

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **JACK PARKER** ("Teacher"). **JACK PARKER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

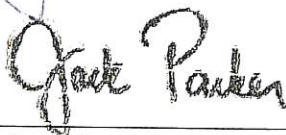
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2022**, and ending on **06/30/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$176,283** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher



Attested:

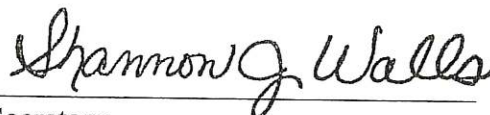


Superintendent

School Corporation by:



President



Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **JACK PARKER**  
Superintendent  
2022-2023

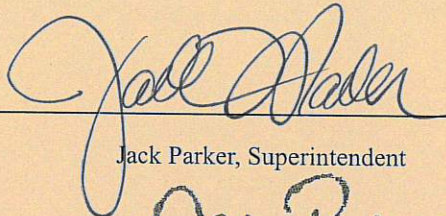
- Base salary is for 260 days at \$176,283 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
  - Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
  - Single or family dental and vision insurance, long term disability, and term life insurance (\$150,000.00 policy) are paid by the corporation except for \$1.00.
  - Health insurance benefits are paid by the corporation except as follows:
    - o All Plans:
      - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
    - o Corporation HSA contributions for HSA plans will be:
      - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
      - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family
- HSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
  - Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
  - Sick Leave Bank - donation of one (1) sick day must be given for this benefit
  - Retirement as per teacher contract.
  - Severance as per teacher contract.
  - 401 Match annuity as per teacher contract.
  - \$9,500/year auto allowance
  - \$80/month cell phone stipend
  - Professional Dues - \$500 per year
  - Free admission for self & immediate family members to school events.
  - Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

2/6/2023

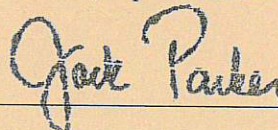
Date

12/15/2022

Date



Jack Parker, Superintendent



Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

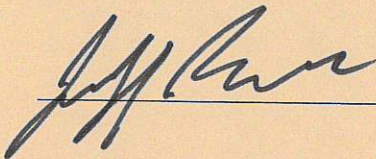
This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **JEFFREY BRANDES** ("Teacher"). **JEFFREY BRANDES** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/11/2022**, and ending on **06/20/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$87,616** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16 day of 12, 2022

Teacher

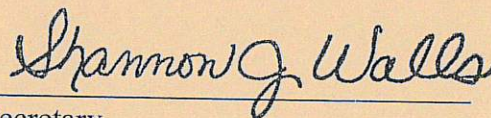
  
\_\_\_\_\_

School Corporation by:

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

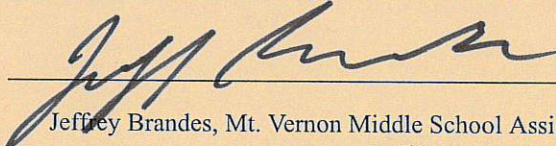


Mt. Vernon Community School Corporation  
Contract Addendum for **JEFFREY BRANDES**  
Mt. Vernon Middle School Assistant Principal  
2022-2023

- Base salary is for 210 days at \$87,616 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - o All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - o Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12-16-23

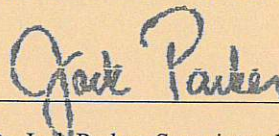
Date



Jeffrey Brandes, Mt. Vernon Middle School Assistant Principal

12/15/2022

Date



Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **NICHOLAS CLARKSON** ("Teacher"). **NICHOLAS CLARKSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/11/2022**, and ending on **06/20/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$81,774** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16 day of December, 2022

Teacher

Nick Clarkson

School Corporation by:

Kellie Freeman

President

Attested:

Gabe Parker

Superintendent

Shannon G. Walls

Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **NICHOLAS CLARKSON**  
Mt. Vernon Middle School Assistant Principal  
2022-2023

- Base salary is for 210 days at \$81,774 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - o All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - o Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12/16/22

Date

Nicholas P. Clarkson

Nicholas Clarkson, Mt. Vernon Middle School Assistant Principal

12/15/2022

Date

Jack Parker

Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **LAURA DURIG** ("Teacher"). **LAURA DURIG** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2022**, and ending on **06/30/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$120,668** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16 day of December, 2022.

Teacher

Laura Durig

School Corporation by:

Kellie Freeman

President

Attested:

Gabe Parker

Superintendent

Shannon G. Walls

Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **LAURA DURIG**  
Director of Special Education  
2022-2023

- Base salary is for 260 days at \$120,668 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - o All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - o Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$2,500 per year IADDS Stipend
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

11/3/2022  
Date

12/15/2022  
Date

Laura Durig  
Laura Durig, Director of Special Education

Jack Parker  
Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **BRANDON ECKER** ("Teacher"). **BRANDON ECKER** is a teacher as defined in Ind. Code 20-18-2-22.

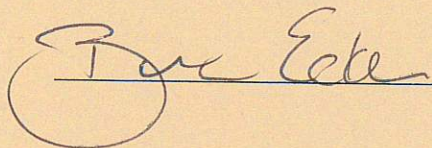
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/06/2022**, and ending on **06/16/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$99,743** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16 day of December, 2022.

Teacher

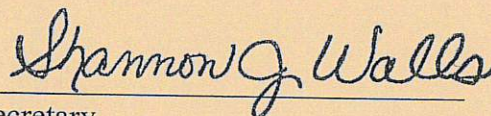
School Corporation by:

  
\_\_\_\_\_

  
\_\_\_\_\_  
President

Attested:

  
\_\_\_\_\_  
Superintendent

  
\_\_\_\_\_  
Secretary

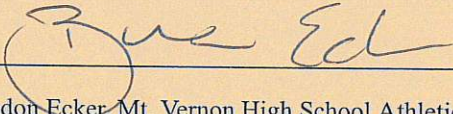


Mt. Vernon Community School Corporation  
Contract Addendum for **BRANDON ECKER**  
Mt. Vernon High School Athletic Director  
2022-2023

- Base salary is for 220 days at \$99,743 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

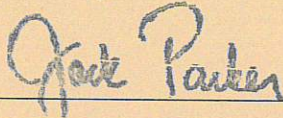
12/16/2022

Date

  
\_\_\_\_\_  
Brandon Ecker, Mt. Vernon High School Athletic Director

12/15/2022

Date

  
\_\_\_\_\_  
Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **VINCE EDWARDS** ("Teacher"). **VINCE EDWARDS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/11/2022**, and ending on **06/20/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$103,572** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3rd day of January, 2023

Teacher

Vince A. Edwards

School Corporation by:

Kellie Freeman

President

Attested:

Jack Parker

Superintendent

Shannon G. Walls

Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **VINCE EDWARDS**  
Fortville Elementary School Principal  
2022-2023

- Base salary is for 210 days at \$103,572 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - o All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - o Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$5,000 per year IADDS Stipend
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

1/3/22

Date

Vince A. Edwards

Vince Edwards, Fortville Elementary School Principal

12/15/2022

Date

Jack Parker

Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **GREGORY ELKINS** ("Teacher"). **GREGORY ELKINS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2022**, and ending on **06/30/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$134,875** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16<sup>th</sup> day of December, 2022.


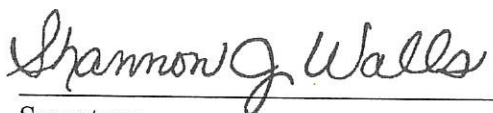
Teacher



School Corporation by:

  
President

Attested:

  
Superintendent  
Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **GREGORY ELKINS**  
Business Manager/Treasurer  
2022-2023

- Base salary is for 260 days at \$134,875 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family

HSA contributions are made in July and January.

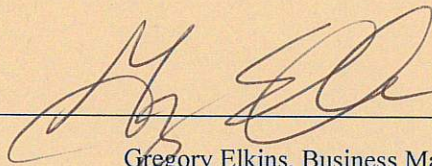
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.

Sick Leave Bank - donation of one (1) sick day must be given for this benefit

- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12/16/2022

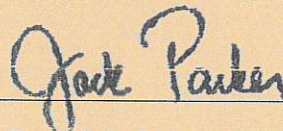
Date



Gregory Elkins, Business Manager/Treasurer

12/15/2022

Date



Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **ANDREA GALE** ("Teacher"). **ANDREA GALE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/18/2022**, and ending on **06/13/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$80,854** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 3 day of January, 2023

Teacher

Andrea L Gale

School Corporation by:

Kellie Freeman

President

Attested:

Gabe Parker

Superintendent

Shannon G. Walls

Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **ANDREA GALE**  
Fortville Elementary School Assistant Principal  
2022-2023

- Base salary is for 200 days at \$80,854 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (200). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$60/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

1/3/2023

Date

Andrea L. Gale

Andrea Gale, Fortville Elementary School Assistant Principal

12/15/2022

Date

Jack Parker

Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

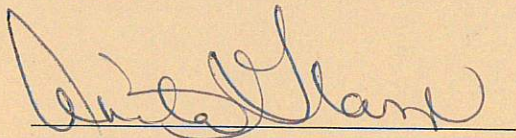
This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **ANITA GLAZE** ("Teacher"). **ANITA GLAZE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

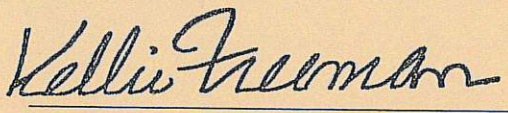
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/06/2022**, and ending on **06/16/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$97,538** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16<sup>th</sup> day of December, 2022

Teacher

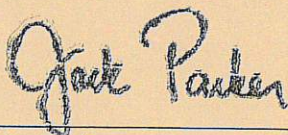


School Corporation by:

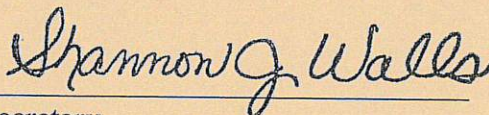


President

Attested:



Superintendent



Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **ANITA GLAZE**  
Mt. Vernon High School Assistant Principal  
2022-2023

- Base salary is for 220 days at \$97,538 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - o All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - o Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12-16-2022

Date

Anita Glaze  
Anita Glaze, Mt. Vernon High School Assistant Principal

12/15/2022

Date

Jack Parker  
Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **SETH HAMILTON** ("Teacher"). **SETH HAMILTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2022**, and ending on **06/30/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$118,255** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16 day of DECEMBER, 2022.

Teacher

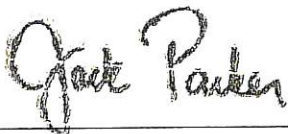


School Corporation by:

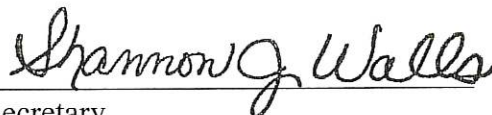


President

Attested:



Superintendent



Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **SETH HAMILTON**  
Technology Director  
2022-2023

- Base salary is for 260 days at \$118,255 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family

HSA contributions are made in July and January.

- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.

Sick Leave Bank - donation of one (1) sick day must be given for this benefit

- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12-16-2022

Date

12/15/2022

Date

Seth Hamilton, Technology Director

Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **BRADLEY KING** ("Teacher"). **BRADLEY KING** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/18/2022**, and ending on **06/13/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$80,070** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14 day of December, 20 22

Teacher

Bradley King

School Corporation by:

Kellie Freeman  
President

Attested:

Geoff Parker  
Superintendent

Shannon G. Walls  
Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **BRADLEY KING**  
Mt. Vernon High School Dean of Students  
2022-2023

- Base salary is for 200 days at \$80,070 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (200). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12/16/22

Date

Br K

Bradley King, Mt. Vernon High School Dean of Students

12/15/2022

Date

Jack Parker

Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

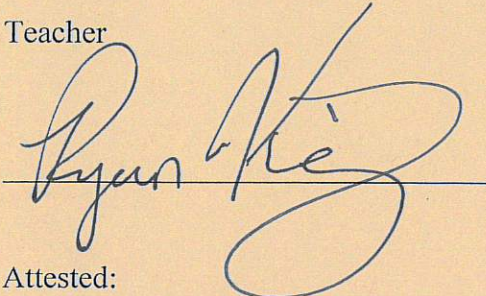
This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **RYAN KING** ("Teacher"). **RYAN KING** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/18/2022**, and ending on **06/13/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$80,854** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 2 day of January, 2023.

Teacher




Attested:



Superintendent

School Corporation by:



President



Secretary

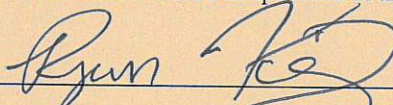


Mt. Vernon Community School Corporation  
Contract Addendum for **RYAN KING**  
McCordsville Elementary School Assistant Principal  
2022-2023

- Base salary is for 200 days at \$80,854 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (200). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$60/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

1/2/2023

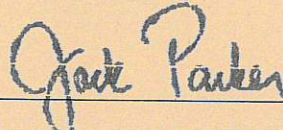
Date



Ryan King, McCordsville Elementary School Assistant Principal

12/15/2022

Date



Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **ALISSA LOCKWOOD** ("Teacher"). **ALISSA LOCKWOOD** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/11/2022**, and ending on **06/20/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$104,618** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16<sup>th</sup> day of December, 2022.

Teacher

Alissa Lockwood

School Corporation by:

Kellie Freeman

President

Attested:

Jack Parker

Superintendent

Shannon G. Walls

Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **ALISSA LOCKWOOD**  
Mt. Comfort Elementary School Principal  
2022-2023

- Base salary is for 210 days at \$104,618 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - o All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - o Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12-16-22

Date

Alissa Lockwood

Alissa Lockwood, Mt. Comfort Elementary School Principal

12/15/2022

Date

Jack Parker

Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **DAVID MERICA** ("Teacher"). **DAVID MERICA** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2022**, and ending on **06/30/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$91,583** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 2 day of January, 2023.

Teacher

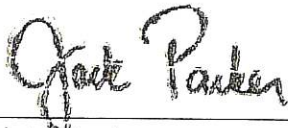


School Corporation by:

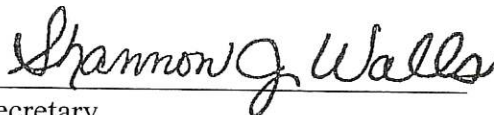


President

Attested:



Superintendent



Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **DAVID MERICA**  
Assistant Director of Operations  
2022-2023

- Base salary is for 260 days at \$91,583 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family

HSA contributions are made in July and January.

- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

1/2/23

Date

David T. Merica

David Merica, Assistant Director of Operations

12/15/2022

Date

Jack Parker

Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **STEPHANIE MILLER** ("Teacher"). **STEPHANIE MILLER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/11/2022**, and ending on **06/20/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **210** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$104,618** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1 day of July, 2022.

Teacher

Stephanie Miller

School Corporation by:

Kellie Freeman

President

Attested:

Gabe Parker

Superintendent

Shannon G. Walls

Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **STEPHANIE MILLER**  
McCordsville Elementary School Principal  
2022-2023

- Base salary is for 210 days at \$104,618 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - o All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - o Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (210). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

1-2-22

Date

12/15/2022

Date

*Stephanie Miller*

Stephanie Miller, McCordsville Elementary School Principal

*Jack Parker*

Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **STACY MUFFLER** ("Teacher"). **STACY MUFFLER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2022**, and ending on **06/30/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$99,230** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16 day of December, 2022.

Teacher

Stacy Muffler

School Corporation by:

Kellie Freeman  
President

Attested:

Gabe Parker  
Superintendent

Shannon J. Walls  
Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **STACY MUFFLER**  
Assistant Director of Curriculum  
2022-2023

- Base salary is for 260 days at \$99,230 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family

HSA contributions are made in July and January.

- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12/22/22

Date

Stacy Muffler

Stacy Muffler, Assistant Director of Curriculum

12/15/2022

Date

Jack Parker

Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

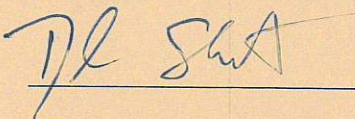
This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **DEREK SHELTON** ("Teacher"). **DEREK SHELTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2022**, and ending on **06/30/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$120,668** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 2 day of January, 2023.

Teacher

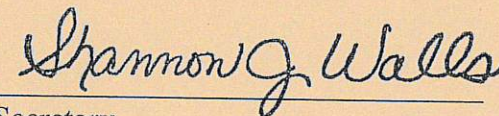


School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **DEREK SHELTON**  
Director of Operations  
2022-2023

- Base salary is for 260 days at \$120,668 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family

HSA contributions are made in July and January.

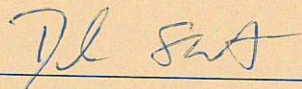
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

1-2-23

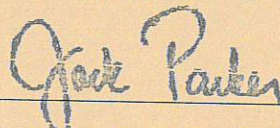
Date

12/15/2022

Date



Derek Shelton, Director of Operations



Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

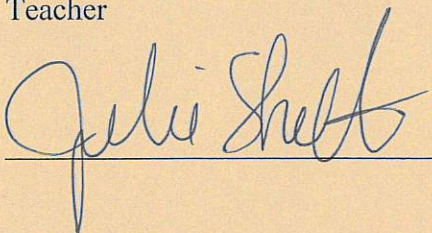
This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **JULIE SHELTON** ("Teacher"). **JULIE SHELTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/06/2022**, and ending on **06/16/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$93,525** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Teacher

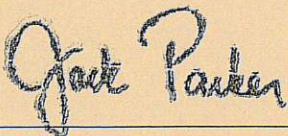


School Corporation by:

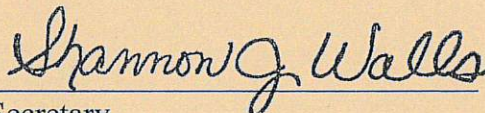


President

Attested:



Superintendent



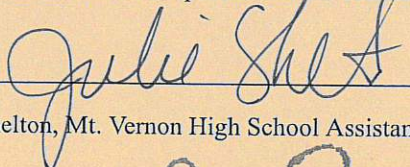
Secretary



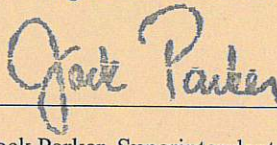
Mt. Vernon Community School Corporation  
Contract Addendum for **JULIE SHELTON**  
Mt. Vernon High School Assistant Athletic Director  
2022-2023

- Base salary is for 220 days at \$93,525 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12/14/2022  
Date

  
Julie Shelton, Mt. Vernon High School Assistant Athletic Director

12/15/2022  
Date

  
Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

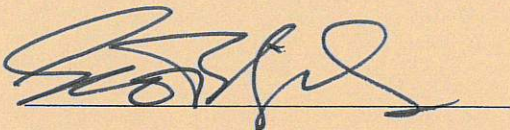
This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **SCOTT SHIPLEY** ("Teacher"). **SCOTT SHIPLEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2022**, and ending on **06/30/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$120,668** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 4 day of January, 2023.


Teacher

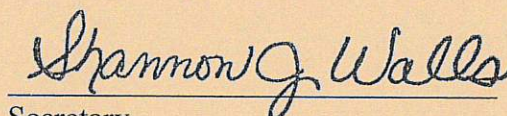


School Corporation by:

  
President

Attested:

  
Superintendent

  
Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **SCOTT SHIPLEY**  
Director of Curriculum, Inst.  
2022-2023

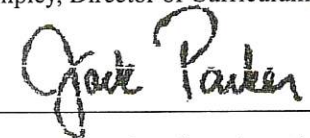
- Base salary is for 260 days at \$120,668 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - o All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - o Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$5,000 per year IADDS Stipend
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

1/4/2023  
Date

12/15/2022

Date

  
\_\_\_\_\_  
Scott Shipley, Director of Curriculum, Inst.

  
\_\_\_\_\_  
Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **CHRISTOPHER SMEDLEY** ("Teacher"). **CHRISTOPHER SMEDLEY** is a teacher as defined in Ind. Code 20-18-2-22.

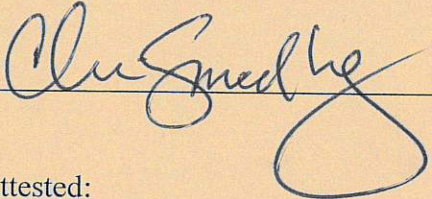
In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2022**, and ending on **06/30/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$134,875** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16<sup>th</sup> day of December, 2022.

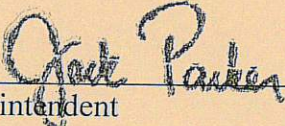
Teacher

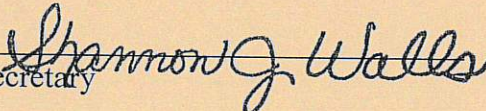
School Corporation by:

  
\_\_\_\_\_

  
\_\_\_\_\_ President

Attested:

  
\_\_\_\_\_ Superintendent

  
\_\_\_\_\_ Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **CHRISTOPHER SMEDLEY**  
Superintendent Asst.  
2022-2023

- Base salary is for 260 days at \$134,875 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** Family

HSA contributions are made in July and January.

- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12/16/2022

Date

Chris Smedley  
Christopher Smedley, Superintendent Asst.

12/15/2022

Date

Jack Parker  
Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **BROOKE THARP** ("Teacher"). **BROOKE THARP** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/05/2022**, and ending on **06/26/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **225** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$113,017** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16 day of December, 2022

Teacher

School Corporation by:

Brooke Tharp

Kelli Freeman  
President

Attested:

Jack Parker  
Superintendent

Shannon G. Walls  
Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **BROOKE THARP**  
Mt. Vernon Middle School Principal  
2022-2023

- Base salary is for 225 days at \$113,017 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - o All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - o Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (225). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12/16/22

Date

Brooke Tharp

Brooke Tharp, Mt. Vernon Middle School Principal

12/15/2022

Date

Jack Parker

Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **LINDSAY TOMAMICHEL** ("Teacher"). **LINDSAY TOMAMICHEL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2022**, and ending on **12/30/2022**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **131** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$49,996** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16 day of December, 2022.

Teacher

School Corporation by:

Lindsay Tomamichel

Kellie Freeman  
President

Attested:

Gabe Parker  
Superintendent

Shannon J. Walls  
Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **LINDSAY TOMAMICHEL**  
Assistant Director of Special Education  
2022-2023

- • Base salary is for 131 days at \$49,996 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Bereavement leaves as per teacher contract. Fifteen (15) sick leave days per year, accumulative to maximum number of days on current contract (260). Five (5) personal business days per year, unused accumulates as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Twenty (20) vacation days per year. Up to Ten (10) vacation days can roll every year, but at no point can you have more than thirty (30) vacation days. Any unused vacation days will not be paid out. Professional leave is as approved by the superintendent.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$2,500 per year IADDS Stipend
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12/16/22

Date

Lindsay Tomamichel

Lindsay Tomamichel, Assistant Director of Special Education

12/15/2022

Date

Jack Parker

Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **STANFORD WILKISON** ("Teacher"). **STANFORD WILKISON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/06/2022**, and ending on **06/16/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$98,524** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16 day of December, 2022.

Teacher

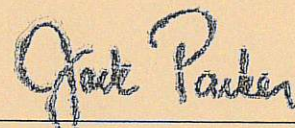


School Corporation by:

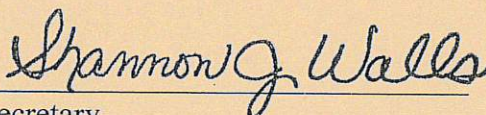


President

Attested:



Superintendent



Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **STANFORD WILKISON**  
Mt. Vernon High School Assistant Principal  
2022-2023

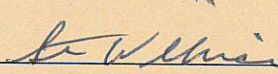
- Base salary is for 220 days at \$98,524 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - o All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - o Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (220). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$70/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

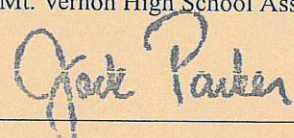
12.16.22

Date

12/15/2022

Date

  
Stanford Wilkison, Mt. Vernon High School Assistant Principal

  
Dr. Jack Parker, Superintendent



## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract*

*For the employment of teachers pursuant of Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **Mt. Vernon Community School Corporation** ("Corporation") and **GARRIE WOODS** ("Teacher"). **GARRIE WOODS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/18/2022**, and ending on **06/13/2023**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$80,854** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26** installments on a BI-WEEKLY basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 16 day of December, 2022.

Teacher

G. Woods

School Corporation by:

Kelli Freeman  
President

Attested:

G. Parker  
Superintendent

Shannon G. Walls  
Secretary



Mt. Vernon Community School Corporation  
Contract Addendum for **GARRIE WOODS**  
Mt. Comfort Elementary School Assistant Principal  
2022-2023

- Base salary is for 200 days at \$80,854 for 2022-2023. The amount is to be negotiated for the 2023-2024 school year.
- Two year initial contract - renewable at the end of year 1 (one) and thereafter based on overall evaluation of performance.
- Single or family dental and vision insurance, long term disability, and term life insurance (\$70,000.00 policy) are paid by the corporation except for \$1.00.
- Health insurance benefits are paid by the corporation except as follows:
  - o All Plans:
    - Single - **\$1.00**; Employee+Child - **\$1.00**; Employee+Spouse - **\$1.00**; Family - **\$1.00**
  - o Corporation HSA contributions for HSA plans will be:
    - Low Deductible Plan (\$2,500/\$5,000) - **\$663** Single; **\$1,326** Family
    - High Deductible Plan (\$5,000/\$10,000) - **\$3,210.50** Single; **\$6,421** FamilyHSA contributions are made in July and January.
- Corporation pays the employee's 3% contribution to the Indiana Public Retirement System.
- Eleven (11) sick leave days per year, accumulative to maximum number of days on current contract (200). Four (4) personal business days per year, unused personal days accumulate as sick leave. When accumulated sick leave exceeds the maximum, the corporation "buys back" the excess days at \$35.00 per day. Professional leave is as approved by the superintendent. Bereavement leave as per teacher contract.
- Sick Leave Bank - donation of one (1) sick day must be given for this benefit
- Retirement as per teacher contract.
- Severance as per teacher contract.
- 401 Match annuity as per teacher contract.
- Mileage reimbursements for school related business travel will be reimbursed at the IRS standard mileage rate. Mileage and meals with this benefit shall not exceed \$750.00 per contract year.
- \$60/month cell phone stipend
- Professional Dues - \$500 per year
- Free admission for self & immediate family members to school events.
- Other benefits not specifically described in this Addendum will be as specified in the Teachers' Master Contract.

12/16/22

Date

Garrie Woods

Garrie Woods, Mt. Comfort Elementary School Assistant Principal

12/15/2022

Date

Jack Parker

Dr. Jack Parker, Superintendent