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MADEIRA
CITY SCHOOLS

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Strategic Plan 2018 & Beyond



A school community where learning is personalized
and success is ensured

Methodology

For sixty-nine years, the Madeira City Schools has relied on the school district's Planning Commission, a committed group of parents, teachers, and administrators, to assist in researching best practices and formulating new directions. The 2017-18 Planning Commission team focused their work this past year in the development of our strategic plan. Using facilitators from the Hamilton County Educational Service Center, the team systemically worked through a four-phase approach to uncover key areas for the future. Work teams were then formed to build a comprehensive plan of goals and actions items in four key areas:



Teaching & Learning



Climate & Culture



Communication & Partnership



Sound Operational Management & Financial Stewardship



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Mission

In partnership with parents and community, Madeira City Schools provides and promotes a positive learning environment that challenges each learner to achieve full academic potential for excellence and be a responsible, educated, and caring individual now and in the future.

Vision

The vision of Madeira City Schools is to strengthen our learning community for students, teachers, and parents whereby we become A school community where learning is personalized and success is ensured.

Beliefs

Defined by our mission and vision for excellence, Madeira City Schools is committed to developing a world-class learning community that is both reflective and responsive to individual students, parents, and faculty needs. Madeira City Schools holds to these core values:

- Anchored in academic excellence
- Focused on developing socially responsible people
- Preparing all students to be successful for their future
- Seeking to understand and engage in our diverse world
- Committed to open communication, community trust, support, and partnering
- Sound fiscal management of resources

Message from the Superintendent

I've always believed that truly great organizations are never satisfied; they strive to get even better. Our Madeira City Schools is no exception. Quite simply, we want to be better tomorrow than we are today and our recent strategic planning is at the heart of that desire. A committed group of parents, teachers, administrators, and community members in the school district's Planning Commission collectively worked to define and refine a blueprint for our future in four key goal areas: (1) Teaching & Learning, (2) Climate & Culture, (3) Communication & Partnership, and (4) Sound Operational Management & Financial Stewardship.

This brief mailer is intended to give you a high-level view of a much more detailed plan of our journey and the recommendations that will drive our work in the future. Please take a few minutes to explore why I think Madeira Schools is poised for even greater success. I am thankful for the hard work and dedication of our Planning Commission team in the creation of our Strategic Plan 2018 & Beyond and their desire and thoughtfulness throughout our process. We are better together as a school district and community and I hope that you share my excitement as we continue to make our Madeira City Schools a great place for kids.

Sincerely,



Kenji Matsudo, Superintendent
Madeira City Schools

Teaching & Learning



Our educators create classroom environments that cultivate

and grow each student intellectually, emotionally, physically, and socially. They understand that their relationships with students are paramount in helping students learn about who they can become. Engaging students in ownership of their learning fosters a growth mindset; promoting the success of all students as they excel. Our classroom teachers empower our students to reach their potential.



Climate & Culture



In our district, relationships come first as they impact

curricular connections and the success of each student. Our school environments must focus on a positive school climate and culture where everyone is welcomed, included, and valued. This strong sense of community should extend beyond the walls of our buildings offering students authentic learning experiences.



Communication & Partnership



In our schools, communication does not end with students and

teachers; it encompasses parents, Board members, community members, and external partnerships. Capitalizing on technology, we use innovative strategies to communicate and strengthen relationships as they support our caring climate, culture, and instructional goals. Each community member, alumnus, and friend of Madeira helps to make our network strong!



Sound Operational Management & Financial Stewardship



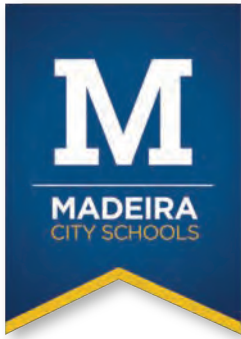
Our district commits to maintaining its strong financial

position in order to provide for student success. The Board is committed to pro-actively managing district resources in the most cost effective manner. To support this commitment, the Board is continuously reviewing both short-term and long-term expenditure practices and parameters.



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