



EQ: How will we develop a profile that defines a successful graduate from WBLAS?

Goal: Create a clear set of skills that defines a WBLAS graduate that will align and be used to measure our strategic plan objectives.



Action Team including community members and WBLAS staff.

How?

 Five meetings from September to November, one more in March to examine feedback

- Started with two questions:
 - What is your hope for our students' future?
 - What would you like your child to be able to do when they graduate?



- Engaged community, staff, and student in feedback around a draft document.
 - Principals, District Department
 Directors, and Superintendent
- Received feedback from over 25 different group meetings and many more individuals.



White Bear Lake Area Schools

Foundation of Success



Our objective is to ensure each student achieves their personal goals & desired career pathway. We will provide educational experiences designed to develop skills defined by the following learned attributes:

Achieve essential educational outcomes through:

- · Academic Knowledge & Skills
- Career Pathways
- · Global & Cultural Perspective
- Life Skills
- · Personal Well-being

Character

Demonstrate integrity by being:

- Compassionate
- Ethical
- · Resilient
- Responsible
- Trustworthy

Flexible & **Critical Thinking**

Evaluate & understand information with an intent to reflect on new ideas/ solutions to opportunities by being:

- Adaptable
- Analytical
- Creative
- Curious
- Resourceful

Build capacity to interact in meaningful ways through:

- · Conflict Resolution Tools · Digital Literacy Capabilities
- · Listening for Understanding
- · Verbal and Non-Verbal Abilities
- · Writing Skills

Engagement

Understand & appreciate social dynamics with an objective to improve our communities for future generations by being:

- Authentic
- Empathetic
- Humble
- Respectful of Others
- Service Oriented

Teamwork

Work effectively across organizational, personal, and cultural differences to achieve common goals through:

- Accountability Collaboration
- Leadership
- Mentorship
- Relationships









- Use the Foundation of Success as part of the curriculum review process
- Communicate about the "Foundation of Success" across our system
- Align feedback and assessment around the skills that are prioritized by this work.







Thank You, Action Team Members!

- Bill Mahre (Co-Facilitator)
- Lonal Van
- Justin Charpenter
- Dave Lamwers
- Darcy Rodriguez
- Drew Maruyama
- Angela Drange
- Victoria Bizzotto
- Kathleen Daniels







Questions?

