

## **Support Staff Positions**

All support staff positions in the school system shall be established initially by the Board.

Support staff employees, unless otherwise designated by contract, shall be considered “at will” employees who serve at the pleasure of the Board and shall have only those employment rights expressly established by Board policy. Support staff members shall be employed for such time as the district is in need of or desirous of the services of such employees.

In each case, the Board shall approve a statement of job requirements as presented by the superintendent. This shall be in the form of a job description setting forth the qualifications for the job, a detailed list of performance responsibilities, and any required physical capabilities.

Adopted: date of manual adoption (1979)

Revised: date of manual adoption

Re-Adopted: October 14, 2003

Revised: December 9, 2008

Revised: March 12, 2019

Revised: November 16, 2021

LEGAL REFS.: C.R.S. 22-32-109 (1)(f) *(Board duty to employ personnel)*

C.R.S. 22-32-110 (1)(h) *(power to terminate employment)*

C.R.S. 22-32-110 (1)(ee) *(power to employ teachers' aides and other non-licensed personnel to assist licensed personnel)*

CROSS REFS.: GDE/GDF, Support Staff Recruiting/Hiring  
GDQD, Discipline, Suspension, and Dismissal of Support Staff