

# COLONEL JOSEPH C. RODRIGUEZ PREP ACADEMY

## School Accountability Report Card

### Reported Using Data from the 2016-17 School Year

#### Published During 2017-18

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## **About This School**

#### **Contact Information (School Year 2017-18)**

<b>School Contact Information</b>	
<b>School Name</b>	COLONEL JOSEPH C. RODRIGUEZ PREP ACADEMY
<b>Street</b>	1985 North Guthrie St.
<b>City, State, Zip</b>	San Bernardino, CA 92404
<b>Phone Number</b>	(909) 884-6030
<b>Principal</b>	Randy Clyde
<b>E-mail Address</b>	randy.clyde@sbcusd.k.12.ca.us
<b>Web Site</b>	rodriguez.sbcusd.com
<b>CDS Code</b>	36678760116178

<b>District Contact Information</b>	
<b>District Name</b>	SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
<b>Phone Number</b>	(909) 381-1110
<b>Superintendent</b>	Dr. Dale Marsden
<b>E-mail Address</b>	dale.marsden@sbcusd.k12.ca.us
<b>Web Site</b>	www.sbcusd.com

### School Description and Mission Statement (School Year 2017-18)

Rodriguez Prep Academy opened in 2008 and has 26 general classrooms, special education classrooms, a library, a media center, a multiuse room, and an administration building. The facility strongly supports teaching and learning through its ample classroom and athletic space and a staff resource room.

Rodriguez PREP Academy: School of Engineering & Design provides a continuous pathway of education through opportunities that create STEM-literate students ready to accept the challenges of the curriculum at high school, advanced education, and the needs of tomorrow's workforce. The utilization of these components, combined with state-of-the-art technology and a strong curricular program creates an environment of strong academic performance, high self-esteem, and a feeling of pride for the entire community.

Rodriguez PREP transforms the classroom by encouraging a trans-disciplinary curriculum that is driven by problem solving, discovery, exploratory learning, and an experience that requires each student to actively engage in a situation in order to understand its solution. The Project Lead the Way engineering curriculum that Rodriguez PREP has adopted permeates every facet of the school environment—from the moment the student steps onto the campus until he/she advances to high school and the post-secondary world. A dedicated period for engineering and other STEM classes is designed so that students can take courses that include Robotics/Automation, Computer Science, Medical Detectives, Forensics, Design & Modeling, and Architecture. Students are selected for these courses based on the interest form they submit on a yearly basis. In addition to an engineering-focused course, the school offers courses in the visual and performing arts including journalism, student leadership, band, orchestra, choir, and art.

### Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Grade 4	116
Grade 5	143
Grade 6	157
Grade 7	185
Grade 8	164
<b>Total Enrollment</b>	<b>765</b>

### Student Enrollment by Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
<b>Black or African American</b>	10.5
<b>American Indian or Alaska Native</b>	0.5
<b>Asian</b>	3.5
<b>Filipino</b>	0.7
<b>Hispanic or Latino</b>	77.8
<b>Native Hawaiian or Pacific Islander</b>	0.5
<b>White</b>	4.2
<b>Two or More Races</b>	0.7
<b>Socioeconomically Disadvantaged</b>	91.6
<b>English Learners</b>	13.2
<b>Students with Disabilities</b>	6.1
<b>Foster Youth</b>	0.5

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

### Teacher Credentials

Teachers	School			District
	2015-16	2016-17	2017-18	2017-18
With Full Credential	31	30	30	2,599
Without Full Credential	1	0	0	22
Teaching Outside Subject Area of Competence (with full credential)	0	0	1	21

### Teacher Misassignments and Vacant Teacher Positions

Indicator	2015-16	2016-17	2017-18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which data were collected: August 2017

K-8 textbooks adopted by the San Bernardino City Unified School District Board of Education are selected from the State adopted list of materials. These materials are standards-based and rigorously reviewed by San Bernardino City Unified School District textbook adoption committees to assure that selections will meet the unique needs of all learners, including English language learners, advanced learners, at-risk students and special needs students. Textbooks are usually adopted for an eight-year cycle.

Each school purchases textbooks for all students to use in class and to take home. Prior to the purchase of materials for the upcoming school year, an inventory is completed so that sufficient materials are available for the new school year. An inventory is completed for each classroom and reported to the principal. This inventory was completed in March/April each year to prepare for the following year.

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Grades 4-5: McGraw-Hill School Education: Reading Wonders (2016)  Grades 6-8: Houghton Mifflin Harcourt: California Collections (2016)	Yes	0
Mathematics	Grades 4-5: Pearson Scott Foresman: enVision Math (2015)  Grades 6-8: Pearson: CA Digits (2015)	Yes	0

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
<b>Science</b>	Grades 4-5: Pearson Scott Foresman: California Science (2007)  Grade 6: Glencoe/McGraw-Hill: Focus On Earth Science (2007)  Grade 7: Glencoe/McGraw-Hill: Focus On Life Science (2007)  Grade 8: Glencoe/McGraw-Hill: Focus On Physical Science (2007)	Yes	0
<b>History-Social Science</b>	Grades 4-5: MacMillan/McGraw-Hill: California Vista (2006)  Grade 6: Houghton Mifflin: Social Science (2006)  Grades 7-8: McDougall Littell: California Middle School Social Studies Series (2006)	Yes	0
<b>Foreign Language</b>	This school does not offer foreign language courses.		
<b>Health</b>	This school does not offer health courses.		
<b>Visual and Performing Arts</b>	Glencoe/McGraw-Hill: Art Talk (2002)  MacMillan/McGraw-Hill: Music: Its Role and Importance in Our Lives (2002)	Yes	0

### School Facility Conditions and Planned Improvements (Most Recent Year)

#### General

Rodriguez Prep Academy opened in 2008 and has 26 general classrooms, special education classrooms, a library, a media center, a multiuse room, and an administration building. The facility strongly supports teaching and learning through its ample classroom and athletic space and a staff resource room.

The district takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the district's Mobile Maintenance Teams use the Facility Inspection Tool (FIT), a survey instrument developed by the State of California Office of Public School Construction (OPSC). Results of this survey are available from the district's Maintenance and Operations Department. The most recent inspection took place on 3/17/2017. Below is more specific information on the condition of the school and the efforts made to ensure that students are provided with an appropriate learning environment.

#### Safety

To ensure student safety before, during and after the school day, rec aides, teachers, and administrators supervise the school grounds including the cafeteria, quad area, and athletic fields. Signs are posted throughout the campus to indicate all visitors must report to and register in the administration office. All staff and visitors wear appropriate identifying badges.

#### Maintenance and Repair

Safety concerns are the number one priority of Maintenance and Operations. The District's Mobile Maintenance Teams are proactive and conduct inspections to keep school sites in "good repair" on a continual basis. Also, the district staff at each site reports safety issues as they arise. Maintenance and Operations make necessary repairs to ensure that all schools are clean, safe, and functional. A work order process is used to ensure efficient service and emergency repairs are given the highest priority and work orders are completed in a timely manner.

**Cleaning Process and Schedule**

The district’s Maintenance and Operations department works with the site principal or designee to develop cleaning runs for the site custodian(s). The site principal/designee then works with the site custodian(s) to ensure proper implementation of the cleaning runs to maintain a safe and clean school.

**School Facility Good Repair Status (Most Recent Year)**

Results of this site's most recent survey are included below, and any associated repairs were completed by the end of April 2017.

**School Facility Good Repair Status (Most Recent Year)**

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

<b>School Facility Good Repair Status (Most Recent Year)</b>				
<b>Year and month of the most recent FIT report: 3/17/2017</b>				
<b>System Inspected</b>	<b>Repair Status</b>			<b>Repair Needed and Action Taken or Planned</b>
	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			
<b>Interior:</b> Interior Surfaces		X		D2; Diffuser door not secure. (Remedied) Main room- reset ceiling tile, pendant fixtures lamps out,, touch up south entry doors, SE by stage wall damage. (Remedied) G2; reset ceiling tile (Remedied) G3; reset ceiling tile (Remedied) Girls locker room; changing bench broken- CP has existing ticket. (Remedied)
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	X			
<b>Electrical:</b> Electrical		X		main office; pendant fixtures-lamps out, office A- lamps out, office B- 4lamp ballast (Remedied)
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains		X		boys locker room; broken VCT, reset ceiling tiles (Remedied) C1; fountain button loose (Remedied) BRR- lights out, 3rd faucet loose, GRR- broken soap dispenser, lights out, faucet loose (Remedied) Kitchen- hand wash sink valves leaking (Remedied)
<b>Safety:</b> Fire Safety, Hazardous Materials	X			
<b>Structural:</b> Structural Damage, Roofs	X			
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

**Overall Facility Rating (Most Recent Year)**

<b>Year and month of the most recent FIT report: 3/17/2017</b>				
<b>Overall Rating</b>	<b>Exemplary</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>
			X	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts/Literacy (grades 3-8 and 11)	52	61	33	35	48	48
Mathematics (grades 3-8 and 11)	42	52	20	22	36	37

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

### CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2016-17)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	733	733	100	61.26
Male	342	342	100	53.51
Female	391	391	100	68.03
Black or African American	74	74	100	48.65
American Indian or Alaska Native	--	--	--	--
Asian	26	26	100	88.46
Filipino	--	--	--	--
Hispanic or Latino	574	574	100	61.5
Native Hawaiian or Pacific Islander	--	--	--	--
White	32	32	100	71.88
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	669	669	100	59.34
English Learners	280	280	100	53.21
Students with Disabilities	46	46	100	23.91
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group  
Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	732	732	100	52.46
Male	342	342	100	52.34
Female	390	390	100	52.56
Black or African American	74	74	100	39.19
American Indian or Alaska Native	--	--	--	--
Asian	26	26	100	80.77
Filipino	--	--	--	--
Hispanic or Latino	573	573	100	52.71
Native Hawaiian or Pacific Islander	--	--	--	--
White	32	32	100	56.25
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	668	668	100	50.15
English Learners	279	279	100	45.88
Students with Disabilities	46	46	100	26.09
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Science for All Students  
Grades Five, Eight, and Ten**

Subject	Percent of Students Scoring at Proficient or Advanced					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Science (grades 5, 8, and 10)	64	71	41	38	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

### California Physical Fitness Test Results (School Year 2016-17)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	19.9	28.7	30.1
7	26	27.7	36.7

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

### Opportunities for Parental Involvement (School Year 2017-18)

Each school provides multiple options for parents to participate in the educational process. Opportunities vary from site to site but include parent centers, parent education programs, Parent Teacher Association (PTA), School Site Council (SSC), English Learners Advisory Committee (ELAC), Gifted and Talented Education (GATE) Advisory Committee, African American Parent Advisory Council (AAPAC), homework hotlines, auto-callers, parent conferences, family curricular theme nights, parent training and education, classroom and playground volunteers, and leadership opportunities for parents. For more information about these and other opportunities, please contact the school.

At the district level, parents can participate in the District Advisory Committee (DAC), District English Learners Advisory Committee (DELAC), District African American Advisory Council (DAAAC), and a variety of short-term, solution-oriented focus groups and advisory committees. Additionally, a Family Resource Center is available from the hours of 8:00 AM -4:30 PM. Goals of the Family Resource Center include increased home/school communication, increased access to district-level parent and family training opportunities, and increased access to family involvement resources for district schools.

#### Parent Outreach Contacts:

- Family Resource Center  
1525 W. Highland Ave.  
San Bernardino, California 92411  
909-880-4057  
Hours: 8:00 AM - 4:30 PM, M-F
- Aldo Ramirez, Family Engagement Director  
909-880-4057, aldo.ramirez@sbcusd.k12.ca.us
- Travon Martin, Community Relations Worker II  
909-891-1018, travon.martin@sbcusd.k12.ca.us
- Emily Valdez, Parent Outreach Worker  
909-880-4057, emily.valdez@sbcusd.k12.ca.us
- Talice Ostrinski, Homeless Facilitator  
909-880-4057, talice.ostrinski@sbcusd.k12.ca.us
- Vicki Lee, Homeless Liaison  
909-880-4057, vicki.lee@sbcusd.k12.ca.us

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

Rate	School			District			State		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
<b>Suspensions</b>	6.3	1.2	1.3	6.2	5.8	5.6	3.8	3.7	3.6
<b>Expulsions</b>	0.1	0.0	0.0	0.3	0.2	0.2	0.1	0.1	0.1

### School Safety Plan (School Year 2017-18)

Date of Last Review/Update: January 18, 2018

Date Last Reviewed with Faculty: August 3, 2017

Every student and teacher has the right to attend a school free from physical and psychological harm. To help schools achieve these vital goals, the State of California has mandated that each K-12 school develop a comprehensive school safety plan. Reviewed annually, a school's safety plan is the result of a systematic planning process in cooperation with local public safety agencies, community leaders, parents, pupils, teachers, administrators, and other persons interested in the prevention of campus crime and violence. Each school's safety plan addresses the following key areas: preparedness, mitigation and prevention, response and recovery.

In close cooperation with the California Schools Risk Management (Joint-Powers Authority), local police and fire departments, the district's Office of Safety and Emergency Management conducts periodic safety inspections of district sites and provides correction reports to site administrators. A follow-up system is in place to ensure timely compliance and correction of discrepancies.

School sites also conduct scheduled drills for anticipated emergency situations (such as fires, earthquakes and lockdowns) to prepare students, staff, and other stakeholders how to appropriately respond to those emergencies. The district follows California's mandated Standardized Emergency Management System (SEMS) and the National Incident Management System (NIMS) for emergency management. The Office of Safety and Emergency Management is also tasked with coordinating the response and recovery of emergencies or other disasters affecting the SBCUSD.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Federal Intervention Program (School Year 2017-18)

Indicator	School	District
<b>Program Improvement Status</b>	In PI	In PI
<b>First Year of Program Improvement</b>	2013-2014	2004-2005
<b>Year in Program Improvement*</b>	Year 1	Year 3
<b>Number of Schools Currently in Program Improvement</b>	N/A	61
<b>Percent of Schools Currently in Program Improvement</b>	N/A	73.5

Note: Cells with N/A values do not require data.

### Average Class Size and Class Size Distribution (Secondary)

Subject	2014-15			2015-16			2016-17					
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	31	2	14	10	26	5	20	2	28	4	20	2
Mathematics	33		5	8	21	7	7	2	20	9	16	1
Science	32		7	5	28	3	5	4	29	1	10	1
Social Science	32		5	7	30		8	3	29	1	8	3

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

### Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	2.0	383
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (Librarian)	1.0	N/A
Library Media Services Staff (Paraprofessional)		N/A
Psychologist	0.5	N/A
Social Worker		N/A
Nurse	0.3	N/A
Speech/Language/Hearing Specialist		N/A
Resource Specialist	1.0	N/A
Other	3.0	N/A

Note: Cells with N/A values do not require data.

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/ Restricted	Basic/ Unrestricted	
School Site	\$6,907	\$307	\$6,599	\$83,480
District	N/A	N/A	\$8,466	\$78,962
Percent Difference: School Site and District	N/A	N/A	-24.8	5.6
State	N/A	N/A	\$6,574	\$79,228
Percent Difference: School Site and State	N/A	N/A	0.4	5.2

Note: Cells with N/A values do not require data.

### Types of Services Funded (Fiscal Year 2016-17)

The common goal of all categorically funded programs in the San Bernardino City Unified School District (SBCUSD) is to ensure that all students--including English learners, educationally disadvantaged pupils, African American, Hispanic English only, gifted and talented pupils, and pupils with exceptional needs--attain mastery of state and local standards.

The educational program at each site is based on an improvement planning process that includes such members of the school community as the principal, teachers, support staff, parents, and students (at the secondary level). These stakeholders form an organizational unit called the School Site Council (SSC). The SSC develops and annually revises a plan called the Single Plan for Student Achievement (SPSA). The SPSA, based on self-study and collaboration, ensures that all of the resources available to the school are coordinated and focused on providing a high-quality educational program in which all students can achieve success.

Some students have difficulty mastering academic state and local content standards. They may be at risk of not meeting graduation requirements. For these students, categorical program funds are provided. Categorical funds are supplemental educational dollars used for supports that augment the core instructional program and increase the academic success of these students. Categorical funds provide items such as additional personnel time, staff development opportunities, supplemental student materials, and other specialized services, equipment, and supplies.

Categorical programs commonly found at SBCUSD sites are:

- Every Student Succeeds Act (ESSA) Title I, Part A
- Local Control Funding Formula (LCFF)

Additionally, categorical programs have been established at the district level to provide important services and instructional support that help increase student success. Categorical funds in this category support District efforts in the areas of:

- Vocational Education Basic Grant Award (Voc Ed) – Carl D. Perkins Career and Technical Education Improvement Act of 2006
- ESSA Title II, Part A – Supporting Effective Instruction
- ESSA Title III, Part A – Language Instruction for English Learners (EL) and Language Instruction for Immigrant Students

#### Program Improvement

Beginning in the 2017–18 School Year (SY), LEAs and schools will no longer be identified for Program Improvement (PI) or be required to implement specific PI-related activities. In addition, LEAs will not be required to set aside any PI reservations for the 2017–18 SY. LEAs and schools previously identified for PI are encouraged to use evidence-based interventions, which may include alternative supports that are designed to improve the academic achievement of socioeconomically disadvantaged students.

#### Alternative Supports

For the 2017–18 SY, LEAs will not be required to set aside a reasonable amount of Title I, Part A funds for alternative supports. LEAs are encouraged to use evidence-based interventions that are reasonable, necessary, and consistent with Title I, Part A of the ESSA.

#### Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average for Districts In Same Category
<b>Beginning Teacher Salary</b>	\$49,150	\$47,808
<b>Mid-Range Teacher Salary</b>	\$76,169	\$73,555
<b>Highest Teacher Salary</b>	\$94,173	\$95,850
<b>Average Principal Salary (Elementary)</b>	\$120,897	\$120,448
<b>Average Principal Salary (Middle)</b>	\$130,625	\$125,592
<b>Average Principal Salary (High)</b>	\$144,855	\$138,175
<b>Superintendent Salary</b>	\$294,302	\$264,457
<b>Percent of Budget for Teacher Salaries</b>	34%	35%
<b>Percent of Budget for Administrative Salaries</b>	4%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

## Professional Development (Most Recent Three Years)

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The San Bernardino City Unified School District is committed to hiring the best staff available and to providing ongoing opportunities to support and increase professional practice for educators. Teacher Induction Program (TIP) mentors, Peer Assistance Review (PAR) consulting teachers, peer mentors, and content specialists work with teachers on a regular basis. Teachers, paraprofessionals, and administrators are all provided opportunities to participate in professional development (PD) programs. An analysis of site academic and behavioral data is used to provide focus to each site's Single Site Plan for Student Achievement and used to guide the creation of the site professional development plan. The site administrators and Professional Development Team (PDT) work together to establish the focus of site professional development that takes place during weekly early release Collaboration Days.

SBCUSD offers a variety of professional development opportunities to support the improvement of instructional practice. The goal of all professional development is to increase student proficiency in core subject areas. Targeted support is provided in the areas of culturally relevant instruction, strategies to assist English Learners, essential components of an ELD lesson, implementation of the Common Core State Standards, creating rigorous standards-aligned units of study, building a solid foundation in Algebra, GATE strategies, implementing Positive Behavior Supports and integrating technology into daily instruction.

School sites support the focus of their identified instructional improvements with site-based professional development, and job alike learning communities work through issues using work-embedded time. District-wide banked-time (Collaboration Days) provides an opportunity for sites to develop their Professional Learning Communities and levels of collaboration focused on student achievement. New teachers and teacher interns participate in the Teacher Induction Program (TIP) which focuses on the California Standards for the Teaching Profession.

The San Bernardino City Unified School District uses individualized, job-embedded coaching focused on the CSTP (teachers) and CPSELs (administrators) and in-person workshops with on the job follow up feedback. Administrators, teachers and community members receive professional development through job-embedded time, after-school workshops, off-track/vacation training times, conference attendance, collaboration/ coordination with local university programs, online delivery of professional development content and individual mentoring. Opportunities are created for development in curriculum writing, assessment of standards and instructional best practices, including teaching to the appropriate depth of knowledge and disciplinary literacy.

Additionally, Special Education offers a variety of PD opportunities to support the Individual Education Plans (IEPs) of identified students. Professional development is focused around current district, state, and national trends in the area of Special Education. At present, available topics include successful implementation of strategies for students with Autism, curriculum for different disability groups, behavior management, data analysis, social skills, English Language Development (ELD), Behavior Support Plans (BSPs), and legally defensible documents that best support students and meet state requirements.