



North Polk Community Schools Pacing & Course Description Guide



Grade Level: 11-12

Content: Work-Based Learning/WBL 100

Year: 2022 - 2023

Course Description/Rationale

This course will provide guidance in choosing a career goal and preparing for employment. Emphasis will be placed on identifying interests, abilities, and values, and exploring options for careers. Students will learn how to access labor market information and employment trends. Additionally, students will develop the skills and aptitudes necessary to obtain employment, emphasizing the development of characteristics associated with job success. Upon successful completion of this course the student will earn North Polk credit and 1 DMACC credit. **This course is taught along with WBL 110 and WBL 150 semester 1**

Name of Unit	Time Frame	Essential Learning Target	Standard(s)
Exploring Careers	5 - 7 days	Essential Learning Target: Understands concepts, tools, and strategies used to explore, obtain, and develop in a business career. (Iowa CTE Standard 12)	<p>National Standards for Business Education:</p> <ul style="list-style-type: none"> Strategic Career Planning I Career Exploration & Research II: <p>Iowa Core 21st Century Skills:</p> <ul style="list-style-type: none"> Employability Skills 4 Technology Literacy 4 <p>Iowa Career and Technical Education Universal Standards</p> <ul style="list-style-type: none"> U-2 Career Pathways <p>DMACC Competencies - LT1</p>
Educational Plan	5 - 7 days	Essential Learning Target: Understands concepts, tools, and strategies used to explore, obtain, and develop in a business career. (Iowa CTE Standard 12)	<p>National Standards for Business Education:</p> <ul style="list-style-type: none"> Strategic Career Planning I: Career Exploration & Research II <p>Iowa Core 21st Century Skills:</p> <ul style="list-style-type: none"> Employability Skills 4 Technology Literacy 4 <p>DMACC Competencies - LT2</p>
Job Search	5 - 7 days	Essential Learning Target: Understands concepts, tools, and strategies used to explore, obtain, and develop in a business career. (Iowa CTE Standard 12)	<p>DMACC Competencies - LT3</p> <p>National Standards for Business Education:</p>

			<ul style="list-style-type: none"> • Strategic Career Planning I • Career Exploration & Research II Iowa Core 21st Century Skills: <ul style="list-style-type: none"> • Employability Skills 4 • Technology Literacy 4
Career Portfolio	5 - 7 days	Essential Learning Target: Understands concepts, tools, and strategies used to explore, obtain, and develop in a business career. (Iowa CTE Standard 12)	DMACC Competencies - LT 4 Iowa Core 21st Century Skills: <ul style="list-style-type: none"> • Technology Literacy: 21.9-12.TL.6 National Standards for Business Education: <ul style="list-style-type: none"> • School-To-Career Transition
Prepare for employment	5 - 7 days	Essential Learning Target: Understands concepts, tools, and strategies used to explore, obtain, and develop in a business career. (Iowa CTE Standard 12)	DMACC Competencies - LT5 National Standards for Business Education: School-To-Career Transition
Professional Image	5 - 7 days	Essential Learning Target: Understands concepts, tools, and strategies used to explore, obtain, and develop in a business career. (Iowa CTE Standard 12)	DMACC Competencies - LT6 National Standards for Business Education: Career Readiness Expectation