

GARFIELD16
PO Box 68
0460 Stone Quarry Road
Parachute, CO 81635
Telephone: 970.285.5701
Fax: 970.285.5711

Certified: August 18, 2020
TRUE AND CORRECTED COPY AS ADOPTED
BY THE BOARD OF DIRECTORS ON
August 18, 2020

Marilyn A. Mondragon, Secretary to the Board

Board of Directors
Special Meeting, July 23, 2020
Minutes

WORK SESSION

A work session of the Board of Directors for Garfield County School District No. 16 was held from 6:32 to 7:26 p.m. Brad Ray, Superintendent, presented a plan for reopening the schools for the 2020-2021 school year.

CALL TO ORDER AND ROLL CALL

District Administration Office/Gymnasium; President Dr. Kevin W. Coleman called the special meeting of the Board of Directors for Garfield County School District No. 16 to order at 7:34 p.m.

Dr. Kevin W. Coleman	Present
Lauralee C. Patton	Present
Lynn J. Shore	Present
Vincent T. Tomasulo	Present
Brittany Van Teylingen	Present

Staff Present:

Brad S. Ray, Superintendent
Todd G. Ellis, Assistant Superintendent
Marilyn A. Mondragon, Executive Assistant to the Superintendent/BOE

PLEDGE OF ALLEGIANCE

The pledge of allegiance was recited.

APPROVAL OF AGENDA

The following items were added to the agenda for consideration and action:

- School reopening plan for 2020-2021 school year
- The approval of expenditures related to COVID-19 utilizing the Coronavirus Aid, Relief, and Economic Security (CARES) fund and guidelines
- The approval of the spending limit of the Superintendent from the CARES fund

M/S Shore/Van Teylingen:

Motion was made to approve the agenda as amended.

Roll Call Vote:

Coleman-aye, Patton-aye, Shore-aye, Tomasulo-aye, Van Teylingen-aye.

Motion Carried.

CONSENT AGENDA/BLANKET MOTION FOR ITEMS

M/S Shore/Tomasulo:

Motion was made to approve the following Consent Agenda/Blanket Motion for Items as presented:

V. Board of Education Meeting Minutes – June 16, 2020

VIII.B.3. Personnel Matters – Certified Contracted Employees

NEW EMPLOYEES - CERTIFIED CONTRACTED

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>
Bozeman, Lauren A. *	G.V. Center for Family Learning	Kindergarten/1st Grade Teacher
Curtis, Andrew P. *	Grand Valley High School	Science Teacher
Johnson, Jeffrey V.	Grand Valley High School	.05 Physical Education Teacher/ .05 Academic Advisor
Mason, Abigail L.	Grand Valley Middle School	Music Teacher
Pittman, John S. *	Grand Valley Middle School	Mathematics/Science Teacher

NEW EMPLOYEES - CLASSIFIED CONTRACTED

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>
Page, Shona R. *	District-Wide	School Nurse

RESIGNATIONS – CERTIFIED CONTRACTED

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>
Frink, Ryan R.	Grand Valley Middle School	Mathematics/Science Teacher Effective: July 15, 2020
Taylor, Nancy W.	G.V. Center for Family Learning	Early Childhood Education Director Effective: July 16, 2020

TRANSFERS - CERTIFIED CONTRACTED

<u>NAME</u>	<u>OLD POSITION/LOCATION</u>	<u>NEW POSITION/LOCATION</u>
Holden, Kara B.	2 nd /3 rd Grade Teacher Bea Underwood Elementary	Reading Interventionist Bea Underwood Elementary
Parker, Scott M.	Special Education Teacher Grand Valley High School	.05 Social Studies/.05 Physical Education Teacher Grand Valley High School

***BACKGROUND CHECK AND/OR LICENSE PENDING**

Roll Call Vote:

Coleman-aye, Patton-aye, Shore-aye, Tomasulo-aye, Van Teylingen-aye.

Motion Carried.

AUDIENCE MEMBERS WHO MAY WISH TO ADDRESS THE BOARD

The following individuals addressed the Board through the online link provided on Garfield 16’s website home page:

Nathan Humphrey, Director of Technology, read the community comments into the official record (Appendix A 1-6).

Candace Norvell, 140 Talon Trail, Parachute, CO 81635

"Are you going to provide testing for teachers and substitute teachers?"

"Wouldn't it be better and more cost efficient to open after Labor Day, so we can see how, for instance, RE2 handles their opening and other schools across the country? Shutting down after two weeks would be horrible."

Superintendent Ray indicated that COVID-19 testing would not be provided for Garfield 16 employees. President Coleman indicated that the recommendations for Garfield, Eagle, and Pitkin counties for asymptomatic testing is no. Superintendent Ray thanked Candace for her comment regarding the reopening of schools.

Jen Emig, 589 Jacobs Place, Carbondale, CO 81623

"I understand the seriousness of the impacts of Coronavirus on our community and beyond. On the other hand, I want to urge you to, please, reopen schools in the fall. Parents can work with teachers to make sure we all follow realistic distancing and sanitary guidelines while kids are in class. Working from home full-time with kids at home, especially when distance learning, is just not sustainable. My family's mental health and job security are on shaky ground, and I know for a fact that I am not alone in that circumstance. We need some sense of normalcy and routine back in our lives. Kids miss their peers & teachers! I beg you; please, please start school normally this fall! Please."

Superintendent Ray indicated that communication would be disseminated to the parents/community regarding the reopening plan.

Tammy Keenan, 45 Oak Court, Parachute, CO 81635

"I think Garfield 16 did a great job with the limited time they had to roll out the virtual learning, but I'm concerned that my child didn't learn much – what will you be doing differently? If we decide to home school, can she still play sports? Do you have a plan for middle school sports yet?"

Superintendent Ray agreed that the teachers did a phenomenal job. The reopening plan addresses virtual learning. The district will continue to work toward improvement. Sports will commence and will be operated as normal as possible until further directions are received.

Amber Placer, 457 Lodgepole Circle, Parachute, CO 81635

"As you look forward to the 2020-2021 school year, I first want to thank all of last year's staff during the spring on-line schooling. Between my bio children and foster children, I had four kids at three of your schools distance learning and your staff did the absolute best they could to keep learning moving, communication with me was outstanding, and I truly believe this district was far ahead of anyone near and far on what you were able to accomplish during that time. However, I am extremely worried about the long-term academic and mental health impacts of not being in the classroom. My children are desperate to get back to school. I can see the radical changes in all of their personalities due to being away from school for so long. I have very responsible children, but on-line learning was daunting for all of us, and sometimes lead to 12-hour days for me to try to get everyone's work done, and this was only having two core classes to do instead of four! Even with all of that, we were just maintaining and only one out of the four academically progressed. Please give parents a choice for what works best for their family. For those that want to distance learn (or if they end up on a long quarantine) have one teacher per grade level assigned to do all on-line. For those that want to return, other teachers are all in-person. I love Garfield16, but will temporarily homeschool my children for a year if they are not in the classroom. Please send our children back to the learning environment that they love and that's most affective."

Superintendent Ray indicated that the reopening plan addresses the concerns stated.

Marty Spitzer, 13 Pinetree Place, Parachute, CO 81635

"Thank you for your time, and I appreciate the fact that there is no such thing as a good answer in the middle of a global pandemic. As a teacher, I would hope that we would seriously consider the following when returning to face-to-face teaching: having teachers and students work in cohorts, stagger school times, and require masks. Thanks for allowing me to share my two cents."

Superintendent Ray thanked Mr. Spitzer for his comments.

UNFINISHED BUSINESS

Board of Education Policies/Regulations/Exhibits Recommendations **2nd Reading/Final Vote**

Brad Ray, Superintendent, presented the following Board of Education policies/regulations/exhibits for 2nd Reading/Final Vote (*Appendix B 1-20*):

- a. BEAA – Electronic Participation in School Board Meetings
- b. EF – School Nutrition Program
- c. EFC – Free and Reduced-Price Food Service
- d. GCHA/GCHB – Mentor Teachers/Administrators
- e. GCHC* - Professional Staff Induction Program
- f. GCQC/GCQD – Resignation of Instructional Staff/Administrative Staff
- g. GCQC/GCQD-R – Resignation of Instructional Staff/Administrative Staff (Mandatory Reporting Requirements) – Regulation
- h. GCQF – Discipline, Suspension, and Dismissal of Professional Staff (And Contract Nonrenewal)
- i. GCQF-R – Discipline, Suspension, and Dismissal of Professional Staff (Mandatory Reporting Requirements) – Regulation
- j. GDQB – Resignation of Support Staff
- k. GDQD – Discipline, Suspension, and Dismissal of Support Staff
- l. IHEDA – Concurrent Enrollment
- m. IHEDA-R – Concurrent Enrollment – Regulation
- n. JICDA – Code of Conduct
- o. JICDE* - Bullying Prevention and Education
- p. JICDE*E-1 – Bullying Report Form - Exhibit
- q. JICDE*E-2 – Bullying Investigation Form - Exhibit
- r. JKD/JKE – Suspension/Expulsion of Students (and Other Disciplinary Interventions)
- s. JKD/JKE-R – Suspension/Expulsion of Students (Hearing Procedures) - Regulation
- t. JKD/JKE-E – Grounds for Suspension/Expulsion - Exhibit

A brief discussion was held with questions being addressed.

M/S Van Teylingen/Tomasulo:

Motion was made to approve the recommended policies/regulations/exhibits for 2nd Reading/Final Vote as presented.

Roll Call Vote:

Coleman-aye, Patton-aye, Shore-aye, Tomasulo-aye, Van Teylingen-aye.

Motion Carried.

NEW BUSINESS

Garfield 16 Plan for Reopening Schools 2020-2021 School Year

Superintendent Ray presented a plan for reopening the schools for the 2020-2021 school year during the work session of the Board (*Appendix C*).

A brief discussion was held with additional questions being addressed regarding the structure for the virtual classrooms.

M/S Shore/Tomasulo:

Motion was made to approve the Garfield 16 plan for reopening schools for the 2020-2021 school year as presented.

Roll Call Vote:

Coleman-aye, Patton-aye, Shore-aye, Tomasulo-aye, Van Teylingen-aye.

Motion Carried.

COVID-19 Expenditures Utilizing the Coronavirus Aid, Relief, and Economic Security (CARES) Fund and Guidelines

Superintendent Ray provided the Board with a copy of a summation of the expected expenditures thus far relating to COVID-19 for consideration and action (*Appendix D*).

Superintendent Ray requested approval of these expenditures for approximately \$620,103.26. The CARES funds need to be expended by December 31, 2020.

A lengthy discussion was held with questions being addressed.

M/S Tomasulo/Van Teylingen:

Motion was made to approve up to \$620,103.26 in expenditures related to COVID-19 utilizing the CARES fund and guidelines as presented.

Roll Call Vote:

Coleman-aye, Patton-aye, Shore-aye, Tomasulo-aye, Van Teylingen-aye.

Motion Carried.

Spending Limitation for COVID-19 Expenditures Utilizing the Coronavirus Aid, Relief, and Economic Security (CARES) Fund

Superintendent Ray requested the authority to expend funds from the CARES fund for undersigned items that may be necessary once the schools have reopened.

A lengthy discussion was held with questions being addressed.

M/S Shore/Tomasulo:

Motion was made to approve expenditures from the CARES fund not to exceed \$263,135.91 with the stipulation that the Board is to be constantly updated on how the funds are being expended as presented.

Roll Call Vote:

Coleman-aye, Patton-aye, Shore-aye, Tomasulo-aye, Van Teylingen-aye.

Motion Carried.

District Calendar Revision Recommendation for the 2020-2021 School Year

Superintendent Ray presented a revised calendar for the 2020-2021 school year for consideration and action (*Appendix E*).

A brief discussion was held with questions being addressed.

M/S Van Teylingen/Tomasulo:

Motion was made to approve the revised school calendar for the 2020-2021 school year as presented.

Roll Call Vote:

Coleman-aye, Patton-aye, Shore-aye, Tomasulo-aye, Van Teylingen-aye.

Motion Carried.

Board of Education Policies/Regulations Recommendations

Emergency Approval

Brad Ray, Superintendent, presented the following Board of Education policies/regulation for consideration and action for emergency approval (*Appendix F 1-9*).

- a. EBBA – Prevention of Disease/Infection Transmission (Handling Body Fluids)
- b. EBBA-R – Prevention of Disease/Infection Transmission (Handling Body Fluids and Substances) – Regulation
- c. EBCE – School Closings and Cancellations
- d. GBAB – Workplace Health and Safety Protection
- e. GBGA – Staff Health (And Medical Examination Requirements)
- f. IC/ICA – School Year/School Calendar/Instruction Time
- g. JH – Student Absences and Excuses
- h. JLCC – Communicable/Infectious Diseases
- i. KI – Visitors to Schools

Superintendent Ray indicated that the revisions made to these policies/regulations reflect COVID-19. Both the Colorado Association of School Boards and the district's attorney highly recommend that these policies/regulations be revised prior to the reopening of schools.

A brief discussion was held with questions being addressed.

M/S Shore/Van Teylingen:

Motion was made to approve Board of Education policies/regulations as stated above on an emergency basis to take effect immediately as amended.

Roll Call Vote:

Coleman-aye, Patton-aye, Shore-aye, Tomasulo-aye, Van Teylingen-aye.

Motion Carried.

Superintendent's Report

Brad Ray, Superintendent, provided the Board with the following Personnel Matters Report for all Contracted/Non-Contracted Certified and Classified "At Will" employees for information only (*Appendix G*):

**CHANGE OF AUTHORIZED HOURS
NON-CONTRACTED CLASSIFIED "AT-WILL" PERSONNEL**

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>
Montoya, Silvia L.	School Based Family Resource Center	Grant Program Coordinator

NOTE: This individual's hours have been adjusted to work up to 209 hours per year.

**CHANGE OF AUTHORIZED SALARY
NON-CONTRACTED CLASSIFIED "AT-WILL" PERSONNEL**

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>
Vaughn, Amanda R.	School Based Family Resource Center	Collaborative Management Program Director

NOTE: 1.25% salary increase – grant funded

**COACHING/SPONSORS
CONTRACTED/NON-CONTRACTED CERTIFIED/CLASSIFIED "AT-WILL" PERSONNEL**

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>
Hilgenfeld, Dane S.	Grand Valley High School	Assistant Coach - Baseball
Johnson, Jeffrey V.	Grand Valley High School	Head Coach – Boys' Basketball
Kroupa, Lyndzie K. *	Grand Valley High School	Assistant Coach – Girls' Basketball
Medina, Daniel T.	Grand Valley High School	Head Coach - Baseball
Parker, Scott M.	Grand Valley High School	Head Coach – Football
Parker, Scott M.	Grand Valley High School	Head Coach – Girls' Basketball

**COACHING/SPONSORS - RESIGNATIONS
CONTRACTED/NON-CONTRACTED CERTIFIED/CLASSIFIED "AT-WILL" PERSONNEL**

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>
Parker, Scott M.	Grand Valley High School	Head Coach - Boys' Basketball

**EXTRA DUTY STIPENDS
CERTIFIED "AT-WILL" PERSONNEL**

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>
Gibson, Elizabeth A.	G.V. Center for Family Learning	Preschool Training Stipend: \$100.00
Gutierrez, Bobbi J.	G.V. Center for Family Learning	Preschool Training Stipend: \$50.00
Gutierrez, Tessa M. *	G.V. Center for Family Learning	Preschool Training Stipend: \$50.00
Janssen, Susan L.	G.V. Center for Family Learning	Preschool Training Stipend: \$100.00
Jones, Imelda C.	G.V. Center for Family Learning	Preschool Training Stipend: \$100.00
Romero, Kelly A.	District-Wide	COVID-19 School Opening Guidelines Stipend: \$1,500.00

**TERMINATIONS
NON-CONTRACTED CERTIFIED/CLASSIFIED "AT-WILL" PERSONNEL**

<u>NAME</u>	<u>LOCATION</u>	<u>POSITION</u>
Street, Debra L.	Grand Valley Middle School	Special Education Paraprofessional (Severe Needs) Effective: May 21, 2020

*BACKGROUND CHECK AND/OR LICENSE PENDING

Board of Directors Reports/Comments

There being no "Board of Directors Reports/Comments," this matter was passed.

Determination/Input for Future Work Session(s)/Meeting(s)

The regular meeting of the Board scheduled on Tuesday, August 18, 2020, will be held at the District Administration Office commencing at 4:30 p.m. with a work session followed by the regular meeting of the Board at 6:00 p.m.

Other New Business

There being no "Other New Business" to report, this matter was passed.

AUDIENCE MEMBERS WHO MAY WISH TO ADDRESS THE BOARD

The following individual addressed the Board through the online link provided on Garfield 16's website home page:

Nathan Humphrey, Director of Technology, read the community comment into the official record (Appendix H).

Claire Smith O'Neill, 70 Iron Wedge Circle, Battlement Mesa, CO 81635

"I need my youngest who is in 7th grade to go to school my older 2 in high school are fine at home. But my youngest needs so much help and motivation. Please help him he needs help he is getting so far behind."

MEETING DEBRIEF

A debriefing of the Board of Education meeting was not held.

ADJOURNMENT

M/S Shore/Tomasulo:

Motion was made to adjourn the special meeting of the Board of Directors.

Roll Call Vote:

Coleman-aye, Patton-aye, Shore-aye, Tomasulo-aye, Van Teylingen-aye.

Motion Carried.

The special meeting of the Board of Directors for Garfield County School District No. 16 adjourned at 8:11 p.m.

Submitted by:

Marilyn A. Mondragon
Secretary to the Board of Directors

Dr. Kevin W. Coleman, Board President

Vincent T. Tomasulo, Board Secretary/Treasurer

NOTE: All appendices, attachments, and/or documents supporting the items discussed can be reviewed at the District Administration Office, 0460 Stone Quarry Road, Parachute, Colorado.