



**Barre Unified Union School District**

**Spaulding High School  
Central Vermont Career Center  
Barre City Elementary and Middle School  
Barre Town Middle and Elementary School**

*Chris Hennessey, M.Ed.*  
Superintendent of Schools

*A rock solid education for a lifetime of discovery.*

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## **MEMORANDUM**

**TO:** **Barre Unified Union School District Negotiations Committee**  
Paul Malone - Chair, Sonya Spaulding - V. Chair, Terry Reil, Giuliano Cecchinelli II

**DATE:** March 27, 2023

**RE:** BUUSD Negotiations Committee Meeting  
March 29, 2023 @ 5:00 pm  
**In-Person:** BUUSD Central Office, 120 Ayers Street, Barre  
**Remote Options:** Google Meet - Meeting ID: [meet.google.com/gce-cfpj-rkn](https://meet.google.com/gce-cfpj-rkn)  
Phone Number: (US)+1 541-583-0329 PIN: 985 506 346#

If you attend the meeting remotely you must state your name for the record to satisfy the Open Meeting Law

## **AGENDA**

1. Call to Order
2. Additions/Changes to Agenda
3. Public Comment
4. Review/Approval of Meeting Minutes
  - 4.1. Meeting Minutes March 20, 2023
5. Committee Business (Executive Session)
  - 5.1. Plan for 2022-2023 Negotiations
6. Next Meeting Date
7. Adjournment

## **BOARD/COMMITTEE MEETING NORMS**

- Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers
- Make decisions based on clear information
- Honor the board's decisions
- Keep meetings short and on time
- Stick to the agenda
- Keep remarks short and to the point
- Everyone gets a chance to talk before people take a second turn
- Respect others and their ideas

# DRAFT

## BARRE UNIFIED UNION SCHOOL DISTRICT NEGOTIATIONS COMMITTEE MEETING

Via Video Conference – Google Meet  
In-Person - BUUSD Central Office, 120 Ayers St., Barre  
March 20, 2023 - 5:00 p.m.

### MINUTES

#### COMMITTEE MEMBERS PRESENT:

Paul Malone (BT) – Chair  
Sonya Spaulding (BC) - Vice Chair  
Terry Reil (BT)

#### COMMITTEE MEMBERS ABSENT:

None

#### ADMINISTRATORS PRESENT:

Chris Hennessey, Superintendent  
Carol Marold, Director of Human Resources

#### OTHER BOARD MEMBERS PRESENT:

Giuliano Cecchinelli II

#### COMMUNITY MEMBERS PRESENT:

J. Scott Cameron

#### **1. Call to Order**

**The Superintendent, Mr. Hennessey, called the Monday, March 20, 2023 BUUSD Negotiations Committee meeting to order at 5:00 p.m., which was held at the BUUSD Central Office and via video conference.**

#### **2. Organize**

##### **2.1 Elect Chair**

Mr. Hennessey requested nominations for the position of Negotiations Committee Chair

**Mr. Reil nominated Mr. Malone for the position of Negotiations Committee Chair. Mrs. Spaulding seconded the motion.**

There were no additional nominations.

**On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously voted to elect Mr. Malone as Chair of the BUUSD Negotiations Committee.**

Mr. Malone facilitated the remainder of the meeting.

##### **2.2 Elect Vice Chair**

Mr. Malone requested nominations for the position of Negotiations Committee Vice Chair

**Mr. Malone nominated Mr. Reil for the position of Negotiations Committee Vice Chair. Mrs. Spaulding seconded the motion.**

**Mr. Reil declined**

**Mr. Reil nominated Mrs. Spaulding for the position of Negotiations Committee Vice Chair. Mr. Malone seconded the motion.**

There were no additional nominations.

# DRAFT

**On a motion by Mr. Reil, seconded by Mr. Malone, the Committee unanimously voted to elect Mrs. Spaulding as Vice Chair of the BUUSD Negotiations Committee.**

### **3. Additions and/or Deletions to the Agenda**

**None.**

### **4. Public Comment**

**None.**

### **5. Approval of Minutes**

**On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously approved the meeting minutes of February 21, 2023.**

### **6. New Business**

#### **6.1 2022-2023 Negotiations**

**On a motion by Mrs. Spaulding, seconded by Mr. Reil, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberations re: planning and strategy related to Labor Relations Agreements) would clearly place the BUUSD at a substantial disadvantage should the discussion be made public.**

**On a motion by Mrs. Spaulding, seconded by Mr. Reil, the Committee unanimously voted to enter into Executive Session, with the Superintendent, Director of Human Resources, Business Manager and Mr. Cameron, Attorney in attendance, at 5:06 p.m., under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.**

The Committee held a planning and strategy session to deliberate with regard to the 2023-2024 contract negotiations.

**On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously voted to exit the Executive Session at 5:45 p.m.**

### **6. Next Meeting Date**

The next committee meeting TBD..

### **7. Adjournment**

**On a motion by Mrs. Spaulding, seconded by Mr. Reil, the Committee unanimously voted to adjourn at 5:50 p.m.**

Respectfully submitted,  
*Tina Gilbert*