

CESAR E. CHAVEZ MIDDLE SCHOOL

School Accountability Report Card

Reported Using Data from the 2017-18 School Year

Published During 2018-19

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2018-19)

| School Contact Information | |
|-----------------------------------|------------------------------------|
| School Name | CESAR E. CHAVEZ MIDDLE SCHOOL |
| Street | 6650 North Magnolia Ave. |
| City, State, Zip | San Bernardino, CA 92407 |
| Phone Number | (909) 386-2050 |
| Principal | Ernestine Hopwood |
| E-mail Address | ernestine.hopwood@sbcusd.k12.ca.us |
| Web Site | chavez.sbcusd.com |
| CDS Code | 36678760109488 |

| District Contact Information | |
|-------------------------------------|---|
| District Name | SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT |
| Phone Number | (909) 381-1110 |
| Superintendent | Dr. Dale Marsden |
| E-mail Address | dale.marsden@sbcusd.k12.ca.us |
| Web Site | www.sbcusd.com |

School Description and Mission Statement (School Year 2018-19)

Cesar Chavez Middle School is a 6-8 middle school with 49 classrooms, a library, nine workrooms, a multi-purpose room and an office. The school opened in 2005, and the facility strongly supports teaching and learning through its ample classroom, athletic, and professional work space.

At Chavez Middle School, our mission is to help students become successful, life-long learners who make a positive contribution to their homes and communities. As our motto says, we are, "Dedicated to learning!" As an International Baccalaureate Middle Years Program World School, Chavez Middle School strives to develop inquiring, knowledgeable and caring young people to help to create a better and more peaceful world through intercultural understanding and respect. Additionally, all students participate in a wide array of educational support programs, visual and performing arts classes, technology classes, and foreign language classes.

Student Enrollment by Grade Level (School Year 2017-18)

| Grade Level | Number of Students |
|-------------------------|---------------------------|
| Grade 6 | 73 |
| Grade 7 | 541 |
| Grade 8 | 392 |
| Total Enrollment | 1,006 |

Student Enrollment by Group (School Year 2017-18)

| Student Group | Percent of Total Enrollment |
|-------------------------------------|------------------------------------|
| Black or African American | 7.7 |
| American Indian or Alaska Native | 0.6 |
| Asian | 1.9 |
| Filipino | 0.7 |
| Hispanic or Latino | 75.3 |
| Native Hawaiian or Pacific Islander | 0.4 |
| White | 9.7 |
| Socioeconomically Disadvantaged | 78.4 |
| English Learners | 11.1 |
| Students with Disabilities | 8.7 |
| Foster Youth | 0.5 |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

| Teachers | School | | | District |
|---|---------|---------|---------|----------|
| | 2016-17 | 2017-18 | 2018-19 | 2018-19 |
| With Full Credential | 38 | 39 | 48 | 2497 |
| Without Full Credential | 2 | 0 | 3 | 79 |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 25 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2016-17 | 2017-18 | 2018-19 |
|---|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments * | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

Year and month in which data were collected: August 2018

Core middle school textbooks adopted by the San Bernardino City Unified School District Board of Education are selected from the State adopted list of materials. All materials are standards-based and rigorously reviewed by San Bernardino City Unified School District textbook adoption committees to assure that selections will meet the unique needs of all learners, including English language learners, advanced learners, at-risk students and special needs students. Textbooks are usually adopted for an eight-year cycle. The district has exercised local control to assure that textbooks not from the most recent State adopted list of materials are aligned with state standards.

In addition to core curriculum materials, the district purchases supplementary materials for for use in middle school visual and performing arts programs. Sufficient materials are available for students participating in the visual and performing arts programs.

The district is phasing in the new science and history social science adoptions, the previously adopted, state framework aligned, textbooks will remain in use until the new adopted books are implemented at district schools. The new History social science adoption will be in use August of 2019. The new Science adoption is beginning in 2019 and will be in use August of 2020.

Each school purchases textbooks for all students to use in class and to take home. Prior to the purchase of materials for the upcoming school year, an inventory is completed so that sufficient materials are available for the new school year. An inventory is completed for each classroom and reported to the principal. This inventory was completed in March/April each year to prepare for the following year.

| Subject | Textbooks and Instructional Materials/ Year of Adoption | From Most Recent Adoption? | Percent of Students Lacking Own Assigned Copy |
|------------------------------|--|----------------------------------|---|
| Reading/Language Arts | Grades 6-8: Houghton Mifflin Harcourt: California Collections (2016) | No | 0 |
| Mathematics | Pearson: CA Digits (2015) | Yes | 0 |

| Subject | Textbooks and Instructional Materials/ Year of Adoption | From Most Recent Adoption? | Percent of Students Lacking Own Assigned Copy |
|-----------------------------------|--|----------------------------------|---|
| Science | Grade 6 Glencoe/McGraw-Hill Glencoe Science Focus On Series / 2007 Grade 7: Glencoe/McGraw-Hill: Focus On Life Science (2007) Grade 8: Glencoe/McGraw-Hill: Focus On Physical Science (2007) | No | 0 |
| History-Social Science | Grade 6: Houghton Mifflin: Social Science (2006) Grades 7-8: McDougall Littell: California Middle School Social Studies Series (2006) | No | 0 |
| Foreign Language | McDougal Littell: En Espanol 1 (2002) McDougal Littell: Tu Mundo/Nuestro Mundo (2002) | Yes | 0 |
| Visual and Performing Arts | Glencoe/McGraw-Hill: Art Talk (2002) MacMillan/McGraw-Hill: Music: Its Role and Importance in Our Lives (2002) | No | 0 |

School Facility Conditions and Planned Improvements (Most Recent Year)

General

Cesar Chavez Middle School is a 6-8 middle school with 49 classrooms, a library, nine workrooms, a multi-purpose room and an office. The school opened in 2005, and the facility strongly supports teaching and learning through its ample classroom, athletic, and professional work space.

The district takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the district's Mobile Maintenance Teams use the Facility Inspection Tool (FIT), a survey instrument developed by the State of California Office of Public School Construction (OPSC). Results of this survey are available from the district's Maintenance and Operations Department. The most recent inspection took place on 2/6/2018. Below is more specific information on the condition of the school and the efforts made to ensure that students are provided with an appropriate learning environment.

Safety

To ensure student safety before, during and after the school day, rec aides, teachers, and administrators supervise the school grounds including the cafeteria, quad area, and athletic fields. Signs are posted throughout the campus to indicate all visitors must report to and register in the administration office. All staff and visitors wear appropriate identifying badges.

Maintenance and Repair

Safety concerns are the number one priority of Maintenance and Operations. The District's Mobile Maintenance Teams are proactive and conduct inspections to keep school sites in "good repair" on a continual basis. Also, the district staff at each site reports safety issues as they arise. Maintenance and Operations make necessary repairs to ensure that all schools are clean, safe, and functional. A work order process is used to ensure efficient service and emergency repairs are given the highest priority and work orders are completed in a timely manner.

Cleaning Process and Schedule

The district's Maintenance and Operations department works with the site principal or designee to develop cleaning runs for the site custodian(s). The site principal/designee then works with the site custodian(s) to ensure proper implementation of the cleaning runs to maintain a safe and clean school.

School Facility Improvements

Each year the district uses state and local funds to maintain and improve school sites. Planned improvements for this school for the 2018-19 school year are listed below.

- Energy Project-Prop 39
- Energy Project-Smart Solar
- Roofing
- Replace windows

School Facility Good Repair Status (Most Recent Year)

Results of this site's most recent survey are included below, and any associated repairs were completed by the end of May 2018.

Additionally, representatives from the San Bernardino County Superintendent of Schools (SBCSS) conduct annual Williams visits to schools ranked in deciles 1-3 in San Bernardino County to evaluate their good repair status. The Williams inspection for this site occurred on August 30, 2018.

No deficiencies were observed.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

| School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: 2/6/2018 | | |
|---|----------------------|---|
| System Inspected | Repair Status | Repair Needed and Action Taken or Planned |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | |
| Interior: Interior Surfaces | Good | Admin Offices; Touch up exit door VP area(remedied). Staff Lounge; Touch up exit door VP area(remedied). D6; Secure diffuser(remedied). D3; Touch up lower portion INT door(remedied). D5; Reset ceiling tile covering plenum area(remedied). D6; Reset ceiling tiles(remedied). Kitchen; Touch up serving/ MU doorway(remedied), |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | |
| Electrical: Electrical | Good | P3; Replace 3 gang switch plate(remedied), P4; Remove abandoned 1/2" EMT on E EXT(remedied). |

| School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: 2/6/2018 | | |
|---|---------------|---|
| System Inspected | Repair Status | Repair Needed and Action Taken or Planned |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Good | Admin Offices; Hallway fountains - left no water(remedied), Staff Lounge; Hallway fountains - left no water(remedied), Health Office; Fountain bubbler clogged(remedied). Bwing; BRR #1 faucet no water(remedied). N fountains bubbler clogs(remedied). Kitchen; Toilet handle sticks(remedied). |
| Safety: Fire Safety, Hazardous Materials | Good | P3; Emergency window obstructed(SITE)(remedied). |
| Structural: Structural Damage, Roofs | Good | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | Grounds; Grass on sports field barren near stairs(remedied). B3; Adjust door hinges(remedied). D3; Oil hinges for squeaky door(remedied), P3; Adjust hinges on door(remedied), P5; Emergency window obstructed(SITE)(remedied). |

Overall Facility Rating (Most Recent Year)

| Year and month of the most recent FIT report: 2/6/2018 | |
|--|-------------|
| Overall Rating | Good |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

| Subject | Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11) | | | | | |
|---|---|---------|----------|---------|---------|---------|
| | School | | District | | State | |
| | 2016-17 | 2017-18 | 2016-17 | 2017-18 | 2016-17 | 2017-18 |
| English Language Arts/Literacy (grades 3-8 and 11) | 55.0 | 52.0 | 35.0 | 39.0 | 48.0 | 50.0 |
| Mathematics (grades 3-8 and 11) | 30.0 | 27.0 | 22.0 | 25.0 | 37.0 | 38.0 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2017-18)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|-------------------------------------|------------------|---------------|----------------|-------------------------|
| All Students | 992 | 986 | 99.40 | 52.24 |
| Male | 485 | 484 | 99.79 | 47.72 |
| Female | 507 | 502 | 99.01 | 56.57 |
| Black or African American | 78 | 78 | 100.00 | 46.75 |
| American Indian or Alaska Native | -- | -- | -- | -- |
| Asian | 19 | 19 | 100.00 | 63.16 |
| Filipino | -- | -- | -- | -- |
| Hispanic or Latino | 748 | 745 | 99.60 | 50.54 |
| Native Hawaiian or Pacific Islander | -- | -- | -- | -- |
| White | 95 | 95 | 100.00 | 64.21 |
| Two or More Races | 15 | 15 | 100.00 | 73.33 |
| Socioeconomically Disadvantaged | 817 | 814 | 99.63 | 48.15 |
| English Learners | 305 | 302 | 99.02 | 33.89 |
| Students with Disabilities | 83 | 83 | 100.00 | 8.54 |
| Foster Youth | -- | -- | -- | -- |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2017-18)**

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|-------------------------------------|------------------|---------------|----------------|-------------------------|
| All Students | 991 | 986 | 99.5 | 27.21 |
| Male | 484 | 483 | 99.79 | 28.84 |
| Female | 507 | 503 | 99.21 | 25.65 |
| Black or African American | 78 | 78 | 100 | 21.79 |
| American Indian or Alaska Native | -- | -- | -- | -- |
| Asian | 19 | 19 | 100 | 63.16 |
| Filipino | -- | -- | -- | -- |
| Hispanic or Latino | 747 | 745 | 99.73 | 25.13 |
| Native Hawaiian or Pacific Islander | -- | -- | -- | -- |
| White | 95 | 95 | 100 | 35.79 |
| Two or More Races | 15 | 15 | 100 | 46.67 |
| Socioeconomically Disadvantaged | 816 | 814 | 99.75 | 22.63 |
| English Learners | 304 | 301 | 99.01 | 16.61 |
| Students with Disabilities | 83 | 83 | 100 | 6.02 |
| Foster Youth | -- | -- | -- | -- |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten**

| Subject | Percentage of Students Meeting or Exceeding the State Standard | | | | | |
|-------------------------------|--|---------|----------|---------|---------|---------|
| | School | | District | | State | |
| | 2016-17 | 2017-18 | 2016-17 | 2017-18 | 2016-17 | 2017-18 |
| Science (grades 5, 8, and 10) | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2017-18)

| Grade Level | Percent of Students Meeting Fitness Standards | | |
|-------------|---|-----------------------|----------------------|
| | Four of Six Standards | Five of Six Standards | Six of Six Standards |
| 7 | 23.6 | 20.0 | 30.6 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2018-19)

Each school provides multiple options for parents to participate in the educational process. Opportunities vary from site to site but include parent centers, parent education programs, Parent Teacher Association (PTA), School Site Council (SSC), English Learners Advisory Committee (ELAC), Gifted and Talented Education (GATE) Advisory Committee, African American Parent Advisory Council (AAPAC), homework hotlines, auto-callers, parent conferences, family curricular theme nights, parent training and education, classroom and playground volunteers, and leadership opportunities for parents. We invite parents to our events and celebrations (Harvest Festival/Awards Assemblies/Hispanic Heritage Celebration/Black History Awards/Promotion/Career Day). For more information about these and other opportunities, please contact the school.

At the district level, parents can participate in the District Advisory Committee (DAC), District English Learners Advisory Committee (DELAC), District African American Advisory Council (DAAAC), and a variety of short-term, solution-oriented focus groups and advisory committees. Additionally, a Family Resource Center is available from the hours of 8:00 AM -4:30 PM. Goals of the Family Resource Center include increased home/school communication, increased access to district-level parent and family training opportunities, and increased access to family involvement resources for district schools.

Parent Outreach Contacts:

ARROYO VALLEY HIGH SCHOOL

Sandra Valdez
Bilingual Community Relations Worker II
Family Engagement
1881 W. Baseline St.
San Bernardino, CA 92411
Classroom: B-102
(909) 383-2669

CAJON HIGH SCHOOL

Mitzi Brazfield
Bilingual Community Relations Worker II
Family Engagement
1200 W. Hill Dr.
San Bernardino, CA 92407
Classroom: C-24
(909) 881-8121

INDIAN SPRINGS HIGH SCHOOL

Cathleen Vega
Bilingual Community Relations Worker II
Family Engagement
650 N. Del Rosa Ave.
San Bernardino, CA 92410
Classroom: P-4
(909) 383-1716

PACIFIC HIGH SCHOOL

Martha Lopez de Salcedo
Bilingual Community Relations Worker II
Family Engagement
1020 Pacific St.
San Bernardino, CA 92405
Classroom: Z-9
(909) 388-6431

SAN BERNARDINO HIGH SCHOOL

Mariam Alvarez
Bilingual Community Relations Worker II
Family Engagement
1850 N. E St.
San Bernardino, CA 92404
Classroom: Z-3
(909) 886-7997

SAN GORGONIO HIGH SCHOOL

Olivia Nunez
Bilingual Community Relations Worker II
Family Engagement
2299 Pacific St.
San Bernardino, CA 92404
Classroom: H-1
(909) 388-6526

ARROYO/SAN BERNARDINO CLUSTER

Raul Marmelejo
Community Relations Worker II
Family Engagement

CAJON/PACIFIC CLUSTER

Esmeralda McWilliams
Community Relations Worker II
Family Engagement

INDIAN SPRINGS/SAN GORGONIO CLUSTER

Marco Spears
Community Relations Worker II
Family Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

| Rate | School | | | District | | | State | | |
|--------------------|---------|---------|---------|----------|---------|---------|---------|---------|---------|
| | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 |
| Suspensions | 7.2 | 7.2 | 6.0 | 5.9 | 5.6 | 5.0 | 3.7 | 3.7 | 3.5 |
| Expulsions | 0.7 | 0.3 | 0.2 | 0.2 | 0.2 | 0.1 | 0.1 | 0.1 | 0.1 |

School Safety Plan (School Year 2018-19)

Date of Last Review/Update: November 28, 2018

Date Last Reviewed with Faculty: Sept. 4, 2018

Every student and teacher has the right to attend a school free from physical and psychological harm. To help schools achieve these vital goals, the State of California has mandated that each K-12 school develop a comprehensive school safety plan. Reviewed annually, a school's safety plan is the result of a systematic planning process in cooperation with local public safety agencies, community leaders, parents, pupils, teachers, administrators, and other persons interested in the prevention of campus crime and violence. Each school's safety plan addresses the following key areas: preparedness, mitigation and prevention, response and recovery.

In close cooperation with the California Schools Risk Management (Joint-Powers Authority), local police and fire departments, the district's Office of Safety and Emergency Management conducts periodic safety inspections of district sites and provides correction reports to site administrators. A follow-up system is in place to ensure timely compliance and correction of discrepancies.

School sites also conduct scheduled drills for anticipated emergency situations (such as fires, earthquakes and lockdowns) to prepare students, staff, and other stakeholders how to appropriately respond to those emergencies. The district follows California's mandated Standardized Emergency Management System (SEMS) and the National Incident Management System (NIMS) for emergency management. The Office of Safety and Emergency Management is also tasked with coordinating the response and recovery of emergencies or other disasters affecting the SBCUSD.

Average Class Size and Class Size Distribution (Secondary)

| Subject | 2015-16 | | | | 2016-17 | | | | 2017-18 | | | |
|-----------------------|-----------------|----------------------|-------|-----|-----------------|----------------------|-------|-----|-----------------|----------------------|-------|-----|
| | Avg. Class Size | Number of Classrooms | | | Avg. Class Size | Number of Classrooms | | | Avg. Class Size | Number of Classrooms | | |
| | | 1-22 | 23-32 | 33+ | | 1-22 | 23-32 | 33+ | | 1-22 | 23-32 | 33+ |
| English | 25.0 | 12 | 15 | 15 | 24.0 | 15 | 17 | 8 | 29.0 | 7 | 15 | 20 |
| Mathematics | 23.0 | 17 | 13 | 8 | 28.0 | 6 | 10 | 13 | 29.0 | 8 | 12 | 16 |
| Science | 29.0 | 6 | 14 | 15 | 27.0 | 8 | 14 | 13 | 32.0 | 2 | 9 | 20 |
| Social Science | 31.0 | 1 | 17 | 10 | 27.0 | 5 | 12 | 12 | 31.0 | 2 | 10 | 18 |

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2017-18)

| Title | Number of FTE Assigned to School | Average Number of Students per Academic Counselor |
|---|----------------------------------|---|
| Academic Counselor | 3 | 287 |
| Counselor (Social/Behavioral or Career Development) | | N/A |
| Library Media Teacher (Librarian) | 1 | N/A |
| Library Media Services Staff (Paraprofessional) | | N/A |
| Psychologist | 1.3 | N/A |
| Social Worker | | N/A |
| Nurse | .3 | N/A |
| Speech/Language/Hearing Specialist | | N/A |
| Resource Specialist (non-teaching) | 2 | N/A |
| Other | 2 | N/A |

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2016-17)

| Level | Expenditures Per Pupil | | | Average Teacher Salary |
|--|------------------------|--------------------------|---------------------|------------------------|
| | Total | Supplemental/ Restricted | Basic/ Unrestricted | |
| School Site | \$6,492 | \$310 | \$6,182 | \$70,500 |
| District | N/A | N/A | \$7,172 | \$83,100 |
| Percent Difference: School Site and District | N/A | N/A | -14.8 | -16.4 |
| State | N/A | N/A | \$7,125 | \$80,764 |
| Percent Difference: School Site and State | N/A | N/A | -14.2 | -13.6 |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2017-18)

The common goal of all categorically funded programs in the San Bernardino City Unified School District (SBCUSD) is to ensure that all students--including English learners, educationally disadvantaged pupils, African American, Hispanic English only, gifted and talented pupils, and pupils with exceptional needs--attain mastery of state and local standards.

The educational program at each site is based on an improvement planning process that includes members of the school community such as the principal, teachers, support staff, parents, and students (at the secondary level). These stakeholders form the School Site Council (SSC). The SSC develops and annually monitors, evaluates and revises a plan called the School Plan for Student Achievement (SPSA). The SPSA, based on self-study and collaboration, ensures that all of the resources available to the school are coordinated and focused on providing a high-quality educational program in which all students can achieve success.

Some students have difficulty mastering academic state and local content standards. They may be at risk of not meeting graduation requirements. For these students, categorical program funds are provided. Categorical funds are supplemental educational dollars used for supports that augment the core instructional program and increase the academic success of these students. Categorical funds provide items such as additional personnel time, staff development opportunities, supplemental student materials, and other specialized services, equipment, and supplies.

Categorical programs commonly found at SBCUSD sites are:

- Every Student Succeeds Act (ESSA) Title I, Part A
- Local Control Funding Formula (LCFF)

Additionally, categorical programs have been established at the district level to provide important services and instructional support that help increase student success. Categorical funds in this category support District efforts in the areas of:

- Vocational Education Basic Grant Award (Voc Ed) – Carl D. Perkins Career and Technical Education Improvement Act of 2006
- ESSA Title II, Part A – Supporting Effective Instruction
- ESSA Title III, Part A – Language Instruction for English Learners (EL) and Language Instruction for Immigrant Students

Continuous Improvement

LEAs are encouraged to use evidence-based interventions that are reasonable, necessary, and consistent with Title I, Part A of the ESSA, to improve student achievement for those students not meeting grade level standards. At the local level, SBCUSD identifies schools with greatest needs, based on a variety of data, including local and state student progress indicators, to provide additional resources and services to the schools (referred to as Targeted Support for School Progress or TSSP). Additionally, the California Dashboard is used to identify schools and student groups in need of Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI).

Teacher and Administrative Salaries (Fiscal Year 2016-17)

| Category | District Amount | State Average for Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary | \$51,361 | \$47,903 |
| Mid-Range Teacher Salary | \$79,596 | \$74,481 |
| Highest Teacher Salary | \$103,393 | \$98,269 |
| Average Principal Salary (Elementary) | \$126,345 | \$123,495 |
| Average Principal Salary (Middle) | \$136,516 | \$129,482 |
| Average Principal Salary (High) | \$151,373 | \$142,414 |
| Superintendent Salary | \$324,378 | \$271,429 |
| Percent of Budget for Teacher Salaries | 34.0 | 35.0 |
| Percent of Budget for Administrative Salaries | 4.0 | 5.0 |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

The San Bernardino City Unified School District is committed to hiring the best staff available and to providing ongoing opportunities to support and increase professional practice for educators. Teacher Induction Program (TIP) mentors, Peer Assistance Review (PAR) consulting teachers, peer mentors, and content specialists work with teachers on a regular basis. Teachers, paraprofessionals, and administrators are all provided opportunities to participate in professional development (PD) programs. An analysis of site academic and behavioral data is used to provide focus to each site’s Single Site Plan for Student Achievement and used to guide the creation of the site professional development plan. The site administrators and Professional Development Team (PDT) work together to establish the focus of site professional development that takes place during weekly early release Collaboration Days. Additionally, the district provided 3 days of staff development in 2016-17 and 2017-18 and 2 days of staff development in 2018-19.

SBCUSD offers a variety of professional development opportunities to support the improvement of instructional practice. The goal of all professional development is to increase student proficiency in core subject areas. Targeted support is provided in the areas of culturally relevant instruction, strategies to assist English Learners, essential components of an ELD lesson, implementation of the Common Core State Standards, creating rigorous standards-aligned units of study, building a solid foundation in Algebra, GATE strategies, implementing Positive Behavior Supports and integrating technology into daily instruction.

School sites support the focus of their identified instructional improvements with site-based professional development, and job alike learning communities work through issues using work-embedded time. District-wide banked-time (Collaboration Days) provides an opportunity for sites to develop their Professional Learning Communities and levels of collaboration focused on student achievement. New teachers and teacher interns participate in the Teacher Induction Program (TIP) which focuses on the California Standards for the Teaching Profession.

The San Bernardino City Unified School District uses individualized, job-embedded coaching focused on the CSTP (teachers) and CPSELs (administrators) and in-person workshops with on the job follow up feedback. Administrators, teachers and community members receive professional development through job-embedded time, after-school workshops, off-track/vacation training times, conference attendance, collaboration/ coordination with local university programs, online delivery of professional development content and individual mentoring. Opportunities are created for development in curriculum writing, assessment of standards and instructional best practices, including teaching to the appropriate depth of knowledge and disciplinary literacy.

Additionally, Special Education offers a variety of PD opportunities to support the Individual Education Plans (IEPs) of identified students. Professional development is focused around current district, state, and national trends in the area of Special Education. At present, available topics include successful implementation of strategies for students with Autism, curriculum for different disability groups, behavior management, data analysis, social skills, English Language Development (ELD), Behavior Support Plans (BSPs), and legally defensible documents that best support students and meet state requirements.