

JUN 11 2020

MENLO PARK
CITY SCHOOL DISTRICT

RESOLUTION NO. 19.20.32
MENLO PARK CITY ELEMENTARY SCHOOL DISTRICT
Commitment to Creating Anti-Racist Classrooms, Schools, and Communities

WHEREAS, The murders of George Floyd, Breonna Taylor, and Ahmaud Arbery have led to an outpouring of sadness, anger, and protest here and around the world; and these murders are not isolated events, but rather they represent just the most recent instances of the countless acts of violence perpetrated against Black communities in this country; and

WHEREAS, Collectively, we have reached a turning point at which we can no longer stand by and assume that racial equality will just happen on its own; instead, the systemic racism and structural inequalities that have created such unfairness, such violence, and such inhumanity must be actively undone and MPCSD must do its part to undo them; and

WHEREAS, As a public education institution responsible for educating nearly 3,000 students, it is incumbent upon the Menlo Park City School District to take action to confront anti-Blackness, racism, and inequity; and while equity has long been an important objective for the district and our community, it is clear that we have not done enough to turn our aspirations into reality; and

WHEREAS, This will not be an easy process and it will likely be very uncomfortable and require difficult conversations as a community, yet it is necessary because only with a more informed understanding of the issues, our policies, and our practices as well as an open, honest, and objective assessment of our role in perpetuating racism and inequity can we take the actions that are required to make a difference for our students and our community;

THEREFORE, BE IT RESOLVED that we, the Trustees of the Menlo Park City Elementary School District do hereby commit to a careful examination of MPCSD's institutional policies and practices, to re-evaluating and re-imagining how and what we teach, and to educating ourselves, our colleagues, and our students about systemic racism and white privilege so that we create the educational environment in which the children in our district may grow up to be adults who are anti-racist, because a just and democratic society depends on it.

Board of Education of the Menlo Park City Elementary School District

ADOPTED BY THE GOVERNING BOARD OF THE MENLO PARK CITY SCHOOL DISTRICT, June 11, 2020 by the following vote:

AYES: Scott Spell
[Signature]
David Hekerman
[Signature]
[Signature]

NOES: Ø

ABSENT: Ø

ABSTAINED: Ø