 2014 through May 30, 2014.

MONDRAGON, IRMA: Food Worker Trainee, Jones, salary range 23A, step 2, 1 ½ hours, 9 months, \$10.70 per hour, to Cafeteria Worker, Jones, salary range 26A, step 1, 5 hours, 9 months, \$11.58 per hour, effective May 7, 2014 through May 27, 2014.

REYES, DORIS: Bilingual Clerk II, English Learners, salary range 33, step 6A2, 8 hours, 12 months, \$19.19 per hour, to Bilingual Secretary, English Learners, salary range 37, step 3A2, 8 hours, 12 months, \$19.95 per hour, effective May 13, 2014 through October 27, 2014.

ROBERTS, YOLANDA: Clerk II, Youth Services, salary range 33, step 6A2, 8 hours, 12 months, \$18.90 per hour, to Secretary III, Student Services, salary range 39, step 1A2, 8 hours, 12 months, \$19.66 per hour, effective May 5, 2014 through May 16, 2014.

SANCHEZ, BRENDA: Bilingual Secretary, Superintendents Office, salary range 37, step 6A4, 8 hours, 12 months, \$23.52 per hour, to Secretary III, Superintendents Office, salary range 39, step 5A4, 8 hours, 12 months, \$24.45 per hour, effective May 6, 2014 through October 20, 2014.

VEGA, KAREN: Clerk II, San Bernardino, salary range 33, step 6A1, 8 hours, 10 months, \$18.54 per hour, to Senior Clerk, San Bernardino, salary range 35A, step 5A1, 8 hours, 10 months, \$19.66 per hour, effective May 16, 2014 through May 30, 2014.

VETERE, ERIC: School Police Officer, School Police, salary range 44, step 6A1, 8 hours, 12 months, \$28.54 per hour, to Environmental Safety Officer, Employer/Employee Relations, salary range 47, step 6A1, 8 hours, 12 months, \$32.10 per hour, effective June 1, 2014 through November 14, 2014.

Classified Personnel Report
June 17, 2014

WATKINS, CHANDRA: Secretary, Indian Springs, salary range 37, step 6A2, 8 hours, 10 months, \$22.11 per hour, to School Accounting Technician II, Indian Springs, salary range 38A, step 6A2, 8 hours, 10 months, \$23.45 per hour, effective April 29, 2014 through June 17, 2014.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

CARD, DAPHNE: Bilingual Secretary II, Jones, salary range 38, step 2, 8 hours, 10 months, \$18.90 per hour, to Curriculum Materials Clerk, Jones, salary range 33, step 6, 8 hours, 10 months, \$18.18 per hour, effective May 13, 2014.

CARRILLO, YOLANDA: Bilingual Secretary II, Brown, salary range 38, step 5, 8 hours, 10 months, \$21.55 per hour, to Bilingual Attendance Clerk, Brown, salary range 35A, step 6, 8 hours, 10 months, \$20.34, effective May 27, 2014.

GUZMAN, CESAR: Lead Offset Duplicating & Equipment Operator, Printing, salary range 38A, step 5A3, 8 hours, 12 months, \$22.99 per hour, to Reprographic Equipment Operator, Printing, salary range 36, step 6A3, 8 hours, 12 months, \$21.68 per hour, effective May 13, 2014.

VALENCIA, CITLALLI: Secretary III, Business Services, salary range 39, step 4A1, 8 hours, 12 months, \$20.85 per hour, to Bilingual Secretary III, Educational Services, salary range 39, step 4A1, 8 hours, 12 months, \$21.97 per hour, effective June 3, 2014.

SEPARATIONS

Report the retirement of the following:

HERNANDEZ, ANNA: Bilingual Senior Clerk, Special Education, effective July 5, 2014.

ROMERO, SUSAN: Custodian I, Alessandro, effective August 18, 2014.

Report the resignation of the following:

ANEKE, PEACE: Contract Analyst, Purchasing, effective June 15, 2014.

Classified Personnel Report
June 17, 2014

BEJARANO, VERONICA: Cafeteria Worker, Golden Valley, effective May 27, 2014.

ESTELLE, SIRRAH: Campus Security Officer I, School Police, Substitute Clerical, Substitute Instructional, effective May 21, 2014.

FETUR, SENBETU: Senior Recreation Leader, Belvedere, Morning Duty Aide, Belvedere, Noon Duty Aide, Belvedere, effective May 22, 2014.

GARCIA, VALERIE: Recreation Aide, Allred, effective April 23, 2014.

GOMEZ, WENDY: Clerk I, Alessandro, Substitute Clerical, Substitute Instructional, effective June 30, 2014.

JENKS, ALEXIS: Human Resources Specialist PC, Personnel Commission, effective May 30, 2014.

LOPEZ, VERONICA: Lead Offset Duplicating & Equipment Operator, Printing, effective May 30, 2014.

RAMIREZ MAGDALENO, IRVINS: Student Intern, Pacific, effective May 12, 2014.

RIVAS-NAVA, EILEEN: Morning Duty Aide, Highland-Pacific, Noon Duty Aide, Highland-Pacific, Recreation Aide, Highland-Pacific, Substitute Recreation Aide, effective May 9, 2014.

YANEZ, AMELIDA: Noon Duty Aide, Oehl, Recreation Aide, Oehl, Recreation Aide, Wilson, Substitute Noon Duty Aide, Substitute Recreation Aide, effective May 22, 2014.

Report the separation of the following:

HEMPHILL, DANIELLE: Noon Duty Aide, Arrowview, Recreation Aide, Curtis, effective May 23, 2014.

HERRERA, DARLENE: Morning Duty Aide, Arrowview, Noon Duty Aide, Arrowview, Substitute Noon Duty Aide, effective May 23, 2014.

Classified Personnel Report
June 17, 2014

Report the separation of additional assignments of the following:

OKON, HEIDI: Substitute Instructional, Substitute Operations, effective May 23, 2014.

ROMERO, SUSAN: Substitute Nutrition, effective August 18, 2014.

TELLEZ, IVONNE: Noon Duty Aide, Barton, Recreation Aide, Barton, effective April 14, 2014.

THOMPSON, SYLVIA: Substitute Noon Duty Aide, Substitute Recreation Aide, effective April 29, 2014.

BE IT RESOLVED that the Board of Education approve placement of employee, CLASS-HR-14-21, on the 39 month reemployment list effective April 26, 2014. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as an Instructional Assistant/CAI.

BE IT RESOLVED that the Board of Education approve placement of employee CLASS-HR-14-22, on the 39 month reemployment list effective May 2, 2014. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as a Custodian I.

BE IT RESOLVED that the Board of Education approve the demotion of Serving Kitchen Operator, HR-CLASS-14-23, for violation of Personnel Commission Rule 6.02.A, Failure to satisfactorily complete the probationary period, effective May 10, 2014.

BE IT RESOLVED that the Board of Education approve the dismissal of Custodian I, HR-CLASS-14-24, for violation of Personnel Commission Rule 6.02.A, Failure to satisfactorily complete the probationary period, effective May 13, 2014.

Classified Personnel Report
June 17, 2014

BE IT RESOLVED that the Board of Education approve the dismissal of Serving Kitchen Operator HR-CLASS-14-25 for violation of Personnel Commission Rule 13.1.5., Incompletely. Inefficiency: the continuing inability or unwillingness to perform Rule 13.1.5.2 Insubordination: knowingly refusing to perform lawfully and reasonably assigning duties or refusing to perform those duties in accordance with established or prescribed procedures; any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employee in writing; and Personnel Commission Rule 13.1.5.3 Any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employee in writing; Personnel Commission Rule 13.1.5.4, Knowingly falsifying or withholding any material information supplied to the District, including but not limited to, information required on application forms and employment records, or other official documents of the District; and Personnel Commission 13.1.5.12 Repeated unexcused absence or tardiness, abuse of leave privileges or absence without notification; effective April 25, 2014.

BE IT RESOLVED that the Board of Education approve placement of employee, CLASS-HR-14-26, on the 39 month reemployment list effective May 12, 2014. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as a Bilingual Clerk II.

BE IT RESOLVED that the Board of Education approve the dismissal of Microcomputer Specialist II, HR-CLASS-14-27, in violation of Personnel Commission Rule 13.1.5.1 Incompetency. Inefficiency: the continuing inability or unwillingness to perform the regularly assigned duties and responsibilities of the position; Personnel Commission Rule 13.1.5.2 Insubordination: knowingly refusing to perform lawful and reasonably assigned duties or refusing to perform those duties in accordance with established or prescribed procedures; any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employee in writing; Personnel Commission Rule 13.1.5.6 The use of or possession of illegal controlled substance, or restricted dangerous drugs as defined in Section 11032 of the Health and Welfare Code, being under the effects of illegal or restricted dangerous drugs during hours of employment, upon any district property, or in any district vehicle, other than the prescribed by a state licensed physician; CSEA, Chapter 183, Collective Bargaining Agreement, Article XX – Drug and Alcohol Use, Section 3-Prohibited Acts; CSEA, Chapter 183, Collective Bargaining Agreement, Article XX – Drug and Alcohol Use, Section 6-Discipline; Board Policy 4020, Drug and Alcohol-Free Workplace; and Administrative Regulation 4020, Drug and Alcohol-Free Workplace, effective January 3, 2014.

Classified Personnel Report
June 17, 2014

BE IT RESOLVED that the Board of Education approve the demotion of Serving Kitchen Operator, HR-CLASS-14-28, for violation of Personnel Commission Rule 6.02.A, Failure to satisfactorily complete the probationary period, effective May 19, 2014.

BE IT RESOLVED that the Board of Education approve the placement of employee CLASS-HR-14-29 on the 39 month reemployment list effective May 26, 2014. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as a Custodian I.

BE IT RESOLVED that the Board of Education approve the dismissal of Custodian I, HR-CLASS-14-30 in violation of Personnel Commission Rule 13.1.5.1 Incompetency. Inefficiency: the continuing inability or unwillingness to perform the regularly assigned duties and responsibilities of the position; Personnel Commission Rule 13.1.5.2 Insubordination: knowingly refusing to perform lawful and reasonably assigned duties or refusing to perform those duties in accordance with established or prescribed procedures; any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employee in writing; Personnel Commission Rule 13.1.5.3 Any willful or persistent violation of the Education Code, or Personnel Commission Rules or Regulations, or the procedure adopted by the District or a department when such procedures are made known to the employee in writing; Personnel Commission Rule 13.1.5.12 Repeated unexcused absence or tardiness, abuse of leave privileges or absence without notification, effective May 16, 2014.

BE IT RESOLVED that the Board of Education approve the dismissal of Cafeteria Worker, HR-CLASS-14-31, for violation of Personnel Commission Rule 6.02.A, Failure to satisfactorily complete the probationary period, effective May 24, 2014.

Classified Personnel Report
June 17, 2014

CLASSIFIED
LEAVE OF ABSENCE

SALVATIERRA, SAULY
Bilingual Instructional Aide
Mt. Vernon Preschool

Beginning April 9, 2014
and continuing through
May 5, 2014

STIERSTORFER, TERRI
Secretary
Medi-Cal Billing Office

Beginning June 16, 2014
and continuing through
June 27, 2014

RHODES, ASHLEY
Instructional Tutor-LH/PH
Davidson Elementary School

Beginning July 28, 2014
and continuing through
May 29, 2015

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Clerk I, 6 hours, 10 months, Dominguez Elementary School.

Bilingual Clerk I, 8 hours, 10 months, Muscoy Elementary School.

Bilingual Curriculum Materials Clerk, limited term, not to exceed 100 hours, Belvedere Elementary School, effective June 2, 2014 through June 30, 2014.

Bilingual Instructional Aide, limited term, not to exceed 6 hours per day, Hunt Preschool, effective June 2, 2014 through June 2, 2014.

Bilingual Instructional Aide, limited term, not to exceed 6 hours per day, San Bernardino Preschool, effective June 2, 2014 through June 2, 2014.

Bilingual Office Assistant I/Health Aide, 4 hours, 10 months, to 6 hours, 10 months, Parkside Elementary School, effective July 1, 2014.

Bilingual Office Assistant I/Health Aide, 8 hours, 10 months, Shandin Hills Middle School.

Education Assistant III/Spanish, extended work year, not to exceed 100 hours, Arroyo Valley High School, effective May 30, 2014 through June 30, 2014.

Education Assistant III/Spanish, extended work year, not to exceed 100 hours, English Learners, effective May 28, 2014 through June 30, 2014.

Education Assistant III/Spanish, 5 hours, 9 months, Serrano Middle School.

Instructional Aide, limited term, not to exceed 6 hours per day, Burbank Preschool, effective June 3, 2014 through June 3, 2014.

Instructional Aide, limited term, not to exceed 6 hours per day, Hunt Preschool, effective June 3, 2014 through June 3, 2014.

Instructional Aide, limited term, not to exceed 4 hours per day, Kendall Elementary School, effective April 23, 2014 through June 20, 2014.

Classified Personnel Report
June 17, 2014

Instructional Aide, limited term, not to exceed 6 hours per day, Lytle Creek Preschool, effective June 2, 2014 through June 3, 2014.

Instructional Aide, limited term, not to exceed 6 hours per day, Muscoy Preschool, effective June 2, 2014 through June 3, 2014.

Instructional Aide, limited term, not to exceed 6 hours per day, San Bernardino Preschool, effective June 3, 2014 through June 3, 2014.

Instructional Aide, limited term, not to exceed 6 hours per day, Vermont Preschool, effective June 2, 2014 through June 3, 2014.

Office Assistant I/Health Aide, 6 hours, 10 months, Dominguez Elementary School.

Amend Board actions of June 3, 2014 to read as follows:

BE IT RESOLVED that the Board of Education approve the increase in months for the following position:

Bilingual Office Assistant I/Health Aide, 6 hours, 9 months, to 6 hours, 10 months, Arrowview Middle School, effective July 1, 2014.

BE IT RESOLVED that the Board of Education approve the increase in hours and months for the following position:

Office Assistant I/Health Aide, 4 hours, 9 months, to 6 hours, 10 months, Serrano Middle School, effective July 1, 2014.