

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Regular Meeting
February 18, 2014

Board of Education
5:30 p.m.

TO: Board of Education

FROM: Dale Marsden, Ed.D., Superintendent
As prepared by Human Resources Division

SUBJECT: Personnel Report #16

It is requested that the Board approve Personnel Report #16, February 18, 2014, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #16, February 18, 2014, be approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL

PERRY WISEMAN, Ed.D.
Assistant Superintendent
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL

DALE MARSDEN, Ed.D.
Superintendent

Agenda Item

CERTIFICATED PERSONNEL
REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

AMORI, LINDA: North Verdemont Elementary School, May 29, 2014
KESSINGER, KAREN: San Bernardino High School, June 5, 2014
MULLEN, CHARLES: King Middle School, May 29, 2014
SOTO, KENNETH: Arroyo Valley High School, May 29, 2014

BE IT RESOLVED that the Board of Education approves placement of employee CERT-HR-13-14-06 on the 39-month reemployment list effective February 4, 2014. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of his job as a teacher.

BE IT RESOLVED that the Board of Education approves placement of employee CERT-HR-13-14-07 on the 39-month reemployment list effective January 30, 2014. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of her job as a counselor.

BE IT RESOLVED that the Board of Education approves placement of employee CERT-HR-13-14-08 on the 39-month reemployment list effective February 7, 2014. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of her job as a Resource Specialist.

OTHER NEW HIRES/REHIRES

Approve for preliminary submission to Cal STRS the following request to participate in the Reduced Workload Program. Participation in the Reduced Workload Program is contingent upon Cal STRS approval. The number of workdays, duration of contract, and effective dates are to be determined.

CATHY VAN STRALEN

EXTRA DUTY ASSIGNMENTS

Approve payment to the following certificated personnel, Arrowview Middle School, Lesson Design, effective February 11, 2014 to May 23, 2014, not to exceed 20 hours each, at the hourly rate of \$26.06; account 01-3010-0-302-501-1110-1000-1130:

BENNETT, DAVID
CASILLAS, ZAIDE
FREIBURGHUSE, BONNIE

TYEHIMBA, DESNEY
ZAVALA, AGUSTIN

Approve payment to the following certificated personnel, Arrowview Middle School, Lesson Design, effective February 11, 2014 to May 23, 2014, not to exceed ten (10) hours each, at the hourly rate of \$26.06; account 01-3010-0-302-501-1110-1000-1130:

BAGNELL, DANE
BRISENO, ANGELICA
BURRIS, ALYSON
CAMPANA, ALMA
CASILLAS, YESENIA
DIEP, ANNETTE
EDMONDSON, CRYSTAL
ELMORE, NICOLE
ENRIQUEZ, HANK
ESCOBEDO, FRANCISCO
GARCIA, DIANA
GAWLIK, MELISSA
GEERLINGS, GERHARD
GOVERNATORI, TRACY
HILLRICH, TARA
JORDAN, CLAUDIA
KEO, SOPHAL
LEHFELDT, ROBERTA
LOOY, JOSHUA

MARQUEZ, LAURA
MARTINEZ, GLORIA
MATTESON, DIANA
MELVILL, KEITH
MITCHELL, GENA
MULLER, THOMAS
NEWMAN, JOHANNA
PHAM, JENNIFER
POSADA, ANTHONY
RAMIREZ, RAMON
SIMMONS, DAWNE
TAPIA, VALERIE
TAYLOR, TANISHA
THOMPSON, DENISE
TORRES, SERGIO
UGALDE, PHILIP
VEGA, NICOLE
WALKER, JAMES
WINDOM, IRIS

NAVARRO, GRACE: Approve payment, Arroyo Valley High School, Tutoring, effective February 18, 2014 to May 22, 2014, not to exceed 30 hours, at the hourly rate of \$26.06; account 01-3181-0-410-507-1110-1000-1130.

PELLETTERA, MORGAN: Approve payment, Arroyo Valley High School, Extra Period Credit Recovery, not to exceed one (1) hour per day for (3) days per week and 30 hours total, at the hourly rate of \$28.33; account 01-0000-0-410-420-1110-1000-1130.

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Approve payment to the following certificated personnel, Arroyo Valley High School, Professional Development, effective February 15, 2014 to June 1, 2014, not to exceed five (5) hours each, at the hourly rate of \$26.06; account 01-3181-0-410-507-1110-1000-1130:

CARRILLO, HECTOR
COOLEY, PATRICE
DELGADO, JOHN
FIGUEROA, MARIA

MCKAGUE, SCOTT
MOMBERGER, DOUGLAS
NAVARRO, GRACE
SCHLITT, HEIDI

Approve payment to the following certificated personnel, Arroyo Valley High School, CAHSEE Tutoring, effective January 6, 2014 to February 28, 2014, not to exceed 24 hours each, at the hourly rate of \$26.06; account 01-0000-0-410-420-1110-1000-1130:

AUSTIN, MARISSA
CIMARRUSTI, GINA

HEFT-REESE, DIANE

Approve payment to the following certificated personnel, Arroyo Valley High School, Professional Development, effective February 15, 2014 to June 1, 2014, not to exceed 20 hours each, at the hourly rate of \$26.06; account 01-3181-0-410-507-1110-1000-1130:

HARSCH, RYAN
MUDD, BRIAN
RAMIREZ, VERONICA

RATICA, EMILY
SANCHEZ, ERIK

Amend Board action dated January 14, 2014, to approve payment to the following certificated personnel, Assessment & Accountability, Technology Support, effective November 1, 2013 to June 30, 2014, not to exceed ten (10) hours per month for 80 hours total each, at the hourly rate of \$26.06; account 01-7405-0-854-435-1110-1000-1130:

COFFEE, CANDY (replacing Jodi Figueroa)
SANZ, LIZETTE (replacing Heidi McQueen)

Approve payment to the following certificated personnel, Assessment & Accountability, Technology Program Planning, effective January 24, 2014 to June 30, 2014, not to exceed 40 hours, at the hourly rate of \$26.06; account 01-7405-0-854-435-1110-1000-1130:

BARAGONE, GINA
FLANAGAN, ABBIE
JACQUEZ, MARIO
JONES, CONNIE

MCINTYRE, JOSEPH
PORTILLO, VICTOR
USHER, SHANNON

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TERRAZAS, KRISTEN: Approve payment, Brown Elementary School, Program Planning, effective August 21, 2013 to October 30, 2013, not to exceed 30 hours, at the hourly rate of \$26.06; account 01-0000-0-190-013-1110-1000-1130.

NELSON, VALERIE (replacing Sacha Mariscal): Amend Board action dated June 18, 2013, to approve payment, Cajon High School, Tutoring, effective January 6, 2014 to May 23, 2014, not to exceed 80 hours, at the hourly rate of \$26.06; account 01-3010-0-402-501-1110-1000-1130.

VAN GEEST, ROBIN: Amend Board action dated August 20, 2013, to approve payment, Career Development, ROP Meetings, effective July 1, 2013 to June 30, 2014, not to exceed 30 hours, at the hourly rate of \$19.26; correct accounts to: 01-9650-0-906-354-7110-1000-1130 (33.33%), 01-9650-0-906-389-7110-1000-1130 (33.33%) and 01-9650-0-906-398-7110-1000-1130 (33.34%).

VANGEST, ROBIN: Amend Board action dated August 6, 2013, to approve payment, Career Development, ROP Teacher, effective July 1, 2013 to June 30, 2014, not to exceed seven (7) hours per day, at the hourly rate of \$34.63; correct accounts to: 01-9650-0-906-354-7110-1000-1170 (33.33%), 01-9650-0-906-389-7110-1000-1170 (33.33%) and 01-9650-0-906-398-7110-1000-1170 (33.34%).

PERLUT, STEVEN: Approve 90 days, at the administrative substitute per diem rate of pay (\$300.00), Categorical Programs, Substitute Administrator, effective February 17, 2014 to June 30, 2014; account 01-3010-0-920-501-0000-2100-1340.

TARANGO, DIEDRE: Approve 100 days, at the administrative substitute per diem rate of pay (\$300.00), Categorical Programs, Substitute Administrator, effective February 3, 2014 to June 30, 2014; account 01-3010-0-920-501-0000-2100-1340.

ANDERSON-CARDINAL, TERRI: Approve payment, Dominguez Elementary School, New School Program Planning, effective March 1, 2014 to March 27, 2014, not to exceed 50 hours, at the hourly rate of \$26.06; account 01-0000-0-199-019-1110-1000-1130.

Approve payment to the following certificated personnel, Educational Services, BTSA Part-Time Support Provider, effective July 1, 2013 to June 30, 2014, not to exceed 57 hours per assigned new teacher each, at the hourly rate of \$26.06; account 01-0122-0-884-456-1110-1000-1130:

ABILEZ-GRANDE, MARY ELLEN
CAMPER, CYNTHIA
CLAUSELL, REGINA

DELMONICO, ROCHELLE
FUYUMURO, NOLLY
GARNER, JESSICA

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Approve payment to the following certificated personnel, Educational Services, BTSA Intern Buddy, effective July 1, 2013 to June 30, 2014, not to exceed 30 hours per assigned teacher each, at the hourly rate of \$26.06; account 01-0122-0-884-456-1110-1000-1130:

FORBES, HUGH

SMITH, SABRINA

RODRIGUEZ, MARITZA: Approve payment, English Learner Programs, English Learner Facilitator, effective January 23, 2014 to June 30, 2014, not to exceed six (6) hours per day, at the hourly rate of \$26.06; account 01-4203-0-778-549-1110-1000-1130.

Approve payment to the following certificated personnel, English Learner Programs, CA ELD Standards Training – Day 1, effective January 16, 2014 to January 24, 2014, not to exceed six (6) hours per day, at the hourly rate of \$26.06; account 01-4203-0-778-549-1110-1000-1130:

PENUNURI, NOEL

RAZO, CHRISTINA

MOORE, RICHARD: Approve payment, Golden Valley Middle School, Positive Behavioral Systems (PBS), effective January 6, 2014 to May 22, 2014, not to exceed ten (10) hours, at the hourly rate of \$26.06; account 01-0000-0-308-420-1110-1000-1130.

Amend Board action dated September 10, 2013, to approve payment to the following certificated personnel, Golden Valley Middle School, Program Planning, effective January 6, 2014 to May 22, 2014, not to exceed 30 hours each, at the hourly rate of \$26.06; account 01-3010-0-308-501-1110-1000-1130:

BLAKE, BEATRICE (replacing Diana Baker)
MOORE, RICHARD (replacing Don Barthelemy)
PUHAWAN, ERICA (replacing Patricia Harper)

Approve payment to the following certificated personnel, Hunt Elementary School, Tutoring, effective September 20, 2013 to June 20, 2014, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-3181-0-132-507-1110-1000-1130:

CROCKETT, JOELLE

MERMILLIOD, MONICA

Approve payment to the following certificated personnel, Riley Elementary School, Intensive Remediation, effective August 1, 2014 to June 1, 2015, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-3010-0-168-501-1110-1000-1130:

ARRONA, DIEDREANN
(Continued)

ORTEGA, EUGENIA
(Continued)

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BAKER, DONNA
BETTAS-ALCALA, ASHLEY
CAMAS, MARIA
DUBOIS, DIANE
GANESHALINGAM, BHAVANI
GARIBAY, MARILU
HARRISON, LISA
HOOVER, LINDA
JENKINS, CHRISTINE
KNOLLHOFF, JULIE
LOWER, AMANDA
MARTINEZ, ALICIA
MASASSO, MARY
MCGHEE, KATHLEEN
MERRILL, GREGORY
MONTTOYA, JOSE
NEUSCHELER, SCOTT
NEUSCHELER, TARA

PARTIDA, MICHAEL
PEREZ, ANA DEL
PERRYHILL, CHRISTINE
PEIDRA, FIORELA
PINON, ENRIQUETA
PJERROU, LESLIE
ROUNDY, ROBIN
SANCHEZ, NILSA
SISCO, MERCEDES
SOLIS, JESSICA
SPINA, KATHERYN
TOPOLSKI, SUSAN
TREVINO, ESMERALDA
TRUONG-YOUNG, ANNIE
UOHARA, KAREN
WATERSTON, LISA
ZAHARIAS, LISA
ZAMARIPPA, HELEN

Approve payment to the following certificated personnel, Riley Elementary School, Intensive Remediation, effective August 1, 2014 to June 1, 2015, not to exceed six (6) hours each per day, at the hourly rate of \$26.06; account 01-7090-0-168-423-1110-1000-1130:

ARRONA, DIEDREANN
BAKER, DONNA
BETTAS-ALCALA, ASHLEY
CAMAS, MARIA
DUBOIS, DIANE
GANESHALINGAM, BHAVANI
GARIBAY, MARILU
HARRISON, LISA
HOOVER, LINDA
JENKINS, CHRISTINE
KNOLLHOFF, JULIE
LOWER, AMANDA
MARTINEZ, ALICIA
MASASSO, MARY
MCGHEE, KATHLEEN
MERRILL, GREGORY
MONTTOYA, JOSE
(Continued)

ORTEGA, EUGENIA
PARTIDA, MICHAEL
PEREZ, ANA DEL
PERRYHILL, CHRISTINE
PEIDRA, FIORELA
PINON, ENRIQUETA
PJERROU, LESLIE
ROUNDY, ROBIN
SANCHEZ, NILSA
SISCO, MERCEDES
SOLIS, JESSICA
SPINA, KATHERYN
TOPOLSKI, SUSAN
TREVINO, ESMERALDA
TRUONG-YOUNG, ANNIE
UOHARA, KAREN
WATERSTON, LISA
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NEUSCHELER, SCOTT
NEUSCHELER, TARA

ZAHARIAS, LISA
ZAMARIPPA, HELEN

Amend Board action dated August 20, 2013, to approve payment to the following certificated personnel, Rodriguez PREP Academy, Team Leader, effective January 27, 2014 to June 30, 2014. Team Leaders at the middle school level are paid 1.5% of Column XX, Step 1, of the Certificated Teachers Salary Schedule; account 01-0000-0-322-04D-1110-1000-1110:

TESMER, CHRISTINA (replacing Cheryl Jensen)

DAVIS JR., ANTHONY: Approve payment, San Andreas High School, Student Support, effective December 2, 2013 to May 22, 2014, not to exceed 80 hours, at the hourly rate of \$26.06; account 01-3010-0-502-501-1110-1000-1130.

KIRBY, ROBERT: Approve payment, San Bernardino High School, Extra Class, effective January 6, 2014 to May 22, 2014, not to exceed one (1) hour per day for 90 days total, at the hourly rate of \$28.33; account 01-7400-0-406-436-1110-1000-1130.

Approve payment to the following certificated personnel, San Bernardino High School, Tutoring, effective January 20, 2014 to May 22, 2014, not to exceed 60 hours each, at the hourly rate of \$26.06; accounts 01-7220-0-406-479-1110-1000-1130 (50%) and 01-7220-0-406-480-1110-1000-1130 (50%):

BURG, KEVIN

JURAS, SHERRIE

Approve payment to the following certificated personnel, Secondary Education, Common Core State Standards Inter-Session Planning, effective November 1, 2013 to June 30, 2014, not to exceed 16 hours each, at the hourly rate of \$26.06; account 01-7405-0-879-435-1110-1000-1130:

JURAS, SHERRIE
LAINEZ, SARAH

LOSSNER, LAURIE
MOORE, LINDA

Approve payment to the following certificated personnel, Secondary Education, Common Core State Standards Inter-Session Planning, effective November 1, 2013 to June 30, 2014, not to exceed 16 hours each, at the hourly rate of \$26.06; account 01-7405-0-879-435-1110-1000-1130:

BLACKBURN, ALISSA
BROWNING, ERIC
GREEN, DOROTHY

GUILLEROY, CHIKIA
MEYER, SALLY
TACCHIA, MISCHA

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Approve payment to the following certificated personnel, Secondary Education, Common Core State Standards Inter-Session Planning, effective November 1, 2013 to June 30, 2014, not to exceed 16 hours each, at the hourly rate of \$26.06; account 01-7405-0-879-435-1110-1000-1130:

FERRERI, HEATHER
LAURIE, KIMBERLY

OLSEN, KRISTINA
SCHMIDT, ROCHELLE

Approve payment to the following certificated personnel, Secondary Education, Common Core State Standards Inter-Session Planning, effective November 1, 2013 to June 30, 2014, not to exceed 16 hours each, at the hourly rate of \$26.06; account 01-7405-0-879-435-1110-1000-1130:

BURNS, MARTHA
COOPER, LINDA
ELLIOTT, BRANDY
EVANS, ANNETTE

JOURNEY, CLAIRE
PAYNE, KELLY
PELLETTERA, MORGAN

CLEMENTS, YESSELL: Approve payment, Special Education, Home & Hospital Teacher, effective January 6, 2014 to June 30, 2014, not to exceed 200 hours, at the hourly rate of \$28.33; account 01-6500-0-878-802-5770-1190-1130.

CERTIFICATED SUBSTITUTES

Approve payment to the following certificated substitute teachers for the 2012-2013 school year, at the established daily rate of \$137.00

CENTENO, LAURA

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LEAVE OF ABSENCE
CERTIFICATED

CHILD REARING LEAVE

LESKE, JESSICA
Teacher
Lincoln Elementary School

Beginning January 29, 2014
and continuing through
March 26, 2014

CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approves the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment of the following:

ALVAREZ, FLOWER: Project Workability, Transition, \$8.00 per hour, effective January 22, 2014 through February 20, 2017.

ARIAS VALENCIA, JESUS: Project Workability, Transition, \$8.00 per hour, effective January 23, 2014 through April 27, 2017.

DUCHESNE, MICHAEL: Student Intern, San Bernardino, \$10.00 per hour, effective January 23, 2014 through June 30, 2014.

DUNS, BRENT: Custodian I, Wong, salary range 32, step 1, 8 hours, 12 months, \$13.81 per hour, effective February 5, 2014.

FIELDS, DAKOTA: Project Workability, Transition, \$8.00 per hour, effective January 22, 2014 through March 1, 2017.

FLORES, JENNIFER: Student Intern, Riley, \$10.00 per hour, effective January 22, 2014 through June 13, 2014.

GOMEZ, GIOVANNI: Project Workability, Transition, \$8.00 per hour, effective January 28, 2014 through August 10, 2014.

GOMEZ, MICHELLE: Substitute Noon Duty Aide, \$8.04 per hour, effective January 17, 2014.

HINOJOSA, JASMINE: Student Intern, Cajon, \$10.00 per hour, effective January 22, 2014 through June 30, 2014.

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JENSEN, SCOTT: Groundswoker, Maintenance & Operations, salary range 35, step 1, 8 hours, 12 months, \$15.54 per hour, effective February 3, 2014.

JIMENEZ, MATILDE: Food Worker Trainee, Lytle Creek, salary range 23A, step 1, 1 ½ hours, 12 months, \$9.90 per hour, effective February 10, 2014.

MENDOZA, ABIGAIL: Cafeteria Worker, Indian Springs, salary range 26A, step 1, 3 hours, 9 months, \$11.13 per hour, effective January 27, 2014.

MENDOZA, XOCHITL: Recreation Aide, Wong, 3 hours, 9 months, \$8.04 per hour, effective January 27, 2014.

MUNFORD, JAZMYNE: Student Intern, Shandin Hills, \$10.0 per hour, effective January 22, 2014 through June 30, 2014.

NARVAREZ, VICTORIA: Recreation Aide, Riley, 3 hours, 9 months, \$8.04 per hour, effective January 27, 2014.

PALMER, MATTHEW: Student Intern, Shandin Hills, \$10.00 per hour, effective January 22, 2014 through June 30, 2014.

PENA, JENNY: Cafeteria Worker, King, salary range 26A, step 1, 3 hours, 9 months, \$11.13 per hour, effective January 27, 2014.

PEREZ, MAURICIO: Project Workability, Transition, \$8.00 per hour, effective January 28, 2014 through February 7, 2017.

PRESZLER, GARRETT: Student Intern, Riley, \$10.00 per hour, effective January 27, 2014 through June 13, 2014.

RODRIGUEZ, CARLOS: Recreation Aide, Bradley, 2 hours, 9 months, \$8.04 per hour, effective January 14, 2014.

ROJAS, LUISA: Recreation Aide, Belvedere, 3 hours, 9 months, \$8.04 per hour, effective January 28, 2014.

SANDOVAL DE ROSAS, SANDRA: Student Intern, San Bernardino, \$10.00 per hour, effective January 27, 2014 through June 30, 2014.

SHAFFER, NICHOLAS: Project Workability, Transition, \$8.00 per hour, effective January 28, 2014 through August 8, 2017.

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SOTO, BRENDA: Food Worker Trainee, Mt. Vernon, salary range 23A, step 1, 1 ½ hours, 9 months, \$9.90 per hour, effective February 11, 2014.

VALENZUELA, AMPARO: Noon Duty Aide, Henry, 2 hours, 9 months, \$8.04 per hour, effective January 28, 2014.

SARABIA, CARMEN: Approve the promotion from Cafeteria Worker, Lankershim, salary range 26A, step 6, 5 hours, 12 months, \$13.55 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5, 6 hours, 12 months, \$14.36 per hour, effective January 27, 2014.

RE-EMPLOYMENT

Approve the reemployment of the following:

AGUIRRE BARAHONA, MARINA: Food Worker Trainee, Rio Vista, salary range 23A, step 1, 1 ½ hours, 9 months, \$9.90 per hour, effective February 3, 2014.

CHAVEZ, MARISELA: Instructional Tutor-LH/PH, Arroyo Valley, salary range 34A, step 1, 6 hours, 9 months, \$15.24 per hour, effective February 11, 2014.

MCMACKIN, ANTHONY: Student Intern, San Andreas, \$10.00 per hour, effective January 16, 2014 through June 30, 2014.

MORENO, FRANCISCO: Student Intern, Shandin Hills, \$10.00 per hour, effective January 22, 2014 through June 30, 2014.

PENALOZA JR., CUAHTEMOC: Student Intern, Del Vallejo, \$10.00 per hour, effective January 31, 2014 through June 30, 2014.

SERRANO, ELSA: Substitute Recreation Aide, \$8.04 per hour, effective January 27, 2014.

ADDITIONAL ASSIGNMENTS

Approve the additional assignment of the following:

ALVIZO, KIMBERLY: Morning Duty Aide, Thompson, ½ hour, 9 months, \$8.04 per hour, effective January 20, 2014.

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CARRANZA, YVETTE: Substitute Recreation Aide, \$8.04 per hour, effective January 21, 2014.

CENTENO, MARIA: Recreation Aide, Little Mountain, 2 hours, 9 months, \$8.04 per hour, effective January 16, 2014.

COOK, DEVANAIRE: Project Workability, Transition, \$8.00 per hour, effective January 22, 2014 through October 23, 2017.

GARCIA, MARISOL: Substitute Recreation Aide, \$8.04 per hour, effective November 18, 2013.

GOMEZ, MARIA DELOS ANGELES: Substitute Noon Duty Aide, \$8.04 per hour, Substitute Recreation Aide, \$8.04 per hour, effective January 21, 2014.

GOMEZ, MICHELLE: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Recreation Aide, \$8.04 per hour, effective January 17, 2014.

LEWIS, KYRIE: Student Intern, Roberts, \$10.00 per hour, effective January 30, 2014 through June 30, 2014.

MEDINA, SALVADOR: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective February 3, 2014 through June 30, 2014.

NARVAREZ, VICTORIA: Noon Duty Aide, Riley, 2 hours, 9 months, \$8.04 per hour, effective January 27, 2014.

NARVAREZ, VICTORIA: Student Intern, Riley, \$10.00 per hour, effective January 30, 2014 through June 13, 2014.

RAMIREZ, HELEN: Substitute Morning Duty Aide, \$8.04 per hour, effective January 21, 2014.

RHODES, CHRISTINE: Substitute Morning Duty Aide, \$8.04 per hour, Substitute Recreation Aide, \$8.04 per hour, effective September 1, 2013.

ROJAS, LUISA: Morning Duty Aide, Belvedere, 1 hour, 9 months, \$8.04 per hour, Noon Duty Aide, Belvedere, 2 hours, 9 months, \$8.04 per hour, effective January 28, 2014.

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TREJO, ROSA: Noon Duty Aide, Thompson, 2 hours, 9 months, \$8.04 per hour, effective January 20, 2014.

VALENZUELA, AMPARO: Recreation Aide, Jones, 2 hours, 9 months, \$8.04 per hour, effective January 28, 2014.

WRIGHT, KHRYSTYNA: Student Cafeteria Worker, Nutrition Services, \$8.00 per hour, effective January 28, 2014 through June 30, 2014.

TRANSFERS

Approve the voluntary transfer of the following:

CERVANTES, BELEN: Bilingual Clerk I, Alternative Learning, salary range 30A, step 5, 8 hours, 11 months, \$15.53 per hour, to Bilingual Clerk I, Adult School, salary range 30A, step 5, 5 hours, 11 months, \$15.53 per hour, effective January 20, 2014.

CONNOR, FRANCIS: Custodian I, Cypress, salary range 32, step 6, 8 hours, 12 months, \$16.80 per hour, to Custodian I, Shandin Hills, salary range 32, step 6, 8 hours, 12 months, \$16.80 per hour, effective February 7, 2014.

DE LA TORRE, CATHY: Secretary III, Human Resources Certificated, salary range 39, step 6, 8 hours, 12 months, \$22.55 per hour, to Secretary III, Deputy Superintendent's Office, salary range 39, step 6, 8 hours, 12 months, \$22.55 per hour, effective January 2, 2014.

MESSNER, PEGGY: Library Assistant, Cypress, salary range 28A, step 5, 4 hours, 9 months, \$14.09 per hour, to Library Assistant, Salinas, salary range 28A, step 5, 5 hours, 9 months, \$14.09 per hour, effective January 27, 2014.

RAMOS, ANTHONY: Custodian I, Brown, salary range 32, step 1, 8 hours, 10 months, \$13.81 per hour, to Custodian I, Arrowview, salary range 32, step 1, 8 hours, 12 months, \$13.81 per hour, effective February 1, 2014.

ROCHE, MAXINE: Custodian I, Arrowview, salary range 32, step 6A1, 8 hours, 12 months, \$17.31 per hour, to Custodian I, Highland-Pacific, salary range 32, step 6A1, 8 hours, 12 months, \$17.14 per hour, effective February 1, 2014.

SALARIES / MISCELLANEOUS

MORRIS, MEGAN: Approve the administrative demotion from Food Production Worker, Nutrition Services, salary range 28A, step 4, 3 hours, 10 months, \$13.55 per hour, to Cafeteria Worker, Chavez, salary range 26A, step 5, 3 hours, 9 months, \$13.02 per hour, effective January 27, 2014.

Approve the night shift differential stipend of the following:

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.80 per hour, to \$16.97 per hour, effective November 3, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.80 per hour, to \$16.97 per hour, effective November 9, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.80 per hour, to \$16.97 per hour, effective November 16, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.80 per hour, to \$16.97 per hour, effective November 23, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.80 per hour, to \$16.97 per hour, effective November 30, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.80 per hour, to \$16.97 per hour, effective December 3, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.80 per hour, to \$16.97 per hour, effective December 7, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.80 per hour, to \$16.97 per hour, effective December 14, 2013.

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JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.80 per hour, to \$16.97 per hour, effective December 18, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.80 per hour, to \$16.97 per hour, effective December 24, 2013.

Approve the removal of night shift differential of the following:

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.97 per hour, to \$16.80 per hour, effective October 31, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.97 per hour, to \$16.80 per hour, effective November 4, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.97 per hour, to \$16.80 per hour, effective November 11, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.97 per hour, to \$16.80 per hour, effective November 18, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.97 per hour, to \$16.80 per hour, effective November 25, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.97 per hour, to \$16.80 per hour, effective December 2, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.97 per hour, to \$16.80 per hour, effective December 5, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.97 per hour, to \$16.80 per hour, effective December 9, 2013.

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JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.97 per hour, to \$16.80 per hour, effective December 16, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.97 per hour, to \$16.80 per hour, effective December 23, 2013.

JONES, ERIN: Public Safety Dispatcher, School Police, salary range 37, step 1, 8 hours, 12 months, \$16.97 per hour, to \$16.80 per hour, effective December 30, 2013.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while working out of classification of the following:

CARD, DAPHNE: Curriculum Materials Clerk, Jones, salary range 33, step 6, 8 hours, 10 months, \$17.48 per hour, to Bilingual Secretary II, Jones, salary range 38, step 2, 8 hours, 10 months, \$18.17 per hour, effective February 5, 2014 through June 17, 2014.

CHOW, BRENDA: Bilingual Secretary, Youth Services, salary range 37, step 5, 8 hours, 12 months, \$19.95 per hour, to Youth Services Specialist, Youth Services, salary range 42, step 1, 8 hours, 12 months, \$20.73 per hour, effective December 16, 2013 through May 31, 2014.

DIMASI-VALADEZ, MONICA: Bilingual Community Resource Worker, Serrano, salary range 28A, step 5, 6 hours, 9 months, \$14.38 per hour, to Bilingual Clerk I, Serrano, salary range 30A, step 4, 4 hours, 9 months, \$14.94 per hour, effective December 20, 2013 through May 27, 2014.

DIMASI-VALADEZ, MONICA: Bilingual Community Resource Worker, Serrano, salary range 28A, step 5, 6 hours, 9 months, \$14.38 per hour, to School Accounting Technician I, Serrano, salary range 37A, step 1, 4 hours, 9 months, \$17.43 per hour, effective December 20, 2013 through May 27, 2014.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 12 months, \$13.81 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 12 months, \$14.65 per hour, effective January 2, 2014 through January 2, 2014.

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DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 12 months, \$13.81 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 12 months, \$14.65 per hour, effective January 8, 2014 through January 9, 2014.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 12 months, \$13.81 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 12 months, \$14.65 per hour, effective January 10, 2014 through January 13, 2014.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 12 months, \$13.81 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 12 months, \$14.65 per hour, effective January 14, 2014 through January 14, 2014.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 12 months, \$13.81 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 12 months, \$14.65 per hour, effective January 15, 2014 through January 15, 2014.

DUNNING, JANIS: Cafeteria Worker, Nutrition Services, salary range 26A, step 6A1, 5 hours, 12 months, \$13.81 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 5A1, 6 hours, 12 months, \$14.65 per hour, effective January 17, 2014 through January 28, 2014.

INGLE, NANCY: Cafeteria Worker, Middle College High, salary range 26A, step 5, 5 hours, 10 months, \$13.02 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 29, step 4, 6 hours, 10 months, \$13.81 per hour, effective January 6, 2014 through January 24, 2014.

LOPEZ, NORMA: Attendance Verifier, Warm Springs, salary range 30A, step 6, 6 hours, 10 months, \$15.85 per hour, to Secretary II, Anton, salary range 38, step 1, 8 hours, 10 months, \$17.48 per hour, effective January 6, 2014 through June 6, 2014.

MORRILL, KATRINA: Library Assistant, Kimbark, salary range 28A, step 6A1, 5 hours, 9 months, \$14.94 per hour, to Senior Clerk, Kimbark, salary range 35A, step 1A1, 8 hours, 9 months, \$16.16 per hour, effective January 29, 2014 through May 27, 2014.

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PARKHURST, KAREN: Senior Clerk, Kimbark, salary range 35A, step 5, 8 hours, 10 months, \$18.54 per hour, to Secretary II, Kimbark, salary range 38, step 4, 8 hours, 10 months, \$19.66 per hour, effective January 29, 2014 through June 17, 2014.

RETURN TO REGULAR RATE OF PAY

ZAPPIA, TERAN: Approve the return to regular rate of pay from Secretary III, Superintendent's Office, salary range 39, step 1, 8 hours, 12 months, \$18.17 per hour, to Clerk II, Human Resources Classified, salary range 33, step 5, 8 hours, 12 months, \$16.80 per hour, effective January 24, 2014.

SEPARATIONS

Report the retirement of the following:

NGO, BA: Language Translator/Interpreter-Vietnamese, English Learners, effective March 15, 2014.

SCHMIDT, BELINDA: Publications Assistant, Communications, effective July 1, 2014.

Report the resignation of the following:

AVALOS, CYNTHIA: Secretary, Elementary Instruction, Substitute Clerical, effective January 31, 2014.

BAILEY, WAYNE: Delivery Driver/Warehouse Worker, Nutrition Services, effective January 17, 2014.

BOWER, PATRICIA: Custodian I, Bradley, effective January 29, 2014.

CAMPUZANO, ANABEL: Student Intern, Arroyo Valley, effective January 31, 2014.

COLLINS, KERRY: Painter, Maintenance & Operations, effective February 6, 2014.

DOMINGUEZ, ILSE: Student Intern, Shandin Hills, effective January 27, 2014.

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MAESTAS, DEBORAH: Cafeteria Worker, Chavez, Substitute Nutrition, effective March 28, 2014.

MORRISON, SARAH: Student Intern, Cajon, effective January 23, 2014.

ROBINSON, DOLORES: Cafeteria Worker, Arroyo Valley, Substitute Nutrition, effective January 27, 2014.

RODRIGUEZ, SAMUEL: Noon Duty Aide, King, Substitute Noon Duty Aide, Substitute Recreation Aide, effective August 29, 2013.

SANDOVAL, ALEJANDRO: Student Cafeteria Worker, Nutrition Services, effective January 27, 2014.

SCHWEIGL, KEVIN: Cafeteria Worker, Curtis, Substitute Nutrition, effective January 23, 2014.

Report the deletion of assignment of the following:

GOMEZ, MARIA DELOS ANGELES: Recreation Aide, Monterey, effective January 21, 2014.

RODRIGUEZ, JOSEPH: Recreation Aide, Wong, effective January 20, 2014.

Report the separation of the following:

DURON, MARTA: Substitute Nutrition, Substitute Operations, effective January 17, 2014.

JOHNSON, BERENIS: Noon Duty Aide, Riley, Recreation Aide, Riley, effective January 20, 2014.

JOLLEY, CHELSEA: Substitute Recreation Aide, effective December 13, 2012.

CLEMENTS, MICHAEL: REGRETFULLY REPORT THE SEPARATION, due to death of Carpenter, Maintenance & Operations, January 17, 2014.

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BE IT RESOLVED that the Board of Education approve the dismissal of Custodian I HR-CLASS-14-07, for violation of Personnel Commission Rule 13.1.5.1 Incompetency. Inefficiency: the continuing inability or unwillingness to perform the regularly assigned duties and responsibilities of the position; Personnel Commission Rule 13.1.5.2 Insubordination: knowingly refusing to perform lawful and reasonably assigned duties or refusing to perform those duties in accordance with established or prescribed procedures; any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employee in writing; Personnel Commission Rule 13.1.5.6 The use of or possession of illegal controlled substance, or restricted dangerous drugs as defined in Section 11032 of the Health and Welfare Code, being under the effects of illegal or restricted dangerous drugs during hours of employment, upon any district property, or in any district vehicle other than the prescribed by a state licensed physician; and Personnel Commission Rule 13.1.5.12 Repeated unexcused absence or tardiness, abuse of leave privileges or absence without notification; and CSEA Chapter 183, Collective Bargaining Agreement, Article XX- Drug and Alcohol Use, Section 3-Prohibited Acts; and CSEA, Chapter 183, collective Bargaining Agreement, Article XX-Drug and Alcohol Use, Section 6- Discipline; and Board Policy 4020, Drug and Alcohol-Free Workplace; and Administrative Regulation 4020, Drug and Alcohol- Free Workplace, effective January 8, 2014.

BE IT RESOLVED that the Board of Education approve the dismissal of Instructional Assistant HR-CLASS-14-08, for violation of Personnel Commission Rule 13.1.5.1 Incompetency. Inefficiency: the continuing inability or unwillingness to perform the regularly assigned duties and responsibilities of the position; Personnel Commission Rule 13.1.5.2 Insubordination: knowingly refusing to perform lawful and reasonably assigned duties or refusing to perform those duties in accordance with established or prescribed procedures; any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employee in writing; and Personnel Commission Rule 13.1.5.3 Any willful or persistent violation of the Education Code, or Personnel Commission Rules and Regulations, or the procedures adopted by the District or a department when such procedures are made known to the employees in writing; Personnel Commission Rule 13.1.5.12 Repeated unexcused absence or tardiness, abuse of leave privileges or absence without notification; Personnel Commission Rule 13.1.5.13 Abandonment of position- Absence of three (3) consecutive working days without notification or permission (and failure to notify the District of a valid or acceptable reason for absence), effective January 10, 2014.

BE IT RESOLVED that the Board of Education approve the dismissal of Cafeteria Worker, HR-CLASS-14-09, for violation of Personnel Commission Rule 6.02.A, Failure to satisfactorily complete the probationary period, effective January 18, 2014.

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BE IT RESOLVED that the Board of Education approve the demotion of Food Production Worker, HR-CLASS-14-10, for violation of Personnel Commission Rule 6.02.A, Failure to satisfactorily complete the probationary period, effective January 25, 2014.

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CLASSIFIED
LEAVE OF ABSENCE

RODRIGUEZ, ELIZABETH
Education Assistant III/Spanish
Anton Elementary School

Beginning February 25, 2014
and continuing through
May 22, 2014

Rescind the following Board action of October 15, 2013:

BELL, BLAIR
5, 2013
Instructional Assistant/CAI
Adult School

Beginning December
and continuing through
December 20, 2013

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approves the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Clerk I, limited term, not to exceed 8 hours per day, Personnel Commission, effective January 23, 2014 through February 28, 2014.

Clerk I, limited term, not to exceed 6 hours per day, Thompson Elementary School, effective February 3, 2014 through June 30, 2014.

Education Assistant III/Spanish, extra hours, not to exceed 2 hours per day, Belvedere Elementary School, effective January 13, 2014 through January 13, 2014.

Education Assistant III/Spanish, extra hours, not to exceed 2 hours per day, Newmark Elementary School, effective January 13, 2014 through January 13, 2014 (2 positions).

Education Assistant III/Spanish, extra hours, not to exceed 2 hours per day, Palm Elementary School, effective January 13, 2014 through January 13, 2014.

Special Education Assistant II, limited term, not to exceed 8 hours per day, Transition, effective January 8, 2014 through June 30, 2014.