



North Polk Community Schools Pacing & Course Description Guide



Grade Level: 11 - 12

Content: Work-Based Learning/WBL 936

Year: 2022 - 2023

Course Description/Rationale

Opportunity for supervised work experience related to the major academic interests of students in an approved business setting. Students are guided by coordinated efforts of the employer/supervisor and the instructor. Skills and knowledge are applied by working a minimum of 120 hours. 3 DMACC Credits

(This course is Pass/Fail.)

Prerequisite: Minimum employable skills as determined by instructor and with instructor approval.

Name of Unit	Time Frame	Essential Learning Target	Standard(s)
Workplace Communication Skills	18 Weeks	Essential Learning Target: Understands the concepts, strategies, and systems used to obtain and convey ideas and information. (Iowa CTE Education Standard # 2)	<ul style="list-style-type: none"> National Business Education Standards: Employment Communication Iowa Core Employability Skills (21.9-12.ES.4) DMACC Competencies - LT1
Personal Management Skills	18 Weeks	Essential Learning Target: Understands the concepts, strategies, and systems used to obtain and convey ideas and information. (Iowa CTE Education Standard # 2)	<ul style="list-style-type: none"> National Business Education Standards: Employment Communication Iowa Core Employability Skills (21.9-12.ES.4) DMACC Competencies - LT2
Interests and Abilities	18 Weeks	Essential Learning Target: Understands the concepts, strategies, and systems used to obtain and convey ideas and information. (Iowa CTE Education Standard # 2)	<ul style="list-style-type: none"> National Business Education Standards: Employment Communication Iowa Core Employability Skills (21.9-12.ES.4) DMACC Competencies LT3
Employability and Career	18 Weeks	Essential Learning Target: Understands the concepts, strategies, and systems used to obtain and convey	<ul style="list-style-type: none"> National Business Education Standards: Employment

Development Skills		ideas and information. (Iowa CTE Education Standard # 2)	<ul style="list-style-type: none"> Communication Iowa Core Employability Skills (21.9-12.ES.4) DMACC Competencies LT4
Professional Image	18 Weeks	Essential Learning Target: Understands the concepts, strategies, and systems used to obtain and convey ideas and information. (Iowa CTE Education Standard # 2)	<ul style="list-style-type: none"> National Business Education Standards: Employment Communication Iowa Core Employability Skills (21.9-12.ES.4) DMACC Competencies -LT5
Work Experience	18 Weeks	Essential Learning Target: Understands the concepts, strategies, and systems used to obtain and convey ideas and information. (Iowa CTE Education Standard # 2)	<ul style="list-style-type: none"> National Business Education Standards: Employment Communication Iowa Core Employability Skills (21.9-12.ES.4) DMACC Competencies - LT6
On-the-job training	120 hours	Essential Learning Target: Understands the concepts, strategies, and systems used to obtain and convey ideas and information. (Iowa CTE Education Standard # 2)	<ul style="list-style-type: none"> Iowa Core Employability Skills Standards DMACC Competencies LT7 National Business Education Standards - Career Development IV/School-To Career Transition