



2023  

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2024



# PROPOSED BUDGET

# BOCES BOARD & ADMINISTRATION

## Board Members

Barbara Carroll, President  
*New Paltz Central School District*

Susan Gilmore, Vice President  
*Highland Central School District*

Krista Barringer  
*Saugerties Central School District*

Marla Kaplan  
*Ellenville Central School District*

Robert Curran  
*Onteora Central School District*

Vincent Petrocelli  
*Wallkill Central School District*

Christopher Farrell  
*Kingston City School District*

James Shaughnessy  
*Kingston City School District*

Donald Greene  
*Wallkill Central School District*

David Thompson  
*New Paltz Central School District*

James Ayers  
*Rondout Valley Central School District*

Roxanne Babcock  
*Board Clerk*

## Ulster BOCES Administration

Jonah Schenker, Ed.D.  
*District Superintendent*

Amanda Stokes  
*School Business Director*

### NON-DISCRIMINATION STATEMENT

The Board of Cooperative Educational Services, Sole Supervisory District of Ulster County ("BOCES"), does not discriminate on the basis of an individual's actual or perceived race, color, creed, religion, religious practice, national origin, ethnic group, sex (including sexual harassment and sexual violence), gender identity, sexual orientation ("sexual orientation" means heterosexuality, homosexuality, bisexuality, or asexuality), political affiliation, age, marital status, military status, veteran status, disability, weight, domestic violence victim status, arrest or conviction record, genetic predisposition or carrier status or any other legally protected status in regard to employment opportunities or educational/vocational programs or activities which it operates. All inquiries regarding BOCES Non-Discrimination policies and/or complaints regarding violation(s) of these policies should be directed to the BOCES Compliance Officer, Amanda Stokes, School Business Director, in one of the following manners: By Email to: Compliance Coordinator at [astokes@ulsterboces.org](mailto:astokes@ulsterboces.org); By Mail: 175 Route 32 North, New Paltz, New York 12561; By Telephone: (845) 255-3010.

# COMPONENT SCHOOL DISTRICTS

## Component Districts Board Presidents & Superintendents

Ellenville Central School District

*Philip Matracion, Board President*

*Lisa A. Wiles, Superintendent*

Highland Central School District

*Alan Barone, Board President*

*Joel Freer, Superintendent*

Kingston City School District

*Steven Spicer, Board President*

*Paul Padalino, Ed.D., Superintendent*

New Paltz Central School District

*Johanna Herget, Board President*

*Stephen Gratto, Superintendent*

Onteora Central School District

*Emily Sherry, Board President*

*Victoria McLaren, Superintendent*

Rondout Valley Central School District

*Dawn Van Kleeck, Board President*

*Joseph Morgan, Ed.D., Superintendent*

Saugerties Central School District

*Robert Thomann, Board President*

*Daniel Erceg, Interim Superintendent*

Wallkill Central School District

*Joseph LoCicero, Board President*

*Kevin Castle, Superintendent*

# 2022 ANNUAL MEETING MINUTES

**April 8, 2022 - 6:30 PM**  
**Career & Technical Education Center, Port Ewen, New York**

## **Ulster BOCES Board of Education**

Board President, Mr. Christopher Farrell  
Board Vice President, Ms. Barbara Carroll  
District Superintendent, Dr. Charles Khoury

### **Voting Members Present**

Ms. Barbara Carroll, Board Vice President      Ms. Susan Gilmore, Board Member  
Ms. Krista Barringer, Board Member      Mr. James Shaughnessy, Board Member  
Mr. Robert Curran, Board Member      Mr. David Thompson, Board Member

### **Component Board Members Present**

Ms. Katie Emerson-Hoss, Saugerties CSD  
Ms. Robin Jacobowitz, Kingston CSD  
Ms. Priscilla Lowe, Kingston CSD  
Mr. James Michael, Kingston CSD  
Mr. Jim Mooney, Jr., Saugerties CSD  
Ms. Valerie Storey, Onteora CSD

### **Component Superintendents Present**

Mr. Joel Freer, Highland CSD  
Dr. Joseph Morgan, Rondout Valley CSD  
Dr. Paul Padalino, Kingston CSD

### **Central Administration Present**

Ms. Roxanne Babcock, Board Clerk  
Ms. Shila Beck, Secretary to the District Superintendent  
Ms. Jillaine Berardi, Director, CITL Programs  
Ms. Allison Dodd, Assistant Superintendent  
Ms. Sarah Dudley-Lemek, Director, Instructional Services  
Ms. Rebecca Fiorese, Secretary to the Director CPP  
Mr. Peter Harris, Director, CPP  
Dr. Charles Khoury, District Superintendent  
Mr. Eugene Knudsen, Director, Adult Education  
Dr. Jonah Schenker, Deputy Superintendent

### **Others Present**

Mr. Brian Devincenzi, Ass't Superintendent, Wallkill CSD  
Ms. Victoria McLaren, Business Manager, Highland CSD  
Mr. Vince Napoli, Ass't Superintendent, Ellenville CSD  
Ms. Jane St. Amour, Ass't Superintendent, Saugerties CSD  
Ms. Kelly White, Ass't Superintendent, Ellenville CSD  
Ms. Deshuna Mangrum, Ulster BOCES Student  
Mr. Chris Mangrum, Parent  
Ms. Tanisha Torres, Parent  
Mr. Nick Keglovich, Ulster BOCES Student  
Mr. Keglovich, Parent  
Ms. Keglovich, Parent

# 2022 ANNUAL MEETING MINUTES, CONTINUED

## 1. MEETING CALLED TO ORDER BY BOARD PRESIDENT

The Ulster BOCES Annual Meeting was called to order on April 8, 2022, by Ms. Barbara Carroll, Board President, at 6:46 p.m. at the Career & Technical Education Center in Port Ewen, New York.

## 2. ROLL CALL AND QUORUM CHECK

Roll Call was taken and a quorum was met.

## 3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

### A. Public Comment

There were no public comments.

### B. Communications

The Annual Meeting Letter from Dr. Betty Rosa, New York State Commissioner of Education, was included in the meeting packet.

## 4. WELCOME ~ MS. BARBARA CARROLL, BOARD PRESIDENT

Ms. Carroll, Board President, welcomed everyone to the Ulster BOCES Annual Meeting.

## 5. OPENING STATEMENT ~ DR. CHARLES KHOURY, DISTRICT SUPERINTENDENT

Dr. Khoury welcomed everyone to the Annual Meeting and thanked the Culinary staff and students for the beautiful dinner they prepared.

## 6. ACCEPTANCE OF MINUTES ~ ANNUAL MEETING APRIL 8, 2021

A motion was made to approve the Minutes of the APRIL 8, 2021, ANNUAL MEETING.

Motion made by: Mr. David Thompson

Motion seconded by: Ms. Krista Barringer

Voting: Unanimously Approved

## 7. STUDENT TESTIMONIALS

A. Nick Keglovich ~ Manufacturing Student ~ Wallkill HS

B. Deshuna Mangrum ~ Cosmetology Student ~ Ellenville HS

## 8. PRESENTATION OF THE ULSTER BOCES PROPOSED BUDGET ~ DR. CHARLES KHOURY

Dr. Khoury presented the Ulster BOCES proposed Administrative, Capital, and Program budgets for the 2022-2023 school year.

A. General Consideration

B. Administrative and Capital Budget

## 9. ULSTER BOCES REPORT CARD ~ 2020-2021

The Ulster BOCES Report Card for 2020-2021 was included in the meeting packet.

## 10. QUESTION AND ANSWER SESSION

A question and answer session was held.

## 11. ADJOURNMENT

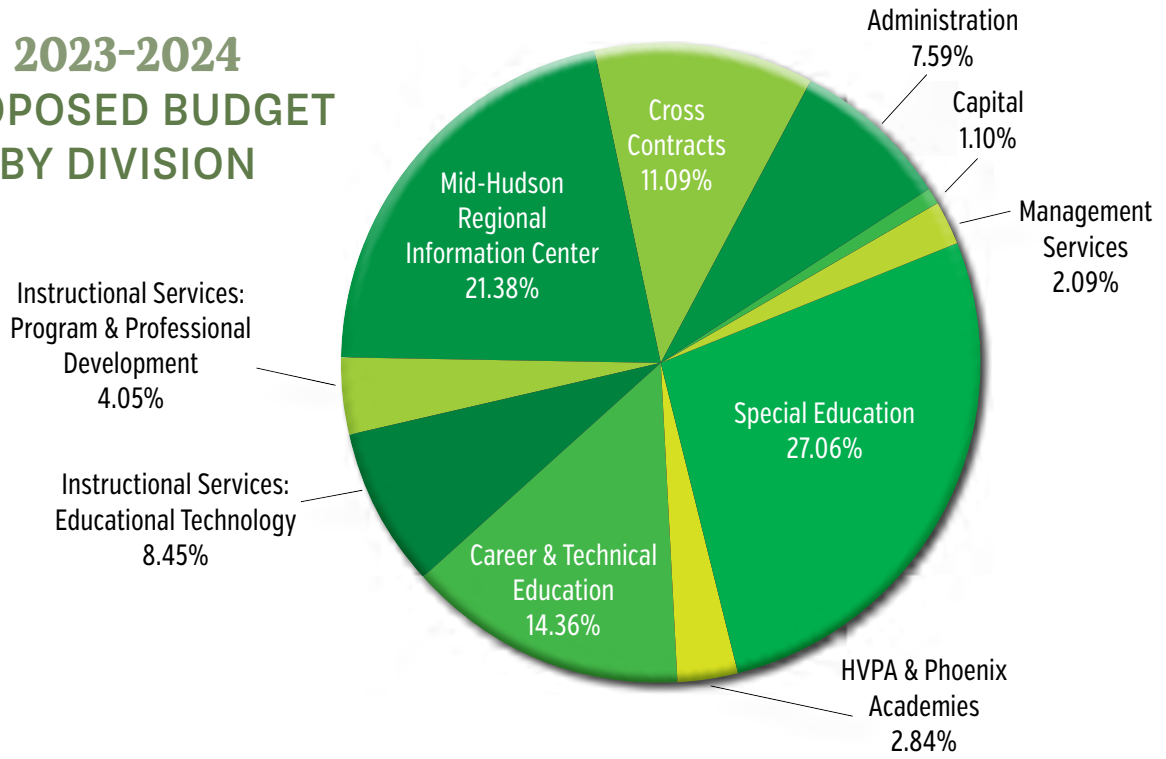
A motion was made to adjourn the meeting at 7:21 p.m.

Motion made by: Mr. David Thompson

Motion seconded by: Ms. Susan Gilmore

# GENERAL FUND BUDGET SUMMARY

## 2023-2024 PROPOSED BUDGET BY DIVISION



<b>BOCES BUDGET AREA</b>	<b>ACTUAL 2021-22 EXPENSES</b>	<b>CURRENT 2022-23 BUDGET</b>	<b>PROPOSED 2023-24 BUDGET</b>
Administration	\$4,934,574	\$6,890,577	\$6,958,295
Capital	\$1,210,639	\$1,050,598	\$1,010,639
Management Services	\$1,404,790	\$2,121,244	\$1,912,237
Special Education	\$20,311,316	\$25,804,016	\$24,788,874
Hudson Valley Pathways & Phoenix Academy	\$1,741,453	\$2,904,268	\$2,597,897
Career & Technical Education	\$10,392,580	\$13,690,791	\$13,160,277
Instructional Services: Educational Technology	\$8,303,827	\$9,571,153	\$7,741,109
Instructional Services: Program & Professional Development	\$3,007,965	\$5,213,395	\$3,706,941
Mid-Hudson Regional Information Center	\$13,923,978	\$18,430,796	\$19,588,572
Cross Contracts	\$9,120,572	\$11,373,490	\$10,157,704
<b>TOTAL</b>	<b>\$74,351,694</b>	<b>\$97,050,328</b>	<b>\$91,622,545</b>

# STATE AID & REFUNDS

School districts receive State Aid through a variety of formulas. Aid is awarded to districts for the BOCES services they purchase. The following State Aid programs assist component districts in determining the overall expenditures for BOCES services:

## BOCES Aid

Districts receive BOCES Aid on approved expenditures for BOCES services not covered by other State Aids. The districts' aid is based on the level of expenditures for contracted services and the BOCES Aid ratio. Ulster BOCES processes BOCES Aid claims on behalf of all Ulster County school districts.

## Excess Cost Aid

Each district receives Public Excess Cost Aid based on its expenditures for students enrolled in BOCES Special Education programs. Each school district claims its aid for Special Education costs independently of BOCES.

## Refunds

BOCES may not carry a fund balance from one fiscal year to the next. The law requires that BOCES adjust each program's budget to match actual expenses at the end of the fiscal year and credit any remaining fund balance to the component school districts based on their participation in each Co-Ser. The credit amounts are refunded to each district in the following school year.

### 2022-2023 BOCES Aid & Refunds Paid to Districts\*

(Based on Expenses from 2021-2022 School Year)

DISTRICT	BOCES AID (UNAUDITED)	TOTAL REFUNDS	TOTAL RECEIVED
Ellenville	\$1,274,257.00	\$1,204,888.00	\$2,479,145.00
Highland	\$1,276,215.00	\$595,790.20	\$1,872,005.20
Kingston	\$4,462,227.00	\$3,090,814.73	\$7,553,041.73
New Paltz	\$1,363,876.00	\$936,409.23	\$2,300,285.23
Onteora	\$595,838.00	\$719,328.34	\$1,315,166.34
Rondout Valley	\$1,602,361.00	\$698,723.54	\$2,301,084.54
Saugerties	\$1,620,062.00	\$800,686.29	\$2,420,748.29
Wallkill	\$2,007,124.00	\$976,493.60	\$2,983,617.60
<b>TOTALS</b>	<b>\$14,201,960.00</b>	<b>\$9,023,133.93</b>	<b>\$23,225,093.93</b>

\*Unaudited Administrative, Service, Rental & Capital Aid

For 2022-2023, the average State Aid reimbursements for components was 61.4% of their total expenditures (excluding Special Education).

# ADMINISTRATIVE BUDGET

In addition to the responsibilities performed by the District Superintendent's Office as an agent of the Commissioner of Education, Administration provides many internal support services as part of its day-to-day operations, as well as support and leadership on local, statewide, and national issues and requirements.

Component districts vote on the BOCES Administrative Budget each year. If the majority of voting districts do not approve the proposed Administrative Budget, then a BOCES must adopt an austerity budget, which limits the budget increase to the amount of the prior year, except for exclusions related to retiree benefits.

NYSED regulations require that retirement benefits be included in the Administrative Budget. These expenses comprise 73% of the Administrative Budget.

The Administrative Budget has been aggressively managed in an effort to minimize the effect of the cost of retirement benefits. In addition, a \$730,098 transfer credit was applied to offset costs for retirees who serve non-component

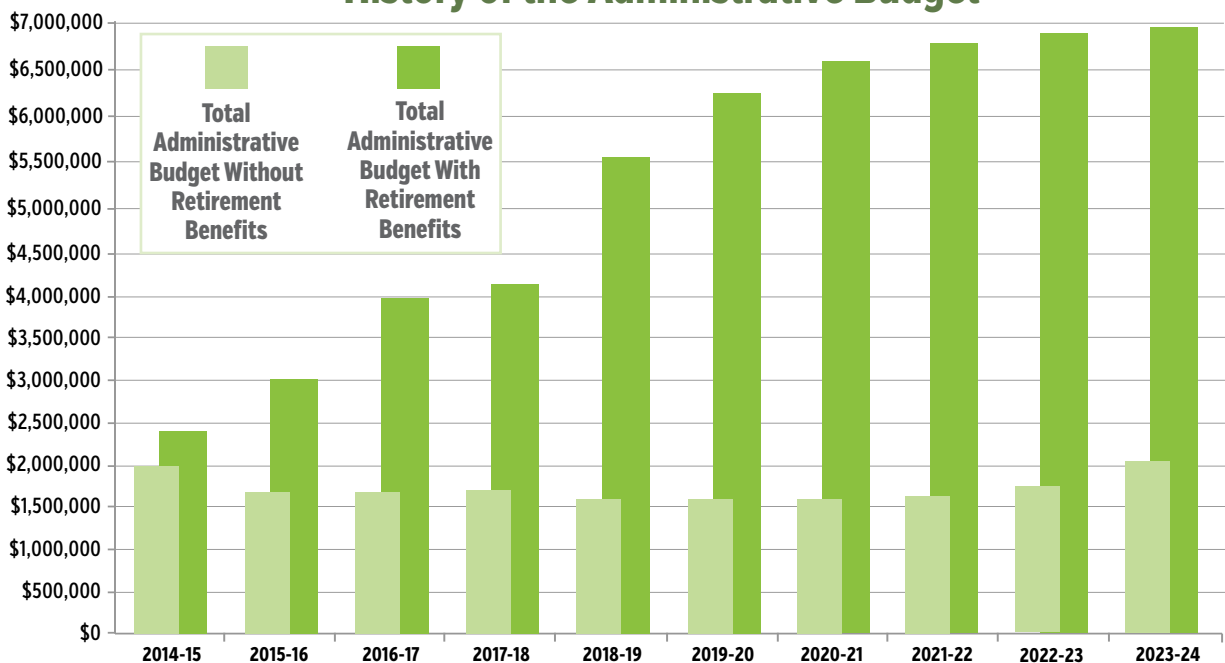
school districts through services offered by the MHRIC.

The budget includes the full-time equivalent of 2.04 certified administrators and 11.75 non-certified staff to support the execution of these functions and for the benefit of all component school districts.

For the 2023-2024 year, Interest Earnings and Unclassified Revenues will provide component districts with \$240,000 towards offsetting the cost of the Administrative Budget.

The total countywide component district enrollment expressed as RWADA (Resident Weighted Average Daily Attendance) was decreased by 1066. When expressed as a unit cost (defined as the amount of the budget allocated to districts divided by the total component district RWADA), the proposed Administrative Budget increases by \$21.83 per unit. This is due to the impact of decreasing student RWADA (average daily allowance in the formula).

### History of the Administrative Budget





# ADMINISTRATIVE BUDGET

CODE	DESCRIPTION	PROPOSED FTE	ACTUAL 2021-22 EXPENSES	CURRENT 2022-23 BUDGET	PROPOSED 2023-24 BUDGET
150	Certified Salaries	2.04	\$313,070	\$284,443	\$375,961
160	Other Salaries	11.75	\$863,995	\$928,478	\$950,877
200	Capital Outlay-Equipment		0	\$4,600	\$39,000
300	Supplies & Materials		\$9,040	\$14,774	\$74,210
400	Contractual & Other		\$283,842	\$328,264	\$340,148
440	Contract Professional Services		0	\$43,000	0
490	School District & Other BOCES		\$8,782	\$34,680	\$26,722
700	Interest on Revenue Notes		0	0	0
800	Employee Benefits		\$496,858	\$621,687	\$701,153
899	Other Post Retirement Benefits				
	Retirees Health Insurance		\$2,989,271	\$4,498,066	\$4,257,368
	Medicare Reimbursements		\$547,161	\$645,358	\$666,020
950	Transfer Charges from Operations & Maintenance		\$90,551	\$175,546	\$178,992
960	Transfer Charges from Service Programs		\$120,137	\$132,930	\$134,595
970	Transfer Credits from Service Programs		0	0	0
970	Transfer Credits from MHRIC for Post Retiree Benefits		[\$741,391]	[\$771,250]	[\$730,098]
990	Transfer Credits from Other Funds		[\$46,742]	[\$49,999]	[\$56,653]
	<b>SUBTOTAL</b>	<b>13.79</b>	<b>\$4,934,574</b>	<b>\$6,890,577</b>	<b>\$6,958,295</b>
	<b>Interest &amp; Earnings</b>			[\$150,000]	[\$150,000]
	<b>Unclassified Revenues</b>			[\$90,000]	[\$90,000]
	<b>CHARGES TO COMPONENTS</b>			<b>\$6,650,577</b>	<b>\$6,718,295</b>

## OFFICE OF THE DISTRICT SUPERINTENDENT

The District Superintendent serves as the Chief Executive Officer of Ulster BOCES and is the representative of the New York State Commissioner of Education in the Ulster Supervisory District.

Both New York State and Ulster BOCES pay this salary. The 2023-2024 budgeted salary for the Chief Executive Officer is \$164,751, which is the allowable salary under the State salary cap for district superintendents. The State salary as the Commissioner's representative is \$43,499. The benefits related to the position are estimated to be \$60,653 and include life insurance, teacher retirement, as well as health, dental, and vision insurance.

The total budget for supplies, materials, contractual, and other expenses is \$43,685, which is allocated as follows:

- \$26,000 for State meetings as required by or for State Education Department functions.
- \$10,055 for local meeting expenses as required by or for BOCES or State purposes and includes the cost of registration, lodging, travel, meals, and other related contractual expenses.
- \$4,860 for professional memberships.
- \$2,770 for supplies and materials.

# CAPITAL BUDGET

The Capital Budget for the 2023-24 year reflects the costs associated with the rental of facilities that house Ulster BOCES programs and services, academic summer school, as well as districts' transfers to the capital fund.

The total Capital Budget is \$1,010,639. Of this total, 65% is budgeted for leases to provide instructional program space.

## PROJECTED CAPITAL BUDGET 2023-2024

### FACILITIES RENTAL

#### KINGSTON CITY SCHOOL DISTRICT

Anna Devine School (Various Agency Programs) ..... \$70,000

#### SAUGERTIES CENTRAL SCHOOL DISTRICT

Mt. Marion School (Various Agency Programs) ..... \$150,960

#### ACADEMIC SUMMER SCHOOL LEASES

New Paltz Central School District, Rondout Valley Central School District ..... \$49,138

#### OTHER:

Port Ewen Pilot ..... \$39,959

Ulster Acquisition, Lake Katrine (Adult Education) ..... \$14,012

Ulster County/Ulster Works Careers Center (Adult Education) ..... \$9,250

104 Center LLC Building, Ellenville (Adult Education) ..... \$23,664

SUNY Ulster PTECH ..... \$49,714

#### Proposed Commercial Lease:

(Student Based Programs) ..... \$303,942

**TOTAL ..... \$710,639**

### TRANSFERS TO CAPITAL FUND

Total Transfers ..... \$300,000

**GRAND TOTAL ..... \$1,010,639**

### ANTICIPATED REVENUES

Charges to Components: Admin/Rent ..... \$1,010,639

**TOTAL ..... \$1,010,639**

CODE	DESCRIPTION	ACTUAL 2021-22 EXPENSES	CURRENT 2022-23 BUDGET	PROPOSED 2023-24 BUDGET
470	Rental of Facilities	\$230,315	\$750,598	\$710,639
910	Transfer to Capital Fund	\$980,324	\$300,000	\$300,000
	<b>TOTAL</b>	<b>\$1,210,639</b>	<b>\$1,050,598</b>	<b>\$1,010,639</b>

# PUBLIC AND PRIVATE GRANTS

GRANT	TOTAL FUNDING	2021-22 FUNDING
<b>ADULT CAREER EDUCATION CENTER</b>	<b>\$1,956,220</b>	<b>\$1,465,618</b>
Adult Career and Continuing Education Services - Vocational Rehabilitation (1/1/19-12/31/23)	\$94,761	\$18,281
Employment Preparation Education (7/1/21-6/30/22)	\$1,022,315	\$1,022,315
Health Workforce Retraining Initiative (1/1/21-12/31/22)	\$105,900	\$46,195
Public High School Equivalency Test Administration (1/1/19-12/31/22)	\$41,356	\$10,339
Workforce Innovation & Opportunity Act: Adult Basic Education (7/1/18-6/30/21)	\$507,144	\$183,744
21st Century HV Service	\$184,744	\$184,744
<b>CENTER FOR SPECIAL EDUCATION</b>	<b>\$916,277</b>	<b>\$763,262</b>
ARP Homeless I	\$45,697	\$9,139
McKinney-Vento Homeless Students Assistance (7/1/19-6/30/22)	\$195,000	\$65,000
Science Lab Initiative (5/1/18-6/30/24) - Donated Science Equipment and Supplies	\$25,000	\$25,000
Summer School	\$650,580	\$664,123
<b>CAREER &amp; TECHNICAL EDUCATION CENTER</b>	<b>\$698,839</b>	<b>\$398,839</b>
Perkins V - Career and Technical Education Improvement (7/1/21-6/30/22)	\$190,839	\$190,839
Science Lab Initiative (5/1/18-6/30/24) - Donated Science Equipment and Supplies	\$25,000	\$25,000
Collision Repair Education Foundation	\$12,000	\$12,000
HOWMET	\$20,000	\$20,000
NYSERDA (7/1/21-6/24/24)	\$450,000	\$150,000
Community Foundations - Entrepreneurship	\$1,000	\$1,000
<b>HUDSON VALLEY PATHWAYS ACADEMY</b>	<b>\$424,428</b>	<b>\$424,428</b>
PTECH	\$424,428	\$424,428
<b>INSTRUCTIONAL SERVICES</b>	<b>\$2,350,710</b>	<b>\$464,934</b>
BJA Stop School Violence (10/1/21-9/30/24)	\$402,770	\$102,758
School Library Systems Aid - Automation (7/1/21-6/30/22)	\$9,009	\$9,009
School Library Systems Aid - Operating (7/1/21-6/30/22)	\$90,091	\$90,091
School Library Systems Aid - Supplemental Aid (7/1/21-6/30/22)	\$45,631	\$45,631
21st Century Community Learning Centers - Technical Assistance Resource Center	\$1,674,531	\$126,661
Title III Part A - Instructional Support for English Language Learners (9/1/21-8/31/22)	\$78,569	\$78,569
Title III Part A - Instructional Support for English Language Learners (9/1/21-8/31/22)	\$50,109	\$12,215
<b>TOTAL</b>	<b>\$6,346,474</b>	<b>\$3,517,081</b>

*Grant start and end dates are noted in parentheses.*

The Educational Research and Development Office identifies and qualifies funding prospects. They assist with all aspects of the grant proposal development and submission process, composing comprehensive and compelling application packages strategically targeted to each unique funding opportunity. As applicable, they also coordinate consortia among component school districts and community agencies to maximize the impact of available grant money.

During the 2021-2022 school year, Ulster BOCES managed 24 grants (including two new grants) from five public and private funding sources. In addition, the department helped secure two new grants totaling over \$1 million that were managed directly by component districts. Grant funding benefits students, staff, and community members throughout our component districts by supporting current services and enabling new and enhanced educational programs and resources.

# MANAGEMENT SERVICES

**M**anagement Services provides operational support services both within Ulster BOCES and to participating school districts. These services exemplify the potential of reducing costs when districts pool their resources, which include staff, equipment, facilities, and time.

Management Services include human resource and recruiting support; grant writing and coordination; cooperative bidding/purchasing; contract and personnel data analysis; substitute

teacher calling; records management; safety, health, and risk management; school bus driver certification; community relations services; and employee assistance programs.

Unit price increases in Management Services were driven by fixed cost increases in contractual obligations and benefits. Every effort is made to reduce other Co-Ser expenses to minimize the impact of these rising costs.



ANTICIPATED REVENUES	
Charges to Components-Services	\$1,815,992
Charges to Other BOCES-Services	\$96,245
<b>TOTAL</b>	<b>\$1,912,237</b>

# MANAGEMENT SERVICES

CODE	DESCRIPTION	PROPOSED FTE	ACTUAL 2021-22 EXPENSES	CURRENT 2022-23 BUDGET	PROPOSED 2023-24 BUDGET
150	Certified Salaries		\$82,710	\$85,590	\$7,500
160	Other Salaries	51.94	\$2,364,677	\$2,852,364	\$3,203,462
200	Capital Outlay-Equipment		\$249,226	\$2,637,859	\$16,574
300	Supplies & Materials		\$283,208	\$435,815	\$254,933
400	Contractual & Other		\$2,526,354	\$3,742,499	\$2,643,134
440	Contract Professional Services		\$24,326	\$100,981	\$39,619
490	School District & Other BOCES		\$9,440	\$15,094	\$2,500
800	Employee Benefits		\$1,104,450	\$1,451,003	\$1,646,696
950	Transfer Charges from Operations & Maintenance		\$43,484	\$86,811	\$49,223
960	Transfer Charges from Service Programs		\$189,932	\$254,916	\$292,631
970	Transfer Credits from Service Programs		[\$5,223,015]	[\$9,530,923]	[\$6,233,113]
990	Transfer Credits from Other Funds		[\$250,002]	[\$10,765]	[10,922]
	<b>TOTAL</b>	<b>51.94</b>	<b>\$1,404,790</b>	<b>\$2,121,244</b>	<b>\$1,912,237</b>



# SPECIAL EDUCATION

Ulster BOCES Special Education programs serve the needs of a diverse student population with varying abilities and challenges. Due to the low number of students needing highly specialized services, it is cost prohibitive for districts to independently operate their own programs.

Special Education offers high-quality options to meet the needs of students with disabilities. Programs addressing physical, cognitive, communicative, social, emotional, and adaptive development needs are offered in the least restrictive environment possible as required by government mandates. Classrooms are located at the Centers for Innovative Teaching and Learning at Port Ewen, Anna Devine in Rifton, and Mt. Marion in Saugerties. Programs offered to high-needs students require a low student-to-teacher ratio, making staffing the largest expense in this budget. Staffing levels are prescribed by students' IEPs and are based upon the specific requests of the districts, and costs are directly aligned with the personnel necessary to provide these services.



Related/Itinerant Services, as identified in Individualized Education Plans (IEPs), are also provided to supplement many students' classroom instruction. Examples include speech and language instruction, occupational therapy, counseling, and physical therapy. We are in our third year of K-5 programming,

which has increased the number of staff needed to provide these whole child wraparound services.

Since many of these special programs require trained behavioral and mental health support personnel, budget development is driven by fixed costs for salaried and contracted personnel, as well as State-mandated pension contributions. Shifting enrollment demographics

into programs with increased need for intensive supports has had an impact on program costs.

*Please note - Special Education expenses are aided by the State Excess Cost Aid Formula, and are not eligible for BOCES Aid.*

ANTICIPATED REVENUES	
Charges to Components-Services	\$18,136,156
Charges to Non-Components-Services	\$1,575,587
Charges to Other BOCES-Services	\$5,077,131
<b>TOTAL</b>	<b>\$24,788,874</b>

# SPECIAL EDUCATION

CODE	DESCRIPTION	PROPOSED FTE	ACTUAL 2021-22 EXPENSES	CURRENT 2022-23 BUDGET	PROPOSED 2023-24 BUDGET
150	Certified Salaries	144.73	\$8,441,751	\$9,578,421	\$9,733,599
160	Other Salaries	88.57	\$3,354,755	\$3,964,852	\$4,200,788
200	Capital Outlay-Equipment		\$63,045	\$311,502	\$100,000
300	Supplies & Materials		\$399,600	\$246,305	\$145,166
400	Contractual & Other		\$1,118,492	\$1,288,519	\$1,175,312
440	Contract Professional Services		\$59,000	\$9,600	0
490	School District & Other BOCES		0	\$608,322	0
800	Employee Benefits		\$4,702,226	\$5,829,533	\$6,501,657
920	Transfer to Other Funds		\$98,824	\$120,000	\$140,000
950	Transfer Charges from Operations & Maintenance		\$1,151,896	\$2,304,220	\$1,367,534
960	Transfer Charges from Service Programs		\$10,589,413	\$13,903,719	\$13,762,955
970	Transfer Credits from Service Programs		[\$9,667,686]	[\$12,360,977]	[\$12,338,137]
<b>TOTAL</b>		<b>233.30</b>	<b>\$20,311,316</b>	<b>\$25,804,016</b>	<b>\$24,788,874</b>



## HUDSON VALLEY PATHWAYS & PHOENIX ACADEMY

The Hudson Valley Pathways Academy (HVPA) is comprised of a six-year sequence of study that leads to earning an associate's degree. The program is located on the SUNY Ulster campus. Students gain workforce readiness skills and, through an agreement with industry partners, successful graduates are placed first in line for available positions.

Secondary educators, colleges, and industry leaders work together to build the HVPA's program of study, which ensures student success through their educational journey. Mentor programs and worksite visits for students to participate in real-world industry challenges are just a few examples of the strong link education and industry have developed through the program.



By offering a more flexible learning environment, each student's unique level of needs can more adequately be met. Curriculum is approved by the New York State Education Department and is aligned with the New York State Learning Standards. Students receive academic credits for coursework and can earn their Regents diploma. Content-certified teachers in all core academic areas are needed to staff the program.

Characteristics of the program include a smaller group setting, individualized learning plans, and digital/virtual access to coursework through a blended delivery model. Instructional delivery is rigorous, standards-based, and has the potential to be self-paced as well as affinity-based. Access to a professional school counseling program grounded in researched best practices is also offered. The Phoenix Academy is funded by local school district budgets.

Three associate's degree tracks are currently available for HVPA students through SUNY Ulster. HVPA is a PTECH (Pathways in Technology Early College High School) program and receives grant funding, as well as support from school district budgets.

The Phoenix Academy offers specialized learning opportunities for students whose learning interests and unique styles differ from the traditional school setting and who might not be participating fully in the traditional structure of their home schools' academic setting.

The alternative approaches to education and progressive methods of delivery inherent in both of these programs requires an investment in people and technology infrastructure. Programs have small staff-to-student ratios, which drives personnel expenses and is impacted by contractual obligations and benefits. HVPA invests additional funds related to supporting workforce engagement with our industry partners. A state grant helps offset SUNY tuition costs.

### ANTICIPATED REVENUES

Charges to Components-Services

\$2,597,897

**TOTAL**

**\$2,597,897**



# HUDSON VALLEY PATHWAYS & PHOENIX ACADEMY

<b>CODE</b>	<b>DESCRIPTION</b>	<b>PROPOSED FTE</b>	<b>ACTUAL 2021-22 EXPENSES</b>	<b>CURRENT 2022-23 BUDGET</b>	<b>PROPOSED 2023-24 BUDGET</b>
150	Certified Salaries	11.90	\$796,410	\$998,894	\$1,181,450
160	Other Salaries	1.45	\$61,414	\$104,115	\$75,354
200	Capital Outlay-Equipment		\$19,161	\$123,887	\$92,627
300	Supplies & Materials		\$45,348	\$127,320	\$53,501
400	Contractual & Other		\$79,932	\$247,257	\$249,744
490	School District & Other BOCES		0	\$179,439	0
800	Employee Benefits		\$313,716	\$412,150	\$481,501
950	Transfer Charges from Operations & Maintenance		\$273,572	\$467,021	\$249,143
960	Transfer Charges from Service Programs		\$151,900	\$244,185	\$214,577
<b>TOTAL</b>		<b>13.35</b>	<b>\$1,741,453</b>	<b>\$2,904,268</b>	<b>\$2,597,897</b>



# CAREER & TECHNICAL CENTER

The Career & Technical Center offers a variety of New York State Education Department-approved programs, providing high school students with hands-on, work-based learning experiences in fields such as animal science, auto collision, aviation, culinary, education, fashion design, graphic arts, health, information technology, music production and sound engineering, robotics and manufacturing, welding, and so much more. We also offer advanced Pre-University/New Visions Programs. Students may earn a Regents diploma with the added distinction of a career and technical endorsement. Programs offer college credit and prepare students for success in college, career, and a global society.

The Ulster BOCES Career & Technical Center has been consistently designated as a “High Implementation Career and Technical School” by the national “High Schools That Work” project from a field of over 1,200 participating schools. The New York State Education Department also named the Center an “Island of Excellence” after witnessing its engaging approach to integrating both applied academics and trade-specific skills into instruction. Data shows that Career & Technical Education students are more likely to develop problem solving, project completion, research, math, communication, time management, and critical thinking skills than their counterparts. These are the skills that employers are looking for.



It would be unrealistic for districts to maintain high-quality, state-approved CTE programs. Collaboration creates equity among local districts.

Challenges, and major factors in this budget, include staffing, academic integration, requirements for Regents technical endorsements and pathways to graduation, and keeping technology, equipment, and materials up-to-date with industry standards.

Staffing is a large component of this service and drives fixed cost increases in areas such as contractual salaries, retirement system contributions, and health benefits. In order to offset these increases, supply budgets were reduced and some other cost-saving measures were implemented. All reductions were carefully determined to ensure the Center could maintain its quality programming. Fall trade program offerings are finalized in June after districts make their final commitments for enrollment.

## ANTICIPATED REVENUES

Tuition from Adults	\$957,249
Charges to Components-Services	\$12,189,393
Charges to Other BOCES-Services	\$13,635
<b>TOTAL</b>	<b>\$13,160,277</b>

# CAREER & TECHNICAL CENTER

CODE	DESCRIPTION	PROPOSED FTE	ACTUAL 2021-22 EXPENSES	CURRENT 2022-23 BUDGET	PROPOSED 2023-24 BUDGET
150	Certified Salaries	55.01	\$4,518,571	\$4,687,369	\$5,172,116
160	Other Salaries	7.45	\$370,397	\$765,561	\$631,650
200	Capital Outlay-Equipment		\$121,570	\$87,506	\$611,829
300	Supplies & Materials		\$273,206	\$440,616	\$449,176
400	Contractual & Other		\$373,256	\$591,783	\$566,909
440	Contract Professional Services		0	\$2,295	\$4,000
490	School District & Other BOCES		0	\$12,142	\$ 2,000
800	Employee Benefits		\$1,917,600	\$2,289,542	\$2,496,318
910	Transfer to Capital C&T Equipment Reserve		\$200,000	\$200,000	\$200,000
920	Transfer to Other Funds		0	0	0
950	Transfer Charges from Operations & Maintenance		\$1,722,579	\$3,450,752	\$2,110,431
960	Transfer Charges from Service Programs		\$895,401	\$1,163,225	\$915,848
<b>TOTAL</b>		<b>62.46</b>	<b>\$10,392,580</b>	<b>\$13,690,791</b>	<b>\$13,160,277</b>



## INSTRUCTIONAL SERVICES: EDUCATIONAL TECHNOLOGY

**E**ducational Technology services facilitates countywide integration of technology and ensures that Ulster County schools have the capacity to remain on the cutting edge. Services assist school districts in making informed decisions on how various technologies can best be utilized, and then provide comprehensive support to obtain, install, and maintain them. Facilitation of technology plans and alignment of curriculum, assessment, and instruction with technology is included.

A comprehensive list of services is available to participants, including services that provide technical expertise to assist in supporting technology, as well as technology purchasing, hosting applications that support districts' networks, and integration and support of IP phone technology. Internet-related services, including access, filtering, and support for all levels of Internet safety are also available. Ulster BOCES also facilitates multi-site interactive distance learning, live video streaming, video on demand, and on-line learning applications.

Staffing, equipment, and support for targeted service offerings are key components. Software



upgrades and contracts with service-based providers are major factors contributing to the Educational Technology budget. Budgets for equipment, supplies, and contractual costs were reviewed to control unit cost increases, which are being driven by fixed cost increases in maintenance contracts, retirement system contributions, and health benefits.

<b>ANTICIPATED REVENUES</b>	
<b>Charges to Components-Services</b>	<b>5,673,746</b>
<b>Charges to Non-Components-Services</b>	<b>208,554</b>
<b>Charges to Other BOCES-Services</b>	<b>1,858,809</b>
<b>TOTAL</b>	<b>7,741,109</b>

## INSTRUCTIONAL SERVICES: EDUCATIONAL TECHNOLOGY

CODE	DESCRIPTION	PROPOSED FTE	ACTUAL 2021-22 EXPENSES	CURRENT 2022-23 BUDGET	PROPOSED 2023-24 BUDGET
150	Certified Salaries	1.45	\$156,236	\$222,230	\$171,160
160	Other Salaries	9.32	\$700,064	\$675,836	\$655,919
200	Capital Outlay-Equipment		\$818,957	\$2,058,175	\$1,067,080
300	Supplies & Materials		\$1,769,781	\$272,539	\$19,442
400	Contractual & Other		\$4,835,624	\$6,270,651	\$5,820,212
440	Contract Professional Services		0	0	0
490	School District & Other BOCES		\$18,485	\$10,705	\$8,950
800	Employee Benefits		\$373,227	\$399,799	\$347,279
950	Transfer Charges from Operations & Maintenance		\$101,619	\$163,166	\$88,062
960	Transfer Charges from Service Programs		\$258,466	\$316,901	\$349,864
970	Transfer Credits from Service Programs		[\$728,632]	[\$818,849]	[\$786,859]
	<b>TOTAL</b>	<b>10.77</b>	<b>\$8,303,827</b>	<b>\$9,571,153</b>	<b>\$7,741,109</b>



## INSTRUCTIONAL SERVICES: PROGRAM & PROFESSIONAL DEVELOPMENT

**I**nstructional Services is the hub for improving teaching, learning, and leadership for all through our Ed Tech, Model Schools, School Improvement, and sustained coaching Co-Sers. Our services provide educators with content and leadership support in their efforts to enhance and improve student performance. Working in a collaborative partnership with school districts, the New York State Education Department, and State-funded resource centers, Instructional Services endeavors to develop and utilize best practices that drive school curriculum alignment and differentiated instruction.

The school improvement services offered through Ulster BOCES strengthen student learning potential by focusing on State Education Department initiatives such as the Next Generation ELA and Math Standards, the Social Studies Framework, the New York State Science Learning Standards, and the Annual Professional Performance Review.



Content-area enhanced coaching provides strategic training, curriculum mapping, program coordination, and direct instruction. Students, teachers, administrators, and—by extension—communities all benefit from the professional development and technical programs provided.

The very nature of the services provided through Instructional Services relies on having personnel available for development and delivery. As with other areas of the BOCES budget, as well as school districts themselves, this personnel-driven service results in fixed cost increases in retirement system contributions and health benefits. To help offset some of this impact, models of delivery have been closely examined and revised. Careful consideration will continue to be made in

all areas of internal professional development necessary to keep our staff on the cutting-edge and well-informed of State and Federal efforts in order to train and assist district staff.

<b>ANTICIPATED REVENUES</b>	
<b>Charges to Components-Services</b>	<b>\$3,461,569</b>
<b>Charges to Non-Components-Services</b>	<b>\$77,622</b>
<b>Charges to Other BOCES-Services</b>	<b>\$167,750</b>
<b>TOTAL</b>	<b>\$3,706,941</b>

## INSTRUCTIONAL SERVICES: PROGRAM & PROFESSIONAL DEVELOPMENT

CODE	DESCRIPTION	PROPOSED FTE	ACTUAL 2021-22 EXPENSES	CURRENT 2022-23 BUDGET	PROPOSED 2023-24 BUDGET
150	Certified Salaries	15.84	\$1,501,008	\$1,801,232	\$1,756,492
160	Other Salaries	3.47	\$311,043	\$398,582	\$241,541
200	Capital Outlay-Equipment		0	\$87,743	0
300	Supplies & Materials		\$45,870	\$50,393	\$79,771
400	Contractual & Other		\$804,930	\$2,614,903	\$1,659,346
440	Contract Professional Services		\$17,320	\$76,465	\$4,332
490	School District & Other BOCES		\$11,880	\$11,781	\$10,400
800	Employee Benefits		\$599,172	\$929,238	\$699,214
950	Transfer Charges from Operations & Maintenance		\$122,083	\$244,214	\$145,697
960	Transfer Charges from Service Programs		\$153,492	\$216,662	\$268,601
970	Transfer Credits from Service Programs		(\$558,833)	(\$1,217,818)	(\$1,158,453)
	<b>TOTAL</b>	<b>19.310</b>	<b>\$3,007,965</b>	<b>\$5,213,395</b>	<b>\$3,706,941</b>



## MID-HUDSON REGIONAL INFORMATION CENTER (MHRIC)

The MHRIC is one of twelve New York State Regional Information Centers and offers districts a way to maintain their technical and management services in a cost-effective manner. The MHRIC serves 47 school districts and four BOCES in the counties of Ulster, Orange, Dutchess, and Sullivan.

The MHRIC offers high-quality services and expert staff that enable school districts to meet their fiscal challenges and educational goals, as well as the increasing requirements for State Education Department (SED) mandated reporting.

The MHRIC services include administrative (e.g. data, food service, athletics, student, and testing/reporting and special services); business (e.g. financial, board of education, employee management, and mass communication); and security and network services (e.g. physical,



data, WAN/Internet, and network security and monitoring).

Rising costs that are uncontrollable, such as health care and those related to the pandemic, have created some budget challenges. The MHRIC director and managers constantly seek to be more efficient and effective to serve districts and BOCES while keeping expenses as low as possible.

### ANTICIPATED REVENUES

Charges to Components-Services	\$2,466,075
Charges to Non-Components-Services	\$256,599
Charges to Other Boces-Services	\$16,435,272
Unclassified Revenues	\$430,626
<b>TOTAL</b>	<b>\$19,588,572</b>



# MID-HUDSON REGIONAL INFORMATION CENTER (MHRIC)

CODE	DESCRIPTION	PROPOSED FTE	ACTUAL 2021-22 EXPENSES	CURRENT 2022-23 BUDGET	PROPOSED 2023-24 BUDGET
150	Certified Salaries	1.00	\$139,219	\$172,440	\$156,133
160	Other Salaries	46.45	\$2,914,665	\$3,413,716	\$3,396,858
200	Capital Outlay-Equipment		\$873,165	\$760,329	\$1,977,969
300	Supplies And Materials		\$253,365	\$992,332	\$981,011
400	Contractual & Other		\$6,873,317	\$9,207,814	\$9,786,631
440	Contract Professional Services		0	0	0
490	School District & Other BOCES		\$336,996	\$486,552	\$399,512
800	Employee Benefits		\$1,494,233	\$1,838,191	\$1,788,767
950	Transfer Charges from Operation & Maintenance		\$504,477	\$1,018,145	\$621,542
960	Transfer Charges from Service Programs		\$3,091,122	\$3,574,818	\$3,561,366
970	Transfer Credits from Service Programs		(\$2,540,566)	(\$3,017,415)	(\$3,064,401)
990	Transfer Credits from Other Fund		(\$16,015)	(\$16,126)	(\$16,816)
<b>TOTAL</b>		<b>47.45</b>	<b>\$13,923,978</b>	<b>\$18,430,796</b>	<b>\$19,588,572</b>

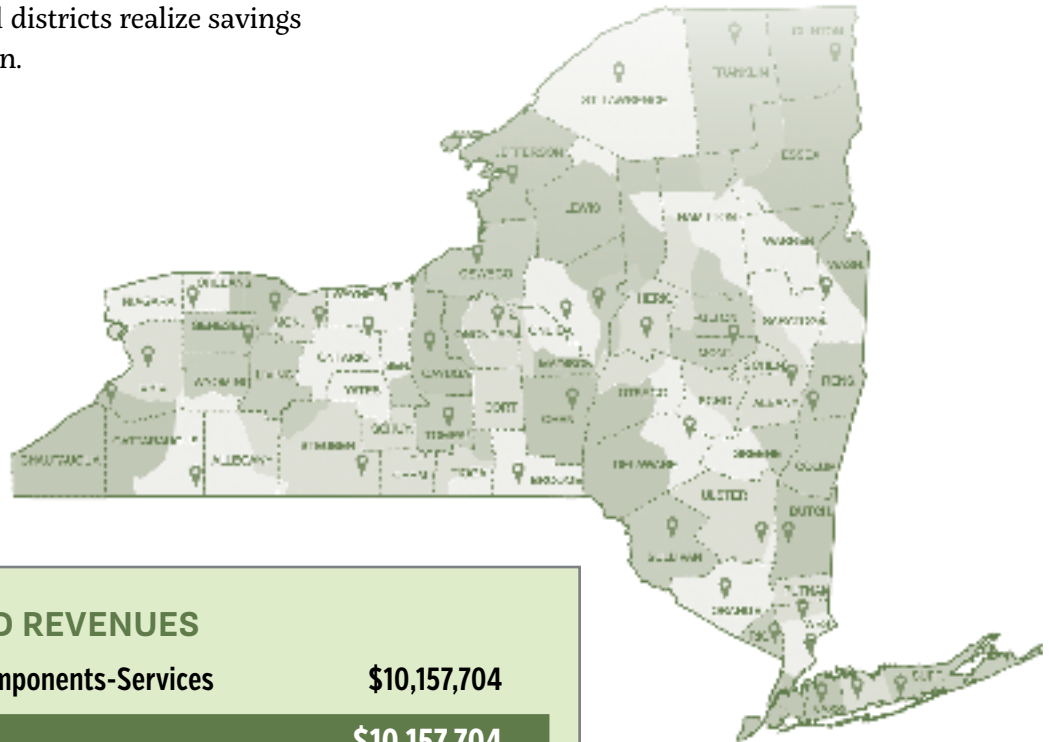


# CROSS CONTRACTS

The 37 BOCES located in New York State offer a variety of programs. Some of these programs, however, are not directly available through Ulster BOCES. If Ulster BOCES does not offer the program directly, a component school district may still receive the services from another BOCES through a cross contract. Likewise, Ulster BOCES is available to provide services to non-component school districts whose local BOCES does not offer those particular services. (All cross contracts require prior District Superintendent approvals.) This statewide cross-contracting further exemplifies the way that school districts realize savings through cooperation.

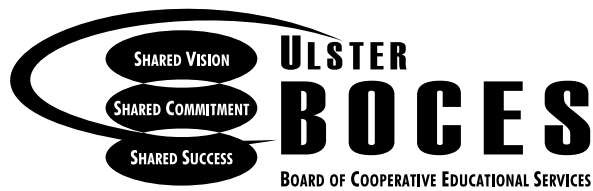
Services provided to Ulster County component school districts through cross contracts with other BOCES include:

- Administrative Procedure Update Service
- Annual Policy Maintenance Service
- Board Policy Handbook
- Interscholastic Athletics
- Policy Update Handbook
- State Aid Planning



ANTICIPATED REVENUES	
Charges to Components-Services	\$10,157,704
<b>TOTAL</b>	<b>\$10,157,704</b>

CODE	DESCRIPTION	ACTUAL 2021-22 EXPENSES	CURRENT 2022-23 BUDGET	PROPOSED 2023-24 BUDGET
490	School District & Other BOCES	\$9,120,572	\$11,373,490	\$10,157,704
	<b>TOTAL</b>	<b>\$9,120,572</b>	<b>\$11,373,490</b>	<b>\$10,157,704</b>



# ULSTER BOCES

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