

RECORD OF PROCEEDINGS 020

Minutes of MADEIRA BOARD OF EDUCATION

**Regular Meeting
Held May 20, 2019**

The Regular Meeting of the Board of Education was held on May 20, 2019 at 7:00 P.M. respectively in accordance with written notices sent to each member. The meeting was called to order by President Rich Palmer.

Present: Mr. Steve Bernicke, Mr. Ryan Lex, Mrs. Ginger Madden, Mr. Rich Palmer, Mr. Pat Shea

Also present at the meeting were Kenji Matsudo, Susan Crabill, Tim Weber, Emily Hauser, David Kennedy, Tom Olson, Jim Hertenstein, Leigh Michelsen, Jill Dulgeroff, Kristin Anderson, Jennifer Jordan, Jeff Corn, Chip Dobson, Kristy Wanstrath, Theresa Fisk, Bob Fisk, Cindy Hopkins, Jeanne Gulick,

AGENDA (60-19) Mr. Bernicke seconded by Mr. Lex to approve the agenda with changes for the May 20, 2019 meeting of the Board of Education.

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

RECOGNITIONS

MMS – Magnified Giving - Mr. Kenji Matsudo recognized the student members of winning teams: Alexis Haas, Alison Long, Gabby DeMarco, Hunter Hartley, Kate Lex, Logan Marques, Luke Browning, Parker Busch, Rory Brunner. Unfortunately the students were not able to attend as they were involved in the 8th grade Washington DC annual field trip.

MHS – Mr. David Kennedy introduced the following groups for recognition

Magnified Giving - advisor **Leigh Michelsen** and student members of winning teams: Angela Hunt, Greta Davis, Hope Shull, Izzy Evans, Megan Wu, Rosie Davis. Mrs. Michelsen thanked the community for supporting the students and the fund raisers they held during the year.

Alliance for Young Artists & Writers - art teacher **Jill Dulgeroff** and students who received Alliance for Young Artists & Writers national medals: Gabi Hugentobler, Nil Kocaoglu, Rhys Blackmore. There were 340,000 submissions to the competition. Our students that received national medals were in the top 1% of the competitors.

MHS choir director Kristin Anderson and students who qualified for the **State Competition**: Abigail Palmer, Aidan Fertig, Andrew Pruitt, Angela Hunt, Anna Rau, Annabel Antonides, April Calloway, Asher Hodges, Ashley Brewer, Ava Mobley, Bastian Weil, Ben Adams, Brooke Conner, Cara Conrad, Caroline Widmeyer, Christoff Spies, Conner Redden, Courtney Culp, Daisy Busken, Dylan Parker, Emerson Davis, Ethan Henry, Gabe Valento, Gabriele Azzarita, Hannah Hodson, Helen Lewis, Issac Arredondo, Kaitlynn Teng, Kenneth Ketterer, Lindsey Irvin, Mackenzie Mathews, Madeleine Luther, Madeline Hemmerick, Madeline Liebert, Malina Moore, Max Adrien, Meredith Lewis, Owen Tucker, Sophia Gugino, Sophia Hyer, Tristen Pennington, Turner Burton, Ty Smith, Zara Cohen

National Merit Scholarship Commended Students Isabella Evans, Luke Powis, and Trey Waltz. These are students that took the PSAT in 2017 and were in the top 10%.

National Merit Scholarship Finalists Ben Fisk, Ed Smith.

MHS students who earned a **perfect score on the ACT** Zhuo-nan Huang and Grant Breit.

State Business Professionals of America competition qualifiers Emma Wing and Livie Zack. These students attend the Oaks in the digital arts area.

National Technical Honor Society – Emma Wing and Livie Zack

State Personal Finance Competition-Mrs. Michelsen and the students who competed in the State Personal Finance Competition: Andrea Azzarita, Armen Krikorian, Ben Fisk, Elizabeth Bellayuto, Eric Hoeffel, Erica Sullivan, Eva Fischer, Grant Breit, Grant Graeter, Gray Palmer, Jonathan Castellanos, Nathan Quante, Nic Bartson, Nicolas Landis-Ashbaugh, Payton Oliver, Ryan Lienhart, Sam Carpenter, Sofia Garcia, Trey Kanet, Trey Waltz. Students in Ohio won their bracket and placed third in the nation.

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TSA Teams Competition - Jeff Corn and the students who competed in the TSA TEAMS Competition: Anne Shull, Ben Fisk, Ben Ramos, Carly Scott, Ed Smith, Emma Fortman, Eva Fischer, Fredrick Kyser, Grant Breit, Isabella Evans, Issac Cross, Joseph Kirby, Luke Knull, Madeline Hemmerick, Michael Lu, Nathan Quante, Nick Ashbaugh-Landis, Nick Bartson, Olivia Hopkins, Owen Tucker, Ryan Lienhart, Sam Bernicke, Steven Schwallie, Zhuo-nan Huang

State Qualifying Swimmers - Coach Chip Dobson and state qualifying swimmers Emma Fortman and David Stevenson

Top Seniors who are graduating with a 4.0 or above GPA: Alexandra Faz, Andrea Azzarita, Angela Hunt, Anna Rusk, Anne Shull, Armen Krikorian, Benjamin Fisk, Calin Petro, Carter Zeisler, Cora Fanselow, Drew Evans, Dylan Parker, Edward Smith, Emily Eppert, Emma Fortman, Emma Tucker, Erica Sullivan, Grace Bruffey, Grace Crehan, Grant Graeter, Gray Palmer, Greta Davis, Hope Shull, Isabella Evans, Jacob Vennemeyer, Jenna Slade, Jonathan Castellanos, Joseph Kirby, Kayla Bird, Luke Powis, Marybeth Geers, Megan Wu, Mia Wyrick, Michael Grandi, Nathan Quante, Olivia Ferguson, Peter Bishop, Ryan Lienhart, Samuel Carpenter, Sofia Garcia, Steven Noug, Trevor Hunt, Trey Waltz.

Mr. Kenji Matsudo introduced the following special district recognitions:

2019 Educator of the Year Kristy Wanstrath. Kristy was nominated by her educator peers and represented the district at the Hamilton County Educational Service Center.

I Make a Difference recipients Theresa and Bob Fisk, Gene Matsudo and Susan Crabill.

Retirees Cindy Hopkins, Tom Olson, Jeanne Gulick, Susan Crabill

HEARING OF THE PUBLIC – There was no public participation at this time of the meeting.

EMPLOYMENT ADMINISTRATIVE (61-19) – Mr. Lex moved, seconded by Mr. Bernicke to approve Dave Bergan, Assistant Superintendent, for a two year contract August 1, 2019 through July 31, 2021 at a salary recommended by the Finance Committee pending receipt of license and background checks.

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

REPORTS

Five Year Forecast-May 31, 2019 – Mrs. Crabill, Treasurer, provided a summary of the May forecast to the board to wrap up the school year. The Five Year Forecast and Notes are required to be filed twice each year with the Ohio Dept. of Education as approved by the local Board of Education. The full report is available on the district website. Summary notes were presented by Mrs. Crabill as well as providing the full report and notes in exhibit form.

May 31, 2019 Five Year Forecast

	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023
Beginning Balance	12,082,111	13,129,880	13,825,485	14,438,963	14,495,743
+ Revenue	21,353,782	21,516,360	22,135,568	22,425,047	22,654,770
+ Proposed Renew/Replacement Levies	-	-	-	-	-
+ Proposed New Levies	-	-	-	-	-
- Expenditures	(20,306,013)	(20,820,755)	(21,522,090)	(22,368,267)	(23,256,936)
= Revenue Surplus or Deficit	1,047,769	695,605	613,478	56,780	(602,166)
Ending Balance	13,129,880	13,825,485	14,438,963	14,495,743	13,893,577
Operating Months	7.76	7.97	8.05	7.78	7.17
Revenue Surplus or Deficit w/o Levies	1,047,769	695,605	613,478	56,780	(602,166)
Ending Balance w/o Levies	13,129,880	13,825,485	14,438,963	14,495,743	13,893,577

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REVENUE – FY19 to FY23 – October forecast up \$216,000 over May or .2% variance

FY19 variance from October to May \$344,000 increase

- + Real Estate October Forecast \$14.7M and final settlement \$15.1M.

FY20 variance from October to May \$276,900 decrease

- + Real Estate adjusted downward assuming collections will level out from pre-payments in 2017-2018.
- + Average Real Estate collections for FY18, FY19 and estimated FY20 are \$15.5M, same as illustrated in the October forecast.

FY19 compared to FY20 \$162,000 increase May forecast - a combination of Real Estate revenue increasing \$348,000 and two payments in FY19 totaling \$205,000 that were refunds of prior year expenditures; HCA \$178,000 and a special education contract refund of \$28,000.

FY21 to FY23 increasing \$168,000 or .2% – primarily result of Real Estate increase.

EXPENDITURES – FY19 to FY23 – October forecast up \$23,000 over May or .02% variance

FY19 variance from October to May \$108,000 increase

- + **Retirement/Benefits** increased \$88,000 primarily due to employee changes in health/dental enrollments. Board share of annual employee health premium \$14,000. Open enrollments changes and qualifying events that occur throughout the year impact this expenditure.
- + **Transfer** to the Permanent Improvement fund was increased \$20,000 over October forecast. October forecasted \$450,000 and transfer approved was \$470,000.
- + No other material changes to the forecast

FY20

- + **Salary** - \$112,700 increase from October due to 2 positions added at the elementary, severance added for 3 retirees and a reduction for elimination of 5 aides. Additionally the forecast includes a 2% base increase to salary schedules and 1.7% for step/academic movement on the schedules. Oct. forecasted \$11.6M salaries, May forecasts \$11.7M salaries.
- + **Employee Retirement/Benefits** forecasted in Oct. \$3.8M and May \$3.7M. Health premiums forecast with 10% increase, but will only be a 2% increase.
- + **Purchased Services** includes an addition of \$50,000 for School Resource Officer services.

FY 2021 to FY 2023 – expenditures down \$164,000 from October to May forecast

- + **Salary** – average increase is 3.51%. Forecast includes 2% base and 1.7% step/academic. Severance is not included in the forecast.
- + **Retirement/Benefits** – average increase 6.5%, includes 10% medical premium increase along with the salary driven retirement/Medicare increase.
- + **Permanent Improvement transfer** - additional \$50,000 each year to PI fund; \$300,000 on Oct. forecast to \$350,000 May forecast

Cash Balance, Months of Operating Cash, Surplus/Deficit

- + FY 2019 to FY 2023 Cash Balance increased from average of \$13.8M to \$13.9M
- + Months of Operating Cash remained relatively the same, average 7.7 months.
- + October forecast deficit spending in FY 2022, May forecast deficit spending in FY 2023.

Madeira High School Auditorium Renovation Project – Mr. Matsudo provided an update on the architect request for proposals and the timeline of the project.

CONSENT CALENDAR (62-19) – Mr. Shea moved, seconded by Mr. Bernicke to approve the consent calendar.

A. Minutes

1. April 15, 2019

A. Employment – Certified Preschool – Auto Expire

1. **Elle Folger** – Preschool Teacher, .5 FTE

B. Employment – Classified – Auto Expire

1. **Carrie Feldmeyer** – Preschool Administrative Asst.

C. Employment – Classified Educational Aide

1. **Venus Moose** – Preschool Aide
2. **Jodi Wiley** – Preschool Aide

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3. **Tosha Rupard** – Preschool Aide

D. Resignation – Certified

1. **Kristin Anderson** – MHS & MMS Choir Teacher
2. **Annie Cortez** – MES Kindergarten Teacher
3. **Erin Koehne** – MHS Guidance Counselor
4. **Steve Phelps** – MHS Math Teacher
5. **Alice Bonar** – MHS Psychologist
6. **Jennifer Bruening** – MHS National Honor Society Co-Advisor
7. **Brett Becker** – MHS Student Government Sponsor
8. **Leigh Michelsen** – MHS Magnified Giving

E. Resignation – Classified

1. **Al Keirle** – MMS Basketball Coach
2. **Jim Frey** – MMS Basketball Coach
3. **Julia Harris** – MHS Volleyball Coach
4. **Holly Hankin** – MMS Volleyball Coach
5. **Will Thomure** – MHS Wrestling Coach

**F. Supplemental Contracts for the 2018-2019 School Year
 Funded with Non General Funds – Certified**

Name	Assignment	Amount
Erin Maly	MMS – Math Camp	\$2,198.00
Roxanne Hurley	MMS – Math Camp	\$2,350.00

**I. Supplemental Contracts for the 2019-2020 School Year
 Funded with General Funds – Certified**

Dave Bergan	Administrative transition	Up to 10 days @ per diem
Steve Phelps	District Summer Academy Planning	3 hours @ \$35 per hour
Stacy Radu	District Summer Academy Planning	3 hours @ \$35 per hour
Julia Cabral	District Summer Academy Planning	3 hours @ \$35 per hour
Erin Koehne	District Summer Academy Planning	3 hours @ \$35 per hour
Jennifer Bruening	District Summer Academy Planning	3 hours @ \$35 per hour
Fran Wilson	District Summer Academy Planning	3 hours @ \$35 per hour
Nicole Prater	District Summer Academy Planning	3 hours @ \$35 per hour
Brandon Opichka	District Summer Academy Planning	3 hours @ \$35 per hour
Abby Seelmeyer	District Summer Academy Planning	3 hours @ \$35 per hour
Steve Phelps	District Summer Academy	1.5 days @ \$187.50
Stacy Radu	District Summer Academy	1.5 days @ \$187.50
Julia Cabral	District Summer Academy	1.5 days @ \$187.50
Jennifer Bruening	District Summer Academy	1.5 days @ \$187.50
Fran Wilson	District Summer Academy	1.5 days @ \$187.50
Nicole Prater	District Summer Academy	1.5 days @ \$187.50
Brandon Opichka	District Summer Academy	1.5 days @ \$187.50
Abby Seelmeyer	District Summer Academy	1.5 days @ \$187.50
Lindsay Isaacs	District Summer Academy	1.5 days @ \$187.50
Kathleen Margraf	District Summer Academy	1.5 days @ \$187.50
Michelle Whitmore	District Summer Academy	1.5 days @ \$187.50
Kelly Flick	District Summer Academy	1.5 days @ \$187.50
Nichole Gergen	District Summer Academy	1.5 days @ \$187.50
Lori Adams	District Summer Academy	1.5 days @ \$187.50
Jami Couzins	District Summer Academy	1.5 days @ \$187.50
Angela Young	District Summer Academy	1.5 days @ \$187.50
Darlene Mason	District Summer Academy	1.5 days @ \$187.50

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Heidi Marschall	District Summer Academy	1.5 days @ \$187.50
Sharon Fitter	District Summer Academy	1.5 days @ \$187.50
Laura Halonen	District Summer Academy	1.5 days @ \$187.50
Jill Dunn	District Summer Academy	1.5 days @ \$187.50
Janet McGuire	District Summer Academy	1.5 days @ \$187.50
Kara Foley	District Summer Academy	1.5 days @ \$187.50
Erin Beers	District Summer Academy	1.5 days @ \$187.50
Elizabeth McClarren	District Summer Academy	1.5 days @ \$187.50
Katie Naegeli	District Summer Academy	1.5 days @ \$187.50
Erin Maly	District Summer Academy	1.5 days @ \$187.50
Nicole Young	District Summer Academy	1.5 days @ \$187.50
Jonelle Bell	District Summer Academy	1.5 days @ \$187.50
Amy Hugentobler	District Summer Academy	1.5 days @ \$187.50
Jim Hertenstein	District Summer Academy	1.5 days @ \$187.50
Melissa Broome	District Summer Academy	1.5 days @ \$187.50
Chrissy Fast	MES-Summer Reading Program	Up to 72 hours @ \$35 per hour
Jennifer Walker	MES-Summer Reading Program	Up to 72 hours @ \$35 per hour
Libby Hagen	Preschool Student Evaluations	Up to 14 hours @ \$35 per hour
Mary Ann McPherson	Preschool Student Evaluations	Up to 4 hours @ \$35 per hour
Barb Pearson	Preschool Student Evaluations	Up to 7 hours @ \$35 per hour
Jackie Preston	Preschool Student Evaluations	Up to 2 hours @ \$35 per hour
Rebecca Larson	Preschool Student Evaluations	Up to 12 hours @ \$35 per hour
Janet McGuire	Extended School Year – Special Education	Up to 33 hours @ \$35 per hour
Megan Lowe	Extended School Year – Special Education	Up to 11 hours @ \$35 per hour
Jennifer Bracken	Extended School Year – Special Education	Up to 28 hours @ \$35 per hour
Nancy Cedillo	Extended School Year – Special Education	Up to 34.5 hours @ \$35 per hour
Rebecca Durkee	Extended School Year – Special Education	Up to 39 hours @ \$35 per hour
Chrissy Fast	Extended School Year – Special Education	Up to 13 hours @ \$35 per hour
Kelly Wing	Extended School Year – Special Education	Up to 22 hours @ \$35 per hour
Sharon Fitter	Extended School Year – Special Education	Up to 31 hours @ \$35 per hour
Michelle Whitmore	Extended School Year – Teacher/CPI Trainer	Up to 42 hours @ \$35 per hour

Funded with General Funds - Support

Name	Assignment	Amount
Christine Hill	Extended School Year – Special Education	Up to 10 hours @ \$16 per hour
Judy Batty	Extended School Year – Special Education	Up to 15 hours @ \$16 per hour
Jill Watson	Extended School Year – Special Education	Up to 15 hours @ \$16 per hour
Susan Kucewicz	Extended School Year – Special Education	Up to 15 hours @ \$16 per hour
Vicki Mitchell	EMIS – Student Services EMIS Summer 2019	Up to 20 hours @ per diem

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Funded with Non-General Funds – Certified

Name	Assignment	Amount
Mary Ann McPherson	Preschool 2019 Planning	Up to 20 full days
Mary Ann McPherson	Preschool 2019 move	3 days @ per diem
Amy Horstman	Preschool 2019 move	3 days @ per diem
Jackie Preston	Preschool 2019 move	3 days @ per diem
Elizabeth Freeman	Preschool 2019 move	3 days @ per diem
Elle Folger	Preschool 2019 move	3 days @ per diem

J. Treasurers Report

1. General Fund Financial Report for April, 2019 and warrant payments for all funds in the amount of **\$578,015.62.**

	Apr. 1- Apr. 30	FY19 FYTD	FY18 FYTD
Revenues	\$4,081,701	\$19,952,274	\$20,627,840
Expenditures	1,734,511	16,694,462	15,726,432
Ending Cash	\$15,339,920	\$15,339,920	\$13,908,631

2. Donations

Donor	Item/Recipient	Amount
Chipotle	MHS – Magnified Giving	\$349.85
Athletic Boosters	MHS – Athletics	\$2,500.00
AAA Club Alliance	MHS – Driving Club Senior Award	\$500.00
Dolores Brandstetter and Jeannie Mueller	MHS – Key Club	\$50.00
Mya Sabai	MHS – After Prom	\$200.00
Heidi and Kelly Bunker	MHS – After Prom	\$20.00
Mr. & Mrs. Jason Tucker	MHS – After Prom	\$50.00
Mr. & Mrs. Anthony Kurz	MHS – After Prom	\$30.00- Gift Cards
Mr. & Mrs. Matt Ventura	MHS – After Prom	\$50 – Gift Cards
Mr. & Mrs. John Kirby	MHS – After Prom	\$30 – Gift Cards
Mr. & Mrs. Andrew Stallworth	MHS – After Prom	Movie Tickets and \$10 Gift Cards
Mrs. Chris Davis	MHS – After Prom	Gift Cards
Mrs. & Mrs. Steve Leonhardt	MHS – After Prom	\$85 – Gift Cards
Mr. & Mrs. John Lytle	MHS – After Prom	\$20 – Gift Cards
Mr. & Mrs. Chris Ramos	MHS – After Prom	\$65 – Gift Cards
Mr. Oscar Garcia	MHS – After Prom	\$30 – Gift Cards
Mr. & Mrs. Chris Kalafut	MHS – After Prom	\$20 – Gift Cards
Mr. & Mrs. John Dimauro	MHS – After Prom	\$45 – Gift Cards
Ms. Laura Pettigrew	MHS – After Prom	Earrings & \$25 in food donation
Mr. & Mrs. Anne Donnelly	MHS – After Prom	Gift Cards
Mr. & Mrs. Bruce Smith	MHS – After Prom	\$50 – Gift Cards
Mr. & Mrs. B. Conner	MHS – After Prom	\$30 – Gift Cards
Mr. & Mrs. Chip Dobson	MHS – After Prom	\$60 – Gift Cards
Ms. Stephanie Bisselberg	MHS – After Prom	\$90 – Gift Cards
Mr. & Mrs. Jay Valento	MHS – After Prom	\$85 – Gift Cards
Mr. & Mrs. D. Blackmore	MHS – After Prom	\$60 – Gift Cards
Mr. & Mrs. J. Pruitt	MHS – After Prom	\$15 – Gift Cards
Mr. & Mrs. Corrado Azzarita	MHS – After Prom	\$25 – Gift Cards
Mr. Van Johnson	MHS – After Prom	\$20 – Gift Cards
Mrs. Karen Dougherty	MHS – After Prom	\$75 – Gift Cards

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Mrs. Lori Adams	MHS – After Prom	\$25 – Gift Cards
The Zack Family	MHS – After Prom	\$45 – Gift Cards
Mr. & Mrs. Dave Torggler	MHS – After Prom	\$245 – Gift Cards
Mr. & Mrs. M. Torborg	MHS – After Prom	\$55 – Gift Cards
Mrs. A. Hopkin	MHS – After Prom	\$10 – Gift Cards
Abercrombie & Associates, Jeffrey Allen Landscaping and Jack Bresnen, Hamilton County Soil & Water Conservation District	MES – In kind donation of a tree, transportation, planting and mulch	\$400.00
Mr. & Mrs. Kenneth Schwallie	MHS – Baseball fundraiser	\$100.00
Mr. & Mrs. Donald Good	MHS – Baseball fundraiser	\$50.00
Kenwood LaRosa	MHS – After Prom - donated in kind	25 pizzas

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

FINANCE

A. School Fees (63-19) – Mr. Lex moved, seconded by Mr. Shea to approve the school fees and fee schedules for the 2019-2020 school year as recommended by the Finance Committee. School fees are updated on student records and on each buildings website.

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

B. Pay to Participate Fees (64-19) – Mrs. Madden moved, seconded by Mr. Bernicke to approve the Pay to Participate fees for the 2019-2020 school year as recommended by the Finance Committee. Pay to Participate fees are posted on the Athletic website.

1. Athletics – Family Maximum for the year \$500.

High School

Per Student	1 st Season	\$155.00
	2 nd Season	\$155.00
	3 rd Season	\$95.00

Middle School

Per Student	1 st Season	\$95.00
	2 nd Season	\$95.00
	3 rd Season	\$65.00

2. Marching Band	Per Student	\$60.00	No family maximum
3. MHS Theatre	Per Student	\$36.00	No family maximum
4. MMS Theatre	Per Student	\$20.00	No family maximum
5. Academic Team	Per Student	\$60.00	No family maximum
6. Mock Trial	Per Student	\$60.00	No family maximum
7. Winter Guard	Per Student	\$60.00	No family maximum

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

C. Lunch Rates (65-19) – Mr. Shea moved, seconded by Mr. Lex to approve the lunch rates for 2019-2020 school year provided by Milford Food Service as recommended by the Finance Committee. Lunch rates are posted on each buidings website under the Lunch menu option.

Elementary	\$2.75	
Middle School	\$3.00	Regular Lunch
	\$3.50	Super Lunch
High School	\$3.00	Regular Lunch
	\$3.50	Super Lunch
	\$4.00	Wraps/Calzones

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Adult	\$3.75	Regular Lunch
	\$4.25	Super Lunch
	\$4.75	Deluxe
Reduced Price Lunch	\$0.40	
Milk	\$0.50	

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

D. Facility Rental (66-19) – Mr. Lex moved, seconded by Mrs. Madden to approve the Facility Fee Schedule for 2019-2020 school year as recommended by the Finance Committee. Facility fee rental rates are posted on each buildings website under the Forms menu option.

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

E. Salary Schedules (67-19) – Mr. Shea moved, seconded by Mr. Bernicke to approve the 2019-2020 compensation schedules as recommended by the Finance Committee. Salary schedules are posted on the district website under the Human Resources webpage.

1. Teacher Salary Schedule
2. Preschool Teacher Salary Schedule
3. Classified Support Salary Schedule
4. Administrative Staff
5. Support Staff on Salary Ranges
6. Supplemental Group Schedule

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

F. Five Year Forecast (68-19) – Mrs. Madden moved, seconded by Mr. Ryan to approved the May 31, 2019 Five Year Forecast and Notes to the Forecast as presented by the Treasurer and recommended by the Finance Committee. The Five Year Forecast and Notes to the Forecast are posted on the district website under the District Office, Treasurer.

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

PERSONNEL

A. Retirement and Reemployment (69-19) – Mr. Lex moved, seconded by Mr. Bernicke to resolve to accept the resignation of **Jeff Corn** for retirement purposes and initiate procedures under Ohio Law for retirement and reemployment.

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

GOVERNANCE

A. OHSAA Membership Resolution (70-19) – Mr. Shea moved, seconded by Mr. Bernicke to adopt the resolution authorizing 2019-2020 membership in the Ohio High School Athletic Association (OHSAA).

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

B. Textbook approval

1. Grade 8 and High School Health (71-19) – Mr. Lex moved, seconded by Mrs. Madden to approve the following textbook adoptions for 2019-2020 school year.

Pearson Health, copyright 2014 replaces copyright 2004-authored by Pruitt, Allegrante, Prothrow-Stith.

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

2. K-4 Reading (72-19) – Mr. Bernicke moved, seconded by Mrs. Madden to approve the following textbook adoptions for 2019-2020 school year.

Proposed New Text; Heinemann Units of Phonics K-2, Heinemann Units of Reading K-4, Author Lucy Calkins.

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

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SUPERINTENDENT COMMITTEE REPORTS

- Finance – The Finance Committee met on May 9 and reviewed the following items; Salary Schedules, Student fees, Five Year Forecast and Notes, Permanent Improvements and a summer camp update. The agenda for the meetings was an exhibit for the board.
- Buildings and Grounds – Mr. Weber reviewed the PI plans for the upcoming summer. (1) Track replacement will begin next week. (2) telephone VOIP will take place during May, June and July with a July 12 live date. (3) MES parking lot will be re-sealed. (4) MHS stadium will have wireless installed during the summer. (5) the preschool move will begin moving teacher furnishings and materials. (6) the intercom replacement at MES and MMS is still in a review stage.
- Community Liaison – There was a great group of student recognitions this evening.
- Policy – No policies to review at this time.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Mr. Matsudo reported to the board that studies for next year were being developed and would be presented to the board at the board retreat special meeting.
- Great Oaks –Dr. Cathy Swami will be attending the Oaks graduation ceremonies for our students. Two of our Oaks system students were recognized this evening.
- Legislation – no report at this time. There is a budget bill that is being evaluated at this time. The bill provides no changes to the current funding formula, but the governor has proposed additional funding for specific areas outside of the funding formula. The district may receive an additional \$30,000 to \$40,000.
- Student Achievement Liaison – A great group of high school students were represented tonight at the meeting, but Mr. Kennedy also indicated that there are so many students at the high school that are succeeding in their studies and extra-curriculars. He is proud of all of the graduates.

EXECUTIVE SESSION (73-19) – Mr. Lex moved, seconded by Mr. Bernicke to adjourn to Executive Session to consider employment of a public employee.

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

EMPLOYMENT – Certified (74-19) – Mr. Shea moved, seconded by Mr. Bernicke to employ **Chris Stewart** on a 1 Year Limited Regular Teaching and Coach Contract, Physical Education Teacher at the elementary school for 2019-2020 school year.

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

SUPPLEMENTAL – Certified (75-19) – Mr. Lex moved, seconded by Mrs. Madden to approve the following supplemental contract for the 2019-2020 school year.

Chris Stewart	High School Football Coach	\$8,000.00
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Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

ADJOURNMENT (76-19) – Mr. Lex moved, seconded by Mr. Shea that the May 20, 2019 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mrs. Madden, aye; Mr. Shea, aye; Mr. Bernicke, aye; Mr. Lex, aye; Mr. Palmer, aye.

Board President

Treasurer