

The McCreary County Board of Education met in Regular Session on Monday, March 27, 2023, at 6:30 p.m. at the Board's Central Office. Chairman Barnett welcomed everyone and called the meeting to order. Present were Johnny Barnett, Braxton King, Stacey Hammons, Cody Perry, Estle Swain and Interim Superintendent, Larry Hammond. Also present were the media, school system staff and interested parties.

Mission Statement: The McCreary County School District will provide a safe, supportive environment to meet the individual needs of all students and ensure they are college and career ready.

### **APPROVE AGENDA - #10931**

A motion was made by Mr. Cody Perry and a second by Mr. Estle Swain to approve the agenda as presented. Members voted as follows:

King – AYE; Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE

### **COMMUNICATIONS - #10932**

#### **A. Prayer**

Braxton King

#### **B. Pledge**

Everyone

#### **C. Superintendent Communications**

Interim Superintendent, Larry Hammond, shared with the Board he has been meeting and gathering information with Staff and Board Members to see where the district stands at this time. He's been riding buses and working on issues the transportation department is experiencing. We do not have enough Substitute Drivers and this will affect student end of year trips. He's also met with our Healthcare Providers reviewing the contract for 2023-2024 year. The service we are receiving now is good and the finance side is good. The company is expecting some loss but also expecting the numbers to increase which will alleviate this loss issue.

#### **1. CTE Monthly Report**

Ms. Charlotte Barnett, CTE Pathway and LAVEC Supervisor gave a report for the month. They've been reviewing a CTE program for the middle school which will align with the high school program. They are working on a grant that will cover the cost of the programs they are looking at implementing, starting next year. One of the reasons for starting at this level is to identify quickly and early on those students who have skills and lead them down the pathway to

utilize those skills to be career and college ready. They are looking at 9 week study blocks. This program will help build culture and climate in schools.

## **2. District Academic Progress**

Ms. Rebecca Blakley, Director of Districtwide Services, shared with the Board that testing is coming up in the next few weeks. They've been checking the Diagnostics and Data in all grade levels. The entire school district will be going to MAP. She reviewed the growths at each location for the current year. She also explained how COVID Pandemic affected students. They didn't get the social skills needed and teachers had to revisit with them when they came back to school on how to line up for lunch, how to be nice to each other and what to do on different levels to get the kids back on track. She reviewed how Deeper Learning was helping by having monthly meetings and then sharing strategies with staff back at their locations. The Elgin Foundation has been a big help with support and strategies to help our staff and students.

## **3. Treasurer's Report**

Ms. Tiffany Duvall, Director of Finance, shared with the Board the month of February's finance activities. She reviewed the revenue and expenses for all funds: General Fund, Special Revenue, District activity, Capital Outlay, Building Fund, Construction Fund, CTE remodel, Debt Service, Food Service and Fiduciary Fund.

### **D. Acknowledge Superintendent's Report on Personnel/Employment Authorization**

### **E. Public Comments**

Mr. Stuart Shepherd addressed the Board. He reviewed staffing changes that were made in the past. He shared that he felt the last Superintendent Search Process was not communicated to the staff and community. He shared his concern that a previous Board Member went to Principals asking if they wanted someone in the district or out of the district. He feels that this attitude tells the other candidates their education is not enough. He asked that the Board be transparent with this Superintendent Search and communicate with Staff and Community. He stated that he believes in the students and this school district.

## **APPROVE ACTIONS BY CONSENT - #10933**

A motion was made by Mr. Braxton King and a second by Mr. Johnny Barnett to approve the Actions by Consent as presented. Members voted as follows:

Hammons – AYE; Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE

### **A. Acknowledge Superintendent's Report on Leave of Absence Authorizations**

### **B. Approve Minutes**

Regular - February 27, 2023

Special - March 9, 2023

### **C. Approve Payment of Bills and Claims**

- D. Approve Monthly Financial Report for the month ending, February 28, 2023
- E. Approve Emergency Certification for Substitute Teachers for the 2023-2024 School Year
- F. Approve University of the Cumberland's Memorandum of Understanding for Teacher Candidates
- G. Approve Use of District Property-School Buses for Pride Clean-up
- H. Approve McCreary Central High School's Curriculum/Course Guide for 2023-2024 school year
- I. Approve Aspire Grant Partnership for 2022-2023
- J. Approve Touchdown Inflatables Contract
- K. Approve the directive to include all salaries on the salary schedule after reviewing item #10898 from the Monday, January 23, 2023 meeting agenda/minutes
- L. Rescind Item #10787 with the Directive for the Superintendent to present any/all positions before the Board for abolishment with supportive information to warrant the action.  
(NOTE: Only the Board has the authority to create and abolish positions.)
- M. Approve KETS 2nd Offer of Assistance in the Amount of \$22,970.43

#### **DISCUSS McCREARY COUNTY MIDDLE SCHOOL RENOVATION PROJECT UPDATE - #10934**

Mr. Derrick Phillips, DECO Architect, gave the Board an update on the middle school renovation project. He stated the work for the past month has been going smoothly and good, there have been no notable change orders, good progress on the road construction, working on the service elevator for the kitchen and communications have been good, healthy and positive for the month. He did give a leak to the Board about some upcoming issues: 1) When bidding first and second time they failed to secure a painter. However, they did a holder budget for a painter at \$90,000. They bid this service again and had 3 bidders with the lowest coming in at \$96,000. They have a contingency budgeted in that would cover this extra cost. 2) For the elevator construction, they are experiencing an issue with a sprinkler pipe and they need an access door on the side, moving stairs over would help with a lot of these issues. 3) The excavation has run into an issue with the foundations, some are sticking out. They are tweaking this issue. Another leak he shared regarding the LAVEC project: they are counting numbers and would be presenting the next stage at the next board meeting.

#### **APPROVE BG-5 PROJECT CLOSEOUT FOR PROPERTY ACQUISITION - #10935**

A motion was made by Mr. Johnny Barnett and a second by Mr. Braxton King to approve BG-5 Project Closeout for Property Acquisition. Members voted as follows:

Perry – AYE; Swain – AYE; Barnett – AYE; King – AYE; Hammons – AYE

**DISCUSSION: KASA SUPERINTENDENT SEARCH PROCESS - #10936**

Dr. Benny Lile, KASA Representative, reviewed the Superintendent's Search Process with the Board. He reviewed the responsibilities of the Board and Screening Committee. He reviewed the composition of the Screening Committee. He shared the tentative timetable. He provided example interview questions for consideration the Board can use during the interview process.

**APPROVE NEXT MEETING AND ADJOURN - #10937**

A motion was made by Mr. Cody Perry and a second by Mr. Estle Swain to approve the next meeting of the McCreary County Board of Education for Monday, April 24, 2023, at 6:30 p.m. at the Board's Central Office and to adjourn. Members voted as follows:

Swain – AYE; Barnett – AYE; King – AYE; Hammons – AYE; Perry – AYE

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Chairman

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Secretary