

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
January 21, 2014

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #14

It is requested that the Board approve Personnel Report #14, January 21, 2014, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #14, January 21, 2014, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

PERRY WISEMAN, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

DALE MARSDEN, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL
REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the separation, no longer available, of the following certificated personnel, effective date as indicated:

FONSECA, GABRIELA: Del Rosa Elementary School, January 10, 2014

Approve the separation, no longer available, of the following certificated substitute, effective date as indicated:

FENN, DOUGLAS: December 3, 2013

PIERCE, GERALDINE: December 17, 2013

EXTRA DUTY ASSIGNMENTS

ROSEBURG, RONI: Approve payment, Adult School, Substitute Teacher, effective November 21, 2013 to June 30, 2014, at the hourly rate of \$39.27; account 01-0126-0-716-130-4110-1000-1140.

Approve payment to the following certificated personnel, Alternative Programs, Community Day School (CDS) Program Planning, effective December 1, 2013 to June 20, 2014, not to exceed 12 hours each, at the hourly rate of \$26.06; account 01-0000-0-508-141-3550-1000-1130:

BIRCH, JULIA
ECK, BARBARA

RUFFOLO, MICHAEL
YOUNG, ANDREW

GUSMAN, TOBY: Approve payment, Arroyo Valley High School, Technology Planning, effective January 6, 2014 to May 31, 2014, not to exceed six (6) hours per day, at the hourly rate of \$26.06; account 01-7090-0-410-420-1110-1000-1130.

HIDALGO, PETER: Approve payment, Arroyo Valley High School, Lesson Design, effective October 15, 2013 to May 31, 2014, not to exceed 150 hours, at the hourly rate of \$26.06; account 01-3181-0-410-507-1110-1000-1130.

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Approve payment to the following certificated personnel, Arroyo Valley High School, Tutoring, effective December 20, 2013 to January 3, 2014, not to exceed hours as indicated, at the hourly rate of \$26.06; account 01-7090-0-410-420-1110-1000-1130:

BEAN, BRUCE – six (6) hours	LADSON, NICOLE – eight (8) hours
BURKHART, CRISTINA – six (6) hours	LOPEZ, JUDITH – 12 hours
DONNER, FRANCI – six (6) hours	MOTLEY, LILLIE – six (6) hours
GREEN, DOROTHY - 12 hours	RATICA, EMILY – 12 hours
GREENE, DANIELLE – eight (8) hours	

Approve payment to the following certificated personnel, Arroyo Valley High School, Common Core Planning/Implementation, effective January 14, 2104 to May 15, 2014, not to exceed 20 hours each, at the hourly rate of \$26.06; account 01-3181-0-410-507-1110-1000-1130:

HARSCH, RYAN	RATICA, EMILY
HIDALGO, SUZANNE	SANCHEZ, ERIK
MUDD, BRIAN	

Amend Board action dated December 3, 2013, to approve payment to the following certificated personnel, Arroyo Valley High School, Tutoring, effective November 1, 2013 to May 30, 2014, not to exceed three (3) hours per week for 75 hours total each, at the hourly rate of \$26.06; amend to the corrected account 01-3181-0-410-507-1110-1000-1130:

DONNELLY, NALDA	TERRILL, JENAE
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Amend Board action dated August 20, 2013, to approve payment to the following certificated personnel, Barton Elementary School, SIG Compensation - Professional Development, extend dates effective July 1, 2013 to June 30, 2014, not to exceed six (6) hours per day each, at the hourly rate of \$26.06; account 01-3181-0-106-507-1110-1000-1130:

BUESING, HEIDI	MONROE, REBECCA
CASTRO, TONI	MORAN, JODI
COOK, RYAN	MYERS, MICHELLE
FELT, ANGELA	OLUFSON, ALLISON
FROST, ELAINE	PARKER, ALYCIA
GATES, MARTHA	ROBERSON, ANTHONY
HAAS, LYNDSEY	ROJAS, YADHIRA
HOSE, JAIME (replacing M. Mermilliod)	ROWLEY, MICHAEL
LEDESMA, EMILY	WALKER, CHERIE
LONDOT, BRYAN	WORSHAM, JEFFREY
(Continued)	(Continued)

Certificated Personnel Report
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LOPEZ, CELIA
MC INTYRE, MELISSA

ZATARAY, CYNTHIA

Approve payment to the following certificated personnel, English Learner Programs, English Language Facilitator, effective January 6, 2014 to June 30, 2014, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-4203-0-778-549-1110-1000-1130.

CASTRO, TANYA
ESPINOZA, SONIA

MUNOZ, ANA

FOLKENS, SCOTT: Approve payment, Home & Hospital, Teacher, effective July 1, 2013 to June 30, 2014, not to exceed four (4) hours per day, at the hourly rate of \$28.33; account 01-0000-0-804-290-1110-1000-1130.

Approve payment to the following certificated personnel, Hunt Elementary School, Tutoring, effective September 20, 2013 to June 20, 2014, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-3181-0-132-507-1110-1000-1130:

ABRAMS, ERIKA
BESHEER, REBECCA
BYRD, PAMELA
CASTILLE, KAREN
CENTENO, LAURA
DEL RIO, MARIA
FREELAND, JULIE
GALARZA, AMY
GAMEZ, DIANNA
GUZMAN, MARIA
HAMILTON, DEBRA
HERNANDEZ, AMANDA
HERRIN, MELISSA
HORTON, ERIN
HUDSON, HAZEL
JENSEN, KAREN
LIPINSKI, LAUREN
LUX, JENNIFER

MASCARENAS, LISA
MENDOZA, FELICITY
MILLER, ELIZABETH
MULVANEY, MARCIA
O'CONNOR, LYNN
ORTEGA, ADRIAN
PAYNE, MELANIE
RABAGO, IVON
RODRIGUEZ, ABRIL
RODRIGUEZ, RENEE
ROMERO, SARA
RUIZ, SYLVIA
RUSKAMP HOBBS, CATRINA
THEOTIG, CARLYN
WHITED, KRISTA
WILLIAMS, NANETTE
WILLIAMS, SHANDRICA
ZOLONDEK, LAURA

CHAMBERLAIN, ALICIA: Approve payment, Indian Springs High School, Tutoring, effective September 9, 2013 to May 23, 2014, not to exceed six (6) hours per day, at the hourly rate of \$26.06; accounts 01-7090-0-412-420-1110-1000-1130 (50%) and 01-3010-0-412-501-1110-1000-1130 (50%).

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Approve payment to the following certificated personnel, Lincoln Elementary School, Intensive Remediation, effective July 1, 2013 to June 30, 2014, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-0000-0-774-349-1110-1000-1130:

ALONZO, JESSICA	MCELROY, AURORA
ALVAREZ, DIANA	ODENING, TIMOTHY
ARAUJO, ALMA	OYES, MEGAN
BAILER, ELIZABETH	PANOS, MICHELLE
BELTRAN, JOE	PETERSON-FUNN, HOLLY
CARLETON, BEATRIZ	PORTILLO, VICTOR
CEDENO, LESTER	PUNONGBAYAN, LINDA
CORRUJEDO, CARMEN	QUINTANAR, EDUARDO
CROKER, BONNIE	RATCLIFF-KENNEDY, DENISE
ERICKSON-HERNANDEZ, KATIE	REYNOSO, HORTENCIA
FERGUSON, SUSAN	RODRIGUEZ, KATHERINE
FIACCO, CHARLES	RODRIGUEZ, ROSARIO
GROGRAN, CAROLYN	SACRAMENTO, KATRINA
HARRIS, DONNA	SANDUSKY, ROBIN
HEMP, JENNIE	SARDELLI, TERESA
HU, QIQING	SELDERS, TONI
KAHLER, PATRICIA	SMITH, MICHELLE
KULD, GREGORY	SORRELL, LATONYA
LEAPHART, ROSILAND	TORRES, JUANITA
LEONARDI, VALERIE	VANOY-MCQUEEN, LAVANDA
LESKE, JESSICA	WEATHERHOLTZ, TERI
LOPEZ, PATRICIA	WICKERSHAM, JUDY
LOPEZ-ALONZO, MONICA	WICKERSHAM, MICHAEL
MARSHALL, RENITA	

PENA, YVETTE: Approve payment, North Park Elementary School, Grade Level Planning, effective July 22, 2013 to June 30, 2014, not to exceed 100 hours, at the hourly rate of \$26.06; accounts 01-7090-0-156-501-1110-1000-1130 (50%) and 01-7090-0-156-420-1110-1000-1130 (50%).

CASTRO, KRISTY: Approve payment, Pacific High School, Common Assessments, effective July 25, 2013 to June 30, 2014, not to exceed 20 hours, at the hourly rate of \$26.06; account 01-3181-0-404-507-1110-1000-1130.

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Approve payment to the following certificated personnel, Pacific High School, Credit Recovery Tutoring, effective November 4, 2013 to June 30, 2014, not to exceed 40 hours each, at the hourly rate of \$26.06; account 01-3181-0-404-507-1110-1000-1130:

BOTHUM, ANDREA
COWLEY, SHARON
EASTWOOD, CHARLES

HARWORTH, ERIC
NIEHUS, GERALD
ROGERS, ROY

Approve payment to the following certificated personnel, Pacific High School, Lesson Design, effective July 29, 2013 to June 30, 2014, not to exceed ten (10) hours each, at the hourly rate of \$26.06; account 01-3181-0-404-507-1110-1000-1130:

COX, DONALD
EASTWOOD, CHARLES
HARWORTH, ERIC
HERBER, RAYMOND
MCCLENDON, RICHARD

MCCUITION, MICHAEL
ROSA, KAREN
SALAZAR, YANIRA
STONE, GREGORY

Approve payment to the following certificated personnel, Pacific High School, CAHSEE Tutoring, effective January 6, 2014 to June 30, 2014, not to exceed 12 hours each, at the hourly rate of \$26.06; account 01-3181-0-404-507-1110-1000-1130:

DELRIO, GILBERTO
GUERRERO, GUILLERMO
HUFF, REBECCA

MCGARRAH, JOLENE
PACE, BRYON
STRATTON, MICHELLE

Approve payment to the following certificated personnel, Pacific High School, Program Planning, effective July 15, 2013 to June 30, 2014, not to exceed 30 hours each, at the hourly rate of \$26.06; account 01-3181-0-404-507-1110-1000-1130:

GARCIA, CANDELARIA
HUFF, REBECCA

MCGARRAH, JOLENE

Approve payment to the following certificated personnel, Pacific High School, Common Assessments, effective July 24, 2013 to June 30, 2014, not to exceed 30 hours each, at the hourly rate of \$26.06; account 01-3181-0-404-507-1110-1000-1130:

BENITEZ, ANA
EDMONDS, ALICIA

SWETNAM, HEIDI
TUCKER, LESLIE

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Approve payment to the following certificated personnel, Pacific High School, Common Assessments, effective August 3, 2013 to June 30, 2014, not to exceed ten (10) hours each, at the hourly rate of \$26.06; account 01-3181-0-404-507-1110-1000-1130:

SAN ANGELO, PHILLIP

SMITH, KELSEY

KAO, CHARLES: Approve payment, Rio Vista Elementary School, Professional Development, effective July 1, 2013 to September 20, 2013, not to exceed 6 hours each per day, at the hourly rate of \$26.06; account 01-3181-0-170-507-1110-1000-1130.

QUINTANA, WILLIAM (replacing A. Briseno): Approve payment, Secondary Education, NOYCE Mentor Teacher, effective July 1, 2013 to June 30, 2014, not to exceed 100 hours, at the hourly rate of \$26.06; account 01-4035-0-768-537-1110-1000-1130.

Approve payment to the following certificated personnel, Serrano Middle School, Program Planning, effective July 1, 2013 to June 30, 2014, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-3181-0-314-507-1110-1000-1130:

ALMAZAN, RAQUEL
AMAYA, CLARISSA
BARTHEL, CHRISTINA
BELANGER, SOPHIE
BONJOUR, DIANE
CARLSON, ROBERT
COMPTON, CLINTON
CURTIS, LAEL
CURTIS, PAUL
DOLEN, MARY
FLORES, NANCY
FREEMAN, ERIN
GACSI, CHRISTINA
INGRODI, MICHAEL
IRAHETA, ROBYN
JENKINS, KERRI
JOHNSON, LISA
KADING, TRICIA
LANDORF, TERESA
LAW, DEBRA
LOPEZ, HAIDE
LOUGH, HEIDI

MACIAS, GIOVANNI
MANANSALA, EDWARD
MATEI, OANA
MATTHEWS, AMY
MATTHEWS, KENNETH
MORALES, NATALIE
MYSKOW, JULIE
ORIGINALES, MARY
PEAU, JENNIFER
RAMIREZ, CHELSEA
REINOR, EUGENE
RICHARDSON, LISA
RUBIO, TIMOTHY
SCHIPPELL, CHRISTINA
SCHUYTEN, LEIGHANNE
SCHUYTEN, SARA
SMITH, JOEL
SOLIZ, LORI
WEBB, RYAN
WIDETICK, NANCY
YOUMANS, TIMOTHY

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PENA, VERONICA: Approve payment, Shandin Hills Middle School, CAPS After School Tutoring, effective October 1, 2013 to June 30, 2014, not to exceed six (6) hours per day for 300 hours, at the hourly rate of \$26.06; account 01-3181-0-316-507-1110-1000-1130.

Approve payment to the following certificated personnel, Shandin Hills Middle School, Grade Level/Program Planning, effective October 1, 2013 to June 30, 2014, not to exceed three (3) hours each per day, at the hourly rate of \$26.06; account 01-3181-0-316-507-1110-1000-1130:

ALEXANDER, AIMIE	MAGDALENO, LEONARD
ALLO, JENNIFER	MCCONNELL, BRENDA
ANGUIANO, MARY	MUIR, ERIN
BEE, VANCE	NCUBE, SITEMBISO
BEESON, CHRISTOPHER	NIEWOEHNER, TERI
BERST, MARK	OCASIO, NICOLE
BLUHM, DENNIS	ORTEGA, ANEL
BROOKS, JULIE	PENA, VERONICA
BRUDER, RALEEN	PEREZ, DENNIS
CASSADY, SEAN	POLLITT, KAREN
CONAG, JESSICA	RONDHOLZ, DAWN
DOYLE, PATTI	ROYER, TODD
DURANT, JACQUAY	RUHA, MARNEE
GOOLSBY, LANIKA	SAENZ, PEDRO
GRAY, KRYSTAL	SALTO-AGUILAR, BEATRIZ
HEINS, ROBERT	SMITH, NANCY
HUNTER, DWIGHT	SUGIRTHARAJ, SHANTHI
JUHNKE, JEFFREY	THOMSON, CLIFFORD
KHALED, GENA	TRENT, JENNY
KNUTSON, KRISTOPHER	TRUONG, PHI
LACHHEB, DENISE	WASHBURN, JOHN
LOPEZ, STEPHANIE	WRIGHT, KRISTINA

Approve payment to the following certificated personnel, Wilson Elementary School, Lesson Design, effective November 4, 2013 to June 30, 2014, not to exceed two (2) hours each per day, at the hourly rate of \$26.06; account 01-3181-0-184-507-1110-1000-1130:

ARNOLD, XUAN	LONEY, CASSANDRA
CABRERA, VERONICA	LUNA, DANIELLE
CHAVEZ, LAURA	MENDOZA, AMY
DODDS, VICKY	MESONES, AL
FISH, AMY	NGO, STACIE
(Continued)	(Continued)

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GERRINGER, DOROTHY
GOEBEL, KRISTEN
GRAY, ROBIN
HALL, CAROLINE
HAMILTON, RUSEY
HANIFAN, JODIE
HERNANDEZ, ANA
HUERTA, CAROLINA

NOTT, SHARI
OWENS, SANDRA
PEDROZA, LILLIAN
REMILLARD, LISA
TONN, SIERRA
VILLEGAS, KATHLEEN
WYLIE, NAOMI

CERTIFICATED SUBSTITUTES

Approve payment to the following certificated substitute teachers for the 2013-2014 school year,
at the established daily rate of \$125.00

LUGO, FERNANDO
MASSEY, ANDREA

MIJARES, GABRIELA
SARTORI, MATTHEW

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ANDERSON, BROOKE: Student Intern, North Park, \$10.00 per hour, effective December 13, 2013 through June 30, 2014.

BABER, MARCELLE: Custodian I, Del Vallejo, salary range 32, step 1, 8 hours, 12 months, \$13.81 per hour, effective January 6, 2014.

BACA, TERESA: Recreation Aide, Allred, 8 hours, 12 months, \$8.04 per hour, effective December 11, 2013.

BANKS, LELA: Project Workability, Transition, \$8.00 per hour, effective November 26, 2013 through August 10, 2014.

CAMPA, ERIC: Campus Security Officer I, School Police, salary range 37, step 1, 8 hours, 9 months, \$16.80 per hour, effective January 6, 2014.

CASTILLO, CINDY: Food Worker Trainee, Roosevelt, salary range 23A, step 1, 1 ½ hours, 9 months, \$9.90 per hour, effective January 6, 2014.

CHAIDEZ, CARLOS: Campus Security Officer I, School Police, salary range 37, step 3, 8 hours, 9 months, \$18.17 per hour, effective January 6, 2014.

EASON, MELISSA: Substitute Recreation Aide, \$8.04 per hour, effective December 12, 2013.

ESPINOZA, YURIDIA: Recreation Aide, Allred, 8 hours, 12 months, \$8.04 per hour, effective December 11, 2013.

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GARCIA, BRISTAL: Student Intern, Alternative Learning Center, \$10.00 per hour, effective December 13, 2013 through June 30, 2014.

GARCIA, JUAN: Recreation Aide, Belvedere, 3 hours, 9 months, \$8.04 per hour, effective December 12, 2013.

GUILLEN, ROGER: Project Workability, Transition, \$8.00 per hour, effective December 12, 2013 through August 10, 2014.

LAWLER, JOHN: Painter, Maintenance & Operations, salary range 41, step 1, 8 hours, 12 months, \$19.66 per hour, effective January 6, 2014.

LOZA, CHRISTIAN: Project Workability, Transition, \$8.00 per hour, effective November 26, 2013 through February 8, 2017.

MOBLEY, SHARON: Substitute Recreation Aide, \$8.04 per hour, effective December 12, 2013.

NIETO, FANNY: Noon Duty Aide, Shandin Hills, 2 hours, 9 months, \$8.04 per hour, effective December 9, 2013.

ORBAN, SERAH: Project Workability, Transition, \$8.00 per hour, effective December 12, 2013 through August 10, 2014.

OSTORGA-HERNANDEZ, FRANK: Substitute Morning Duty Aide, \$8.04 per hour, effective December 12, 2013.

RIVERA, GABRIELLA: Recreation Aide, Bradley, 3 hours, 9 months, \$8.04 per hour, effective December 12, 2013.

ROJAS, CRISTIAN: Project Workability, Transition, \$8.00 per hour, effective November 26, 2013 through August 10, 2014.

SERRATO, EDGAR: Food Worker Trainee, Little Mountain, salary range 23A, step 1, 1 ½ hours, 9 months, \$9.90 per hour, effective January 6, 2014.

STYLES, BRIAN: Custodian I, Roosevelt, salary range 32, step 1, 8 hours, 12 months, \$13.81 per hour, effective January 6, 2014.

VICENAS, LUIS: Food Worker Trainee, Bradley, salary range 23A, step 1, 1 ½ hours, 9 months, \$9.90 per hour, effective January 6, 2014.

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VILLEGAS, DESERIE: Instructional Tutor-LH/PH, Arrowview, salary range 34A, step 1, 6 hours, 9 months, \$15.24 per hour, effective January 6, 2014.

WASHINGTON, VERNELL: Project Workability, Transition, \$8.00 per hour, effective November 26, 2013 through September 17, 2017.

WOODBIDGE, KALA: Campus Security Officer I, School Police, salary range 37, step 1, 8 hours, 9 months, \$16.80 per hour, effective January 6, 2014.

Amend Board action of December 3, 2013 to read as follows:

Approve the employment of the following:

GENTZ, RACHEL: Substitute Management, \$11.03 per hour, effective November 6, 2013 through June 30, 2014.

LOERA, AUDREY: Substitute Management, \$11.03 per hour, effective November 6, 2013 through June 30, 2014.

Approve the promotion of the following:

GARCIA, JOSUE: Bilingual Office Assistant I/Health Aide, Lytle Creek, salary range 30A, step 5, 6 hours, 12 months, \$15.53 per hour, to Athletic Equipment Attendant, Cajon, salary range 33A, step 3, 8 hours, 12 months, \$15.85 per hour, effective January 7, 2014.

GEE, DEBRA: Secretary, Educational Services, salary range 37, step 6, 8 hours, 12 months, \$20.44 per hour, to Secretary III, Del Vallejo, salary range 39, step 5, 8 hours, 11 months, \$21.26 per hour, effective January 6, 2014.

MACIAS, MANUEL: Custodian II, Maintenance & Operations, salary range 34A, step 6A1, 8 hours, 12 months, \$19.09 per hour, to Power Mower Operator, Maintenance & Operations, salary range 36, step 6A1, 8 hours, 12 months, \$20.05 per hour, effective January 6, 2014.

RE-EMPLOYMENT

PANTALEON-RODRIGUEZ, ROSIE: Approve the reemployment of Project Workability, Transition, \$8.00 per hour, effective December 13, 2013 through September 10, 2017.

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Amend Board action of October 15, 2013 to read as follows:

MAHER, PATRICK: Approve the reemployment of Provisional Personnel Analyst, Personnel Commission, salary range 40, step 5, \$42.12 per hour, effective September 18, 2013 through June 30, 2014.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

BRIGHT, KEVIN: Substitute Nutrition, \$10.20 per hour, effective December 16, 2013 through June 30, 2014.

EASON, MELISSA: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective December 12, 2013.

GARCIA, JUAN: Morning Duty Aide, Belvedere, 1 hour, 9 months, \$8.04 per hour, Noon Duty Aide, Belvedere, 2 hours, 9 months, \$8.04 per hour, effective December 12, 2013.

LOZANO, CARLOS: Student Intern, Technology, \$10.00 per hour, effective January 6, 2014 through June 30, 2014.

MICKENS, PATRICIA: Student Intern, Wong, \$10.00 per hour, effective January 6, 2014 through June 30, 2014.

MOBLEY, SHARON: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective December 12, 2013.

NICKS, HILDA: Recreation Aide, Little Mountain, 1 hour, 9 months, \$8.04 per hour, effective November 12, 2013.

NICKS, HILDA: Substitute Noon Duty Aide, \$8.04 per hour, effective August 5, 2013.

NIETO, ALICIA: Substitute Nutrition, \$10.20 per hour, effective December 5, 2013 through June 30, 2014.

OSTORGA-HERNANDEZ, FRANK: Substitute Noon Duty Aide, \$8.04 per hour, Substitute Recreation Aide, \$8.04 per hour, effective December 12, 2013.

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RODRIGUEZ, DIANA: Substitute Noon Duty Aide, \$8.04 per hour, effective December 16, 2013.

SIFUENTES-BRADFORD, DANIEL: Project Workability, Transition, \$8.00 per hour, effective December 13, 2013 through October 9, 2017.

SALARIES / MISCELLANEOUS

Approve the increase in hours of the following:

BEATTIE, SHARI: Cafeteria Worker, Shandin Hills, salary range 26A, step 2, 2 hours, 9 months, \$11.58 per hour, to 5 hours, 9 months, \$11.58 per hour, effective January 6, 2014.

KENNEDY, ALTHEA: Cafeteria Worker, Golden Valley, salary range 26A, step 3, 3 hours, 9 months, \$12.04 per hour, to 3 ½ hours, 9 months, \$12.04 per hour, effective January 6, 2014.

LEMOS, LORI: Cafeteria Worker, Cypress, salary range 26A, step 4, 4 hours, 9 months, \$12.52 per hour, to 5 hours, 9 months, \$12.52 per hour, effective January 6, 2014.

SANCHEZ, JENNIE: Cafeteria Worker, San Gorgonio, salary range 26A, step 6, 3 hours, 9 months, \$13.55 per hour, to 4 hours, 9 months, \$13.55 per hour, effective January 6, 2014.

WILLIS-GARTIN, CONJETTA: Cafeteria Worker, Cajon, salary range 26A, step 2, 3 ½ hours, 9 months, \$11.58 per hour, to 5 hours, 9 months, \$11.58 per hour, effective January 6, 2014.

SILVIA DIAZ: Approve the increase in hours and months of Cafeteria Worker, San Gorgonio, salary range 26A, step 6, 3 hours, 9 months, \$13.55 per hour, to 5 hours, 12 months, \$13.55 per hour, effective January 6, 2014.

BAILEY, WAYNE: Approve the decrease in months of Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 6, 8 hours, 12 months, \$19.66 per hour, to Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 6, 8 hours, 10 months, \$19.66 per hour, effective December 16, 2013.

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DELGADO, BRIGIDA: Approve the removal of night shift differential from Public Safety Dispatcher, School Police, salary range 37, step 2A2, 8 hours, 12 months, \$18.34 per hour, to \$18.17 per hour, effective November 30, 2013.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

AGUADO, VICTOR: Cafeteria Worker, Serrano, salary range 26A, step 3, 3 hours, 9 months, \$12.04 per hour, to Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 1, 8 hours, 9 months, \$16.16 per hour, effective January 6, 2014 through May 27, 2014.

ANWAR, NASIMUL: Facilities Specialist, Facilities, salary range 42, step 2, 8 hours, 12 months, \$20.82 per hour, to Facilities Analyst, Facilities, salary range 51A, step 1, 8 hours, 12 months, \$29.06 per hour, effective May 1, 2010 through May 1, 2011.

BELLAH, TRAVIS: Painter, Maintenance & Operations, salary range 41, step 6A2, 8 hours, 12 months, \$24.87 per hour, to Painting Supervisor, Maintenance & Operations, salary range 44, step 6A2, 8 hours, 12 months, \$27.98 per hour, effective January 1, 2014 through February 28, 2014.

CHAVEZ, DAVID: Reprographic Equipment Operator, Printing, salary range 36, step 6, 8 hours, 12 months, \$19.66 per hour, to Senior Publications Assistant, Communications, salary range 41, step 2, 8 hours, 12 months, \$20.44 per hour, effective January 1, 2014 through June 17, 2014.

DE LA TORRE, CATHY: Secretary III, Deputy Superintendent's Office, salary range 39, step 6, 8 hours, 12 months, \$22.55 per hour, to Administrative Assistant, Human Resources Certificated, salary range 42, step 6, 8 hours, 12 months, \$25.37 per hour, effective January 2, 2014 through June 18, 2014.

DIAZ, MARISELA: Bilingual Attendance Verifier, Salinas, salary range 30A, step 6A1, 8 hours, 10 months, \$16.45 per hour, to Bilingual Secretary II, Salinas, salary range 38, step 1A1, 8 hours, 10 months, \$18.12 per hour, effective January 6, 2014 through June 17, 2014.

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DORRANCE, KENNETH: Custodian II, Maintenance & Operations, salary range 34A, step 6A4, 8 hours, 12 months, \$20.24 per hour, to Painter, Maintenance & Operations, salary range 41, step 1A4, 8 hours, 12 months, \$21.46 per hour, effective January 1, 2014 through February 28, 2014.

FORD, DALTON: Custodian II, Maintenance & Operations, salary range 34A, step 6A4, 8 hours, 12 months, \$20.24 per hour, to Locksmith, Maintenance & Operations, salary range 41, step 1A4, 8 hours, 12 months, \$21.46 per hour, effective January 1, 2014 through February 28, 2014.

FOUCHER, CRAIG: Painter, Maintenance & Operations, salary range 41, step 6, 8 hours, 12 months, \$23.92 per hour, to Lead Painter, Maintenance & Operations, salary range 43A, step 5, 8 hours, 12 months, \$25.37 per hour, effective January 1, 2014 through February 28, 2014.

GARCIA, MICHELLE: Bilingual Attendance Verifier, Roosevelt, salary range 30A, step 6, 8 hours, 12 months, \$16.14 per hour, to Bilingual Secretary II, Gomez, salary range 38, step 1, 8 hours, 12 months, \$17.77 per hour, effective January 6, 2014 through June 17, 2014.

GONZALEZ, BRANDY: Cafeteria Worker, Golden Valley, salary range 26A, step 6, 5 ½ hours, 9 months, \$13.55 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3, 8 hours, 9 months, \$14.09 per hour, effective December 16, 2013 through March 14, 2014.

HALL, DANA: Custodian II, Maintenance & Operations, salary range 34A, step 6A1, 8 hours, 12 months, \$19.09 per hour, to Custodial Crew Leader, Maintenance & Operations, salary range 40A, step 1A1, 8 hours, 12 months, \$19.85 per hour, effective January 1, 2014 through February 28, 2014.

LLAMAS, LESLIE: Bilingual Senior Clerk, Golden Valley, salary range 35A, step 6, 8 hours, 11 months, \$19.57 per hour, to Secretary III, Golden Valley, salary range 39, step 4, 8 hours, 11 months, \$20.73 per hour, effective December 2, 2013 through May 16, 2014.

LOPEZ, CECILIA: Custodian I, Maintenance & Operations, salary range 32, step 6, 8 hours, 12 months, \$16.97 per hour, to Painter, Maintenance & Operations, salary range 41, step 1, 8 hours, 12 months, \$19.86 per hour, effective January 1, 2014 through February 28, 2014.

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MORRIS, ANTHONY: Mobile Maintenance Teamleader, Maintenance & Operations, salary range 46, step 6A3, 8 hours, 12 months, \$30.87 per hour, to Maintenance Crew Supervisor, Maintenance & Operations, salary range 49, step 6A3, 8 hours, 12 months, \$34.72 per hour, effective January 1, 2014 through February 28, 2014.

ROCHA, RAYMOND: Plumber, Maintenance & Operations, salary range 41A, step 6A2, 8 hours, 12 months, \$25.37 per hour, to Mobile Maintenance Teamleader, Maintenance & Operations, salary range 46, step 3A2, 8 hours, 12 months, \$26.90 per hour, effective January 1, 2014 through February 28, 2014.

RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

AGUADO, VICTOR: Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 1, 8 hours, 9 months, \$16.16 per hour, to Cafeteria Worker, Serrano, salary range 26A, step 2, 3 hours, 9 months, \$11.58 per hour, effective December 20, 2013.

MACIAS, MANUEL: Power Mower Operator, Maintenance & Operations, salary range 36, step 6A1, 8 hours, 12 months, \$20.25 per hour, to Custodian II, Maintenance & Operations, salary range 34A, step 6A1, 8 hours, 12 months, \$19.09 per hour, effective January 4, 2014 through January 5, 2014.

ROJO, LUZ: Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 9 months, \$14.94 per hour, to Cafeteria Worker, Highland-Pacific, salary range 26A, step 6A2, 5 hours, 9 months, \$14.09 per hour, effective December 7, 2013.

VALDEZ, MARIO: Delivery Driver/Warehouse Worker, Nutrition Services, salary range 36, step 1, 8 hours, 9 months, \$16.16 per hour, to Cafeteria Worker, Del Vallejo, salary range 26A, step 2, 3 hours, 9 months, \$11.58 per hour, effective December 20, 2013.

SEPARATIONS

Report the retirement of the following:

ALMANZA, JOSEPHINE: Custodian II, Maintenance & Operations, effective December 21, 2013.

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ARIZMENDI, RAQUEL: Clerk I, San Bernardino, effective December 31, 2013.

ESTOPERES, HELEN: Instructional Tutor-LH/PH, Marshall, Substitute Instructional, effective January 9, 2014.

ROSS, REBECCA: Clerk I, Newmark, Substitute Clerical, Substitute Instructional, effective December 30, 2013.

Report the resignation of the following:

PEREZ, IRENE: Instructional Assistant/SDC, Pacific, effective December 13, 2013.

SUNDAL, HOLLY: Instructional Tutor-LH/PH, Pacific, effective January 5, 2014.

YUHAS, MONA: Clerk II, Secondary Education, effective January 1, 2014.

Report the separation of the following:

CATALANO, ROBERTO: Non-Classified Expert, Adult School, effective December 16, 2013.

HOSEY, KAYLA: Student Cafeteria Worker, Nutrition Services, effective December 18, 2013.

LOZANO, GUILLERMO: Project Workability, Transition, effective December 16, 2013.

BE IT RESOLVED that the Board of Education approve placement of employee CLASS-HR-14-05 on the 39 month reemployment list effective December 21, 2013. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of her job as a Bilingual Clerk I.

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BE IT RESOLVED that the Board of Education approve the dismissal of Custodian I, HR-CLASS-14-06 in violation of Personnel Commission Rule 13.1.5.1 Incompetency. Inefficiency: the continuing inability or unwillingness to perform the regularly assigned duties and responsibilities of the position; Personnel Commission Rule 13.1.5.2 Insubordination: knowingly refusing to perform lawful and reasonably assigned duties or refusing to perform those duties in accordance with established or prescribed procedures; any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employee in writing; Personnel Commission Rule 13.1.5.3 Any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employees in writing effective, January 3, 2014.

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Cafeteria Worker, extra hours, not to exceed 1 day, Nutrition Services, effective January 3, 2014 through January 3, 2014 (2 positions).

Cafeteria Worker, extra hours, not to exceed 2 days, Serrano Middle School, effective January 2, 2014 through January 3, 2014.

Education Assistant III/SI, extra hours, not to exceed 6 ½ hours, Special Education, effective December 7, 2013 through December 7, 2013.

Education Assistant III/Spanish, extra hours, not to exceed 75 hours, English Learners, effective January 7, 2014 through May 31, 2014.

Office Assistant I/Health Aide, limited term, not to exceed 4 hours per day, Brown Elementary School, effective January 7, 2014 through May 22, 2014.

Senior Cafeteria Worker, extra hours, not to exceed 1 day, Nutrition Services, effective January 3, 2014 through January 3, 2014 (15 positions).

Serving Kitchen Operator, extra hours, not to exceed 2 days, San Andreas High School, effective January 2, 2014 through January 3, 2014.