

Sayreville, New Jersey
March 21, 2023
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on March 21, 2023. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:32 P.M. Roll call: Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Ms. Pieloch, Mr. Smith, Mr. Walsh and Mr. Esposito. It must be noted that Mr. Callahan and Mrs. Pabon were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, and Mr. Busch from the Busch Law Group.

Motion by Mrs. Bloom, second by Mr. Walsh. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Ms. Pieloch, Mr. Smith, Mr. P. Walsh, and Mr. Esposito. It must be noted that Mr. Callahan and Mrs. Pabon were not present. The Board went into Executive Session at 6:34 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - NEGOTIATIONS - Sayreville Administrators Association
 - STUDENT MATTERS
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:35 P.M. The Board reopened the meeting to the public at 7:46 P.M.

Roll Call: Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mr. Esposito. It must be noted that Mr. Callahan and Mrs. Pabon were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguires and Director of Special Services Mr. Knaster.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mr. Esposito

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mrs. Bloom, second by Mr. Smith. Six yes votes recorded by Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mr. Smith, Mr. Walsh, and Mr. Esposito. It must be noted that Ms. Pieloch abstained. The Board approved the minutes of:

- Regular and Executive Session of March 7, 2023

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS - Gianna Pesci congratulated Sayreville War Memorial High School Class of 2023 Top 10 Students based on grade-point average: 1. Doris Lee - Valedictorian, 2. Aaryan Parikh – Salutatorian, 3. Aayush Mehta, 4. Phillip Pazdur, 5. Aneri Shah, 6. Aryan Shah, 7. Adriana Mejia, 8. Muhtasim Noor, 9. Lasya Bhattiprolu, and 10. Allison McCracken. Ms. Pesci also congratulated the Sayreville War Memorial High School February Students of the Month: Grade 9: Oprah Wellington, Grade 10: Deymelis Rena Rodriguez, Grade 11: Keira Maillaro, and Grade 12: Bryan Quizado. Ms. Pesci also recognized SWMHS student musician Richard Kuzma who recently performed with the New Jersey All-State Band in Atlantic City, the Odyssey of the Mind teams that earned 2nd and 3rd Place respectively during the Gateway Regional Odyssey of the Mind Tournament and Business Academy student Kisha Shah who earned a New Jersey Certified Public Accountants Scholarship. Ms. Pesci also recognized FBLA members that achieved 1st, 2nd, 3rd and 4th Place at the New Jersey Future Business Leaders of America State Leadership Conference in Atlantic City, Sayreville's 2022-23 Middlesex County School Board Association and Middlesex County Association of School Administrators Unsung Heroes Nawar Rahman and Aydin Sylvester, Mr. Timothy Gliddon, Woodshop teacher, for being voted March Teacher of the Month. Ms. Pesci noted recent extra-curricular activities including the Faculty vs Student Basketball Game and Student Council participation in Read Across American. She concluded by noting that the Spring sports season has begun.

SMS – Morgan Koonce advised the Sayreville Middle School Community Service Club is holding a food drive to benefit local food banks. She noted upcoming PTO, Student Council, and Music Department activities including "Duets" which will be held on June 2, 2023. She concluded with information regarding the Spring sports teams.

BOARD PRESIDENT COMMENTS

There were no comments.

BOARD VICE PRESIDENT COMMENTS

Mrs. Bloom provided the following highlights:

- Congratulations to Ms. Badami our Athletic Director and Supervisor of Physical Education who was named the 2022-23 Greater Middlesex Conference Athletic Director of the Year.
- Congratulations to Sayreville Middle School wrestler Matthew Brown who won 2nd Place in the NJ State Scholastic Wrestling Championship.

XI. PRESENTATION

- Middle School All-Music Competition Cheer Team 1st Place NJCDCA State Championship
- Borough Council Student Mentorship Program – SWMHS Students
- 2021-22 Annual Comprehensive Financial Report (ACFR) and Audit Synopsis – Ms. Hill

XII. BOARD DISCUSSION

Finance and Infrastructure Committee Comments– Ms. Hill advised that the committee met and discussed the annual audit, receipt of bids for the first Referendum Bond project and existing projects throughout the district.

Personnel Committee Comments – Ms. Pieloch advised the committee met and discussed two new job descriptions on the agenda for Board approval. They also reviewed open positions.

Middlesex County School Board Association Update – Mrs. Bloom advised the Unsung Heroes Banquet was held.

Sayreville/South Amboy Rotary – Mr. Fernandez advised the Father-Daughter Dance will be held on Friday, March 24 and the Student Athlete bowling fundraiser will be held on May 16.

Educational Services Commission of New Jersey - An update was not provided.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of January 2023.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of January 2023.
3. The Board of Education of Sayreville approved the Secretary Report for the month of January 2023.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of January 2023.
5. The Board of Education of Sayreville approved the list of bills dated March 21, 2023 prepared by the Board Secretary in the amount of \$4,870,201.39 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated March 21, 2023 prepared by the Board Secretary in the amount of \$223,157.41 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated March 21, 2023 prepared by the Board Secretary in the amount of \$1,523,490.24 for the Medical Account.
8. The Board of Education of Sayreville approved the list of bills dated March 21, 2023 prepared by the Board Secretary in the amount of \$259,287.06 for the Prescription Account.
9. The Board of Education of Sayreville approved the list of bills dated March 21, 2023 prepared by the Board Secretary in the amount of \$49,042.84 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated March 21, 2023 prepared by the Board Secretary in the amount of \$786,141.00 for the Referendum Account.

11. The Board of Education of Sayreville approved the list of bills dated March 21, 2023 prepared by the Board Secretary in the amount of \$51,379.35 for the ESIP Account.

12. The Board of Education of Sayreville approved the list of bills dated March 21, 2023 prepared by the Board Secretary in the amount of \$8,313.50 for the Athletics Account.

13. The Board of Education of Sayreville approved the February 2023 payroll, prepared by the Board Secretary in the amount of \$7,274,008.18 for the Payroll Account.

14. The Board of Education of Sayreville approved the following ordinance:

REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE OUTSTANDING CALLABLE REFUNDING SCHOOL BONDS, SERIES 2013, OF THE SCHOOL DISTRICT, DATED FEBRUARY 21, 2013, ISSUED IN THE ORIGINAL PRINCIPAL AMOUNT OF \$28,725,000, APPROPRIATING NOT TO EXCEED \$19,200,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$19,200,000 REFUNDING BONDS TO PROVIDE FOR SUCH REFUNDING

BE IT ORDAINED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY AS FOLLOWS:

Section 1. The Board of Education of the Borough of Sayreville in the County of Middlesex, New Jersey (the "School District") is hereby authorized to refund all or a portion of the outstanding callable Refunding School Bonds, Series 2013, of the School District issued in the original principal amount of \$28,725,000 and dated February 21, 2013 (the "2013 Bonds"). The 2013 Bonds maturing on or after July 15, 2024 (the "Refunded Bonds") may be redeemed at the option of the School District in whole or in part on any date on or after July 15, 2023 at a redemption price equal to 100% of the par amount of the Refunded Bonds.

Section 2. In order to finance the cost of the purpose described in Section 1 hereof, negotiable refunding bonds (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed \$19,200,000 pursuant to N.J.S.A. 18A:24-61 et seq.

Section 3. An aggregate amount not exceeding \$250,000 for items of expense listed in and permitted under N.J.S.A. 18A:24-61.4 has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 4. The purpose of the refunding is to incur an interest cost savings for the School District.

Section 5. A supplemental debt statement has been prepared and filed in the offices of the Borough Clerk and the Business Administrator/Board Secretary and in the office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey as required by law. Such statement shows that the gross debt of the Borough as defined in the Local Bond Law and the school debt of the School District is increased by the amount the Refunding Bond authorization exceeds the amount of the proposed refunded bonds.

Section 6. No Local Finance Board approval is required as the issuance of the

Refunding Bonds will comply with the requirements of N.J.A.C. 5:30-2.5.

Section 7. The Board President, the Superintendent, the Business Administrator-Board Secretary and other appropriate representatives of the School District are hereby authorized to prepare such documents, to publish such notices and to take such other actions as are necessary or desirable to enable the School District to prepare for the sale and the issuance of the Refunding Bonds authorized herein and to provide for the redemption of the 2013 Bonds referred to in Section 1 hereof.

Section 8. This bond ordinance shall take effect immediately after final adoption.

15. The Board of Education of Sayreville accepted the Annual Comprehensive Financial Report and Auditor’s Management Report for the 2021-2022 school year with no recommendations, noting this report includes the annual audit as prepared by Suplee, Clooney & Company.

16. The Board of Education of Sayreville approved the Action Plan for the Special Education Medicaid Initiative based on the Fiscal Year 2022 SEMI program performance.

17. The Board of Education of Sayreville approved submission of the 2023-2024 Preschool Expansion Aid (PEA) enrollment and Budget workbook, in the amount of \$10,458,898.00.

18. The Board of Education of Sayreville approved to award the bid for HVAC at Truman Elementary School and the second floor of the Sayreville War Memorial High School to Sunnyfield Corporation as the lowest responsible bidder in the amount of \$10,173,000.00 for bids opened on March 14, 2023, to be paid using funds from the Bond Referendum.

19. The Board of Education of Sayreville approved Change Order M-2 to the contract with Burlew Mechanical, LLC for the Mechanical Upgrades in Multiple Schools for material and labor to relocate the Beckwith panel and additional wiring for the CoGEN at the Sayreville War Memorial High School in the amount of \$6,055.90 to be deducted from the allowance of \$67,889.70 leaving a balance of \$61,883.80.

20. The Board of Education of Sayreville approved the attendance of Dr. Richard Labbe and David Knaster at the NJASA/NJAPSA 2023 Spring Leadership Conference in Atlantic City from Wednesday, May 17, 2023 to Friday, May 19, 2023 at the following rates:

Accommodations:	\$100/night plus state tourism/assessment/AC occupancy fee
Registration Fees:	\$550.00 per person
Meals:	Per OMG Guidelines
Mileage:	Per State & OMB Guidelines

21. The Board of Education of Sayreville approved the attendance of 17 students and 3 teachers at the DECA Challenge Competition in Orlando, FL from Friday, April 21, 2023, through Wednesday, April 26, 2023. Fees to be paid by the Board of Education as follows:

Registration Fees:	\$140 per person – total \$2,800.00
Airfare/Transfers:	\$9,658.60
Accommodations:	\$10,324.85 plus state tourism/assessment/occupancy fee
Teacher Meals:	Per OMB Guidelines

BUILDINGS AND GROUNDS

22. The Board of Education of Sayreville approved the following facility use permits:

- a. Retroactively, Sayreville Recreation Department holding Basketball Open Gym at the Sayreville War Memorial High School on Tuesday March 7, 2023, Thursday March 9, 2023 and Thursday March 16, 2023 from 7:00 pm to 9:00 pm in the main gym.

- b. Retroactively, Project Before Preschool PTO holding a Scholastic Book Fair at the Cheesequake Elementary School on Tuesday March 21, 2023 from 5:00 pm to 7:00 pm in the gym and cafeteria.
- c. Masjid Sadar and Community Center holding Ramadan Prayer Services at the Emma Arleth Elementary School from Wednesday March 22, 2023 through Friday March 31, 2023 from 8:45 pm to 10:45 pm and from Saturday April 1, 2023 through Monday April 10, 2023 from 9:00 pm to 11:00 pm and from Saturday April 11, 2023 through Thursday April 20, 2023 from 9:15 pm to 11:15 pm in the gym. Fees in accordance with schedule.
- d. Sayreville Recreation Department holding Basketball Playoff Games at the Sayreville War Memorial High School on Thursday March 23, 2023, Friday March 24, 2023, Thursday March 30, 2023 and Friday March 31, 2023 from 7:00pm to 9:30 pm in the main gym.
- e. Samsel Upper Elementary School PTO holding a Family Fun Night at the Samsel Upper Elementary School on Thursday March 30, 2023 from 5:00 pm to 9:30 pm in the cafeteria.
- f. Dwight D. Eisenhower Elementary School PTO holding After School Programs at the Dwight D. Eisenhower Elementary School on Mondays and Fridays starting April 10, 2023 through May 22, 2023 from 3:30 pm to 5:00 pm in the music room and Mondays through Fridays starting April 10, 2023 through May 22, 2023 from 3:30 pm to 5:00 pm in the gym and on Tuesdays starting April 11, 2023 through May 16, 2023 from 3:30 pm to 5:00 pm in the library and Tuesdays and Thursdays starting April 11, 2023 through May 18, 2023 from 3:30 pm to 5:00 pm in the library.
- g. Sayreville Recreation Department holding Basketball Open Gym at the Sayreville War Memorial High School on Tuesdays and Thursdays from April 11 through June 8, 2023, excluding Thursday, April 13 and Tuesday, June 6, 2023, from 7:00 pm to 9:00 pm in the main gym.
- h. Sayreville Middle School PTO holding Harlem Wizard Night at the Sayreville War Memorial High School on Thursday April 13, 2023 from 2:30 pm to 10:30 pm in the cafeteria, hallways and restrooms.
- i. Masjid Sadar and Community Center tentatively holding Ramadan Prayer Services at the Sayreville War Memorial High School on Friday April 21, 2023 from 7:00 am to 2:00 pm in the gym and cafeteria. Fees in accordance with schedule.
- j. Wilson Elementary School PTO holding a 3rd Grade Dance at the Wilson Elementary School on Friday May 19, 2023 from 4:00 pm to 9:00 pm in the gym.

SUPPORT SERVICES

23. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2022-2023 school year:

- a. Placement of the following students in out-of-district placements for the 2022-2023 school year. (Transportation is required.) (I)

Student I.D. #	School	Cost Per Student	Total Cost
6773898580	Cranford Achievement Program	\$21,888.72	\$21,888.72

Student I.D. #	School	Cost Per Student	Total Cost
5904536962	Cranford Achievement Program	\$24,340.96	\$24,340.96
4384964507	Career Center with Learning Lab/SCESC	\$20,825.40	\$20,825.40

- b. Amendment to previously approved tuition cost for student #6273812770 at a cost of \$12,508 to \$24,688.40 payable to Cranford Public School District.
- c. Retroactively, bedside instruction for the following students: #9277073293; #4439524718 at an hourly rate of \$58 per hour, payable to Learn Well Education.

24. The Board of Education of Sayreville approved the following transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T312
 School: Sayreville Middle School (McKinney Vento)
 Cost: \$153.30 per diem x 30 days
 Total Cost: \$4,599.00

Route: 1608
 School: Marie Katzenbach School for the Deaf (A.D.)
 Cost: \$240.45 per diem x 25 days
 Total Cost: \$6,011.25

25. The Board of Education of Sayreville approved the cancellation of transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host effective March 22, 2023:

Route: T073
 School: Marie Katzenbach School for the Deaf (A.D.)
 Cost: \$344.40 per diem x 52 days
 Total Cost: \$17,908.80

26. The Board of Education of Sayreville approved the following trips:

- a. On Thursday, April 13, 2023, thirteen Sayreville Middle School MD students and eight staff members to Bombers Beyond Café, Sayreville, NJ. Students will be able to see and realize the potential for future employment. One Board bus will be utilized at a cost of \$108.95 (salary \$105.95 – fuel \$3.00) to be paid by the Board of Education.
- b. On Friday, April 14, 2023, ten Sayreville Middle School MD students and four staff members to Bombers Beyond Café, Sayreville, NJ. Students will be able to see and realize the potential for future employment. One Board bus will be utilized at a cost of \$108.95 (salary \$105.95 – fuel \$3.00) to be paid by the Board of Education.
- c. On Wednesday, May 17, 2023, twenty-three Sayreville Middle School MD students and twelve staff members to Somerset Patriots Park, Bridgewater, NJ. Students will practice ordering food and practice appropriate behavior and social skills throughout the trip. One Board bus will be utilized at a cost of \$247.90 (salary \$211.90 – fuel \$36.00) to be paid by the Board of Education.
- d. On Wednesday, May 24, 2023, twenty-nine Samsel Upper Elementary School MD/ERI students and nine staff members to Holmdel Park, Holmdel, NJ. Students will tour the Historic Longstreet Farm and participate in a picnic lunch. One Board

bus will be utilized at a cost of \$223.25 (salary \$201.25 – fuel \$22.00) to be paid by the Board of Education.

- e. On Thursday, May 25, 2023, seventeen Samsel Upper Elementary School TAG students, and two teachers to Museum at Eldridge Street and Museum of Chinese in America, NYC. Students will gain greater understanding of the immigrant experience at the turn of the century. One bus will be contracted from Browntown Bus Service at a cost of \$900.00 to be paid by the Board of Education.
- f. On Thursday, June 8, 2023, eighty-one Wilson Elementary School third grade students and six staff members to South Amboy Arena Roller Magic, South Amboy, NJ. Students will celebrate moving up to the SUES. Three Board buses will be utilized in a four-way move at a cost of \$158.75 (salary \$148.75 – fuel \$10.00) to be paid by the Wilson School PTO.

27. The Board of Education of Sayreville retroactively approved the following Registration/Admission Fees for attendance of one hundred Sayreville War Memorial High School art students and six teachers on Wednesday, March 15, 2023, to the Teen Arts Festival at Middlesex County College, Edison, NJ. Registration-Administration Fee of \$400.00 per district to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE ADDENDUM

FINANCE

28. The Board of Education of Sayreville approved the following resolution:

WHEREAS, the Sayreville Board of Education (“Board”) solicited proposals for Internet services from Internet providers through the Universal Service Fund administered by the Federal Communications Commission (E-Rate) pursuant to N.J.S.A. 18A:18A-5a(20); and

WHEREAS, in accordance with E-Rate requirements, the Board advertised for proposals by posting a Form 470 on the Universal Service Administrative Company website; and

WHEREAS, the most advantageous proposal received in response to the Board’s solicitation was submitted by Lightpath

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards a new three-year contract to Lightpath, as follows:

Two 10 Gb Private Fiber Network for the Transportation Complex \$1935 per month each

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville retroactively approved the admission of Kindergarten Student ID # 354032 to Dwight D. Eisenhower School. The student is age appropriate for kindergarten and has an entry date of March 10, 2023.

2. The Board of Education of Sayreville approved the long-term suspension of the students noted below.

- 4577236832
- 9543780086

CO-CURRICULUM

3. The Board of Education of Sayreville approved a Garden Club at the Sayreville Middle School, with Merritt Hoadley as the advisor.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the March 7, 2023 through March 20, 2023 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2022-2023

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
October									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
November									
Number of Incidents Reported	6	5	2	1	1	0	0	0	15
Number of Incidents Investigated	6	5	2	0	1	0	0	0	14
Number of Confirmed Cases	4	5	1	0	0	0	0	0	10
Number of Unconfirmed Cases	2	0	1	0	1	0	0	0	4
December									
Number of Incidents Reported	9	2	2	1	0	0	0	0	14
Number of Incidents Investigated	9	2	2	0	0	0	0	0	13
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	6	2	1	0	0	0	0	0	9
January									
Number of Incidents Reported	3	6	0	0	0	0	0	0	9
Number of Incidents Investigated	3	6	0	0	0	0	0	0	9
Number of Confirmed Cases	0	3	0	0	0	0	0	0	3
Number of Unconfirmed Cases	3	3	0	0	0	0	0	0	6

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
February									
Number of Incidents Reported	6	4	2	1	0	1	2	0	16
Number of Incidents Investigated	6	4	1	0	0	1	2	0	14
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	5	1	1	0	0	1	2	0	10
March									
Number of Incidents Reported	7	6	2	2	0	1	0	0	18
Number of Incidents Investigated	7	6	2	0	0	0	0	0	15
Number of Confirmed Cases	3	5	2	0	0	0	0	0	10
Number of Unconfirmed Cases	4	1	0	0	0	0	0	0	5
TOTALS									
Number of Incidents Reported	44	27	9	8	2	3	2	0	95
Number of Incidents Investigated	44	27	8	0	2	1	2	0	84
Number of Confirmed Cases	15	16	5	0	0	0	0	0	36
Number of Unconfirmed Cases	29	11	3	0	2	1	2	0	48

2. The Board of Education of Sayreville approved the new and revised board of education policies and regulations listed below for a Second Reading and Adoption.

- P 5112 – Entrance Age (Revised)
- P 5512 Harassment, Intimidation, or Bullying (M) (Revised)
- P 8140 Student Enrollments (M) (Revised)
- R 8140 Enrollment Accounting (M) (Revised)
- P & R 8330 Student Records (M) (Revised)
- R 8420.2 Bomb Threats (M) (Revised)
- R 8420.7 Lockdown Procedures (M) (Revised)
- R 8420.10 Active Shooter (M) (Revised)

3. The Board of Education of Sayreville approved the revised 2022-23 School District Calendar, which essentially makes April 21, 2023, a school holiday in observance of Eid al Fitr. See Attachment C-1

4. The Board of Education of Sayreville approved the 2023 Summer Hours as indicated below for the following 12-month employees: Administrators, Secretaries, Technicians, and Technology Engineers.

Type of Hours	Start Date	End Date
Regular Summer	June 26, 2023	July 7, 2023
New Summer (Fridays off)	July 10, 2023	September 1, 2023
Regular School Year	September 5, 2023	June 25, 2024

**Subject to change upon the revision of the 2023-24 School District Calendar.*

5. The Board of Education of Sayreville approved a revised Director of Curriculum and Instruction Job Description. See attachment C-2

6. The Board of Education of Sayreville approved a revised Assistant Director of Food Services Job Description. See attachment C-3

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Seaman, Carol	Teacher	Eisenhower School	July 1, 2023

Approval of Resignation(s)

2. The Board of Education of Sayreville retroactively approved the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Bagchi, Mita	Part-time Paraprofessional	Wilson School	01/25/2023
Semenkiv, Mariya	Night Lead Custodian	SWMHS	03/14/2023
Semenkiv, Mykhaylo	Custodian	SWMHS	03/14/2023
Stefaniv, Tetiana	Custodian	SWMHS	03/14/2023

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2022-23.

Name	Position	Location
Began, Christopher	Spring Strength & Conditioning	SWMHS

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Board of Education of Sayreville approved a salary amendment of the following certificated personnel for school year 2022- 23 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	New Assignment	2022-23 Salary	Effective Dates	Track
Odgers, Caitlyn	Project Before Selover	School Nurse	Prorated Salary \$55,000 (BA, Step 1)	<i>Retroactive</i> 02/14/2023 through 06/30/2023	Tenure

5. The Board of Education of Sayreville retroactively approved the following salary increases for Teamsters Local 469 who have obtained their Black Seal License as indicated below for the school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Vorotsanka, Ihor	SWMHS	Custodian	Annualized Salary Prorated \$31,725 (Step 1, WBS)	01/12/2023 through 06/30/2023

6. The Board of Education of Sayreville to retroactively approve the salary corrections for the following certificated administrative personnel for the school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Howard, Christopher	District	Supervisor of Professional Development and Social Studies	Base Salary \$105,470 Longevity + \$1,800 \$107,270 (Step 1) Prorated	07/18/2022 through 06/30/2023

7. The Board of Education of Sayreville retroactively approved the salary corrections for the following certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Savoia, Stephanie	SUES	Speech Language Specialist	Base Salary \$57,500 Stipend + <u>125</u> \$57,625 (MA, Step 1)	09/01/2022 through 06/30/2023

8. The Board of Education of Sayreville retroactively approved the salary corrections for the following non-certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Chalco, Vanessa	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.40 (Step 1)	03/20/2023 through 06/30/2023
Kennedy, Janet	District	Bus Driver	\$35.00 Hourly Base Salary \$41,160 Longevity + \$1,300 \$42,460	09/01/2022 through 06/30/2023
Perez De Contreras, Yaquelin	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.40 (Step 1)	02/22/2023 through 06/30/2023

9. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Harvey, Jennifer	Part-time Support Secretary	03/13/2023

Name	Assignment	Amended Effective Dates
Uveges, Kevlyn	Substitute Teacher	03/13/2023

Approval of Leave Requests and Modifications

10. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Beagan, Laurie	Teacher	SMS	Disability Unpaid Medical Leave of Absence	04/10/2023 through 04/25/2023 04/26/2023 through 06/30/2023
Casazza, Sharon	Teacher	Truman School	Unpaid Maternity/Childrearing	09/09/2022 through 06/30/2023
Fernandez, Lucia	Teacher	SMS	Intermittent FMLA	<i>Retroactive</i> 03/03/2023 through 03/06/2023
Haney, Victoria	Teacher	Truman School	Intermittent FMLA	<i>Retroactive</i> 03/03/2023 through 06/30/2023
Josiah, Shennet	Teacher	Truman School	Disability	04/10/2023 through 05/19/2023
Mezzina, Coleen	Full-time Paraprofessional	SMS	Disability	02/01/2023 through 04/10/2023
Santos, Carolyn	Teacher	SWMHS	Intermittent FMLA	<i>Retroactive</i> 02/22/2023 through 06/30/2023
Seeger, Eileen	Administrative Secretary	SMS	Disability Unpaid Medical Leave of Absence	<i>Retroactive</i> 02/23/2023 through 04/18/2023 04/19/2023 through 06/30/2023
Wrightson, William	Teacher	SWMHS	Disability	<i>Retroactive</i> 03/15/2023 through 04/12/2023

11. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Keck, Dana	School Counselor	SWMHS	Extended Maternity/Childrearing	09/01/2023 through 06/30/2024

Approval of New Hires and Modifications

12. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Chita, Tania <i>(R. Shultz)</i>	Project Before Cheesequake	Replacement Speech Language Specialist	Prorated Salary \$58,500 (MS, Step 2)	03/13/2023 through 05/05/2023	Non-Tenure
Sabir, Fozia <i>(S. Casazza)</i>	Truman School	Replacement Teacher	Prorated Salary \$55,000 (BA, Step 1)	09/01/2022 through 06/30/2023	Non-Tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Allende Lavalle, Fernando <i>(D. Ximinez)</i>	District	Bus Aide (3 Hours)	\$15.25 Hourly Prorated Annualized Salary \$8,463.75 (Step 1)	*04/10/2023 through 06/30/2023
Bastien, Rachelle <i>(A. Zivanovic)</i>	SMS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.40 (Step 1)	*04/10/2023 through 06/30/2023
Clifford, Christopher <i>(F. Szymanski)</i>	SUES & SMS	Custodian 3pm - 11pm	Prorated Salary \$30,820 (Step 2, NBS)	*04/10/2023 through 06/30/2023
Dalton, Justine <i>(new position)</i>	Project Before Cheesequake	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.40 (Step 1)	<i>Retroactive</i> 03/20/2023 through 06/30/2023
Geesey Sr., John <i>(new position)</i>	District	Campus Monitor	Prorated Salary \$37,600 (Step 2)	<i>Retroactive</i> 03/20/2023 through 06/30/2023
Santiago, Tammy <i>(L. Chalco)</i>	Project Before Cheesequake	Part-time Paraprofessional (IPSP) <i>*Not to exceed 29.5 hours/week</i>	\$15.25 Hourly Prorated Annualized Salary \$16,555.40 (Step 1)	*04/10/2023 through 06/30/2023
Schmidt, Roxanne <i>(E. Seeger)</i>	SMS	Substitute Secretary <i>*Not to exceed 29.5 hours/week</i>	\$14.13 Hourly	<i>Retroactive</i> 03/13/2023 through 06/30/2023

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

14. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2022-23 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates	Track
Rondinelli, Tina <i>(J. Vilichka)</i>	Replacement Teacher Arleth School	Replacement Special Education Teacher SUES	04/25/2023 through 06/30/2023	Non-tenure

Approval of Revised Certificated Staff Covering at 1/6 Daily Rate

15. The Board of Education of Sayreville retroactively approved the revised certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage for school year 2021-22.

Name	Coverage 1/6 Daily Rate of Pay
Rodis, Sarah	\$78

Approval of Substitutes

16. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Colon, Alyvia	Substitute Teacher	Class I	03/22/2023
DeCollibus, Joseph	Substitute Teacher	Class III	03/22/2023
Fritz, Jonathan	Substitute Teacher	Class I	03/22/2023
Giorgianni, Dana	Substitute Teacher	Class III (Daily Rate)	<i>Retroactive</i> 03/08/2023
Pereyra-Campos, Nataly	Substitute Teacher	Class I	<i>Retroactive</i> 03/08/2023
Stankiewicz, Krystin	Substitute Teacher	Class I	*04/10/2023
Zydzik, Linda	Substitute Teacher	Class II	<i>Retroactive</i> 03/15/2023

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

17. The Board of Education of Sayreville approved the employment of non-certificated personnel at the substitute assignments as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Effective Date
Iheme, Patricia	Substitute Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	<i>Retroactive</i> 03/10/2023

Approval of Advisors

18. The Board of Education of Sayreville approved the employment of the Advisors and their stipends as indicated below for school year 2022-23.

Title	Last Name	First Name	Stipend	Effective Dates
GROUP #1 BASE				
#1 HS Band Assistant	Brown-Eckstein	Gerard	Prorated Stipend \$3,701.60	<i>Retroactive</i> 01/03/2023 through 06/30/2023

Approval of Coaches

19. The Board of Education of Sayreville approved the employment of the Coaches for the Spring Season and their Stipends as indicated below for school year 2022-23.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Spring Track			
#6 Assistant Coach	Nugent	Gina	\$7,090
GROUP #4 BASE			
Strength & Conditioning			
Spring	Sofilkanich	Donald	\$5,890

20. The Board of Education of Sayreville approved the employment of the Coach for the Fall Season and his Stipend as indicated below for school year 2023-24.

Assignment	Last Name	First Name	Stipend
GROUP #1 BASE			
Football			
Assistant	Andrewshetsko	Gary	\$8,541
Assistant	Brew	Timothy	\$8,541

Approval of Volunteer Coaches

21. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2022-23:

Assignment	Last Name	First Name
Softball - SMS	Schwartz	Dawn
Softball - SWMHS	Remotti	Mariana

Approval of Saturday Detention Teachers

22. The Board of Education of Sayreville retroactively approved the Saturday Detention Teachers indicated below for the school year 2022-23. The hourly rate is \$69.00

Last Name	First Name
De Sena	Michele

Approval of Personnel for Tier 3 Intervention Services

23. The Board of Education of Sayreville approved the employment of the following teachers to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$60.00 per hour.

Teacher	School	Funding Source
Fennell, Christopher	Arleth School	Title IA
Horvat, Cvetelina	Truman School	Title IA

Approval of Personnel for STEM/STEAM and LAL Enrichment Program

24. The Board of Education of Sayreville approved the following personnel for the Samsel Upper Elementary School STEM/STEAM and LAL Enrichment Program. The program is funded through the Title IA Grant.

Name	Program	Stipend
Bartko, Kristina	STEAM (Lead Teacher)	\$600
Caballero, Kari	STEAM	\$500
Coleman, Aimee	Readers' Theatre	\$500
Duda, Jeanna	Communication Club	\$500
Friedenberg, Nicole	STEAM	\$500
Karmazin, Taylor	Readers' Theatre	\$500
Katz, Emily	Communication Club	\$500
Lorenzon, Erica	STEAM	\$500
Martin, Cassandra	Communication Club	\$500
Smith, Alicia	STEAM	\$500

Approval of Virtual Attendance at Stockton Sheltered English Instruction Program

25. The Board of Education of Sayreville approved the following teachers to be compensated for their virtual attendance at the Stockton Sheltered English Instruction Program. The rate of pay is \$225.00 for the completed program to be paid through the Title III grant.

Teacher	Location
Alberta, Jennifer	Arleth School
Asencio, Carmen	SMS
Beavers, Kristen	Wilson School
Brown, Jason	SMS
Corrales, Genevieve	SWMHS
Cozzi, Laura	Truman School
Curbelo, Diana	Project Before
Dedahanova, Mukaddas	Project Before
Delplato, Melissa	Project Before
De Sena, Michelle	SWMHS
Doriety, Sarra	Wilson School
Gassman, Lauren	SWMHS
Gough, Jamie	SWMHS
Iglesias, Nina	Project Before
Jackowski, Mihaela	Project Before
Levy, Sydney	Project Before
Little, Jamielynn	SUES
Lorenzon, Erica	SUES
Lujo, Renee	Project Before
Marley, Susan	Project Before
Mathias, Digna	SWMHS
McDade, Kathleen	Project Before
McNamara, Karen	Project Before
Mihalenko, Geoffrey	Arleth School
Padilla, JiannaMarie	SUES
Rupp, Cori	SWMHS
Smith, Kelly	SWMHS
Stevens, Megan	Project Before

Teacher	Location
Van Doren, Lisa	SWMHS
Wells, Amy	SUES

Approval of Presenters for Thirsty Thursday Professional Development Workshops

26. The Board of Education of Sayreville approved the following personnel to present Thirsty Thursday professional development workshops to district staff members.

Presenter	Workshop	Payment	Funding Source
Babst, Robert	Work Smarter, Not Harder	\$180	ESSER
Banerman, Jaclyn	Student and Staff Wellness	\$90	ESSER
DeSantis, Barbara	Adobe Express for Educators	\$120	ESSER
Griggs, Rosemarie	Brain Breaks	\$180	ESSER
Lawlor, Christine	Responsive Classroom	\$180	ESSER
Romano, Danielle	Student and Staff Wellness	\$90	ESSER

Approval of Presenters for the New Teacher Institute

27. The Board of Education of Sayreville approved the following personnel to present a NTI (New Teacher Institute) workshop to new district staff members. This is a revision to a previously approved appointment.

Presenter	Class Title	Payment	Funding Source
Mihalenko, Geoffrey	Fostering Student Engagement (K-5; 1 st Year)	\$225	Title IIA

Approval of Presenters for Parent Involvement

28 The Board of Education of Sayreville approved Amanda Jedrusiak to provide a presentation to the Samsel parents titled “Sayreville Schools Online Resources”. She will be paid \$60 using Title IA grant funds.

Approval of Professional Days

It must be noted that Mrs. Bloom abstained on the item below for Kevin Bloom.

29. The Board of Education of Sayreville retroactively approved the following professional memberships at the amounts listed.

Name	Professional Day	Date	Registration Fee
Abadir, Rasha	NCMT	03/14/2203	\$49.00
Bloom, Kevin	New Jersey Council for the Social Studies Annual Membership	09/02/2022	\$25.00
Campbell, Joyce	National Association for Music Education/NJ Music Educators Association	12/01/2022	\$100.00
Catanzaro, Erin	International Literacy Association	03/10/2023	\$44.00

30. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Alfano, Christina	ASHA Learning Pass	03/27/2023	Free
Asencio, Carmen	Phenomenon Based Classrooms for grades 3-8	04/20/2023	\$125.00
Avshalumova, Linda	2023 NJSHA Annual Convention	04/20/2023 04/21/2023	\$350.00
Byrne, Timothy	WIDA Scaffolding Learning Through Language Webinar March 28-30 4:30-6:30 each day	03/28/2023 03/29/2023 03/30/2023	\$300.00
Cicero, Shannon	NJ TESOL	05/23/2023	\$325.00
Currie, Tara	Strategies to Support the Struggling Student	04/20/2023	\$100.00
Farooqui, Kulsum	Strategies to Support the Struggling Student	04/27/2023	\$75.00
Fischer, David	Treating Six Forms of Anxiety presented by the Institute for Brain Potential	04/18/2023	\$89.00
Flanagan, Jillian	School Behavioral Threat Assessment & Management (BTAM) Training	05/18/2023	Free
Foley, Shannon	New Jersey School Counselor Association Spring Conference	04/21/2023	\$35.00
Gallucci, Jade	ASHA Learning Pass	04/24/2023 04/25/2023	Free
Gizzi, Anthony	Inclusion Do's, Don'ts & Do Betters: Interventions, Collaborations, and Supports	04/19/2023	\$100.00
Grove, Meghan	Ready, Set, Reset: Addressing the Heart of the IEP	04/28/2023	\$165.00
Hornlein, Laura	Trauma Sensitive Schools	03/27/2023	Free
Horzepa, Michele	Phenomenon Based Classrooms for grades 3-8	04/20/2023	\$125.00
McDade, Kathleen	Teaching Pyramid Observation Tool (TPOT) Reliability Course	04/26/2023 04/27/2023 04/28/2023	\$325.00
Moose, Rachel	Evaluation and Treatment of Childhood Apraxia of Speech: The Kaufman K-SLP Methods and Behavioral Strategies to Build Vocal Communication	04/17/2023	\$129.00
Morris, Stephanie	Best, Current Practices for School Medical Emergencies, Grades K-12	04/18/2023	\$71.00
Nurnberger, Scott	IPM Training	04/14/2023	Free
Olejniak, Kara	Nurturing Language Composition in Young Writers	05/25/2023	\$175.00

Name	Professional Day	Date	Registration Fee
Phillips, Sandra	Purposeful Play Based Learning: Increase Students' Academic Progress and Social Emotional Growth	05/02/2023	\$279.00
Poulsen, Daniel	Conflict Resolution: Middle/High School	05/10/2023	Free
Quinby, Carter	Restorative Practices for Friends School Leaders and School Leaders	04/21/2023	\$100.00
Tiberi, Debra	Dyslexia: Building NEW Neuropathways to Master Visual and Auditory Memory, Visual Perceptual Skills, Visual Motor Skill Development & More!	03/31/2023	\$109.99
Tsysin, Inna	Asha Learning Pass	04/13/2023 04/14/2023	Free
Velardi, Michael	Restorative Justice	03/28/2023	Free
Zapoticzny, Audra	NJASBO Administrative Assistants	05/18/2023	\$125.00

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

31. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold type**.*

Name	Position	Department/ Location	Effective Dates
DiStaulo, Laura	Theater Teacher	SWMHS	05/16/2023
Gorka, Elizabeth	Lunchroom/ Playground Aide	Truman School	<i>Retroactive</i> 03/21/2023
Parse, Michael	Bus Aide	District	03/31/2023

Approval of Degree Status Upgrades, Salary Amendments and Corrections

32. The Board of Education of Sayreville retroactively approved the following Stipend for Part-time Professional(s) who passed the ParaPro Assessment as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold type**.*

Name	Position	School	2022-23 Salary	Effective Dates
Fennell, Jabari	Part-time Paraprofessional	Bombers Beyond	Base salary \$16,555.40 Prorated stipend + \$250.00 \$16,805.40	02/06/2023 through 06/30/2023

33. The Board of Education of Sayreville approved the salary amendments for the following non-certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in **bold type**.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Gorka, Elizabeth	District	Bus Aide (5.25 Hours)	Hourly Rate \$15.75 Prorated Annualized Salary \$15,297.19	03/22/2023 through 06/30/2023

34. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Puntiel, Alexa	Part-time Paraprofessional	03/27/2023

Approval of Leave Requests and Modifications

35. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Jakubik, Donna	Director of Special Projects	District	Disability	01/12/2023 through 04/28/2023
Kraus, Rachel	Special Education Teacher	Arleth School	Disability	02/13/2023 through 03/14/2023
			Maternity/Childrearing	03/15/2023 through 04/25/2023
			Unpaid Maternity/Childrearing	04/26/2023 through 06/30/2023
Onuska, Melissa	Teacher	SWMHS	Intermittent FMLA	03/23/2023 through 06/30/2023
Williams, Bahati	Part-time Paraprofessional	SUES	Disability	<i>Retroactive</i> 03/21/2023 through 03/31/2023

Approval of New Hires and Modifications

36. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
DeCollibus, Joseph <i>(S. Josiah)</i>	Truman School	Replacement Teacher	Prorated Salary \$55,000 (BA, Step 1)	04/10/2023 through 06/30/2023	Non-Tenure

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Palette, Melanie <i>(T. Brew)</i>	SWMHS	Special Education Teacher	Prorated Salary (\$55,000 + \$125 Stipend=) \$55,125 (BA, Step 1)	*04/10/2023 through 06/30/2023	Tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

37. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Connors, Donald <i>(K. Miller)</i>	District	Bus Mechanic	Prorated Salary \$51,000 (Step 3)	05/15/2023 through 06/30/2023

Approval of Transfers

38. The Board of Education of Sayreville retroactively approved the transfer of the certificated personnel as indicated below for the school year 2022-23 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Savoia, Stephanie	Speech Language Specialist Project Before Cheesequake	Speech Language Specialist SUES	11/30/2022 through 05/05/2023
Shultz, Raiza	Speech Language Specialist SUES	Speech Language Specialist Project Before Cheesequake	11/30/2022 through 05/05/2023

Approval of Substitutes

39. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Chita, Tania	Substitute Speech Language Specialist	Class IV	03/22/2023
Ivy, Michelle	Substitute Teacher	Class III	<i>Retroactive</i> 01/30/2023
Montalvo, Mary Ellen	Substitute Teacher	Class I	04/10/2023

Approval of Certificated Staff Covering at 1/6 Daily Rate

40. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Coverage 1/6 Daily Rate of Pay
Amato, Donna	\$82.94
Ballard, Timothy	\$59.50

Name	Coverage 1/6 Daily Rate of Pay
Ficke, Amanda	\$45.83
Roy, Jessica	\$62.21
Rupp, Cori	\$56.77

Approval of Hourly Rate Compensation for School Year 2022-23

41. The Board of Education of Sayreville retroactively approved the revised rate of pay compensation for various summer programs for the 2022-2023 school year as indicated in Attachment D-1.

Approval of 1/6 Daily Rate Compensation for School Year 2022-23

42. The Board of Education of Sayreville retroactively approved the revised 1/6 daily rate of pay compensation for certificated staff for the 2022-2023 school year as indicated in Attachment D-2.

Approval of Professional Days

43. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Foley, Shannon	Teaching Pyramid Observation Tool (TPOT) Reliability Course	04/26/2023 04/27/2023 04/28/2023	\$325.00

Approval of Termination(s)

44. The Board of Education of Sayreville retroactively approved the termination of employment for the employee noted below.

Name	Position	Department/ Location	Effective Dates
Staine, Ronald	Custodian	SWMHS	February 27, 2023

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mrs. Napolitano. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Ms.Pieloch, Mr. Smith, Mr. Walsh, and Mr. Esposito approving the report in its entirety except as follows:

- Personnel
 - Item #29 - Kevin Bloom
 - Abstain - 1

PUBLIC PARTICIPATION

A member of the public got up to speak on multiple items involving security but refused to give his information.

BOARD COMMENTS

Mr. Esposito, Mrs. Napolitano, Ms. Pieloch, and Mrs. Bloom discussed traffic concerns near the Sayreville War Memorial High School. Dr. Labbe responded.

NEXT MEETING DATE

- Tuesday, March 28, 2023
- Tuesday, April 18, 2023

ADJOURNMENT

Motion by Mr. Walsh, second by Mr. Smith. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:10 P.M.

Erin Hill
Business Administrator/Board Secretary