

Company Number: 5398529

OASIS COMMUNITY LEARNING
(A Company Limited by Guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 AUGUST 2017

**OASIS COMMUNITY LEARNING
YEAR ENDED 31 AUGUST 2017**

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**OASIS COMMUNITY LEARNING
REFERENCE AND ADMINISTRATIVE DETAILS
YEAR ENDED 31 AUGUST 2017**

MEMBERS Oasis Charitable Trust (1026487) is the sole Member

DIRECTORS Nick Bent
Andy Blundell (3)
Craig Dean
Keith Dennis (3)
Ann Holt
Tony Lowman (1) (2)
Graham Mungeam (1) (2)
Nita Rogers (*appointed 14 December 2016*) (3)
Andy Simmonds (1) (2)
John Whiter (1) (2)

(1) members of the Audit & Risk Committee
(2) members of the Finance Committee
(3) members of the Performance Evaluation Committee

The Directors are also the trustees of Oasis Community Learning under charity law.

COMPANY SECRETARY Lyn Ransom

EXECUTIVE GROUP

Group CEO	Joy Madeiros
Oasis Community Learning CEO	John Murphy
Chief Operating Officer	John Barneby
Finance Director	Mark Orrell
National Director of Services	Andy Simpson
Director of People & Organisational Development	Becky McKenzie-Young

COMPANY NAME Oasis Community Learning

PRINCIPAL & REGISTERED OFFICE 75 Westminster Bridge Road, London SE1 7HS

COMPANY REGISTRATION NUMBER 5398529 (England & Wales)

INDEPENDENT AUDITOR Crowe Clark Whitehill LLP
St Bride's House
10 Salisbury Square
London EC4Y 8EH

BANKERS Barclays Bank PLC
1 Churchill Place
London E14 5HP

SOLICITORS Browne Jacobson LLP
Victoria House
Victoria Square
Birmingham B2 4BU

Schofield Sweeney
Church Bank House
Church Bank
Bradford BD1 4DY

Stone King LLP
16 St John's Lane
London EC1M 4BS

OASIS COMMUNITY LEARNING DIRECTORS' REPORT FOR THE YEAR ENDED 31 AUGUST 2017

The Directors present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2017. The annual report serves the purpose of both a trustees' report, and a directors' report under company law.

During the year ended 31 August 2017, Oasis Community Learning (OCL) operated 48 academies across England (29 primary, 16 secondary and 3 'all through'). Its academies had a combined pupil roll of approximately 24,500 in the Summer Term 2017 school census.

The Financial Statements have been prepared in accordance with the accounting policies on pages 28 to 33 of this document, and comply with the charitable company's Articles of Association, the Academies Accounts Direction 2016 to 2017 issued by the ESFA, the Companies Act 2006, and the requirements of Charities SORP (FRS 102) applicable to charities preparing their accounts in accordance with FRS 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland.

Structure, Governance and Management

Constitution

Oasis Community Learning ('the Company') is a company limited by guarantee with no share capital (registration no. 5398529) and an exempt charity. The Company's Articles of Association is the primary governing document of Oasis Community Learning. The Articles of Association require members of the charitable company to appoint not fewer than 3 Directors to be responsible for the statutory and constitutional affairs of the charitable company and the management of Oasis Community Learning. The Directors are also the trustees of Oasis Community Learning for the purposes of charity law.

The Directors who served during the year are included in the Reference and Administrative Details on page 1.

Members' Liability

Every member of the Company undertakes to contribute such amount as may be required (not exceeding £10) to the Company's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for the payment of the Company's debts and liabilities before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of contributories amongst themselves.

Directors' Indemnities

The Directors are directors of the charitable company for the purposes of the Companies Act 2006 and Trustees for the purposes of charity legislation.

Directors of the Company are covered by Oasis Community Learning's insurance policy with Zurich Municipal under their Trustees Indemnity policy.

Method of Recruitment and Appointment or Election of Directors

The Directors are appointed by the principal sponsor (Oasis Charitable Trust, a charitable company incorporated in England and Wales and registered under company number 02818823 and charity number 1026487). The term of office for any Director is 4 years and thereafter they may be re-appointed. The make-up of the Board includes experienced professionals, many of whom have a detailed understanding of the operational and legal requirements of running a large educational institution. New directors are expected to be able to bring a track record of governance with them.

Policies and Procedures Adopted for the Induction and Training of Directors

An induction programme is in place for new Directors which enables them to gain an understanding of the ethos, values and strategic direction of the Company, as well as the responsibilities of charity trustees. Directors are also encouraged to make visits to the academies and participate in governance training programmes arranged nationally.

OASIS COMMUNITY LEARNING

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

Organisational Structure

Oasis Community Learning has established a unified governance structure to enable its efficient running. The structure consists of 3 levels: the Board and its Committees; the National Executive; and local Academy Leadership Teams together with Regional Directors and Academy Councils at each academy. The aim of the governance structure is to create a cohesive framework within which the group of academies can be led as part of one organisation and also to encourage involvement in decision making at all levels.

The Directors are responsible for making major decisions about the strategic direction of the Company, ensuring that its aims are met and its ethos is maintained. Specifically, this includes setting general policy, adopting an annual plan and budget, monitoring the Company's financial performance and educational outcomes, making senior staff appointments and approving major investment programmes.

The National Executive is made up of the members listed on page 1. It is responsible for implementing the policies laid down by the Directors and reporting back to them.

The Academy Leadership Teams consist of the senior management at each academy. These teams are responsible for the day to day operation of the academies, in particular organising the teaching staff, facilities and students. The Regional Directors are responsible for overseeing the leadership of the local academies within their region and offer strategic advice in respect of the development and teaching and learning within the academies.

The Academy Councils are made up of a mix of local people including staff, parents and sponsor nominees. They act as a 'critical friend' to the Principal and academy, a 'sounding board' at a local level whose primary role is to review and assess the overall impact of the academy amongst the people it exists to serve, as well as ensuring that the Oasis ethos remains at the heart of the academy community.

A comprehensive scheme of delegated authority laid down by the Directors defines the various limits of financial commitment which can be incurred by the Executive. It also sets out how detailed financial management should be carried out in each academy.

Arrangements for setting pay and remuneration of key management personnel

None of the Directors of the company receive any remuneration for their services.

The pay of key management personnel noted on page 1 (Executive Group) is determined by a sub group of the Board. The levels of pay are determined based on an externally moderated job evaluation.

The pay of academy Principals and Vice Principals is based on the size of their academy and is consistent throughout OCL. These salaries are based on a five-point range. A Pay Committee consisting of the CEO, Chief Operating Officer, Finance Director and Director of People authorises any increments in this range. There are no bonus arrangements for senior leaders.

Connected Organisations including Related Party Relationships

The ultimate parent undertaking is Oasis International Association (OIA) a company incorporated in England (registered number 4255992) and a registered charity (registered charity number 1098100).

Oasis Community Learning is a subsidiary of Oasis Charitable Trust (OCT), a company limited by guarantee and registered charity (company number 02818823 and charity number 1026487).

The Company did not purchase any services from OCT or OIA during the year, however a number of recharges between Oasis Community Learning and Oasis Charitable Trust were made (at cost) representing staff who are shared between the two organisations. Oasis Community Learning also charged Oasis Charitable Trust for office space and IT services. These are described in note 27.

The Company has one subsidiary entity, Oasis IT Services Ltd. The subsidiary company started trading in this financial year.

**OASIS COMMUNITY LEARNING
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017**

Objectives and Activities

Objects and Aims

The principal object and activity of the charitable company is to advance, for the public benefit, education in the United Kingdom.

Objectives, Strategies and Activities

Oasis Community Learning is part of a group of Christian organisations that make up Oasis Charitable Trust (OCT). The purpose of OCT is to transform communities so that they are stable and socially cohesive. OCT's main vehicle for achieving this is the development of community hubs in which services are joined together to add value to each other. The academy is a central element of each hub.

OCL itself is a national family of academies which exists to develop exceptional education at the heart of the communities we serve. We are committed to building an organisation which enables effective leadership and meaningful collaboration. Underpinned by our Christian values and beliefs, all our academies are totally inclusive community schools and all our work is designed to ensure each student receives the very best educational offer. Oasis academies work interdependently, benefitting from sharing best practice and inspirational pedagogy. Our schools are organised as four regions in geographical clusters around the principles of collective strength and shared responsibility. The role of our regional teams is to deliver determined leadership of standards through a process of professional governance.

We have set the following objectives for the next four years -

To ensure that:

- Oasis academies are first choice in the communities we serve;
- All Oasis academies are sustainable and provide a fair entitlement for all;
- Oasis is an employer of choice;
- Oasis academies are 100% good and 70% outstanding;
- In the primary phase we achieve 85% reading, writing and maths;
- In the secondary phase we achieve 0.5 Progress 8;
- There is no difference for disadvantaged students;
- Attendance is 97%;
- SMSC education is a strong feature in every Ofsted report, through the Oasis "Nine Habits" / Ethos;
- We are exceeding best practice in safeguarding;
- We offer a safe and caring environment;
- Our 20 most vulnerable families are well supported by the Hub;
- Our students destinations data secures a bright future above National Average;
- Our Hub model provides Exceptional Education at the Heart of the Community; and
- We deliver effective governance, sector leading services in terms of efficiency and quality, and actively reduce the environmental impact of running a multi-academy trust.

**OASIS COMMUNITY LEARNING
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017**

The Ethos of Oasis Community Learning is an expression of our character - it is a statement of who we are and therefore the lens through which we assess all we do. We are committed to a model of inclusion, hope, perseverance, healthy relationships and compassion throughout all the aspects of the life and culture of each academy community. All our academies are committed to achieving this vision through developing character, competence and a sense of community, providing a rich educational experience that is underpinned by our philosophy of education; inspirational leadership, deep learning and healthy communities.

Public Benefit

Consideration has been given to Charity Commission guidance on public benefit when reviewing these objectives, aims and activities. The Directors consider that the Company's aims are demonstrably to the public benefit.

**OASIS COMMUNITY LEARNING
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017**

STRATEGIC REPORT

Achievements, Performance and Key Performance Indicators

Oasis Community Learning was established in 2005 with a vision to create exceptional education at the heart of the community. It is now one of the country's largest multi-academy trusts and has continued to grow this year the year. A brand new academy, Oasis Academy Putney, opened on 1 September 2016. The building of Oasis Academy Arena was also completed in September 2016 and will grow to full capacity by 2019. Oasis Academy Broadoak joined the Oasis family on 1 July 2017.

Oasis is dedicated to providing a rich educational experience that ensures that every child and young person has the opportunity to reach their full potential, whatever their background, ability or circumstances. Of the 24,500 pupils and students who attend the academies, 50.5% receive Free School Meals, 44% are from ethnic minorities, and 28% speak English as an additional language. Oasis follows each individual local authority's admissions code when admitting pupils.

This year has continued the sharing of best practice and accountability across the group. Ofsted inspection reports have also steadily improved. In June 2015, 48% of academies inspected were 'Good' or better and by July 2017 this had risen to 79%.

Primary Academy Achievement

During the year ended 31 August 2017, Oasis Community Learning was responsible for 29 primaries and 3 all-through academies.

This year 58% of our Key Stage 2 pupils achieved the expected standard in reading, writing and maths combined. This rate has climbed 13 percentage points in just one academic year. Oasis pupils are now just 3 percentage points below the national average of 61%, up from 8 percentage points below last year.

At a number of our academies, pupil attainment has far exceeded the national average. At Oasis Academy Limeside in Oldham a remarkable 94% of pupils reached the expected standard and at Oasis Academy Byron in Coulsdon 92% of pupils accomplished the same achievement.

This year the rate of our pupils' progress in both reading and maths has improved. In maths, our pupils have an average progress score of 0.95, up 0.37 from last year. The biggest increase in progress is in reading that has improved by 0.46, to -0.37. Our pupils continue to do well in writing, and this year achieved an average progress score of 0.81.

Secondary Academy Achievement

During the year ended 31 August 2017, Oasis Community Learning was responsible for 16 secondaries and 3 all-through academies.

Oasis's students have again achieved well, and we saw progress levels improve across the group.

Following the introduction of Progress 8 last year, the new secondary accountability measure aimed at measuring students' progress across a selected set of eight subjects, Oasis' average score improved from -0.26 last year to -0.14, a significant increase in one academic year.

All of our students have achieved this improvement - disadvantaged students' Progress 8 scores are up by 0.12 in one year to -0.31, while SEN students' average scores have improved by over a third of a grade in all subjects to -0.46.

This year's reforms to Key Stage 4 assessments has continued to raise expectations and further challenged final year students across the country. The proportion of our students achieving the Basics level 4 in English and maths has fallen slightly from 49% to 47%.

OASIS COMMUNITY LEARNING DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2017

A number of our academies saw significant increases in rates of attainment and progress.

- In Oldham, students at Oasis Academy Oldham made a big improvement in terms of progress, improving on average by two-thirds of a grade across all eight subjects. The proportion of students achieving at least level 4 in English and maths increased from 40% to 49%.
- In Enfield, students at Oasis Academy Hadley had an average Progress 8 score of 0.34, up from -0.04 last year.
- In Bradford, students at Oasis Academy Lister Park also saw a dramatic improvement in Progress 8, climbing from -0.19 to 0.19 in one year. The proportion of students achieving at least level 4 in English and maths increased from 40% to 49%.
- In Southampton, students at Oasis Academy Lord's Hill had an improved Progress 8 score climbing from -0.25 to -0.06, while the proportion of students achieving at least a level 4 in English and maths climbed from 44% to 52%.

Academy Accomplishments

Across the country, our academies have had another exceptional year.

In line with our five ethos statements to include everyone, treat everyone equally and respect differences, commit to healthy and open relationships, hope that things can be transformed and a sense of perseverance for the long haul, the number of our academies being named a 'School of Sanctuary' continues to grow. In addition to Oasis Academy Foundry, this year Oasis Academy Watermead is the first school in Sheffield to have their work on inclusion recognised, and Oasis Academy MediaCityUK the first in Salford.

In Coulsdon, Oasis Academy Byron received national recognition for their work with disadvantaged pupils. After superb Key Stage 2 achievement and pupil progress, the academy was named 'Primary Regional Champion for London' at the Pupil Premium Awards 2017 in a special event at the House of Commons.

In Southampton, Oasis Academy Lord's Hill and Mayfield's Executive Principal Phil Humphreys was given the inaugural School Leadership award by the Southampton Daily Echo newspaper. This prize was in recognition of his commitment to ensure that every student has the opportunity to make excellent academic progress, regardless of background or starting point.

Since September 2016, 11 Oasis academies received full section 5 Ofsted visits with 10 receiving 'Good' or 'Outstanding.' Of Oasis' academies that have been inspected, 79% are now rated as 'Good' or better.

Oasis Academy Aspinall in Gorton, Manchester, was categorised as 'Good' with 'Outstanding' early years' provision. The Academy was praised for superb pupil progress and its work with those children from disadvantaged backgrounds.

Oasis Academy Silvertown, Oasis's new secondary school in east London, was named a 'Good' school with 'Outstanding' leadership, behaviour and welfare, and outcomes for students.

Oasis Academy Foundry in Winson Green, Birmingham, was judged to be a 'Good' school, with a particular strength in the support it offers its pupils in spiritual, moral, social and cultural development. The provision for the children's personal development and welfare is 'Outstanding'.

And Oasis Academy Watermead was categorised as Sheffield's first 'Outstanding' school for two and a half years. The Academy's Principal, Lynne Goodhand, was praised for having the vision, inspiration and determination to establish a new school that is meeting the learning and personal development needs of a diverse and highly mobile pupil population.

Oasis was honoured to host the Secretary of State for Education twice in the year. The Minister announced details about the Department's new 'opportunity areas' during a visit to Oasis Academy Limeside in Oldham, and she opened our newest primary school Oasis Academy Putney.

**OASIS COMMUNITY LEARNING
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017**

Going Concern

After making appropriate enquiries, the board of directors has a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial Review

The principal source of funding received by the company is from the Education and Skills Funding Agency in the form of General Annual Grant.

Excluding income derived from donated assets, income for the year fell by £3,576,000 to £168,553,000 (2016: £172,129,000). Whilst funding from educational core operations mainly in the form of General Annual Grant (GAG) fell by 0.4% to £154,685,000. Capital funding fell to £6,216,000 from £9,257,000 as a result of the conclusion of the building programme at Oasis Academy Southbank.

As disclosed in prior year accounts, Oasis Academy Hextable left the group on 31st August 2016, following which assets were transferred back to the local authority during the year ended 31st August 2017 arising in a reported loss on disposal of £5,099,000.

Income from donated assets was £32,714,000 (2016: £31,790,000) representing the value of new academy buildings at Oasis Academy Putney, the conclusion of the building at Oasis Academy Arena and Oasis Academy Broadoak joining the group.

Total revenue reserves (GAG restricted and unrestricted) at the year-end increased by £507,000 to £6,671,000. Included in the increase in reserves was £921,000 spent on restructuring and reorganisation costs offset by £1,007,000 previously set aside for capital projects. During the financial year we started the process of our own internal 'fairer funding' and, in the climate of ever tightening finances, we were gratified that virtually all of our academies managed to meet their internal budget targets.

Going forward we remain concerned about continuing pressures on unfunded pay settlements and pension cost increases in the sector. Our strategic approach to this is based on comprehensive benchmarking, clustering of services and increasing levels of school to school support.

Cash balances at the year-end stood at £23,248,000 (2016: £25,449,000). The decrease is largely due to expenditure on capital programmes out of accumulated capital reserves.

Net pension liabilities fell by £13,038,000 to £54,472,000. This is in common with all institutions with defined benefit pension schemes and reflects an improved view of long term bond rates. The liability remains extremely high, however, and reflects a challenging future climate for pension costs.

**OASIS COMMUNITY LEARNING
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017**

Reserve Policy

The Company is mainly funded by grants from the Department for Education, the use of which is regulated by its Funding Agreement. Oasis academies are expected to use funding received from the Department for Education in the accounting year for which it is given. However, we also set aside funds for future use in both revenue and capital. Our policy on reserves recognises the difficult financial climate we are in and the fact that there is much less capacity to build up capital funds for longer term needs.

Total reserves at the Balance Sheet date were £361,839,000. Of this, £400,542,000 was in respect of reserves set aside for future depreciation of the company's assets, a deficit of £54,472,000 in respect of future potential pension liabilities, restricted capital funds £5,771,000 in respect of capital grants received and not yet spent, £402,000 set aside from revenue funds for specific capital projects and other reserves set aside for future activities as outlined below.

1. Revenue Reserves

Revenue reserves are maintained in separate restricted and unrestricted balances. However, in day to day terms, both are considered in aggregate in managing the overall financial position of the trust. The challenges presented by "flat line" revenues and cost inflation have meant that the generation of unrestricted income is an essential part of supporting our educational provision. At the end of the year revenue reserves stood at £6,671,000 of which £3,968,000 was unrestricted and £2,703,000 restricted.

In the light of the varying financial pressures arising mainly from historic inequalities in funding, the Directors pooled overall reserves from September 2016. This decision was made in order to ensure that every child within Oasis Community Learning received an equal entitlement to financial resource according to their need, and to recognise the fact that, to all intents and purposes, the organisation is viewed as one coherent whole by our funders. This is reflected in such things as the need to support academies suffering from significant lagged funding problems, or other abnormal cost pressures, where identifiable needs in any particular academy must be sourced from overall company funds prior to any specific external government support.

A rigorous financial planning process is in place to ensure that over the next 18 months all of our academies are able to operate within their agreed funding allocation. The aim is that retained reserves funded through GAG and unrestricted sources stay between 5%-6% of overall GAG revenues. These reserves include funds set aside for longer term capital needs such as Building Sinking Fund. At present they total £9,596,000 which is 7.27% of income from GAG.

**OASIS COMMUNITY LEARNING
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017**

2. Sinking Funds

A comprehensive record of school condition has been created which outlines capital needs in our estate over the next 60 years. As a result of recent investments from the Academies Capital Maintenance Fund we have identified that using the School Condition Allowance, Devolved Formula Capital allocations and £1,400,000 from GAG (approx. 0.9%) we will be able to fully keep up with the condition needs of our estate for the next 15 years. Our current building Sinking Fund stands at £2,608,000 which represents 1.7% of GAG. It is not intended to build this significantly over the next few years as we will be managing the needs of our overall estate through the use of the above mentioned annual funding sources.

3. ICT Refresh

The ICT provision in our academies is a key part our students' learning. Each year funds are set aside to maintain the estate. During the year ending August 2017 £2,618,000 was spent on maintaining ICT provision and after transfers from revenue £317,000 was been carried forward into future years. In-year allocations going forward are built into budgets to ensure our ICT estate is maintained. A wide-ranging programme of device reductions is in progress to release funds and provide for the long-term condition of ICT equipment, which meets the needs of the curriculum.

The Directors have considered the current reserves position and will aim to ensure restricted and unrestricted revenue reserves and sinking funds are maintained within the above policy.

Investment Policy

The Treasury policy of the company is founded upon risk minimisation and as such funds are only placed with a limited number of institutions with high credit ratings and for periods of time of up to twelve months. Cash reserves during the year ended 31 August 2017 were invested in term deposits bearing between 0.8% and 1.35% interest.

OASIS COMMUNITY LEARNING

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

Risk Management

The Directors have assessed the major risks to which Oasis Community Learning is exposed and are working to mitigate and eliminate these risks. In order to do this the risk management process involves the production of a detailed risk register accompanied by a range of mitigating strategies including ensuring policies are up to date, and that relevant members of the Executive team are assigned to own each risk. The internal audit process is designed to test these mitigating strategies.

The remit of the Audit and Risk Committee is to ensure risks are identified, mitigating activities are in place and audited. The National Executive team also plays a key role in risk mitigation working alongside Principals to highlight exposures and ensure processes are in place to manage them.

Main areas of focus are:

- Long term financial planning; financial risks and uncertainties – including future funding environment, impact of inflation, pension scheme deficits, student numbers on roll, and building condition
- Health and Safety
- Safeguarding
- Data Protection
- Business Continuity planning
- Financial Fraud
- Maintaining our distinctive Ethos

The main risks facing the company are:

- *Sustainability*: The financial climate is very challenging and the company is addressing this through detailed monitoring of academy budgets and early planning for future periods so that costs are kept within reduced future income streams. To this end a detailed budget planning process for 2018/19 will be concluded by the end of January 2018 with a view to ensuring a balanced budget in that period.
- *Safeguarding*: As an institution serving 24,500 children and young people our first priority is to ensure they are properly safeguarded. All Safeguarding activity is co-ordinated through a National Safeguarding team consisting of expert practitioners from the National Office team and key Safeguarding personnel from academies. This group ensures policy is up to date, ensures best practice is being deployed in academies and tests compliance through detailed regular academy audits.
- *Ethos*: The Directors believe that maintaining our distinctive Ethos is vital in addressing the needs of the whole person and the influence of education on the wider academy community. Through effective training and communication our aim is to ensure this distinctive person-centred Ethos is kept in the forefront of all we do.

The overall risk register is comprehensive and deals with a wider range of matters than those above. Where appropriate there is adequate insurance cover to mitigate any residual risks.

Plans for Future Periods

The company is focused on ensuring the provision for all of our children and young people is good and to that end we are looking to get 100% of our academies rated by Ofsted as good or better within the next 18 months.

**OASIS COMMUNITY LEARNING
DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017**

Nevertheless, where opportunities arise to add new schools to the family of Oasis academies we believe it is right to consider them. We are being invited to look at growth over the next few years as a result of the increasing academisation of the education sector and the rebrokering of academies.

The Board has set out strict criteria for any new academies; these include:

- Location: we will only look to grow in areas where we already have a presence and/or academies can work together effectively.
- Sustainability: we will only add new academies which are clearly financially sustainable and do not bring with them significant liabilities in terms of the condition of their buildings and infrastructure.
- Community: we believe the long term success of our academies needs to be seen in the context of the communities in which they are located and the lives of our children and young people both inside and outside of school hours. To that end we will always look to ensure we can have an impact on the wider community surrounding our academies.

The Company currently operates 48 academies. It is anticipated that a further 7 academies will join the family over the next 12-18 months.

Funds Held as Custodian on Behalf of Others and Agency Arrangements

The company was holding funds at the year-end totalling £20,341 (2016: £8,391) on behalf of the North East Lincolnshire School Sports Partnership which is supported by Oasis Academy Winttringham. The partnership provides sports coaches to schools and academies and thus the activities fall within the objectives of the company.

The Company acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the Company does not have control over the charitable application of the funds.

Equal Opportunities Policy

As a public body the company is committed to fulfilling its equalities duties and the Directors recognise that equal opportunities should be an integral part of good practice within the workplace. Oasis Community Learning aims to establish equal opportunities in all areas of its activities including the creation of a working environment in which the contribution and needs of all people are fully valued.

Auditor

Insofar as the directors are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The report of the Directors, incorporating the Trustees' annual report and the strategic report, was approved by the Directors on 14 December 2017 and signed for and on their behalf by

AKJ Simmonds
Director

OASIS COMMUNITY LEARNING

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2017

Scope of responsibility

As Directors, we acknowledge we have overall responsibility for ensuring that Oasis Community Learning has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board has delegated the day-to-day responsibility to the Group CEO, as Accounting Officer, who in turn has delegated responsibility through the National Executive, Regional Directors and within academies to their Principal, for ensuring that financial controls conform to the requirements of both propriety and good financial management.

This is in accordance with the requirements and responsibilities assigned to the Board in the Funding Agreement between Oasis Community Learning and the Secretary of State for Education. Principals, Regional Directors and the National Executive team are also responsible for reporting to the Board any material weaknesses or breakdowns in internal control. The National Finance Team plays a key role in monitoring internal controls. Furthermore, an experienced Internal Audit team, within OCL's established Compliance Team, carry out cyclical internal audits and report on individual academy recommendations on a regular basis to ensure compliance with policies and procedures within all academies.

Governance

The information on governance included here supplements that described in the Directors' Report and the Statement of the Directors' Responsibilities. The Board has met formally four times during the year. Attendance during the year at Board meetings was as follows:

	Meetings Attended	Out of a possible
Director		
K Dennis (Chair)	4	4
N Bent	3	4
A Blundell	2	4
C Dean	3	4
A Holt	2	4
A Lowman	4	4
G Mungeam	4	4
N Rogers	2	3
A Simmonds	3	4
J Whiter	2	4

There were no significant changes to the composition of the Board during the year.

The Board conducts a self-evaluation every two years. This includes reviewing the skill set of Board members, effectiveness of meetings and identifies any training needs. The next review will be carried out in Autumn 2017.

The **Audit & Risk Committee** is a sub-committee of the Board. Attendance at meetings during the year was as follows:

	Meetings Attended	Out of a possible
Director		
A Simmonds (Chair)	4	4
G Mungeam	4	4
A Lowman	3	4
J Whiter	3	4

OASIS COMMUNITY LEARNING

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2017

The Audit & Risk Committee's responsibilities cover:

- Internal controls and risk management
- Compliance, whistleblowing and fraud
- Policy review
- Internal Audit
- External Audit and statutory financial reporting

A **Board Finance Committee** is a sub-committee of the Board. Attendance at meetings during the year was as follows:

	Meetings Attended	Out of a possible
Director		
A Simmonds (Chair)	4	4
G Mungeam	4	4
A Lowman	3	4
J Whiter	3	4

The Finance Committee's responsibilities cover:

- Financial strategy
- Monitoring and review
- Budget
- Treasury
- Governance & Regulation

In addition, the **Performance Evaluation Committee** meets on a regular basis to review data from academies and undertake more in-depth analysis on behalf of the Board. Attendance at meetings during the year was as follows:

	Meetings Attended	Out of a possible
Director		
A Blundell (Chair)	3	3
K Dennis	3	3
N Bent	3	3
N Rogers	1	1

Review of Value for Money

As Accounting Officer, Joy Madeiros (Group CEO) has responsibility for ensuring that Oasis Community Learning delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how Oasis Community Learning's use of its resource has provided good value for money during each academic year, and reports to the Board of trustees where value for money can be improved, including the use of benchmarking data where available.

Improving Value for Money in our academies and the National Office is focussed on three areas:

- How we monitor and manage academies' progress in delivering the best outcomes for students.
- How well we procure goods and services.
- How we best deploy our staffing resources.

OASIS COMMUNITY LEARNING GOVERNANCE STATEMENT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2017

Monitoring and managing our academies

Data is collected based on the key Ofsted judgements (Quality of Teaching, Behaviour and Safety, Leadership and Governance, and Achievement) and key performance indicators on a termly basis. This is used to challenge and review academies on their overall performance.

All our academies receive formal internal monitoring visits in the Autumn term and these are used by Regional Directors to organise supplemental visits and reviews to ensure weaknesses identified are being acted upon as early as possible.

Procurement of Goods and Services

Obtaining best value is done through a tiered approach to procurement at National, Regional and Local Levels.

- *National* – large items such as Facilities Management, ICT, catering, energy, audit and capital projects are procured at a National level. This allows us to aggregate spend as well as make sure there are contract monitoring and proper procurement processes in place. Approximately 56% of expenditure is procured via the National Office.
- *Regional / Clusters* – We are continuing to develop the use of expertise in disciplines such as finance, HR, ICT and estates management between academies such that roles are shared. This means we are able to cut costs and increase the quality of these services.
- *Local* - At a local level our academies make purchases in line with the Scheme of Delegation and Procurement policy.

Deployment of Staff

Staff costs represent 78% of all revenue expenditure. We are using benchmarking data to challenge and change our cost base in this area through ensuring curriculum staff plans, class sizes, contact ratios and pupil: teacher (and pupil: adult) ratios provide best value, both financially and educationally.

We also seek to recruit and develop our own leaders from within the Oasis family. This provides career paths for our staff and means we are able to keep our most talented people. Many of our Principals have been developed within the company and have transferred between academies within the Oasis network. This also extends to Executive Principals and Regional Directors.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise risks to the achievement of Oasis Community Learning policies, aims and objectives, to evaluate the likelihood of these being realised and the impact if not realised, and to ensure that mitigating actions are in place. The system of internal control has been in place throughout the year ended 31 August 2017 and up to the date of approval of the annual report and financial statements. It continues to be reviewed and updated in light of the changing requirements of the Education & Skills Funding Agency.

Capacity to Handle Risk

The Board has reviewed the key risks to which Oasis Community Learning is exposed, together with the operating, financial and compliance controls that have been implemented to mitigate those risks. Each member of the National Executive is responsible for reporting progress on objectives, requirements, developments and subsequent risks for their directorate and area of expertise.

**OASIS COMMUNITY LEARNING
GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017**

The Board is of the view that there is a formal on-going process for identifying, evaluating and managing Oasis Community Learning's significant risks that has been in place for the year ending 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board.

The Risk and Control Framework

The system of internal financial control is based on a framework of regular management information and administrative procedures, including the segregation of duties, and a system of delegation and accountability. In particular, it includes:

- A Finance Policy and Procedures Manual;
- A Scheme of Delegation;
- Termly risk assessment of financial performance including budget adherence, longer-term planning, capability and capacity of local finance staff and compliance to policy;
- A month-end checklist that confirms whether or not all control account reconciliations and ledger postings have been actioned;
- A comprehensive budgeting, forward planning and monitoring system with an annual budget and periodic financial reports which are reviewed and agreed by the Board;
- A monthly budget monitoring return from academies to the National Office;
- A main bank account for the receipt of DfE grant monies and payment of salaries and suppliers;
- In depth Internal Audit visits to academies to review systems of control and sample transactions; and
- Risk Registers.

The approach to internal audit changed in the year, with formal responsibility for internal audit passing to the Compliance Department and the appointment of an Internal Audit Lead.

The internal audit schedule of checks was revised. Every academy receives a full audit from a two or three-person team comprising the Internal Audit Lead, the Head of Compliance and/or a senior member of the finance department who is independent of the academy. The schedule embeds the requirements in the Academies Financial Handbook for independent checking of OCL's financial controls, systems, transactions and risks. The schedule ensures that delegated financial authorities are respected; financial transactions meet the requirements of propriety and regularity; the risk of fraud and theft is reduced; and ensuring efficiency and value for money in OCL's activities. The following processes are checked in detail in every academy and sometimes across OCL as a whole where appropriate: purchase ledger; employee expenses; credit card and cheque payments; cash management; and payroll and contractual documentation. Every academy receives a report on the findings and result is reported to the Board of Trustees, via the Audit and Risk Committee on a quarterly basis. There is a requirement for management to prepare an action plan in response to the findings. In addition, OCL undertook a number of cross-organisational audits.

Common themes arising from the visits included:

- Consistent use of purchase orders, albeit transactions are pre-approved;
- Procedures for the payroll process, including starters and leavers transactional input and employee expenses;
- Procedures for accepting and trading with new suppliers; and
- Procedures for receipting cash.

OCL has made a number of strategic changes over the year which have had the effect of further improving its control framework. Academies are increasingly moving to cashless systems and processing is moving to a cluster or regional arrangement to yield efficiency savings, greater accuracy and reduced costs. Training and changes to policies and procedures continue, as in previous years.

**OASIS COMMUNITY LEARNING
GOVERNANCE STATEMENT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017**

Review of Effectiveness of Risk & Control Framework

As Accounting Officer, the Group CEO has responsibility for reviewing the effectiveness of the systems of internal control.

During the year in question the review has been informed by:

- Internal Audits;
- The work of the external auditor; including a review of the auditors' management recommendations, with progress reported to the Audit & Risk Committee;
- The work of the Academy Principals and Finance Managers, who have responsibility for the development and maintenance of the internal control framework at a local level; and
- The work of the executive management within Oasis Community Learning who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit & Risk Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

This report was approved by the Directors on 14 December 2017 and signed on their behalf by:

AKJ Simmons
Director

J A Madeiros
Group CEO and Accounting Officer

**OASIS COMMUNITY LEARNING
STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE
FOR THE YEAR ENDED 31 AUGUST 2017**

As Accounting Officer of Oasis Community Learning I have considered my responsibility to notify the Directors and the Education & Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the Funding Agreement in place between the Company and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the Company Directors are able to identify any material irregular or improper use of funds by the Company, or material non-compliance with the terms and conditions of funding under the Company's Funding Agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Directors and ESFA.

J A Madeiros
Accounting Officer

Date: 14 December 2017

OASIS COMMUNITY LEARNING
STATEMENT OF DIRECTORS RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2017

The Directors, who are the trustees of the charitable company for the purposes of charity law, are responsible for preparing the Directors' report and financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable laws and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for the financial year. In preparing financial statements the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards [FRS 102] have been followed, subject to any material departure disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence to for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from the ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's websites. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by the Directors on 14 December 2017 and signed on their behalf by:

AKJ Simmonds
Director

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF OASIS COMMUNITY LEARNING

We have audited the financial statements of Oasis Community Learning for the year ended 31 August 2017 which comprise the Statement of Financial Activities (incorporating income and expenditure account), Balance Sheet, Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2017 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including the Academies' Accounts Direction 2016 to 2017 issued by the Education Funding Agency; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF OASIS COMMUNITY LEARNING (CONTINUED)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion based on the work undertaken in the course of our audit

- the information given in the trustees' report, which includes the directors' report and the strategic report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 19, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF OASIS COMMUNITY LEARNING (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Nicola May

Senior Statutory Auditor

For and on behalf of

Crowe Clark Whitehill LLP

Statutory Auditor

London

Date:

OASIS COMMUNITY LEARNING
INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON
REGULARITY TO THE BOARD OF OASIS COMMUNITY LEARNING
AND THE EDUCATION & SKILLS FUNDING AGENCY
FOR THE YEAR ENDED 31 AUGUST 2017

In accordance with the terms of our engagement letter dated 7 September 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies: Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether, the expenditure disbursed and income received by the Oasis Community Learning Academy Trust during the period 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the governing body and the ESFA in accordance with the terms of our engagement. Our work has been undertaken so that we might state to the Oasis Community Learning Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the governing body and the ESFA, for our review work, for this report, or for the conclusion we have formed.

Respective responsibilities of Oasis Community Learning Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Oasis Community Learning Academy Trust's funding agreement with the Secretary of State of Education dated 4 December 2013 and the Academies Financial Handbook, extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure. The work undertaken to draw to our conclusion includes a review of the design and implementation of the academy's internal controls and review processes on regularity, supported by detailed tests on samples of costs incurred by the academy and specific transactions identified from our review.

**OASIS COMMUNITY LEARNING
INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON
REGULARITY TO THE BOARD OF OASIS COMMUNITY LEARNING
AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017**

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Crowe Clark Whitehill LLP

Statutory Auditor

London

Date:

OASIS COMMUNITY LEARNING
STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2017

	Notes	Unrestricted Funds £'000	Restricted General Funds £'000	Restricted Fixed Asset Funds £'000	2017 £'000	2016 £'000
Income from:						
<i>Donations and capital grants:</i>						
Transfer from local authority on conversion	2,29	168	-	-	168	-
Other donations	2	605	114	32,714	33,433	32,793
Investments	3	186	-	-	186	234
Activities for Generating Funds	4	4,678	1,901	-	6,579	6,317
<i>Charitable activities:</i>						
Funding for the Company's Educational operations	5	-	154,685	6,216	160,901	164,575
Total		<u>5,637</u>	<u>156,700</u>	<u>38,930</u>	<u>201,267</u>	<u>203,919</u>
Expenditure on:						
<i>Raising funds</i>						
Raising voluntary income	6	4,166	-	-	4,166	3,716
<i>Charitable activities</i>						
Academy Trust Educational Operations	7	-	163,938	24,736	188,674	181,762
Total		<u>4,166</u>	<u>163,938</u>	<u>24,736</u>	<u>192,840</u>	<u>185,478</u>
Net income/(expenditure) before other transfers						
Gross Transfers between funds	18	1,471 (654)	(7,238) (641)	14,194 1,295	8,427 -	18,441 -
Net income /(expenditure) before recognised gains and losses		817	(7,879)	15,489	8,427	18,441
Other recognised gains and losses						
Actuarial gains/(losses) on defined benefit pension schemes	18	-	20,607	-	20,607	(29,338)
Net movements in funds		817	12,728	15,489	29,034	(10,897)
<i>Total funds brought forward at 1 September 2016</i>						
		<u>3,151</u>	<u>(64,497)</u>	<u>394,151</u>	<u>332,805</u>	<u>343,702</u>
Funds carried forward at 31 August 2017		<u>3,968</u>	<u>(51,769)</u>	<u>409,640</u>	<u>361,839</u>	<u>332,805</u>

All activities derive from continuing operations during the above two financial periods. Notes on pages 28 to 58 form part of these financial statements.

OASIS COMMUNITY LEARNING
BALANCE SHEET
AS AT 31 AUGUST 2017
COMPANY NUMBER 5398529

	Notes	2017 £'000	2016 £'000
FIXED ASSETS			
Tangible assets	13	<u>406,081</u>	<u>387,036</u>
CURRENT ASSETS			
Stocks	14	59	74
Debtors	15	9,678	11,106
Cash at bank and in hand		<u>23,248</u>	<u>25,449</u>
		32,985	36,629
CURRENT LIABILITIES			
Creditors: amounts falling due within one year	16	<u>(18,836)</u>	<u>(19,384)</u>
NET CURRENT ASSETS		<u>14,149</u>	<u>17,245</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		420,230	404,281
Creditors: amounts falling due after more than one year	17	<u>(3,919)</u>	<u>(3,966)</u>
NET ASSETS EXCLUDING PENSION LIABILITY		416,311	400,315
Pension scheme liability	28	<u>(54,472)</u>	<u>(67,510)</u>
NET ASSETS INCLUDING PENSION LIABILITY		<u>361,839</u>	<u>332,805</u>
FUNDS FOR THE ACADEMY TRUST			
Restricted Income Funds			
Fixed Asset Funds	18	409,640	394,151
General Fund	18	2,703	3,013
Pension Reserve	18	<u>(54,472)</u>	<u>(67,510)</u>
TOTAL RESTRICTED FUNDS		<u>357,871</u>	<u>329,654</u>
UNTRISTRICED FUNDS			
General Fund	18	<u>3,968</u>	<u>3,151</u>
TOTAL FUNDS		<u>361,839</u>	<u>332,805</u>

The financial statements were approved by the directors, authorised for issue on 14 December 2017, and signed on their behalf by:

AKJ Simmonds
Director

Notes on pages 28 to 58 form part of these financial statements

**OASIS COMMUNITY LEARNING
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2017**

	Notes	2017 £'000	2016 £'000
Net cash used in operating Activities			
	22	(651)	(2,498)
Cash transferred on conversion	29	168	-
Cash flows from investing activities	23	<u>(1,718)</u>	<u>(3,468)</u>
Decrease in cash in the year		<u>(2,201)</u>	<u>(5,966)</u>
Reconciliation of net cash flow to movement in net funds			
Decrease in cash		(2,201)	(5,966)
Change in net funds			
Net funds at 1 September 2016		<u>25,449</u>	<u>31,415</u>
Net funds at 31 August 2017		<u>23,248</u>	<u>25,449</u>

Analysis of changes in net funds

	At 1 September 2016 £'000	Cash flows £'000	At 31 August 2017 £'000
Cash in hand and at bank	<u>25,449</u>	<u>(2,201)</u>	<u>23,248</u>

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

1. STATEMENT OF ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation

The financial statements of Oasis Community Learning, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Oasis Community Learning meets the definition of a public benefit entity under FRS 102.

Group Consolidation

The financial statements contain information about Oasis Community Learning, a multi-academy trust as an individual undertaking and do not contain consolidated financial information as the parent of a group.

Oasis Community Learning is a wholly owned subsidiary of Oasis Charitable Trust, a company incorporated in England (registered number 02818823) and a registered charity (registered charity number 1026487).

The charity is exempt from the requirement to prepare consolidated financial statements as it is included by full consolidation in the consolidated financial statements of its ultimate parent undertaking, Oasis International Association, a charity (registered charity number 1098100) whose principal place of business is at 1 Kennington Road, London SE1 7QP, a company registered in England and Wales (registered number 4255992).

Oasis IT Services Ltd (company number 5720249) is a subsidiary of Oasis Community Learning. It started trading during the year but has not been consolidated in these financial statements as the exemption permitted under FRS 102 section 301 has been claimed, whereby the aggregate impact of including the subsidiary would be immaterial to group accounts.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

1. STATEMENT OF ACCOUNTING POLICIES (Continued)

Going Concern

As part of the governance process of the Company, each academy has regular financial reviews. As part of this process the current and strategic longer term plans of the academy are considered formally and where necessary action is taken to ensure costs remain in line with future income projections.

Future General Annual Grant income from the Department for Education is guaranteed on a per pupil basis as part of the Company's Funding Agreement.

The Directors, supported by the National Executive, have considered the above factors alongside the current reserves position and consequently, the Directors believe that the company is well placed to manage its business risks successfully despite the current uncertain national economic outlook. The Directors have assessed whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. This assessment has been made in respect of a period of one year from the date of the approval of the financial statements. Thus, we believe the going concern basis of accounting in preparing these annual financial statements is appropriate.

Critical accounting judgements and key sources of estimation uncertainty (policy)

In the application of the company's accounting policies, Directors are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described in the accounting policies and are summarised below:

- Pension liabilities – The Company recognises its liability to its defined benefit pension scheme which involves a number of estimations as disclosed in note 28.
- Valuation of land and buildings – The Company's land and buildings are stated at their estimated fair value taken as deemed cost based on professional valuations as disclosed in note 13.

Income

All income is recognised when the Company has entitlement to the funds, receipt is probable and the amount can be measured with sufficient reliability.

- Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipts its recognition is deferred and included in creditors as deferred income. Where the entitlement occurs before income is received, the income is accrued.
- General Annual Grant in particular is recognised in full in the year for which it is receivable and any unspent amount is reflected in the restricted fund. Any abatement in respect of the period is deducted from income and recognised as a liability.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

1. STATEMENT OF ACCOUNTING POLICIES (Continued)

- Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.
- Donations are recognised on a receivable basis (where there are no performance related conditions), where the receipt is probable and the amount can be reliably measured.
- Donated Services and Gifts in Kind: The value of donated services and gifts in kind provided to the Company is recognised in the statement of financial activities as incoming resources and resources expended at their estimated value to the Company in the period in which they are receivable and where the benefit is both quantifiable and measurable. This is with the exception of where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful life in accordance with the Company's policies.
- Other income, including the hire of facilities and the sale of goods and services, is recognised in the period it is receivable and to the extent that goods have been provided or on completion of the service.
- Interest receivable is included within the statement of financial activities on a receivable basis.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Governance costs include the costs attributable to the Company's compliance with constitutional and statutory requirements, including audit costs and are all allocated against restricted revenue activities.

Expenditure on Raising Funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable Activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities. All resources expended are inclusive of irrecoverable VAT.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Company at the discretion of the directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes by the Directors of the Company, where the asset is acquired or held for specific purposes. This complies with the requirements of the ESFA, the sponsor and other funders as appropriate.

Restricted general funds comprise of all other restricted received and include grants from the ESFA.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

1. STATEMENT OF ACCOUNTING POLICIES (Continued)

Tangible Fixed Assets

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the balance sheet at cost and depreciated over the expected useful economic life.

The related grants are credited to a restricted fixed asset fund (in the Statement of Financial Activities and carried forward in the balance sheet). The depreciation on such assets is charged in the Statement of Financial Activities over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

Assets costing less than £1,000 are written off in the year of acquisition. All other assets are capitalised.

Transfer of property on conversion

The Assets and Liabilities transferred from Local Authorities to an academy trust have been valued at their fair value, being a reasonable estimate of the current market value that the Directors would expect to pay in an open market for an equivalent item.

Their fair value is in accordance with the accounting policies set out for the Company. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Depreciation

Depreciation is provided on a straight line basis on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful economic lives.

No depreciation is provided on freehold or leasehold land.

The principal annual depreciation rates used for other assets are:

Leasehold Land and Buildings	16 to 50 years
Motor Vehicles	10 years
Furniture and Equipment	10 years
Computer Equipment	3 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review of impairment of fixed assets is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments and charged to the Statement of Financial Activities.

In respect of land and buildings, where a surveyor has identified that a buildings estimated useful life is less than our policy of 16 years, we will depreciate that asset in line with the surveyor's report.

Stock

Stock comprises unissued uniforms and IT equipment stocks at cost. There were no other significant stock holdings at the year end.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

1. STATEMENT OF ACCOUNTING POLICIES (Continued)

the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Financial instruments

Oasis Community Learning has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest method. Financial assets held at amortised cost comprise cash and bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise trade and other creditors.

At the balance sheet date, the company held financial assets at amortised cost of £24,901,000 (2016: £27,447,000) and financial liabilities at amortised cost of £18,450,000 (2016: £18,267,000).

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Private Finance Initiative

Oasis Community Learning has several academies that are subject to contracts under the Private Finance Initiative (PFI). Under these contracts the school premises are maintained and managed for a period of up to 25 years by the PFI contractor subject to contractual annual fees paid by the academy. Upon expiry of the PFI contract the residual benefit of the premises passes to the academy as a result of a 125-year lease granted to them.

This transaction is accounted for as a leasing transaction. As the academy only enjoys the benefit of the premises subject to the restrictions under the PFI agreement, in the opinion of the Board, the academy does not hold substantially all of the risks and rewards of ownership of the premises and the property is therefore accounted for as an operating lease. The premises are therefore not recognised as assets in the financial statements of Oasis Community Learning. The annual charges under the PFI agreement are subject to a fixed formula but will vary over time. Therefore, the annual charges are expensed to the Statement of Financial Activities in the year to which they relate as this treatment is considered to be more appropriate than recognition on a strict straight line basis.

Taxation

Oasis Community Learning is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2011 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2011 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

1. STATEMENT OF ACCOUNTING POLICIES (Continued)

Pensions Benefits

Employees of the Company are members of one of two pension schemes, both of which are defined benefit schemes; the Teachers' Pension Scheme and the Local Government Pension Scheme.

Teachers' Pension Scheme

Full-time and part-time teaching employees employed under a contract of service are eligible to contribute to the Teachers' Pension Scheme (TPS). The TPS, a statutory contributory final salary scheme, is administered by Capita.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 28, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and contributions recognised as they are paid in each year.

Local Government Pension Scheme

Non-teaching members of staff are offered membership of the Local Government Pension Scheme (LGPS). The LGPS is a defined benefit pension scheme and is able to identify the Company's share of assets and liabilities and the requirements of FRS 102, Section 28 have been followed.

The LGPS is a funded scheme and the assets are held separately from those in the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

The Company's share of the LGPS assets is measured at fair value at each balance sheet date. Liabilities are measured on an actuarial basis using the projected unit method. The net of these two figures is recognised as an asset or liability on the balance sheet. Any movement in the asset or liability between balance sheet dates is reflected in the Statement of Financial Activities.

Agency Arrangements

The Company acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Company does not have control over the charitable application of the funds. The trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the Statement of Financial Activities. The funds received and paid and any balances held are disclosed in note 30.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

2. DONATIONS

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2017 £'000	<i>Total 2016 £'000</i>
Transferred in surplus from LA on conversion	168	-	168	-
Gifted Assets	-	32,714	32,714	31,790
Donations	74	1	75	109
Community Income	531	113	644	894
	<u>773</u>	<u>32,828</u>	<u>33,601</u>	<u>32,793</u>

3. INVESTMENT INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2017 £'000	<i>Total 2016 £'000</i>
Short term deposits	<u>186</u>	<u>-</u>	<u>186</u>	<u>234</u>

4. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2017 £'000	<i>Total 2016 £'000</i>
Hire of facilities	1,077	2	1,079	1,199
Catering income	2,074	-	2,074	1,751
Other Income	<u>1,527</u>	<u>1,899</u>	<u>3,426</u>	<u>3,367</u>
	<u>4,678</u>	<u>1,901</u>	<u>6,579</u>	<u>6,317</u>

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

5. FUNDING FOR THE ACADEMY TRUST EDUCATION OPERATIONS

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2017 £'000	<i>Total 2016 £'000</i>
DfE/ESFA Grants				
General Annual Grant	-	131,865	131,865	133,600
Start-up Grants	-	289	289	302
Capital Grants	-	6,216	6,216	9,257
Other DfE/ESFA Grants	-	13,304	13,304	13,129
	-	151,674	151,674	156,288
Other Government Grants				
Local Authority Grants	-	8,518	8,518	7,914
Special Educational Grants and Projects	-	709	709	373
	-	9,227	9,227	8,287
	-	160,901	160,901	164,575

6. EXPENDITURE

	Staff Costs £'000	Non Pay Expenditure Premises Costs £'000	Other Costs £'000	Total 2017 £'000	<i>Total 2016 £'000</i>
Cost of activities for generating Funds	921	168	3,077	4,166	3,716
Academy's educational Operations					
Direct costs	97,787	-	9,680	107,467	107,912
Allocated support costs	32,455	13,636	35,116	81,207	73,850
	131,163	13,804	47,873	192,840	185,478

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

6. EXPENDITURE (Continued)

Incoming/outgoing resources for the year include:

	Total 2017 £'000	<i>Total 2016 £'000 restated</i>
Fees payable to external auditor:		
Audit fees for this year	90	80
Other fees payable	41	14
Fees payable to Responsible Officer and actuaries	31	27
Depreciation	16,666	16,481
Loss on disposal of fixed assets	5,099	-
Operating leases:		
Plant and machinery	444	542
Other leases	110	40
	<u>22,481</u>	<u>17,184</u>

Included within resources expended are the following transactions. Individual non-contractual transactions exceeding £5,000 are identified separately:

	Total £'000	Individual items above £5,000 Amount £'000	Reason
Ex-gratia/compensation payments	-	-	
Gifts made by the Trust	-	-	
Fixed asset losses	-	-	
Stock losses	-	-	
Irrecoverable debts	7	-	
Cash losses	-	-	

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

7. ACADEMY TRUST EDUCATIONAL OPERATIONS

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2017 £'000	<i>Total 2016 £'000</i>
Direct costs – educational operations				
Teaching and educational support staff costs	340	97,787	98,127	97,539
Educational supplies	813	4,244	5,057	5,395
Examination fees	-	1,215	1,215	1,360
Staff development	37	1,012	1,049	1,148
Educational consultancy	2	1,849	1,851	2,076
Other direct costs	2	1,360	1,362	1,445
	<u>1,194</u>	<u>107,467</u>	<u>108,661</u>	<u>108,963</u>
Support costs – Educational operations				
Support staff costs	581	32,455	33,036	28,950
Depreciation	-	21,760	21,760	16,481
Technology costs	4	690	694	981
Recruitment and support	1	1,133	1,134	892
Maintenance of premises and equipment	97	9,014	9,111	10,724
Cleaning	-	911	911	960
Rent and rates	6	1,491	1,497	1,600
Energy costs	64	2,220	2,284	2,523
Insurance	-	713	713	699
Security and transport	2	411	413	666
Catering	2,077	3,681	5,758	5,373
Bank interest and charges	2	83	85	76
Other support costs	138	6,356	6,494	6,380
Governance costs	-	289	289	210
	<u>2,972</u>	<u>81,207</u>	<u>84,179</u>	<u>76,515</u>
	<u>4,166</u>	<u>188,674</u>	<u>192,840</u>	<u>185,478</u>

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

8. GOVERNANCE COSTS

	Unrestricted Funds £'000	Restricted Funds £'000	Total 2017 £'000	<i>Total 2016 £'000</i>
Legal and professional fees	-	155	155	80
Auditors remuneration				
Audit of financial statements	-	90	90	80
Audit fee overrun from prior year	-	-	-	-
Other audit costs	-	41	41	41
Directors' reimbursed expenses	-	3	3	9
	<u>-</u>	<u>289</u>	<u>289</u>	<u>210</u>

9. STAFF

Staff costs during the period were:

	2017 £'000	2016 £'000
Wages and salaries	95,214	94,501
Social security costs	8,993	7,814
Pension costs	21,699	18,467
	<u>125,906</u>	<u>120,782</u>
Supply staff costs	4,336	4,344
Staff restructuring costs	921	1,363
	<u>131,163</u>	<u>126,489</u>

Staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £72,705 (2016: £158,183).

Individually these were for £2,111, £3,558, £9,877, £16,546, £40,613.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

9. STAFF (Continued)

Staff numbers

The average number of persons employed by the company during the period was as follows;

	2017	<i>2016</i>
	No.	<i>No.</i>
Teachers	1,515	<i>1,546</i>
Administration and support	2,976	<i>3,092</i>
Management	130	<i>112</i>
	4,621	<i>4,750</i>

Higher paid staff

The number of employees whose emoluments exceeded £60,000 was:

	2017	<i>2016</i>
	No.	<i>No.</i>
£60,001 - £70,000	36	<i>34</i>
£70,001 - £80,000	27	<i>20</i>
£80,001 - £90,000	10	<i>14</i>
£90,001 - £100,000	11	<i>10</i>
£100,001 - £110,000	6	<i>6</i>
£110,001 - £120,000	8	<i>8</i>
£120,001 - £130,000	3	<i>1</i>
£170,001 - £180,000	-	<i>1</i>
£200,001 - £210,000	1	<i>-</i>

80 of the above employees earning more than £60,000 per annum participated in the Teachers' Pension Scheme. During the year 31 August 2017 pension contributions for these staff amounted to £1,038,000 (2016: £974,000).

24 of the above employees earning more than £60,000 per annum participated in the Local Government Pension Scheme. During the year ended 31 August 2017 pension contributions for these staff amounted to £261,000 (2016: £202,000).

Key management personnel

The key management personnel of the Academy Trust comprise the trustees and the executive group as listed on page 1. The total amount of employee benefits (including employers' pension contributions) received by key management personnel for their services to the Academy Trust was £836,000 (2016 *restated*: £712,000).

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

10. NATIONAL PROVISION

Oasis National Office is a key part of our academies' mission in delivering positive outcomes in students' lives. At present we believe this is best served through a professionally run national office with a strong regional presence. Whilst the national office does provide some services it its fully integrated part of our academy family.

At present the cost of the national office is charged to academies on a flat 4.50% of recurrent GAG income and includes personnel working in the following areas:

Governance services, Educational management and support services, Human Resources, Financial services, Property and Estates, Communications and Marketing, Community Services and Executive leadership. Also included within the 4.50% is a range of fixed costs which are absorbed at the national office, such as audit and legal coats.

	2017 £'000		2017 £'000
Oasis Academy Arena	67	Oasis Academy Long Cross	91
Oasis Academy Aspinall	50	Oasis Academy Limeside	66
Oasis Academy Bank Leaze	48	Oasis Academy Lister Park	234
Oasis Academy Blakenhale infants	70	Oasis Academy Longmeadow	33
Oasis Academy Blakenhale Juniors	70	Oasis Academy Lords Hill	156
Oasis Academy Boulton	59	Oasis Academy Marksbury Road	21
Oasis Academy Brightstowe	213	Oasis Academy Mayfield	202
Oasis Academy Brislington	234	Oasis Academy Media City	124
Oasis Academy Broadoak	11	Oasis Academy New Oak	67
Oasis Academy Byron	51	Oasis Academy Nunsthorpe	112
Oasis Academy Connaught	72	Oasis Academy Oldham	316
Oasis Academy Coulsdon	167	Oasis Academy Parkwood	62
Oasis Academy Don Valley	45	Oasis Academy Pinewood	60
Oasis Academy Enfield	255	Oasis Academy Putney	13
Oasis Academy Fir Vale	63	Oasis Academy Ryelands	80
Oasis Academy Foundry	58	Oasis Academy Silvertown	74
Oasis Academy Hadley	350	Oasis Academy South Bank	168
Oasis Academy Harpur Mount	100	Oasis Academy Shirley Park	350
Oasis Academy Henderson Avenue	115	Oasis Academy Short Heath	93
Oasis Academy Hobmoor	96	Oasis Academy Skinner Street	76
Oasis Academy Immingham	167	Oasis Academy Warndon	98
Oasis Academy Isle of Sheppey	350	Oasis Academy Watermead	51
Oasis Academy John Williams	248	Oasis Academy Wintringham	222
Oasis Academy Johanna	64	Oasis Academy Woodview	86
Sub-total	3,023		2,855
Total			5,878

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

11. RELATED PARTY TRANSACTIONS – TRUSTEES’ REMUNERATION AND EXPENSES

Directors of the company did not receive any payment from the company, other than reimbursement of travel and expenses incurred during the course of the business, totalling £2,857 and paid to 5 directors (2016: £8,498).

12. DIRECTORS AND OFFICERS INSURANCE

In accordance with normal commercial practice the company has purchased insurance to protect directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on company business. The insurance provides cover up to £5,000,000 on any one claim and the premium for the year ended 31 August 2017 was £909 (2016: £880). The cost of this insurance is included in the total insurance cost.

13. TANGIBLE FIXED ASSETS

	Leasehold Land and buildings £'000	Assets under Construction £'000	Furniture & equipment £'000	Computer equipment £'000	Motor vehicles £'000	Total £'000
Cost						
At 1 September 2016	418,364	1,564	9,952	12,595	185	442,660
Disposals	(5,787)	(24)	-	-	-	(5,811)
Gifted assets	32,714	-	-	-	-	32,714
Transfers	1,540	(1,540)	-	-	-	-
Additions	3,546	293	1,226	3,027	28	8,120
At 31 August 2017	450,377	293	11,178	15,622	213	477,683
Depreciation						
At 1 September 2016	42,980	-	3,860	8,649	135	55,624
Disposals	(688)	-	-	-	-	(688)
Charged in year	12,978	-	1,038	2,629	21	16,666
At 31 August 2017	55,270	-	4,898	11,278	156	71,602
Net book values						
At 31 August 2017	395,107	293	6,280	4,344	57	406,081
<i>At 31 August 2016</i>	<i>375,384</i>	<i>1,564</i>	<i>6,092</i>	<i>3,946</i>	<i>50</i>	<i>387,036</i>

There were no transactions requiring disclosure as per section 2.4.33 of the Academies Financial Handbook. Additionally, the company has no transactions relating to land and buildings relating to:

- the acquisition of the freehold which was purchased by nor donated to the company
- the disposals of the freehold by the company
- the taking up of a leasehold by the company
- the granting of a leasehold by the company
- the disposal of a heritage asset during the year

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

14. STOCK

	2017 £'000	2016 £'000
Uniforms	45	69
IT stock	6	5
Other	8	-
	<u>59</u>	<u>74</u>

15. DEBTORS

	2017 £'000	2016 £'000
Trade debtors	1,653	1,998
VAT recoverable	1,459	1,323
Other debtors	23	24
Amounts owed by group undertakings	48	345
Prepayments and accrued income	6,495	7,416
	<u>9,678</u>	<u>11,106</u>

Included in prior year amounts owed by group undertakings was a final grant due from Oasis Charitable Trust in respect of the community building at Oasis Academy South Bank, this grant was received during the year ended 31 August 2017.

16. CREDITORS: Amounts falling due within one year

	2017 £'000	2016 £'000
Trade creditors	6,301	5,583
Taxation and social security	2,193	2,246
Other creditors	4,566	4,611
Amounts owed to group undertaking	-	6
Accruals and deferred income	5,776	6,938
	<u>18,836</u>	<u>19,384</u>
Deferred income		
At 1 September 2016	2,831	2,313
Resources deferred in the year	2,112	2,305
Amounts released from previous years	(2,831)	(1,787)
At 31 August 2017	<u>2,112</u>	<u>2,831</u>

At the balance sheet date at 31 August 2017, OCL was holding funds received in advance for rates, academy growth, early years and two-year-old provision funding, trip and project income for established academies.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

17. CREDITORS: Amounts falling due after one year

	2017	2016
	£'000	£'000
Repayments due to DfE re: excess capital grant in lieu of sponsorship contributions	3,642	3,642
Salix loans	277	324
	<u>3,919</u>	<u>3,966</u>

18. FUNDS

	<i>Balance at 1 September 2016 £'000</i>	<i>Incoming resources £'000</i>	<i>Resources expended £'000</i>	<i>Gains, losses and transfers £'000</i>	Balance 31 August 2017 £'000
Restricted general funds					
General Annual Grant (GAG)	2,874	156,281	(155,895)	(641)	2,619
Other restricted income	139	419	(474)	-	84
Pension reserve	(67,510)	-	(7,569)	20,607	(54,472)
	<u>(64,497)</u>	<u>156,700</u>	<u>(163,938)</u>	<u>19,966</u>	<u>(51,769)</u>
Restricted fixed asset funds					
Building Sinking Fund from GAG	3,168	-	-	(560)	2,608
ICT Capital Grants	2,666			(2,349)	317
DfE/ESFA Capital Grants	3,706	5,316	(2,150)	(1,101)	5,771
Local Authority Capital Grants	31	795	(826)	-	-
Designated Capital from GAG	3,090	105		(2,793)	402
DfE Capital Grants and donations in kind	381,182	32,714	(21,760)	8,098	400,234
Private Capital Sponsorship	308	-	-	-	308
	<u>394,151</u>	<u>38,930</u>	<u>(24,736)</u>	<u>1,295</u>	<u>409,640</u>
Total Restricted Funds	329,654	195,630	(188,674)	21,261	357,871
Unrestricted Funds	<u>3,151</u>	<u>5,637</u>	<u>(4,166)</u>	<u>(654)</u>	<u>3,968</u>
Total Funds	<u>332,805</u>	<u>201,267</u>	<u>(192,840)</u>	<u>20,607</u>	<u>361,839</u>

Under the funding agreement with the Secretary of State, the academy trust was not subject to limits on the amount of GAG that it could carry forward at 31 August 2017.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

Movement in funds for comparative year ended 31 August 2016

	<i>Balance at 1 September 2015 £'000</i>	<i>Incoming resources £'000</i>	<i>Resources expended £'000</i>	<i>Gains, losses and transfers £'000</i>	Balance 31 August 2016 £'000
Restricted general funds					
General Annual Grant (GAG)	5,729	157,148	(158,910)	(1,093)	2,874
Other restricted income	181	459	(501)	-	139
Pension reserve	(34,306)	-	(3,866)	(29,338)	(67,510)
	(28,396)	157,607	(163,277)	(30,431)	(64,497)
Restricted fixed asset funds					
Building Sinking Fund from GAG	3,912	-	(69)	(675)	3,168
ICT Capital Grants	2,604	-	(530)	592	2,666
DfE/ESFA Capital Grants	4,961	4,772	(27)	(6,000)	3,706
Local Authority Capital Grants	-	988	-	(957)	31
Designated Capital from GAG	4,607	1,408	(1,378)	(1,547)	3,090
DfE Capital Grants and donations in kind	352,706	31,790	(16,481)	13,167	381,182
Private Capital Sponsorship	308	-	-	-	308
Parent Company Grant	-	2,089	-	(2,089)	-
	369,098	41,047	(18,485)	2,491	394,151
Total Restricted Funds	340,702	198,654	(181,762)	(27,940)	329,654
Unrestricted Funds	3,000	5,265	(3,716)	(1,398)	3,151
Total Funds	343,702	203,919	(185,478)	(29,338)	332,805

The specific purposes for which the funds are to be applied are explained in the Directors Report with the exception of the following:

DfE/ESFA Capital Grants

DfE/ESFA Capital Income received during the year totalled £5,316,000, including £2,301,000 from the School Condition Allocation and a further £2,285,000 in respect Oasis Academy Silvertown a new academy project. At the year-end £5,771,000 of these funds remained unspent the majority of which was in respect of School Condition Allocation which is being spent over the next year in a series of major improvement programs spread throughout the country the largest single project being the refurbishment of Oasis Academy Parkwood in Scunthorpe.

Local Authority Capital Grants

These grants relate mainly to capacity expansion projects funded by Local Authorities.

Designated Capital from GAG

At 31 August 2017 £402,000 had been set aside from GAG to fund a range of smaller capital projects.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

18. FUNDS (Continued)

DfE Capital Grants and donations in kind and Private Capital Sponsorship

These funds represent provision for future depreciation for assets, purchased. Each year they are increased by the value of fixed assets purchased or donated, and decreased by the value of that year's depreciation. The transfers in represent fixed assets purchased from ACMF, DFCG, ICT Capital Grants, and Sinking Fund from GAG or Designated Capital from GAG during the year.

Analysis of academies by fund balance

Fund balances at 31 August 2017 were allocated as follows:

	2017	2016
	£'000	£'000
Oasis Academy Arena	-	7
Oasis Academy Aspinall	22	-
Oasis Academy Bank Leaze	21	107
Oasis Academy Blakenhale infants	31	163
Oasis Academy Blakenhale Juniors	31	374
Oasis Academy Boulton	25	154
Oasis Academy Brightstowe	94	770
Oasis Academy Brislington	25	512
Oasis Academy Byron	-	131
Oasis Academy Broadoak	5	-
Oasis Academy Connaught	-	9
Oasis Academy Coulsdon	-	(568)
Oasis Academy Don Valley	252	135
Oasis Academy Enfield	-	261
Oasis Academy Fir Vale	29	374
Oasis Academy Foundry	25	164
Oasis Academy Hadley	-	718
Oasis Academy Harpur Mount	-	19
Oasis Academy Henderson Avenue	23	83
Oasis Academy Hextable	-	(628)
Oasis Academy Hobmoor	32	119
Oasis Academy Immingham	-	-
Oasis Academy Limeside	-	34
Oasis Academy Lister Park	-	(1,078)
Oasis Academy Long Cross	41	450
Oasis Academy Longmeadow	-	126
Oasis Academy Lords Hill	-	357
Oasis Academy Marksbury Road	-	90
Oasis Academy Mayfield	-	614

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

18. FUNDS (Continued)

	2017 £'000	2016 £'000
Oasis Academy Media City	-	1
Oasis Academy New Oak	29	354
Oasis Academy Nunsthorpe	4	346
Oasis Academy Oldham	-	175
Oasis Academy Parkwood	9	35
Oasis Academy Pinewood	28	211
Oasis Academy Putney	-	-
Oasis Academy Ryelands	6	3
Oasis Academy Shirley Park	-	(299)
Oasis Academy Short Heath	7	72
Oasis Academy Silvertown	-	68
Oasis Academy Skinner Street	13	13
Oasis Academy South Bank	2	96
Oasis Academy Warndon	28	1
Oasis Academy Watermead	-	-
Oasis Academy Isle of Sheppey	-	(410)
Oasis Academy John Williams	110	845
Oasis Academy Johanna	36	304
Oasis Academy Wintringham	41	69
Oasis Academy Woodview	38	151
Academies Total	1,007	5,532
National Office and other reserves	5,664	632
Total before fixed assets and pensions reserve	6,671	6,164
Restricted fixed asset fund	409,640	394,151
Pension reserve	(54,472)	(67,510)
Total Reserves	361,839	332,805

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

18. FUNDS (Continued)

Analysis of Academies by cost

Expenditure incurred by each Academy during the year was as follows:

	Teaching and Educational Support Staff costs £'000	Other Support Staff costs £'000	Educational Supplies £'000	Other costs (excluding Depreciation) £'000	2017 Total £'000	2016 Total £'000
Oasis Academy Arena	1,112	239	29	630	2,010	1,022
Oasis Academy Aspinall	752	178	40	323	1,293	1,316
Oasis Academy Bank Leaze	769	115	25	302	1,211	1,282
Oasis Academy Blakenhale	2,077	331	98	928	3,434	3,469
Oasis Academy Boulton	752	141	65	422	1,380	1,405
Oasis Academy Brightstowe	3,049	387	262	1,744	5,442	6,570
Oasis Academy Brislington	3,965	475	233	1,821	6,494	7,769
Oasis Academy Byron	910	143	46	318	1,417	1,426
Oasis Academy Broadoak	188	29	3	23	243	-
Oasis Academy Connaught	1,181	214	61	419	1,875	1,980
Oasis Academy Coulsdon	2,987	549	164	1,143	4,843	4,631
Oasis Academy Don Valley	638	123	56	393	1,210	899
Oasis Academy Enfield	4,166	587	179	2,126	7,058	6,869
Oasis Academy Fir Vale	1,104	120	74	442	1,740	1,815
Oasis Academy Foundry	792	181	39	402	1,414	1,366
Oasis Academy Hadley	7,201	1,317	343	2,508	11,369	11,669
Oasis Academy Harpur Mount	1,610	320	67	574	2,571	2,588
Oasis Academy Henderson Ave	2,052	255	59	626	2,992	3,294
Oasis Academy Hextable	14	40	-	14	68	1,959
Oasis Academy Hobmoor	1,493	186	72	696	2,447	2,548
Oasis Academy Immingham	2,379	636	145	1,156	4,316	4,700
Oasis Academy Isle of Sheppey	6,113	1,369	333	2,311	10,126	10,517
Oasis Academy John Williams	3,350	629	182	1,579	5,740	6,643
Oasis Academy Johanna	1,141	157	31	398	1,727	1,831
Oasis Academy Limeside	1,172	181	11	449	1,813	1,772
Oasis Academy Lister Park	3,996	455	135	1,384	5,970	7,148
Oasis Academy Long Cross	1,780	200	57	619	2,656	2,677
Oasis Academy Longmeadow	494	102	27	229	852	749
Oasis Academy Lords Hill	2,561	532	195	976	4,264	4,436
Oasis Academy Marksbury Road	294	67	18	190	569	378
Oasis Academy Mayfield	3,229	581	175	1,365	5,350	5,115
Oasis Academy Media City	2,080	576	50	869	3,575	3,772
Oasis Academy New Oak	1,068	172	37	344	1,621	1,890
Oasis Academy Nunsthorpe	1,802	279	87	572	2,740	3,047
Oasis Academy Oldham	5,231	1,194	350	2,042	8,817	8,919
Oasis Academy Parkwood	1,031	177	53	368	1,629	1,631
Oasis Academy Pinewood	1,024	193	50	331	1,598	1,677
Oasis Academy Putney	168	57	12	118	355	-
Oasis Academy Ryelands	1,406	237	59	527	2,229	2,261
Oasis Academy Shirley Park	7,051	700	325	2,724	10,800	10,729
Oasis Academy Short Heath	1,380	265	88	607	2,340	2,534

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

18. FUNDS (Continued)

	Teaching and Educational Support Staff costs £'000	Other Support Staff costs £'000	Educational Supplies £'000	Other costs (excluding Depreciation) £'000	2017 Total £'000	2016 Total £'000
Oasis Academy Silvertown	1,201	63	58	533	1,855	1,312
Oasis Academy Skinner Street	1,393	137	64	407	2,001	2,021
Oasis Academy South Bank	2,563	469	138	775	3,945	3,380
Oasis Academy Warndon	1,717	310	95	482	2,604	2,577
Oasis Academy Watermead	836	80	72	377	1,365	1,066
Oasis Academy Wintringham	3,382	725	198	1,393	5,698	6,275
Oasis Academy Woodview	1,235	183	54	559	2,031	1,872
Total	97,889	16,657	5,014	39,538	159,097	164,806

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted General Funds £'000	Fixed Asset Fund £'000	Total Fund £'000
Tangible fixed assets	-	-	406,081	406,081
Current assets	3,968	21,203	7,814	32,985
Current liabilities, less than one year	-	(18,500)	(336)	(18,836)
Current liabilities, more than one year	-	-	(3,919)	(3,919)
Pension scheme liabilities	-	(54,472)	-	(54,472)
Total Net Assets	3,968	(51,769)	409,640	361,839

**Comparative Analysis of Net Assets Between
funds for year ended 31 August 2016**

	Unrestricted Funds £'000	Restricted General Funds £'000	Fixed Asset Fund £'000	Total Fund £'000
Tangible fixed assets	-	-	387,036	387,036
Current assets	3,151	20,461	13,017	36,629
Current liabilities, less than one year	-	(17,448)	(1,936)	(19,384)
Current liabilities, more than one year	-	-	(3,966)	(3,966)
Pension scheme liabilities	-	(67,510)	-	(67,510)
Total Net Assets	3,151	(64,497)	394,151	332,805

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

20. CAPITAL COMMITMENTS

The company had contractual capital commitments at 31 August 2017 of £754,000 (2016: £978,000) not included in the statement of financial activities. The reduction in commitments reflects the completion of projects funded under the Academies Maintenance Fund.

21. FINANCIAL COMMITMENTS

Operating Leases

At 31 August 2017 the total of the company's future minimum lease payments under non-cancellable operating leases was:

	2017	2016
	£'000	£'000
Expiring within one year	141	581
Expiring within two to five years	436	605
Expiring in over five years	2	-
	<u>579</u>	<u>1,186</u>

Private Finance Initiative

At 31 August 2017 the total of the Company's future commitments under private finance initiative arrangements was:

	2017	2016
	£'000	£'000
PFI		
Expiring within one year	2,398	2,417
Expiring within two to five years	9,590	9,669
Expiring in over five years	31,704	34,376
	<u>43,692</u>	<u>46,462</u>

22. RECONCILIATION OF NET INCOME TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2017	2016
	£'000	£'000
Net income	8,427	18,441
Depreciation (note 13)	16,666	16,481
Disposal of assets under construction (note 13)	24	-
Loss on disposal of tangible fixed assets	5,099	-
Capital grants from DfE and other capital income	(6,216)	(9,257)
Voluntary Income – donations in kind	(32,714)	(31,790)
Cash received on conversion	(168)	-
Interest receivable (note 3)	(186)	(234)
Net pension cost	7,569	3,866
(Increase)/decrease in stocks	15	52
Decrease/(increase) in debtors	1,428	(228)
Increase/(decrease) in creditors	(595)	171
Net Cash used in Operating Activities	<u>(651)</u>	<u>(2,498)</u>

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

23. CASHFLOWS FROM INVESTING ACTIVITIES

	2017	2016
	£'000	£'000
Interest received	186	234
Purchase of tangible fixed assets	(8,120)	(12,959)
Capital grants from DfE/ESFA	6,216	9,257
Net cash outflow from capital expenditure and financial investment	<u>(1,718)</u>	<u>(3,468)</u>

24. CONTINGENT LIABILITIES

There are no contingent liabilities for either of the reported years.

25. MEMBERS LIABILITY

Every member of the Company undertakes to contribute such amount as may be required (not exceeding £10) to the Company's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for the payment of the Company's debts and liabilities before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of contributories amongst themselves.

26. SUBSIDIARY COMPANIES

The Company had one wholly owned subsidiary which started trading during the year, Oasis IT Services Ltd (05720249) which is registered in England and Wales. The registered address of Oasis IT Service Ltd, at which individual financial statements can be obtained, is 75 Westminster Bridge Road, London, SE1 7HS.

At the year ended 31 August 2017 the aggregate amount of assets, liabilities and funds was £16,777 (2016: £nil), turnover was reported as £114,696 (2016: £nil) and its profit was reported as £16,777 (2016: £nil). All profits made by the company are subject to the Gift Aid rules governed by the Finance Act 2014.

Consolidated accounts have not been prepared to include the subsidiary company as it is subject to the exemption permitted by FRS102 section 301, whereby the aggregate impact of including the subsidiary would be immaterial to group accounts.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

27. RELATED PARTY TRANSACTIONS

During the year the company made the following transactions with Oasis Charitable Trust, its immediate parent company:

Cross charged to Oasis Charitable Trust:

- Shared Staff - £185,000 including a portion for senior management, chaplaincy and the Communications, Branding and Design team
- Office Space (rent and facilities) - £53,000
- IT infrastructure - £48,000

Cross charged from Oasis Charitable Trust

- Shared Staff - £32,000 for support staff and chaplaincy

As stated in the Directors' Report, the Company did not purchase any services from Oasis Charitable Trust during the year. However, the recharges listed above between Oasis Community Learning and Oasis Charitable Trust were made on a cost sharing basis.

In addition to the above, Oasis Charitable Trust repaid the final £345,000 to Oasis Community Learning for the community extension at Oasis Academy South Bank, with no further balance remaining.

There were no transactions to disclose during the year with Oasis International Association, the ultimate parent company.

There were no other related party transactions.

28. PENSION OBLIGATIONS

The Company's employees belong to 17 principal pension schemes:

- a. The Teachers' Pension Scheme England and Wales (TPS) for academic and related staff.
- b. 16 Local Government Pensions Schemes (LGPS) - East Riding of Yorkshire Council, London Borough of Enfield, Avon, Hampshire County Council, Greater Manchester, London Borough of Croydon, West Midlands, Wiltshire, London Borough of Havering, Kent Council County, London Borough of Lambeth, West Yorkshire, South Yorkshire, Newham, Worcestershire County Council and Wandsworth Council for non-teaching staff.

The total pension cost to the Company during the year ended 31 August 2017 was £21,699,000 (2016: £18,467,000) of which £8,077,000 (2016: £9,757,000) relates to the TPS and £13,622,000 (2016: £8,710,000) relates to the LGPS.

Teachers' Pension Scheme (TPS)

The Company participates in the Teachers' Pension Scheme (England and Wales) ("the Scheme"), for its teaching staff. This is a multi-employer defined benefits pension scheme and it is not possible or appropriate to identify the assets and liabilities of the Scheme which are attributable to the Company as required by FRS102, in the Company's accounts for this scheme as if it were a defined contribution scheme.

The pension charge for the year includes contributions payable to the scheme of £8,077,000 (2016: £8,710,000). At the year-end £1,162,000 (2016: £1,161,000) was accrued in respect of contributions to this scheme representing payments due in respect of August 2017 which were duly paid in September 2017.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

28. PENSION OBLIGATIONS (Continued)

On 4 July 2012 the Chief Secretary to the Treasury confirmed that the Government would be taking forward legislation based on the reformed scheme design for the Teachers' Pension Scheme to be introduced in 2015 as set out in the Teachers' Pension Scheme – Proposed Final Agreement ("the TPS Agreement"). The TPS Agreement sets out the main parameters for both the provision of future pension benefits and the structuring of the future contributions to the TPS including the basis for increasing average employee contribution rates up to 2015.

On 25 April 2013 the Public Service Pensions Act 2013 was enacted and provides the arrangements for managing the future TPS costs, including a requirement for scheme regulations which must set an employer cost cap which will be required to be in accordance with Treasury directions.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The Key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%));
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to effective date of £191,500 million, and notional assets (estimated future contributions together with notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million;
- An employer cost cap of 10.9% of pensionable pay will be applied to future valuations; and
- The assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

Local Government Pension Scheme

The Company participates in the Local Government Pension Scheme (LGPS).

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee administered funds. Contributions to the scheme are determined by a qualified actuary on the basis of triennial valuations using the projected unit method.

The total contributions made for the year ended 31 August 2017 was £8,156,000 of which employer's contribution totalled £6,053,000 and employees' contributions totalled £2,103,000. The agreed contribution rates for future years for employees and for employers are as follows:

Gross Salary	Employee's contribution
Up to £13,700	5.50%
£13,701 – £21,400	5.80%
£21,401 - £34,400	6.50%
£34,401 - £43,900	6.80%
£43,901 - £61,300	8.50%

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

28. PENSION OBLIGATIONS (Continued)

£61,301 - £86,800	9.90%
£86,801 - £102,200	10.50%
£102,201 - £153,300	11.40%
Over £153,301	12.50%

Academy	Pension Fund	Employer's contribution
OA New Oak	Avon	12.9%
OA John Williams	Avon	13.6%
OA Connaught	Avon	13.7%
OA Brightstowe	Avon	13.7%
OA Bank Lease	Avon	12.0%
OA Long Cross	Avon	15.5%
OA Brislington	Avon	16.1%
OA Marksbury Road	Avon	14.1%
OA Shirley Park	Croydon	18.0%
OA Coulsdon	Croydon	18.0%
OA Byron	Croydon	18.7%
OA Ryelands	Croydon	18.1%
OA Arena	Croydon	15.9%
OCL Head Office	Enfield	14.2%
OA Hadley	Enfield	14.8%
OA Enfield	Enfield	14.2%
OA Wintringham	East Riding	16.7%
OA Parkwood	East Riding	25.6%
OA Nunsthorpe	East Riding	23.7%
OA Immingham	East Riding	19.5%
OA Henderson Avenue	East Riding	22.2%
OA Oldham	Greater Manchester	20.0%
OA Media City UK	Greater Manchester	17.0%
OA Limeside	Greater Manchester	20.0%
OA Harpur Mount	Greater Manchester	19.1%
OA Aspinall	Greater Manchester	19.1%
OA Mayfield	Hampshire	14.1%
OA Lords Hill	Hampshire	14.1%
OA Pinewood	Havering	22.9%
OA Skinner Street	Kent	20.0%
OA Isle Of Sheppey	Kent	20.0%

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

28. PENSION OBLIGATIONS (Continued)

Academy	Pension Fund	Employer's contribution
OA South Bank	Lambeth	19.0%
OA Johanna Primary	Lambeth	24.6%
OA Silvertown	Newham	12.0%
OA Don Valley	South Yorkshire	8.8%
OA Firvale	South Yorkshire	8.8%
OA Watermead	South Yorkshire	10.8%
OA Lister Park	West Yorkshire	13.7%
OA Putney	Wandsworth	19.0%
OA Longmeadow	Wiltshire	25.3%
OA Short Heath	West Midlands	19.5%
OA Woodview	West Midlands	18.6%
OA Hobmoor	West Midlands	16.6%
OA Boulton	West Midlands	17.1%
OA Blakenhale Juniors	West Midlands	17.9%
OA Blakenhale Infants	West Midlands	19.0%
OA Foundry	West Midlands	18.0%
OA Warndon	Worcestershire	15.1%

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

In April 2009 the scheme introduced a number of significant changes to the way contributions would be made in the future. From that date, contributions would be made on a rising scale depending on income level. The agreed employee contribution rates for the year ended 31 August 2017 were as follows:

Gross Salary	Employee's contribution
Up to £13,700	5.50%
£13,701 – £21,400	5.80%
£21,401 - £34,400	6.50%
£34,401 - £43,900	6.80%
£43,901 - £61,300	8.50%
£61,301 - £86,800	9.90%
£86,801 - £102,200	10.50%
£102,201 - £153,300	11.40%
Over £153,301	12.50%

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

28. PENSION OBLIGATIONS (Continued)

The table below outline the key assumptions disclosed within ranges and the monetary values shown in total for the sixteen LGPS schemes.

Principal Actuarial Assumption

Range	31 August 2017 Top	31 August 2017 Bottom	31 August 2017 Average	31 August 2016 Top	31 August 2016 Bottom	31 August 2016 Average
Rate of increase in salaries	4.2%	2.6%	3.3%	4.1%	2.3%	3.5%
Rate of increase for pension in payment/inflation	2.7%	1.9%	2.3%	2.3%	1.9%	2.1%
Discount rate for scheme liabilities	2.6%	2.5%	2.5%	2.2%	2.0%	2.1%
Inflation assumptions (CPI)	2.7%	1.9%	2.3%	2.3%	1.8%	2.0%
Commutation of pensions to lump sums	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectancy on retirement age is 65 is:

	31 August 2017 Top	31 August 2017 Bottom	31 August 2017 Average	31 August 2016 Top	31 August 2016 Bottom	31 August 2016 Average
Retiring today						
Males	24.4	21.5	22.6	24.6	21.4	22.7
Females	27.0	23.9	25.0	27.8	24.0	25.1
Retiring in 20 years						
Males	26.7	23.0	24.6	26.7	24.0	25.0
Females	29.3	26.0	27.2	30.1	26.6	27.6

The overall expected rate of return is based on asset models which consider economic scenarios and use probability distributions to project a range of possible for the future behaviour of asset returns and economic variables. The actual return on scheme assets was £1,496,000 (2016: £2,143,000).

The Company's share of the assets and liabilities was:

	2017 Fair Value £'000	Share %	2016 Fair Value £'000	Share %
Equities	53,180	63.2	42,726	62.1
Bonds	14,713	17.5	12,643	18.4
Property	7,065	8.4	6,060	8.8
Cash	3,350	4.0	2,011	2.9
Other	5,744	6.8	5,309	7.7
	84,052		68,749	

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

28. PENSION OBLIGATIONS (Continued)

Amounts recognised in the Statement of Financial Activities

	2017	<i>2016</i>
	£'000	<i>£'000</i>
Current service cost (net of employee contributions)	11,990	<i>7,793</i>
Net interest cost	1,399	<i>1,281</i>
Curtailments	33	<i>-</i>
Past service cost	167	<i>85</i>
Administration cost	33	<i>28</i>
	<u>13,622</u>	<i><u>9,187</u></i>

Movements in the present value of defined benefit obligations were as follows:

	2017	<i>2016</i>
	£'000	<i>£'000</i>
At 1 September 2016	136,259	<i>86,800</i>
Current service cost	12,090	<i>7,858</i>
Interest cost	2,895	<i>3,424</i>
Employee contributions	2,103	<i>2,047</i>
Actual (gain)/ loss	(13,956)	<i>37,339</i>
Benefits paid	(968)	<i>(1,229)</i>
Plan Introductions, benefit charges, curtailments and settlements	100	<i>20</i>
At 31 August 2017	<u>138,523</u>	<i><u>136,259</u></i>

Movements in the fair value of the Company's share scheme assets:

	2017	<i>2016</i>
	£'000	<i>£'000</i>
At 1 September 2016	68,749	<i>52,494</i>
Expected return on assets	1,496	<i>2,143</i>
Actuarial loss	6,651	<i>8,001</i>
Employer contributions	6,053	<i>5,321</i>
Employee contributions	2,103	<i>2,047</i>
Benefits paid	(968)	<i>(1,229)</i>
Administration cost	(33)	<i>(28)</i>
At 31 August 2017	<u>84,051</u>	<i><u>68,749</u></i>

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

29. CONVERSION OF ACADEMIES TO THE COMPANY

On 1st July 2017 Broadoak Primary School converted to academy status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Oasis Community Learning from the Tameside Metropolitan Borough Council for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of Financial Activities as Donations – transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA:

	Unrestricted Funds £000	Restricted General Funds £000	Restricted Fixed Asset Funds £000	Total £000
Tangible fixed assets				
Leasehold Land & Buildings	-	-	6,870	6,870
Budget surplus on LA funds	168	-	-	168
Net assets	<u>168</u>	<u>-</u>	<u>6,870</u>	<u>7,038</u>

At the year end the admission of Oasis Academy Broadoak into the Greater Manchester Pension Fund was still on-going, therefore a valuation of scheme assets could not be obtained.

During the year Oasis Community Learning also introduced Oasis Academy Putney, which is a new free school and was not transitioned into the Trust from a Local Authority.

30. AGENCY ARRANGEMENTS

The Company distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting year ending 31 August 2017 the Company received £186,255 (2016: £208,373) and disbursed £116,651 (2016: £190,900) from the fund. There was a balance of £69,604 (2016: £17,473) deferred at the year-end date.

31. LEGAL STATUS

The charity is a private limited company (registered number 5398529), which is incorporated and domiciled in the UK and is a public benefit entity. The address of the registered office is 75 Westminster Bridge Road, London, SE1 7HS.

OASIS COMMUNITY LEARNING
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2017

32. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR YEAR ENDED 31 AUGUST 2016

	Unrestricted Funds	Restricted General Funds	Restricted Fixed Asset Funds	2016
	£000	£000	£000	£000
Income from:				
<i>Donations and capital grants:</i>				
Transfer from local authority on conversion	-	-	-	-
Other donations	734	269	31,790	32,793
<i>Investments</i>	234	-	-	234
<i>Activities for Generating Funds</i>	4,297	2,020	-	6,317
<i>Charitable activities:</i>				
Funding for the Company's educational operations	-	155,318	9,257	164,575
Total	5,265	157,607	41,047	203,919
Expenditure on:				
<i>Raising funds</i>				
Raising voluntary income	3,716	-	-	3,716
<i>Charitable activities</i>				
Academy Trust Educational Operations	-	163,277	18,485	181,762
Total	3,716	163,277	18,485	185,478
Net income / (expenditure) before other transfers	1,549	(5,670)	22,562	18,441
Gross Transfers between funds	(1,398)	(1,093)	2,491	-
Net income /(expenditure) before recognised gains and losses	151	(6,763)	25,053	18,441
Other recognised gains and losses				
Actuarial gains/(losses) on defined benefit pension schemes.	-	(29,338)	-	(29,338)
Transfers in of defined benefit pension deficits from Local Authorities	-	-	-	-
Net movement in funds	151	(36,101)	25,053	(10,897)
Total funds brought forward at 1 September 2015	3,000	(28,396)	369,098	343,702
Funds carried forward at 31 August 2016	3,151	(64,497)	394,151	332,805