



# Tooele County School District STRATEGIC PLAN 2022-2023



## GOALS

The Tooele County School District will facilitate planning sessions from August through December 2022, creating a systematic and tiered onboarding protocol with implementation occurring with personnel hired for the 2023-2024 school year.

## IMPACT

An onboarding process starting with human resources and branching into specific areas (administrators, teachers, academic paraprofessionals, operations staff) will help newly hired employees be prepared and successful in their positions.

## ACTIONS/ DELIVERABLES

Monthly meetings will include representatives from various departments to:

- establish a structure of the onboarding process
- establish a flow and timeline new hires will experience from when they are offered a position until their first day and throughout the first year of employment
- establish an implementation plan



## GOALS

The Teaching and Learning department will conduct weekly calibration observations.

## IMPACT

Conducting weekly calibration observations will foster relationships with school administrators while forming a consistent conception of quality curriculum implementation.

## ACTIONS/ DELIVERABLES

Teaching and Learning executive directors, assessment director, and curriculum directors will conduct weekly observations in the following areas:

- CTE (every other week)
- DLI/social studies
- ELA
- Math
- Science



## GOALS

After a Tooele County School District Board of Education Meeting, we will provide all stakeholders an electronic summary of the meeting. The summary will include all action items that will impact the school district.

## IMPACT

Summaries will allow all stakeholders to be aware of and participate in Tooele County School District policy-making and processes that affect the school district. It will also help educate community members, increase transparency, and provide wider dissemination of information.

## ACTIONS/ DELIVERABLES

- Create a summary within one week after each Board meeting
- Email summary to employees through Outlook
- Email summary to Tooele County School District families through Skyalert
- Post summary on Tooele County School District Website



## GOALS

The Tooele County School District will facilitate training for staff and students on current safety procedures and protocols.

## IMPACT

Standard safety and security procedures will benefit stakeholders in the event of an emergency giving reassurance that the Tooele County School District is providing a safe learning environment for all students.

## ACTIONS/ DELIVERABLES

- Monthly drills that establish common/consistent routines and procedures
- Routine evaluations of each property for safety concerns to provide up-to-date safety practices
- On-going training for district leadership to create a clear understanding of expectations



## GOALS

The Tooele County School District will roll out effective building reservation program from August to December 2022 to increase stakeholder collaboration.

## IMPACT

Will provide better internal/external communication that will allow tracking of building usage, labor, and efficiencies while standardizing rental fees.

## ACTIONS/ DELIVERABLES

- Sync and create user accounts
- Establish best practices for using the software
- Training end-users on the new system
- Communicate the new program to the community