

RECORD OF PROCEEDINGS 040
Minutes of MADEIRA BOARD OF EDUCATION
Regular Meeting Held July 18, 2016

The Regular meeting of the Madeira Board of Education was held on Monday, July 18, 2016 at 7pm respectively in accordance with written notices sent to each member. The meeting was called to order by Vice-President Tarek Kamil.

Present: Mr. Kamil, Mrs. Madden, Mr. Palmer, Dr. Swami, Mr. Shea

Also present at the meeting were Steve Kramer, Kenji Matsudo, Susan Crabill, Tim Weber.

AGENDA (84-16) – Dr. Swami moved, seconded by Mrs. Madden to approve the agenda with changes for the July 18, 2016 meeting of the Board of Education.

Vote: Mr. Palmer, aye; Mrs. Madden, aye; Mr. Kamil, aye; Dr. Swami, aye; Mr. Shea, aye.

HEARING OF THE PUBLIC – There were no community members that participated in this portion of the board meeting.

CONSENT CALENDAR (85-16)- Mrs. Madden moved, seconded by Mr. Palmer to approve the consent calendar.

A. Minutes

1. June 20, 2016

B. Resignations – Classified

1. Steve Boster – Tennis Coach

C. Resignation – Certified

1. Casey Layer – Band Teacher and Marching Band Director

2. Shane Hartley – Middle School Math Teacher

3. Lori Adams – Elementary School Madeira Singers

D. Employment – Administrative

1. Susan Crabill – Treasurer, August 1, 2016 to July 31, 2019

E. Employment Contracts - Certified – One Year Limited

1. Erin Maly – Middle School Math Teacher

2. Anna M. Vetter (Maggie) – Elementary School Vocal Music Teacher

F. Employment Contract, Classified– One Year Limited Contract Classified Aide Preschool and Optional Kindergarten (*pending background check and licensure*)

1. Margaret Vanatsky – Kindergarten Program Aide

2. Rachel Minning – Kindergarten Program Aide

2. Amanda Seaman – Preschool Program Aide

3. Cathy Gerard – Preschool Program Aide

4. Marisa Chawner – Preschool Program Aide

5. Renu Singh – Preschool Aide

RECORD OF PROCEEDINGS 041
Minutes of MADEIRA BOARD OF EDUCATION
Regular Meeting Held July 18, 2016

G. Employment Contract, Classified – One Year Limited Contract for Special Education

Assistant (pending background check and licensure)

- | | | |
|----------------------|------------------------|---------------------|
| 1. Deanna Benton | 12. Sara Bairnsfather | 22. Jennifer Eberly |
| 2. Synda Bernicke | 13. Amanda Mangialardo | 23. Beth Erskine |
| 3. July Batty | 14. Angela Blevins | 24. Ann Kean |
| 4. Nancy Cedillo | 15. Christine Hill | 25. Kelly Kimling |
| 5. Jill Vonderhaar | 16. Kristen Angel | 26. Kelly Kuzniczci |
| 6. Lindsey Franklin | 17. Gail Disbennett | 27. Terry Taylor |
| 7. Bridget Glover | 18. Jill Lefebvre | 28. Lisa Egan |
| 8. Karen King | 19. Kathy Staubach | 29. Scott Kemmeter |
| 9. Susan Kucewicz | 20. Rachna Gajjar | 30. Angela Pointer |
| 10. Lina McFarland | 21. Pam Brasey | |
| 11. Melissa Stringer | | |

H. Supplemental Contracts for the 2016-2017 School Year (pending background checks and appropriate licensure)

1. Funded with General Funds - Certified

Name	Assignment	Amount
Emily Nutley	MES – Guidance extended school for 2016/2017. Before and after the teacher work calendar	4 days at per diem
Erin Maly	Technology Professional Development	Up to 2 days at \$125 per day
William Thomure	Coach - Wrestling	\$3,000.00
Ann Kean	Coach – MMS Cross Country	\$1,650.00
Lori Adams	Marching Band Director	\$7,650.00
Lindsey Schmidt	MHS – Freshman Class Advisor	\$714.00
Michelle Whitmore	District-CPI Trainer	8 hours at \$25 per hour

2. Funded with General Funds - Support

Name	Assignment	Amount
¹ Becky Reisert	Summer 2016 – Technology support	Up to 10 days at per diem
Kelly Kuzniczci	CPI Training	4 hours at per diem
Synda Bernicke	CPI Training	4 hours at per diem
Susan Kucewicz	CPI Training	4 hours at per diem
Nancy Cedillo	CPI Training	4 hours at per diem
Pam Brasey	CPI Training	4 hours at per diem
Kelly Kimling	CPI Training	4 hours at per diem
Judy Batty	CPI Training	4 hours at per diem
Kathy Staubach	CPI Training	4 hours at per diem
Kristen Angel	CPI Training	4 hours at per diem
Christine Hill	CPI Training	4 hours at per diem
Jill Lefebvre	CPI Training	4 hours at per diem
Lindsey Franklin	CPI Training	4 hours at per diem
Sarah Mizelle	Theatre Director	\$7,650.00

¹Approved for additional 10 days for chrome book roll-out.

RECORD OF PROCEEDINGS 042
Minutes of MADEIRA BOARD OF EDUCATION
Regular Meeting Held July 18, 2016

3. Funded with Non-General Funds – Certified

Name	Assignment	Amount
¹ Mary Ann McPherson	Summer 2016-Preschool Director	Up to 5 full days or 10 half days at per diem

¹Funded by the Preschool Program

4. Funded with Non-General Funds – Support

Name	Assignment	Amount
¹ Tony Ripberger	Soccer Camp Director	\$300.00
¹ Daniel Kuntz	Soccer Camp Instructor	\$200.00
¹ Bret Fangman	Soccer Camp Instructor	\$200.00

¹Funded by Soccer Camp

I. Treasurers Report

1. General Fund Financial Report for June, 2016 and warrant payments for all funds in the amount of \$542,245.04.

	June 1 – June 30	FY16 FYTD	FY15 FYTD
Revenues	\$749,664	\$18,336,116	\$18,138,384
Expenditures	\$1,710,152	\$18,134,039	\$17,526,196
Ending Cash	\$7,984,242	\$7,984,242	\$7,782,166

2. Donations

Donor	Item/Recipient	Amount
Madeira Schools Foundation	Donation from the 2016 annual auction	\$30,000.00
Catherine Tuck	Media Center books from the estate of Catherine Tuck	\$50.00

Vote: Mr. Palmer, aye; Mrs. Madden, aye; Mr. Kamil, aye; Dr. Swami, aye; Mr. Shea, aye.

LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES (86-16) – Dr. Swami moved, seconded by Mrs. Madden to resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is qualified for the position. **Contract will be dependent upon person/s obtaining a valid pupil activity program permit issued by the State Board of Education per 3319.303.**

Name	Assignment	Amount
Dan Marsh	Coach-MHS Boys Golf	\$2,300.00
Dan Hartung	Coach-MHS Girls Golf	\$2,300.00
James Booth	Coach-MMS Golf	\$1,500.00

Vote: Mr. Palmer, aye; Mrs. Madden, aye; Mr. Kamil, aye; Dr. Swami, aye; Mr. Shea, aye.

FINANCE

Resolution to Authorize and approve (1) Post Issuance Compliance Policy regarding IRS rules and requirements for tax-exempt bonds and notes and (2) a Post Issuance Compliance Policy regarding SEC rules and requirements for the issuance of municipal securities. (87-16) - Mr. Palmer moved, seconded by Mr. Kamil to approve resolution.

Vote: Mr. Palmer, aye; Mrs. Madden, aye; Mr. Kamil, aye; Dr. Swami, aye; Mr. Shea, aye.

RECORD OF PROCEEDINGS 043

Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting Held July 18, 2016

GOVERNANCE

Policies (88-16) – Mr. Kami moved, seconded by Dr. Swami to resolve the following policies are hereby adopted or rejected and that any prior corresponding policy heretofore adopted by the Madeira City School District Board of Education is hereby rescinded.

Policy#	Policy Name	Action
3223	Standards Based School Counselor Evaluation	Adopted (New)
3220	Evaluation of Professional Staff	Revised
1438	Vacation - Administrator	Revised
4438	Vacation - Support	Revised

Vote: Mr. Palmer, aye; Mrs. Madden, aye; Mr. Kamil, aye; Dr. Swami, aye; Mr. Shea, aye.

PLANNING COMMISSION - STUDIES

Planning Commission Studies for 2016-2017 (89-16) – Mr. Palmer moved, seconded by Mrs. Madden to approve the 2016-2017 studies.

- A. Strategic Planning Process** – What are best practice approaches to strategic planning in a school district?
- B. Gifted Services** – What are the best practices for gifted service delivery that support the academic, social, and emotional needs of students?
- C. Elementary School Grading/Report Cards** – What at the district’s current grading practices in grades K-4 in comparison to other high performing school districts locally, regionally, and nationally?
- D. Salary Study** – Certified salary comparison to 29 local school districts, selected benefit comparisons including health and dental premium sharing between employee and employer, tuition reimbursement, accumulated sick leave, severance, and other identified benefit components.

Vote: Mr. Palmer, aye; Mrs. Madden, aye; Mr. Kamil, aye; Dr. Swami, aye; Mr. Shea, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – Bond refunding resolution and policies approved.
- Buildings and Grounds – The Fitness Center is moving along quickly with the district volunteers Mr. Walter and Mr. Schlagbaum.
- Community Relations – The District Digest was distributed to the community. The new athletic logos developed by LPK with the students, former alumni, and community members were communicated recently to the district students, staff and public.
- Policy – Policies approved.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Planning Commission studies approved. August 11 is the first Planning Commission meeting and Sept, 11 is the reception for the members.
- Great Oaks –. Dr. Swami provided the reports to Mr. Kramer and Mr. Matsudo
- Legislation Liaison – No report at this time.
- Student Achievement Liaison – No report at this time.

DISCUSSION ITEMS

Mr. Kramer thanked the Board for their leadership during his tenure. And the thank you was reciprocated by each and every board member.

RECORD OF PROCEEDINGS 044

Minutes of MADEIRA BOARD OF EDUCATION

Regular Meeting Held July 18, 2016

ADJOURNMENT (90-16) – Mr. Kamil moved, seconded by Dr. Swami that the July 18, 2016 meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Palmer, aye; Mrs. Madden, aye; Mr. Kamil, aye; Dr. Swami, aye; Mr. Shea, aye.

Board President

Treasurer