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MADEIRA  
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# Madeira City Schools 2014 - 2015 Quality Profile



*Please click on the blue and gold links within this document to learn more about the high quality education provided by Madeira City Schools.*



## MADEIRA CITY SCHOOLS

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*A school district where learning is personalized and success is ensured.*

**A Message from  
Superintendent Steve Kramer**  
*September 2015*



The Madeira City School District has come a long way since our [first high school graduation ceremonies](#) were held in a local church in June of 1923. From five graduates to over 100; from one stone building to three state of the art facilities; from reading, writing & arithmetic to digital media, corporate financial accounting & environmental science - we believed then as we believe now that our schools are the best choice for your child's education.

Our district places a high degree of importance on ensuring that all children have the opportunity to reach their full potential inside and outside of the classroom. This Quality Profile (QP) is published by school districts across Ohio as a companion to the state's local report card. It is supported by the Alliance for High Quality Education, an ongoing consortium that works to improve educational opportunities for students and represents member districts on educational policies and funding.

This profile characterizes the overall educational value of Madeira Schools in areas that go beyond standardized testing and state-mandated assessments to include areas that matter most to the Madeira community; Academics, Arts, Parent and Community Involvement, Student Leadership & Activities, Student Services, Fiscal Stewardship and Staff & District Recognitions. This is 'the rest of the story' about what truly makes Madeira a school community where learning is personalized and success is ensured.

Thank you for your continued support!



A handwritten signature in blue ink that reads "S. Kramer". The signature is fluid and cursive.

Stephen M. Kramer  
Superintendent, Madeira City Schools



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## ACADEMICS



With a purpose of providing the knowledge, care and passion necessary for every child to reach their individual potential, Madeira City Schools' academic program is anchored in excellence.

- Thirty five members of the Class of 2015 graduated with a 4.0 or above GPA, making up over 30% of the graduating class. Jack Good, Maddie McDonough and Travis Freytag were the class Co-Valedictorians and Emily Heisser was the Salutatorian.
- Austin Cross and Jack Good were named National Merit finalists; Evan Cummings, Colin Fanselow, Travis Freytag, Jack Harper, Emily Heisser, Kristian Snyder and Zac Zeisler were named Commended Students.
- 2015 ACT and SAT test results in Madeira were well above the national averages and the highest for Madeira since 2011 in all four subject areas.

• A complete summary of all the accomplishments of the Class of 2015 can be found on the Madeira High School (MHS) College Admission Profile on our website.



• Nineteen middle school students participated in the Madeira Middle School (MMS) Spelling Bee in conjunction with the Scripps National Spelling Bee competition. Seventh grade student Diego Arredondo qualified for the televised WCPO News Channel 9 Regional II Spelling Bee.



- Seven MHS Career and Tech students were members of the National Technical Honor Society; Eric Brow, Nicole Cobb, Chad Curee, Meredith Miller, Megan McKean and Sahara Williamson.
- Madeira Middle School offered six courses for high school credit; Algebra 1, Health, Physical Education, French 1, Latin 1 and Spanish 1. MMS students are bussed to the high school for the foreign language classes.
- Madeira High School's National Honor Society inducted 40 new junior and senior members. MHS Social Studies teacher Kathy Moliterno was the first honorary faculty member inducted for exemplifying the four pillars of National Honor Society; Leadership, Service, Character and Academics.
- Kindergarten and first grade students read together with third and fourth grade students in a Buddy Program.

- **Eleven MHS Business and Technology Personal Finance students** were each awarded \$20,000 scholarships for a total of \$220,000 by participating in the H&R Block Budget Challenge. More than 32,000 high school students throughout the USA competed in the financial literacy program that simulates life as an adult in which students invest, manage bills, save for the future and pay taxes. Madeira students also won a \$7,500 grant for placing in the top five in the challenge.

- MHS had seven teams of personal finance students qualify for the **Ohio Personal Finance Challenge**. Madeira teams took the top three places and one placed in the top ten in the state and advanced to the national competition.



- Middle School students Emma Tucker and Katie Zack qualified for the regional competition of Power of the Pen; an educational enhancement program devoted to excellence in creative writing.

- The MHS Academic Team qualified at the district level to compete in the Regional Academic Team competition held at Lakota West High School. Team members included seniors Evan Cummings, Robby Elkin, Ethan Fitter, Maria Picone, Kristian Snyder, Zach Zeisler and juniors Jimmy Smith and Laura Smith.



- MMS students Ben Fisk and Zhou-nan Huang advanced to the **state MATHCOUNTS competition** where approximately 140,000 students from all 50 states participated.

- In partnership with the Architectural Foundation of Cincinnati, the Madeira Elementary School (MES) Gifted Program participated in the 'Architecture by Children' (ABC) competition.

- Both the MHS varsity and reserve chess teams won the Greater Cincinnati Scholastic Chess League tournament.

- Madeira Middle School participated in the National Geographic Society Geography Bee for the eighth time with eighteen participants. Ethan Lex was the school's winner with Ethan Bisselberg as runner-up. MMS has sent a representative to the state geography bee seven of the past eight years.

- Nineteen eighth grade students were inducted into the National Junior Honor Society, a national organization established to recognize outstanding middle school students who have demonstrated excellence in the areas of scholarship, leadership, service, citizenship and character.

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**ACADEMICS**

Our district's academic program provides opportunities for all students to reach their full potential.

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## ARTS



Driven by a passion to inspire creativity and enhance learning, Madeira City Schools is committed to providing strong visual and performing arts experiences throughout the school district.

- MHS Theatre Arts' Department presented *The Miracle Worker* in the fall and *Children of Eden* in the spring. Over 80 students acted, sang, and worked on the stage or technical crew and presented a total of ten performances.

- Madeira Middle School hosted May Fest, an open house to showcase student art, band and choral performances.

- Seventh grade student Eva Fischer's artwork was featured in the April issue of American Israelite.

- Scholastic Art Awards were presented to eighth grade students Megan Wu and Jenny Whitt. Megan also had a piece qualify for the national level.



- Cincinnati Symphony Orchestra's 'Music Schoolhouse' performed three times for the Madeira Preschool program.



- The Madeira High School Marching Band competed in four regional OMEA competitions. Their performances qualified them for [State OMEA competition](#) where they received an "Excellent" rating. The Mustangs also marched in the Reds Opening Day parade with neighboring Indian Hill and Mariemont bands.

- The [MHS Concert Band](#) performed under [Maestro John Morris Russell](#), conductor of the Cincinnati Pops Orchestra with concert bands from Indian Hill and Mariemont.

- Madeira students were selected to perform with the Ohio All-State Concert Band, and also participated in regional Honor Bands.

- The MHS choir received a superior rating at the District 14 OMEA Large Group Contest, and an excellent rating at the state competition.

- The Colorguard earned straight 1's at all of their competitions and at the state finals. They also received 'Best Auxiliary' at a number of competitions, including the Buckeye Invitational hosted at The Ohio State University. MHS Winterguard earned third place at Regionals and eighth place at finals.

- Author David Fitzsimmons presented his photography to all Madeira Elementary School students and shared the process he uses to create his books during Right to Read Week. Students also illustrated books they had written which were showcased on Young Author's Night.

- The MES Madeira Singers performed at seven Madeira city events.

- "Festival in the Woods" at University of Cincinnati Blue Ash displayed 60 pieces of MES and MMS student art.

- First grade students created portraits of special people in their lives for Grandparents Day in conjunction with an art unit on portraiture.

- Madeira Middle School hosted the District OMEA (Ohio Music Education Association) Junior High Solo Ensemble Contest.



- Winning entries in the district's ninth annual student greeting card contest were made into holiday cards sent out by the Board of Education. The students whose artwork was selected were the first recognitions by the Madeira School Board in the newly renovated Perin Learning Commons.

- "GOT ART?" week at Madeira Elementary School immersed the students in music, art and drama. Classes were 'introduced' to artists Mary Cassatt, Charley Harper and Joan Miro; took field trips to the Contemporary Arts Center, Cincinnati Art Museum and Taft Museum and participated in dance and music workshops. Performances integrated music, art and dance for students in grades K-4.

- Madeira Preschoolers performed an end of the school year musical at a local church. Parents and community members were invited to become more familiar with the preschool music curriculum.

- All Madeira High School art students participated in these exhibits every quarter:

- Fall MHS Art Exhibit
- National PTA Cultural Arts Exhibit
- Ohio Governor's Exhibit
- Madeira Art Fair and Congressional Exhibit



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## STUDENT LEADERSHIP & ACTIVITIES



We believe that extracurricular activities and community service are a vibrant and vital part of the total Madeira educational experience and play an important role in the development of our students. We are focused on preparing students to be college and career ready, and are intentional about equipping tomorrow's leaders.

- Every Class of 2015 graduate completed 40 hours of documented Community Service. 20 hours were meaningful, life-changing experiences such as volunteering in a soup kitchen, mission trips, etc. Each student also wrote a reflection on each of their experiences.
- Madison McDonough won a Daughters of the American Revolution Good Citizen Award for dependability, service, leadership and patriotism in her home, school and community.
- Fifty five Latin Club students in grades 8-12 competed at the 65th Ohio Junior Classical League Convention, placing 4th out of 22 chapters.

Seventh grade students designed and created unique ceramic bowls as part of the Empty Bowls Dinner MMS service learning project. Attendees received a student - crafted bowl as a reminder of the less fortunate families that have "empty bowls" in our community. Over \$1,430 was raised for local food providing organizations.



- Natalie Guzman was a finalist for the Simon Lazarus Jr. Award, presented annually to juniors and seniors who campaign for good causes and organize their classmates in compassionate service.
- MMS students Elizabeth Volz and Michael Eberly received Roger Grein Spirit of Philanthropy Award honorable mentions for their essays.
- Josh Cares received a donation from the MMS student council with proceeds from a dodge ball tournament they sponsored.

- On behalf of the Magnified Giving Program, 8th grade students presented grants to three organizations; Against the Grain Scholars, Bethany House, and Bake Me Home.



- Students in Madeira High School's Key Club held a 'Parents Night Out' at MES and 'Pictures with Santa' in conjunction with the City of Madeira. Money raised was donated to The Eliminate Project whose goal is to eliminate maternal and neonatal tetanus in neglected areas. The MHS Key Club members also volunteered to rake resident's yards for Madeira residents at their annual Rake and Run.

• **The MHS Entrepreneurship class** created three companies who each created a business plan and designed products to market and sell. The companies presented business plans to a panel of judges for review and had the opportunity to execute their plan. Between three companies the students' net profit exceeded \$14,000.

• Legacy Inc. sold Madeira Plastic Cups, Socks, CHL Long-sleeve shirts and Pink Cups with \$2,500 in proceeds used to install a wheelchair accessible swing in Madeira's McDonald Commons Park.

• LIFE Industries sold Purple LIFE t-shirts and LIFE glass mason jars at Findley Market, as well as Madeira t-shirts and glass mason jars. Their \$7,500 proceeds were donated to the Leukemia & Lymphoma Society.

• Red White and Blue Industries sold USA shirts and hosted an "America" themed football game in October. The \$4,300 proceeds from their product sales were donated to the Yellow Ribbon Support Center in honor of Matt Maupin.

• Fifth grade students, parents and teachers volunteered at Ronald McDonald House by making and delivering toiletry bags.

• High school volunteer students were involved in a 'One-On-One' program in which they paired up with elementary students who would benefit from having a relationship with an older student to act as a model/coach. MHS students also participated in the 'Teen Counseling' program to help younger Madeira students learn drug and alcohol refusal skills.

• Fourth grade student leaders facilitated a service project for a local elementary school titled "No Bummer Summer Bags." They collected items to create bags for students at the school to take home during the summer break.

• **MHS Varsity swim team** members Jack Mantkowski, Chet Dobson, Alex Fortman, Ryan Stevenson and alternate Braden Kane qualified for the state swimming competitions. At the state meet, school records were set in the 200 medley and 200 free relays.

• Nick Cedillo qualified for the **state track meet** and placed in the 800m.

• Seven varsity athletes signed national letters of intent to participate in athletics at the college level; Celia Kline, Jake Hyatt, Toni Alloy, Nicole Macke, Kurtis Groene, Ryan Stevenson and Molly Murphy.

• Four middle school students were involved in 'PhotoVoice,' a city wide community service project that brought together two different groups of students in Cincinnati to "appreciate each other's differences and unearth the ever present commonalities that are shared by us all."

• Madeira High School students volunteered at Matthew 25 Ministries sorting and combining donated paints for their Rainbow Paint Reblending Center. The paint was then redistributed to disaster victims throughout the United States and to more than 40 countries around the world.

• Sixth graders conducted a book drive and researched national and global literacy rates and studied factors contributing to illiteracy.

• MMS Environmental Club 'Green Acres' donated over \$500 to the MHS Environmental Club.





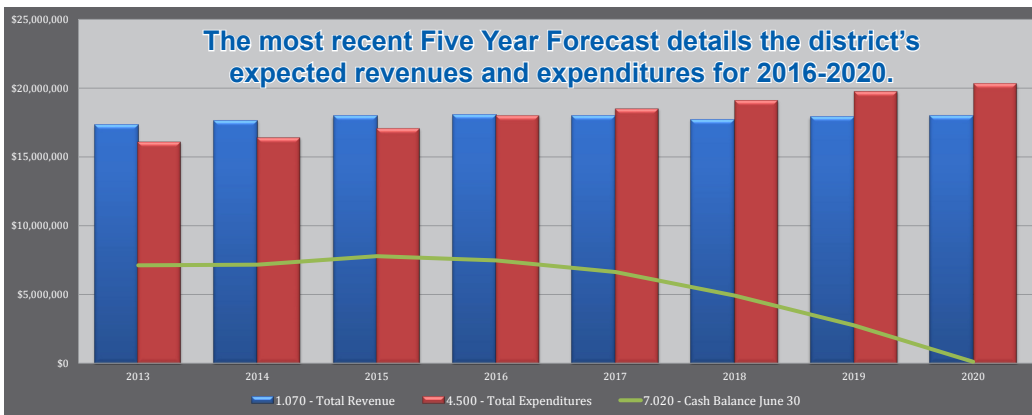
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# FISCAL STEWARDSHIP



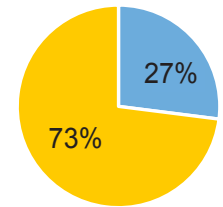
With a commitment to pro actively manage district resources in a cost efficient manner, Madeira City Schools works to ensure that resources from federal, state, and local levels are aligned with district goals and forecasted for the future.

- The community approved an operating levy in November 2011 that the district forecasted would last for a minimum of three years. The district has managed its resources with positive revenue over expenditures each year since that date.
- A permanent improvement strategy was developed to provide short term and long term plans to maintain district facilities.
- The 2014 'Auditor of State Award' was awarded to the district's Treasurer's office.



- Operating expenditures have been held to a 2.9% annual average increase over the past five years.
- Through participation in a health consortium and by managing staff costs, health care costs were held to an annual average increase of 2.5% over the past five years.
- The district contracts for transportation, food service and custodial service to help reduce costs.
- Madeira is a member of several consortiums that assist in receiving services and sharing costs with other districts:

- Hamilton County Educational Service Center provided educational services and programs.
- Greater Cincinnati Insurance Consortium, a 14-member school district consortium, helps manage health insurance costs.
- Hamilton Clermont Cooperative Association provides technology services and support.
- State Purchasing Cooperative provides state approved vendors contracts for materials and services.



- Classroom expenditures per pupil at Madeira were \$7,777 compared to the state average of \$6,192.
- 72.9% of expenditures per pupil were spent in the classroom, compared to 67% statewide and 66% to comparable districts.
- Madeira ranked 10th out of 279 comparable school districts in spending more dollars in the classroom.

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## PARENT & COMMUNITY INVOLVEMENT



The essence of our district is the interwoven connection between our schools and our community. Madeira City Schools recognizes the need for a total support system and values parent involvement, seeks community partners and celebrates opportunities to showcase excellence.

- The 30th annual Madeira Schools Foundation (MSF) Auction raised \$72,000 which helped fund ten scholarships to graduating seniors and two scholarships to current MHS students to attend a Global Summit in Switzerland. The Ruth Slagle Crawford Scholarship for ongoing education was also awarded to Taylor Christman, MHS Class of 2012. MSF provided funds for technology in all three schools and helped fund our recent stadium renovation. A website [www.madeiraschoolsfoundation.org](http://www.madeiraschoolsfoundation.org) was launched which features a dedicated Alumni section for MHS graduates to reconnect, online donation capabilities and information about upcoming events. The annual report, financial reports and scholarship applications can now be directly downloaded from the website.

- Six new members were inducted into the Athletic Hall of Fame; Art Cacaro '51, Lauren Dehan '09, Gordon Guin '58, Judi Kidder '68, Jack Kuzniczci, coach 1992-2013 and Jon Unger, coach 1995-2012.



- The **Planning Commission**, a group of volunteer Madeira residents and teachers who routinely research, report, and make recommendations to the School Board, researched the following topics during the 2014-2015 school year: Auditorium Renovation Study, Salary & Benefits Study, Summer Program Opportunities and High Deductible Health Plans with Health Saving Accounts.
- MES and MMS students and families participated in two “**Walk to School Days**” showcasing our connectedness to family and small town pride while encouraging health and wellness. A local senior citizen bluegrass band performed at MES as the students arrived.
- A group of parents and community members began a fundraiser for a renovation of the current **MHS weight room** featuring a 3500 sq ft facility with state of the art equipment, high ceilings, walls of windows, more cardio equipment, cross fit space and a sound system.
- Two coffees for local senior citizens provided residents a chance to have coffee with the Superintendent and maintain their connection to the schools; one in a local coffee shop and one in the high school's newly renovated Perin Learning Commons.
- Partnerships with local businesses and service organizations gave our high school students real world experiences and the ability to apply concepts learned in the classroom.



- Madeira joined the **Greater Cincinnati School Advocacy Network** which will focus on returning local control to our schools. Two community dialogue sessions were held to encourage residents to become involved in lobbying the legislature to curtail state testing and eliminate unfunded mandates and state initiatives.



- The community was invited to an Open House for the newly renovated MHS Perin Learning Commons, formerly Perin Media Center. The commons features energy efficient geothermal technology in place of a needed HVAC system, four skylights that harvest daylight, four collaborative group rooms with flat screen displays, white boards, outlets for flexible grouping opportunities and device charging, a smartboard presentation wall, LED high efficiency lighting, room for 20 + hard-wired computers, increased wireless capacity, security cameras and new furnishings.

- At its annual awards luncheon in May, Mrs. Laurie Westermeyer, MHS '74 and Dr. Uday Khosla, MHS '91 received the Foundation's Distinguished Alumni/Citizen Award, Mr. Richard Hartmann was recognized as the Distinguished Staff member and Mr. Jeff Smith as a 'Friend of the Foundation'.

- Local veterans and community members were invited to MES and MMS Veteran's Day programs where veterans were honored with written, illustrated and musical student tributes.

- The Athletic Department sponsored a basketball 'Amazon Night' uniting female athletes from the past, present and future. Alumni athletes in attendance were introduced by decade, had a photo taken with the current team and shared their skills with the Amazon youth at halftime.



- Programs focusing on creating drug-free communities, being aware of and recognizing substance use, and the heroin epidemics were held in conjunction with several other area school districts and the Hamilton County Sheriff's Department.

- MHS held its 30th annual "Circle Prom", ensuring a safe and substance free evening for students by providing charter buses to dinner and dancing. Staff, parent and community volunteers sponsored an elaborate 'MHS American Road Trip' After Prom, transforming the campus to a themed wonderland of food, games, entertainment, and prizes made possible by countless volunteer hours and donations. The community was invited to witness the transformation of the high school before the students returned.



- Hundreds of local senior citizens were treated to free performances of the fall theatre arts production *The Miracle Worker* and the spring musical *Children of Eden*. Senior citizens Larry and Margee Lewis were named as Theatre Arts' Honorary Leading Man and Leading Lady and were invited to ride as honored guests of the school board in the Homecoming Parade.

- **Flags from twenty-nine different nations** to represent the heritage of all current Madeira Schools' students were hung in each building thanks to the MES, MMS and MHS PTOs. Belgium, Brazil, Cambodia, China, Costa Rica, England, Ethiopia, France, Greece, Guatemala, Haiti, India, Italy, Japan, Kazakhstan, Mexico, Puerto Rico, Russia, South Korea, Switzerland, Thailand, Ukraine, USA and Venezuela are currently represented. New flags will be added when students born in any additional countries attend our district.

# STUDENT SERVICES



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Madeira City Schools is committed to ensuring the success of each student by providing a continuum of services personalized to meet each learner's needs.



## Special Education

- A continuum of **supports and services** were provided to help students identified with special needs reach their optimal levels in regards to consultation, co-teaching, resource room instruction and support, out-of-district placements and Preschool.
- The Special Education department held the third annual community outreach parent dinner that allowed parents and staff members to network and share resources
- The Special Needs Advisory Committee (SNAC) comprised of staff members and parents met quarterly to discuss issues and topics related to students with special needs.



## Enrichment for Students

- Gifted Education provided identified students services in early entrance to school, accelerated classes, gifted enrichment programming, classroom differentiated instruction, early graduation, whole grade acceleration and advanced placement classes.



## English as a Second Language (ESL)

- English Language Learners (ELL) Services were provided for students who came to Madeira from eight countries; Cambodia, Haiti, Mexico, Japan, France, Poland, China & Italy. These students spoke nine languages; Khmer, Italian, Japanese, Arabic, Polish, Spanish, Mandarin, Haitian-Creole and French.



## School Climate & Bullying Prevention

- Students in grades 3 - 12 completed the Olweus Bullying Survey to examine the types and frequency of bullying that exist and the anti-bullying programs currently in place.

- **MES** developed a building-wide positive behavior program 'Mustangs Must' which was developed with concepts staff learned through professional development opportunities which reinforces student expectations to take care of themselves, others and their environment. Students are encouraged and expected to be 'bucket fillers' and 'up-standers'.
- **MMS** provided a school wide climate theme 'Choose Kindness' based upon the novel *Wonder* by R. J. Palacio which was read by the whole building. Discussions on kindness, empathy, and standing up for others were incorporated. School wide 'Mix It Up Lunches' break down barriers between different cliques and at the end of each day, all students hear "Have a great day and make it a great day by being kind to someone."
- **MHS** stresses "conflict is a part of being human." Intervention by counselors and administrators is the first step to resolving or solving a conflict, followed by employing a district "bully flow chart" to determine if the conflict is an incident of bullying. A Safe School Line is provided for students and parents to report issues anonymously. Staff members were trained to prevent bullying within the school, given tips to spot bullying behavior and trained to recognize and address "bully bystanders."



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## STAFF & DISTRICT RECOGNITIONS



We take pride in the recognition our district receives thanks to our expert and caring staff, highly qualified administrators, committed board of education members, involved parents and supportive community. They are the assets that shape Madeira's success.

- The 'I Make a Difference Award' was presented by the Madeira School Board to eight dedicated and involved individuals for 'going beyond the expected' as volunteers and staff members; Cathy Born, Barbara Buchholz, Natalie Gunawan, Renita Heideman, Jennifer Jordan, Mark Macke, Cherrie Macke and Bob Westermeyer.

- Good Morning America aired a segment filmed at Madeira High School highlighting Business and Technology teacher Jennifer Jordan and her Personal Finance students who placed in the top five nationwide in a mock financial literacy program.

- Madeira's 'Educator of the Year' award was presented to first grade teacher Megan McKee. She was selected from nominations by parents, students, community members and fellow staff members. The award is in conjunction with the Hamilton County Educational Center Foundation's "Celebrate Excellence" program which honors public school educators.



- MES teacher Fran Wilson was appointed to the Notable Books for a Global Society Committee, children's literature & reading special interest group of the International Literacy Association. Their goal is to promote the use of recently published children's books to enhance student understanding.

- Four staff members retired with a combined 171 years of service to education, 132 at Madeira. District retirees were Mary Kurlas, Jean Wykoff, Pam Sturtz and Jack Kuzniczci.



- MMS teachers Liz Rossi and Lindsey Isaacs worked with the Ohio Writing Project on Youth Writing Camp as teachers and as an Art Education Consultant. Lindsey Isaacs also presented at the Ohio Council for Teachers of English Language Arts Literacy Conference.

- Joe Kimling was named Athletic Director of the Year by the Southwest Ohio District of the Athletic Directors Association.

- Dr. Tracy Alley presented at the Ohio Association of Gifted Children's Annual conference, and served as a committee member of the OKI Children's Literature Conference. She also received a classroom grant from the Ohio Space Grant Consortium and NASA.

- Child Inc. presented the Jefferson Award to MMS in recognition of outstanding public service for their 2013-2014 Service Learning Programs.

- MHS Math teacher Steve Phelps was named editor of the Mathematical Association of America's Found Math column.

# Madeira City Schools in the News!



**Cincy Magazine** ranked Madeira #1 in Public School Systems (based on per pupil spending, state ratings, student-teacher ratio, teachers with masters), #3 in Top 50 Communities (based on safety, education, housing and taxes) and #4 in Safest Neighborhoods (based on property crime and violent crime) in its July 2015 'Rating the 'Burbs.'



**U.S. News' 2015 'Best High Schools'** ranked MHS #13 in the state and #282 in the nation out of 31,242 public high schools reviewed, again earning their top 'Gold' medal. MHS was also ranked #189 in the nation of the top science, technology, engineering and math (STEM) schools.



**Newsweek** listed MHS as one of America's Top High Schools for best preparing students for college and overcoming the obstacles posed by socioeconomic inequality. Ranking based on enrollment & graduation rates, weighted AP/IB/SAT/ACT composite, change in student enrollment and counselor-to-student ratio.



**The Washington Post** ranked Madeira High School 18th in the state of Ohio and 496th in the USA out of 2,000 public and private high schools considered for its 2015 'Most Challenging High Schools' in America list.



**Cincinnati Enquirer** ranked Madeira City Schools as a top midsize company in its 2015 'Top Workplaces' based on employee feedback concerning district career opportunities, communication, leadership, managerial skills, pay and benefits and working environment.



**Business Insider** named Madeira the #3 suburb in the country based on "the excellent quality of the public school system, very low crime rate, affordable housing, high per capita income and short commute time to downtown Cincinnati" in its '50 Best Suburbs in America.'



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**Board of Education**

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Stephen Kramer, *Superintendent*  
Kenji Matsudo, *Assistant Superintendent*  
Susan Crabill, *Treasurer*  
Kevin Wright, *Student Services*

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