#### SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT

Regular Meeting

Board of Education

January 14, 2014

5:30 p.m.

TO:

Board of Education

FROM:

Dale Marsden, Ed.D., Superintendent

As prepared by Human Resources Division

SUBJECT:

Personnel Report #13

It is requested that the Board approve Personnel Report #13, January 14, 2014, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #13, January 14, 2014, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

PERRY WISEMAN, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

DALE MARSDEN, Ed.D.

Agenda Item

Superintendent

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#### CERTIFICATED PERSONNEL

#### REPORT

#### RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

OYAS, CHARLES: Anderson School, December 2, 2013 RYAN, PAULA: Special Education, January 3, 2014

Approve the separation, no longer available, of the following certificated teacher, effective date as indicated:

YANG, QI: Adult School, June 30, 2013

Approve the separation, no longer available, of the following certificated substitute, effective June 30, 2013:

ALTE, JULIDEN BOLD, CHRISTINA CRANDALL, CHARLOTTE GONZALES, ERNEST MANSFIELD, LINDA MARTIN, TIMOTHY

BE IT RESOLVED that the Board of Education approves placement of employee CERT-HR-13-14-05 on the 39-month reemployment list effective December 12, 2013. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of his job as a teacher.

#### SPECIAL EDUCATION NEW HIRES/REHIRES

BURRIES, ERNEST: Amend Board action dated December 17, 2013, to correct salary placement, XX-2, Intern, \$242.15 per diem, subject to verification of Bachelor's degree. Employment effective November 20, 2013.

#### OTHER NEW HIRES/REHIRES

RAMEY, DIONNE: Amend Board action dated December 17, 2013, to correct the following, D-8, Probationary, \$353.05 per diem plus 5% daily rate, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units, and seven (7) years of credentialed teaching experience within the past 15 years. Employment effective August 1, 2013.

#### EXTRA DUTY ASSIGNMENTS

Approve payment to the following certificated personnel, Accountability, Technology Support, effective November 1, 2013 to June 30, 2014, not to exceed ten (10) hours each per month, at the hourly rate of \$26.06; account 01-7405-0-854-435-1110-1000-1130:

ALI, RAJAH
AMORI, MATTHEW
ANDERSON, SANDRA
BAUMANN, JENNA
BLACKBURN, ALISSA
CHAVEZ, PATRICIA
COOK, ADRIENNE
CROSBY, TERRI
DACIO, HEIDI
DEAN, CASSANDRA
DENNINGTON, DANA

DUFFY, KARMA
DUMOULIN, ANDREA
EMERSON, SARAH
ESPINOZA, CARMEN
FIGUEROA, JODI
FLANAGAN, ABBIE
GREEN, JENNIFER

HALL, DAVID

HERNANDEZ, CARLA

GREENFIELD, ROBERT

HICKEN, NEIL
HILL, RONDA
HUNT, LAURA
HURST, FAITH
JACQUEZ, MARIO
KAO, CHARLES
KELLUM, JAIME
KING, ROBERT
KOSMAN, DONNA
KWON, JEANETTE
LINGENFELTER, TINA
MARTIN, KIRSTYN
MARTINEZ, GLORIA

MAZICH, KEELI

MCQUEEN, HEIDI MESONES, AL MILLER, CARRIE

MIRANDA-PORCH, CHRISTINA

MONROE, GRACE MORRIS, CASSANDRA NEIGHBORS, CHARLES OLSEN, KRISTINA

OLSON, AXEL
PAYNE, TRACY
PIEDRA, FIORELA
PORTILLO, VICTOR
POTTER, AMY
PRECIADO, IRMA

PULCINI, PATRICK QUINLAN, MICHAEL RODRIGUEZ, SANTOS

ROSS, TRACEY ROWLEY, MICHAEL ROZZI, ROSEANN RYSER, STEVEN

SALDIVAR-JUAREZ, DORA

SCHAFER, JASON SCOTT, JASON SERRAO, JESSICA TODD, DENISE TRUONG, PHI USHER, SHANNAN VALDIVIA, ROBERT VARGAS, CARLA WARREN, TERESA

WEBB, RYAN

WILLIAMS, SHANDRICA

WRIGHT, HELGA YORK, BREANNA

IYER, HARIHARHAN: Approve payment, Adult School, Substitute Teacher, effective December 17, 2013 to June 30, 2014, at the hourly rate of \$39.27; account 01-0126-0-716-130-4110-1000-1140.

YU, MICHAEL: Amend Board action dated September 10, 2013, to approve payment, Adult School, Teacher, effective January 6, 2014 to June 30, 2014, increase not to exceed hours from 17 to 30 hours per week, at the hourly rate of \$40.46; account 01-0126-0-716-130-4110-1000-1170.

PHILLIPS, CONSTANCE: Approve payment, Alternative Programs, Crisis Prevention Institute (CPI) Training, effective December 2, 2013 to June 20, 2014, not to exceed six (6) hours, at the hourly rate of \$19.26; account 01-0000-0-730-197-1110-1000-1130.

Amend Board action dated September 10, 2013, to approve payment to the following certificated personnel, Arrowview Middle School, Department Chairpersons, effective December 13, 2013 to May 23, 2014. Department Chairs at the middle school level are paid 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-302-04D-1110-1000-1110:

VEGA, NICOLE (replacing Donna Jordan) - English/Language Arts

MEEKINS, JACKIE: Approve payment, Arroyo Valley High School, CAHSEE Saturday Tutoring, effective January 18, 2014 to February 11, 2014, not to exceed 12 hours, at the hourly rate of \$26.06; account 01-0000-0-410-420-1110-1000-1130.

PELLETTERA, MORGAN: Approve payment, Arroyo Valley High School, Student Support, effective January 6, 2014 to May 30, 2014, not to exceed 30 hours, at the hourly rate of \$26.06; account 01-0000-0-410-420-1110-1000-1130.

Approve payment to the following certificated personnel, Arroyo Valley High School, Student Support, effective January 6, 2014 to May 1, 2014, not to exceed 50 hours each, at the hourly rate of \$26.06; account 01-0000-0-410-495-1110-1000-1130:

DONNER, FRANCI MERCER, CARMEN MOMBERGER, DOUGLAS TERRILL, JENAE THAYER, CHRISTOPHER WRIGHT, GERRY

Approve payment to the following certificated personnel, Arroyo Valley High School, CAHSEE Tutoring, effective January 6, 2014 to February 28, 2014, not to exceed 24 hours each, at the hourly rate of \$26.06; account 01-0000-0-410-420-1110-1000-1130:

BEAN, BRUCE BURKHART, CHRISTINA DONNER, FRANCI LOPEZ, JUDITH MOTLEY, LILLIE RATICA, EMILY SANCHEZ, ERIK

Approve payment to the following certificated personnel, Arroyo Valley High School, Extra Class, effective January 6, 2014 to May 22, 2014, not to exceed one (1) hour each per day, at the hourly rate of \$28.33; account 01-7090-0-410-420-1110-1000-1130:

COOLEY, PATRICE GREEN, DORI HENDEY, MICHELLE WARSAW, VINCENT WILKERSON, MARCUS WILSHIRE, RICHARD

Approve payment to the following certificated personnel, Arroyo Valley High School, Extra Class, effective January 6, 2014 to May 22, 2014, not to exceed one (1) hour each per day, at the hourly rate of \$28.33; account 01-0000-0-410-423-1110-1000-1130:

BEAN, BRUCE

BURKHART, CRISTINA

Approve payment to the following certificated personnel, Barton Elementary School, Lesson Design, effective December 10, 2013 to June 30, 2014, not to exceed six (6) hours per day, at the hourly rate of \$26.06; account 01-7090-0-106-420-1110-1000-1130:

BUESING, HEIDI CASTRO, TONI COOK, RYAN FELT, ANGELA FROST, ELAINE GATES, MARTHA HAAS, LYNDSEY LEDESMA, EMILY LONDOT, BRYAN LOPEZ, CELIA MCINTYRE, MELISSA MONROE, REBECCA MORAN, JODI OLUFSON, ALLISON PARKER, ALYCIA ROBERSON, ANTHONY ROJAS, YADHIRA ROWLEY, MICHAEL WALKER, CHERIE WORSHAM, JEFFREY

ZATARAY, CYNTHIA

BURNS, MARTHA: Approve payment, Cajon High School, Common Core Lesson Design, effective November 27, 2013, not to exceed seven (7) hours, at the hourly rate of \$26.06; account 01-7090-0-402-420-1110-1000-1130.

Approve \$2,009.00 stipend payment each, to the following certificated personnel, CAPS Central, Middle School Afterschool Sports Program, effective January 1, 2014 to June 30, 2014; account 01-0000-0-747-209-1110-1000-1180:

ADAMS, KEISHA
ALEGRIA, DANIEL
ARCE, GUSTAVO
BAGWELL, KIMBERLY
BERST II, MARK
DIAZ, YOLANDA
ESCOBEDO, FRANCISCO
FOWLER, AUTREY
GOMEZ, ALFRED
GRAHAM, DARIN
GRAY, KRYSTAL
LESKE, JESSICA

MAGNERA, FRANK
MARQUEZ, LAURA
MORENO, CARLOS
SMITH, SCOTT
STRONG, ALBERT
TELPHY, KIMBERLY
TETLOCK, CHARLES
TETLOCK, JOANN
TORRES, OSCAR
TORRES, SERGIO
WITCOMBE, JAMES

VILCHIS, MICHELLE: Approve payment, Carmack School, Class Size Overage, effective November 22, 2013 to May 22, 2013. Article XV, Section 4, of the Certificated Agreement states it is necessary to pay \$10.00 per day, per student, for each student exceeding the class size of 10 in excess of three (3) but not to exceed five (5); account 01-6500-0-878-802-5750-1110-1130.

Amend Board action dated October 1, 2013, approve payment to the following certificated personnel, Chavez Middle School, Department Chairpersons, effective November 6, 2013 to June 30, 2014. Department Chairs at the middle school level are paid 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-318-04D-1110-1000-1110:

MAKHUMUDYAN, VERGINE (replacing Yas-Meen West) – Math

Approve payment to the following certificated personnel, Cypress Elementary School, Program Planning, effective January 6, 2014 to May 30, 2014, not to exceed three (3) hours each, at the hourly rate of \$26.06; account 01-3010-0-118-501-1110-1000-1130:

ALARCON, JACKELYN BANUELOS, NAOMI (Continued) MCFERSON, HARRIETT MEDRAN, BRIDGET (Continued)

BOHUNIS, ANNA
BOWKLEY, KERRY
BUSSELL, TIFFANY
DIXON, DAWN
ESCOBAR, MELISSA
GARANT, KELLY
GEORGE, GAELEN
GUTIERREZ, LORNA
IRONS, JACQULINE
JACKS, DENAY
JOHNSON, SANDRA
JOHNSON-SKEENS, CRISTY
KIDSTON, CELIA

MILLER, CARRIE
OCHOA, MAYRA
PARSONS, STEPHANIE
PEARSON, AILEEN
POOLE, KIMBERLY
ROGERS, JENNIFER
SIERUGA, RICHARD
SIMANEK, LORI
SLOWINSKI, AIMEE
WAITMAN, CAROL
WHITTAKER, KELLIE
WILKERSON, ALISA
WILKS, LIZABETH
WILLIAMS, MIRIAM

MESSINA, MARGARET: Approve payment, Del Vallejo Middle School, Tutoring, effective July 1, 2013 to June 30, 2014, not to exceed two (2) hours per day, at the hourly rate of \$26.06; accounts 01-3010-0-306-501-1110-1000-1130 (70%) and 01-7090-0-306-423-1110-1000-1130 (30%).

Approve payment to the following certificated personnel, English Learners, Project GLAD Unit Planning – Non-Mandatory, effective November 1, 2013 to December 31, 2013, not to exceed 12 hours each, at the hourly rate of \$19.26; account 01-4203-0-778-544-1110-1000-1130;

GONZALES, BRIGETTE LONG, SHUN

MAY, PATRICIA

LOZA, MELISA MESSICK, DONNA

Approve one (1) additional day each, at the indicated per diem rate of pay, English Learner Programs, Professional Development, effective November 25, 2013; account 01-4203-0-778-544-1110-1000-1130:

MCCRAY, JOANNA - \$353.05

SALDIVAR-JUAREZ, DORA - \$430.69

NORRIS, STELLA: Approve nine (9) additional days, at the per diem rate of pay (\$452.88), Health Department, Infant Program Services, effective January 2, 2014 to June 30, 2014; account 01-6510-0-878-803-5710-3140-1230.

HERNANDEZ, RAQUEL: Approve payment, Hillside Elementary School, Intensive Remediation, effective August 12, 2013 to June 30, 2014, not to exceed two (2) hours per day, at the hourly rate of \$26.06; account 01-0000-0-774-349-1110-1000-1130.

LOERA, DENISE: Approve payment, Hillside Elementary School, Tutoring, effective November 1, 2013 to June 30, 2014, not to exceed ten (10) hours per month, at the hourly rate of \$26.06; account 01-7090-0-130-420-1110-1000-1130.

Approve payment to the following certificated personnel, Hunt Elementary School, Tutoring, effective October 1, 2013 to June 20, 2014, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-7090-0-132-423-1110-1000-1130:

ABRAMS, ERIKA BESHEER, REBECCA BYRD, PAMELA CASTILLE, KAREN CENTENO, LAURA DEL RIO, MARIA FREELAND, JULIE GALARZA, AMY GAMEZ, DIANNA GUZMAN, MARIA HAMILTON, DEBRA HERNANDEZ, AMANDA HERRIN, MELISSA HORTON, ERIN HUDSON, HAZEL JENSEN, KAREN LIPINSKI, LAUREN LUX, JENNIFER

MASCARENAS, LISA MENDOZA, FELICITY MILLER, ELIZABETH MULVANEY, MARCIA O'CONNOR, LYNN ORTEGA, ADRIAN PAYNE, MELANIE RABAGO, IVON RODRIGUEZ, ABRIL RODRIGUEZ, RENEE ROMERO, SARA RUIZ, SYLVIA RUSKAMP HOBBS, CATRINA THEOTIG, CARLYN WHITED, KRISTA WILLIAMS, NANETTE

WILLIAMS, SHANDRICA

ZOLONDEK, LAURA

KELLY, JOSEPH: Approve payment, Indian Springs High School, Lesson Design, effective September 9, 2013 to June 30, 2014, not to exceed 30 hours, at the hourly rate of \$26.06; account 01-3010-0-412-501-1110-1000-1130.

KELLY, JOSEPH: Approve payment, Indian Springs High School, Common Core Lesson Design, effective August 1, 2013 to June 30, 2014, not to exceed 20 hours, at the hourly rate of \$26.06; account 01-7090-0-412-420-1110-1000-1130.

Approve payment to the following certificated personnel, Indian Springs High School, Common Core, effective August 1, 2013 to June 30, 2014, not to exceed 20 hours each, at the hourly rate of \$26.06; account 01-7090-0-412-420-1110-1000-1130:

ARIENT, JOHN (Continued)

SAGASTA, GERALDINE (Continued)

> DONOHUE, M.MASON EVANGELISTA, MARCUS

#### WILLEMSE, BRIAN

Approve payment to the following certificated personnel, Inghram Elementary School, Intensive Remediation, effective October 3, 3013 to April 25, 2014, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; accounts 01-7090-0-134-420-1110-1000-1130 (50%) and 01-7090-0-134-423-1110-1000-1130 (50%):

BUSBY, JOSEPH CADIZ, MARIA DUNN, BARBARA ENSLOW SICILIANO, CARIE FEDERICO, JANICE FOCE, LINDA GARCIA, MARIA HOFFMAN, DYNA KIMMET, JULIE MACHUCA, EVELYN
PARRISH, JANET
PETERSON, JESSICA
RICHARDSON, LAWANNA
RODRIGUEZ, SANTOS
RODRIGUEZ, THERESA
ROGERS, ANNA
TAYLOR, CLARENCE

Approve payment to the following certificated personnel, Lankershim Elementary School, CELDT Training, effective July 12, 2013 to August 9, 2014, not to exceed seven (7) hours each, at the hourly rate of \$19.26; account 01-0125-0-140-422-1110-1000-1130:

KOSMAN, DONNA

MOUSSEAU, NORMA

MARSHALL, RENITA

Approve payment to the following certificated personnel, Lincoln Elementary School, CELDT Testing, effective July 1, 2013 to June 30, 2014, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-0000-0-142-144-0000-2700-1130:

ALONZO, JESSICA
ALVAREZ, DIANA
ARAUJO, ALMA
BAILER, ELIZABETH
BELTRAN, JOE
CARLETON, BEATRIZ
CARLZEN, MICHELE
CEDENO, LESTER
CORRUJEDO, CARMEN
CROKER, BONNIE
ERICKSON-HERNANDEZ, KATIE
FERGUSON, SUSAN
(Continued)

MCELROY, AURORA
ODENING, TIMOTHY
OYES, MEGAN
PANOS, MICHELLE
PETERSON-FUNN, HOLLY
PORTILLO, VICTOR
PUNONGBAYAN, LINDA
QUINTANAR, EDUARDO
RATCLIFF-KENNEDY, DENISE
REYNOSO, HORTENCIA
RODRIGUEZ, KATHERINE
(Continued)

FIACCO, CHARLES
GROGAN, CAROLYN
HARRIS, DONNA
HEMP, JENNIE
HU, QIQING
KAHLER, PATRICIA
KULD, GREGORY
LEAPHART, ROSILAND
LEONARDI, VALERIE
LESKE, JESSICA
LOPEZ, PATRICIA
LOPEZ-ALONZO, MONICA

RODRIGUEZ, ROSARIO SACRAMENTO, KATRINA SANDUSKY, ROBIN SARDELLI, TERESA SELDERS, TONI SMITH, MICHELLE SORRELL, LATONYA TORRES, JUANITA VANOY-MCQUEEN, LAVANDA WEATHERHOLTZ, TERI

WICKERSHAM, JUDY WICKERSHAM, MICHAEL

Approve payment to the following certificated personnel, Lytle Creek Elementary School, Tutoring, effective July 1, 2013 to June 30, 2014, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-7090-0-144-423-1110-1000-1130:

COOMES, SHERRI GESKE, ALICE KELLEY, DARI PEREZ, JEANETTE SALAZAR, MAYRA TOUMAYAN, NELLIE

Approve payment to the following certificated personnel, Middle College High School, Program Planning, effective December 12, 2013 to June 30, 2014, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-0000-0-510-120-0000-3110-1130:

AWUNGANYI, JOHN BARNETT, DWIGHT DAVIS, VICTORIA ETZEL, LINDA JOURNEY, CLAIRE LARIVE, JAMES NARANJO, SHARON OLSON, AXEL PIROLO, GREG WOOD, MICHAEL WRIGHT, STEVEN

KIMBALL, BARBARA: Approve payment, Newmark Elementary School, Tutoring, effective October 16, 2013 to January 15, 2014, not to exceed 200 hours, at the hourly rate of \$26.06; account 01-3010-0-154-501-1110-1000-1140.

VERDUZCO, GEORGINA: Approve payment, Newmark Elementary School, Lesson Design, effective December 9, 2013 to June 27, 2014, not to exceed six (6) hours per day or 200 hours total, at the hourly rate of \$26.06; account 01-7090-0-154-420-1110-1000-1130.

PRECIADO, IRMA: Approve payment, Norton Elementary School, Technology Support Training, effective September 30, 2013 to May 22, 2014, not to exceed two (2) hours per day, at the hourly rate of \$26.06; account 01-3010-0-160-501-1110-1000-1130.

DEL RIO, GILBERTO: Approve payment, Pacific High School, Student Supervision – Drum Line, effective October 25, 2013 to May 16, 2014, not to exceed two (2) hours per week, at the hourly rate of \$26.06; account 01-0125-0-404-422-1110-1000-1130.

DRINKWATER, KENT: Amend Board action dated December 3, 2013, to approve payment, Pacific High School, Lunch Time Student Supervision, effective August 5, 2013 to December 31, 2013, not to exceed 90 hours, at the corrected ROP hourly rate \$34.63; account 01-0125-0-404-422-1110-1000-1130.

DRINKWATER, KENT: Amend Board action dated December 3, 2013, to approve payment, Pacific High School, After School Student Supervision, effective September 1, 2013 to December 31, 2013, not to exceed 96 hours, at the corrected ROP hourly rate \$34.63; account 01-0125-0-404-422-1110-1000-1130.

Approve payment to the following certificated personnel, Pacific High School, Link Crew Leader, effective July 1, 2013 to December 31, 2013, not to exceed 40 hours each, at the hourly rate of \$26.06; account 01-5811-0-404-511-1110-1000-1130:

ELLIS, FAITH MILLER, SHANNON

MOORE, MEGAN

RENIS, GARY: Approve \$7,040.00 stipend payment, Psychological Services, Interim Coordinator, effective March 5, 2012 to June 30, 2013; accounts 01-6500-0-878-802-5001-3120-1313 (75%) and 01-0000-0-850-062-0000-3120-1313 (25%).

Approve payment to the following certificated personnel, San Andreas High School, Department Chairpersons, effective August 5, 2013 to May 22, 2014. Department Chairs at Alternative/Continuation schools are paid 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-502-05D-1110-1000-1110:

BLACKBURN, ALISSA – English BRADLEY, DAWN – Math GUTIERREZ, AUNDREA - Science HARRINGTON, MARK – Social Studies PYLE, JOSEPH – Vocational Education

MUNOZ, ANA: Approve payment, San Bernardino High School, CAHSEE Tutoring, effective November 4, 2013 to May 22, 2014, not to exceed 45 hours, at the hourly rate of \$26.06; account 01-7090-0-406-423-1110-1000-1130.

Approve payment to the following certificated personnel, San Bernardino High School, Program Planning – Lesson Design, effective December 2, 2013 to June 30, 2014, not to exceed 40 hours each, at the hourly rate of \$26.06; account 01-7090-0-406-420-1110-1000-1130:

HALL, WILLIAM LOWE, RONALD

OBONGEN, ROMEO

Approve payment to the following certificated personnel, San Bernardino High School, Program Planning – Leadership, effective December 20, 2013 to December 30, 2013, not to exceed six (6) hours each, at the hourly rate of \$26.06; account 01-7090-0-406-420-1110-1000-1130:

HALL, WILLIAM

OBONGEN, ROMEO

Approve payment to the following certificated personnel, San Bernardino High School, Program Planning – Leadership, effective December 20, 2013 to December 30, 2013, not to exceed six (6) hours each, at the hourly rate of \$26.06; account 01-7090-0-406-420-1110-1000-1130:

BORUCKI, SUZANNE CARROLL, LAMONT ELLIOTT, KERI KESSINGER, KAREN KIRBY, ROBERT KIRKCONNELL, LEILA LOPEZ, IDALI LOWE, RONALD OVERSBY, CHARLES PARKER, MARLAN
PEREZ, KRISTINA
RODRIGUEZ, MARITZA
SCHMIDT, ROCHELLE
SUMMERS, SANTFORD
VIALL, JESSICA
WINGO, JOHN
WOOD, MAUREEN

Approve payment to the following certificated personnel, San Bernardino High School, Lesson Design, effective December 20, 2013 to December 30, 2013, not to exceed six (6) hours each, at the hourly rate of \$26.06; account 01-7090-0-406-420-1110-1000-1130:

STEWART, BRITTANY VILLA, MARIO

WINGO, JOHN

Approve payment to the following certificated personnel, Secondary Education, NOYCE Mentor Teachers, effective July 1, 2013 to June 30, 2014, not to exceed 100 hours each, at the hourly rate of \$26.06; account 01-4035-0-768-537-1110-1000-1130:

BRISENO, ANGELICA NOLASCO, JESUS

OLSON, AXEL

Approve payment to the following certificated personnel, Secondary Education, English Reading Writing Curriculum (ERWC), effective July 1, 2013 to June 30, 2014, not to exceed 40 hours each, at the hourly rate of \$26.06; account 01-0110-0-768-403-1110-1000-1130:

BEAN, ROBERT GREEN, DOROTHY JURAS, SHERRIE LAINEZ, SARAH LEHRACK, DITA MOORE, LINDA NIEHUS, GERALD

Approve payment to the following certificated personnel, Serrano Middle School, Lesson Design, effective July 1, 2013 to June 30, 2014, not to exceed six (6) hours each, at the hourly rate of \$26.06; account 01-7090-0-314-420-1110-1000-1130:

ALMAZAN, RAQUEL AMAYA, CLARISSA BARTHEL, CHRISTINA BELANGER, SOPHIE BONJOUR, DIANE CARLSON, ROBERT COMPTON, CLINTON CURTIS, LAEL CURTIS, PAUL DOLEN, MARY FLORES, NANCY FREEMAN, ERIN GACSI, CHRISTINA INGRODI, MICHAEL IRAHETA, ROBYN JENKINS, KERRI JOHNSON, LISA KADING, TRICIA LANDORF, TERESA LAW, DEBRA

LOPEZ, HAIDE

LOUGH, HEIDI

MACIAS, GIOVANNI MANANSALA, EDWARD MATEI, OANA MATTHEWS, AMY MATTHEWS, KENNETH MORALES, NATALIE MYSKOW, JULIE ORIGINALES, MARY PEAU, JENNIFER RAMIREZ, CHELSEA REINOR, EUGENE RICHARDSON, LISA RUBIO, TIMOTHY SCHIPPELL, CHRISTINA SCHUYTEN, LEIGHANNE SCHUYTEN, SARA SMITH, JOEL SOLIZ, LORI WEBB, RYAN WIDETICK, NANCY YOUMANS, TIMOTHY

PERAZA, WENDY: Approve payment, Special Education, Home & Hospital Teacher, effective December 9, 2013 to June 30, 2014, not to exceed 250 hours, at the hourly rate of \$28.33; account 01-6500-0-878-802-5770-1190-1130.

Approve payment to the following certificated personnel, Special Education, CPI Training, effective December 7, 2013, not to exceed 6.5 hours each, at the hourly rate of \$26.06; account 01-6535-0-878-438-5001-2140-1130:

BEARD, DANA LANDEROS, SILVIA SEYOUM, SABA WILLIS, JACQUELINE

Approve payment to the following certificated personnel, Warm Springs Elementary School, Program Planning, effective November 20, 2013 to May 30, 2014, not to exceed 80 hours each, at the hourly rate of \$26.06; account 01-3010-0-182-501-1110-1000-1140:

ALBA, MARIBEL BRETT, BEVERLY BURNS, BRENDA DUFF, BRIAN FLORES-SANZ, LORENA ROUT, LAUREN SANGUINO, GRETTY

LONDOT, BRYAN: Approve payment, Wong Elementary School, Intensive Remediation, effective August 1, 2013 to May 22, 2014, not to exceed 20 hours, at the hourly rate of \$26.06; accounts 01-3010-0-192-501-0000-2495-5220 (50%) and 01-7090-0-192-423-0000-2495-5220 (50%).

### **CERTIFICATED SUBSTITUTES**

Amend Board action dated December 17, 2013, to approve payment to the following certificated substitute teachers for the 2013-2014 school year, at the corrected established daily rate of \$137.00:

CANDAMIL, ILEANA CARROLL, KEVIN GALARZA, AMY HAYWORTH, NANCY HERNANDEZ, AMANDA LUX, JENNIFER TORRES, MARIO

Approve payment to the following certificated substitute teachers for the 2013-2014 school year, at the established daily rate of \$125.00:

FENISON, LACHELLE GARCIA, ELENA HIGSON, NANCY JACKSON II, TYRONE MATSALIA BRANDON RYAN, JOHN VON WALD, DENISE

Approve payment to the following certificated substitute teachers for the 2013-2014 school year, at the established daily rate of \$137.00:

GARCIA, VERONICA

# $\frac{\text{LEAVE OF ABSENCE}}{\text{CERTIFICATED}}$

# FAMILY LEAVE

ADAMS, MERIDETH Teacher Indian Springs High School Beginning January 22, 2014 and continuing through April 21, 2014

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#### CLASSIFIED

#### PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

#### **EMPLOYMENT**

Approve the employment of the following:

AMEZCUA, GERARDO: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

ARROYO, VELISSA: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

BARAJAS, CRYSTAL: Project Workability, Transition, \$8.00 per hour, effective December 5, 2013 through August 24, 2017.

BARAJAS, RUBY: Project Workability, Transition, \$8.00 per hour, effective December 5, 2013 through August 24, 2017.

BLAYLOCK, TANYA: Custodian I, Cole, salary range 32, step 1, 8 hours, 12 months, \$13.81 per hour, effective December 5, 2013.

CARRILLO, ADRIANA: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

CHUA, CHRISTIAN: Project Workability, Transition, \$8.00 per hour, effective December 3, 2013 through July 20, 2017.

CONDE, NENNO: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

CUETO, LAURA: Project Workability, Transition, \$8.00 per hour, effective December 3, 2013 through September 7, 2017.

ESTRADA, ESMERALDA: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

EVERSON, KYLIE: Project Workability, Transition, \$8.00 per hour, effective December 5, 2013 through October 16, 2017.

FIACCO, COREY: Student Intern, Cajon, \$10.00 per hour, effective December 4, 2013 through June 30, 2014.

GONZALEZ DE HERNANDEZ, DACIA: Noon Duty Aide, Richardson, 2 hours, 9 months, \$8.04 per hour, effective December 2, 2013.

GOVEA, JOSE: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

GOVEIA, ALEC: Project Workability, Transition, \$8.00 per hour, effective December 5, 2013 through September 19, 2017.

GRIFFIN, DAMECIA: Project Workability, Transition, \$8.00 per hour, effective December 5, 2013 through January 31, 2017.

HURTADO, MALENI: Food Worker Trainee, Muscoy, salary range 23A, step 1, 1 ½ hours, 12 months, \$9.90 per hour, effective January 6, 2014.

LOGAN, DEDRICK: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

LOPEZ, RAUL: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

LOYA MONTIJO, NORMA: Substitute Clerical, \$11.93 per hour, effective December 13, 2013 through June 30, 2014.

LUNA, MARCELINA: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

MARQUEZ, BENJAMIN: Substitute Recreation Aide, \$8.04 per hour, effective December 3, 2013.

MONROY, EDWIN: Student Intern, Shandin Hills, \$10.00 per hour, effective December 4, 2013 through June 30, 2014.

NUNEZ, LINDA: Project Workability, Transition, \$8.00 per hour, effective December 6, 2013 through March 3, 2017.

OJEDA, MIGUEL: Recreation Aide, Vermont, 3 hours, 12 months, \$8.04 per hour, effective December 3, 2013.

PRUITT, VANESSA: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

RAMIREZ GARCIA, DILCIA: Substitute Noon Duty Aide, \$8.04 per hour, effective December 2, 2013.

REED JR., MALCOLM: Student Intern, Riley, \$10.00 per hour, effective December 4, 2013 through June 13, 2014.

RODRIGUEZ, JEFFERY: Student Intern, Inghram, \$10.00 per hour, effective December 2, 2013 through June 30, 2014.

ROTTIERS, AMANDA: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

SALAS, STACY: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

SALGADO, YULISSA: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

SIMPSON, RANIYA: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

WILLIAMS, ANTHONY: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

WRIGHT, KHRYSTYNA: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

Approve the promotion of the following:

BLYTHE, JOHN: Electrician, Maintenance & Operations, salary range 41A, step 6A2, 8 hours, 12 months, \$25.37 per hour, to Lead Electrician, Maintenance & Operations, salary range 44, step 5A2, 8 hours, 12 months, \$26.90 per hour, effective December 9, 2013.

GODOY, DOLORES: Bilingual Secretary, English Learners, salary range 37, step 6, 8 hours, 12 months, \$20.73 per hour, to Bilingual Secretary III, English Learners, salary range 39, step 5, 8 hours, 12 months, \$21.55 per hour, effective December 9, 2013.

GRAY, DONNA: Cafeteria Worker, Hunt, salary range 26A, step 6A2, 5 hours, 12 months, \$14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 9 months, \$14.94 per hour, effective December 9, 2013.

O'NEAL, KAREN: Custodian I, Adult School, salary range 32, step 4, 8 hours, 12 months, \$15.70 per hour, to Nutrition Services Custodian/Utility Technician, Nutrition Services, salary range 33, step 5, 8 hours, 12 months, \$16.80 per hour, effective January 6, 2014.

PEREZ, REBECA: Cafeteria Worker, Golden Valley, salary range 26A, step 5, 3½ hours, 9 months, \$13.02 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 1, 8 hours, 9 months, \$13.02 per hour, effective December 16, 2013.

RODRIGUEZ, SILVIA: Bilingual Secretary II, Wong, salary range 38, step 4, 8 hours, 10 months, \$19.95 per hour, to Bilingual Secretary III, Sierra, salary range 39, step 5, 8 hours, 11 months, \$21.55 per hour, effective January 2, 2014.

#### **RE-EMPLOYMENT**

Approve the reemployment of the following:

PEREZ, MIGEL: Project Workability, Transition, \$8.00 per hour, effective November 26, 2013 through August 30, 2017.

RODRIGUES, JON: Student Cafeteria Worker, Nutrition Services, \$8.50 per hour, effective November 21, 2013 through December 18, 2013.

#### ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

ALCARAS, YOSELIN: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

ANDERSON, MALIK: Project Workability, Transition, \$8.00 per hour, effective November 26, 2013 through August 10, 2014.

CARDENAS, ZENAIDA: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, Substitute Recreation Aide, \$8.04 per hour, effective November 18, 2013.

CRUZ, ARLENE: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through August 10, 2014.

FLORES, ROSA: Recreation Aide, Kimbark, 3 hours, 9 months, \$8.04 per hour, effective December 2, 2013.

GARCIA, AMARISA: Project Workability, Transition, \$8.00 per hour, effective December 1, 2013 through August 8, 2014.

GOMEZ, AUSTIN: Project Workability, Transition, \$8.00 per hour, effective November 20, 2013 through May 17, 2017.

GONZALEZ, ANDREA: Substitute Noon Duty Aide, \$8.04 per hour, Substitute Recreation Aide, \$8.04 per hour, effective December 2, 2013.

GREEN, AYANA: Project Workability, Transition, \$8.00 per hour, effective December 1, 2013 through August 8, 2014.

HARPER-WALKER, FAYE: Noon Duty Aide, Salinas, 2 hours, 9 months, \$8.04 per hour, effective September 30, 2013.

HERNANDEZ, MARIA: Recreation Aide, Lytle Creek, 3 hours, 12 months, \$8.04 per hour, effective November 18, 2013.

HERNANDEZ, YVETTE: Project Workability, Transition, \$8.00 per hour, effective November 27, 2013 through November 13, 2017.

MARQUEZ, BENJAMIN: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Noon Duty Aide, \$8.04 per hour, effective December 3, 2013.

NAPOLES, ANDREW: Project Workability, Transition, \$8.00 per hour, effective December 1, 2013 through August 8, 2014.

OJEDA, MIGUEL: Morning Duty Aide, Vermont, 1 hour, 12 months, \$8.04 per hour, Noon Duty Aide, Vermont, 2 hours, 12 months, \$8.04 per hour, effective December 3, 2013.

PEARCE, MARCUS: Project Workability, Transition, \$8.00 per hour, effective December 3, 2013 through October 20, 2017.

PEREZ MARTINEZ, FABIOLA: Substitute Instructional, \$11.03 per hour, effective December 5, 2013 through June 30, 2014.

SANCHEZ, TONY: Project Workability, Transition, \$8.00 per hour, effective December 5, 2013 through October 5, 2017.

STORY, JIMMY: Project Workability, Transition, \$8.00 per hour, effective December 4, 2013 through November 26, 2017.

VANESCH, KEVIN: Project Workability, Transition, \$8.00 per hour, effective December 5, 2013 through June 6, 2017.

WATTS, GENEE: Substitute Noon Duty Aide, \$8.04 per hour, Substitute Recreation Aide, \$8.04 per hour, effective October 21, 2013.

#### **TRANSFERS**

TALBERT, BRANDON: Approve the administrative transfer from Custodian I, Cajon, salary range 32, step 6A1, 8 hours, 12 months, \$17.31 per hour, to Custodian I, Highland-Pacific, salary range 32, step 6A1, 8 hours, 12 months, \$17.31 per hour, effective December 9, 2013.

Approve the voluntary transfer of the following:

ROSS, SYLVIA: Administrative Assistant, Human Resources Certificated, salary range M38, step 5, 228 days, \$327.07 per diem, to Administrative Assistant, Deputy Superintendents' Office, salary range M38, step 5, 228 days, \$327.07 per diem, effective January 1, 2014.

SASSAMAN, ESMERALDA: Bilingual Senior Clerk, Human Resources Certificated, salary range 35A, step 6, 8 hours, 12 months, \$19.57 per hour, to Bilingual Senior Clerk, Deputy Superintendents' Office, salary range 35A, step 6, 8 hours, 12 months, \$19.57 per hour, effective January 1, 2014.

SCHWARTZ, DIANA: Education Assistant III/SI, Carmack, salary range 32, step 5, 6 hours, 9 months, \$16.16 per hour, to Education Assistant III/SI, Special Education, salary range 32, step 5, 6 hours, 9 months, \$16.16 per hour, effective January 2, 2014.

#### SALARIES / MISCELLANEOUS

HOLT, KENNETH: Approve the reassignment from Custodian I, Bradley, salary range 32, step 6A2, 8 hours, 12 months, \$17.48 per hour, to Instructional Assistant/SDC, Transition, salary range 32, step 6A2, 8 hours, 12 months, \$17.48 per hour, effective December 9, 2013.

## WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

AGUILAR, ERIC: Computer Specialist I, Technology, salary range 40A, step 6, 8 hours, 12 months, \$23.46 per hour, to Computer Specialist III, Technology, salary range 45A, step 2, 8 hours, 12 months, \$24.40 per hour, effective January 1, 2014 through June 17, 2014.

ALBRITTON, BRANDY: Secretary III, Business Services, salary range 39, step 4, 8 hours, 12 months, \$20.44 per hour, to Administrative Assistant, Business Services, salary range 42, step 4, 8 hours, 12 months, \$23.00 per hour, effective November 16, 2013 through May 2, 2014.

ARIAS, DANIEL: Campus Security Officer I, School Police, salary range 37, step 6, 8 hours, 9 months, \$20.44 per hour, to School Police Officer, School Police, salary range 44, step 2, 8 hours, 9 months, \$23.00 per hour, effective January 6, 2014 through June 6, 2014.

BERUMEN, ESTHER: Bilingual Senior Clerk, Human Resources Classified, salary range 35A, step 6A1, 8 hours, 12 months, \$19.95 per hour, to Human Resources Specialist, Human Resources Classified, salary range 42, step 1A1, 8 hours, 12 months, \$21.14 per hour, effective January 1, 2014 through February 28, 2014.

BERUMEN, ESTHER: Bilingual Senior Clerk, Human Resources Classified, salary range 35A, step 6A1, 8 hours, 12 months, \$19.95 per hour, to Training/Human Resources Specialist, Human Resources Classified, salary range 42, step 1A1, 8 hours, 12 months, \$21.14 per hour, effective March 1, 2014 through April 30, 2014.

BERUMEN, ESTHER: Bilingual Senior Clerk, Human Resources Classified, salary range 35A, step 6A1, 8 hours, 12 months, \$19.95 per hour, to Human Resources Specialist, Human Resources Classified, salary range 42, step 1A1, 8 hours, 12 months, \$21.14 per hour, effective May 1, 2014 through June 30, 2014.

BICKING, RUTH: Account Analyst, Fiscal, salary range 41, step 6A1, 8 hours, 12 months, \$24.40 per hour, to Budget Analyst, Fiscal, salary range 46, step 2A1, 8 hours, 12 months, \$25.37 per hour, effective December 16, 2013 through May 30, 2014.

BYRD, GLADYS: Human Resources Officer II, Human Resources Classified, salary range M46, step 5, 228 days, \$368.44 per diem, to Human Resources Director Classified, Human Resources Classified, salary range M70, step 1, 228 days, \$439.81 per diem, effective December 14, 2013 through May 31, 2014.

CARRILLO, YOLANDA: Bilingual Attendance Clerk, Brown, salary range 35A, step 5, 8 hours, 10 months, \$18.83 per hour, to Bilingual Secretary II, Brown, salary range 38, step 4, 8 hours, 10 months, \$19.95 per hour, effective January 6, 2014 through June 17, 2014.

DELAND, ANDREA: Training/Human Resources Specialist, Human Resources Classified, salary range 42, step 6A1, 8 hours, 12 months, \$25.37 per hour, to Human Resources Officer II, Human Resources Classified, salary range 45, step 6A1, 8 hours, 12 months, \$28.54 per hour, effective March 1, 2014 through April 30, 2014.

FAIRFIELD, MICHAEL: Electronics Technician, Maintenance & Operations, salary range 42A, step 6A2, 8 hours, 12 months, \$26.39 per hour, to Lead Electronics Technician, Maintenance & Operations, salary range 45, step 5A2, 8 hours, 12 months, \$27.98 per hour, effective December 9, 2013 through February 28, 2014.

FARROW, TANESHA: Office Assistant I/Health Aide, Emmerton, salary range 30A, step 6A2, 6 hours, 9 months, \$16.48 per hour, to Secretary II, Emmerton, salary range 38, step 1A2, 8 hours, 9 months, \$18.25 per hour, effective January 6, 2014 through May 27, 2014.

FAVORS, MARSHA: Clerk II, Human Resources Classified, salary range 33, step 6, 8 hours, 12 months, \$17.48 per hour, to Senior Clerk, Human Resources Classified, salary range 35A, step 5, 8 hours, 12 months, \$18.54 per hour, effective January 1, 2014 through April 30, 2014.

FAVORS, MARSHA: Clerk II, Human Resources Classified, salary range 33, step 6, 8 hours, 12 months, \$17.48 per hour, to Human Resources Technician, Human Resources Classified, salary range 38A, step 2, 8 hours, 12 months, \$18.54 per hour, effective May 1, 2014 through June 30, 2014.

FRASURE, KENNETH: Lead Groundsworker, Maintenance & Operations, salary range 42, step 6A1, 8 hours, 12 months, \$25.37 per hour, to Custodial Supervisor, Maintenance & Operations, salary range 45, step 6A1, 8 hours, 12 months, \$28.54 per hour, effective December 2, 2013 through February 28, 2014.

FRENCH, GLORIA: Clerk II, Human Resources Classified, salary range 33, step 5, 8 hours, 12 months, \$16.80 per hour, to Bilingual Senior Clerk, Human Resources Classified, salary range 35A, step 4, 8 hours, 12 months, \$17.83 per hour, effective January 1, 2014 through February 28, 2014.

FRENCH, GLORIA: Clerk II, Human Resources Classified, salary range 33, step 5, 8 hours, 12 months, \$16.80 per hour, to Human Resources Technician, Human Resources Classified, salary range 38A, step 1, 8 hours, 12 months, \$17.83 per hour, effective March 1, 2014 through April 30, 2014.

FRENCH, GLORIA: Clerk II, Human Resources Classified, salary range 33, step 5, 8 hours, 12 months, \$16.80 per hour, to Senior Clerk, Human Resources Classified, salary range 35A, step 4, 8 hours, 12 months, \$17.83 per hour, effective May 1, 2014 through June 30, 2014.

HAENSLY, TERESA: Human Resources Specialist, Human Resources Classified, salary range 42, step 6A1, 8 hours, 12 months, \$25.37 per hour, to Human Resources Officer II, Human Resources Classified, salary range 45, step 6A1, 8 hours, 12 months, \$28.54 per hour, effective January 1, 2014 through February 28, 2014.

HAENSLY, TERESA: Human Resources Specialist, Human Resources Classified, salary range 42, step 6A1, 8 hours, 12 months, \$25.37 per hour, to Human Resources Officer II, Human Resources Classified, salary range 45, step 6A1, 8 hours, 12 months, \$28.54 per hour, effective May 1, 2014 through June 30, 2014.

HAMBLET, TAMARA: Human Resources Technician, Human Resources Classified, salary range 38A, step 6, 8 hours, 12 months, \$21.69 per hour, to Human Resources Specialist, Human Resources Classified, salary range 42, step 4, 8 hours, 12 months, \$23.00 per hour, effective January 1, 2014 through June 30, 2014.

HO, OSCAR: Application Analyst III, Technology, salary range 54, step 6, 8 hours, 12 months, \$39.82 per hour, to Applications Architect/PC, Technology, salary range 57, step 4, 8 hours, 12 months, \$41.42 per hour, effective January 1, 2014 through June 17, 2014.

JAMES, JOHN: Delivery Driver/Warehouse Worker, Warehouse, salary range 36, step 6A3, 8 hours, 12 months, \$20.85 per hour, to Equipment Records Technician, Accounting, salary range 38, step 5A3, 8 hours, 12 months, \$21.69 per hour, effective November 16, 2013 through May 2, 2014.

JARAMILLO, LISA: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 12 months, \$13.81 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 9 months, \$14.65 per hour, effective October 21, 2013 through October 31, 2013.

KINSER, RUSSELL: Campus Security Officer I, School Police, salary range 37, step 6, 8 hours, 9 months, \$20.44 per hour, to Campus Security Officer II, School Police, salary range 39A, step 5, 8 hours, 9 months, \$21.69 per hour, effective January 11, 2014 through June 6, 2014.

LAND, TAMMY: School Police Officer, School Police, salary range 44, step 6A2, 8 hours, 12 months, \$28.25 per hour, to School Police Sergeant, School Police, salary range 47, step 6A2, 8 hours, 12 months, \$31.77 per hour, effective December 14, 2013 through May 30, 2014.

LEON-GUERRERO, CHRISTOPHER: Computer Specialist III, Technology, salary range 45A, step 5, 8 hours, 12 months, \$27.44 per hour, to NT Network Specialist, Technology, salary range 52A, step 1, 8 hours, 12 months, \$30.87 per hour, effective January 1, 2014 through June 17, 2014.

MARTINEZ, DORA: Cafeteria Worker, Hillside, salary range 26A, step 6, 5 hours, 9 months, \$13.55 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$14.36 per hour, effective December 3, 2013 through December 19, 2013.

MCCARTER, MICHAEL: Lead Electronics Technician, Maintenance & Operations, salary range 45, step 6A4, 8 hours, 12 months, \$30.26 per hour, to Electrical & Electronics Supervisor, Maintenance & Operations, salary range 48, step 6A4, 8 hours, 12 months, \$34.04 per hour, effective December 9, 2013 through February 28, 2014.

MONTOJO, VICENTE: Applications Architect/PC, Technology, salary range 57, step 6A3, 8 hours, 12 months, \$47.52 per hour, to Assistant Director of MIS, Technology, salary range 60, step 6A3, 8 hours, 12 months, \$53.45 per hour, effective December 7, 2013 through May 23, 2014.

NEWTON, EDWARD: Sprinkler System Specialist, Maintenance & Operations, salary range 40A, step 6A2, 8 hours, 12 months, \$24.40 per hour, to Grounds Supervisor, Maintenance & Operations, salary range 43A, step 6A2, 8 hours, 12 months, \$27.44 per hour, effective December 2, 2013 through February 28, 2014.

PAULINO, JOSEPH: Assistant Director of School Police/Safety, School Police, salary range M63, step 5, 228 days, \$474.56 per diem, to School Police & Safety Director, School Police, salary range M70, step 4, 228 days, \$501.61 per diem, effective January 1, 2014 through June 17, 2014.

PEREZ, LETICIA: Cafeteria Worker, Chavez, salary range 26A, step 6, 3 hours, 9 months, \$13.55 per hour, to Bilingual Senior Clerk, Nutrition Services, salary range 35A, step 1, 8 hours, 9 months, \$15.85 per hour, effective January 6, 2014 through May 27, 2014.

PHANNGAM, CHAINAD: Application Analyst II, Technology, salary range 51A, step 6A2, 8 hours, 12 months, \$37.56 per hour, to Applications Analyst III, Technology, salary range 54, step 5A2, 8 hours, 12 months, \$39.82 per hour, effective December 14, 2013 through December 31, 2013.

RAMIREZ, REGINA: Office Assistant II/SAP, Human Resources Classified, salary range 33, step 6, 8 hours, 12 months, \$17.48 per hour, to Human Resources Technician, Human Resources Classified, salary range 38A, step 2, 8 hours, 12 months, \$18.54 per hour, effective January 1, 2014 through February 28, 2014.

RAMIREZ, REGINA: Office Assistant II/SAP, Human Resources Classified, salary range 33, step 6, 8 hours, 12 months, \$17.48 per hour, to Bilingual Senior Clerk, Human Resources Classified, salary range 35A, step 5, 8 hours, 12 months, \$18.54 per hour, effective March 1, 2014 through June 30, 2014.

ROJO, LUZ: Cafeteria Worker, Highland-Pacific, salary range 26A, step 6A2, 5 hours, 9 months, \$14.09 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A2, 6 hours, 9 months, \$14.94 per hour, effective November 20, 2013 through December 19, 2013.

ROOKS, CORRENA: Cafeteria Worker, Serrano, salary range 26A, step 6A1, 6 hours, 9 months, \$13.81 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 30A, step 3A1, 8 hours, 9 months, \$14.36 per hour, effective September 28, 2013 through October 18, 2013.

SANDERS-RIALS, SHIRLEY: Application Analyst II, Technology, salary range 51A, step 6A1, 8 hours, 12 months, \$36.82 per hour, to Application Analyst III, Technology, salary range 54, step 5A1, 8 hours, 12 months, \$39.06 per hour, effective January 1, 2014 through June 17, 2014.

STRINGHAM, CHRISTIAN: Maintenance Worker II, Maintenance & Operations, salary range 37A, step 5, 8 hours, 12 months, \$20.05 per hour, to Lead Groundsworker, Maintenance & Operations, salary range 42, step 2, 8 hours, 12 months, \$21.26 per hour, effective December 2, 2013 through February 28, 2014.

TRAN, TRANG: Computer Specialist III, Technology, salary range 45A, step 5, 8 hours, 12 months, \$27.44 per hour, to NT Network Specialist, Technology, salary range 52A, step 1, 8 hours, 12 months, \$30.87 per hour, effective December 14, 2013 through December 31, 2013.

UPSHAW, JUANITA: Data Control Clerk, Technology, salary range 36A, step 6, 8 hours, 12 months, \$20.05 per hour, to Computer Operator, Technology, salary range 40A, step 3, 8 hours, 12 months, \$20.85 per hour, effective December 12, 2013 through May 28, 2014.

VALENCIA, CITLALLI: Senior Clerk, Business Services, salary range 35A, step 6A1, 8 hours, 12 months, \$19.66 per hour, to Secretary III, Business Services, salary range 39, step 4A1, 8 hours, 12 months, \$20.85 per hour, effective November 16, 2013 through May 2, 2014.

WHITE, DENNIS: HVACR Mechanic, Maintenance & Operations, salary range 42A, step 6A1, 8 hours, 12 months, \$25.87 per hour, to Lead HVACR Mechanic, Maintenance & Operations, salary range 45, step 5A1, 8 hours, 12 months, \$27.44 per hour, effective November 25, 2013 through February 28, 2014.

WILSON, M. TERESA: Senior Clerk, Human Resources Classified, salary range 35A, step 6A2, 8 hours, 12 months, \$20.05 per hour, to Secretary III, Human Resources Classified, salary range 39, step 4A2, 8 hours, 12 months, \$21.26 per hour, effective January 1, 2014 through June 30, 2014.

WRIGHT, CECIL: Applications Analyst III, Technology, salary range 54, step 6, 8 hours, 12 months, \$39.82 per hour, to Applications Architect/PC, Technology, salary range 57, step 4, 8 hours, 12 months, \$41.42 per hour, effective December 14, 2013 through December 31, 2013.

#### RETURN TO REGULAR RATE OF PAY

Approve the return to regular rate of pay of the following:

BLYTHE, JOHN: Electrical & Electronics Supervisor, Maintenance & Operations, salary range 44A, step 6A2, 8 hours, 12 months, \$28.54 per hour, to Lead Electrician, Maintenance & Operations, salary range 44, step 5A2, 8 hours, 12 months, \$26.90 per hour, effective December 9, 2013.

BURGE, HILDA: Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 12 months, \$14.36 per hour, to Cafeteria Worker, Rio Vista, salary range 26A, step 6, 5 hours, 12 months, \$13.55 per hour, effective November 23, 2013.

CAZARES, TERESA: Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 12 months, \$14.36 per hour, to Cafeteria Worker, Muscoy, salary range 26A, step 6, 5 hours, 12 months, \$13.55 per hour, effective November 28, 2013.

DIEFFENBACHER, ANDREA: Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$14.36 per hour, to Cafeteria Worker, Thompson, salary range 26A, step 6, 5 ½ hours, 9 months, \$13.55 per hour, effective November 23, 2013 through December 1, 2013.

DUNNING, JANIS: Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 12 months, \$14.65 per hour, to Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 12 months, \$13.81 per hour, effective November 23, 2013.

FRASURE, KENNETH: Grounds Supervisor, Maintenance & Operations, salary range 45, step 6A1, 8 hours, 12 months, \$28.54 per hour, to Lead Groundsworker, Maintenance & Operations, salary range 42, step 6A1, 8 hours, 12 months, \$25.37 per hour, effective November 30, 2013.

GODOY, DOLORES: Bilingual Secretary III, English Learners, salary range 39, step 5, 8 hours, 12 months, \$21.55 per hour, to Bilingual Secretary, English Learners, salary range 37, step 6, 8 hours, 12 months, \$20.73 per hour, effective December 7, 2013 through December 8, 2013.

HAMPTON, ANDREA: Serving Kitchen Operator, Nutrition Services, salary range 29, step 3, 6 hours, 9 months, \$13.28 per hour, to Cafeteria Worker, Norton, salary range 26A, step 4, 2 hours, 9 months, \$12.52 per hour, effective November 23, 2013.

JACKSON, CHERRON: Serving Kitchen Operator, Nutrition Services, salary range 29, step 2, 6 hours, 12 months, \$12.77 per hour, to Cafeteria Worker, Nutrition Services, salary range 26A, step 3, 6 hours, 12 months, \$12.04 per hour, effective November 23, 2013.

JACKSON, CURTIS: Lead HVACR Mechanic, Maintenance & Operations, salary range 45, step 4, 8 hours, 12 months, \$25.87 per hour, to Sheetmetal Worker, Maintenance & Operations, salary range 42A, step 5, 8 hours, 12 months, \$24.40 per hour, effective November 25, 2013.

JARAMILLO, LISA: Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 12 months, \$14.65 per hour, to Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 12 months, \$13.81 per hour, effective November 23, 2013 through December 1, 2013.

MADRIGAL, ESPERANZA: Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 12 months, \$14.65 per hour, to Cafeteria Worker, Lincoln, salary range 26A, step 6A1, 5 hours, 12 months, \$13.81 per hour, effective November 23, 2013.

NEWTON, EDWARD: Lead Groundsworker, Maintenance & Operations, salary range 42, step 6A2, 8 hours, 12 months, \$25.87 per hour, to Sprinkler System Specialist, Maintenance & Operations, salary range 40A, step 6A2, 8 hours, 12 months, \$24.40 per hour, effective November 30, 2013.

RAYGOZA, ANGELICA: Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 9 months, \$14.36 per hour, to Cafeteria Worker, Nutrition Services, salary range 26A, step 6, 5 hours, 9 months, \$13.55 per hour, effective December 1, 2013.

SARABIA, CARMEN: Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 12 months, \$14.36 per hour, to Cafeteria Worker, Lankershim, salary range 26A, step 6, 5 hours, 12 months, \$13.55 per hour, effective November 23, 2013.

WHITE, DENNIS: HVACR Supervisor, Maintenance & Operations, salary range 45A, step 6A1, 8 hours, 12 months, \$29.10 per hour, to HVACR Mechanic, Maintenance & Operations, salary range 42A, step 6A1, 8 hours, 12 months, \$25.87 per hour, effective November 25, 2013.

#### **SEPARATIONS**

MILLER, MARY: Report the retirement of Secretary, Accountability, effective April 30, 2014.

Report the resignation of the following:

CULBERSON, KASAUNDRA: Cafeteria Worker, Pacific, Substitute Instructional, Substitute Nutrition, effective December 13, 2013.

HOURIEH, NAJEEBAH: Instructional Assistant/SDC, Arrowview, Substitute Instructional, effective December 4, 2013.

KLINE, CAROLE: Cafeteria Worker, Del Vallejo, effective December 6, 2013.

LOYA MONTIJO, NORMA: Bilingual Clerk I, Lytle Creek, effective December 12, 2013.

WAGONER, KENYADA: Community Relations Worker II/African American Parent Involvement, Accountability, Substitute Clerical, Substitute Instructional, effective December 10, 2013.

# Report the separation of the following:

BRAVO, CARMI: Student Cafeteria Worker, Nutrition Services, effective December 9, 2013.

CRUZ, JAIME: Project Workability, Transition, effective December 5, 2013.

DOUSSETT, CAMERON: Non-Classified Expert, Adult School, effective December 10, 2013.

LOPEZ, KARLA: Project Workability, Transition, effective December 3, 2013.

TAMAYO, ANA: Recreation Aide, Norton, effective November 25, 2013.

TENDULKAR, ASHOK: Non-Classified Expert, Adult School, effective December 3, 2013.

# CLASSIFIED LEAVE OF ABSENCE

RAMIREZ-ANDRADE, ROSIE Serving Kitchen Operator Oehl Elementary School Beginning January 6, 2014 and continuing through May 27, 2014

#### **CLASSIFIED POSITIONS ACTIONS**

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Clerk I, 5 hours, 11 months, Adult School.

Amend Board action of December 3, 2013 to read as follows:

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Education Assistant III/Spanish, 6 hours, 9 months, Vermont Elementary School (2 positions).