

Kakien ko rej kōkāāl ʔok in jet iien. Nān oktak eo ekāāl tata, jouj iṃ etal nān <https://salkeiz.sharepoint.com/qam/SitePages/Home.aspx>

1. Kakien eo Title IX an 1972 Educational Amendments of the Civil Rights Act of 1964 ej kōmlet bwe, “Ejjeʔok armej ilo United States, pedped wōt ioon nē ej eṃṃaan ak kōrā, naaj bōbrae e jān an bōk koṃaan ilo, ak bōbrae e jān an bōk mālim nān an bōk menin jipaṃ ko, ak kōṃṃan bwe en ioon jorrāān in jermal in kalijōklōk ilo jabdewōt būrookraaṃ ak ṃakūtkūt ko an jikuul iṃ rej kōṃṃan jāān in jipaṃ jān kien eo eṭap ak Federal.” Salem-Keizer School District Administration ej kōttōpar nān kōṃṃan peṭṭok ko nān jikuul iṃ jermal me ejjeʔok kalijōklōk ie pedped wōt ioon nē eṃṃaan ak kōrā, iṃ enaaj etale jorrāān ko eṃōj ripooti tok.
2. **Sexual Harassment ak kabṇōṇō kōn ṃōṃ an kanniōk**
 - 2.1. Kalijōklōk ak kōnana armej kōn wōt jekjekier nē eṃṃaan ak kōrā naaj bar kobaiki āinwōt menin kabṇōṇō an ṃōṃ an kanniōk.
 - 2.2. Sexual Harassment ak kabṇōṇō kōn ṃōṃ an kanniōk ekoba kōṃṃan ko me rej kōttōpar nān tapi iṃ ej kakūrṃool juon ak elōṇʔok iaan men kein rej ellaajrak:
 - 22.1. Juon rijermal an District iṃ ej kōṃṃan jipaṃ, leʔok menin jipaṃ, ak jermal ko an District bwe armej eo juon en ṇa oṇāān kōn tapi ilo an bōk koṃaan meṇe ej jab kōṇaan;
 - 22.2. Kōṃṃan ko me rej bōk jikin ilo an armej eo jab kōṇaan ej alikkar eṭaṇṇe armej eo ej kabṇōṇō ej tar jān joṇan an jab jīmwe, ej akweṭap, iṃ lukkuun kōttōpar ilo an nana iṃ ej bōbrae an armej eo juon maroṇ tōpar būrookraaṃ ak ṃakūtkūt ko an jikuul ilo District; ak
 - 22.3. Jorrāān ko an ṃōṃ an kanniōk, jorrāān in jerā, jorrāān in ṃanṃan, ak stalking ak anōke iaṭ ko an.¹
 - 2.3. Būrookraaṃ ak ṃakūtkūt ko an jikuul ekoba jikin ko, ṃakūtkūt rej bōk jikin, ak jekjek in men ko me District in ewor an maroṇ ioer iṃ ekoba jīmōr armej eo ej kōjjeṭā iṃ ennaan eo ikijjeen abṇōṇō eo an ṃōṃ an kanniōk iṃ ekar bōk jikin.
3. District eo enaaj bōk bwe en ṃweiiien iṃ je wāween jerbale abṇōṇō ko iṃ būromōj ko nān kōṃṃan uwaak ko reṃōkaj iṃ jokkin wōt juon an eṃṃan nān aoṭep abṇōṇō ko an rijikuul iṃ rijermal ilo aer eṇoiki jabdewōt nana ko me eṃōj kamoiki iuṃwin kakien ko. Lale *HUM-P020, Title IX Sexual Harassment Grievance Procedure*.
4. District in enaaj kōṃṃan kōjjela nān aoṭep ro raar kanne nān jikuul iṃ jermal, iṃ nān rijikuul ro, ṃama iṃ baba ro ak rikōjparok ro remālim ilo kien, rijermal ro, iṃ aoṭep union ko ak doulul ko an rijermal iṃ ewor aer collective bargaining ak professional agreement ak koṇ ko ippān District:
 - Etan ak taitōṭ eo an, atōreej in opii eo an, atōreej in mail ilo mejatoto, iṃ taṭboon nōṃba eo an Title IX Coordinator eo (ak ro); iṃ
 - District in ej jab kalijōklōk ṇae jabdewōt armej kōn ke er eṃṃaan ak kōrā ilo būrookraaṃ ko an jikuul ak ṃakūtkūt ko me ej kōṃṃani, āinwōt an aikuj ilo kakien eo Title IX. Men in ekūtbuuj kaddeṭoṇ āt nān jikuul iṃ jermal.
 - Ikijjeen wāween būromōj iṃ wāween an bōk jikin, iṃ wāween kōṃṃan abṇōṇō ṇae kalijōklōk ko kōn wōt an armej eo eṃṃaan ak kōrā ak kōn kabṇōṇō ko an ṃōṃ ko an kanniōk, iṃ wāween an naaj District eo uwaaki abṇōṇō ko.
5. Jabdewōt armej eo ewor an kajjitōk kōn Title IX ak ekōṇaan kōṃṃan an abṇōṇō kōn Title IX emaroṇ ennaan ʔok ippān Title IX Coordinator eo (ak ro): <https://salkeiz.k12.or.us/parents/safe-welcoming/nondiscrimination-policy/>.²

¹ “Sexual assault” āinwōt an kōmeṭeṭe ilo 20 U.S.C. 1092(f)(6)(A)(v), “dating violence” āinwōt an kōmeṭeṭe ilo 34 U.S.C. 12291(a)(10), “domestic violence” āinwōt an kōmeṭeṭe ilo 34 U.S.C. 12291(a)(8), ak “stalking” āinwōt an kōmeṭeṭe ilo 34 U.S.C. 12291(a)(30).

² Kwomaroṇ kōṃṃan kajjitōk nān ippān Assistant Secretary eo an US Department of Education (34 CFR Part 106.8(b)(1).



ADMINISTRATIVE POLICY

Title IX HUM-A036

Jerbal ko Rekāāl Renaaj Jīno Bōk Jikin:

HUM-P020, Title IX Sexual Harassment Grievance Procedure

Laajrak in kajjimwe ko maantak:

Raan	Kōmelele
8/24/20	Eṃōj kōmālimi
5/18/22	Melele ko kar kobaiki ikijjeen ripoot nān US Department of Education

Kar kōmālim jān ippān: *Executive Director of Human Resources (approval on file)*