

Substitute teacher salary schedule is as follows for all Harmony districts:

| All Harmony Districts | Rate for Teaching Position | Rate for Teacher Assistant Position |
|----------------------------------------------------|----------------------------|-------------------------------------|
| Substitute teacher - Non-Degreed | \$100 per day | \$70 per day |
| Substitute teacher - Degreed (Bachelor's) | \$130 per day | \$80 per day |
| Substitute teacher - Certified | \$150 per day | \$100 per day |
| Long-Term* Substitute teacher - Non-Degreed | \$120 per day | \$80 per day |
| Long-Term* Substitute teacher - Degreed (Bachelor) | \$150 per day | \$90 per day |
| Long-Term* Substitute teacher - Certified | \$170 per day | \$110 per day |

* Long Term pay can only be assigned for jobs that are a minimum of 20 consecutive workdays in the same assignment.

- Substitute teachers will be paid in full day or half day increments.