

## THE KING'S SCHOOL IN MACCLESFIELD



### PUPIL DATA PROTECTION POLICY (FOUNDATION)

#### General Statement of School Rules

The School is required to process relevant personal data regarding pupils and their parents and guardians as part of its operation and shall take all reasonable steps to do so in accordance with this Policy. Processing may include obtaining, recording, holding, disclosing, destroying or otherwise using data. In this Policy any reference to pupils includes current past, or prospective pupils.

#### Data Protection Controller

The School has appointed the Director of Finance as Data Protection Controller who will endeavour to ensure that all personal data is processed in compliance with this Policy and the General Data Protection Regulation 2016/679.

#### The Principles

The School shall so far as is reasonably practicable comply with the Data Protection Principles ("the Principles") contained in the Regulations to ensure all data is:-

- Fairly and lawfully processed
- Processed for a lawful purpose
- Adequate, relevant and not excessive
- Accurate and up to date
- Not kept for longer than necessary
- Processed in accordance with the data subject's rights
- Secure
- Not transferred to other countries without adequate protection.

#### Personal Data

Personal data covers both facts and opinions about an individual. The School may process a wide range of personal data of pupils, their parents or guardians as part of its operation. This personal data may include (but is not limited to): names and addresses, CCTV images, bank details, publicly available social media, academic, disciplinary, admissions and attendance records, references, examination scripts and marks.

#### Processing of Personal Data

Consent may be required for the processing of personal data unless the processing is necessary for the School to undertake its obligations to pupils and their parents or guardians. Any information which falls under the definition of personal data, and is not otherwise exempt, will remain confidential and will only be disclosed to third parties with the consent of the appropriate individual or under the terms of this Policy.

### **Sensitive Personal Data**

The School may, from time to time, be required to process sensitive personal data regarding a pupil, their parents or guardians. Sensitive personal data includes medical information and data relating to religion, race, or criminal records and proceedings. Where sensitive personal data or matters relating to child protection is processed by the School, the explicit consent of the appropriate individual will generally be required in writing.

### **Rights of access**

Individuals have a right of access to information held by the School. Any individual wishing to access their personal data should put their request in writing to the Data Protection Controller. The School will endeavour to respond to any such written requests as soon as is reasonably practicable and in any event, within the time limits presented in the Regulations.

You should be aware that certain data is exempt from the right of access under the Regulations. This may include information which identifies other individuals, information which the School reasonably believes is likely to cause damage or distress, or information which is subject to legal professional privilege. The School is also not required to disclose any pupil examination scripts.

The School will also treat as confidential any reference given by the School for the purpose of the education, training or employment, or prospective education, training or employment of any pupil. The School acknowledges that an individual may have the right to access a reference relating to them received by the School. However such a reference will only be disclosed if such disclosure will not identify the source of the reference or where, notwithstanding this, the referee has given their consent or if disclosure is reasonable in all the circumstances.

### **Whose Rights**

The rights under the Regulations are the individual's to whom the data relates. The School will however in most cases rely on parental consent to process data relating to pupils unless, given the nature of the processing in question, and the pupil's age and understanding, it is unreasonable in all the circumstances to rely on the parent's consent. Parents should be aware that in such situations they may not be consulted.

The School will only grant the pupil direct access to their personal data if it is the School's reasonable belief that the pupil understands the nature of the request.

Where a pupil seeks to raise concerns confidentially with a member of staff and expressly withholds their agreement to their personal data being disclosed to their parents or guardian, the School will maintain confidentiality unless it has reasonable grounds to believe that the pupil does not fully understand the consequences of withholding their consent, or where the School believes disclosure will be in the best interests of the pupil or other pupils.

### **Exemptions**

Certain data is exempted from the provisions of the Regulations, in certain circumstances, which includes the following:

- The prevention or detection of crime
- The assessment of any tax or duty
- Where the processing is necessary to exercise a right or obligation conferred or imposed by law upon the School.

The above are examples only of some of the exemptions under the Regulations. Any further information on exemptions should be sought from the Data Protection Controller.

### **Disclosure of Information**

The School may receive requests from third parties to disclose personal data it holds about pupils, their parents or guardians. The School confirms that it will not generally disclose information unless the individual has given their consent or one of the specific exemptions under the Regulations applies. However, the School does intend to disclose such data as is necessary to third parties for the following purposes:

- To give a confidential reference relating to a pupil to any educational institution which it is proposed that the pupil may attend
- To give information relating to outstanding fees or payment history to any educational institution which it is proposed that the pupil may attend
- To publish the results of public examinations or other achievements of pupils of the School
- To disclose details of a pupil's medical condition where it is in the pupil's interests to do so, for example for medical advice, insurance purposes or to organisers of school trips.

Where the School receives a disclosure request from a third party it will take reasonable steps to verify the identity of that third party before making any disclosure.

### **Use of Personal Information by School**

The School will, from time to time, make use of personal data relating to pupils, their parents or guardians in the following ways. Should anyone wish to limit or object to any such use they should notify the Principal in writing.

To make use of photographic images of pupils in School publications and on the School website. However, the School will not publish photographs of individual pupils with their names on the School website without the express agreement of the appropriate individual.

For fundraising, marketing or promotional purposes and to maintain relationships with pupils of the School, including transferring information to any association, society or club set up for the purpose of establishing or maintaining contact with pupils or for fundraising, marketing or promotional purposes.

### **Accuracy**

The School will endeavour to ensure that all personal data held in relation to an individual is accurate. Individuals must notify the Data Protection Controller of any changes to information held about them. An individual has the right to request that inaccurate information about them is erased or corrected.

### **Security**

The School will take reasonable steps to ensure that members of staff will only have access to personal data relating to pupils, their parents or guardians where it is necessary for them to do so. All staff will be made aware of this policy and their duties under the Regulations. The School will ensure that all personal information is held securely and is not accessible to unauthorised persons.

**Enforcement**

If an individual believes that the School has not complied with this Policy or acted otherwise than in accordance with the Regulations, they should utilise the School complaints procedure and should also notify the Data Protection Controller.

*Author: Director of Finance*

*Approved by: F & GP Committee*

*Reviewed by: Finance Director, February 2023*

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