**Position Title: Speech-Language Pathologist**  
**Supervisor:** Lower & Middle Division Director  
**Position Status:** Full-Time Maternity Leave

Swift School is an independent school serving grades 1-8 located in Roswell, GA 20 minutes north of Atlanta. Serving a population of approximately 180 students, Swift’s mission is to prepare students with dyslexia and related language-based learning differences to be successful in life. Our core values include community, excellence, individuality, nurture, and potential. Our teachers are passionate about teaching children with learning differences. We recognize that each child is unique, and our teaching approach, time frame, and expected outcomes reflect the student’s individuality. Given that students have a variety of needs, our teachers and administrators often interact with external support professionals to ensure the best overall academic plan for each student.

A Speech-Language Pathologist is responsible for assessing areas of difficulty, working with students, and supporting teachers in such a way that results in students achieving academic success in accordance with Swift School policies.

**Qualifications:**
- A Master’s degree or higher in Speech-Language Pathology

**Responsibilities Include:**
- Teach language learning strategies in small and large group settings to students throughout the school
- Collaborate with and serve as a resource for teachers to support the speech and language needs of the students
- Conduct speech and language screenings and assessments on an as-needed basis
- Provides speech and language recommendations, as well as speech and language intervention when recommended
- Ensures that student growth and achievement are continuous and appropriate
- Maintains effective and efficient record-keeping procedures according to school policy
- Creates and fosters relationships, both orally and in writing, with all constituents of the school on a regular basis and as required by school policy
- Prepares and delivers student assessment data effectively according to school policies
- Sets goals that are aligned with Swift’s mission and values
- Perform other duties as assigned by the Lower & Middle Division Director and the Head of School

All faculty and staff members at Swift School are expected to:
- Overtly support and act accordingly to the school’s mission and values.
- Foster a predictable and supportive environment for students
- Interact with colleagues in a respectful and collegial manner that fosters a healthy and professional culture.
- Demonstrate knowledge of a student’s learning profile through appropriate planning and preparation for effective instruction.
- Uphold professional standards of personal presentation, punctuality, preparedness, courtesy, and discretion.
- Appropriately carry out specific assignments as determined by the leadership of the school.
- Provide appropriate and timely communication to students and families.
- Honor the confidentiality of school, student, family, and employee information.
- Comply with the policies and procedures as articulated in the school’s Employee Handbook.
- Authentically engage in self-reflection and annual development of a growth and renewal plan. This includes written goals and progress toward those goals.