

Students

Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to race, color, national origin, religion, ancestry, sex, sexual orientation, ethnicity, language barrier, physical and mental handicap or disability, gender identity, status as homeless, or economic and social conditions, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using the Uniform Grievance Procedure.

Sex Equity

No student shall, on the basis of sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board Policy 2.260, *Uniform Grievance Procedure*. A student may appeal the Board of Education's resolution of the complaint to the Regional Superintendent of Schools (pursuant to 105 ILCS 5/3-10 of The School Code) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8 of The School Code).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator who also serves as the District's Title IX Coordinator. The District's designated Nondiscrimination Coordinator is Matthew Zediker, Chief Human Resources Officer, who maintains an office at 501 7th Street, Rockford, IL 61104 and who can be reached via telephone at 815-489-0542 or email at zedikm@rps205.com. The Superintendent and Building Principal shall use reasonable measure to inform staff members and students of this policy and related grievance procedure.

- LEGAL REF.: McKinney Homeless Assistance Act, 42 U.S.C. § 11431 et seq.
Title IX, 20 U.S.C. § 1681; et seq., 34 C.F.R. Part 106.
Rehabilitation Act of 1973, 29 U.S.C. § 791; et seq.
Art. I, Sec. 18 of the Illinois Constitution.
Good News Club v. Milford Central School, 121 S.Ct. 2093
(2001).
Ill. Constitution, Art. I, §18
Religious Freedom Restoration Act, 775 ILCS 35/5.
105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, , 5/10-22.5, and
5/27.1.
Illinois Human Rights Act, 775 ILCS 5/1-101 et seq.
Religious Freedom Restoration Act,
775 ILCS 35/5
23 Ill. Admin. Code § 1.240 and Part 200.
- CROSS REF.: 2.260, 6.65, 7.20, 7.50, 7.60, 7.130, 7.160, 7.165, 7.180,7.250,7.330, 7.340, 8.20
- Adopted: October 18, 1997
- Revised: December 14, 2004
September 8, 2020